



January 23, 2012

Judith McCallum

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Dear Judy:

It is with regret I am writing to confirm your employment with the Government of the Province of British Columbia will end effective end of day February 3, 2012 and effective the date of this letter you are on notice of termination of employment. While you are required to actively attend work up to and including February 3, 2012; the Office of the Premier will accommodate your reasonable requests for time off to pursue employment opportunities within and outside the public service.

Your placement contact, Janine Baran, will make every reasonable effort to assist you to identify public service placement opportunities comparable to your skills and experience. If you are successful in obtaining employment, within or outside the Public Service, please advise her immediately.

In the event you do not secure alternate employment, your employment will terminate effective end of day, February 3, 2012. We are prepared to conclude a settlement with you, on a without prejudice basis, as set out in the attached severance information package. This package describes the amount of severance payable and your options for finalizing severance disbursement, less the notice period referenced above and is open for your consideration until the date stated therein.

Confidential career and/or financial counselling support is available to assist in your transition from your current position to other employment. To access these services, please contact Lori Fischer of the BC Public Service Agency at 250-356-6232 or by e-mail at [Lori.Fischer@gov.bc.ca](mailto:Lori.Fischer@gov.bc.ca).

I regret this action is necessary and wish you well in your future endeavours.

Yours sincerely,

Kim Haakstad  
Deputy Chief of Staff, Operations

pc: Lori Fischer, Employee Relations Specialist, Workforce Restructuring Services