From:

Kwan, Shirley JTST:EX

Sent:

Thursday, September 25, 2014 8:32 AM

To:

Mentzelopoulos, Athana JTST:EX; Mingay, Rob JTST:EX

Subject:

RE: Draft Announcement

I just sent it out now:S

From: Mentzelopoulos, Athana JTST:EX
Sent: Thursday, September 25, 2014 8:32 AM
To: Kwan, Shirley JTST:EX; Mingay, Rob PSEC:EX

Subject: Re: Draft Announcement

Pls hold and I will confirm time

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Kwan, Shirley JTST:EX

Sent: Thursday, September 25, 2014 08:24

To: Mingay, Rob PSEC:EX; Mentzelopoulos, Athana JTST:EX

Subject: RE: Draft Announcement

Thank you both! I will send this out to all JTSTL staff and copy Rob as well. Is there anyone else to be added??

Shirley

From: Mingay, Rob PSEC:EX

Sent: Thursday, September 25, 2014 8:23 AM

To: Mentzelopoulos, Athana JTST:EX

Cc: Kwan, Shirley JTST:EX

Subject: Re: Draft Announcement

Looks good.

Sent from my iPad

On Sep 25, 2014, at 8:19 AM, Mentzelopoulos, Athana JTST:EX < Athana.Mentzelopoulos@gov.bc.ca wrote:

Rob if this looks on it will go out from me this morning. A

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Kwan, Shirley JTST:EX

Sent: Thursday, September 25, 2014 08:16

To: Mentzelopoulos, Athana JTST:EX **Subject:** RE: Draft Announcement

Hi Athana – very minimal changes.

Shirley

From: Mentzelopoulos, Athana JTST:EX Sent: Thursday, September 25, 2014 7:41 AM

To: Kwan, Shirley JTST:EX

Subject: Fw: Draft Announcement

This is the redraft but it needs to come from me not Rob. Can u do a proofread and then send back to me for final approval.

Sent from my BlackBerry 10 smartphone on the TELUS network.

I am pleased to announce Rob Mingay's appointment as the Assistant Deputy Minister of Workforce Development, effective today. Rob's position is new to the Ministry and will bring a sharper focus to our work to ensure effective measures are in place for developing British Columbia's labour market as our economy expands. This will include leadership of a key government priority – the Premier's LNG Working Group Secretariat.

Rob's extensive experience in the public and private sectors, most recently as an ADM with the Public Sector Employers' Council Secretariat, provide him with a unique and demonstrated ability to develop strategic relationship and leadership in complex multi-party negotiations. He also has a range of important contributions associated with the 2010 Olympic and Paralympic Games venue productions, provision of strategic policy, program and communications advice to industry and organized labour groups and leadership role as a senior advisor within government.

s22

Please join me and the rest of the Executive team in welcoming Rob to the Ministry.

From:

DM JTSTL JTST:EX

Sent:

Thursday, September 25, 2014 8:31 AM

To:

JTST All

Cc:

Mingay, Rob JTST:EX

Subject:

Welcome

I am pleased to announce Rob Mingay's appointment as the Assistant Deputy Minister of Workforce Development, effective today. Rob's position is new to the Ministry and will bring a sharper focus to our work to ensure effective measures are in place for developing British Columbia's labour market as our economy expands. This will include leadership of a key government priority – the Premier's LNG Working Group Secretariat.

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s22

Please join me and the rest of the Executive team in welcoming Rob to the Ministry.

From:

Mentzelopoulos, Athana JTST:EX

Sent:

Thursday, September 25, 2014 8:31 AM

To: Subject: Mingay, Rob JTST:EX
Re: Draft Announcement

s13

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Mingay, Rob PSEC:EX

Sent: Thursday, September 25, 2014 08:25

To: Mentzelopoulos, Athana JTST:EX

Subject: Re: Draft Announcement

s13

Sent from my iPad

On Sep 25, 2014, at 8:19 AM, Mentzelopoulos, Athana JTST:EX < Athana.Mentzelopoulos@gov.bc.ca > wrote:

Rob if this looks on it will go out from me this morning. A

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Kwan, Shirley JTST:EX

Sent: Thursday, September 25, 2014 08:16

To: Mentzelopoulos, Athana JTST:EX **Subject:** RE: Draft Announcement

Hi Athana – very minimal changes.

Shirley

From: Mentzelopoulos, Athana JTST:EX Sent: Thursday, September 25, 2014 7:41 AM

To: Kwan, Shirley JTST:EX

Subject: Fw: Draft Announcement

This is the redraft but it needs to come from me not Rob. Can u do a proofread and then send back to me for final approval.

Sent from my BlackBerry 10 smartphone on the TELUS network.

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s22

Please join me and the rest of the Executive team in welcoming Rob to the Ministry.

From:

Kwan, Shirley JTST:EX

Sent:

Thursday, September 25, 2014 8:31 AM

To:

Subject:

Mingay, Rob JTST:EX
RE: Draft Announcement

Ok. Thanks Rob and welcome!

From: Mingay, Rob PSEC:EX

Sent: Thursday, September 25, 2014 8:27 AM

To: Kwan, Shirley JTST:EX

Subject: Re: Draft Announcement

I can distribute to others as needed.

Rob Mingay

Assistant Deputy Minister

Public Sector Employers Council Secretariat, Ministry of Finance

Mobile:

s17

On Sep 25, 2014, at 8:24 AM, Kwan, Shirley JTST:EX < Shirley.Kwan@gov.bc.ca > wrote:

Thank you both! I will send this out to all JTSTL staff and copy Rob as well. Is there anyone else to be added??

Shirley

From: Mingay, Rob PSEC:EX

Sent: Thursday, September 25, 2014 8:23 AM

To: Mentzelopoulos, Athana JTST:EX

Cc: Kwan, Shirley JTST:EX

Subject: Re: Draft Announcement

Looks good.

Sent from my iPad

On Sep 25, 2014, at 8:19 AM, Mentzelopoulos, Athana JTST:EX < Athana.Mentzelopoulos@gov.bc.ca wrote:

Rob if this looks on it will go out from me this morning. A Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Kwan, Shirley JTST:EX

Sent: Thursday, September 25, 2014 08:16

To: Mentzelonoulos Athana TTST:FX **Subject:** RE: Draft Announcement Hi Athana – very minimal changes.

Shirley

From: Mentzelopoulos, Athana JTST:EX Sent: Thursday, September 25, 2014 7:41 AM

To: Kwan, Shirley JTST:EX

Subject: Fw: Draft Announcement

This is the redraft but it needs to come from me not Rob. Can u do a proofread and

then send back to me for final approval.

Sent from my BlackBerry 10 smartphone on the TELUS network.

I am pleased to announce Rob Mingay's appointment as the Assistant Deputy Minister of Workforce Development, effective today. Rob's position is new to the Ministry and will bring a sharper focus to our work to ensure effective measures are in place for developing British Columbia's labour market as our economy expands. This will include leadership of a key government priority – the Premier's LNG Working Group Secretariat.

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s22

Please join me and the rest of the Executive team in welcoming Rob to the Ministry.

From:

Mingay, Rob JTST:EX

Sent:

Wednesday, September 24, 2014 9:32 PM

To:

Mentzelopoulos, Athana JTST:EX

Cc: Subject: Farkas, George FIN:EX
Re: Draft Announcement

I'm good. Answering off my phone. It needs a good read though as there are a couple of grammatical errors. Otherwise good.

Rob Mingay

Assistant Deputy Minister

Public Sector Employers Council Secretariat, Ministry of Finance

Mobile:

s17

On Sep 24, 2014, at 9:18 PM, Mentzelopoulos, Athana JTST:EX < Athana.Mentzelopoulos@gov.bc.ca wrote:

Here is a revised message. Rob is this okay? Let me and George know and we will finalize and coordinate with other messages going out tomorrow . Thanks! And welcome to JTSTL.

Α

I am pleased to announce Rob Mingay's appointment as the Assistant Deputy Minister of Workforce Development effective today. Rob's position is new to the ministry and will bring a sharper focus to our work to ensure effective measures are in place for developing British Columbia's labour market as our economy expands. This will include leadership of a key government priority – the Premier's LNG Working Group Secretariat.

Rob's extensive experience in the public and private sectors, most recently as an ADM with the Public Sector Employers' Council Secretariat, provide him with a unique and demonstrated ability to develop strategic relationship and leadership in complex multi-party negotiations. He has also a range of important contributions associated with the 2010 Olympic and Paralympic Games venue productions, provision of strategic policy, program and communications advice to industry and organized labour groups and leadership role as a senior advisor within government.

Please join me and the rest of the Executive team in welcoming Rob to the ministry.

From:

Mentzelopoulos, Athana JTST:EX

Sent:

Wednesday, September 24, 2014 4:27 PM

To:

Mingay, Rob JTST:EX

Subject:

Re: Draft Announcement

s22

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Mingay, Rob PSEC:EX

Sent: Wednesday, September 24, 2014 16:24

To: Mentzelopoulos, Athana JTST:EX **Subject:** RE: Draft Announcement

I am generally ok with it. It does leave the impression that I am just working on the PWGLNG. I suppose that's okay for now. There is a typo that I pointed out to Shelaina

s22

From: Mentzelopoulos, Athana JTST:EX

Sent: Wednesday, September 24, 2014 4:17 PM

To: Mingay, Rob PSEC:EX

Subject: Fw: Draft Announcement

Your thoughts?

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Farkas, George CSCD:EX < George.Farkas@gov.bc.ca>

Sent: Wednesday, September 24, 2014 13:35

To: Mentzelopoulos, Athana JTST:EX

Cc: Kwan, Shirley JTST:EX **Subject:** Draft Announcement

Athana,

As promised, below is a short draft note announcing Rob to our ministry. I haven't reached out to PSEC but this communication should be coordinated between the two DMOs. Rob's bio is also attached.

I will send the draft role profile under separate cover.

I am pleased to announce Rob Mingay's appointment as the Assistant Deputy Minister of Workforce Development effective [date]. Rob's position is new to the ministry and will initially be focused upon providing leadership to a key government priority – the Premier's LNG Working Group Secretariat.

Rob's extensive experience in the public and private sectors, most recently as an ADM with the with the Public Sector Employers' Council Secretariat, provide him with a unique and demonstrated ability to develop strategic relationship and leadership in complex multi-party negations. He has also a range of important contributions associated with the 2010 Olympic and Paralympic Games venue productions, provision of strategic policy, program and communications advice to industry and organized labour groups and leadership role as a senior advisor within government.

s22

Please join me and the rest of the Executive team in welcoming Rob to the ministry.



Rob Mingay Assistant Deputy Minister, Labour Relations Public Sector Employers' Council Secretariat Ministry of Finance

Rob Mingay was appointed as Assistant Deputy Minister of the PSEC Secretariat on July 8, 2013. Since August 2011 he was a senior advisor to government reporting through the Deputy Minister of Corporate Priorities and Planning, and the CEO of the PSEC Secretariat.

Rob and his company were contracted during the 2010 Olympic and Paralympic Games to provide technical production at all the mountain venues. These were Cypress Mountain (freestyle and snowboard), Whistler Olympic Park (all Nordic events), Whistler Creekside (alpine skiing) and the Whistler Sliding Centre (luge, skeleton and bobsleigh). Additionally his company was contracted to provide production services for 2010 test events in the years prior to the games. In all Rob worked with VANOC on various games events for four years before and during the games.

He also held various contracts in business and government relations consulting for, Stewart Gossage Group, Fleishman Hillard Inc, Bombardier and was the business unit manager for Growth Works and Working Enterprises during which he negotiated and ran a complex labour based Affinity Credit Card program across Canada.

He ran the western operations as senior vice president, Government Policy Consultants (GPC). after they purchased his company, Profile BC. He represented the public policy interests of both public and private sector organizations including BC Gas/Terasan, Alcan, Canadian Bankers Association, Grocery Product Manufacturers of Canada, and Encorp Pacific among others.

He has 25 plus years of experience in media relations and as a strategic advisor for unions and governments at the federal and provincial levels, including the BCGEU, IWA Canada, Growth Works Strategy, Official Opposition Province of Ontario, Governments of Ontario and Manitoba.

During the 1980's, Rob held the position of communications director to the Leader of the Third Party in the House of Commons and for the IWA Canada under the leadership of Jack Munro.

From:

Postings, Shelaina CSCD:EX

Sent:

Wednesday, September 24, 2014 4:25 PM

To:

Mingay, Rob JTST:EX

Subject:

RE: Follow up

Sensitivity:

Confidential

Super - thank you.

Shelaina Postings
Strategic Human Resource Director
The Economy Sector
250-387-1478 or s17

From: Mingay, Rob PSEC:EX

Sent: Wednesday, September 24, 2014 4:13 PM

To: Postings, Shelaina CSCD:EX

Subject: RE: Follow up **Sensitivity:** Confidential

I made one typo change the rest looks good. Some comments below

From: Postings, Shelaina CSCD:EX

Sent: Wednesday, September 24, 2014 3:40 PM

To: Mingay, Rob PSEC:EX **Subject:** Follow up **Sensitivity:** Confidential

Hi Rob -

Further to our discussion today, I want to provide you with an update:

- Bruce Klette, CIO is working to expedite your technology needs for this transition and will also be looking into your office space for Vancouver and Victoria.
 space from the labour division.
- 2. I believe the best interim solution for some EAA support will be a Vancouver-based temp. I am happy to initiate this process for you if helpful. Please let me know if I have your support to proceed. This would provide you with coverage for up to 30 days while we work to solidify longer term support for you. Thank you, please proceed.
- Outlined below is a draft staffing update. I understand we are targeting communication for 10:30 am tomorrow
 morning and will remain in touch with Kindree on this. Please feel free to add or edit as you see fit. This looks
 good

Staffing Update

I am pleased to announce Rob Mingay's appointment as the Assistant Deputy Minister of Workforce Development effective today. Rob's position is new to the ministry and will initially be focused upon providing leadership to a key government priority – the Premier's LNG Working Group Secretariat.

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s22

Please join me and the rest of the Executive team in welcoming Rob to the ministry.

Thanks Shelaina

Shelaina Postings Strategic Human Resource Director The Economy Sector 250-387-1478 or s17

From:

Draper, Kindree PSEC:EX

Sent:

Wednesday, September 24, 2014 12:35 PM

To:

Postings, Shelaina CSCD:EX; Mingay, Rob JTST:EX

Subject:

RE: Meet Kindree, meet Shelaina

Sure. 3 would be great.

From: Postings, Shelaina CSCD:EX

Sent: Wednesday, September 24, 2014 12:24 PM **To:** Mingay, Rob PSEC:EX; Draper, Kindree PSEC:EX

Subject: RE: Meet Kindree, meet Shelaina

Hi Kindree and thanks Rob. Kindree, do you have time this afternoon to connect? Perhaps 3 or 3:30 pm?

Thanks Shelaina

Shelaina Postings
Strategic Human Resource Director
The Economy Sector
250-387-1478 or s17

From: Mingay, Rob PSEC:EX

Sent: Wednesday, September 24, 2014 12:22 PM

To: Postings, Shelaina CSCD:EX; Draper, Kindree PSEC:EX

Subject: Meet Kindree, meet Shelaina

Introducing you two too coordinate any communication that needs to happen between PSEC and JTSD

Rob Mingay
Assistant Deputy Minister
Ministry of Finance
Public Sector Employers Council Secretariat
1-250-387-0842
Cell: s17

From: Postings, Shelaina CSCD:EX

Sent: Wednesday, September 24, 2014 12:22 PM

To: Mingay, Rob JTST:EX

Subject: RE: my bio

Perfect - thanks so much.

Cheers Shelaina

Shelaina Postings Strategic Human Resource Director The Economy Sector 250-387-1478 or s17

From: Mingay, Rob PSEC:EX

Sent: Wednesday, September 24, 2014 12:21 PM

To: Postings, Shelaina CSCD:EX

Subject: my bio

Feel free to edit as needed. The personal stuff at the end may be a little too much.

Rob Mingay Assistant Deputy Minister Ministry of Finance **Public Sector Employers Council Secretariat** 1-250-387-0842

Cell:

s17



Rob Mingay Assistant Deputy Minister, Labour Relations Public Sector Employers' Council Secretariat Ministry of Finance

Rob Mingay was appointed as Assistant Deputy Minister of the PSEC Secretariat on July 8, 2013. Since August 2011 he was a senior advisor to government reporting through the Deputy Minister of Corporate Priorities and Planning, and the CEO of the PSEC Secretariat.

Rob and his company were contracted during the 2010 Olympic and Paralympic Games to provide technical production at all the mountain venues. These were Cypress Mountain (freestyle and snowboard), Whistler Olympic Park (all Nordic events), Whistler Creekside (alpine skiing) and the Whistler Sliding Centre (luge, skeleton and bobsleigh). Additionally his company was contracted to provide production services for 2010 test events in the years prior to the games. In all Rob worked with VANOC on various games events for four years before and during the games.

He also held various contracts in business and government relations consulting for, Stewart Gossage Group, Fleishman Hillard Inc, Bombardier and was the business unit manager for Growth Works and Working Enterprises during which he negotiated and ran a complex labour based Affinity Credit Card program across Canada.

He ran the western operations as senior vice president, Government Policy Consultants (GPC). after they purchased his company, Profile BC. He represented the public policy interests of both public and private sector organizations including BC Gas/Terasan, Alcan, Canadian Bankers Association, Grocery Product Manufacturers of Canada, and Encorp Pacific among others.

He has 25 plus years of experience in media relations and as a strategic advisor for unions and governments at the federal and provincial levels, including the BCGEU, IWA Canada, Growth Works Strategy, Official Opposition Province of Ontario, Governments of Ontario and Manitoba.

During the 1980's, Rob held the position of communications director to the Leader of the Third Party in the House of Commons and for the IWA Canada under the leadership of Jack Munro.

From:

Mingay, Rob JTST:EX

Sent:

Wednesday, September 24, 2014 11:43 AM

To:

Subject:

Zacharuk, Christina PSEC:EX Re: ADM appointment order

I'll make plans to do so.

Rob Mingay

Assistant Deputy Minister

Public Sector Employers Council Secretariat, Ministry of Finance

Mobile:

On Sep 24, 2014, at 11:13 AM, Zacharuk, Christina PSEC:EX < Christina. Zacharuk@gov.bc.ca > wrote:

Sounds good — will aim for Monday as Lee will be in the office and hoping you can come over. CZ

From: Mingay, Rob PSEC:EX

Sent: Wednesday, September 24, 2014 10:55 AM

To: Zacharuk, Christina PSEC:EX Subject: RE: ADM appointment order

Why don't you work with Barb to get the meeting with Lee set up. I will adjust my schedule based on

that.

From: Zacharuk, Christina PSEC:EX

Sent: Wednesday, September 24, 2014 10:52 AM To: Wharf, Sandy PREM:EX; Mingay, Rob PSEC:EX

Subject: RE: ADM appointment order

Thanks Sandy! CZ

From: Wharf, Sandy PREM:EX

Sent: Wednesday, September 24, 2014 10:52 AM To: Zacharuk, Christina PSEC:EX; Mingay, Rob PSEC:EX

Subject: RE: ADM appointment order

Confirming it will be final tonight and public tomorrow ... congratulations

From: Zacharuk, Christina PSEC:EX

Sent: Wednesday, September 24, 2014 10:09 AM

To: Wharf, Sandy PREM: EX

Subject: RE: ADM appointment order

Great – thanks Sandy – I am not in the office, but can be reached at

(my cell) if needed.

Appreciate the head's up. CZ

From: Wharf, Sandy PREM:EX

Sent: Wednesday, September 24, 2014 10:08 AM

To: Zacharuk, Christina PSEC:EX Subject: FW: ADM appointment order

Hi Christina, just tried to call you with this heads up - FYI.

From: Wharf, Sandy PREM:EX

Sent: Wednesday, September 24, 2014 9:03 AM

To: Mentzelopoulos, Athana JTST:EX; 'Robert Lee Doney'

Subject: ADM appointment order

Good morning, I have the ok to proceed with the Mingay NR order today. I'll let you know once it's signed (I expect later this afternoon). Hope that works for you both!

From: Mingay, Rob JTST:EX

Sent: Wednesday, September 24, 2014 11:04 AM

To: Postings, Shelaina CSCD:EX

Subject: Call

Cell # below. Thanks

Rob Mingay
Assistant Deputy Minister
Ministry of Finance
Public Sector Employers Council Secretariat
1-250-387-0842
Cell s17