

PROVINCE OF BRITISH COLUMBIA  
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 1489, Approved and Ordered 5 Dec 1991



Lieutenant Governor

Executive Council Chambers, Victoria

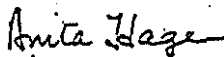
On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that

effective January 6, 1992,

- a) Adrian Dix be appointed Ministerial Assistant to the Minister of Finance and Corporate Relations, being a position which will require the incumbent to act in a confidential capacity;
- b) Adrian Dix be paid a salary equivalent to 80% of level 4 of the Management Job Evaluation Plan, with terms and conditions of employment equivalent to those established for category C appointments in Order in Council 806/89;
- c) the Pension (Public Service) Act shall apply to Adrian Dix.



MINISTER OF FINANCE AND CORPORATE RELATIONS



PRESIDING MEMBER OF THE EXECUTIVE COUNCIL

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Public Service Act

Other (specify): Pension (Public Service) Act

49 4331

EMPLID	PAY_END_DT	NAME	DEPTID	TOTAL_GROSS
	09-Mar-96	Dix,Adrian	020-5000	\$ 2,385.79
	23-Mar-96	Dix,Adrian	004-0031	\$ 3,515.42
	06-Apr-96	Dix,Adrian	004-0031	\$ 4,419.13
	20-Apr-96	Dix,Adrian	004-0031	\$ 3,515.42
	04-May-96	Dix,Adrian	004-0031	\$ 3,515.42
	01-Jun-96	Dix,Adrian	004-0031	\$ -
	15-Jun-96	Dix,Adrian	004-0031	\$ 3,339.65
	29-Jun-96	Dix,Adrian	004-0031	\$ 3,515.42
	13-Jul-96	Dix,Adrian	004-0031	\$ 3,515.42
	27-Jul-96	Dix,Adrian	004-0031	\$ 3,515.42
	10-Aug-96	Dix,Adrian	004-0031	\$ 3,515.42
	24-Aug-96	Dix,Adrian	004-0031	\$ 3,515.42
	07-Sep-96	Dix,Adrian	004-0031	\$ 3,515.42
	21-Sep-96	Dix,Adrian	004-0031	\$ 3,515.42
	05-Oct-96	Dix,Adrian	004-0031	\$ 3,515.42
	19-Oct-96	Dix,Adrian	004-0031	\$ 3,515.42
	02-Nov-96	Dix,Adrian	004-0031	\$ 3,515.42
	16-Nov-96	Dix,Adrian	004-0031	\$ 3,515.42
	30-Nov-96	Dix,Adrian	004-0031	\$ 3,515.42
	14-Dec-96	Dix,Adrian	004-0031	\$ 3,515.42
	28-Dec-96	Dix,Adrian	004-0031	\$ 3,515.42
	11-Jan-97	Dix,Adrian	004-0031	\$ 3,515.42
	25-Jan-97	Dix,Adrian	004-0031	\$ 3,515.42
	08-Feb-97	Dix,Adrian	004-0031	\$ 3,515.42
	22-Feb-97	Dix,Adrian	004-0031	\$ 3,515.42
	08-Mar-97	Dix,Adrian	004-0031	\$ 3,515.42
	22-Mar-97	Dix,Adrian	004-0031	\$ 3,515.42
	05-Apr-97	Dix,Adrian	004-0031	\$ 3,515.42
	19-Apr-97	Dix,Adrian	004-0031	\$ 3,515.42
	03-May-97	Dix,Adrian	004-0031	\$ 3,515.42
	17-May-97	Dix,Adrian	004-0031	\$ 3,515.42
	31-May-97	Dix,Adrian	004-0031	\$ 3,515.42
	14-Jun-97	Dix,Adrian	004-0031	\$ 3,515.42
	28-Jun-97	Dix,Adrian	004-0031	\$ 3,515.42
	12-Jul-97	Dix,Adrian	004-0031	\$ 3,515.42
	26-Jul-97	Dix,Adrian	004-0031	\$ 3,515.42
	09-Aug-97	Dix,Adrian	004-0031	\$ 3,515.42
	23-Aug-97	Dix,Adrian	004-0031	\$ 3,515.42
	06-Sep-97	Dix,Adrian	004-0031	\$ 3,515.42
	20-Sep-97	Dix,Adrian	004-0031	\$ 3,515.42
	04-Oct-97	Dix,Adrian	004-0031	\$ 3,515.42
	18-Oct-97	Dix,Adrian	004-0031	\$ 3,515.42
	01-Nov-97	Dix,Adrian	004-0031	\$ 3,515.42
	15-Nov-97	Dix,Adrian	004-0031	\$ 3,515.42
	29-Nov-97	Dix,Adrian	004-0031	\$ 3,515.42
	13-Dec-97	Dix,Adrian	004-0031	\$ 3,550.57

s.22

EMPLID	PAY_END_DT	NAME	DEPTID	TOTAL_GROSS
	27-Dec-97	Dix,Adrian	004-0031	\$ 3,550.57
	10-Jan-98	Dix,Adrian	004-0031	\$ 3,550.57
	24-Jan-98	Dix,Adrian	004-0031	\$ 3,550.57
	07-Feb-98	Dix,Adrian	004-0031	\$ 3,550.57
	21-Feb-98	Dix,Adrian	004-0031	\$ 3,550.57
	07-Mar-98	Dix,Adrian	004-0031	\$ 3,550.57
	21-Mar-98	Dix,Adrian	004-0031	\$ 3,550.57
	04-Apr-98	Dix,Adrian	004-0031	\$ 3,550.57
	18-Apr-98	Dix,Adrian	004-0031	\$ 3,550.57
	02-May-98	Dix,Adrian	004-0031	\$ 3,550.57
	16-May-98	Dix,Adrian	004-0031	\$ 3,550.57
	30-May-98	Dix,Adrian	004-0031	\$ 3,550.57
	13-Jun-98	Dix,Adrian	004-0031	\$ 3,550.57
	27-Jun-98	Dix,Adrian	004-0031	\$ 3,550.57
	11-Jul-98	Dix,Adrian	004-0031	\$ 3,550.57
	25-Jul-98	Dix,Adrian	004-0031	\$ 3,550.57
s.22	08-Aug-98	Dix,Adrian	004-0031	\$ 3,550.57
	22-Aug-98	Dix,Adrian	004-0031	\$ 3,550.57
	05-Sep-98	Dix,Adrian	004-0031	\$ 3,550.57
	19-Sep-98	Dix,Adrian	004-0031	\$ 3,550.57
	03-Oct-98	Dix,Adrian	004-0031	\$ 3,550.57
	17-Oct-98	Dix,Adrian	004-0031	\$ 3,550.57
	31-Oct-98	Dix,Adrian	004-0031	\$ 3,550.57
	14-Nov-98	Dix,Adrian	004-0031	\$ 3,550.57
	28-Nov-98	Dix,Adrian	004-0031	\$ 3,550.57
	12-Dec-98	Dix,Adrian	004-0031	\$ 3,550.57
	26-Dec-98	Dix,Adrian	004-0031	\$ 3,550.57
	09-Jan-99	Dix,Adrian	004-0031	\$ 3,550.57
	23-Jan-99	Dix,Adrian	004-0031	\$ 3,550.57
	06-Feb-99	Dix,Adrian	004-0031	\$ 3,550.57
	20-Feb-99	Dix,Adrian	004-0031	\$ 3,550.57
	06-Mar-99	Dix,Adrian	004-0031	\$ 3,550.57
	20-Mar-99	Dix,Adrian	004-0031	\$ 3,550.57
				\$ 274,996.17

**Total gross salary paid for the period Feb 28, 1996 to Mar 26, 1999 incl 274,996.17**

PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

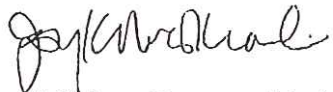
Order in Council No. **378**, Approved and Ordered **MAR 26 1999**

  
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Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that

the appointment of Adrian Dix as Principal Secretary in the Office of the Premier, made by Order in Council 216/96, is rescinded.



Minister Responsible for  
the Public Service



Presiding Member of the  
Executive Council

*(This part is for administrative purposes only and is not part of the Order.)*

Authority under which Order is made:

Act and section: Public Service Act

Other (specify):

428/99/13

March 22, 1999 12:21:42

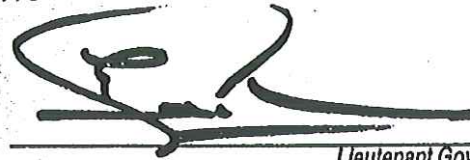
PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order In Council No.

0216

, Approved and Ordered FEB. 28. 1996



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that

- (a) Adrian Dix be appointed Principal Secretary, Office of the Premier, and
- (b) Adrian Dix be appointed at Level 10 of the Management Job Evaluation Plan.



Minister of Finance and Corporate Relations



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section:- Public Service Act

Other (specify):- \_\_\_\_\_

February 27, 1996

277 196/99/cac

"A"

**WITHOUT PREJUDICE**

March 29, 1999

Adrian Dix

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Dear Adrian Dix:

This will confirm that the terms of your separation from the Government of the Province of British Columbia (the "Province") are as follows:

1. Your last day on pay was March 26, 1999, after which you will receive a severance payment of \$65,600 subject to the standard withholding tax and other statutory deductions required from severance payments.
2. Should you earn remuneration from employment (either contract of service or contract for services) directly or indirectly from a Public Sector Employer prior to November 11, 1999, you must repay the severance payment on a pro rata basis prior to or coincident with your recommencement of employment. You must inform the Commissioner, Public Service Employee Relations Commission (PSERC), immediately upon obtainment of such employment.

For the purposes of the above paragraph, "Public Sector Employer" includes an employer who receives a substantial portion of its funding either directly or indirectly from the province and includes public sector employers as defined in the *Public Sector Employers Act*.

3. You will not disclose and will treat as strictly confidential, all information acquired during your employment with the Province that is not in the public domain.
4. You will provide us with a signed and executed release in the form attached, which will release the Province from any further action or liability which might arise from your employment or the termination of your employment with the Province.
5. The above constitutes full and complete terms of settlement.

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The severance amount noted above is in addition to the dollar value of your accumulated leave benefits. Payout of your remaining leave balances, if any, will be processed through your personnel office and forwarded to you as soon as possible after your last day on pay.

You should be aware that your benefit coverages will terminate as follows:

- Group Life coverage will cease March 31, 1999. You have the option of converting this group life coverage to an individual policy with our carrier Great West Life Assurance Company without the need to complete a medical examination. You have 60 days from March 31, 1999 to action this conversion privilege and must contact Great West Life directly. The group life policy is no.

Great West Life Assurance Co.  
Suite 200 - 1675 Douglas Street  
Victoria BC V8W 2G5  
Phone: (250) 383-7151  
Fax: (250) 383-0431

- BC Medical coverage through the Ministry of Health has been paid up to March 31, 1999. You will need to make personal arrangements to continue this coverage thereafter.
- Extended Health and Dental coverages terminate March 26, 1999. You may obtain individual coverage under these benefits through our carrier, Pacific Blue Cross, without having the pre-existing clause apply and without a further waiting period. Pacific Blue Cross can be contacted at 1-888-275-4672.

Please sign and have witnessed both this agreement and the attached release, and return the originals to the following address. The witness should be a non-relative age 21 or over. This will confirm your understanding and acceptance of the settlement terms.

Public Service Employee Relations Commission  
PO Box 9404 Stn Prov Govt  
Victoria BC V8W 9V1  
Attention: Sharon Quan

If you will be transferring any of these funds to an R.R.S.P. etc., please forward a memo with your disbursement instructions along with the R.R.S.P. transfer form (Revenue Canada form TD2 or financial institution equivalent).

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Please confirm your home address and home telephone number with your instructions to ensure copies of the transfer documents and/or your cheques can be mailed to you.


Yours truly,



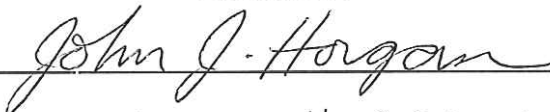
Wayne Scale  
Executive Director, Payroll and Benefits

Attachment

APPROVED AND ACCEPTED BY:

  
\_\_\_\_\_  
Adrian Dix

WITNESSED BY:

  
\_\_\_\_\_

PRINT NAME OF WITNESS:

JOHN HORGAN