

ADM AND SENIOR EXECUTIVE SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES

EFFECTIVE AUGUST 1, 2008

Classification Title	Class Code	Grade	Annual	Monthly	Bi-weekly	Hourly
SALARY PLAN = MGT BARGAINING UNIT CODE = 0						
Senior Executive Band A	111101	SEA				
		Minimum:	110,500.19	9,208.35	4,235.46	60.5066
		Maximum:	140,000.14	11,666.68	5,366.19	76.6599
Assistant Deputy Minister Band A <i>Effective October 1, 2009</i>	111105	SEA				
		Minimum:	110,500.19	9,208.35	4,235.46	60.5066
		Maximum:	140,000.14	11,666.68	5,366.19	76.6599
Assistant Deputy Minister Band B	111102	SEB				
		Minimum:	140,000.14	11,666.68	5,366.19	76.6599
		Maximum:	165,000.21	13,750.02	6,324.44	90.3491
Assistant Deputy Minister Band C	111103	SEC				
		Minimum:	160,000.20	13,333.35	6,132.79	87.6113
		Maximum:	180,000.26	15,000.02	6,899.39	98.5627
Assistant Deputy Minister Band D	111104	SED				
		Minimum:	175,000.24	14,583.35	6,707.74	95.8249
		Maximum:	195,000.04	16,250.00	7,474.33	106.7761
Assistant Deputy Minister Non-OIC	111106	SED				
		Maximum:	195,000.04	16,250.00	7,474.33	106.7761

NOTES:

Changes to executive salaries (DM, Associate DM, ADM, or Senior Executive) are to be processed by specifically designated BC Public Service Agency staff only.

Please see the Management Classification and Compensation Framework schedule for alternate classification codes for excluded positions which are not specifically designated as Assistant Deputy Minister or Senior Executive.

ASSOCIATE DEPUTY MINISTER SALARY SCHEDULE

BRITISH COLUMBIA
PUBLIC SERVICE AGENCY

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE AUGUST 1, 2008

Classification Title	Class Code	Grade	Salary
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SALARY PLAN = MGT BARGAINING UNIT CODE = 0

Associate Deputy Minister	103011	S12	299,215.05	Annual
			24,934.59	Monthly
			11,468.88	Bi-weekly
			163.8411	Hourly

NOTES

Changes to executive salaries (DM, Associate DM, ADM, or Senior Executive) are to be processed by specifically designated BC Public Service Agency staff only.

Please see the Management Classification and Compensation Framework schedule for alternate classification codes for excluded positions which are not specifically designated as Associate Deputy Minister .

MINISTER'S STAFF (CATEGORY B) SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE AUGUST 15, 2012

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
SALARY PLAN = OEX BARGAINING UNIT CODE = 0							
Administrative Officer R14	351501		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Administrative Officer R18	351503		18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Clerk R9	351103		09	1	37,244.82	1,427.59	20.3941
				2	38,287.87	1,467.57	20.9653
				3	39,364.32	1,508.83	21.5547
				4	40,477.29	1,551.49	22.1641
				5	42,140.48	1,615.24	23.0749
Clerk R11	351104		11	1	39,364.32	1,508.83	21.5547
				2	40,477.29	1,551.49	22.1641
				3	41,627.30	1,595.57	22.7939
				4	42,815.41	1,641.11	23.4444
				5	44,590.01	1,709.13	24.4161
Clerk R14	351105		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Clerk Stenographer R9	353103		09	1	37,244.82	1,427.59	20.3941
				2	38,287.87	1,467.57	20.9653
				3	39,364.32	1,508.83	21.5547
				4	40,477.29	1,551.49	22.1641
				5	42,140.48	1,615.24	23.0749
Clerk Stenographer R11	353104		11	1	39,364.32	1,508.83	21.5547
				2	40,477.29	1,551.49	22.1641
				3	41,627.30	1,595.57	22.7939
				4	42,815.41	1,641.11	23.4444
				5	44,590.01	1,709.13	24.4161
Clerk Stenographer R14	353105		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014

MINISTER'S STAFF (CATEGORY B) SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE AUGUST 15, 2012

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
SALARY PLAN = OEX BARGAINING UNIT CODE = 0							
Communications Officer R18	351533		18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Office Assistant R7	351052		07	1	35,260.73	1,351.54	19.3077
				2	36,237.26	1,388.97	19.8424
				3	37,244.82	1,427.59	20.3941
				4	38,287.87	1,467.57	20.9653
				5	39,845.93	1,527.29	21.8184

MINISTER'S STAFF (CATEGORY B) SCHEDULE A SALARY GRID

BRITISH COLUMBIA
PUBLIC SERVICE AGENCY

ANNUAL, MONTHLY, BI-WEEKLY AND HOURLY RATES
EFFECTIVE AUGUST 15, 2012

Grid Level	3A Step	3B Step	Annual	Monthly	Bi-weekly	Hourly
G1	1		27,845.63	2,320.47	1,067.32	15.2474
1	1	1	30,032.96	2,502.75	1,151.16	16.4451
	2	N/A	30,834.68	2,569.56	1,181.89	16.8841
	3	2	31,662.76	2,638.56	1,213.63	17.3376
	4	N/A	32,518.49	2,709.87	1,246.43	17.8061
	5	3	33,799.99	2,816.67	1,295.55	18.5079
2	1	1	30,834.68	2,569.56	1,181.89	16.8841
	2	N/A	31,662.76	2,638.56	1,213.63	17.3376
	3	2	32,518.49	2,709.87	1,246.43	17.8061
	4	N/A	33,402.65	2,783.55	1,280.32	18.2903
	5	3	34,727.21	2,893.93	1,331.09	19.0156
3	1	1	31,662.76	2,638.56	1,213.63	17.3376
	2	N/A	32,518.49	2,709.87	1,246.43	17.8061
	3	2	33,402.65	2,783.55	1,280.32	18.2903
	4	N/A	34,316.56	2,859.71	1,315.35	18.7907
	5	3	35,684.42	2,973.70	1,367.78	19.5397
4	1	1	32,518.49	2,709.87	1,246.43	17.8061
	2	N/A	33,402.65	2,783.55	1,280.32	18.2903
	3	2	34,316.56	2,859.71	1,315.35	18.7907
	4	N/A	35,260.73	2,938.39	1,351.54	19.3077
	5	3	36,674.25	3,056.19	1,405.72	20.0817
5	1	1	33,402.65	2,783.55	1,280.32	18.2903
	2	N/A	34,316.56	2,859.71	1,315.35	18.7907
	3	2	35,260.73	2,938.39	1,351.54	19.3077
	4	N/A	36,237.26	3,019.77	1,388.97	19.8424
	5	3	37,696.69	3,141.39	1,444.91	20.6416
6	1	1	34,316.56	2,859.71	1,315.35	18.7907
	2	N/A	35,260.73	2,938.39	1,351.54	19.3077
	3	2	36,237.26	3,019.77	1,388.97	19.8424
	4	N/A	37,244.82	3,103.74	1,427.59	20.3941
	5	3	38,753.57	3,229.46	1,485.42	21.2203
7	1	1	35,260.73	2,938.39	1,351.54	19.3077
	2	N/A	36,237.26	3,019.77	1,388.97	19.8424
	3	2	37,244.82	3,103.74	1,427.59	20.3941
	4	N/A	38,287.87	3,190.66	1,467.57	20.9653
	5	3	39,845.93	3,320.49	1,527.29	21.8184
8	1	1	36,237.26	3,019.77	1,388.97	19.8424
	2	N/A	37,244.82	3,103.74	1,427.59	20.3941
	3	2	38,287.87	3,190.66	1,467.57	20.9653
	4	N/A	39,364.32	3,280.36	1,508.83	21.5547
	5	3	40,974.03	3,414.50	1,570.53	22.4361

Grid Level	3A Step	3B Step	Annual	Monthly	Bi-weekly	Hourly
9	1	1	37,244.82	3,103.74	1,427.59	20.3941
	2	N/A	38,287.87	3,190.66	1,467.57	20.9653
	3	2	39,364.32	3,280.36	1,508.83	21.5547
	4	N/A	40,477.29	3,373.11	1,551.49	22.1641
	5	3	42,140.48	3,511.71	1,615.24	23.0749
10	1	1	38,287.87	3,190.66	1,467.57	20.9653
	2	N/A	39,364.32	3,280.36	1,508.83	21.5547
	3	2	40,477.29	3,373.11	1,551.49	22.1641
	4	N/A	41,627.30	3,468.94	1,595.57	22.7939
	5	3	43,345.55	3,612.13	1,661.43	23.7347
11	1	1	39,364.32	3,280.36	1,508.83	21.5547
	2	N/A	40,477.29	3,373.11	1,551.49	22.1641
	3	2	41,627.30	3,468.94	1,595.57	22.7939
	4	N/A	42,815.41	3,567.95	1,641.11	23.4444
	5	3	44,590.01	3,715.83	1,709.13	24.4161
12	1	1	40,477.29	3,373.11	1,551.49	22.1641
	2	N/A	41,627.30	3,468.94	1,595.57	22.7939
	3	2	42,815.41	3,567.95	1,641.11	23.4444
	4	N/A	44,043.43	3,670.29	1,688.18	24.1169
	5	3	45,876.99	3,823.08	1,758.46	25.1209
13	1	1	41,627.30	3,468.94	1,595.57	22.7939
	2	N/A	42,815.41	3,567.95	1,641.11	23.4444
	3	2	44,043.43	3,670.29	1,688.18	24.1169
	4	N/A	45,312.42	3,776.04	1,736.82	24.8117
	5	3	47,207.02	3,933.92	1,809.44	25.8491
14	1	1	42,815.41	3,567.95	1,641.11	23.4444
	2	N/A	44,043.43	3,670.29	1,688.18	24.1169
	3	2	45,312.42	3,776.04	1,736.82	24.8117
	4	N/A	46,623.67	3,885.31	1,787.08	25.5297
	5	3	48,580.89	4,048.41	1,862.10	26.6014
15	1	1	44,043.43	3,670.29	1,688.18	24.1169
	2	N/A	45,312.42	3,776.04	1,736.82	24.8117
	3	2	46,623.67	3,885.31	1,787.08	25.5297
	4	N/A	47,978.22	3,998.19	1,839.00	26.2714
	5	3	50,001.19	4,166.77	1,916.54	27.3791
16	1	1	45,312.42	3,776.04	1,736.82	24.8117
	2	N/A	46,623.67	3,885.31	1,787.08	25.5297
	3	2	47,978.22	3,998.19	1,839.00	26.2714
	4	N/A	49,378.96	4,114.91	1,892.69	27.0384
	5	3	51,468.19	4,289.02	1,972.77	28.1824

Grid Level	3A Step	3B Step	Annual	Monthly	Bi-weekly	Hourly
17	1	1	46,623.67	3,885.31	1,787.08	25.5297
	2	N/A	47,978.22	3,998.19	1,839.00	26.2714
	3	2	49,378.96	4,114.91	1,892.69	27.0384
	4	N/A	50,825.87	4,235.49	1,948.15	27.8307
	5	3	52,984.50	4,415.38	2,030.89	29.0127
18	1	1	47,978.22	3,998.19	1,839.00	26.2714
	2	N/A	49,378.96	4,114.91	1,892.69	27.0384
	3	2	50,825.87	4,235.49	1,948.15	27.8307
	4	N/A	52,321.05	4,360.09	2,005.46	28.6494
	5	3	54,566.03	4,547.17	2,091.51	29.8787
19	1	1	49,378.96	4,114.91	1,892.69	27.0384
	2	N/A	50,825.87	4,235.49	1,948.15	27.8307
	3	2	52,321.05	4,360.09	2,005.46	28.6494
	4	N/A	53,870.75	4,489.23	2,064.86	29.4980
	5	3	56,216.96	4,684.75	2,154.79	30.7827
20	1	1	50,825.87	4,235.49	1,948.15	27.8307
	2	N/A	52,321.05	4,360.09	2,005.46	28.6494
	3	2	53,870.75	4,489.23	2,064.86	29.4980
	4	N/A	55,500.03	4,625.00	2,127.31	30.3901
	5	3	57,923.20	4,826.93	2,220.19	31.7170
21	1	1	52,321.05	4,360.09	2,005.46	28.6494
	2	N/A	53,870.75	4,489.23	2,064.86	29.4980
	3	2	55,500.03	4,625.00	2,127.31	30.3901
	4	N/A	57,182.79	4,765.23	2,191.81	31.3116
	5	3	59,687.62	4,973.97	2,287.82	32.6831
22	1	1	53,870.75	4,489.23	2,064.86	29.4980
	2	N/A	55,500.03	4,625.00	2,127.31	30.3901
	3	2	57,182.79	4,765.23	2,191.81	31.3116
	4	N/A	58,922.16	4,910.18	2,258.48	32.2640
	5	3	61,509.18	5,125.77	2,357.64	33.6806
23	1	1	55,500.03	4,625.00	2,127.31	30.3901
	2	N/A	57,182.79	4,765.23	2,191.81	31.3116
	3	2	58,922.16	4,910.18	2,258.48	32.2640
	4	N/A	60,719.45	5,059.95	2,327.37	33.2481
	5	3	63,393.09	5,282.76	2,429.85	34.7121
24	1	1	57,182.79	4,765.23	2,191.81	31.3116
	2	N/A	58,922.16	4,910.18	2,258.48	32.2640
	3	2	60,719.45	5,059.95	2,327.37	33.2481
	4	N/A	62,575.97	5,214.66	2,398.53	34.2647
	5	3	65,339.61	5,444.97	2,504.46	35.7780

Grid Level	3A Step	3B Step	Annual	Monthly	Bi-weekly	Hourly
25	1	1	58,922.16	4,910.18	2,258.48	32.2640
	2	N/A	60,719.45	5,059.95	2,327.37	33.2481
	3	2	62,575.97	5,214.66	2,398.53	34.2647
	4	N/A	64,495.36	5,374.61	2,472.10	35.3157
	5	3	67,350.05	5,612.50	2,581.52	36.8789
26	1	1	60,719.45	5,059.95	2,327.37	33.2481
	2	N/A	62,575.97	5,214.66	2,398.53	34.2647
	3	2	64,495.36	5,374.61	2,472.10	35.3157
	4	N/A	66,478.93	5,539.91	2,548.13	36.4019
	5	3	69,428.32	5,785.69	2,661.18	38.0169
27	1	1	62,575.97	5,214.66	2,398.53	34.2647
	2	N/A	64,495.36	5,374.61	2,472.10	35.3157
	3	2	66,478.93	5,539.91	2,548.13	36.4019
	4	N/A	68,527.72	5,710.64	2,626.66	37.5237
	5	3	71,575.21	5,964.60	2,743.47	39.1924
28	1	1	64,495.36	5,374.61	2,472.10	35.3157
	2	N/A	66,478.93	5,539.91	2,548.13	36.4019
	3	2	68,527.72	5,710.64	2,626.66	37.5237
	4	N/A	70,645.13	5,887.09	2,707.82	38.6831
	5	3	73,794.63	6,149.55	2,828.54	40.4077
29	1	1	66,478.93	5,539.91	2,548.13	36.4019
	2	N/A	68,527.72	5,710.64	2,626.66	37.5237
	3	2	70,645.13	5,887.09	2,707.82	38.6831
	4	N/A	72,833.76	6,069.48	2,791.71	39.8816
	5	3	76,087.62	6,340.64	2,916.43	41.6633
30	1	1	68,527.72	5,710.64	2,626.66	37.5237
	2	N/A	70,645.13	5,887.09	2,707.82	38.6831
	3	2	72,833.76	6,069.48	2,791.71	39.8816
	4	N/A	75,147.10	6,262.26	2,880.38	41.1483
	5	3	78,456.79	6,538.07	3,007.24	42.9606
31	1	1	70,645.13	5,887.09	2,707.82	38.6831
	2	N/A	72,833.76	6,069.48	2,791.71	39.8816
	3	2	75,147.10	6,262.26	2,880.38	41.1483
	4	N/A	77,535.83	6,461.32	2,971.94	42.4563
	5	3	80,955.10	6,746.26	3,103.00	44.3286
32	1	1	72,833.76	6,069.48	2,791.71	39.8816
	2	N/A	75,147.10	6,262.26	2,880.38	41.1483
	3	2	77,535.83	6,461.32	2,971.94	42.4563
	4	N/A	80,003.36	6,666.95	3,066.52	43.8074
	5	3	83,536.11	6,961.34	3,201.93	45.7419

Grid Level	3A Step	3B Step	Annual	Monthly	Bi-weekly	Hourly
33	1	N/A	75,147.10	6,262.26	2,880.38	41.1483
	2	N/A	77,535.83	6,461.32	2,971.94	42.4563
	3	N/A	80,003.36	6,666.95	3,066.52	43.8074
	4	N/A	82,551.50	6,879.29	3,164.19	45.2027
	5	N/A	86,200.35	7,183.36	3,304.05	47.2007

CROWN COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2012

CLASS CODE	CLASSIFICATION TITLE	Grade	Year of Call	Annual	Monthly	Biweekly	Hourly
Salary Plan = LGL		Bargaining Unit Code = 0		Percentage Increase = 1.27%			
441401	Crown Counsel Level 1	01	1	70,700.44	5,891.70	2,709.94	38.7134
			2	75,918.82	6,326.57	2,909.96	41.5709
			3	81,137.46	6,761.46	3,109.99	44.4284
			4	86,356.89	7,196.41	3,310.05	47.2864
			5	91,573.70	7,631.14	3,510.01	50.1430
441402	Crown Counsel Level 2	02	6 (Step 1)	97,663.21	8,138.60	3,743.42	53.4774
			7 (Step 2)	103,751.41	8,645.95	3,976.78	56.8111
			8 (Step 3)	109,837.78	9,153.15	4,210.07	60.1439
			9 (Step 4)	115,930.94	9,660.91	4,443.62	63.4803
			10 (Step 5)	120,760.59	10,063.38	4,628.74	66.1249
			11 (Step 6)	126,656.51	10,554.71	4,854.73	69.3533
			Step	Annual	Monthly	Biweekly	Hourly
441403	Crown Counsel Level 3	03A	1	130,421.72	10,868.48	4,999.05	71.4150
			2	133,642.44	11,136.87	5,122.50	73.1786
			3	136,861.60	11,405.13	5,245.89	74.9413
			4	140,083.10	11,673.59	5,369.37	76.7053
			5	143,648.21	11,970.68	5,506.02	78.6574
			6	147,214.88	12,267.91	5,642.73	80.6104
			7	149,770.06	12,480.84	5,740.67	82.0096
441404	Crown Counsel Level 4	04	1	150,780.76	12,565.06	5,779.41	82.5630
			2	157,063.85	13,088.65	6,020.24	86.0034
			3	163,346.15	13,612.18	6,261.04	89.4434
			4	169,628.19	14,135.68	6,501.83	92.8833
			5	175,910.76	14,659.23	6,742.64	96.3234
			6	182,194.63	15,182.89	6,983.50	99.7643
441405	Crown Counsel Manager <i>Up to 7% greater than LC 4 level</i>	05		194,948.38	16,245.70	7,472.35	106.7479
Grandfathered Salary Scale:							
441406	Crown Counsel Level 3B	03B	1	140,083.89	11,673.66	5,369.40	76.7057
			2	143,648.21	11,970.68	5,506.02	78.6574
			3	147,214.88	12,267.91	5,642.73	80.6104
			4	150,779.72	12,564.98	5,779.37	82.5624
			5	156,207.86	13,017.32	5,987.43	85.5347
			6	161,830.62	13,485.89	6,202.95	88.6136

DEPUTY MINISTER SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE AUGUST 1, 2008

Classification Title	Class Code	Grade	Salary
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SALARY PLAN = MGT BARGAINING UNIT CODE = 0

Cabinet Secretary and Deputy to the Premier	101013	CSD	348,600.01	Annual
			29,050.00	Monthly
			13,361.80	Bi-weekly
			190.8829	Hourly

Deputy Minister	101012	DM	299,215.05	Annual
			24,934.59	Monthly
			11,468.88	Bi-weekly
			163.8411	Hourly

NOTES:

Changes to executive salaries (DM, Associate DM, ADM, or Senior Executive) are to be processed by specifically designated BC Public Service Agency staff only.

Please see the Management Classification and Compensation Framework schedule for alternate classification codes for excluded positions which are not specifically designated as Deputy Minister .

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
4	1	54,056.25	4,504.69	2,071.97	29.5996
	2	58,214.10	4,851.18	2,231.34	31.8763
	3	60,308.03	5,025.67	2,311.60	33.0229
	4	64,451.53	5,370.96	2,470.42	35.2917
	5	66,399.09	5,533.26	2,545.07	36.3581
	6	70,951.16	5,912.60	2,719.55	38.8507
5	1	57,244.62	4,770.39	2,194.18	31.3454
	2	61,648.23	5,137.35	2,362.97	33.7567
	3	63,865.30	5,322.11	2,447.95	34.9707
	4	68,253.00	5,687.75	2,616.13	37.3733
	5	70,315.62	5,859.64	2,695.19	38.5027
	6	75,135.88	6,261.32	2,879.95	41.1421
7	1	60,621.36	5,051.78	2,323.61	33.1944
	2	65,284.56	5,440.38	2,502.35	35.7479
	3	67,632.08	5,636.01	2,592.33	37.0333
	4	72,279.10	6,023.26	2,770.45	39.5779
	5	74,463.30	6,205.28	2,854.17	40.7739
	6	79,568.19	6,630.68	3,049.84	43.5691
9	1	64,196.90	5,349.74	2,460.66	35.1523
	2	69,135.08	5,761.26	2,649.94	37.8563
	3	71,621.65	5,968.47	2,745.25	39.2179
	4	76,542.35	6,378.53	2,933.86	41.9123
	5	78,855.69	6,571.31	3,022.53	43.1790
	6	84,261.66	7,021.81	3,229.74	46.1391

EXCLUDED NURSE SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES

EFFECTIVE JANUARY 1, 2013

Classification	Class Code	Grid	Step	Annual	Bi-weekly	Hourly
Bargaining Unit Code = 0						
Nurse 4	369104	4	1	54,056.25	2,071.97	29.5996
			2	58,214.10	2,231.34	31.8763
			3	60,308.03	2,311.60	33.0229
			4	64,451.53	2,470.42	35.2917
			5	66,399.09	2,545.07	36.3581
			6	70,951.16	2,719.55	38.8507
Nurse 5	369105	5	1	57,244.62	2,194.18	31.3454
			2	61,648.23	2,362.97	33.7567
			3	63,865.30	2,447.95	34.9707
			4	68,253.00	2,616.13	37.3733
			5	70,315.62	2,695.19	38.5027
			6	75,135.88	2,879.95	41.1421
Nurse 7	369107	7	1	60,621.36	2,323.61	33.1944
			2	65,284.56	2,502.35	35.7479
			3	67,632.08	2,592.33	37.0333
			4	72,279.10	2,770.45	39.5779
			5	74,463.30	2,854.17	40.7739
			6	79,568.19	3,049.84	43.5691
Nurse 9	369109	9	1	64,196.90	2,460.66	35.1523
			2	69,135.08	2,649.94	37.8563
			3	71,621.65	2,745.25	39.2179
			4	76,542.35	2,933.86	41.9123
			5	78,855.69	3,022.53	43.1790
			6	84,261.66	3,229.74	46.1391

CLASSIFICATION TITLE	GRADE	CLASS CODE		SALARY
Judge, Provincial Court of BC	JPC	051051	Annual	231,138.15
			Bi-weekly	8,859.50
			Hourly	126.5643
Master of the Supreme Court	JPC	051052	Annual	231,138.15
			Bi-weekly	8,859.50
			Hourly	126.5643
Associate Chief Judge, Provincial Court of BC	ACJ	051050	Annual	245,006.44
			Bi-weekly	9,391.07
			Hourly	134.1581
Chief Judge, Provincial Court of BC	CHJ	051049	Annual	258,874.73
			Bi-weekly	9,922.64
			Hourly	141.7520

Bargaining Unit Code = 0 Salary Plan = VAR

JUDICIAL JUSTICE SALARY SCHEDULE
ANNUAL, MONTHLY, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2010

Classification Title	Class Code	Salary	
BARGAINING UNIT CODE = 0			
Judicial Justice	051056	99,525.20	Annual
		8,293.77	Monthly
		3,814.79	Bi-weekly
		54.4970	Hourly

JUDICIAL OFFICER SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2010

CLASS CODE	CLASSIFICATION TITLE	Grade	Annual	Biweekly	Hourly
Salary Plan = LGL Bargaining Unit Code = 0					
441301	Registrar, Court of Appeal <i>Up to 85% of Master of the Supreme Court</i>	JO1	196,467.56	7,530.58	107.5797
441302	Registrar, Supreme Court <i>Up to 85% of Master of the Supreme Court</i>	JO1	196,467.56	7,530.58	107.5797
441303	District Registrar, Supreme Court <i>Up to 75% of Master of the Supreme Court</i>	JO2	173,353.75	6,644.63	94.9233

LEGAL COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2012

CLASS CODE	CLASSIFICATION TITLE	Grade	Year of Call	Annual	Monthly	Biweekly	Hourly
Salary Plan = LGL		Bargaining Unit Code = 0		Percentage Increase = 1.27%			
441001	Legal Counsel Level 1	01	1	70,700.44	5,891.70	2,709.94	38.7134
			2	75,918.82	6,326.57	2,909.96	41.5709
			3	81,137.46	6,761.46	3,109.99	44.4284
			4	86,356.89	7,196.41	3,310.05	47.2864
			5	91,573.70	7,631.14	3,510.01	50.1430
441002	Legal Counsel Level 2	02	6 (Step 1)	97,663.21	8,138.60	3,743.42	53.4774
			7 (Step 2)	103,751.41	8,645.95	3,976.78	56.8111
			8 (Step 3)	109,837.78	9,153.15	4,210.07	60.1439
			9 (Step 4)	115,930.94	9,660.91	4,443.62	63.4803
			10 (Step 5)	120,760.59	10,063.38	4,628.74	66.1249
			11 (Step 6)	126,656.51	10,554.71	4,854.73	69.3533
			Step	Annual	Monthly	Biweekly	Hourly
441103	Legal Counsel Level 3	03A	1	130,421.72	10,868.48	4,999.05	71.4150
			2	133,642.44	11,136.87	5,122.50	73.1786
			3	136,861.60	11,405.13	5,245.89	74.9413
			4	140,083.10	11,673.59	5,369.37	76.7053
			5	143,648.21	11,970.68	5,506.02	78.6574
			6	147,214.88	12,267.91	5,642.73	80.6104
			7	149,770.06	12,480.84	5,740.67	82.0096
441004	Legal Counsel Level 4	04	1	150,780.76	12,565.06	5,779.41	82.5630
			2	157,063.85	13,088.65	6,020.24	86.0034
			3	163,346.15	13,612.18	6,261.04	89.4434
			4	169,628.19	14,135.68	6,501.83	92.8833
			5	175,910.76	14,659.23	6,742.64	96.3234
			6	182,194.63	15,182.89	6,983.50	99.7643
441104	Legal Counsel Manager <i>Up to 7% greater than LC 4 level</i>	05		194,948.38	16,245.70	7,472.35	106.7479
Grandfathered Salary Scale:							
441203	Legal Counsel Level 3B	03B	1	140,083.89	11,673.66	5,369.40	76.7057
			2	143,648.21	11,970.68	5,506.02	78.6574
			3	147,214.88	12,267.91	5,642.73	80.6104
			4	150,779.72	12,564.98	5,779.37	82.5624
			5	156,207.86	13,017.32	5,987.43	85.5347
			6	161,830.62	13,485.89	6,202.95	88.6136

MANAGEMENT CLASSIFICATION & COMPENSATION FRAMEWORK

ANNUAL, MONTHLY, BI-WEEKLY AND HOURLY RATES

EFFECTIVE MARCH 29, 2009

Classification Title	Class Code	Grade	Minimum	Maximum	
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SALARY PLAN = MGT BARGAINING UNIT CODE = 0

Strategic Leadership	183003	M3	80,767.25	113,073.64	Annual
			6,730.60	9,422.80	Monthly
			3,095.80	4,334.10	Bi-weekly
			44.2257	61.9157	Hourly
Business Leadership	183002	M2	69,998.11	95,843.48	Annual
			5,833.18	7,986.96	Monthly
			2,683.02	3,673.67	Bi-weekly
			38.3289	52.4810	Hourly
Applied Leadership	183001	M1	48,460.09	81,843.96	Annual
			4,038.34	6,820.33	Monthly
			1,857.47	3,137.07	Bi-weekly
			26.5353	44.8153	Hourly

Classification Title	Class Code	Annual	Monthly	Bi-weekly	Hourly
SALARY PLAN = MGT BARGAINING UNIT CODE = 0					
Management Level 12	181012	151,290.29	12,607.52	5,798.94	82.8420
Management Level 11	181011	123,295.16	10,274.60	4,725.89	67.5127
Management Level 10	181010	117,791.10	9,815.93	4,514.92	64.4989
Management Level 09	181009	112,437.58	9,369.80	4,309.72	61.5674
Management Level 08	181008	102,622.00	8,551.83	3,933.49	56.1927
Management Level 07	181007	95,482.14	7,956.85	3,659.82	52.2831
Management Level 06	181006	88,343.33	7,361.94	3,386.19	48.3741
Management Level 05	181005	82,097.29	6,841.44	3,146.78	44.9540
Management Level 04	181004	76,743.24	6,395.27	2,941.56	42.0223
Management Level 03	181003	69,604.69	5,800.39	2,667.94	38.1134
Management Level 02	181002	62,465.35	5,205.45	2,394.29	34.2041
Management Level 01	181001	58,081.04	4,840.09	2,226.24	31.8034
Management Level 01 Sub-level 1	181101	55,918.24	4,659.85	2,143.34	30.6191
Management Level 01 Sub-level 2	181201	55,076.60	4,589.72	2,111.08	30.1583
Management Level 01 Sub-level 3	181301	54,236.00	4,519.67	2,078.86	29.6980
Management Level 01 Sub-level 4	181401	52,553.76	4,379.48	2,014.38	28.7769
Management Level 01 Sub-level 5	181501	50,884.31	4,240.36	1,950.39	27.8627
Management Level 01 Sub-level 6	181601	49,234.68	4,102.89	1,887.16	26.9594
Management Level 01 Sub-level 7	181701	47,586.10	3,965.51	1,823.97	26.0567
Management Level 01 Sub-level 8	181801	45,937.00	3,828.08	1,760.76	25.1537
Management Level 01 Sub-level 9	181901	44,286.59	3,690.55	1,697.50	24.2500

CLASSIFICATION TITLE	Grade	CLASS CODE		SALARY
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Bargaining Unit Code = 0 Salary Plan = VAR

Auditor General	CHJ	023006	Annual Bi-weekly Hourly	258,874.73 9,922.64 141.7520
Chief Electoral Officer	CHJ	023012	Annual Bi-weekly Hourly	258,874.73 9,922.64 141.7520
Conflict of Interest Commissioner	CIC	023010	Annual Bi-weekly Hourly	194,156.05 7,441.98 106.3140
Information and Privacy Commissioner	CHJ	023007	Annual Bi-weekly Hourly	258,874.73 9,922.64 141.7520
Merit Commissioner	NFS	023011	Per Diem	525.00
Ombudsperson	CHJ	023005	Annual Bi-weekly Hourly	258,874.73 9,922.64 141.7520
Police Complaint Commissioner	CHJ	023009	Annual Bi-weekly Hourly	258,874.73 9,922.64 141.7520
Representative for Children and Youth	CHJ	023004	Annual Bi-weekly Hourly	258,874.73 9,922.64 141.7520

SALARIED PHYSICIANS SALARY SCHEDULE
ANNUAL, MONTHLY, BI-WEEKLY AND HOURLY RATES
EFFECTIVE 2009

CLASSIFICATION TITLE	CODE	Minimum	Maximum
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Bargaining Unit Code = 0

Effective: March 29, 2009

Salaried Physician (PS)	091301	Annual	103,664.79	161,524.60
		Monthly	8,638.73	13,460.38
		Biweekly	3,973.46	6,191.22
		Hourly	56.7637	88.4460

SCHEDULE A SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE AUGUST 15, 2012

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
SALARY PLAN = OEX BARGAINING UNIT CODE = 0							
Administrative Officer R14	361501		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Administrative Officer R18	361503		18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Administrative Officer R21	361504		21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Administrative Officer R24	361505		24	1	57,182.79	2,191.81	31.3116
				2	58,922.16	2,258.48	32.2640
				3	60,719.45	2,327.37	33.2481
				4	62,575.97	2,398.53	34.2647
				5	65,339.61	2,504.46	35.7780
Clerk R9	361103		09	1	37,244.82	1,427.59	20.3941
				2	38,287.87	1,467.57	20.9653
				3	39,364.32	1,508.83	21.5547
				4	40,477.29	1,551.49	22.1641
				5	42,140.48	1,615.24	23.0749
Clerk R11	361104		11	1	39,364.32	1,508.83	21.5547
				2	40,477.29	1,551.49	22.1641
				3	41,627.30	1,595.57	22.7939
				4	42,815.41	1,641.11	23.4444
				5	44,590.01	1,709.13	24.4161
Clerk R14	361105		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Clerk Stenographer R9	363103		09	1	37,244.82	1,427.59	20.3941
				2	38,287.87	1,467.57	20.9653
				3	39,364.32	1,508.83	21.5547
				4	40,477.29	1,551.49	22.1641
				5	42,140.48	1,615.24	23.0749

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
SALARY PLAN = OEX BARGAINING UNIT CODE = 0							
Clerk Stenographer R11	363104		11	1	39,364.32	1,508.83	21.5547
				2	40,477.29	1,551.49	22.1641
				3	41,627.30	1,595.57	22.7939
				4	42,815.41	1,641.11	23.4444
				5	44,590.01	1,709.13	24.4161
Clerk Stenographer R14	363105		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Communications Officer R14	361531		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Communications Officer R18	361533		18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Communications Officer R21	361534	5124	21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Communications Officer R21	361535		27	1	62,575.97	2,398.53	34.2647
				2	64,495.36	2,472.10	35.3157
				3	66,478.93	2,548.13	36.4019
				4	68,527.72	2,626.66	37.5237
				5	71,575.21	2,743.47	39.1924
Coop. Education Training Program Level 1	361301	SEPS	05	3	35,260.73	1,351.54	19.3077
Coop. Education Training Program Level 2	361302	SEPS	11	3	41,627.30	1,595.57	22.7939
Coordinator of Volunteers R11	361511	4212	11	1	39,364.32	1,508.83	21.5547
				2	40,477.29	1,551.49	22.1641
				3	41,627.30	1,595.57	22.7939
				4	42,815.41	1,641.11	23.4444
				5	44,590.01	1,709.13	24.4161
Court Clerk R11	361112		11	1	39,364.32	1,508.83	21.5547
				2	40,477.29	1,551.49	22.1641
				3	41,627.30	1,595.57	22.7939
				4	42,815.41	1,641.11	23.4444
				5	44,590.01	1,709.13	24.4161

SCHEDULE A SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE AUGUST 15, 2012

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
SALARY PLAN = OEX BARGAINING UNIT CODE = 0							
Court Clerk R14	361113	1244	14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Financial Officer R14	361401		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Financial Officer R18	361402		18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Financial Officer R21	361404		21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Financial Officer R24	361405		24	1	57,182.79	2,191.81	31.3116
				2	58,922.16	2,258.48	32.2640
				3	60,719.45	2,327.37	33.2481
				4	62,575.97	2,398.53	34.2647
				5	65,339.61	2,504.46	35.7780
Financial Officer (TMA) R18	361415		18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Financial Officer (TMA) R21	361416		21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Financial Officer (TMA) R24	361417		24	1	57,182.79	2,191.81	31.3116
				2	58,922.16	2,258.48	32.2640
				3	60,719.45	2,327.37	33.2481
				4	62,575.97	2,398.53	34.2647
				5	65,339.61	2,504.46	35.7780
Financial Officer (TMA) R27	361418		27	1	62,575.97	2,398.53	34.2647
				2	64,495.36	2,472.10	35.3157
				3	66,478.93	2,548.13	36.4019
				4	68,527.72	2,626.66	37.5237
				5	71,575.21	2,744.81	38.1924

SCHEDULE A SALARY SCHEDULE
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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
SALARY PLAN = OEX BARGAINING UNIT CODE = 0							
Financial Officer (TMA) R30	361419		30	1	68,527.72	2,626.66	37.5237
				2	70,645.13	2,707.82	38.6831
				3	72,833.76	2,791.71	39.8816
				4	75,147.10	2,880.38	41.1483
				5	78,456.79	3,007.24	42.9606
Heritage Resources Officer R21	365108		21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Information Systems R11	368004		11	1	39,364.32	1,508.83	21.5547
				2	40,477.29	1,551.49	22.1641
				3	41,627.30	1,595.57	22.7939
				4	42,815.41	1,641.11	23.4444
				5	44,590.01	1,709.13	24.4161
Information Systems R13	368005		13	1	41,627.30	1,595.57	22.7939
				2	42,815.41	1,641.11	23.4444
				3	44,043.43	1,688.18	24.1169
				4	45,312.42	1,736.82	24.8117
				5	47,207.02	1,809.44	25.8491
Information Systems R14	368006		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Information Systems R18	368007		18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Information Systems R21	368009		21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Information Systems R24	368010		24	1	57,182.79	2,191.81	31.3116
				2	58,922.16	2,258.48	32.2640
				3	60,719.45	2,327.37	33.2481
				4	62,575.97	2,398.53	34.2647
				5	65,339.61	2,504.46	35.7780

SCHEDULE A SALARY SCHEDULE
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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
SALARY PLAN = OEX BARGAINING UNIT CODE = 0							
Information Systems R27	368011		27	1	62,575.97	2,398.53	34.2647
				2	64,495.36	2,472.10	35.3157
				3	66,478.93	2,548.13	36.4019
				4	68,527.72	2,626.66	37.5237
				5	71,575.21	2,743.47	39.1924
Information Systems R30	368013		30	1	68,527.72	2,626.66	37.5237
				2	70,645.13	2,707.82	38.6831
				3	72,833.76	2,791.71	39.8816
				4	75,147.10	2,880.38	41.1483
				5	78,456.79	3,007.24	42.9606
Librarian R14	366151	5111	14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Librarian R18	366153	5111	18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Librarian R21	366152	5111	21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Librarian R24	366157	5111	24	1	57,182.79	2,191.81	31.3116
				2	58,922.16	2,258.48	32.2640
				3	60,719.45	2,327.37	33.2481
				4	62,575.97	2,398.53	34.2647
				5	65,339.61	2,504.46	35.7780
Librarian R27	366158	5111	27	1	62,575.97	2,398.53	34.2647
				2	64,495.36	2,472.10	35.3157
				3	66,478.93	2,548.13	36.4019
				4	68,527.72	2,626.66	37.5237
				5	71,575.21	2,743.47	39.1924
Office Assistant R6	361051		06	1	34,316.56	1,315.35	18.7907
				2	35,260.73	1,351.54	19.3077
				3	36,237.26	1,388.97	19.8424
				4	37,244.82	1,427.59	20.3941
				5	38,753.57	1,485.42	21.2203
Office Assistant R7	361052		07	1	35,260.73	1,351.54	19.3077
				2	36,237.26	1,388.97	19.8424
				3	37,244.82	1,427.59	20.3941
				4	38,287.87	1,467.89	20.9653
				5	39,845.93	1,527.29	21.8184

SCHEDULE A SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
SALARY PLAN = OEX BARGAINING UNIT CODE = 0							
Photo Arts Technician R21	362146	5131	21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Public Service Internship Program (AS)	364002	SEPS	13	1	41,627.30	1,595.57	22.7939
Research Officer R13	365121		13	1	41,627.30	1,595.57	22.7939
				2	42,815.41	1,641.11	23.4444
				3	44,043.43	1,688.18	24.1169
				4	45,312.42	1,736.82	24.8117
				5	47,207.02	1,809.44	25.8491
Research Officer R14	365125		14	1	42,815.41	1,641.11	23.4444
				2	44,043.43	1,688.18	24.1169
				3	45,312.42	1,736.82	24.8117
				4	46,623.67	1,787.08	25.5297
				5	48,580.89	1,862.10	26.6014
Research Officer R18	365127		18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Research Officer R21	365122		21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Research Officer R24	365124		24	1	57,182.79	2,191.81	31.3116
				2	58,922.16	2,258.48	32.2640
				3	60,719.45	2,327.37	33.2481
				4	62,575.97	2,398.53	34.2647
				5	65,339.61	2,504.46	35.7780
Research Officer R27	365129		27	1	62,575.97	2,398.53	34.2647
				2	64,495.36	2,472.10	35.3157
				3	66,478.93	2,548.13	36.4019
				4	68,527.72	2,626.66	37.5237
				5	71,575.21	2,743.47	39.1924
Scientific / Technical Officer R15	365002		15	1	44,043.43	1,688.18	24.1169
				2	45,312.42	1,736.82	24.8117
				3	46,623.67	1,787.08	25.5297
				4	47,978.22	1,839.00	26.2714
				5	50,001.19	1,916.54	27.3791

SCHEDULE A SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
SALARY PLAN = OEX BARGAINING UNIT CODE = 0							
Scientific / Technical Officer R18	365008		18	1	47,978.22	1,839.00	26.2714
				2	49,378.96	1,892.69	27.0384
				3	50,825.87	1,948.15	27.8307
				4	52,321.05	2,005.46	28.6494
				5	54,566.03	2,091.51	29.8787
Scientific / Technical Officer R21	365009		21	1	52,321.05	2,005.46	28.6494
				2	53,870.75	2,064.86	29.4980
				3	55,500.03	2,127.31	30.3901
				4	57,182.79	2,191.81	31.3116
				5	59,687.62	2,287.82	32.6831
Scientific / Technical Officer R24	365010		24	1	57,182.79	2,191.81	31.3116
				2	58,922.16	2,258.48	32.2640
				3	60,719.45	2,327.37	33.2481
				4	62,575.97	2,398.53	34.2647
				5	65,339.61	2,504.46	35.7780
Social Program Officer R24	361174		24	1	57,182.79	2,191.81	31.3116
				2	58,922.16	2,258.48	32.2640
				3	60,719.45	2,327.37	33.2481
				4	62,575.97	2,398.53	34.2647
				5	65,339.61	2,504.46	35.7780
Stockworker R7	361193	1472	07	1	35,260.73	1,351.54	19.3077
				2	36,237.26	1,388.97	19.8424
				3	37,244.82	1,427.59	20.3941
				4	38,287.87	1,467.57	20.9653
				5	39,845.93	1,527.29	21.8184
Youth Employment Program Level 1	363001	SEPS	G1	1	27,845.63	1,067.32	15.2474
Youth Employment Program Level 2	363002	SEPS	01	1	30,032.96	1,151.16	16.4451

Grid Level	3A Step	3B Step	Annual	Monthly	Bi-weekly	Hourly
G1	1		27,845.63	2,320.47	1,067.32	15.2474
1	1	1	30,032.96	2,502.75	1,151.16	16.4451
	2	N/A	30,834.68	2,569.56	1,181.89	16.8841
	3	2	31,662.76	2,638.56	1,213.63	17.3376
	4	N/A	32,518.49	2,709.87	1,246.43	17.8061
	5	3	33,799.99	2,816.67	1,295.55	18.5079
2	1	1	30,834.68	2,569.56	1,181.89	16.8841
	2	N/A	31,662.76	2,638.56	1,213.63	17.3376
	3	2	32,518.49	2,709.87	1,246.43	17.8061
	4	N/A	33,402.65	2,783.55	1,280.32	18.2903
	5	3	34,727.21	2,893.93	1,331.09	19.0156
3	1	1	31,662.76	2,638.56	1,213.63	17.3376
	2	N/A	32,518.49	2,709.87	1,246.43	17.8061
	3	2	33,402.65	2,783.55	1,280.32	18.2903
	4	N/A	34,316.56	2,859.71	1,315.35	18.7907
	5	3	35,684.42	2,973.70	1,367.78	19.5397
4	1	1	32,518.49	2,709.87	1,246.43	17.8061
	2	N/A	33,402.65	2,783.55	1,280.32	18.2903
	3	2	34,316.56	2,859.71	1,315.35	18.7907
	4	N/A	35,260.73	2,938.39	1,351.54	19.3077
	5	3	36,674.25	3,056.19	1,405.72	20.0817
5	1	1	33,402.65	2,783.55	1,280.32	18.2903
	2	N/A	34,316.56	2,859.71	1,315.35	18.7907
	3	2	35,260.73	2,938.39	1,351.54	19.3077
	4	N/A	36,237.26	3,019.77	1,388.97	19.8424
	5	3	37,696.69	3,141.39	1,444.91	20.6416
6	1	1	34,316.56	2,859.71	1,315.35	18.7907
	2	N/A	35,260.73	2,938.39	1,351.54	19.3077
	3	2	36,237.26	3,019.77	1,388.97	19.8424
	4	N/A	37,244.82	3,103.74	1,427.59	20.3941
	5	3	38,753.57	3,229.46	1,485.42	21.2203
7	1	1	35,260.73	2,938.39	1,351.54	19.3077
	2	N/A	36,237.26	3,019.77	1,388.97	19.8424
	3	2	37,244.82	3,103.74	1,427.59	20.3941
	4	N/A	38,287.87	3,190.66	1,467.57	20.9653
	5	3	39,845.93	3,320.49	1,527.29	21.8184
8	1	1	36,237.26	3,019.77	1,388.97	19.8424
	2	N/A	37,244.82	3,103.74	1,427.59	20.3941
	3	2	38,287.87	3,190.66	1,467.57	20.9653
	4	N/A	39,364.32	3,280.36	1,508.83	21.5547
	5	3	40,974.03	3,414.50	1,570.53	22.4361

Grid Level	3A Step	3B Step	Annual	Monthly	Bi-weekly	Hourly
9	1	1	37,244.82	3,103.74	1,427.59	20.3941
	2	N/A	38,287.87	3,190.66	1,467.57	20.9653
	3	2	39,364.32	3,280.36	1,508.83	21.5547
	4	N/A	40,477.29	3,373.11	1,551.49	22.1641
	5	3	42,140.48	3,511.71	1,615.24	23.0749
10	1	1	38,287.87	3,190.66	1,467.57	20.9653
	2	N/A	39,364.32	3,280.36	1,508.83	21.5547
	3	2	40,477.29	3,373.11	1,551.49	22.1641
	4	N/A	41,627.30	3,468.94	1,595.57	22.7939
	5	3	43,345.55	3,612.13	1,661.43	23.7347
11	1	1	39,364.32	3,280.36	1,508.83	21.5547
	2	N/A	40,477.29	3,373.11	1,551.49	22.1641
	3	2	41,627.30	3,468.94	1,595.57	22.7939
	4	N/A	42,815.41	3,567.95	1,641.11	23.4444
	5	3	44,590.01	3,715.83	1,709.13	24.4161
12	1	1	40,477.29	3,373.11	1,551.49	22.1641
	2	N/A	41,627.30	3,468.94	1,595.57	22.7939
	3	2	42,815.41	3,567.95	1,641.11	23.4444
	4	N/A	44,043.43	3,670.29	1,688.18	24.1169
	5	3	45,876.99	3,823.08	1,758.46	25.1209
13	1	1	41,627.30	3,468.94	1,595.57	22.7939
	2	N/A	42,815.41	3,567.95	1,641.11	23.4444
	3	2	44,043.43	3,670.29	1,688.18	24.1169
	4	N/A	45,312.42	3,776.04	1,736.82	24.8117
	5	3	47,207.02	3,933.92	1,809.44	25.8491
14	1	1	42,815.41	3,567.95	1,641.11	23.4444
	2	N/A	44,043.43	3,670.29	1,688.18	24.1169
	3	2	45,312.42	3,776.04	1,736.82	24.8117
	4	N/A	46,623.67	3,885.31	1,787.08	25.5297
	5	3	48,580.89	4,048.41	1,862.10	26.6014
15	1	1	44,043.43	3,670.29	1,688.18	24.1169
	2	N/A	45,312.42	3,776.04	1,736.82	24.8117
	3	2	46,623.67	3,885.31	1,787.08	25.5297
	4	N/A	47,978.22	3,998.19	1,839.00	26.2714
	5	3	50,001.19	4,166.77	1,916.54	27.3791
16	1	1	45,312.42	3,776.04	1,736.82	24.8117
	2	N/A	46,623.67	3,885.31	1,787.08	25.5297
	3	2	47,978.22	3,998.19	1,839.00	26.2714
	4	N/A	49,378.96	4,114.91	1,892.69	27.0384
	5	3	51,468.19	4,289.02	1,972.77	28.1824

17	1	1	46,623.67	3,885.31	1,787.08	25.5297
	2	N/A	47,978.22	3,998.19	1,839.00	26.2714
	3	2	49,378.96	4,114.91	1,892.69	27.0384
	4	N/A	50,825.87	4,235.49	1,948.15	27.8307
	5	3	52,984.50	4,415.38	2,030.89	29.0127
18	1	1	47,978.22	3,998.19	1,839.00	26.2714
	2	N/A	49,378.96	4,114.91	1,892.69	27.0384
	3	2	50,825.87	4,235.49	1,948.15	27.8307
	4	N/A	52,321.05	4,360.09	2,005.46	28.6494
	5	3	54,566.03	4,547.17	2,091.51	29.8787
19	1	1	49,378.96	4,114.91	1,892.69	27.0384
	2	N/A	50,825.87	4,235.49	1,948.15	27.8307
	3	2	52,321.05	4,360.09	2,005.46	28.6494
	4	N/A	53,870.75	4,489.23	2,064.86	29.4980
	5	3	56,216.96	4,684.75	2,154.79	30.7827
20	1	1	50,825.87	4,235.49	1,948.15	27.8307
	2	N/A	52,321.05	4,360.09	2,005.46	28.6494
	3	2	53,870.75	4,489.23	2,064.86	29.4980
	4	N/A	55,500.03	4,625.00	2,127.31	30.3901
	5	3	57,923.20	4,826.93	2,220.19	31.7170
21	1	1	52,321.05	4,360.09	2,005.46	28.6494
	2	N/A	53,870.75	4,489.23	2,064.86	29.4980
	3	2	55,500.03	4,625.00	2,127.31	30.3901
	4	N/A	57,182.79	4,765.23	2,191.81	31.3116
	5	3	59,687.62	4,973.97	2,287.82	32.6831
22	1	1	53,870.75	4,489.23	2,064.86	29.4980
	2	N/A	55,500.03	4,625.00	2,127.31	30.3901
	3	2	57,182.79	4,765.23	2,191.81	31.3116
	4	N/A	58,922.16	4,910.18	2,258.48	32.2640
	5	3	61,509.18	5,125.77	2,357.64	33.6806
23	1	1	55,500.03	4,625.00	2,127.31	30.3901
	2	N/A	57,182.79	4,765.23	2,191.81	31.3116
	3	2	58,922.16	4,910.18	2,258.48	32.2640
	4	N/A	60,719.45	5,059.95	2,327.37	33.2481
	5	3	63,393.09	5,282.76	2,429.85	34.7121
24	1	1	57,182.79	4,765.23	2,191.81	31.3116
	2	N/A	58,922.16	4,910.18	2,258.48	32.2640
	3	2	60,719.45	5,059.95	2,327.37	33.2481
	4	N/A	62,575.97	5,214.66	2,398.53	34.2647
	5	3	65,339.61	5,444.97	2,504.46	35.7780

Grid Level	3A Step	3B Step	Annual	Monthly	Bi-weekly	Hourly
25	1	1	58,922.16	4,910.18	2,258.48	32.2640
	2	N/A	60,719.45	5,059.95	2,327.37	33.2481
	3	2	62,575.97	5,214.66	2,398.53	34.2647
	4	N/A	64,495.36	5,374.61	2,472.10	35.3157
	5	3	67,350.05	5,612.50	2,581.52	36.8789
26	1	1	60,719.45	5,059.95	2,327.37	33.2481
	2	N/A	62,575.97	5,214.66	2,398.53	34.2647
	3	2	64,495.36	5,374.61	2,472.10	35.3157
	4	N/A	66,478.93	5,539.91	2,548.13	36.4019
	5	3	69,428.32	5,785.69	2,661.18	38.0169
27	1	1	62,575.97	5,214.66	2,398.53	34.2647
	2	N/A	64,495.36	5,374.61	2,472.10	35.3157
	3	2	66,478.93	5,539.91	2,548.13	36.4019
	4	N/A	68,527.72	5,710.64	2,626.66	37.5237
	5	3	71,575.21	5,964.60	2,743.47	39.1924
28	1	1	64,495.36	5,374.61	2,472.10	35.3157
	2	N/A	66,478.93	5,539.91	2,548.13	36.4019
	3	2	68,527.72	5,710.64	2,626.66	37.5237
	4	N/A	70,645.13	5,887.09	2,707.82	38.6831
	5	3	73,794.63	6,149.55	2,828.54	40.4077
29	1	1	66,478.93	5,539.91	2,548.13	36.4019
	2	N/A	68,527.72	5,710.64	2,626.66	37.5237
	3	2	70,645.13	5,887.09	2,707.82	38.6831
	4	N/A	72,833.76	6,069.48	2,791.71	39.8816
	5	3	76,087.62	6,340.64	2,916.43	41.6633
30	1	1	68,527.72	5,710.64	2,626.66	37.5237
	2	N/A	70,645.13	5,887.09	2,707.82	38.6831
	3	2	72,833.76	6,069.48	2,791.71	39.8816
	4	N/A	75,147.10	6,262.26	2,880.38	41.1483
	5	3	78,456.79	6,538.07	3,007.24	42.9606
31	1	1	70,645.13	5,887.09	2,707.82	38.6831
	2	N/A	72,833.76	6,069.48	2,791.71	39.8816
	3	2	75,147.10	6,262.26	2,880.38	41.1483
	4	N/A	77,535.83	6,461.32	2,971.94	42.4563
	5	3	80,955.10	6,746.26	3,103.00	44.3286
32	1	1	72,833.76	6,069.48	2,791.71	39.8816
	2	N/A	75,147.10	6,262.26	2,880.38	41.1483
	3	2	77,535.83	6,461.32	2,971.94	42.4563
	4	N/A	80,003.36	6,666.95	3,066.52	43.8074
	5	3	83,536.11	6,961.34	3,201.93	45.7419

BRITISH COLUMBIA
PUBLIC SERVICE AGENCY

SCHEDULE A SALARY GRID
ANNUAL, MONTHLY, BI-WEEKLY AND HOURLY RATES
EFFECTIVE AUGUST 15, 2012

Grid Level	3A Step	3B Step	Annual	Monthly	Bi-weekly	Hourly
33	1	N/A	75,147.10	6,262.26	2,880.38	41.1483
	2	N/A	77,535.83	6,461.32	2,971.94	42.4563
	3	N/A	80,003.36	6,666.95	3,066.52	43.8074
	4	N/A	82,551.50	6,879.29	3,164.19	45.2027
	5	N/A	86,200.35	7,183.36	3,304.05	47.2007

