MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

CLIFF #219982

PREPARED FOR: Minister Stephanie Cadieux - FOR INFORMATION

TITLE: Representative for Children and Youth (RCY) audits of Ministry of

Children & Family Development (MCFD) offices.

PURPOSE: To report on the status of the RCY's plan to conduct audits in ministry

offices.

BACKGROUND:

 The RCY is conducting a review of staffing practices in the ministry and the Delegated Aboriginal Agencies.

DISCUSSION:

- The Representative's office has verbally advised the Ministry that the RCY will be conducting short-notice audits in at least three MCFD offices in the near future.
- The audits will not be done as part of the staffing review but as an adjunct piece of
 work to address the Representative's concern regarding the impact of the Ministry's
 staffing practices on services to children, youth and families.
- The audits will be done under the Representative's monitoring function

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During the RCY's Plan of Care audit in 2011, the Representative's office noted a concern that offices with advance notice of the audits were making use of the notice to update files.

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 The audits will examine issues including staffing, caseloads, closing times and ability to meet timelines.

Program ADM/Branch: Provincial Director of Child Welfare/Assistant Deputy Minister

Program Contact (for content): Cory Heavener

Drafter: Chris Welch Date: November 14, 2014

MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

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PREPARED FOR:	Minister	Stephanie	Cadieux -	FOR	INFORMATION	į
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TITLE: RCY Staffing Review

PURPOSE: To report on the status of the RCY's review of staffing practices in the

Ministry and the Delegeted Aboriginal Agencies.

BACKGROUND:

• The Representative for Children and Youth (RCY) is conducting a review of staffing practices in the Ministry and the Delegated Aboriginal Agencies (DAAs). The overarching objective is to improve the Representative's understanding of staffing practices in child safety, family, youth and children in care services and in doing so determine the:



• The following are considered out of scope for this review:

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DISCUSSION:

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Information requested by and provided to the RCY to date includes:



Program ADM/Branch: Provincial Director of Child Welfare/Assistant Deputy Minister

Program Contact (for content): Cory Heavener

Drafter: Chris Welch Date: November 14, 2014