



PERSONAL AND CONFIDENTIAL

December 22, 1999

John Heaney

S22

Dear John Heaney:

This will confirm your appointment as Deputy Minister of Government Policy and Communications Office, effective January 1, 2000.

This position has been rated in Group II of the Deputy Minister Compensation Program. The maximum salary paid for that group is \$115,800. As a matter of policy, persons newly appointed to Deputy Minister positions are employed at a reduced salary for a period of six months. Your starting salary will be at 96% of the maximum, which is \$111,168 and then adjusted to 100% after six months. This adjustment requires the approval of the Deputy Minister to the Premier.

Deputy Ministers' salaries are currently under review and your salary will be adjusted in accordance with the new policies once they are implemented.

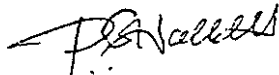
I have attached a package which includes the benefits that apply to Deputy Ministers. There are certain benefits such as pension, severance and car allowance, which are unique and not available to other public servants. I am waiving the one-year delay in full application of the Deputy Minister severance for those who were previously Assistant Deputy Ministers.

I trust that these conditions are satisfactory. Should they be acceptable, please sign below and return a copy to this office.

...2

I want to extend my best wishes to you in your position and I look forward to working with you.

Yours truly,



Philip G. Halkett
Deputy Minister

Attachment

pc: Maureen Nicholls, Commissioner
PSERC

John Mochrie, Commissioner
Superannuation

I agree to and accept the terms and conditions contained in this letter.

John Heaney

Date: _____



September 15, 1999

PERSONAL AND CONFIDENTIAL

John Heaney

S22

Dear John Heaney:

I am pleased to confirm your appointment as Assistant Deputy Minister, BC Communications Division, Government Policy and Communications Office, Ministry of Finance and Corporate Relations, effective September 9, 1999.

This position has been rated as an Assistant Deputy Minister Level 10. The maximum salary paid for this group is \$96,491.74 per year. Your starting salary will be at 96% of the maximum, which is \$92,632.07, and then adjusted to 100% after six months. The adjustment requires the approval of the Deputy Minister to the Premier.

I trust these conditions are satisfactory. Please indicate your acceptance by signing below. I want to extend my best wishes to you in your new position and I look forward to working with you.

Yours truly,

Philip G. Halkett
Deputy Minister

pc: Maureen Nicholls, Commissioner, PSERC
John Mochrie, Commissioner, Superannuation
Catharine Read, Deputy Minister, Government Policy and
Communications Office
Chris Trumpy, Deputy Minister, Ministry of Finance and Corporate Relations

I agree to and accept the terms and conditions contained in this letter.

John Heaney

20/09/99
Date: _____

PROVINCE OF BRITISH COLUMBIA
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. — 1811 , Approved and Ordered DEC 23 1999



Lieutenant Governor

Administrator

Executive Council Chambers, Victoria

~~Administrator~~

On the recommendation of the undersigned, the ~~Lieutenant Governor~~, by and with the advice and consent of the Executive Council, orders that, effective January 1, 2000,

- (a) John Heaney is appointed Deputy Minister, Government Policy and Communications, and
- (b) the appointment of John Heaney as Assistant Deputy Minister, BC Communications Division, Government Policy and Communications Office, Ministry of Finance and Corporate Relations, is rescinded.



Presiding Member of the Executive Council

(This part is for administrative purposes only is not part of the Order.)

Authority under which Order is made:

Act and section:- Public Service Act, section 12

Other (specify):-

December 22, 1999

1999/12/22
1999/12/16

PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. — 1218 , Approved and Ordered SEP - 9 1999



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that, effective September 15, 1999, John S. Heaney is appointed Assistant Deputy Minister BC Communications Division, Government Policy and Communications Office, Ministry of Finance and Corporate Relations.



Minister Responsible for Public Service



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section:- Public Service Act, section 12

Other (specify):- _____

September 8, 1999

1280 /99/13/sak
Page5
PSA-2013-00034

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. **1423**, Approved and Ordered NOV. 21, 1991



Lieutenant Governor

Executive Council Chambers, Victoria 20. NOV. 1991

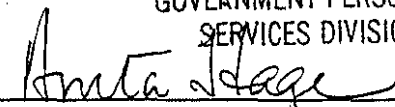
On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that

1. John Scott Heaney be appointed to the position of Director of Policy and Legislation in the Ministry of Government Services, being a position which will require the incumbent to act in a confidential capacity;
2. John Scott Heaney shall be appointed at 97.8% of Level 8 of the Management Job Evaluation Plan;
3. the Pension Public Service Act shall apply to John Scott Heaney;
4. Appendix 3 of Order in Council 806/89 is amended by the addition of Director of Policy and Legislation, Ministry of Government Services.


RECEIVED

NOV 22 1991

GOVERNMENT PERSONNEL
SERVICES DIVISION



Presiding Member of the
Executive Council



Minister of Finance and
Corporate Relations

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Public Service Act Section 1 (3)

Other (specify): Prerogative Order in Council 806/89

(QP 4033)

1794/91

PROVINCE OF BRITISH COLUMBIA
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. **1157**, Approved and Ordered AUG. 20.1993

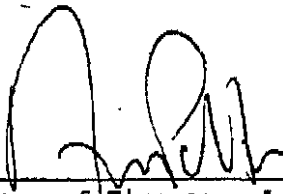


Lieutenant Governor

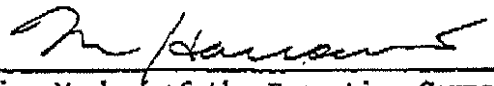
Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that

1. The appointment of John Scott Heaney by Order in Council 1423/91 as Director of Policy and Legislation in the Ministry of Government Services be rescinded effective August 23, 1993
2. Effective August 23, 1993, John Scott Heaney be appointed Assistant Deputy Minister in the Ministry of Government Services.



Minister of Finance and Corporate Relations



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Public Service Act Section 1 (3) and Section 4

Other (specify): Prerogative Order in Council 806/89

(CF 4033)

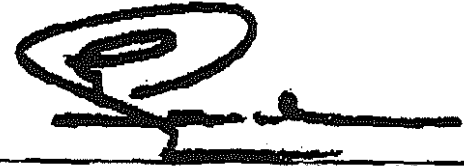
1399/93/3

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No.

0154

, Approved and Ordered FEB 2 1996



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the appointment of John Heaney as Assistant Deputy Minister of Government Services, Public Issues and Consultation is rescinded.


Minister of Finance and Corporate Relations
Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

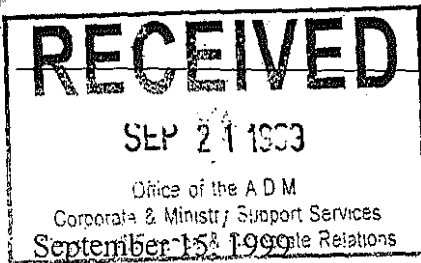
Act and section:-

Public Service Act

Other (specify):-

February 5, 1996

190 196/13/sas



B2

PERSONAL AND CONFIDENTIAL

John Heaney

S22

Dear John Heaney:

I am pleased to confirm your appointment as Assistant Deputy Minister, BC Communications Division, Government Policy and Communications Office, Ministry of Finance and Corporate Relations, effective September 9, 1999.

This position has been rated as an Assistant Deputy Minister Level 10. The maximum salary paid for this group is \$96,491.74 per year. Your starting salary will be at 96% of the maximum, which is \$92,632.07, and then adjusted to 100% after six months. The adjustment requires the approval of the Deputy Minister to the Premier.

I trust these conditions are satisfactory. Please indicate your acceptance by signing below. I want to extend my best wishes to you in your new position and I look forward to working with you.

Yours truly,

Philip G. Halkett
Deputy Minister

pc: Maureen Nicholls, Commissioner, P
John Mochrie, Commissioner, Superannuation
Catharine Read, Deputy Minister, Government Policy and
Communications Office
Chris Trumpy, Deputy Minister, Ministry of Finance and Corporate Relations

Payroll/Separation Checklist - Actions Affecting Pay			
Name	Heaney, John	Emp ID	S22
Action	Rehire	Reason	APT
Dept ID	22-5229	Position #	45767
Tran from	02-0011	Eff Date	09/09/15
HRT Initial	KT	Date Entered	09/09/22
Org Chart done <input checked="" type="checkbox"/> n/a <input type="checkbox"/>	BF done <input checked="" type="checkbox"/> n/a <input type="checkbox"/>	Posn File done <input checked="" type="checkbox"/> n/a <input type="checkbox"/>	Inactivate Posn? done <input type="checkbox"/> n/a <input checked="" type="checkbox"/>

I agree to and accept the terms and conditions contained in this letter.

John Heaney

Date:

Province of
British Columbia

Office of the
Premier

Parliament Buildings
Victoria, British Columbia
V8V 1X4

99 16:49:08

250-952-4049->

604 356 7517 000358: 1551814

Page 011

SEP 10 '99 02:08PM ORDERS IN COUNCIL

P.11/17

-9-

Vol. 26
No. 23

1218 PS Public Service

John S. Heaney appointed Assistant Deputy Minister, BC Communications Division, Government Policy and Communications Office, Ministry of Finance and Corporate Relations, effective September 15, 1999.

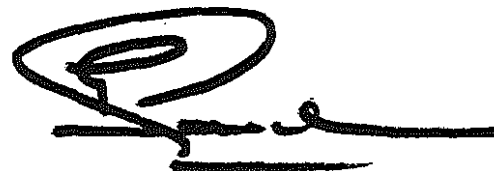
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Terminated
Employee file

Order in Council No.

0154

, Approved and Ordered FEB 7 1996



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the appointment of John Heaney as Assistant Deputy Minister of Government Services, Public Issues and Consultation is rescinded.


 Minister of Finance and Corporate Relations


 Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section:- Public Service Act

Other (specify):-

February 5, 1996

APPOINTEE	<input type="checkbox"/>
MINISTER	<input type="checkbox"/>
PERSONNEL	<input checked="" type="checkbox"/>

190 196/13/sas

I N T E R O F F I C E M E M O R A N D U M

Date: 05-Feb-1996 09:51am PST
From: Janys Milne of PIC
JMILNE
Dept: Public Issues & Consultation
Tel No: 356-6572

TO: Teresa Nikirk of GS at Eudora (TNIKIRK@ZEUS.GS.GOV.BC.CA@GEMS)
TO: Dianne Fercho of GS at Eudora (DFERCHO@ZEUS.GS.GOV.BC.CA@GEMS)
TO: Lisa Bunda of GS at Eudora (LBUNDA@ZEUS.GS.GOV.BC.CA@GEMS)

Subject: terminated employee

Good morning everyone,

Please treat the following information as STRICTLY CONFIDENTIAL because the OIC will not be recinded until this Wednesday effective at the end of day Friday February 2, 1996.

This is your notice to process John Heaneys s22 file as terminated. Mr Heaney resigned to take up another position. A seperation report is following.

s.22

Mr. Heaneys last day worked was Friday February 2. Please pull his pay for this week and make all the adjustments. s.22

s.22

Please have the manual cheque go to S22
S22

If you have any questions please speak to me.

Thanks
Janys
6-6572



Province of
British Columbia

Office of the
Premier

MEMORANDUM

February 2, 1996

TO: Executive Branch
Evan Lloyd
Gloria Williams
Sidney Heaney
Sharon Prescott
Sandra Houston

Re: John Heaney

This is to advise you all that as of Monday, February 5, 1996, John Heaney will be moving over to work with the BC Federation of Labour. Suzanne Christensen will be taking on the tasks previously looked after by John.

I am sure you all join me in wishing John well in his new endeavour.

John Walsh
Chief of Staff

