

December 15, 2005

Honourable Michael de Jong Minister of Labour and Citizen Services P.O. Box 9052 Stn Prov Govt Victoria, B.C. V8W 9E2

Dear Minister:

Re: Western Pulp's Squamish Pulp Mill

We are writing to provide you with the mandated notice pursuant to Section 64 of the Employment Standards Act that we will permanently close our Squamish Pulp Operation effective Wednesday, March 9, 2006. As a result of this decision, 282 employees will be terminated effective the same date.

We are cognizant of the importance of this operation as a major employer in the Squamish area and the ramifications which will flow from its closure. To this end, we have issued appropriate notice to Local #3 of the Pulp, Paper and Woodworkers of Canada, our employees' accredited bargaining agent, under Section 54 of the Labour Relations Code, which mandates that we and the Union meet in good faith to endeavor to develop an adjustment plan.

Yours truly,

WESTERN FOREST PRODUCTS INC.

Per:

Ministry of Skills Development and Labourg

DEC 2 2 2005

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RECEIVED:

JAN 1 1 2006

Office of the Director Employment Standards

Dave Ingram, General Manager
Western Pulp Limited

Dave & negram



December 12, 2005

Attention: Minister of Labour and

Citizen's Services Mr. Michael de Jong

British Columbia Labour Board P.O. Box 9052 STN PROV GOVT Victoria BC V8W 9E2

Re: Store Closure

Dear Mr. de Jong;

This is to notify you that we will be closing our Zellers store at Fort St. John, British Columbia on February 18, 2006.

On December 12, 2005, notice was given to all of our staff, which consisted of:

3 - Management

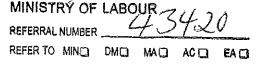
6 - Supervisors

23 - Full Time

42 - Part Time (Regular)

The following is our severance package that was given to the associates, on December 12, 2005.

Length of Service	Termination Allowance
1 year or more but less than 5 completed years of service	1 week/completed year
More than 5 years of completed service	5 weeks for the first years of service and 1.5 weeks per completed year of service for each subsequent year up to a maximum of 30 weeks in total.



RECEIVED: DEC 19 2005

DRAFT REPLY DIRECTOREMARKS SS.

Ministry of Skills Development and Labour

DEG 2 1 2005

Office of the Director Employment Standard Branch



Supervisory Personnel

Length of Service	Termination Allowance
(includes all lengths of service)	2 weeks per completed year of service
	up to a maximum of 52 weeks.

We have implemented a job freeze in the Market and hope we will be able to place a large majority of the above staff.

Should you have any questions please do not hesitate to call.

Yours Truly,

Per Kathy McLeod

Regional Human Resource Manager

Zellers Inc.







QLT Inc.

887 Great Northern Way Vancouver, BC Canada V5T 4T5 f 604.707.7000 f 604.873.0816

Winistry of

Skills Development and Labour

OEC 1 4 2005

facsimile

Office of the Director Employment Standards

ro: The Minister of Labour and Citizen's Services

MINISTRY OF LABOUR

REFERRAL NUMBER ___

43306

REFER TO MINO DMO MAD ACO

RECEIVED: DEC 0 9 2005

DRAFT REPLY | INFO | FILE REPLY DIRECT |

Date: December 8, 2005

FAX NUMBER: 1-250-356-6595

FROM: QLT Inc.

NUMBER OF

2 (including cover sheet)

In accordance with the requirements of Section 64 of the B.C. Employment Standards Act, QLT hereby provides notice to the Minister that it has today communicated a group termination, as defined by the Act.

A copy of the notice which has been given to all affected employees follows.

Each of the employees has been offered a severance package which exceeds the minimum standards prescribed by the legislation.

If the Ministry or the Employment Standards Office requires any further information in this connection, we would invite you to contact Ms. Jennifer Breeze, Legal Counsel, by phone (604-707-7364), fax (604-873-0816), or email: jbreeze@qltinc.com.

QLT Inc.

Per

Jennifer Breeze Legal Counsel

Confidentiality Norico:

This facsimile transmission is intended solely for the use of the individual or entity to whom it is addressed and may contain information that is privileged and confidential. If you are not the intended recipient of this facsimile, or person responsible for delivering this facsimile to the intended recipient, you are hereby notified that any disclosure, copying or distribution, or the taking of any action in reliance upon the contents of this facsimile is strictly prohibited.

If you did not receive all pages, please contact sender.



QLT Inc.

887 Great Northern Way Vancouver, BC Canada VST 4T5 f 604.707.7001

t 604.707.7000 www.qitlnc.com

memorandum

TO:	All Affected Employees	DATE:	December 8, 2005
FROM:	QLT Inc.	RE:	Notice of QLT Inc.'s ("QLT") Budget
			Reduction and Restructuring Activities

In connection with the budget reduction and restructuring activities being currently being undertaken by QLT in Vancouver, we wish to provide you with the following information:

Number of Employees Affected

Approximately 68 employees of QLT will be affected by the immediate reduction in staff. This does not include employees of QLT USA, Inc. in Fort Collins, Colorado.

Effective Dates of the Termination

Those employees who will depart as part of the immediate reduction in force will be advised immediately and their termination will be effective on January 2, 2006. A small number of affected employees will be asked to remain with QLT for a few additional months where needed for transition or other reasons.

Reasons for the Termination

QLT's current budget reduction and restructuring activities.



December 9, 2005

The Honourable Mike de Jong

P.O. Box 9052, Stn. Prov. Govt.

Victoria, B.C. V8W 9E2

Minister of Labour & Citizens' Services

Suite 400 - 925 West Georgia Street

Vancouver, BC Canada V6C 3L2 Direct 604-648-4563 Office 604-648-4500

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REMARKS

DM□

1 5 2005 JEIVED:

RAFT REPLY INFO FILED REPLY DIRECT I

Dear Sir:

Cascadia Forest Products and it's predecessor companies have operated the Island Phoenix sawmill in Nanaimo, British Columbia for a number of years. Due to economic conditions, the Company has been forced to temporarily lay-off employees at the mill from time to time. It had always been anticipated that with improvements in economic circumstances, the mill would be a viable operation.

Circumstances have not improved and Cascadia has reviewed all options available to it with respect to the resumption of operations. The Company has concluded that it must permanently close the mill.

Based on our current employee listing, 170 employees will be affected by this closure. We will abide by all of the relevant provisions of the Collective Agreement, the Labour Code and the Employment Standards Act in administering this closure. To that effect, this letter constitutes notice that the Company will be permanently closing its Island Phoenix sawmill on March 3, 2006.

Cascadia has also provided Section 54 notice under the British Columbia Labour Relations Code to the Union and has offered to meet with the Union for the purposes of developing an Adjustment Plan.

If you require any further information, please feel free to contact the writer directly.

Yours very truly,

Yours very truly,

Hugh Sutcliffe, President

Cascadia Forest Products Ltd.

cc: Tony Sudar, Greg Antosz

Ministry of Skills Development and Labour

August 15, 2005

Sodexho
Cliff Id. No. 25866

AUG 1 5 2005

Office of the Director Employment Statidards Branch

BY FAX: (250) 356-6595

Honourable Michael de Jong PO Box 9592 Stn Prov Govt Victoria, BC V8W 9E2

Rc: Notice of Group Termination

Please accept this letter as official notification of group terminations as required by Section 64 of the Employment Standards Act.

Number of employees affected:

71

Effective date of terminations:

October 14, 2005

Reasons for terminations:

Termination of the service contract for Sodexho at

Inglewood Care Centre (725 Inglewood Ave.,

West Vancouver, BC)

If you have any questions or concerns regarding this matter please contact me directly at (604) 453-0208, extension 19.

Sincerely

Sodexho MS Canada Ltd.

cout Phillips

Director, Human Resources

Cc: Director, Employment Standards (by fax: (250) 356-1886)

Sodexho, #210-4400 Dominion Street, Burnaby, British Columbia V5G 4G3 Telephone: 604-453-0208 • Fax: 604-453-0209 • Internet: http://www.sodexhoCA.com Methanex Corporation

1800 Waterfron: Centre 200 Burrard Street Vancouver, British Columbia Canada V6C 3M1

Telephone: (604) 561 2600 Facsimile: (604) 661 2676



August 30, 2005

The Honourable Graham Bruce
Minister of Skills Development & Labour

Facsimile:

250-356-6595

Dear Mr. Graham Bruce

In accordance with Section 64 of the Employment Standards Act this letter is to formally advise you that Methanex has reached the very difficult decision to close our Kitimat. British Columbia, facilities. We plan to shut down our methanol and ammonia production in early January 2006 with final closure of the plant scheduled for March 31, 2006.

As you may be aware, Methanex has been facing operational uncertainty in Kitimat for many years. With the high price of natural gas in North America, the Kitimat plant is not economically viable for us to operate any longer. We have been looking at alternatives for the plant, but have reached the conclusion that unfortunately we can no longer continue operating this facility to produce either methanol or ammonia.

The shutdown will result in the loss of jobs for most of our 127 employees at the Kitimat site. We will continue to employ these employees at the plant during the shut down operations from January to the end of March 2006. We will be looking for every opportunity to transfer our skilled employees to other sites if they are willing to relocate. Job vacancies at our other locations in Trinidad and Chile are certainly open to Kitimat employees subject to our standard competitive posting and immigration procedures. We are also making allowances for employees who find alternate employment during the last six weeks to leave early, while retaining severance benefits.

During the past few years, we have made a concentrated effort to keep our employees informed and updated about the economic factors affecting the plant. We've held regular employee briefings with local management and with the President and CEO. In the fall of 2004, at the request of employees, we produced a detailed information package for every employee that outlined exactly what the compensation package would look like should we ever decide to close the plant. Our proposed Kitimat Transition program provided detailed information on six key elements:

- working notice
- · Outplacement and financial planning
- benefits
- pension
- severance payment
- · community adjustment allowance

A copy of the Transition Program communication package is attached. We are confident that the amounts of notice and severance pay that we are providing exceed the statutory requirements by a comfortable margin.

Some of our current and future communication and dates of interest to our employees are as follows:

Date	Action	
August 30, 2005	Methanex President and CEO, Bruce Aitken, traveled to Kitimat to make the announcement in person to employees at the plant site. A personalized letter from Mr. Aitken, a Question and Answer document and a copy of the enclosed Transition program package was provided to each employee.	
Sept. 6, 2005	Individual letters to be distributed to each employee providing formal notice of redundancy together with details of personalized severance packages and career transition package.	
Jan. 2, 2006	Plant Shutdown. Methanol and ammonia production ceases.	
March 31, 2006	Plant closure. Employees terminated.	

As an active member of the Kitimat community we recognize that the impact of this closure is significant. We will be reviewing all of our community programs, sponsorships, as well as scholarships over the coming months and talking with the various stakeholders. It is to be expected that our involvement in these programs will be reduced as we exit the community and will eventually cease.

Although the future of the site is uncertain at this point - Methanex may choose to sell it or dismantle it - we intend to keep the Community Advisory Panel in place until the plant site is in a safe and benign condition. We are committed to keeping the community well informed of all of the activities that will be undertaken during the shutdown activities.

After the Kitimat facility is closed, Methanex will no longer have any methanol production facilities operating in North America. However, we still plan to operate as a Canadian company and there are no plans to move our head office outside of Vancouver. Our west coast location is ideal for a global company. We can easily connect during office hours with most of our operating time zones as well as travel to and from our plants and marketing offices worldwide.

If you should have any questions or require further information regarding the closure of our Kitimat facility, please contact me directly at (604)661-2683.

Sincerely.

Marilyn Duggan

Director, Human Resources

SELBY PROPERTY INVESTMENTS (1983) LTD.

310 – 1755 West Broadway Vancouver, BC V6J 4S5 Tel: 604.730.6610

Fax: 604.730.6610

August 30, 2005

VIA COURIER

MINISTRY OF LABOUR & CITIZENS' SERVICES
PO Box 9052 Stn Prov Govt
Victoria, BC
V8W 9E2

Ministry of Skills Development and Labour

SEP 06 2005

Office of the Interest Employment Standards Branch

Attention: Honourable Michael de Jong

Dear Sir:

Re: Notice of Group Termination to All Employees of the Vancouver Airport

Conference Resort

Pursuant to Section 64 of the *Employment Standards Act* (Group Termination), please find enclosed copies of the Notices of Group Termination to all employees that are employed at the Vancouver Airport Conference Resort. As it states in Section 64, the following information is included in the Notice of Group Termination:

Number of employees affected:

255

Effective date of termination:

November 30, 2005 at 11:59 PM

Reason for termination:

Closure of hotel facility for extensive repositioning

and renovation

This Notice has also been delivered pursuant to Section 54 of the Labour Relations Code.

Yours truly,

Selby Frogerty Investments (1983) Ltd.

Louis Gagnor/ General Manager

Hospitality Industrial Relations (w/out encls.)

Encls.

cc:

Copied Lucy Swib

1 st page & lot letter
per Pat's reguest. J.D



Business Services for Utilities

Accenture Business Services for Utilities 14th Floor, 401 West Georgia Street Vançouver, BC V6B 5A1

August 11, 2005

Canadian Office & Professional Employees Union (COPE), Local 378 4595 Canada Way Burnaby, BC, V5G 4L9

Attention: Andy Ross, President

Dear Mr. Ross:

Re: Notice of Closure - ABSUI Kelowns Operations

Please accept this as notice under Section 54 of the Labour Relations Code, Section 64 of the Employment Standards Act and Article 7 of Collective Agreement between the parties as well as any other Article or statutory provision that may apply.

In light of the Collective Agreement and statutory obligations, I wish to advise you that Accenture Business Services for Utilities Incorporated (ABSUI) has made a decision to close its Kelowna-based operations. The closure date of this site will be on or about December 8, 2005. However, work may start to be transitioned earlier.

This decision impacts 61 employees who are members of COPE. Employees will receive notice of layoff today and regular status employees will further be entitled to severance pay as per Article 7.06 of the Collective Agreement. A list of impacted staff is attached.

As per the terms of Article 7 of the Collective Agreement and s. 54 of the Labour Relations Code, we invite the Union to meet with the Company so we can look at further ways to potentially mitigate the impact of this decision on our employees.

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Len Posyniak

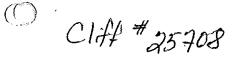
Examplified Vice President, Human Resources

cc. Honourable Michael de Jong, Minister of Labour and Citizen's Services William (Bill) Bell Jackie Brown

LBR-2013-00042 page 11



July 19, 2005



DELIVERED BY REGISTERED MAIL

The Minister of Employment Rick Connolly, PO Box 9570 Stn. Prov. Govt. Victoria, B.C. V8W 9K1 Ministry of Skills Development and Labour

JUL 8 1 2009

Office of the Director Employment Standards

Minister Connolly,

This letter is to inform you that during the period of April the 12th to the 16th, 2005, I personally handed out written notice (attachment A) to every one of our employees that was on the payroll at that date (attachment B) since that time the majority of our employees have been placed or found suitable employment, as of today we retain 47 of those original employees and all but 8 have confirmed employment elsewhere between now and August 31st.

I do apologize for the delay in informing the ministry which results from a misunderstanding on Totem's behalf and am happy to provide any additional information you may require.

Yours truly,

Andy Rapp

President

TOTEM AUTOMOTIVE GROUP FORD LINCOLN SALES AND LEASING INC, 396 Southwest Marine Drive Vancouver BC V5X 2R6

Adminstration:
Tel 604.327.0431
Fax 604.326.1078
Toll Free 1.888.937.7555
Email admin@totemford.com
Web Site www.totemford.com



The Honourable Michael de Jong PO Box 9052, STN PROV GOVT, Victoria, BC V8W 9E2 July 18, 2005

Fax: 250-356-6595

Dear Sir:

Re: Labour Relations Code and Employment Standards Act Notices - Coast Casino Corporation, Royal Towers Casino

We are writing to advise the Minister that despite our best efforts, we are unable to continue our Royal Towers casino operation.

Please find enclosed a copy of our letter to the Teamster Local 213 and a sample letter to an employee giving notices under Section 54 of the Labour Relations Code, the collective agreement and Sections 63 and 64 of the Employment Standards Act

If you have any questions or concerns about these notices or the closure, please do not hesitate to contact the writer.

Yours truly,

Coast Casino Corporation Daye Gadhia - President

Enclosures



Port Hardy, BC VON 2P0

Telephone: 250-949-9448

Facsimile: 250-949-8910

A Division of Pan Fish Canada Ltd.

Alpha Processing

P.O. Box 153

July 18, 2005

Ministry of Labour C/O Employment Standards Branch 2nd Floor, 6475 Metral Drive, Nanaimo, BC, V9T 2L9 By FAX: 250-390-6195 Attention: Ian McNeil

Dear Mr. McNeil

This letter will serve notice that Pan Fish Canada, Alpha Processing Division, will be laying off about 100 people on or around August 24th 2005. This will be a temporary layoff resulting from the lack of farmed salmon to be processed in our facility, as a result of lower than expected volumes from a contract we have been working on. We are working to secure other source of product to fill in the gap, which may include sporadic employment opportunities. Should we be unsuccessful in this, the lay off could continue until early November, 2005, when we expect to have significant volumes of our own fish to harvest.

Our employees were informed of this possibility in a crew meeting on June 26th, 2005, and have subsequently been informed in writing.

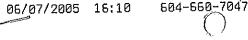
Please contact me if you have any questions.

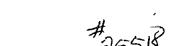
Sincerely

Ross Campbell

Human Resources Manager

LBR-2013-00042 page 14







May 30th, 2005

Government of British Columbia Ministry of Skills Development and Labour P.O. Box 9052, Stn Prov Govt Victoria, British Columbia V8W 9E2

Attention: The Honourable Graham Bruce, Minister of Skills Development and Labour

Re: Notice Pursuant to Section 64(1) of the Employment Standards Act

Josés Dykun Vice President Human Resoutces This serves as notice to the Government of British Columbia, that the Yellow Pages Group Co, shall terminate the employment of 140 of its employees at its office located at 4260 Still Creek Drive, Burnaby, effective May 31st and June 1st, 2005.

The company publishes and distributes web-based and print advertising directories across Canada.

Further to the integration of the Yellow Pages Group Co. and Advertising Directory Solutions Inc. (doing business as "SuperPages"), some duplicate activities are required to be abolished therefore resulting in workforce reduction. The company has also decided to centralize some operational functions in various centres.

We confirm that in addition to separate correspondence to each employee outlining their respective severance entitlements, each employee shall receive a copy of the enclosed notice.

· We further confirm that the Employer shall meet or exceed its obligations to pay severance as required pursuant to the Act. The Employer shall also provide professional career counseling services for affected employees.

We would be pleased to provide you with further information as you may require.

Yours truly,

cc;

Affected employees

16 Pisos du Commerce 2th floor

Pa des Segurs, Verdun, Québec H3E 2A5





APR 2 9 2005

EMPLOYELLY BIANDARDS BRANCH - LOWER MAINLAND

April 28, 2005

Minister of Labour c/o Ministry of Labour Parliament Buildings Victoria, BC Ministry of Skills Development and Lubour

MAY 0.3 2009

Afflice of the Hilloctor Employment Standards Preneff

Dear Mr. Minister:

Re: Employment Standards Act, Section 64

Please accept this letter as notice of group termination pursuant to section 64 of the Employment Standards Act (the "Act").

On May 4th, 2005 Nokia Products Ltd. ("Nokia") will terminate, effective immediately, the employment of a group of employees at Nokia's Fraserwood Facility located at #250 - 6651 Fraserwood Place Richmond B.C V6W 1J3. At this time we estimate the group size to be between 50 and 60. The precise number will be determined on May 4, 2005. Nokia will be providing to each terminated employee pay in lieu of notice of:

- (1) 8 weeks as required under section 64 of the Act and
- (2) any additional length of service entitlements arising under section 63 of the Act.

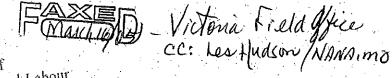
The terminations relate to a restructuring of Nokia's operations.

Yours truly,

Mike Sargent

Senior Manager, Human Resources Canada

Nokia



MAR 1 1 2005

EMPLOYMENT STATES BRANCH - LOWER MANNEY



Ministry of Skills Development and Labour

Western Región

MAR 1 6 2005

Office of the Director Employment Standards BEEREN

February 11, 2005

British Columbia Labour Board #210 4946 Canada Way Burnaby British Columbia V5G 4J6

Re: Store Closure

Dear Ministry of Labour;

This is to notify you that we will be closing one of our Zellers store at Canwest Shopping Centre, Victoria

On February 10, 2005 notice was given to all of our staff, which consisted of:

- 2 Management
- 4 Supervisors
- 14 Full Time
- 36 Part Time (Regular)

The following is our severance package that was given to the associates, on February 10,

Length of Service	Termination Allowance
1 year or more but less than 5	1 week/completed year
completed years of service	
More than 5 years of completed service	5 weeks for the first years of service
	and 1.5 weeks per completed year of
	service for each subsequent year up to
	a maximum of 30 weeks in total.

Supervisory Personnel

Length of Service	Termination Allowance
(includes all lengths of service)	2 weeks per completed year of service
	up to a maximum of 52 weeks.

116 Bonnie Doon Shopping Centre Edmonton, Alberta T6C 4E3 Telephone: (780) 461-1400 Fax: (780) 461-1505



We have implemented a job freeze in the Market and hope we will be able to place a large majority of the above staff.

Should you have any questions please do not hesitate to call.

Yours Truly,

Kathy McLeod Regional Human Resource Manager Zellers Inc.





Ministry of Skills Development & Labour #101 - 10475 - 138 Street Surrey, BC V3T 4K4 Phone 604 586-4251 Facsimile: 604 586-4249 Ministry of Skills Development and Labour

MAR 0 2 2005

Office of the Director Employment Standards Branch

To Whom It May Concern:

RE: Store Closure

Please be advised that Sears Canada Inc. will be announcing the closure of its Surrey Outlet location on Friday, February 25, 2005. Sears has recently been advised that the Surrey City Centre Mall has given notice that they will be terminating the lease agreement and as a result, the Surrey Outlet store will be closing on June 11, 2005. It's expected that Sears will completely exit the location by June 15 of this year.

In the next few months our efforts will be focused on minimization of job loss wherever possible through opportunities for continued employment at other Sears locations in the region. However, where this option is not possible, severance arrangements, resume preparation and job search assistance, in keeping with company policies will be provided to all affected associates.

I may be contacted for any further information or clarification on this matter. Store location information:

Surrey Outlet 10045 King George Hwy Surrey, BC V3T 2W2

Sincerely,

Julia Mogridge

Regional HR Director Pacific Region

Phone: 604.685.7489 ext 4040



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Ministry of Skills Development and Labour

JAN 0 5 2005

Office of the Director Employment Standards Branch Ministry of Skills
Development and Labour

DEC 23 2004

Subject:

Notice of Group Termination

Pursuant to section 64 of Employment Standard Act

Dear Mr. Minister,

Ministry of Labour

Richmond, December 21, 2004

PO Box 9594 Stn Prov Govt

Victoria BC V8W 9K4

Pursuant to section 64 of *Employment Standard Act*, Sonoco Flexible Packaging Canada Corporation with its head office located at 1 North Second Street Hartsville SC 29550, hereby gives notice, that it intends to cease all operation at its plant located at 13320 River Road Richmond, British, Columbia V6V 1W7, effective March 30, 2005 and consequently has today given notice of group termination to its employees. This plant is being closed for economic reasons.

The company is mainly involved in flexible packaging at the Richmond plant. It is anticipated that 77 employees will be terminated from employment as a result of this closure. You will find attached a list of all employees that will be affected by the closure.

The production employees are represented by the Pulp, Paper and Woodworkers of Canada, Local 5 and their office is located #707 - 12th Street, New Westminster, British Colombia; Union Counselor Dan Kibsey, phone number (604) 540-4925, fax number (604) 520-1443. A copy of this notice has been sent to the Union.

Please be advised that employees will receive appropriate notice under the terms of the collective agreement or the provisions of the Employment Standards Act. Union employees will also receive a severance allowance for plant closure under the provisions of the collective agreement. As well the company will provide notice to the PPWC, Local 5 pursuant to section 54 of the *Labour Relations Code*.

Sonoco Flexible Packaging Canada Corporation 13320 River Road Richmond, British, Columbia V6V 1W7 tel: 604-273-9277

fax: 604-273-4889

Unfortunately, due to the significance of the losses that have been sustained and those that are projected, we will not be able to maintain full plant operation after March 31, 2005. However, all employees will receive salary and benefit continuation for the applicable notice periods.

Yours truly

Marc Bray

Operations Manager

Cc: Dan Kibsey (Local 5, PPWC)

Attachment - Employee lists



LEISURE RECREATION

The Minister The Ministry of Labour and Citizens Services **Employment Standards Branch** 6th Floor

1483 Douglas Street Victoria BC V8W 3K4

December 19, 2006

Re:

Ministry of

Skills Development and Laholi-

DEC 2 2 2006

Office of the Director Employment Standard

Leisure Aquatics (1999) Incorporated – Notice of Group Termination

This notice is provided to you pursuant to the terms of Section 64 of the Employment Standards Act [RSBC] 1996.

Leisure Aquatics (1999) Incorporated ("Leisure Aquatics") is a corporation incorporated under the Business Corporations' Act, [SBC 2002] C.26, whose head office address is 1501 Haultain Street, Victoria, BC, V8R 2K1. The sole business of Leisure Aquatics is to operate the Surrey Sport and Leisure Complex (the "Complex") in Surrey, BC under an agreement with the City of Surrey. Leisure Aquatics has been advised by the City of Surrey that the agreement that Leisure Aquatics has with Surrey to operate the Complex will not be extended beyond the current contract end date of March 31, 2007. Surrey has advised that it intends to put out an RFP and call for proposals. While Leisure Aquatics believes it has a very good chance of winning the proposal competition, there is no absolute certainty that it will. This development has put Leisure Aquatics and its employees in a very difficult position since the Complex is the only entity Leisure Aquatics manages and if Leisure Aquatics is not successful in the RFP process, the company will cease operations at the end of the current contract and, consequently, there will be no work for the employees of Leisure Aquatics. Section 64 of the Employment Standards Act [RSBC] 1996 requires the employer to give timely notice of termination (in this instance three months) in those instances where a large number of employees are all laid off/terminated at the same time.

Enclosed please find a copy of a generic notice of termination sent to the employees of Leisure Aquatics. The total number of employees affected by the notice will be 161 employees.

All inquiries should be directed to Mr. Stan Anderson, Chairman of Leisure Aquatics at:

Leisure Aquatics (1999) Inc. 1501 Haultain Street. Victoria BC V8R 2K1

Telephone 250 598 8685 Fax 250 598 9605

Yours truly,

Stan Anderson

Chairman, Leisure Aquatics (1999) Inc.

CUPF # 41658

MINISTRY OF LABOUR

DEC 2 0 2006

'Actoma Areld Office

Employment Standards Branch

December 7, 2006



Director of Employment Standards Branch Ministry of Labour and Citizens' Services Employment Standards Branch Deer Lake Centre 210-4946 Canada Way Burnaby V5G 4J6 RECEIVED

DEC 1 4 2006

EMPLOYMENT STANDARDS
BRANCH - LOWER MAINLAND

Dear Sir/Madam:

RE: Group Termination Provision - Employment Standards Act- Section 64

We are writing to advise you that Alderwoods Group Ltd. is formally notifying you of the intent to terminate the employment of a group of employees at its Burnaby location. As a result of an acquisition of Alderwoods Group Ltd.by Service Corporation International (SCI), support center functions will be consolidated in Houston, Texas. The result of this consolidation will be the closure of our Burnaby office located at 4333 Still Creek Drive, Burnaby, British Columbia.

The closure of our Burnaby location will result in termination notice for no more than 340 employees in any two month period. All employees will be provided with, in writing, both the individual notice and the group termination notice required pursuant to the Employment Standards Act. This notice will be both working notice and pay in lieu thereof.

Attached is a list of functions that will be eliminated and the corresponding termination dates for each of the groups.

If you have any questions about the closure of the Burnaby location, please do not hesitate to contact me at (604) 456-6543.

Thank you in advance for your consideration.

Yours.

Alderwoods Group

Deborah A. Maynard, CHRP

Senior Manager, Human Resources

CC: Jane Jones, SVP, Human Resources

CORPORATE RECOVERY & INSOLVENCY

MacKay & Company Ltd. Momber Conodian Association of Insolvency - Rostructuring Professionals 1100 - 1177 West Hastings Street Vancouver, BC V6E 415 Tel: 804-669-3928 Fex: 604-687-5617 mackay.ca

Fex: 604-697-5617
e-mail: Truetee@Van.MacKayCo.ca
www.MacKayCo.ca

Cliff: 46507

Ministry of
Skills Development and Labour

DEC 1 3 2006

Office of the Director

Employment Standards

Branch

BY FACSIMILE: (250) 356-1886

December 11, 2006

Minister of Labour and Citizen's Services Employee Standards Branch 200 – 880 Douglas Street Victoria, BC V8W 2B7

Attention: Pat Cullinane, Director

Dear Sirs:

RE: LANDMARK TRUSS AND LUMBER INC., IN RECEIVERSHIP

On December 11, 2006 MacKay & Company Ltd. ("MacKayCo") accepted an appointment as Receiver Manager of Landmark Truss and Lumber Inc. ("Landmark") of Abbotsford, BC under the terms of a General Security Agreement held by Bond Mezzanine Fund Limited Partnership.

This letter is to advise you that all employees of Landmark are being terminated as of today's date. We have been advised that there are approximately eighty employees at Landmark.

We are including a copy of the termination letter being given to all employees for your reference. If you have any questions, please feel free to contact the undersigned.

Yours very truly, MACKAY & COMPANY LTD.

Receiver Manager of Landmark Truss & Lumber Inc.

Per: Minh

Russell D. Law, CA, CIRP, CFE (Chartered insolvency and Restructuring Professional)

RDL/kk Encl.

CC:

Employment Standards Branch By Facsimile: (250) 952-0476



Ministry of Skills Development and Labour

DEC 0 5 2006

Office of the Director Employment Standards Branch

November 28, 2006

The Honourable Olga Ilich Minister of Labour and Citizens' Services Government of British Columbia PO Box 9052, Stn Prov Govt Victoria, British Columbia V8W 9E2

Dear Ms. Ilich:

Re: Langley 203rd Street Bakery Closure

This letter is notice pursuant to Section 63 of the *Employment Standards Act* of group termination notice.

This will advise you that Canada Bread Company, Limited is closing the Langley 203rd Street bakery by the end of March 2007. The closure, which will affect some 135 hourly employees and 12 salaried employees, will be complete in March 2007. We will continue to operate the distribution centre and continue to employ approximately 30 employees. Regional offices will also remain in the facility employing an additional 70 people.

The large majority of the employees are represented by a collective bargaining agreement with the National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW – Canada) Local 114. We will be meeting with the CAW Local 114 to discuss the closure and closure issues.

The decision to close the bakery was based on the need to address the marginal profitability of the West region in the face of an increasingly competitive Canadian baking industry.

This was a very difficult decision to arrive at and we are committed to easing the transition for affected employees and their families. To this end, we will be providing reemployment assistance is and counselling services. In addition, employees will receive severance and benefit protection to ensure that they are treated fairly and in keeping with the Company's values and standards.

If you require any further information please call me at my Toronto office, (416) 626-4346.

Sincerely,

lan MacPherson Vice President, Human Resources Fresh Bakeries

c.c.: Harry Moon, CAW 114

MINISTRY OF LABOUR

REFERRAL NUMBER

Ministry of Skills Development and Labour

AC 🗀 MAD

November 14, 2006

MAY 20 2006

RECEIVED:

NOV 14 2006

Honourable Olga Ilich Office of the Director Minister of Labour and Citizen Servicesanloyment Standards P.O. Box 9052 Stn Prov Govt Highen Victoria, B.C.

DRAFT REPLYCH MFOOD FILET REPLY DIRECTED

Dear Minister:

V8W 9E2

Re: Western Forest Products Inc.- New Westminster Division

We are writing to provide you with the required notice pursuant to Section 64 of the Employment Standards Act that we will permanently close our New Westminster Sawmill Manufacturing Operation effective Wednesday, February 7, 2007. As a result of this decision, 284 employees will be terminated effective the same date.

The decision to permanently close this operation is part of our overall Coastal consolidation strategy to improve the sustainability of our business and the industry. As part of this strategy, we are also announcing today the re-opening of our Saltair Sawmill in Ladysmith, BC targeting a start -early February 2007, dependent on the availability of employees. This operation has been under temporary closure since October 2005 and upon reopening will employ approximately 136 employees on a 2 shift basis.

I am available to you to discuss this matter at your convenience.

Yours truly.

WESTERN FOREST PRODUCTS INC.

Per.

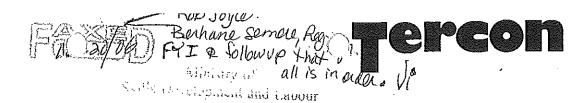
Duncan Kerr

Senior Vice President & Chief Operating Officer

c. Honourable Rich Coleman, Minister of Forests and Range Doug Konkin, Deputy Minister of Forests and Range

DLN/dk

Western Forest Products Inc.



NÓV 2 0 2006

Office of the Director Employment Standards Prinsh

The Honourable Olga Illich
Minister of Labour and Citizens' Services
PO Box 9052, Stn Prov Govt.
Victoria, BC V8W 9E2

Re:

Pine Valley Mining Corporation

Mine Closure

6 November 2006

MINISTRY OF LABOUR

REFERRAL NUMBER _

REFER TO MINCH DACH MAD ACT FAF

RECEIVED:

NOV 16 2006

DRAFT REPLY DI INFO FILED REPLY DIRECTO

REMARKS Lass

Mack Law Corporation is general corporate counsel to Tercon Mining PV Ltd. Until October 20, 2006, Tercon's unionized employees carried on mining operations for Pine Valley Mining Corporation at its Falls Mountain Mine. On that date, an unforeseeable event occurred: Pine Valley Mining Corporation filed a petition in B.C. Supreme Court under the *Companies' Creditors Arrangement Act*, and ceased operation of the mine.

This closure has resulted in at least a temporary closure of the Mine and the layoff of 98 of Tercon's unionized employees. They retain recall rights for 12 months.

Given these circumstances, in my view, it is unnecessary to provide you with notice pursuant to s. 64 of the *Employment Standards Act*. However, out of an abundance of caution, I am writing to provide you with notice under that section advising that on October 20, 2006, 98 unionized employees were laid off due to the unanticipated closure of the Falls Mountain Mine near Chetwynd, BC.

Given that these employees have rights of recall for 12 months, it is not anticipated that there will be any terminations until October 20, 2007. Such terminations will result from the expiration of their recall rights.

Yours very truly,

TERCON MINING PV LTD

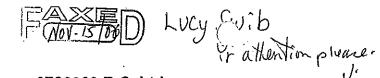
Per:

MACK/LAW CORPORATION

Malcolm J. Smith

MJS/sm

cc: Christian Labour Association of Canada



MINISTRY OF LABOUR

NOV 0 9 2006

DRAFT REPLY | INFO | FILE | REPLY DIRECT |

REMARKS Lulo.

RECEIVED:

0732989 B.C. Ltd. 1000-595 Burrard Street Vancouver, BC

November 7, 2006

Honourable Olga Ilich Minister of Labour and Citizen Services P.O. Box 9052 Stn Prov Govt Victoria, B.C. V8W 9E2

Dear Minister:

Re: Crowne Plaza Hotel Georgia -and- 0732989 B.C. Ltd. (the "Company")

The Company will be closing the Crowne Plaza Hotel Georgia for extensive renovations as of January 2, 2007.

Pursuant to Section 64 of the *Employment Standards Act*, we are writing to inform you that the Company will be terminating the employment of its employees at the Crowne Plaza Hotel Georgia effective January 2, 2007. The closure will affect the employment of 151 employees.

We are available to you to discuss this matter at your convenience. You can contact me at (206) 215-9853.

Yours truly,

0732989 B.C. LTD.

Per:

Steven E. Schneider

Ministry of Skills Development and Labour

NOV 1 4 2006

Office of the Director Employment Standards Branch . ISTONISH ISTONISH Istonish, Incorporated



Lucy Swib Atlantion.

MINISTRY OF LABOUR

REFER TO MIND DMD MAD

ACD EAD

Vancouver, BC V6A 2L7 (604) 633-4400 Fax (604) 633-4440

369 Terminal Avenue, 2nd Floor

RECEIVED:

NOV 0 6 2006

REMARKS Place See

Ministry of Skills Development and Labour

NOV 0 8 2006

Office of the Director Employment Standards Branch

October 27, 2006

Ministry of Labour and Citizens' Services Parliament Buildings – Room 342 PO Box 90052 Stn Prov Govt Victoria, BC V8W 9E2

Attention: Honourable Olga Ilich, Minister

Dear Sirs/Mesdames:

Re: Employment Standards Act, Section 64

Please accept this letter as advance notice of group termination pursuant to Section 64 of the Employment Standards Act.

Effective as of midnight on the night of December 8, 2006, Istonish Incorporated (the "Employer") will terminate the employment of 65 employees employed at the Employer's Vancouver offices located at 200-369 Terminal Ave. The reason for these terminations is the closure of part of Istonish's operations due to the cancellations of contracts with clients and decreasing call volumes.

For your information, the employees themselves have been given formal notice of group termination last week and this week.

Yours truly,

Robert W. Claar

Chief Financial Officer

Istonish Incorporated

À

MINISTRY OF LABOUR

REFER TO MIND DMD

Keith J. Murray Direct No. 604 891 2232 kmurray@harrisco.com Our file 014854.055

September 5, 2006

RECEIVED:

SEP 0 8 2006

By Courier

DRAFT REPLYCI INFOCI FILED REPLY DIRECTO

HARRIS & COMPANY

labour and employment lawyers

Private & Confidential

Minister of Labour and Citizen Services Room 311 Parliament Buildings

PO Box 9052 Stn. Prov. Govt.

Victoria, BC V8W 9E2

Ministry of Skills Development and Labour

SEP 2 4 2006

Office of the Director Employmen Sundards Branch

14th Floor Bentali 5 550 Burrard Street Vancouver, B.C. Canada V6C 2B5

604 684 6633 604 684 6632 info@harrisco.com harrisco.com

Attention: Olga Llich

Dear Sirs and Mesdames:

Re: Written Notice of Termination Pursuant to Section 64 of the Employment Standards Act

On behalf of Pro-Vita Care Management Inc., I am writing to advise that Pro-Vita has terminated its contract to provide health care aide services at Arranglen Gardens, which is located at 2300 Fowler Road, in Qualicum, BC.

Pursuant to Section 64 of the Employment Standards Act, we are providing you with the following information:

- Approximately 55 employees will be affected by the closure. Fifty-four of that number are bargaining unit employees represented by the Hospital Employees' Union. The remaining affected person is a salaried manager.
- The termination date for all employees will be November 19, 2006.
- The terminations are a result of the termination of the contract to provide health care aide services at Arranglen Gardens.
- The trade union and the affected employees have been given written notice of termination, pursuant to the requirements of the Employment Standards Act. We have also provided notice to the trade union pursuant to Section 54 of the Labour Relations Code.

Note that the Section 64 notice is without prejudice to the Employer's position that Section 64 has not been triggered in this case, as it is only the inclusion of "casual" employees that results in the number of terminations being greater than 50. However, notwithstanding that position, the Employer has nevertheless served this notice, to avoid any potential liability.

Please contact the writer at 604.891.2232 if you have any questions regarding this matter.

Yours very truly, Harris & Company

Per:

Keith J. Murray

KJM/tdm

cc Client

General/003080.002/132719.1



MINISTRY OF LABOUR

REFERRAL NUMBER 4/33

REFER TO MIND DMD MAD ACO EAD

RECEIVED:

SEP 0 8 2006

DRAFT REPLY INFO FILE REPLY DIRECT

REMARKS / En 30

The Nuance Group (Canada) Inc. 180-5200 Hollybridge Way

Richmond, B.C. Canada V7C 4N3

Telephone: (604) 270-6289 Telefax: (604) 270-0324

NOTICE TO THE MINISTER SECTION 64 EMPLOYMENT STANDARDS ACT

VIA COURIER

Ministry of Skills Development and Labour

August 15, 2006

SEP 1 2 2006

The Honourable Olga Ilich Minister of Labour & Citizens' Services PO Box 9052 STN PROV GOVT Victoria, BC V8W 9E2

Office of the Director Employment Standards <u>Breakth</u>

Dear Ms. Minister:

Re: Closure of British Columbia Operations of The Nuance Group (Canada) Inc. ("Nuance)

Nuance operates duty-free stores at the Vancouver International Airport ("YVR") in downtown Vancouver, and Whistler. In addition, Nuance also operates a warehouse in Richmond.

The Hotel, Restaurant & Culinary Employees & Bartenders Union, Local 40 is certified to represent a bargaining unit of employees at Nuance.

As of May 31, 2007, Nuance's contract to operate duty-free stores will expire. Nuance was not the successful bidder going forward. Accordingly, Nuance will cease all operations in British Columbia effective May 31, 2007.

In accordance with Section 64 of the *Employment Standards Act*, we hereby provide you with the attached Notice of Group Termination. The trade union and each of the affected employees have also received notice. All of the affected employees will receive at least twelve weeks' notice of their termination or layoff.



We are enclosing for your information and review all of the documents pertaining to the closure of Nuance's operations. Specifically enclosed are:

- 1. The Notice of Group Termination as prescribed by Section 64 of the *Employment Standards Act* copies of which have been provided to the trade union and all affected employees;
- 2. Copies of the Notice to Local 40 pursuant to Section 54 of the Labour Relations Code;
- 3. Sample copies of the layoff letters addressed to the union employees;
- 4. A sample copy of the termination letter to non-union employees;
- 5. A sample copy of the letter to employees on maternity and disability leave.

We trust you will find that everything is in order. Should you have any questions, please contact the writer at (604) 270-6289 ext. 206.

Yours truly,

THE NUANCE GROUP (CANADA) INC.

Scott Higginson

General Manager, British Columbia



The Nuance Group (Canada) Inc. 180-5200 Hollybridge Way Richmond, B.C. Canada V7C 4N3 Telephone: (604) 270-6289 Telefax: (604) 270-0324

NOTICE OF GROUP TERMINATION

SECTION 64 – EMPLOYMENT STANDARDS ACT

THE NUANCE GROUP (CANADA) INC.

UNIT 180 - 5200 HOLLYBRIDGE WAY, RICHMOND, B.C.

The Nuance Group (Canada) Inc. hereby provides notice of group termination in accordance with Section 64 of the *Employment Standards Act*.

To:

- All Employees Affected
- Hotel, Restaurant & Culinary Employees & Bartenders Union, Local 40 #100 – 4853 Hastings Street Burnaby, B.C. V5C 2L1
- Ministry of Labour & Citizens' Services PO Box 9052, STN PROV GOVT Victoria, B.C. V8W 9E2

Attention: The Honourable Olga Ilich, Minister of Labour & Citizens' Services

 Employment Standards Branch PO Box 9570, STN PROV GOVT Victoria, B.C. V8W 9K1

Attention: Director of Employment Standards



Number of Employees Affected and Dates of Termination

DATES OF TERMINATION

NUMBER OF EMPLOYEES

May 31, 2007

174

TOTAL NUMBER OF EMPLOYEES AFFECTED

174

REASONS FOR TERMINATION

The reasons for the closure and resulting terminations of employment are:

• Nuance is closing its British Columbia operations and terminating all of its employees as a result of a shortage of work resulting from the loss of the Vancouver duty-free contract.

A copy of this notice is being provided to each affected employee.

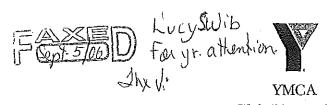
Dated at the City of Richmond, Province of British Columbia, this 24th day of August, 2006

Yours truly,

THE NUANCE GROUP (CANADA) INC.

Scott Higginson /

General Manager, British Columbia





EA []

We build strong kids, strong families, strong communities.

August 23, 2006

Ministry of Skills Development and Labour

SÉP 0 5 2006

Office of the Director Employment Standards Branch

Hon, Olga Ilich Minister of Labour

P.O. Box 9052, Stn. Prov. Gov't. Victoria, BC V8W 9E2

To The Honourable Olga Ilich:

MINISTRY OF LABOUR

REFERRAL NUMBER 55 REFER TO MINO

RECEIVED: AUG 3 1 2006

DRAFT REPLY | INFO FILE | REPLY DIRECTO

This letter is to advise that the employment of approximately 61 employees of the YMCA at it's facility at 955 Burrard Street, Vancouver, B.C., including approximately 2 employees represented by Local 882 of the International Union of Operating Engineers, approximately 44 employees represented by Local 244 of the Service Employees International Union, and approximately 15 nonunion employees will cease effective December 31st, 2006.

The reason for the terminations is that the YMCA will be closing this facility for re-construction.

This letter constitutes group termination notice as required by the B.C. Employment Standards Act. Letters with the requisite information have also been sent to each of the employees affected, as well as the unions representing employees at the facility.

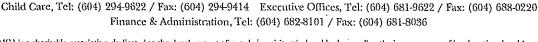
Should you have any questions, please do not hesitate to contact me at 604-622-4966.

Sincerely,

VP HR and Association Services

CC;

SEIU, Local 244 IUOE, Local 882



YMCA Association Services, 200-1166 Alberni Street, Vancouver, BC V6E 3Z3 / www.vanymca.org



Eurest
Dining Services

August 3, 2006

VIA TELECOPY AND COURIER

Ministry of Labour and Citizens' Services Second Floor, 634 Humboldt Street PO Box 9594, Stn Prov Govt Victoria, BC V8W 9V3 Fax# 250-356-5186

Attention: Mr. Rick Connolly, Labour, Associate Deputy Minister

Dear Sirs/Mesdames:

Re: Compass Group Canada (Beaver) Ltd. ("Compass"): Employment Standards Act ("ESA"), Section 64, Notice of Group Termination of Compass' Employees at TELUS' Locations within the Province of British Columbia

In compliance with section 64 of the ESA, please be advised of a group termination of Compass' employees servicing its TELUS food service contract as a result of TELUS' termination of its current commercial contract with Compass for the provision of food services at various TELUS' locations within the Province.

More specifically, and in further compliance with section 64(2) of the ESA, Compass specifies the following:

- a. The number of employees affected: 53
- b. The effective date(s) of the termination(s): December 1, 2006.
- c. The reasons for the termination: TELUS' termination of its commercial contract with Compass for the provision of food services by Compass to various TELUS' locations within the Province.

I trust the above is the information you require pursuant to section 64 of the ESA.

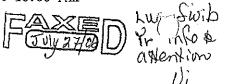
Should you have any questions or comments, please do not hesitate to contact the undersigned.

Yours very truly

Paul Emanuel Regional Director

cc: Telecommunication Workers' Union, Attention: Ms. Betty Carrasco, Business Agent

July 20, 2006



Ministry of Skills Development and Labour

JUL 2 7 2006.

Office of the Director Employment Saindards Honort



Blackboard

VIA FASCIMILE (250-356-6595) AND FIRST CLASS MAIL

Hon. Michael de Jong Ministry of Labour and Citizens' Services PO Box 9052 STN PROV GOVT Victoria, BC V8W 9E2

ESA Part 8, Section 64 Notice of Group Termination RE:

Dear Mr. de Jong:

MINISTRY OF LABOUR REFERRAL NUMBER REFER TO MINI DMI JUL 2 n 2006 RECEIVED: DRAFT REPLY | INFO | FILE | REPLY DIRECT | REMARKS

Blackboard Inc., based in Washington, DC, recently acquired WebCT, Inc. and all its subsidiaries, including WebCT Educational Technologies Corporation, which is located in Vancouver. Blackboard will be consolidating many of its corporate functions, including most of its Product Development and Client Support functions, in the United States, primarily in Washington, DC.

Per ESA Part 8, Section 64, this letter is to inform you that Blackboard will be offering nearly all of the WebCT Educational Technologies Corporation employees in Vancouver, BC the option to relocate to Washington, DC. The main employees who will not be offered relocation are those employees who are not performing at an acceptable level, and those employees for whom we cannot obtain visas. WebCT Educational Technologies Corporation will retain a small office in Vancouver.

82 employees will be offered the choice of relocation or termination and 7 will be terminated without being offered relocation. If no one were to choose to move, 43 of the terminations would take place on September 30, 2006, 15 would take place on October 15, 2006 and 28 would take place on November 30, 2006. In addition, one termination will take place on August 2 and two on August 9. All affected employees have been or will be provided a notice of group termination.

Please contact Alyssa Senzel at 1-202-463-4860 x2311 if you have any questions. Ms. Senzel is Blackboard's Employment Counsel. Thank you for your attention.

Yours truly,

Mulle Grand

Matthew Small General Counsel

Overwartea Food Group

Ministry of Skills Development and Labour

A division of Overwaiten Food Group LP, a Jun Pattison business

MAY 1 0 2006

Minister of Labour and Citizens' Services
The Honourable Michael Do Jong
PO Box 9052
STN PROV GOVT
Victoria BC V8W 9E2

Office of the Director May 2, 2000STRY OF LABOUR Employment Standards

BEAUCH

REFERRAL NUMBER

REFERRAL NUMBER _

94564 DMC MAC ACC EAC

RÉCEIVED:

MAY 0. 2 2006

Doar Sir;

Re:

· · · ·

Notice pursuant to Section 64(1)(c) of the Employment Standards Act

Overwaitea Food Group Store Closure

We write this letter pursuant to section 64(1)(c) of the Employment Standards Act. Overwaitea Food Group LP (the "Company") has decided to permanently close its Save-On-Foods Store and Gas Bar #976 located at 2701 Cliffe Avenue in Courtonay, British Columbia (the "Store") on July 29, 2006 at 6:00 PM.

The Company has made the decision to close the store due to the ongoing significant financial and competitive issues facing the store.

There are currently 103 employees employed in the Store. We expect that more than 50 but less than 100 employees will be terminated as a result of the permanent closure of the Store. The effective date of their termination will be July 29, 2006. At this time, for a variety of reasons, we cannot be certain of the exact number of employees who will be terminated as a result of the Store closure. For instance, we do not know how many employees will secure employment in another Company store, how many will be offered but refuse reasonable alternative employment, how many will be offered but refuse alternative work or employment made available through a seniority system, or how many will resign prior to the closure. Many of the employees are represented by the United Food and Commercial Workers Union Locals 1518 and 247 and there are Collective Agreement provisions dealing with store closures, including provisions for employees to exercise their seniority in other stores of the Company.

In accordance with the Employment Standards Act and the Labour Relations Code, the Company has given the required notice to the employees in the Store and the Unions. The Company will be working with the Unions on an adjustment plan under Section 54 of the Labour Relations Code.

Yours sincerely,

Art Van Polt

Vice President, Human Resources & Labour Relations

Main Office Mail Address: Street Address Telephone, /

Dox 7200, Vancouver, B.C., Canada V6B 4E4 19865 - 97A Avenue, Langley, B.C., Canada V1M 3B6 (604) 888-2079 Websito
www.overwaiten.com
www.saveoriloods.com
www.urbanfare.com

<u>J</u> Domtar Ministry of
Skills Development and Labour Man-20/001

MAR 3 0 2006

March 24th, 2006

Office of the Director Employment Standards Breach DELIVERED BY FAX Fax #: (205) 356-6595

Mr. Michael de Jong Minister of Labour British Columbia, Ministry of Labour

MINISTRY OF LABOUR

HAR 2 4 2006

MINISTER'S SIGNATURE []
DIRECT REPLY [] MA []
FYI [] AC [] FI

Scan + ferward

BC ESA Group Notice of Termination of Employment

Dear Mr. de Jong,

It is with deep regret that I have to inform you of the decision that the Vancouver Mill will be closed, effective June 16th, 2006. Accordingly, the employment of 280 employees (234 Unionized employees, 46 Salaried employees) will be terminated effective June 16th, 2006. This group termination notice is delivered to your attention as required by British Columbia Employment Standards Act and constitutes at least 12 weeks notice. Furthermore, notices were sent to all impacted employees, the bargaining agent (CEP regional office and local 789).

Over the past three (3) years, the Vancouver operation has undergone many significant changes in an attempt to remain competitive in today's very challenging coated paper business environment. The Company recognizes the commendable hard work performed by all Vancouver mill employees and it has been greatly appreciated. Unfortunately, due to a number of uncontrollable external factors such as currency, fierce growing competition & despite the very positive improvements achieved at the Vancouver Mill, the mill's financial results remain significantly unprofitable. Therefore, the decision has been taken to close the Vancouver operation permanently after more than 45 years of existence.

We hope that the above meets your expectations as per the ESA requirements and if you would need any other information please do not hesitate to contact me.

Sincerely,

Claude Belley

Vice- President, Domtar Inc.

Vancouver Mill (604) 527-2501

cc: CEP local 789

CEP. Dave Cole (Vice president Western Region)

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EaglePicher MINISTRY OF LABOUR DAMO MAO REFERRAL NUMBER MAR O 6 2006 REFERTO MINU INFOCA FILECA REPLY DIRECTCA RECEIVED: February 28, 2006 B√ Fax: (250) 356-6595 Ministry of Skills Development and Labour The Honourable Michael De Jong Minister of Labour and Citizens' Services WAR D 7 2006 PO Box 9052 Stn Prov Govt Victoria, BC V8W 9E2 Office of the Director EmployHellt Standards

Re: Notice of Group Termination - Additional Employees Affected

Further to our letters dated February 7, 2006 and February 17, 2006, we wish to advise that we have issued notice today to a further 18 employees. This is due to a revision in our production schedule based on actual orders as of today's date, and brings the total number of potential terminations to 256. All other circumstances remain the same.

The text of the letter to employees and a copy of our letter to the union is attached for your reference.

If you have any questions, please contact me directly at (604) 543-4352.

Sincerely,

Margaret Ostrom

Human Resources Manager

Encl. copy of letter to CAW

copy of letter to employees

c: Francine Cousineau, Managing Director David Tate, Production Manager

File

Bratist

Eagle Picher"

The Honourable Michael De Jong Minister of Labour and Citizens' Services

PO Box 9052 Stn Prov Govt

Victoria, BC V8W 9E2

Ministry of Skills Development and Labour FEB 2 1 2006

Office of the Director **Employment Standards** Branch

FEB 2 1 2006

February 17, 2006

Office of the Director Employment Standards PHHER

By Fax: (250) 356-6595

MINISTRY OF LABOUR

REFERRAL NUMBER REFER TO MIND DMD

AC CA MACI

RECEIVED:

FEB 2 0 2006

Re: Notice of Group Termination - Revised Date

Further to our letter dated February 7, 2006, we wish to advise that we have amended our estimate of the date layoffs may begin from May 15, 2006 to May 8, 2006. All other circumstances remain the same.

The text of the letter to employees and a copy of our letter to the union is attached for your reference.

If you have any questions, please contact me directly at (604) 543-4352.

Sincerely,

Margaret Ostrom

Human Resources Manager

Encl. copy of letter to CAW

copy of letter to employees

Francine Cousineau, Managing Director C: David Tate, Production Manager

File

Eagle Picher

February 7, 2006

BY FAX: (250) 356-6595

The Honourable Michael De Jong Minister of Labour and Citizens' Services PO Box 9052 Stn Prov Govt Victoria, BC V8W 9E2

Re: Notice of Group Termination

As required under the provisions of s.64 of the *Employment Standards Act*, and out of an abundance of caution, we are providing written notice that we expect to be permanently laying off up to 189 employees, comprising 178 members of the CAW and 11 non-union staff, during the two month period commencing May 15, 2006. We are advising both the union and the unionized employees today, as well.

This represents a reduction to a single shift, due to the expiration this summer of production contracts with a number of customers.

We hope that we will be able to secure additional contracts to postpone or, preferably, eventually rescind these layoffs, and will keep the Ministry, the Union, and our employees apprised

If you have any preliminary questions, please contact me directly at (604) 543-4352.

Sincerely,

Margaret Ostrom

Human Resources Manager

Encl. copy of letter to CAW

copy of letter to employees

c: Francine Cousineau, Managing Director

David Tate, Production Manager

File

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MINISTER'S SIGNATURE DIRECT REPLY MAI MA [] AC 🗆 FILE

FACSIMILE

Date

To At

Fax No. From

RGAR

Subject

Ministry of. Skills Development and Labour

MAR 1 4 2006

Office of the Director Employment Standards Branch

Total number of pages including this page:

Original to follow:

□ No

By Courier

This message (including any attachments) is strictly private and for the sole use of the intended recipients. Any other use or retransmission is strictly prohibited. If you received this message in error, please notify us immediately and destroy the message and any attachment(s). Thank you.

Message);
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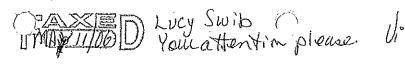
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LBR-2013-00042



To:

Date:



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AC D EAD

MAY 0 6 2003

MFOD FILED REPLY DIRECTO

Thursday, April 27, 2006

Hon. Michael De Jong

From: Chuchi Onas & Luchi Tupas - Directors

Ministry of Labour and Citizens Services

GROUP TERMINATION NOTICE

Since there will be a total of 55 employees affected, as per Labour Legislation requirements, this Group Termination Notice is hereby given to you at least 8 weeks before the date of termination.

Healing Hands Nursing Services Ltd. will cease providing the contracted services (Nurses, Care Aides and Recreational Activities) at Willingdon Park Hospital at Midnight (2400H) of July 18th, 2006.

Willingdon Park Hospital Ltd. has decided to exercise their option of cancelling the service contract without cause as long as a 90 day notice is given to Healing Hands Nursing Services Ltd. We were informed of their decision on April 19th, 2006.

We all wish you well in the future.

Ministry of Skills Development and Labour

MAY 1 0 2006

Office of the Director Butoloyment Standards



Ministry of Skills Development and Labour

MAR 0 3 2006

March 2, 2006

BY FAX: (250) 356-6595

Office of the Director Employment Standards Branch

Honourable Michael de Jong PO Box 9592 Stn Prov Govt Victoria, BC V8W 9E2

Re: Notice of Group Termination

Please accept this letter as official notification of group terminations as required by Section 64 of the Employment Standards Act.

Number of employees affected:

Effective date of terminations:

June 30, 2006

Reasons for terminations:

Expiry of the service contract for

Sodexho MS Canada Ltd. at Simon Fraser University, 8888 University Drive, Burnaby, B.C. V5A 1S6

If you have any questions or concerns regarding this matter please contact me directly at (604) 291-5847.

Sincerely,

Joanne Collins GM, Facilities

Sodexho MS Canada Ltd.

Cc: Director, Employment Standards (by fax: (250) 356-1886)

/jmc

:sfu rewrite\minister notice

Sodexho, AQ 2030-8888 University Drive, Burnaby, British Columbia V5A 1S6 Telephone: 604-291-4972 • Fax: 604-291-5856



CORPORATE OFFICE

P.O. Box 49330 Bentali Station Suite 1600-1055 Dunsmuir St. Vancouver British Columbia Canada V7X 1P1 MINIETR & OPE LABOUR
REFERMAN PARENCHOME.com
WWW.Placerdome.com
REFER TO MIND DMD MAZ ACD

RECEIVED:

FEB 2 0 2003

Barry Baker

Director, Vancouver Human Resources

DRAFT REPLY D. INFO D. FILE D. REPLY DIRE

REMARKS

February 17, 2006

VIA COURIER

Ministry of Labour and Citizens' Services Room 301 Parliament Building Victoria, BC V8V 1X4 Ministry of Skills Development and Labour

FEB 2 4 2006

Attention:

Honourable Michael de Jong,

Minister of Labour and Citizens' Services

Office of the Director, Property Branch

Dear Minister de Jong:

Re:

Placer Dome Inc.

Notice pursuant to Section 64 of the Employment Standards Act

I am writing to you pursuant to section 64 of the Employment Standards Act.

Barrick Gold Corporation ("Barrick") has acquired a controlling interest in Placer Dome Inc. ("Placer Dome"). Barrick will be reviewing the operations of Placer Dome in order to determine how the combined operations of Barrick and Placer Dome are to be performed. It is anticipated that certain positions located in Vancouver will be eliminated. As a result, it is likely that 50 or more employees at a single location are to be terminated within a two-month period.

When the terminations might occur depends on various factors and therefore Placer Dome is unable to give the notice to employees required by sections 64 and 63 of the *Employment Standards Act*.

However, Placer Dome will be providing the employees with notice and termination pay as provided for by section 64(4) that at a minimum meets the requirements of sections 64 and 63 for each employee and in most cases well exceeds those requirements.

Placer Dome will also be providing regular employees (i.e., employees other than temporary contract employees) whose employment is terminated with re-employment counselling.

Should you have any questions, please do not hesitate to contact the undersigned.

Yours truly,

PLACER DOMEZING.

Barry C./Baker

Director, Vancouver Human Resources

cc: Craig Beasley, Barrick Gold Corporation
David Simpson, Barrick Gold Corporation
Bruce Grist, Fasken Martineau DuMoulin

4:50PM FEB.16.2006

REC 'CY CATERERS

NO.407

PAGE 01/02

Regency Caterers Ltd®

Page 1 of

FAX FORM

To:

Employment Standards Branch

From:

Peter Scott

Company:

Fax. No:

604-660-7047

Subject:

Group Termination Letter

Date:

February 16, 2006

Please be advised that the attached letter is being given to all of our affected employees in the next

Jeb 20106 ER# 044-226 TT (ER) C230Pm- to feter Scott 604-431-7786- He knows Individent notice mey be longer hear success. But showed he have

RECEVED

FEB 1 6 2006

EMPLOYMENT STANDERDS BRANCH - LOWER MAINLAND CLIFF 43887

Ministry of Skills Development and Labour

FEB 2 0 2006

Office of the Director **Employment Standards** Branch

FEED FAX THIS END

As Regency Caseters Ltd. We work hard to create professional, unique, creative and valuable solutions to your catering needs. Therefore this proposal, including menus, is intended solely for the person or entity to which it is addressed and is to be considered proprietary, confidential and privileged information. Any review, dissemination, copying, printing or other use of this information by persons or entitles other than the addressee is prohibited.

25 - 8980 Fraserwood Court, Burnaby, BC, V5I 5G1 Tel: 604-431-7788 Fax: 604-431-9788 e-mail: pscott@regencycaterers.com www.regencycaterers.com "Where we know how to feed people"

NO.407"

FEB.16.2006 4:50PM

RE/ 'CY CATERERS

Regency Caterers Ltd®

February 17, 2006

John Doe XXXXXX ST Vancouver, BC, V8R 5Y3

Dear Mr. Doe:

This letter is to inform you that your employment with Regency Caterers Ltd. will be terminated effective April 28, 2006. This termination is not for cause and is part of a group termination affecting 55 to 60 employees at Regency Caterers Ltd. As set out below, we are providing you with 10 weeks working notice to assist you in the transition to new employment.

We regret that after six years of providing Starbucks with our sandwiches and salads, they have decided to terminate their contract with Regency Caterers Ltd. effective April 26, 2006. This was strictly a business decision on Starbucks part and is in no way a reflection of the high quality product that we have continued to provide to them over the years. Unfortunately, as a result of the loss of this contract with Starbucks, Regency Caterers Ltd. must terminate the 55 to 60 employees due to a lack of business.

Given the number of affected employees in this group termination, we are obliged to provide you with 8 weeks notice pursuant to the Employment Standards Act in British Columbia. In recognition for your service with Regency Caterers Ltd., we are giving you an additional 2 weeks working notice. You will be required to continue to report to work for your regular scheduled shifts until April 28, 2006. During this time you will continue to receive your regular salary and the terms and conditions of your employment will remain the same.

Your contribution to Regency Caterers has been enormously appreciated and I wish you all the best in the future. I am bitterly disappointed that Starbucks has made this decision, especially as it had nothing to do with our services. I look forward to working with you all for the next two and a half months.

Yours truly,

President

25 – 8980 Fraserwood Court, Burnaby, BC, V5j SH7
Tel: 604-431-7788 Fax: 604-431-9788 e-mall: linfo@regencycaterers.com www.regencycaterers.com
"Where we know how to feed people"

02/01/2006 10:38 604-660-7047

72000-01 (Jul. 31/06) BOX #3



Ju 31/06 ER 057-167 -No yen complaint RECEIVED

JAN 3 1 2006

EMPLOYMENT STANDARDS BRANCH - LOWER MAINLAND

January 31, 2006

RE: NOTICE SECTION 64 EMPLOYMENT STANDARDS ACT

VIA COURIER

Minister of Labour and Citizens' Services and Government House Leader PO Box 9052, Stn Prov Govt, Victoria, British Columbia V8W 9E2

Attention: Honourable Mike De Jong - Minister of Labour and Citizens' Services and Government House Leader

Pursuant to Section 64 of the *Employment Standards Act*, R.S.B.C. 1996, c. 113 as amended, I am writing on behalf of Electronic Arts (Canada), Inc. ("EA") to advise that on February 1, 2006 EA will be terminating the employment of more than 50 employees. Further, within 2 months of February 1, 2006 EA will be terminating additional employees for a complete total of between 101 and 150 employees.

The following EA locations will be affected:

1. 4330 Sanderson Way, Burnaby BC V5G 4X1

2. 19th Floor 250 Howe St, Vancouver BC V6C 3R8

3. 4621 Canada Way, Burnaby BC V5G 4X8

4. 3001 Wayburne Drive, Burnaby BC V6G 4W3

This action is necessary so that EA may properly align itself with changing market conditions,

Sincerely.

Brian Darfnell Legal Counsel

Electronic Arts (Canada), Inc.

co: Director of Employment Standards

ELECTRONIC ARTS"

BRIAN DARTNELL Legal Counsel

bdartne||@ea.com

604 456 3600 [MAIN] 604 456 4361 [DIRECT] 604 456 3766 [FAX]

Electronic Arts (Canada), Inc. 4330 Sanderson Way, Burnaby, BC Canada: V5G 4X1 www.egcanada.com



May 30, 2007

Ministry of Skills Development and Labour

AUN O 1 DOMY

Office of the Director pupployment Standards Branch

Hon. Olga Ilich, Minister of Labour and Citizens' Services Room 342 Parliament Buildings Victoria, BC V8V 1X4

Dear Honourable Minister:

Re: Windermere Care Centre Termination Notices

Please find attached copies of group termination letters provided to the employees at Windermere Care Centre.

Yours truly,

PER: SIMPE Q CARE INC.

Janie Robinson

JOB STATUS REPORT

TIME : 06/04/2007 09 NAME : EMPLOYMENT ST FAX# : 250-356-1886 TEL# : SER.# : BRO3J2522749 06/04/2007 08:50 EMPLOYMENT STD BR HQ 250-356-1886

DATE,TIME FAX NO./NAME DURATION PAGE(S) RESULT MODE

06/04 08:50 BBY MGR 00:00:43 07 OK STANDARD ECM



Fax Cover Sheet

Ministry of Labour and Citizens' Services Employment Standards Branch

Date:	June 4/07 Phone Number:	
Attn:	Lucy Swib Fax Number: 7	
	Sheets incl. cover:	
Re:	Group Termination Notice - SIMPE	Q CARE
Messa <u><i>No</i></u>	tice of Termination & 3-Centres	
•	Inglewood Care Centre - 149 employees	
_ ©	Windermere Care Centre - 140 employees	
Ø	Windermere Care Centre - 140 employees Dufferin Care Centre - 150 employees	-
		LBR-2013-00042 page 52



Seventh Floor
1175 Douglas Street S Development and Labour Victoria, British Columbia

CANADA V8W 2E1

Phone: 250-385-1411

JAN 2 2 2003

Office of the Director Employment Standards Branch

RONALD C. COOK, QC, Associate Counsel MICHAEL B. PAINE, Associate Counsel ARTHUR M. ROBERTS, QC, Retired J. RUSSELL IMPETT, Retired PETER MARSON, Retired

Fax: 250-413-3300

PETER C.M. FREEMAN, QC RALSTON S. ALEXANDER, QC MICHAEL S. GREENE RICHARD N. STEWART; Law Corporation ANDREW STEWART ERIC J. WOODHOUSE, also of Yukon Bar JOHN C. ADAMS, also of Ontario Bar JOHN VAN CUYLENBORG 'ROBERT J.M. JANES, also of Onlado Bar ROBERT S. SHEFFMAN ROBERT C. FREEDMAN, also of Alberta Bar DOMINIQUE NOUVET, also of Ontario Bar BEATRICE C. McCUTCHEON JULIE AKEROYD JAY NELSON NAV S. PARHAR REBECCA F, ALLEYNE ANNE WRONA JENNY L. BIEM, Articled Student STEPHEN C. CHAPMAN, Articled Student

Email: astewart@cookroberts.bc.ca

Direct Line: 250-413-3321

REGISTERED MAIL

Reply Attention Our File

Andrew Stewart

20062

December 18, 2007

rvices Employment Standards Branch PO Box 9570, Stn Prov Govt

Victoria, BC V8W 9K1

Ministry of Labour and Citizen's Services PO Box 9052, Stn Prov Govt Victoria, BC V8W 9E2

Attention: Pat Cullinane, Director

_

Attention: Olga Ilich, Minister

Dear Sir:

RE: Group Termination Notice – Section 64 (1) of the Employment Standards Act Maxwell International School

We confirm that we act on behalf of the Maxwell International School Society and in that capacity this letter constitutes notice of group termination of employment pursuant to Section 64(1) of the Employment Standards Act.

There will be 67 employees affected by this termination notice and the effective date of their termination will be June 30, 2008.

The reason for the termination is that the School will be discontinuing its operations effective June 30, 2008.

All of the effected employees have been provided with written notice of termination.

COOK ROBERTS LLP	MINISTRY OF LABOUR REFERRAL NUMBER 500 ZI
Per:	REFER TO MINIO DMO MAO ACO EAO
Andrew Stewart AAS/clt	RECKTOPD: DEC 19 2007
c. Maxwell International School Society Attention: Saeed Samimi	DRAFT REPLY INFO FILE REPLY DIRECTO

Keith J. Murray Direct No. 604 691 2232 Kmurray@harrisco.com Our file 003094.001

14th Floor Bentall 5

550 Burrard Street

Vancouver, B.C.

Canada V6C 2B5

October 26, 2007



T 604 684 6833

F 604 684 6632

harrisco.com

info@harrisco.com

By:Fax

Re:

Private & Confidential

Minister of Labour and Citizens' Services P.O. Box 9052, Stn Prov Govt Victoria, B.C. V8W 9E2

Attention: Honourable Olga Ilich

Dear Sirs and Mesdames:

CANPAR Industries, Grand Forks, British Columbia - Section 64, Employment

Standards Act Notice

This letter serves as formal notice under Section 64 of the *Employment Standards* Act that CANPAR Industries will be discontinuing operations at its particleboard facility in Grand Forks, British Columbia, on or before December 21, 2007 (subject to raw material availability). The closure of the particleboard facility is the result of the significant deterioration in the market for our product, price-cutting by our competition, and the impact of the increase in the value of the Canadian dollar. The majority of our product is exported into the U.S. market.

We anticipate that eighty-eight (88) employees will be terminated within a two month period, as a result of the closure. We anticipate these terminations will occur on December 21, 2007. Eightone (81) of these employees are represented by the International Union of Operating Engineers, Local 115.

Both the Trade Union and each employee affected by the Section 64 notice have been given written notice of termination as required by the *Employment Standards Act*.

10/26/2007 FRI 14:44 [TX/RDBR\2013-000242 page 54

If you have any questions with respect to this notice, please contact the undersigned at 604-891-2232.

Yours very truly, Harris & Company

Per:

Keith J. Murray

K∛M/ad

cc:

Client

oc:

Brian Cochrane, International Union of Operating Engineers, Local 115

General/003094.001/170000.1



BROWNLEE

Suito 2200, Commerce Place 10155 - 102 Street Edmonton, AB Canada T5J 4G8 Telephone: (780) 497-4800 Telecopier: (780) 424-3254 E-Maii: e-maii@brownleoiaw.com

WebSite: www.brownleelaw.com

MINISTRY OF LABOUR

REFERRAL NUMBER

REFER TO MIND DMD

ACQ EAQ

RECEIVED:

OCT 12 2007

DRAFT REPLY INFO FILE REPLY DIRECTO

REMARKS_L_S.

October 12, 2007

Labour & Citizens' Services P.O. Box 9052 Stn. Prov. Govt. Victoria, B.C. V8W 9E2

Attention:

Re:

Honourable Olga Ilich

Mackenzie Developments Ltd.

Minister of Labour and Citizens' Services

Group Termination - Section 64, Employment Standards Act

Dear Minister Ilich:

Refer to: Direct Line: B.F. Coombs (780) 497-4864

E-mail: Your File#: bcoombs@brownleelaw.com

#: 77066-0004/BFC -

Our File#:

AT:

FAX MEMO

TO: Hon. Olga Ilich

Labour & Citizens' Services

FAX#: 1-250-356-6595

OF PAGES: 3

Ministry of Skills Development and Labour

OCT 2 2 2007

Office of the Director Employment Standards Branchi

We are the solicitors for Mackenzie Developments Ltd. Mackenzie Developments Ltd. is the owner and operator of the Alexander Mackenzie Inn (the "Inn") and Mackenzie Inn Mall (the "Mall"). These businesses are located at 9223 – 100 Street and 9803 – 93 Avenue, Fort St. John, British Columbia. To date, the Inn and the Mall employ more than 50 employees but less than 100 employees, combined. Attached as Schedule "A" to this letter is a list of employees to date.

Due to the sale of the Inn and the Mall, Mackenzie Developments Ltd. was required to terminate without cause the employment of all employees. All employees' last day of work shall be October 24, 2007, being the closing date of the sale of the subject businesses.

We wish to assure you that the group termination provisions of Section 64 of the *Employment Standards Act*, R.S.B.C. 1996, c. 113, shall be complied with.

{10/10/2007,E0624937.DOC;1}

-2-

We trust you will find the foregoing to be in order. Should you have any questions or concerns, please do not hesitate to contact the writer directly.

Yours truly, BROWNLEE LLF

Per: BROCEX COOMBS KML/sjh

Enclosure

{10/10/2007,E0624937.DOC;1}

2826 Bryn Maur Road, Victoria, BC V9B 3T4

Phone: (250) 391-3995 Fax: (250) 391-3996

Ministry of Skills Development and Labour

September 12, 2007

SEP 1 9 2007

Office of the Director Employment Standards Branch

Via Fax: 250 356-6595

MINISTRY OF LABOUR

REFER TO MIN DMC MAC ACC EA

RECEIVED: SEP 1 3 ZU07

DRAFT REPLY | INFO | FILE REPLY DIRECT |

Honourable Olga Ilich Minister of Labour and Citizens' Service P. O. Box 9052, Stn Prov Gov't Victoria, BC, V8W 9E2

Honourable Olga Ilich;

Re: Juan de Fuca Home Support Services Ltd.

In accordance with Section 64(1)(c) of the *Employment Standards Act*, this letter is to notify you of the closure of Juan de Fuca Home Support Services Ltd. effective February 29, 2008.

This closure will affect approximately 230 regular employees plus approximately 146 casual employees, all of whom will be laid off from work no later than February 29, 2008.

Notice of the closure of Juan de Fuca Home Support Services Ltd. was given to the bargaining agents and all employees in letters dated September 6, 2007. Copies of these letters are attached for your reference.

Please accept my apologies for not sending copies of these letters to you on September 6, 2007.

Yours truly,

Robin McMillan Executive Director

Juan de Fuca Home Support Services

elin M Taillan

cc:

Gary Fane, Nurses' Bargaining Association

George Heyman, Community Bargaining Association

enclosures



September 6, 2007

"Double Registered"

Minister of Labour and Citizens' Services c/o Director, Employment Standards Branch Ministry of Labour and Citizens' Services PO Box 9570, Stn Prov Govt Victoria, BC V8W 9K1

The Honourable Olga Illich Minister:

Re: Employment Standards Act, Section 64

Please accept this letter as notice of group termination pursuant to Section 64 of the *Employment Standards Act*.

Effective December 6, 2007 TCM Telecare Management Inc. (the "Employer") will terminate the employment of all of its 168 employees. The reason for the terminations is that the Ministry of Health is terminating its contract with E-Comm for the provision of the BC NurseLine service. The Ministry has entered into an agreement under which a new organization under the Emergency and Health Services Commission called HealthLines Services BC will provide this service.

The trade union presently certified for the majority of the employees affected by this contract termination and all of the employees are also being given formal notice contemporaneously with this notice to you.

Yours tuly,

Ken Shymanski

President & CEO

cc. Union

Ref: 48947

Ministry of Skills Development and Labour

SEP 1 0 2007

Office of the Director Employment Standards HIBHER



Southern Vancouver Island

Ministry of Skills Development and Labour

August 25, 2007

SEP 1 0 2007

Office of the Director Employment Standards Branch



To the 72 Incredible Staff & Management of Moxie's, Town & Country,

Re: Notice of Termination of Employment, effective October 31, 2007

As you know, Town & Country Mall has begun work on extensive renovations to the existing mall. Our landlords have officially given notice for us to vacate the building, effective October 31, 2007. The reconstruction of the mall is expected to last between 2-3 years. It is therefore our sad duty to announce the group termination of most of our incredibly wonderful and valuable employees.

We want to thank all of you for an incredible 15 years at this location. Town & Country has always held a special place in our hearts and we will cherish the memories of so many of you.

Personal notices will be mailed to each of you over the next week. If you do not receive your notice, or if you have any questions or concerns, please feel free to contact Frank at 812-9711 or Tracy at 727-3899.

Frank & Tracy Naccarato

Cc. Ministry of Labour & Citizen's Services, PO Box 9594 Stn Prov Govt. Victoria, BC V8W 9K4

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Ministry of Skills Development and

JUL 12 2007

Office of the Director Employment Standards Branch Health Services Corp.

EA D

MINISTRY OF LABOUR

DMQ

JUL 0 3 2007

DRAFT REPLY INFO FILE TO REPLY DIRECT I

REFERRAL NUMBER

REFER TO MINIO

REMARKS LAB

RECEIVED:

June 27, 2007

Sent Via Fax and Registered Mail

Minister of Labour and Citizens' Services c/o Ministry of Labour and Citizens' Services PO Box 9052 Stn Prov Govt Victoria, BC V8W 9E2

16

The Honourable Olga Ilich Minister:

Re: Employment Standards Act, Section 64 - Without Prejudice Notice

Please accept this letter as notice of group termination pursuant to Section 64 of the *Employment Standards Act*.

Effective as of 6:30 a.m. September 1, 2007 Sterling Health Services Corp. (the "Employer") will terminate the employment of 34 regular and 26 casual employees employed at the Eden Care Centre at 9100 Charles Street, Chilliwack, BC.

The reason for the terminations is that Fraser Valley Care Centre Management has terminated its services agreement with Sterling. Note that the Section 64 notice is without prejudice to the Sterling's position that Section 64 has not been triggered in this case, as it is only the inclusion of "casual" employees that results in the number of terminations being greater than 50. However, notwithstanding that position, Sterling has nevertheless served this notice, to avoid any potential liability.

The trade union presently certified for the majority of the employees affected by the cancellation of the services agreement, as well as all the employees, are also being given formal (and without prejudice) notice. Sterling is also giving notice to the trade union pursuant to Section 54 of the *Labour Relations Code*.

jours truly,

P¢r Donna Moroz

cc: Union

Ministry of Skills Development and Lakaur



Surrey ESB

JUN 1 8 2007

Films. Packaging. Results.

Office of the Director Employment Standards Regneti

REFERRAL NUMBER PAGE AND AND AND EACH

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JUN 0 8 2007

DRAFT REPLY DI INFORM FILE REPLY DIRECTO

June 5, 2007

Ministry of Labour and Citizens' Services P.O. Box 9052, Stn. Prov. Govt. Victoria, B.C. V8W 9E2

Att'n:

Honourable Olga Illich

Minister

Dear Minister:

Re: Notice of Group Termination

By letter dated March 14, 2007, Pliant Packaging of Canada LLC ("Pliant") provided notice of group termination pursuant to s. 64 of the British Columbia *Employment Standards Act* (the "Act"). At the time, we noted that, due to a permanent plant closure, the employment of 97 persons would be terminated during the two-month period from May 15 to July 14, 2007.

We are writing at this time to advise that the employment of a further 11 persons will be terminated in the period from August 11 through August 15, 2007. As these terminations will also fall within a two-month period during which more than 50 persons will be terminated - all of whom were give termination notice pursuant to our letter of March 14, 2007 - we are writing to provide notice pursuant to s. 64 of the *Act* for those 11 persons.

Please do not hesitate to contact the writer should you require anything further. I can be reached at 757.820.0179.

Yours truly,

Michael Bly

Director of Human Resources

Pliant Corporation



March 15, 2007

Ministry of Labour and Citizens' Services P.O. Box 9052, Stn. Prov. Govt. Victoria, B.C. V8W 9E2

Att'n:

Honourable Olga Illich

Minister

Dear Minister:

Re: Notice of Group Termination

MINISTRY OF LABOUR
REFERRAL NUMBER 47399
REFER TO MINIO, DAICH MACH ACCT EACH
RECEIVED MAR 2 0 2007

ORAFT REPLYED INFOLD FILED REPLY DIRECTOR

We are writing to provide notice pursuant to s. 64 of the British Columbia Employment Standards Act (the "Act") that Pliant Packaging of Canada LLC ("Pliant") will be terminating the employment of more than 50 of its employees from its facility in Langley, British Columbia during a 2 month period. The exact number of employees who will be affected is 97. The effective dates and number of termination are as follows:

Eden Parkacing Routh

- May 15 Six (6) employees
- May 18 Thirteen (13) employees
- June 9 Eighteen (18) employees
- June 15 Fifteen (15) employees
- June 30 Eighteen (18) employees
- July 14 Twenty Seven (27) employees

Pliant has determined that it will be permanently closing its facility in Langley in the Fall of this year. Thus, it will be necessary to terminate the employment of all employees over the intervening months. Should the group termination provisions of s. 64 of the Act require it, we shall provide further notice at the relevant time.

Please do not hesitate to contact the writer should you require anything further. I can be reached at 757.820.0179.

Yours truly,

wichaer bry

Director of Human Resources

Pliant Corporation



June 1, 2007

Jun 1 8 2007

Notice of Termination to the Minister Office of the Director Employment Standards

The Minister Branch

The Minister
The Ministry of Labour and Citizens Services
Employment Standards Branch
6th Floor
1483 Douglas Street
Victoria BC V8W 3K4

MINISTRY OF LABOUR
REFERRAL NUMBER 48160
REFER TO MIND DMD MAD ACD EAD

RECEIVED: JUN 0 8 2007

DRAFT REPLY DIRECTOREMARKS L. .

Re: Leisure Aquatics (1999) Incorporated – Notice of Group Termination

This notice is provided to you pursuant to the terms of Section 64 of the *Employment Standards Act* [RSBC] 1996.

Leisure Aquatics (1999) Incorporated ("Leisure Aquatics") is a corporation incorporated under the *Business Corporations Act*, [SBC 2002] C.26, whose head office address is 1501 Haultain Street, Victoria, BC, V8R 2K1. The sole business of Leisure Aquatics is to operate the Surrey Sport and Leisure Complex (the "Complex") in Surrey, BC under an agreement with the City of Surrey. Leisure Aquatics has been advised by the City of Surrey that Leisure Aquatics was not successful in the recent RFP competition and the agreement that Leisure Aquatics has with Surrey to operate the Complex will not be renewed. The Complex is the only entity Leisure Aquatics manages and since Leisure Aquatics was not successful in the RFP process, the company will cease operations at the end of the current extended contract on September 5th,2007 and, consequently, there will be no work for the employees of Leisure Aquatics. Section 64 of the *Employment Standards Act* [RSBC] 1996 requires the employer to give timely notice of termination (in this instance 12 weeks) in those instances where a large number of employees are all laid off/terminated at the same time.



Enclosed please find a copy of a generic notice of layoff/ termination sent to the employees of Leisure Aquatics. The total number of employees affected by the notice will be 153 employees (the Group Termination). The effective date of the notice of layoff/termination is September 3rd,2007. This letter is notice to the Ministry of Labour and Citizens Services of the aforementioned Group Termination.

All inquiries should be directed to Mr. Stan Anderson, President of Leisure Aquatics at:

Leisure Aquatics (1999) Inc. 1501 Haultain Street, Victoria BC V8R 2K1 Telephone 250 598 8685 Fax 250 598 9605

Yours Truly

Alexandra Horn

Executive Administrator to the Board of Directors

for and on behalf of

Stan Anderson

President Leisure Aquatics Inc.

exandrate.

enci.





May 30, 2007

MINISTRY OF LABOUF

REFER TO MINO

RECEIVED:

DMC

JUN 0 5 2007

Catalyst Paper Port Alberni Division 4000 Stamp Avenue Port Alberni, British Columbia Canada V9Y 5J7

Tel: 250 723 2161 Fax: 250 724 7498

Honourable Olga Ilich

Minister of Labour and Citizens' Services

PO Box 9052, Stn. Prov. Govt. Victoria, BC

V8W 9E2

DRAFT REPLY INFO FILE REPLY DIRECTO

Ministry of Skills Development and Labour

JUN 1 1 2007

Office of the Director Employment Standards

Re: S.64 Notice for Notice to the Minister

Dear Minister,

We write to provide you with notice pursuant to S.64 of the Employment Standards Act of our intention to terminate approximately 160 positions at our Port Alberni operation effective August 31, 2007.

Foreign exchange losses caused by the rapid rise in the value of the Canadian dollar have outpaced modest price gains for some of our lowest-return business. The company has taken the decision to indefinitely curtail a papermachine at Port Alberni to meet address our competitive position.

We have provided notice to the Communications, Energy and Paperworkers' Union of Canada, Locals 686 and 592 and the Canadian Office and Professional Employees Union Local 15 and will be contacting the potentially affected employees.

Should you have any questions please do not hesitate to contact me.

Yours truly,

Vice President Operations

Port Alberni/Crofton

Ministry of Skills Development and Labour

May 7, 2007

MAY 1.7 2007

Office of the Director Employment Standards Branch

The Honourable Olga Ilich
Minister of Labour and Citizen's Services
PO Box 9052
STN PROV GOVT
Victoria BC, V8W 9E2

MINISTRY OF LABOUR REFERRAL NUMBER 4794

RECEIVED: MAY 1 0 2007

DRAFT REPLY DI INFO D FILE REPLY DIRECTO

Dear Minister Ilich,

Sutherland Global Services Canada ULC ("SGSC") writes pursuant to Section 64 of the British Columbia *Employment Standards Act* ("Act").

Attached is a copy of notice provided today to SGSC employees whose positions will be eliminated effective June 15, 2007. While SGSC is confident it will be able to offer all employees reasonable alternative employment, and as such the group termination provisions of the Act will not apply, SGSC has elected to provide you notice under section 64 of the Act out of an abundance of caution.

Yours truly,

Sutherland Global Services Canada ULC

By:

Phil Madden Site Director

<SGS Letterhead>

May •, 2007

PERSONAL AND CONFIDENTIAL

Ministry of Skills Development and Labour

MAY 1-7 2007

Office of the Director Employment Standards Branch

<Employee name> <Address>

Dear < Employee name >,

As you know, as a result of the loss of our eBay account, Sutherland Global Services Canada ULC ("SGSC") will be eliminating your position effective June 15, 2007. The closure of the eBay program is currently estimated to affect between 110 and 130 employees.

SGSC is in the process of finding you another reasonable position within the company. If you refuse that position, your employment will end effective June 15, 2007.

Between now and June 15, 2007, we expect you to co-operate with our efforts to find you a new position. Your co-operation includes taking assessments for the Symantec, Microsoft and McAfee programs to determine which program is most suitable for your skill set.

Since SGSC is offering you a reasonable alternative position, the company will not be offering you a severance package.

We hope that you choose to continue working with SGSC and that you take the assessments and accept work in one of our other programs. If you do not, we look forward to you continuing to work in a diligent and professional manner in your current position until your employment ends on June 15, 2007.

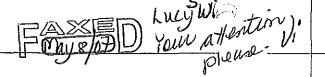
You may direct any questions or concerns to our Human Resources Manager, Yancy Ochoa, at 1.800.388.4557 ext. 4704.

Yours truly,

Sutherland Global Services Canada ULC

Ву:	,	
	Phil Madden	
	Site Director	

Smart choice for power



Xantrex Technology Inc.

8999 Nelson Way Burnaby, BC

Çanada V5A 4B5 604 422 8595 Phone 604 420 1591 Fax

www.xantrex.com

RECEIVED:

REFERRAL NUMBER

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MINISTRY OF LABOU

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REMARKS_

Ministry of Skills Development and Labour

VIA FAX (250 356 6595)

Date May 1, 2007

Ministry of Labour and Citizens' Scrvices PO BOX 9052 Stn. Prov Govt Victoria, BC V8W 9E2

MAY 0 8 2007

Office of the Director **Employment Standards** Branch

Attention: Honourable Olga Ilich

This is to provide notice, pursuant to Section 64 of the BC Employment Standards Act that we intend to give notice of termination of employment to over fifty employees at a single location in a two-month period. The termination of employment itself will not be effective before September 1, 2007, however, we are going to be giving notice to our employees May 2, 2007 of this year.

If you have any questions about this notice of group termination, you may contact myself at the following contact information:

Shelley McCloskey Vice President Human Resources at Xantrex





To yr attention & info

Englewood Packing Company

Ministry of Skills Development and Labour



marineharvest excellence in seafood

Office of the Director Employment Standards विभाग

PRIVATE AND CONFIDENTIAL

March 29, 2007

Ministry of Labour and Citizens' Services Honourable Olga Ilich, Minister P.O. Box 9071, Stn Prov Govt Victoria, BC V8W 9E2

Notice of Plant Closure Re:

Dear Honourable Olga Ilich, Minister:

MINISTRY OF LABOUR

REFERRAL NUMBER

REFER TO MIND DMD MAD

RECEIVED:

DRAFT REPLY | INFO | FILE | REPLY DIRECT

Englewood Packing Company ("EPC") currently operates the Englewood Fish Processing Plant in Port McNeill. EPC is controlled by Batchelor Bay Holdings and Marine Harvest Canada Inc. As a result of restructuring at Marine Harvest Canada, a decision has been made close the Englewood Plant and transfer the processing work to the existing Alpha Plant in Port Hardy, which is controlled by Marine Harvest Canada. The Englewood Plant is scheduled to close on June 30, 2007.

Continued employment at the Alpha Plant will be offered to every Englewood Plant employee. Accordingly, we are not of the view that section 64 of the Employment Standards Act applies, due to section 65(1)(f). However, to ease the transition for all affected employees, including any that choose not to accept employment at the Alpha Plant, we are treating the closure as if a group termination has occurred and providing all notices that would be required if Part 8 of the Act did apply.

Currently there are 116 full-time employees and four management staff. The employees will be informed of the Englewood Plant closure on March 29, 2007. The offers to transfer to the Alpha Plant will be extended to the employees at that time. We are optimistic that many employees will opt to continue their employment at the Alpha Plant

The Alpha Plant is a modern facility. It is located in Port Hardy, about a 30 minute drive from Port McNeill. Finally, we have prepared and intend to provide several documents to the employees that explain the closure, the employment at the Alpha Plant and notice entitlements.

Thank you for your time. Should you have any questions or concerns, please feel free to contact Ken Crewe, Director of Human Resources for Marine Harvest Canada at (250) 286-1144.

Sincerely

Blaine Tremblay Plant Manager

Englewood Packing Company

RECEIVED:

FEB 2 0 2007

Our File: 44878.001

February 14, 2007

VIA REGULAR MAIL AND FAX 250-356-6595

Ministry of Labour and Citizens' Services PO Box 9052 Stn Prov Govt Victoria BC V8W 9E2

ATTENTION: Honourable Olga Ilich

Dear Sirs/Mesdames:

RE:

Notice of Group Termination

Employment Standards Act, s.64(3)(b)

I am legal counsel for SITEL Teleservices Canada Inc. I have been instructed to inform the Minister, for the purposes of s.64(3)(b) of the British Columbia *Employment Standards Act*, of the pending termination of call volume at my client's Kelowna facility.

LAWYERS & TRADE-MARK AGENTS

This termination of call volume will affect approximately 210 employees. Notice of termination to these 210 employees is required due to the fact that they support only call volume from a single customer. That customer will discontinue sending call volume to the Kelowna facility after May 13, 2007.

In accordance with s.64(3)(b) of the Act, I have determined that an additional 12 weeks of notice (or pay in lieu or a combination thereof) are required in the circumstances. Please be advised that my client's employees have now been provided with 12 weeks' working notice of the closure.

If the Minister has any further questions in this regard, or if I may be of any assistance whatsoever, please do not hesitate to contact me directly.

Yours truly,

RKS

PUSHOR MITCHELL LIL

ROBERT K. SMITHSON

cc: Client- Andie Gordman (Omaha) 402-963-6945 and Darlene Hay (Kelowna) 250-762-4571 Ministry of Skills Development and Laborra

FEB 2 6 2007

Office of the Directo. Employment Standards Branch

Telephone: (250) 762-2108 Fax: (250) 2623520042

page 72

Blakes-

Ministry of Skills Development and Labour

MAY 1 4 2007

Office of the Director Employment Standards Branch Blake, Cassels & Graydon LLP Barristers & Solicitors Patent & Trade-mark Agents 595 Burrard Street, P.O. Box 49314 Suite 2600, Three Bentall Centre Vancouver BC V7X 1L3 Canada Tel: 604-631-3300 Fax: 604-631-3309

May 9, 2007

VIA FACSIMILE: 604-660-7047 ORIGINAL TO FOLLOW BY COURIER Cliff No: 47967

Randy J. Kaardal Direct: 604-631-3323 Randy.kaardalt@blakes.com

Reference: 94833/8

Minister of Labour Deer Lake Centre 210-4946 Canada Way Burnaby, BC V5G 4J6

Re: Termination of Employees at Nanaimo Seniors Village

Dear Sirs/Mesdames:

We are counsel for CareSource Solutions Inc. ("CareSource").

Pursuant to section 64 of the *Employment Standards Act*, we write to advise the Minister that on May 9, 2007, CareSource Solutions Inc. provided written notice to its employees located at the Nanaimo Seniors Village that their employment with CareSource will terminate effective September 5, 2007, as CareSource's services contract with the Nanaimo Seniors Village has been terminated effective September 5, 2007.

We can also advise that CareSource will be terminating the employment of 90 full or part-time regular employees as well as approximately 75 casual staff at this location.

Should you require any additional information, please contact the undersigned.

Yours truly.

Randy J. Kaardal

RJK/nah

RECEIVED MAY 10 2007

EMPLOYMENT STANDARDS BRANCH - LOWER MAINLAND

50562594.1

Blake, Cassels & Graydon LLP is a limited liability partnership under the laws of Ontario

Ministry of Skills Development and Labour



FEB 0 5 2007

Office of the Director Employment Standards Branell MINISTRY OF LABOUR
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January 22, 2007

Ministry of Labour and Citizens' Services Parliament Buildings – Room 342 PO Box 90052 Stn Prov Govt Victoria, BC V8W 9E2

Attention: Honourable Olga Ilich, Minister

Dear Sirs/Mesdames:

Re: Employment Standards Act, Section 64

Please accept this letter as advance notice of group termination pursuant to Section 64 of the *Employment Standards Act*.

Effective as of midnight on the night of March 31, 2007, Istonish Incorporated (the "Employer") will terminate the employment of 60 employees employed at the Employer's Vancouver offices located at 300-369 Terminal Ave. The reason for these terminations is the closure of Istonish's operations due to the cancellations of contracts with clients and decreasing call volumes.

For your information, the employees themselves have been given formal notice of group termination January 17, 2007.

Yours truly,

Robert W. Claar Chief Financial Officer Istonish Incorporated

> 4601 DTC Boulevard, Suite 800, Denver, Colorado 80237 Phone 303-713-9700 Fax 303-771-1866

VAN01: 2296268: v1



January 22, 2007

Ministry of Labour and Citizens' Services Parliament Buildings -- Room 342 PO Box 90052 Stn Prov Govt Victoria, BC V8W 9E2

Attention: Honourable Olga Hich, Minister

Dear Sirs/Mesdames:

Re: Employment Standards Act, Section 64

Please accept this letter as advance notice of group termination pursuant to Section 64 of the Employment Standards Act.

676 767 7676;

Rifective as of midnight on the night of March 31, 2007, Istonish Incorporated (the "Employer") will terminate the employment of 60 employees employed at the Employer's Vancouver offices located at 300-369 Terminal Ave. The reason for these terminations is the closure of Istonish's operations due to the cancellations of contracts with clients and decreasing call volumes.

For your information, the employees themselves have been given formal notice of group termination January 17, 2007.

Yours truly,

Robert W. Claar

Chief Financial Officer

Istonish Incorporated

4601 DTC Rossleyard, Suite 800, Denver, Colorado 80237 Phone 303-713-9700 Fax 303-771-1866

VAN01: 2296268; v1



January 08, 2007

BY FAX: (250) 356-7292

Honorable Claude Richmond PO Box 9592 Stn Prov Govt Victoria, BC V8W 9E2 Ministry of Skills Development and Labour

JAN 1 2 2007

Office of the Director Employment Standards Branch

Re: Notice of Group Termination

Please accept this letter as official notification of group terminations as required by Section 64 of the Employment Standards Act.

95

Number of employees affected:

Effective date of termination:

March 31, 2007

Reasons for termination:

Expiry of the service contract for

Sodexho MS Canada Ltd. at Simon Fraser University, 8888 University Drive, Burnaby, B.C. V5A 1S6

If you have any questions or concerns regarding this matter please contact me directly at (604) 291-5847.

Sincerely,

Mohammed Khan

GM, Facilities

Cc: Director, Employment Standards (by fax: (250) 356-1886)

/mk



Ministry of Labour and Citizens' Services

MAY 17 2008

May 2, 2008

Office of the Director Employment Standards Branch

Hon. Olga Ilich, Minister of Labour and Citizens' Services Room 342 Parliament Buildings Victoria, BC **V8V 1X4**

Dear Honourable Minister:

Re: Inglewood Care Centre Termination Notices

Care Service at its Best

MINISTRY OF LABOUR REFERRAL NUMBER.

REFER TO MINCH DMC) MAQ AC 🔲 EA 🗀

MAY 0 6 2008

159 employees
DRAFT REPLYO INFOO FILE REPLY DIRECTO

REMARKS Lobe.

Please find attached copies of group termination letters provided to the employees at Inglewood Care Centre.

Yours truly,

PER: SIMPE Q CARE INC.

Janie Robinson

SIMPE QCare

Care Service at its Best

Copy mailed & Berhane Lemen,

Ry Ministry of

Labour and Citizens' Services

JUL 15 2008

Office of the Director

Employment Standards

Branch

June 19, 2008

Hon. Olga Ilich, Minister of Labour and Citizens' Services Room 342 Parliament Buildings Victoria, BC V8V 1X4

Dear Honourable Minister:

Re: Pioneer Square, Heritage Square and Creekside Landing Termination Notices

Please find attached copies of group termination letters provided to the employees at the above three (3) sites.

Yours truly,
PER: SIMPE Q CARE INC.

Shone Robinson

၉၉ Janie Robinson

REFERRAL NUMBER \$ 51982

REFER TO MIND DMD MAD ACD EAD

RECEIVED: JUN 23 2008

86 em ployees.

DRAFT REPLYD INFOD FILED REPLY DIRECTOR

MINISTRY OF LABOUR
REFERRAL NUMBER 62621
REFER TO MINIO DMO MAO ACO EACO
RECEIVED: SEP 2 5 2008

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rercon

24 September 2008

Via Registered Mail

.

The Honourable Iain Black
Minister of Labour and Citizens' Services
PO BOX 9052, STN PROV GOVT.
Victoria, BC
V8W 9E2

REMARKS

Re: Frecon Mining TR Ltd. -and- CLAC, Local 68

Employment Standards Act

Ministry of Labour and Citizens' Services

JAN 2 2 2009

Office of the Director
Employment Standards
Branch

In compliance with s. 64 of the *Employment Standards Act*, I am writing to you on behalf of Tercon Mining TR Ltd. ("TR LTD") to advise you that effective December 31, 2008, TR Ltd. will lay off all of its workforce of 108 employees at the Peace River Coal Mine at Tumbler Ridge, B.C., indefinitely because the contract that it has with Peace River Coal Ltd. for the provision of services at that mine will cease on that date.

if you have any questions regarding this, please do not he sitate to contact the writer.

Yours truly,

TERCON MINING TR LTD.

Per:

Cam Green

Vice President, Operations

CG/sm

VIA FAX: 250 356 6595

Ministry of Labour and Citizens' Services
P.O. Box 9052
STN PROV GOVT
Victoria, BC
V8W 9E2

Attn: Honourable Olga Ilich;

Minister of Labour and Citizens' Services

Dear Minister:

Re: Closure of Penticton Call Centre operated INFONXX

It is with regret that we advise you that INFONXX/Excell, has determined that it must close our Penticton call centre effective October 9th, 2008. This decision has been a difficult one, but our inability to fill the centre has made it necessary. We do indeed regret leaving the Penticton community and the impact this will have on all of our valued employees.

All of our employees are being provided with notice of termination today. Pursuant to s. 64 of the *Employment Standards Act*, we hereby provide you with the following information:

- Closure date: October 9, 2008;
- Number of employees affected: 191.
- Reason for closure: currency exchange and staffing difficulties;
- The dates of termination of employment vary according to each employees' position and length of service, and are any of: August 21 through to October 9, 2008

If you have any questions, please do not hesitate to contact the undersigned.

Yours truly,

Dee Brooks HR Manager for

Sonya Stephens

VP Human Resources

ARTOIN MOTION

December 11, 2008

Minister of Labour, Parliament Buildings, PO Box 9052, Stn Provincial Govt, Victoria BC V8W 9E2

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REMARKS_					
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To Whom It May Concern:

This is notice pursuant to section 64 of the Employment Standards Act that the employment of 94 employees at Art in Motion LP located at 2000 Hartley Avenue Coquitlam, British Columbia V3K 6W5 will be terminated on February 15, 2009 due to a sale of the assets of the business.

Yours truly,

Allan Achtemichuk Chief Executive Officer Ministry of Labour and Citizens' Services

JAN 14 2009

Office of the Director Employment Standards Branch

Teck Com Limited Suite 3300, 550 Burrard Street Vancouver, BC Canada V6C 0B3

+1 778.296.4937 Dir +1 778.296.4908 Fax www.teck.com

Teck

BY COURIER

December 8, 2009

Honourable Iain Black
Minister of Labour and Citizen Services
P.O. Box 9052
STN PROV GOVT
Victoria, B.C.
V8W 9E2

Dear Sir:

Re: Group Termination at Cominco Engineering Services Ltd.'s Operations at 12380 Horseshoe Way, Richmond B.C. V7A 4Z1

This is notice pursuant to Section 64 of the *Employment Standards Act* of group termination of employment. In accordance with Section 64, each employee who will be affected will be receiving an individual notice of termination of employment.

The total number of employees who will be affected is 68.

The effective date of the terminations of employment will be March 15, 2009.

The reason for termination is the lack of sufficient metallurgical testing programs at the Cominco Engineering Services Ltd. facilities.

Should you have any questions, please do not hesitate to contact me.

Yours truly,

Susan B. Knoerr

Manager, CESL Operations

CC:

Honourable Iain Black

Minister of Labour and Citizen Services

Employment Standards Branch,

#210, 4946 Canada Way,

Burnaby, BC V5G4J6 Ministry of Labour and Citizens' Services

JAN 14 2009

Office of the Director Employment Standards Branch



 Ministry of Labour and Citizens' Services

DEC 1-5 2008

MINISTRY OF LABOUR
REFERRAL NUMBER 53142
REFER TO MINO DMO MAD ACCUSED

RECEIVED:

P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123 Office of the Director Employment Standards Branch

VED: DEC 0 1 2008

November 27, 2008

Honourable Olga Ilich Minister of Labour and Citizens' Services P.O. Box 9052 Stn. Prov. Govt Victoria, BC. V8W 9E2

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Dear Minister Ilich:

Further to my letter to you of October 28, 2008 regarding our mining operation being put into care and maintenance, please be advised that those plans have been adjusted and this letter is intended to replace my previous one.

Pursuant to the provisions of Section 54 of the British Columbia Labour Relations Code, and, on a provisional basis, Section 64 of the British Columbia Employment Standards Act, please be advised that NVI Mining Ltd., Myra Falls Operations, has begun a process that will reduce our mining operations at Myra Falls to a care and maintenance basis effective the end of day shift January 24, 2009.

Our hourly workforce of approximately 220 employees are being notified that they will be temporarily laid off. As we identify those workers who will work during the care and maintenance period (approximately 24) their individual letters will be rescinded. The recent collapse of the commodity market has seriously impacted the economic viability of the mine and necessitated this action by the Company. A copy of the notice issued to employees is attached.

We have been in communication with the Canadian Auto Workers, Local 3019 during the process. A copy of the formal notification to the Union is attached.

In addition to the reduction of hourly employees, approximately 40 salaried employees will be laid off as well.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd.

MYRA FALLS OPERATIONS

Dave Keiver

Human Resources Superintendent

(250) 287-9271 ext. 260 dkeiver@bc.breakwater.ca



Ministry of Labour and Citizens' Services

DEC 0 4 2008

Office of the Director Employment Standards Branch

December 3, 2008

BY COURIER AND REGISTERED MAIL PRIVATE & CONFIDENTIAL

Minister of Labour and Citizens' Services c/o Pat Cullinane, Director of the Employment Standards Branch 2000 – 880 Douglas Street Victoria, BC V8W 2V7

Dear Sirs:

Re: Group Termination

I am General Counsel for GE Money which operates a Call Centre in Vancouver. I am writing further to the requirements of section 64 of the *Employment Standards Act* (the "ESA") to provide notice of group termination at the Vancouver Call Centre. We have been advised that notices to the Minister under section 64 can be addressed care of the Director of the Employment Standards Branch.

Further to the requirements of section 64 of the ESA, I can advise as follows:

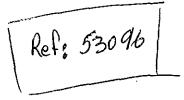
- (a) 127 employees at the Vancouver Call Centre will be affected and have their employment terminated;
- (b) the effective date of termination for all employees will be February 25, 2009, being 12 weeks after the date on which the notice of termination is being given to affected employees. Actual termination dates of employment may vary slightly for a small number of affected employees who are on disability leaves.
- (c) The reasons for these terminations are as follows: GE Money's Vancouver Call Centre provides services to consumer finance businesses, including credit cards. In the face of declining demand for such services and increasing competition, GE Money must manage its individual business lines by exiting challenging markets, aligning the organization and implementing better cost control, so as to enhance customer value, maximize shareholder return and position the business for long-term success. This has lead to the decision to close the Vancouver Call Centre.



Duncan J. de Chastelain General Counsel - Canada

2300 Meadowvale Boulevard, Mississauga, ON L5N 5P9 Canada

T 905 858 5460 F 905 858 5292 duncan.dechastelain@ge.com



I believe this is the information required.

Yours truly,

c.c. J. Geoffrey Howard, Gowling Lafleur Henderson LLP







Weyerhaeuser Company Limited

Hardwoods & Industrial Products

Delta Division

7150 Tilbury Road · Delta, BC V4G_1B7 Canada · Tel (604) 846-9878 · Fax · (604) 952-3769

Ministry of Labour and Citizens' Services

DEC 0 4 2008

November 25, 2008

By Fax: 250 356-6595

Office of the Director Employment Standards Branch

Ministry of Labour and Citizens' Services PO Box 9052 STN PROV GOVT Victoria, BC V8W 9E2

Attention: Honourable Iain Black, Minister

MINISTRY OF LABOUR

REFERRALPOINTS 53010

REFLECTION ACCURATE

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RECEIPED:

NOV 2 5 2008

DRAFF, TO YET INFOVER COLO COLO REPLY DIRECTO

Dear Sir:

Re: Notice of Group Termination (Employment Standards Act, Section 64)

Please accept this as notice of group termination of employment, provided pursuant to Section 64 of the Employment Standards Act, for a group of employees of Weyerhaeuser Company Limited, employed at the Weyerhaeuser Hardwoods and Industrial Products (Delta) mill. The mill is located at 7150 Tilbury Road in Delta, BC,

The number of employees affected is 89 (eighty-nine).

The effective date of termination of employment of these employees is January 24, 2009.

The reason for the termination of employment of these employees is a decision to permanently close the operation due to market conditions.

Concurrent notice of termination has been provided to the individual employees affected, and to the United Steelworkers of America, Local 1-3567, which represents these employees.

Yours truly

Randy Short

Business Manager

Weyerhaeuser Hardwoods and Industrial Products (Delta)

Shout

Ministry of Labour and Citizens' Services **Imperial** <u>BY FAX</u> DEC 0 4 2008 250 356-6595 Office of the Director Imperial Metals Corporation 2008 ployment Standards November 25, 580 Hornby Street, Suite 200 REFERRAL NUMBER Branch Vancouver, B.C. Honourable Iain Black EA 🔾 AC 🔲 REFER TO MINICI Canada V6C 3B6 Minister of Labour and Citizen Services Tel: 604.669.8959 P.O. Box 9052, STN Prov Govt NOV 2 5 2008 Fax: 604.687.4030 RECENTO: Victoria, British Columbia www.imperialmetals.com V8W 9E2 DRAFT REPLY INFO FILE REPLY DIRECT Re: Notice of Layoff REMARKS, Dear Sir:

Since this summer copper prices have declined by more than 55%. In order to maintain operating status at the Mount Polley Mine, we must reduce costs and restructure operations. We regret that this must include manpower reductions.

We anticipate that these reductions along with other cost saving measures will allow us to sustain current operations at Mount Polley until commodity prices strengthen.

Please be aware that Mount Polley Mining Corporation is serving notice of permanent layoff to 49 employees on November 25, 2008. The mine currently employs approximately 397 people. These permanent layoffs are scheduled to take effect on February 5, 2009. It is our sincere hope that the combination of improved metal prices and other cost saving measures will allow us to rescind these notices before they take effect.

We are attaching a copy of the news release to be distributed today.

Should you have any questions regarding this decision, please do not hesitate to contact me.

Sincerely

IMPERIALMETALS CORPORATION

Brian Kyne President

Encl.

cc: Honourable Richard Neufeld, Minister of Energy, Mines and Petroleum Resources (250-356-2965)

Honourable Gordon Hogg, Minister of State for Mining (250-387-1803)

Mr. Scott Nelson, Mayor and Council, Williams Lake (250-392-4408)

Mr. Douglas Sweeney, Chief Inspector of Mines (250-952-0491)

Mr. Bruce Milligan, Mines Inspector, Prince George (250-565-4328)



WOLRIGE MAHON LIMITED

Trustocs in Bankrupley, Reveivers, Liquidators

Direct: 604 691 6813

mcheevers@wolrigemahon.com

November 24, 2008

BY FAX: 250-356-6595

Minister of Labour and Citizens' Services

Dear Sirs:

Re: Bigfoot Industries (a corporate partnership), Bigfoot industries Inc. and 684417 B.C. Ltd. (together "Bigfoot")

On November 20, 2008 Wolrige Mahon Limited was appointed receiver of the above noted entities.

We understand that on November 18, 2008, prior to our appointment, these entities had terminated approximately 60 employees as the business could not continue for financial reasons.

Yours very truly,

WOLRIGE MAHON LIMITED

Receiver of Bigfoot

per

Michael Cheevers CA, CIRP, CBV

Ninth Floor Commerce Place 400 Burrard Street Vancouver British Columbia V6C 3B7

Talaphone: 604 684 6212 Fax: 604 688 3497

www.wolrigemakan.com

Vancouver Telephone Compa dba STARTE Ministry of Labour and Citizens' Services AND (LABOUR MINISTRY OF LABOUR DEC 0 4 2008 REFERRAL NUMBER _ REFER TO MINO OMO MAD ACO EAD November 17, 2008 Office of the Director Employment Standards Branch RECEIVED: Honourable lain Black Ministry of Labour and Citizens' Services DRAFT REPLY | INFO D FILE | REPLY DIRECT | PO Box 9052 STN PROV GOVT REMARKS. Victoria, BC V8W 9E2

Dear Sirs/Madam:

This is to inform you that Vancouver Telephone Company Limited will shut down operation our call center and outsource our business to a Canadian based outside vendor. We winotice to our employees on November 18, 2008 at the following location.

1166 Alberni Street, Suite 400 Vancouver, British Columbia Canada V6E 3Z3

170 Employees will be affected by this closure over the course of the following days:

# Employees	Termination Dates
39	2/06/09
29	2/13/09
42	2/20/09
58	2/27/09
2	3/27/09

If you need any additional information, please do not hesitate contacting me.

Sincerely

Angela Parler

Senior Director, Human Resources & Administration

Startec Global Operating Company

aparler@americatel.com Phone: (240) 314-4121 Fax: (301) 610-4302







Ministry of Labour and Citizens Services P.O. Box. 9052, STN PROV GOVT

Victoria. B.C. V8W 9E2

Gibraltar Mines Ltd. PO Box 130 McLeese Lake, BC VOL IPO

Tel: (250)297-6211 Fax: (250)297-6546

Ministry of Labour and Citizens' Services

DEC 0 4 2008

Office of the Director Employment Standards Branch

November 13, 2008

> DMO (LAGOUR) MINISTRY OF LABOUR

REFERRAL NUMBER _ act to REFER TO MINO DMO MAO ACO

NOV 2 0 2008 RECEIVED:

DRAFT REPLY | INFO Z FILE | REPLY DIRECT |

Attention: Honourable lain Black

Dear Mr. Black

Re: Notice of Indefinite Layoff

As required under Section 64 of the Employment Standards Act this letter has been provided to advise that Taseko Mines Ltd. (Gibraltar Mine Operation) has given notice of the indefinite layoff of 50 - 100 employees. The layoff will be effective January 13, 2009.

The planned number of employees to be indefinitely laid off is (76) seventy-six in total, affecting (67) sixty-seven hourly employees and (9) nine salaried employees. However, notice of layoff will be provided to all of the employees directly affected during the layoff process. Attached is a copy of the letter to the Christian Labour Association of Canada, Local 68 which outlines this process in more detail.

The size of our workforce was increased during our construction period and as we worked on our Concentrator modernization and mine expansion programs. As our Concentrator and mining fleet are now upgraded and more efficient than in the past, the size of our workforce is inconsistent with our new operating strategy. Due to these improvements and the uncertainty within the commodities market it has become necessary for us to make changes to our Mine operating plan in order to further reduce costs.

These necessary changes will lead to redundancy in a number of our existing positions and result in an indefinite reduction of our workforce.

Sincerely,

Kim Barrowman General Manager Gibraltar Mines Ltd.

ISLAND PACIFIC INSTITUTE FOUNDATION

c/o P.O. Box 2369 SIDNEY BC V8L 3Y3

		<u> </u>
	Ministry of Labour and Citizens' Services	·
October 29, 2008	NOV 2 0 2008	MINISTRY OF LABOUR SEFERRAL NUMBER 52831
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STN. PROV. GOVERNI	MENT	
VICTORIA, BC V8W	9E2	ORAST PETEND INFO PARED REPLY DIRECTO
		REMARKS
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Dear Minister,

Re: Notice of Group Termination – Regarding Section 64 of the Employment Standards Act of British Columbia in respect to Island Pacific Institute Foundation (Dunsmuir Lodge).

Attached please find the written Notice of Group Termination which has been prepared in accordance with Section 64 of the *Employment Standards Act*, RSBC 1996, Chapter 113, in connection with the impending termination of employees at Dunsmuir Lodge. Employees are receiving written notices of lay-off between October 28 and November 30, 2008 with a Notice of Group Termination.

Island Pacific Institute Foundation is giving this notice both in its own right and as representatives and operators of Dunsmuir Lodge.

We will be pleased to provide further information or notices about this initiative as you may require. In that regard please do not hesitate to contact me.

Yours truly,

Gayle Gorrill,

Member. Board of Directors
Island Pacific Institute Foundation

ISLAND PACIFIC INSTITUTE FOUNDATION

c/o P.O. Box 2369 SIDNEY BC V8L 3Y3

NOTICE OF GROUP TERMINATION

In accordance with s.64 of the Employment Standards Act of British Columbia, RSBC 1996, Chapter 113, this constitutes written notice of Group Termination.

Dunsmuir Lodge will close down its business effective March 31, 2009.

In connection with this development, the Employer will terminate the employment of a total of 81 employees. The Employer will terminate the employment of 77 employees on March 31, 2009. The Employer will terminate the employment of four (4) of the employees on a date to be determined by operational requirements but falling between March 31 and April 30, 2009.

Island Pacific Institute Foundation is giving this notice both in its own right and as representatives and operators of Dunsmuir Lodge.

Signed this October 28, 2008

Gayle Gorrill,

Member, Board of Directors

Island Pacific Institute Foundation

Labour and Citizens' Services

Jan 2 2 2009

Office of the Director Employment Standards Branch



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REMARKS.

October 30, 2008

RE: NOTICE SECTION 64 EMPLOYMENT STANDARDS ACT

VIA COURIER

Minister of Labour and Citizens' Services Rm. 342 – 501 Beliville Street Victoria, British Columbia V8V 1X4

Attention: Honourable lain Black - Minister of Labour and Citizens' Services

Pursuant to Section 64 of the *Employment Standards Act, R.S.B.C.* 1996, c. 113 as amended, I am writing on behalf of Electronic Arts (Canada), Inc. ("EA") to advise that on October 30, 2008, including the two month period prior to that date, EA will terminate the employment of more than 50 employees.

The following EA locations will be affected:

4330 and 4334 Sanderson Way, Burnaby BC V5G 4X; and

2. 19th Floor 250 Howe St, Vancouver BC V6C 3R8

This action is necessary so that EA may properly align itself with changing market conditions.

Sincerely,

Brian Dartnell Senior Counsel

Electronic Arts (Canada), Inc.

cc: Director of Employment Standards

Catalyst (I)

July 7, 2008

Hon, Iain Black Minister of Labour and Citizens' Services P.O. Box 9052 Stn. Prov. Govt. Victoria, B.C. V8W 9E2 FAX: (250) 356-6595

Catalyst Paper Elk Falls Division 4405 North Island Highway P.O. Box 2000 Campbell River, British Columbia Canada V9W 5C9

Tel: 250 287 5200 Fax: 250 287 5616

Dear Hon. Iain Black

Pursuant to the group termination provisions set out in Section 64 of the Employment Standards Act, this letter will advise you that Catalyst Paper, by means of permanent partial mill closure, will reduce the workforce by 377 hourly employees and 63 staff at its Elk Falls Division.

Accordingly, we are providing 16 weeks' notice to the affected employees with the effective date of termination for the majority of employees being November 30, 2008 and the remaining balance of employees being completed by March 31, 2009.

Sincerely,

Richard Demchuk

Director, Human Resources

Synovate 325 Brunswick Street Prince George, BC V2L 5T8 Canada

Tel 250 649 7400 www.synovate.com

Fax 250 649 7410 MINISTRY OF LABOUR

REFERRAL NUMBER

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RECEIVED:

JUL 1 1 2008

July 8, 2008.

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Minister of Labour and Citizen's Services Honourable Olga Illich P.O. Box 9052 Stn Prov. Govt. Victoria, BC V8W 9E2

Ministry of Labour and Citizens' Service

OCT 27 2008

Notice of Synovate Prince George Facility Closure

Office of the Director Employment Standards

Dear Minister Illich:

In accordance with section 64 of the Employment Standards Act, we are providing the required notice of group termination with regard to our facility located at 325 Brunswick Street, Prince George, BC. The Synovate facility will officially close for business on December 12, 2008, and all the employees will be terminated effective that date.

At the time of this writing, the facility employs 95 people, primarily in an hourly capacity. Per the statutory requirement, we are providing each employee with an individual notification letter, as well as pertinent information to assist them to obtain gainful re-employment and with applying for employment insurance.

While we recognize the difficulty of this decision and the impact that it has on the employees, Synovate has been proud to be part of this community. If you should have any questions, please feel free to contact me at (559) 451-2822.

Sincerely,

Śuzanne A. Passarelli, SPHR-CA

Director, Human Resources

Synovate North America

Synovate 222 S. Riverside Plaza Chicago, IL 60606 USA

hbdocs - 4483528v1



North America Glass Containers One Michael Owens Way Perrysburg, Ohto 43551-2999

Ministry of Labour and Citizens' Services

August 22, 2008

PO Box 9052 Stn Prov Govt Victoria BC V8W 9 E2 SEP 0 3 2008

Office of the Director Employment Standards Branch

-> AssocDM LABOUR
MINISTRY OF LABOUR
REFERRAL NUMBER 52373
REFER TO MINO DMO MAD ACO EAC
RECEIVED: AUG 2 2 2008
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To Honourable lain Black, Minister of Labour and Citizens' Services, 🖫

Today Owens-Illinois announced the closure of the Lavington, British Columbia plant, located at, 9622 Hill Drive, Vernon, British Columbia, with production being discontinued effective at the close of business on October 31, 2008. As a result of the closure, 300 employees will be affected and have been given notice that their employment will be terminated effective November 14, 2008.

This closing was driven by our ongoing global asset utilization process which identified the opportunity to shift our production to other O-I North American facilities, resulting in lower energy consumption and production costs while still meeting current and anticipated market needs.

The Company is aware of and will honour the requirements of the *Employment Standards Act*.

Scott Murchison

President, North America Glass Containers

August 20, 2008

VIA POST AND COURIER

VIA EMAIL (lcs.minister@gov,bc.ca) VIA FAX (250.356.6595)

Honourable Iain Black Minister of Labour and Citizens' Services PO Box 9052, STN PROV GOVT Victoria, British Columbia Canada V8W 9E2

Ministry of Labour and Citizens' Services

SEP 0 3 2008

Office of the Director Employment Standards Branch

Minister Black:

Re: Notification Pursuant to B.C. Employment Standards Act s. 64

Pursuant to s. 64(1)(c) of the British Columbia *Employment Standards Act* ("ESA"), please accept this letter as notification that Lancashire Finance Ltd. (the "Company") intends to provide working notice to a group of employees at its location at 333 Seymour St., Vancouver, B.C.

The Company provides marketing and product development services to a small number of clients. The Company has received notification that these clients will be severely curtailing the amount of work being contracted to the Company as a consequence of a downturn in their respective businesses, effective immediately, and the Company is forced to reduce its workforce accordingly.

One hundred seventy four (174) employees at this location shall be provided with working notice pursuant to the ESA, substantially in the form provided as attached Schedule "A".

Pursuant to s. 64(3)(b) of the ESA, all affected employees shall receive 12 weeks' working notice, plus the additional period of notice as prescribed by s. 63.

The number of affected employees and their respective termination dates are as follows:

# of Employees	Notice Period (Weeks)	End Date
16	13	November 20, 2008
124	14	November 27, 2008
6	14	December 1, 2008
1	15	December 1, 2008
14	15	December 4, 2008
1	15	December 8, 2008
1	14	December 9, 2008
5	16	December 11, 2008
	14	December 15, 2008
1	15	December 17, 2008
1	17	December 18, 2008
1	18	December 25, 2008
1	19	January 1, 2009
1	20	January 8, 2009

Yours sincerely,

Jim Philip
For and on behalf of Lancashire Finance Ltd.





8th Floor, 369 Terminal Avenue, | Tel: 604.688.0606 Fax: 604.685.0298 | Visit us online at: www.radical.ca

-> AssocDM Usour.

AUG 2 2 2008

DRAFT REPLY | INFO | FILE | REPLY DIRECT |

MINISTRY OF LABOUR

REFERRAL NUMBER

RECEIVED:

REMARKS_

REFER TO MINQ DMQ

Radical Entertainment is a Vivendi Universal Games company.

MA D AC D EA D

By Registered Mail

August 15, 2008

Ministry of Labour and Citizens' Services PO Box 9052, Stn Prov. Govt Victoria, BC V8W 9E2

Attention: The Honourable Iain Black

Dear Minister Black:

We write to give notice pursuant to section 64 of the *Employment Standards Act* that we have terminated the employment of approximately 160 employees effective August 14th, 2008.

We have provided notice to the affected employees as required by the Act

Sincerely, RADICAL ENTERTAINMENT LTD.

Leah Rubin

Vice President, Human Resources

Ministry of Labour and Citizens' Services

SEP 0 3 2008

Office of the Director Employment Standards Branch



August 13, 2008

Ministry of
Labour and Citizens' Servicés
REFE 52344
AUG 20 2008

Office of the Director Employment Standards Branch

Ministry of Labour and Citizens' Services: PO box 9594 Stn Prov Govt Victoria BC V8W 9K4

Amalgamated transit Union – Local 1724 P.O. Box 42083 Champlain Post Office Vancouver, BC V5S 4R5

Re: Section 64 Notice

This letter provides notice pursuant to s. 64 of the British Columbia *Employment Standards Act* of group termination of certain employees of Pacific Transit Cooperative ("PTC").

The employment of 167 employees at PTC will be terminated effective January 1, 2009. PTC must Terminate the employment of these employees due to TransLink's decision to award the Custom Transit Service contract to MVT Canadian Bus (MVT), PTC will no longer be contracted to provide HandyDART service for the Vancouver area as of January 1, 2009.

Yours truly,

Pamela Robinson General Manager

Cc: PTC employees

Eagle Picher

August 8th, 2008

By Fax: (250) 356-6595

The Honourable Iain Black Minister of Labour and Citizens' Services PO Box 9052 Stn Prov Govt Victoria, BC V8W 9E2

Re: Notice of Group Termination

As required under the provisions of s.64 of the *Employment Standards Act*, and out of an abundance of caution, we are providing written notice that we expect to be permanently laying off up to 77 employees, comprising 67 members of the CAW and 10 non-union staff, during the two month period commencing October 31, 2008. We are advising both the union and the unionized employees today, as well.

This represents a closure of our defense facility, due to the expiration of production contracts with a number of customers.

We hope that we will be able to secure additional contracts to postpone these layoffs, but a shut down of the defense business is imminent. We will keep the Ministry, the Union, and our employees apprised.

If you have any preliminary questions, please contact me directly at (604) 543-4352.

Sincerely,

Shanda Hope

Human Resources Manager

Encl. copy of letter to CAW

copy of letter to employees

Jeff Daniel, Plant Manager
 File

Canadian Forest Products Ltd.



and affiliated companies

July 30, 2008

Honourable Iain Black Minister of Labour and Citizens' Services PO Box 9052 STN PROV GOVT Victoria BC V8W 9E2

Dear Minister Ilich.

By Facsimile: 250 356-6595

Ministry of Labour and Citizens' Services

AUG 14 2008

Office of the Director Employment Standards Branch

Group termination notice

As per Article 64 of the Employment Standards Act, please be advised that the decision has been made not to rebuild the North Central Plywood Division of Canadian Forest Products, which was destroyed by a fire on May 26, 2008, and to permanently close the plant.

Employees have been advised of the decision via a conference call today. Information letters regarding severance and benefits are being couriered out today. As well, a transition committee has been created to assist employees.

A total of 283 employees are affected - 258 employees are represented by the PPWC Local 25 and 25 are salaried employees. Severance pay for hourly employees will be in accordance with the collective agreement.

Salaried employees will leave employment August 8, 2008, and a small number will continue to work for an undetermined time to assist with the site cleanup arrangements. They will all be provided with common law severance arrangements.

If you have questions or concerns, please call me at 250.960.4051

Sincerely.

Reg Thurlborn Plant Manager MINISTRY OF LABOUR

REFER TO MIND DMD MAD ACD EAD

RECEIVED: JUL 3 0 2008

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REMARKS - CAPY TO ASSOC DM STRASLACK



P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123

April 15, 2008

Honourable Olga Ilich Minister of Labour and Citizens' Services P.O. Box 9052 Stn. Prov. Govt Victoria, BC. V8W 9E2

Dear Minister Ilich:

MINISTRY OF LABOUR
REFERRAL NUMBER

THER TO MILLE DINO MAD AGO FAD

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WHATTHER WILL FROM MILLE MERLY DIRECTOR

WHATTHER WILL FROM MILLS MER

Pursuant to the provisions of Section 64 of the British Columbia Employment Standards Act, please be advised that NVI Mining Ltd., Myra Falls Operations, has begun a process of reducing the size of our workforce to coincide with our current production requirements.

Seventy (70) of our hourly employees have been provided notices of layoff with an effective date of layoff being June 4, 2008. The letters are dated April 9, 2008 and were sent by registered mail to the addresses on file that same date.

We have been on communication with the Canadian Auto Workers, Local 3019 during the process. A copy of the formal notification to the Union is attached.

In addition to the reduction of hourly employees, on March 27, 2008 we commenced reducing the complement of salaried employees as well. To date, fourteen (14) salaried employees have been severed, and three (3) additional employees will be severed in the coming few weeks.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd.
MYRA FALLS OPERATIONS

Dave Keiver

Human Resources Superintendent

(250) 287-9271 ext. 260 dkeiver@bc.breakwater.ca

MYRA FALLS OPERATIONS

DAVE KEIVER
Human Resources Superintendent

P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Ext. 260 Fax: (250) 287-2093 E-mall; dkeiver@bc.breakwater.ca Ministry of Labour and Citizens' Services

JUN 2 3 2008

Office of the Director Employment Standards Branch



Ministry of Labour and Citizens' Services
PO Box 9570
Station Prov. Govt
Victoria, BC
V8W 9K1

Via Courier

April 18, 2008

Attention: Minster Olga Ilich

Re: Group Termination of Employees by NorCare Services Inc.

NorCare Services Inc. ('NorCare") regrets to give you this written notice of group termination affecting 110 employees.

For all employees with NorCare, employment with NorCare will terminate on July 31, 2008.

NorCare, for business decisions, has terminated it's Service Provider Agreement with Simon Fraser Lodge effective July 31, 2008.

We attach a copy of the letter sent to the employees for your reference.

Yours faithfully,

NorGare Services Inc.

per:

Ante Cirko, President

MINISTRY OF LABOUR

REFERRAL NUMBER ___51270

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MINISTRY OF LABOUR AND CITIZENS' SERVICES RECEIVED

DEPUTY MINISTER'S OFFICE



U. West

April 24, 2008

PRIVATE & CONFIDENTIAL

Ministry of Labour and Citizens' Services **Honorable Olga Ilich** PO BOX 9052 STN Prov. Govt. Victoria, BC V8W 9E2 Ministry of
Labour and Citizens' Services
REF: 51355
APR 28 2008

Office of the Director Employment Standards Branch

Dear Honorable Olga Ilich,

RE: ESA Part 8, Termination of Employment - ESA Section 64 - Group Terminations Notification

After careful consideration and detailed analysis, it was unprofitable for RONA to support two stores within the same community and such close proximity to each other, we have decided to close our Richmond RONA store (61780) and transfer our operations to our store located at 7111 Elmbridge Way.

Below are the details pertaining to this notification:

- 1.) Name of Employer: RONA Revy Inc.
- 2.) Employer's Mailing Address: 19550 92nd Avenue, Surrey, B.C. V4N 4G7
- 3.) Location where the termination of employment will occur: RONA Revy Inc.— Store 61780: 3000 Sexsmith Road, Richmond, B.C. V6X 4K9
- 4.) Total workforce at the location:
 - Hourly <u>109 employees</u>
 - Salaried 6 employees
 - Commissioned No employees
- 5.) Number of employees at the location whose employment will be terminated and anticipated dates:
 - Hourly 109 Termination Effective Date (dd/mm/yyyy) 07/31/2008
 - Salaried 6 Termination Effective Date (dd/mm/yyyy) 07/31/2008
 - Commissioned None Termination Effective Date (dd/mm/yyyy) 07/31/2008

We intend to transfer employees to surrounding RONA locations, therefore these numbers will decrease.

- 6.) This is a non-unionized environment.
- 7.) What are the economic circumstances surrounding the terminations?
 In-depth analysis clearly showed that it was unprofitable for RONA to support two stores within the same community and such close proximity to each other.
- 8.) Has the employer implemented or discussed with employees any alternatives to termination? Please describe alternatives to termination implemented or discussed.

Alternatives Implemented:

Until the time of the closure, the Company will continue to operate the Rona Revy Inc. Richmond (61780) location; winding down operations and liquidating our inventory.

Over the next twenty-four to forty-eight hours, it is our intention to meet with all of our employees to discuss employment options at other RONA locations.

Alternatives Discussed:

A Cheny

We are working with surrounding stores to find employment for those currently working at the store.

Should you require any further information concerning this business decision, please do not hesitate to contact me.

Sincerely,

Al Cheney

Vice President of Operations - Big-box stores West

Phone: (604) 882-6225 Fax: (604) 882-6360

E-Mail: al.cheney@rona.ca

Cc: Pierre Dandoy, Senior Vice President, Big-Box Stores

Ian Foltinek, Regional Director of Operations, Big-Box Stores BC & Calgary

Tom Sawatzky, Director of People and Culture – West



Ministry of Labour and Citizens' Services

APR 0 2 2008

Office of the Director Employment Standards Branch

March 14, 2008

MINISTRY OF LABOUR

Minister of Labour and Citizens' Servicesceral Number 5088

The Honourable Olga Ilich PEFER TO MAID DMD MAD ACD EAD PO Box 9052

STN PROV GOVT RECEIVED: MAR 1 4 2008

Victoria, BC V8W 9E2

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Fax (250) 356-6595

REMARKS 6

RE: Employment Standards Act of British Columbia, Part 8, Section 64, Notice of Group Termination

Dear Ms Ilich:

Please be advised that due to a Permanent Plant Closure, Canwood Furniture Inc. of Penticton, BC will be terminating its employees.

Termination dates and numbers of affected employees:

March 28, 2008

July 11, 2008

July 11, 2008

September 12, 2008

December 12, 2008

1 non unionized employees

64 unionized employees

7 of non-union employees

9 of unionized employees

4 of non-union employees

3 of non-union employees

We have given notice to each of the affected employees and to the union dated March 14, 2008.

Robert Bird, VP Manufacturing Canwood Furniture Inc.

CANWOOD FURNITURE INC.



1850 River Road Prince George, B.C., CANADA V2L 558

Ministry of telephone: 256) 502 836 Ca feer (258) 562-549) • web: www.wintonglobal.com

APR 0 2 2008

February 29, 2008.

Office of the Director Emproyment Standards

United Steelworkers Union Local 1-424 Suite 100, 1777 3rd Avenue,

Prince George, BC, V2L 3G7

Attention:

Mr. Frank Everitt

President

Dear Frank:

MINISTRY OF LABOUR

REFERRAL NUMBER

REFER TO MINO DMO MAO

MAR 0 4 2008 RECE. ...

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Re: Temporary Shutdown

As you are aware, Winton Global (the "Company") is currently preparing to restart operations at the Planer on March 10, 2008 and at the Hart Sawmill on March 17, 2008 following the shutdown caused by the ice jam and flood threat along the Nechako River at our planer site.

I regret to advise that as a result of the on-going poor market and economic conditions in our industry, the Company will need to once again temporarily shut down its milling operations in June.

The plan at this time is that the Hart Sawmill will operate from March 17 until June 13, 2008 and the Planer from March 10 to June 27, 2008. Shipping is expected to wrap up by July 11, 2008. As a result the bargaining unit employees at these locations will be laid off from their employment effective on June 13, June 27 and July 11, 2008 (the "Lay-Off Dates"). Between now and the Lay-Off Dates, the Company intends to process the current inventory of logs that it has on hand. During this period, two shifts are planned on a five day per week schedule.

Although this cessation of operations will be temporary, at this time we are not able to offer any definitive date as to when our operations will resume once again, since that is dependent on the market and economic conditions. Therefore, the shutdown this time will be for an indefinite period. During the lay-off period, the bargaining unit employees' will maintain their seniority and recall rights as outlined in the Collective Agreement.

We have provided many of our non-union staff with notice of termination. This is not an indication that we do not anticipate resuming operations in the future. We have provided these terminations because, unlike with the bargaining unit employees, there is no lawful means of preserving their employment during the layoff period.

During the period of the shutdown, the Company intends to continue to maintain and secure its mills and have them in the necessary condition so that we can resume operations once economic

COPY

conditions improve. In addition, we will maintain our Forest Licence during this period. The Company remains committed to the business and the maintenance of its assets, and will notify you as soon as a date has been determined for the resumption of operations.

Without prejudice to the Company's position that section 54 of the Labour Relations Code does not apply to either temporary shutdown situation, we are providing you this formal notice pursuant to section 54(1) of the Code of the present temporary shutdown, and are prepared to meet with you in good faith pursuant to that section.

Please contact me if you have any questions regarding this matter.

Yours truly,

WINTON GLOBAL

John Elmslie, R.P.F.

President and C.O.O.

cc Minister of Labour



TimberWest Forest Corp.

Labour and Citizens' Services APR 0 2 2008

Office of the Director

Branch

February 7, 2008

Employment Standards Honourable Olga Ilich Minister of Labour and Citizens' Service P.O. Box 9052 Stn Prov Govt

Victoria, BC V8W 9E2

Dear Minister:

Suite 2300, 1055 West Georgia Street P.O. Box 11101 Vancouver, British Columbia Canada V6E 3P3

Telephone: (604) 654-4600 www.timberwest.com

Sent via façsimile: 250.356.6595

MINISTRY OF LABOUR

REFERRAL NUMBER

REFER TO MINIO

DMC

RECEIVED:

FEB 0 7 2008

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Re: Timberwest's Elk Falls Sawmill

We are writing to provide you with the notice mandated by Section 64 of the Employment Standards Act that we have determined to permanently close our Elk Falls Sawmill operation situated in the City of Campbell River on May 9, 2008. As a result of this decision, approximately 260 employees will be terminated effective the same date.

Despite our best efforts to continue this operation the current economic situation in the forest industry dictates its closure.

We are cognizant of the importance of this operation as a major employer in the Campbell River area and the ramifications which will flow from its closure. To this end, we have issued appropriate notice to our the Communications, Energy and Paperworkers Union, Local 1123, our employees accredited bargaining agent, under Section 54 of the Labour Relations Code, which mandates that we and the Union meet in good faith to endeavour to develop an adjustment plan.

Yours truly,

Paul J. McElligott

President and Chief Executive Officer







West Corporation 11330 IH-10 West, Bldg. 3000 San Antonio, TX 78249

t 800.521.6000 t 210.690.6999 f 210.991-4714

Ministry of Labour and Citizens' Services

APR 0 2 2008

Office of the Director **Employment Standards** Branch

March 11, 2008

Delivered By Mail and By Fax (250.356.6595)

PERSONAL AND CONFIDENTIAL	MINISTRY OF LABOUR REFERRAL NUMBER 508 18
The Honourable Olga Ilich Minister of Labour and Citizen's Services	REFER TO MINI DMQ MAQ ACQ EAQ
PO Box 9052 STN PROV GOVT Victoria BC, V8W 9E2	RECEIVED: MAR 1 1 2008
	DENET REPLY INFO FILE REPLY DIRECT
Dear Minister Ilich,	KEMARKS
West Telemarketing Canada ULC ("WTC") w Columbia Employment Standards Act.	rites pursuant to Section 64 of the British

Attached are copies of three forms of notice provided today to 447 WTC employees whose positions will be eliminated and whose employment will end effective July 29, 2008. The reason that WTC is eliminating 447 positions is because the company has decided to wind down its Canadian business and to close its Victoria operation.

Yours truly,

West Telemarketing Canada ULC

By:

Name: Matthew Driscoll

Title:

Executive Vice President

Attach: 3 forms of notice



West Corporation 11330 IH-10 West, Bldg. 3000 San Antonio, TX 78249

t 800.521.6000 t 210.690.6999 f 210.991-4714

March 11, 2008

Delivered By Mail and By Fax (250.356.6595)

PERSONAL AND CONFIDENTIAL

The Honourable Olga Ilich Minister of Labour and Citizen's Services PO Box 9052 STN PROV GOVT Victoria BC, V8W 9E2

Dear Minister Ilich,

West Telemarketing Canada ULC ("WTC") writes pursuant to Section 64 of the British Columbia Employment Standards Act.

Attached are copies of three forms of notice provided today to 447 WTC employees whose positions will be eliminated and whose employment will end effective July 29, 2008. The reason that WTC is eliminating 447 positions is because the company has decided to wind down its Canadian business and to close its Victoria operation.

Yours truly,

West Telemarketing Canada ULC

By:

Name:

Matthew Driscoll

Title:

Executive Vice President

Attach: 3 forms of notice



February 18, 2008

By Fax: (250) 356-6595

The Honourable Olga Ilich
Minister of Labour and Citizens' Services
PO Box 9052
STN PROV GOVT
Victoria BC
V8W 9E2

Kamioops Division Box 40 1550 Mission Flats Road Kamioops, BC V2C 5K3

Ministry of Labour and Citizens' Services

APR 0 2 2008

Office of the Director Employment Standards Branch

Dear Minister:

Re: Notice of plant closure and group termination

Pursuant to section 64 of the *Employment Standards Act*, this letter serves as notice that due to an uncompetitive wood supply in this region of the BC interior, a stronger Canadian dollar and an oversupplied market place, effective May 12, 2008 Weyerhaeuser Company Limited will permanently close it's sawmill located at Kamloops, British Columbia. This will result in the termination of employment of the 196 employees currently employed at the mill. The termination date for the affected employees will be May 12, 2008.

Each employee has been notified today of the closure and termination of employment. In addition, the United Steelworkers of America, Local 1-417 which represents a bargaining unit of employees at the mill has also received notification of the closure and termination of employment of the affected employees.

By this notice we also advise that the company is transferring its forest tenures to West Fraser Timber Ltd.

As part of its restructuring activities in the BC Interior, Weyerhaeuser is making further commitments to increase investments at its Princeton sawmill to ensure it has the scale to be world competitive. We have already invested \$5.5 million at Princeton recently and will increasing that over the next two years.

Yours truly,

Weverhaeuser Company Limited.

Robert E. Taylor General Manager BC & Forestlands

BY FAX (1-250-356-6595)

February 20, 2008

The Honourable Olga Ilich Minister of Labour and Citizens' Services P.O. Box 9052 Station Provincial Government Victoria, BC V8W 9ET

Re: Group Termination

We write to you as required under section 64 of the British Columbia's *Employment Standards Act* to advise of a group termination of employment which is being initiated today.

Due to the loss of a significant client, we will be terminating the employment of 245 employees at our Teleperformance call centre in Kelowna, British Columbia. The employees are being provided notice of the termination today, effective the close of business on April 30, 2008.

Should you or your Ministry staff have any questions regarding this matter, please do not he sitate to contact me.

Yours truly,

Clark Sisson, Divisional President

Teleperformance USA

Clark Sisson

801-918-4324



QLT Inc.

887 Great Northern Way Vancouver BC Canada V5T 4T5 t 604.707.7000

f 604,873.0816 www.qiting.com

Ministry of Labour and Citizens' Services

facsimile

Office of the Director The Minister of Laberrough Christman desvices **Branch**

FFB 0 4 2008

MINISTRY OF LABOUR

REFERRAL NUMBER

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RECEIVED:

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REMARKS.

January 17, 2008

FAX NUMBER:

DATE

1-250-356-6595

FROM: QLT Inc.

NUMBER OF

2 (including cover sheet)

In accordance with the requirements of Section 64 of the B.C. Employment Standards Act. QLT hereby provides notice to the Minister that it has today communicated a group termination, as defined by the Act.

A copy of the notice which has been given to all affected employees follows.

Each of the employees has been offered a severance package which exceeds the minimum standards prescribed by the legislation.

If the Ministry or the Employment Standards Office requires any further information in this connection, we would invite you to contact Ms. Dori Assaly, Legal Counsel, by phone (604-707-7484), fax (604-873-0816), or email: dassaly@qltinc.com.

QLT Inc.

Per:

Dori Assaly Legal Counsel

Confidentiality Notice:

This facsimile transmission is intended solely for the use of the individual or entity to whom it is addressed and may contain information that is privileged and confidential. If you are not the intended recipient of this facsimile, or person responsible for delivering this facsimile to the intended recipient, you are hereby notified that any disclosure, copying or distribution, or the taking of any action in reliance upon the contents of this facsimile is strictly prohibited.

If you did not receive all pages, please contact sender.



GLT inc.

887 Great Northern Why Vancouver, BC Canada V5T 4T5 t 604.707.7000 f 604.707.7001 www.qltinc.com

memorandum

TO:	All Affected Employees	DATE:	January 17, 2008
FROM:	QLT Inc.	RE;	Notice of QLT Inc.'s ("QLT") Restructuring Activities and Reduction in Force

In connection with the restructuring activities and reduction in force being currently undertaken by QLT in Vancouver, we wish to provide you with the following information:

Number of Employees Affected

Approximately 86 employees of QLT in Vancouver will be affected by an immediate reduction in staff having termination dates over the next two months. This does not include employees of QLT USA, Inc. in Fort Collins, Colorado or any of our other United States subsidiaries.

Effective Dates of the Termination

Those employees who will depart as part of the reduction in force will be advised immediately. Termination of 86 employees will be effective on either January 31, 2008 or March 31, 2008. There are an additional number of affected employees that will be asked to remain with QLT for a few additional months where needed for transition or other reasons.

Reasons for the Termination

QLT's current restructuring activities and related reduction in force.



NEW WESTMINSTER

351 Gifford Street, New Westminster, B.C.V3M 0A6 Phone 604.521.1821 • Fax 604.521.7664 • smurfit-mbi.com

December 11, 2009

Pulp, Paper and Woodworkers of Canada, Local 16 hand delivered>

Ministry of Labour and Citizens' Services

DEC 16 2009

Office of the Director Employment Standards Branch

Cliff 61475

Attention: Len Gaunt

Re: Section 54 Notice of Volume Transfer and Layoffs

We write pursuant to section 54 of the Labour Relations Code to provide notice that Smurfit MBI intends to transfer volume from its New Westminster plant to other operations effective February 15, 2010.

This will result in a significant reduction in the workforce at the New Westminster plant. We anticipate that as many as 45 employees will be laid off effective February 15, 2010. Prior to this date, employees will continue to experience layoffs due to regular market fluctuations, as has already occurred.

As previously communicated, we are facing an urgent financial situation in New Westminster and need to change the way in which we are doing business. Unfortunately, we have no alternative but to redirect volume currently being produced in New Westminster to our other lower cost operations, in the US and Canada.

We remain open to meeting with you and your committee to discuss the particulars in detail. Please contact your Human Resources department to arrange for a meeting at your earliest convenience.

Yours truly,

Richard Morgan

Business Unit General Manager

Copy: Ministry of Labour

John Thatcher, Production Manager

Robert Kirk, Human Resources Manager

Jean Marc Thibodeau, Director of Human Resources

Colin Fernie, Vice President, Smurfit-MBI

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O'N E I L L

€ OMG

December 2, 2009

BY FAX

PO Box 9052 STN PROV GOVT Victoria B.C. V8W 9E2 HOTELS MIRES 9 FFS
Labour and Citizens' Services
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Office of the Director Employment Standards Eferich MINISTRY OF LABOUR
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MINISTER'S SIGNATURE []
DIRECT REPLY MAIN

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Attention:

Honourable Murray Coell Minister of Labour

Dear Sirs/Mesdames:

Re: Closure of Pacific Palisades Hotel - Section 64 Notice

We write to advise that the employment of approximately one-hundred and forty-four (144) employees at the Pacific Palisades Hotel located at 1277 Robson Street in Vancouver will be terminated effective April 30, 2010 due to the closure of the Hotel. Section 64 of the B.C. *Employment Standards Act* requires the employer to provide written notice of group termination to the Minister of Labour. This letter constitutes notice pursuant to section 64.

We have also provided notice pursuant to section 54 of the B.C. Labour Relations Code to the CAW, Local 3000 which represents bargaining unit employees at the Hotel, and have offered to meet with them for the purpose of attempting to develop an adjustment plan intended to soften the impact of the closure on bargaining unit members. There are approximately one hundred and nine (109) bargaining unit employees employed at the Hotel.

Please feel free to contact the writer directly if you require further information.

In closing, we wish to ensure you that every effort is being made to minimize the impact of the closure of the Hotel on employees.

Yours truly,

OHR ROBSON MANAGEMENT LTD.

John O'Neill President

Suite 1690 - 401 West Georgia Street, Vancouver, British Columbia, Canada, V6B 5A1

Telephone 604 684 0444, Facsimile 604 684 0482





333 ONGMAN ROAD PRINCE GEORGE, B.C. V2K 4K9

Phone (250) 563-7356 Fax (250) 563-3201

101 - 5221 Kelth Avenue Terrace, B.C. V8G 4R5

MC Phone: (250) 635-4030 Fax: (250) 635-6270 MINISTRY OF LABOUR

NOV 1 6 2009

FILE []

November 9, 2009

United Steelworkers Local 1-937 Suite 301 – 841 Cliffe Avenue Courtney, B.C.

VOVI 0 10

V9N 2J8

VIA: Mail and email to dwong@usw1-937.ca

Attention:

Darryl Wong, President, USW Local 1-937

RE:

Employment Standards Act of BC Section 64 – Group Terminations

Dear Mr. Wong:

Ministry of Labour and Citizens' Services

MINISTER'S SIGNATURE

61412

DIRECTREPLY

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NOV 2 0 2009

Office of the Director Employment Standards Branch

West Fraser Mills Ltd. has announced the permanent closure of the Eurocan Mill in Kitimat effective January 31, 2010. Given the reality that Eurocan is our primary customer in the region, we have made the very difficult decision to cease operations of the Excel Transportation Terrace Terminal permanently, effective upon the cessation of hauling obligations to Eurocan.

Therefore, in accordance with Section 64 (Group Terminations) of the Employment Standards Act of BC, consider this letter as required working notice of termination under Section 64 (3) (a) accordingly (50 to 100 employees effected). This situation will result in the termination of all Excel employees in Terrace.

We will be working with the Local Union to endeavor to develop an adjustment plan to mitigate the impact on the employees of Excel Transportation in Terrace.

Sincerely,

Vic Martin

General Manager

CC: Minister of Labour of the Province of British Columbia



Communications, Energy & Paperworkers Union of Canada, Local 433 102 - 8988 Fraserton Court Burnaby, BC V5J 5H8

International Association of Machinists and Aerospace Workers, Vancouver Lodge No. 692 19005 – 94th Avenue Surrey, BC V4N 3S4

The Honourable Iain Black, Minister

Ministry of Labour and Citizens' Services PO Box 9052 Station Provincial Government Victoria, BC V8W 9E2

Group Termination

Attention:

Re:

and will therefore receive nearly nine weeks working notice. In addition, the employees affected who are represented by a union will receive severance pay under their collective agreement. Non-union employees will receive common-law severance pay. Because the number of employees affected is between 50-100, eight weeks notice is required to be given under

Please accept this as notice under Section 64 of the Employment Standards Act that Sulzer Pumps (Canada) Inc. (the "Company") is unable to continue new equipment operations for the foreseeable future. This is due to a severe downturn in its business which has resulted in a lack of orders. Effective January 2, 2010, all new equipment manufacturing will cease and the employment of approximately 85 employees will be terminated. These employees have been given notice of termination today (November 2, 2009) effective January 2, 2010

Section 64(3) of the Employment Standards Act. The employees will be given nearly 9 weeks advance notice.

Sincerely,

Jim Mercer

Human Resources Manager

Labour and Citizens' Services

Fax

NOV 16 2009

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Office of the Director Employment Standards

Ministry of

. Branek

Suizer Pumps Sulzer Pumps (Canada) Inc. 4129 Lozells Avenue Burnaby, BC, Canada V5A 2Z5 Phone (604) 415-7859

(604) 415-7887

www.sulzerpumps.com Jim Mercer

Human Resources Manager

November 2, 2009



MINISTRY OF LABOUR

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NOV 19 2009

Office of the Director Employment Standards

Labour and Citizens' Service

November 9, 2009

RE: NOTICE SECTION 64 EMPLOYMENT STANDARDS ACT

VIA COURIER

Minister of Labour PO Box 9052, Stn Prov Govt, Victoria, British Columbia V8W 9E2

Attention: Honourable Murray Coell - Minister of Labour

Pursuant to Section 64 of the *Employment Standards Act,* R.S.B.C. 1996, c. 113 as amended, I am writing on behalf of Electronic Arts (Canada), Inc. ("EA") to advise that on November 9, 2009, including the two month period prior, EA terminated the employment of more than 100 but less than 300 employees.

The following EA locations are affected: 4330 and 4334 Sanderson Way, Burnaby BC V5G 4X1; and

This action is necessary so that EA may continue to react and align itself with the changing market conditions.

EA is aware of and complying with its' obligations pursuant to s. 64 of the Employment Standards Act.

Sincerely,

Brian Dartnell Senior Counsel

Electronic Arts (Canada), Inc.

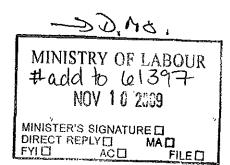
cc: Director of Employment Standards



Ministry of Labour and Citizens' Services

NOV 18 2009

Office of the Director Employment Standards



November 5, 2009

The Honourable Murray Coell Minister of Labour and Citizens' Services P.O. Box 9052, STN. PROV. GOVT. Victoria BC V8W 9E2

Dear Minister/Sir:

This letter is intended as notice of group termination of employment pursuant to section 64 of The Employment Standards Act (the "Act").

Pollard Banknote Limited Partnership ("Pollard Banknote") will close its lottery ticket manufacturing facility at 9989 Dallas Drive, Kamloops, BC on February 26, 2010.

As a result, other than a few employees retained for a brief period to decommission equipment and approximately four engineering personnel who we anticipate retaining in B.C. in a corporate capacity notwithstanding the plant closure, all of our employees working at that location will no longer be required and their positions will be terminated on February 26, 2010.

The closure arises by reason of economic circumstances and the operation's inability to remain viable.

Employees will be provided with as much notice as possible and in any event, not less than the notice required by the Act.

We will be making every effort to offer affected employees employment opportunities. as they might be available, in other provinces where we have operations with need.

We have enclosed, for your information, a copy of the form of notice of termination that we will be providing to all affected employees.

The operation is a non-union environment and as such, there is no affected union to be provided notice as contemplated by the Act.

There are approximately 203 employees employed by Pollard Banknote at its operations in Kamloops. All of those employees, other than the approximately four engineering personnel to be retained on a corporate basis, are covered by this notice of group termination.

Particulars of the affected employees, by occupational classification and number, are as set forth in the attached listing.



In the event the Minister requires the Company to establish an Adjustment Committee, please advise so that we might provide you with our appointments.

Please advise if you require any further particulars with respect to the impending closure.

Yours truly,

Pollard Banknote Limited Partnership By its General Partner Pollard Banknote Limited

Per:

John Follard

Co-Chief Executive Officer



OLYMPIC BROADCASTING SERVICES VANCOUVER LTD.

Ministry of Labour and Citizens' Services

OCT 28 2009

Refs 61349

Office of the Director Employment Standards Brangh

North Shore Studios, Suite 3-110

North Vancouver, BC V7J 3S5

555 Brooksbank Avenue

Telephone: 604-983-5610 Facsimile: 604-983-5280

October 26, 2009

BY COURIER AND REGISTERED MAIL **PRIVATE & CONFIDENTIAL**

Minister of Labour and Citizens' Services c/o Pat Cullinane, Director of the Employment Standards Branch 2000 - 880 Douglas Street Victoria, BC V8W 2V7

Dear Sir:

Re: Notification of Group Termination

I am writing further to the requirements of section 64 of the Employment Standards Act (the "ESA") to provide notice of group termination. We have been advised that notices to the Minister under section 64 can be addressed care of you as the Director of the Employment Standards Branch.

The Olympic Broadcasting Services Vancouver (OBSV) is a wholly owned subsidiary of Olympic Broadcast Services SA (a management company set up by the IOC) It was created to serve as the host broadcaster for the 2010 Olympic and Paralympic Winter Games in Vancouver.

As host broadcaster, OBSV is responsible for producing and distributing the unbiased radio and television coverage specifically for the Olympic and Paralympic Winter Games. In conjunction with this coverage. OBSV also provides various facilities and services to international broadcasting companies which are commonly referred to as the Rights Holding Broadcasters.

OBSV will start reducing and closing down operations soon after the 2010 Olympic Winter Games in Vancouver are complete. Therefore, a total of approximately 110 indefinite hire employees will be affected with terminations of employment. The employment termination dates fall between March 2, 2010 and May 31, 2010.

Please contact Nalini McIntosh, Head of Human Resources at nmcintosh@obsv.ca or 604-983-5164 with any questions.

Sincerely.

Nancy Lee Chief Operating Officer Thosed & let what what the requirements are



LABOUR & CITIZEN KELOWNA F: 262-2940 C: 519-671-1207

R: 519-471-1051rfaulkner@tcc.on.ca generalcoach.on.ca

Roger-Faulkner
President

Hensall, Ontario NOM 1X0 🌿 Oliver, British Columbia VOH 1TO
Manufacturers of Citation Towables & Huton Ridge Park Models

Minister of Labour o/o Director of Employment Standards Ministry of Labour Room 102, 1690 Powick Road Kelowna, BC

Dear Minister of Labour:

We regret to inform you that the General Coach plant in Oliver, B.C. will be permanently ceasing operations approximately in mid December.

The ongoing economic downturn has reduced the demand for our product to a point that the plant cannot be kept operating. We do not see a future need for the plant.

Eighty-six employees, 16 non-union and 70 bargaining unit members, will be terminated as a result. All employees will receive sixteen weeks of notice or pay-in-lieu to make up the total. Health and Welfare benefits will continue in place for the sixteen weeks. Employees will receive individual notices as to their own situation.

We very much regret that the economy has brought about this decision. We will be in discussions with the Union as to whether there is anything further the Company can do.

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Labour and Citizens' Services

OCT 15 2009

Office of the Director
Employment Standards
Branch

General Coach

, Per: Roger Faulkner



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October 6, 2009

TO: Each affected employee of the PTPC Kelowna Plant

TO: Communications, Energy and Paperworkers Union of Canada

1199 West Pender St. #540

Vancouver, BC

V6E 2R1

Attention:

Mr. Dave Schaub, National Representative

TO: Minister of Labour

Government of British Columbia Room #247, Parliament Buildings

501 Belleville Street Victoria BC V8V 1X4

Attention:

Honourable Murray Coell, Minister of Labour

Ministry of Labour and Citizens' Services

OCT 15 2009

Office of the Director Employment Standards
Branch

Dear Sirs/Mesdames:

Re: Section 64 Notice under the BC Employment Standards Act

This letter serves as written notice of group termination to each of the above parties pursuant to section 64 of the *Employment Standards Act*.

Copies of this letter are being provided to each individual employee affected by this group termination.

We write to advise that:

- 51 employees will be terminated in this group termination;
- the effective date for the terminations will be December 4, 2009; and
- the terminations are a result of the closure of PTPC Kelowna Plant on December 4, 2009 and the cessation of operations on that date.

Between 50 and 100 employees will be affected by the closure of the PTPC Kelowna Plant within a 2 month period. As a result, we are obliged to provide you with at least eight (8) weeks notice in advance of the first termination.

The notice we have provided to you exceeds this statutory requirement.

Sincerely.

Jacqueline Wagner

Employee Relations Manager

CareS&urce Solutions

September 24, 2009

VIA COURIER

Ministry of Labour and Citizens' Services

SEP 3 0 2009

Office of the Director Employment Standards MINISTRY OF LABOUR (回り) SEP 2 5 2009

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Minister of Labour and Citizens' Services

Branch

PO Box 9052

PO Box 9052 STN PROV GOVT Victoria BC V8W 9E2

Attention: Honourable Murray Coell

Dear Sirs/Mesdames:

Re: Group Termination pursuant to Section 64 of the B.C. Employment Standards Act

We hereby provide notice pursuant to Section 64 of the B.C. *Employment Standards Act* (the "Act") that due to the termination of our service contract with Well Being Senior Services Ltd. for the Renfrew Care Centre in Vancouver, CareSource Solutions Inc. ("CareSource") is terminating the employment of all of its employees at that location effective January 20, 2010.

Currently there are 47 individuals employed by CareSource on either a full time or part time basis and approximately 44 casual workers. Given the uncertainty in the law regarding casual employees, we are providing this notice despite our view that the number of individuals employed by CareSource at the Renfrew Care Centre is below the threshold for group termination notice pursuant to Section 64 of the *Act*. We also note that the length of notice provided to the employees exceeds the notice requirements under that provision.

Yours truly

Ashlea Bennett



August 28, 2009

MINISTRY OF LABOUR

(OOO)
SEP 0 4 2009

MINISTER'S SIGNATURE []

Minister of Labour PO Box 9594 STN PROV GOVT Victoria, BC V8W 9K4

Attention: Honourable Murray Coell, Minister of Labour

Dear Sirs/Mesdames:

Re: Section 64 Notice under the BC Employment Standards Act

Ministry of Labour and Citizens' Services

DIRECT REPLY

SEP 14 2009

Office of the Director Employment Standards

Branch

This letter serves as written notice of group termination to each of the above parties pursuant to section 64 of the *Employment Standards Act*. Copies of this letter are being provided to each individual employee affected by this group termination.

We write to advise that:

- 75 employees will be terminated in this group termination;

- the effective date for the terminations will be March 28, 2010; and

- the terminations are a result of the closure of the Cannery Seafood Restaurant on March 28, 2010 and the cessation of operations on this date.

Between 50 and 100 employees will be affected by the closure of the Cannery Seafood Restaurant within a 2 month period. As a result, we are obliged to provide you with at least eight (8) weeks notice in advance of the first termination. The notice we have provided to you exceeds this statutory requirement.

 ϕ urs truly,

Sharon Mackay Senior Vice President, Culture SilverBirch Hotels & Resorts

cc. All affected employees at the Cannery Seafood Restaurant Unite Local 40



August 30, 2009

Minister of Labour PO BOX 9052 STN PRPV GOVT Victoria, BC, V8W 9E2 Ministry of
Labour and Citizens' Services

Office of the Director Employment Standards Branch M

RE: Lay off at Marine Drive Distribution Center

Dear Mr. Coell,

Westfair Foods Ltd, a division of Loblaw Inc., will soon begin utilizing a 3rd Party Distribution Centre to distribute temperature controlled products to our retail customers.

As volume moves to Atlas Cold Storage, we anticipate that working hours at Marine Drive will reduce, and some colleagues will be laid off. All of these necessary reductions in labour will be made in accordance with the rules as prescribed in the Collective Bargaining Agreement, and with the Employment Standards of British Columbia.

On November 8, 2009 we will be laying off twenty-nine (29) union employees.

On November 22, 2009 we will be laying off thirty-two (32) union employees.

On January 24, 2010 we will be laying off sixty-nine (69) union employees and terminating the employment of two (2) non-union employees.

On February 7, 2010 we will be laying off forty-two (42) union employees.

Lay off notices will be issued to all affected employees on August 30, 2009. As per the collective agreement, laid off employees will have recall rights.

Please feel free to call me should you require further clarification.

Sincerely.

Cheryl Hart

Sr. Manager, Human Resources and Labour Relations

Westfair Foods Ltd.

350 SE Marine Drive

Vancouver, BC, V5X 2S5

(604) 322-3679

cc Lee Jones

Director Labour Relations



MYRA FALLS OPERATIONS bour and Citizens' Services

P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123

NOV 18 2009

Ministry of

November 3, 2009

Office of the Director Employment standards Heanen

Honourable Murray Coell Minister of Labour P.O. Box 9052 Stn. Prov. Govt. Victoria, BC MINISTRY OF LABOUR

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Dear Minister Coell:

V8W 9E2

Further to my letter to you dated September 30, 2009 regarding our mining operation being put into care and maintenance, please be advised that those plans have been adjusted and this letter is intended to replace all previous ones.

The Myra Falls Operations continues to operate under a modified 2009 mine plan that has resulted in the mine planning continued operation past the previously scheduled temporary shutdown date of December 1, 2009. Myra Falls continues to be impacted by the ongoing unpredictable nature of the worldwide recession which continues to cause us to position the operation to be able to enter a care and maintenance mode as quickly as legally possible should our ability to remain viable deteriorate. As a cautionary measure, we have re-issued a sixty day notice of temporary layoff to the hourly workforce pursuant to the provisions of Section 54 of the British Columbia Labour Relations Code, and, on a provisional basis, Section 64 of the British Columbia Employment Standards Act. The effective date of this notice is January 1, 2010. This notice will be reviewed on an ongoing basis and we will adjust our plans accordingly.

We have been in communication with the Canadian Auto Workers Local 3019 during this process as well.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd.

Myra Falls Operations

Dave Keiver

Human Resources Superintendent

(250) 287-9271

dkeiver@bc.breakwater.ca



P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123

September 30, 2009

Honourable Murray Coell Minister of Labour P.O. Box 9052 Stn. Prov. Govt. Victoria, BC V8W 9E2 MINISTRY OF LABOUR

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Ministry of Labour and Citizens' Services

OCT 0 9 2009

Office of the Director Employment Standards

Dear Minister Coell:

Further to my letter to you dated September 24, 2009 regarding our mining operation being put into care and maintenance, please be advised that those plans have been adjusted and this letter is intended to replace all previous ones.

The Myra Falls Operations continues to operate under a modified 2009 mine plan that has resulted in the mine planning continued operation past the previously scheduled temporary shutdown date of November 1, 2009. Myra Falls continues to be impacted by the ongoing unpredictable nature of the worldwide recession which continues to cause us to position the operation to be able to enter a care and maintenance mode as quickly as legally possible should our ability to remain viable deteriorate. As a cautionary measure, we have re-issued a sixty day notice of temporary layoff to the hourly workforce pursuant to the provisions of Section 54 of the British Columbia Labour Relations Code, and, on a provisional basis, Section 64 of the British Columbia Employment Standards Act. The effective date of this notice is December 1, 2009. This notice will be reviewed on an ongoing basis and we will adjust our plans accordingly.

We have been in communication with the Canadian Auto Workers Local 3019 during this process as well.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd.

Myra Falls Operations

Dave Keiver

Human Resources Superintendent

(250) 287-9271

dkeiver@bc.breakwater.ca



MYRA FALLS OPERATIONS

P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123

September 24, 2009

Honourable Murray Coe Minister of Labour

P.O. Box 9052 Stn. Prov. Govt.

Victoria, BC V8W 9E2 Ministry of
Labour and Citizens' Services
OCT 0 6 2009

Office of the Director Employment Standards MINISTRY OF LABOUR

SEP 30 2009

MINISTER'S SIGNATURE
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Dear Minister Coell:

Further to my letter to you dated August 12, 2009 regarding our mining operation being put into care and maintenance, please be advised that those plans have been adjusted and this letter is intended to replace all previous ones.

The Myra Falls Operations continues to operate under a modified 2009 mine plan that has resulted in the mine planning continued operation past the previously scheduled temporary shutdown date of October 1, 2009. Myra Falls continues to be impacted by the ongoing unpredictable nature of the worldwide recession which continues to cause us to position the operation to be able to enter a care and maintenance mode as quickly as legally possible should our ability to remain viable deteriorate. As a cautionary measure, we have re-issued a sixty day notice of temporary layoff to the hourly workforce pursuant to the provisions of Section 54 of the British Columbia Labour Relations Code, and, on a provisional basis, Section 64 of the British Columbia Employment Standards Act. The effective date of this notice is November 1, 2009. This notice will be reviewed on an ongoing basis and we will adjust our plans accordingly.

We have been in communication with the Canadian Auto Workers Local 3019 during this process as well.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd.

Myra Falls Operations

Dave Keiver

Human Resources Superintendent

(250) 287-9271

dkeiver@bc.breakwater.ca



P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123

August 12, 2009

Honourable Murray Coell Minister of Labour P.O, Box 9052 Stn. Prov. Govt. Victoria, BC V8W 9E2

Dear Minister Coell:

Further to my letter to you dated July 1, 2009 regarding our mining operation being put into care and maintenance, please be advised that those plans have been adjusted and this letter is intended to replace all previous ones.

The Myra Falls Operations continues to operate under a modified 2009 mine plan that has resulted in the mine planning continued operation past the previously scheduled temporary shutdown date of September, 2009. Myra Falls continues to be impacted by the ongoing unpredictable nature of the worldwide recession which continues to cause us to position the operation to be able to enter a care and maintenance mode as quickly as legally possible should our ability to remain viable deteriorate. As a cautionary measure, we have re-issued a sixty day notice of temporary layoff to the hourly workforce pursuant to the provisions of Section 54 of the British Columbia Labour Relations Code, and, on a provisional basis, Section 64 of the British Columbia Employment Standards Act. The effective date of this notice is October 1, 2009. This notice will be reviewed on an ongoing basis and we will adjust our plans accordingly.

We have been in communication with the Canadian Auto Workers Local 3019 during this process as well.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd.

Myra Falls Operations

Dave Keiver

Human Resources Superintendent

(250) 287-9271

dkeiver@bc.breakwater.ca

MINISTRY OF LABOUR

AUG 14 2009

MINISTER'S SIGNATURE []

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P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123

July 1, 2009

Honourable Murray Coell Minister of Labour P.O. Box 9052 Stn. Prov. Govt Victoria, BC V8W 9E2

Ministry of Labour and Citizens' Services

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Office of the Director Employment Standards Branch

MINISTRY OF LABOUR

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JUL 0.7 2009

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MINISTER'S SIGNATURE ||

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Dear Minister Coell:

Further to my letter to Minister Black of June 8, 2009 regarding our mining operation being put into care and maintenance, please be advised that those plans have been adjusted and this letter is intended to replace all previous ones.

The Myra Falls Operations continues to operate under a modified 2009 mine plan that has resulted in the mine planning continued operation past the previously scheduled temporary shutdown date of August 1, 2009. Myra Falls continues to be impacted by the ongoing unpredictable nature of the worldwide recession which continues to cause us to position the operation to be able to enter a care and maintenance mode as quickly as legally possible should our ability to remain viable deteriorate. As a cautionary measure, we have re-issued a sixty day notice of temporary layoff to the hourly workforce pursuant to the provisions of Section 54 of the British Columbia Labour Relations Code, and, on a provisional basis, Section 64 of the British Columbia Employment Standards Act. The effective date of this notice is September 1, 2009. This notice will be reviewed on an ongoing basis and we will adjust our plans accordingly.

We have been in communication with the Canadian Auto Workers Local 3019 during this process as well.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd. Myra Falls Operations

Dave Keiver Human Resources Superintendent

(250) 287-9271 dkeiver@bc.breakwater.ca



P.O. Box 8000, Campbell River, BC V9W & Faice of the Director Phone: (250) 287-9271 Fax: (250) 287-7123 imployment Standards Branch

June 8, 2009

Honourable I. Black Minister of Labour P.O. Box 9052 Stn. Prov. Govt Victoria, BC. V8W 9E2

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REMARKS_					

Dear Minister Black:

Further to my letter to Olga Llich of April 1, 2009 regarding our mining operation being put into care and maintenance, please be advised that those plans have been adjusted and this letter is intended to replace all previous ones. Additional to that letter, our Union and employees were issued with an amendment on April 30, 2009 that changed the temporary shutdown date to July 1, 2009. Due to a medical emergency your letter of that announcement did not get prepared for which I apologize. However, that date becomes redundant based on this letter.

The Myra Falls Operations continues to operate under a modified 2009 mine plan that has resulted in the mine planning continued operation past the previously scheduled temporary shutdown date. As previously advised, Myra Falls continues to be impacted by worldwide economics and commodity prices. The ongoing unpredictable nature of the commodity market and prices caused by the worldwide recession continues to cause us to position the operation to be able to enter a care and maintenance mode as quickly as legally possible should our ability to remain viable deteriorate. As a cautionary measure, we have re-issued a sixty day notice of temporary layoff to the hourly workforce pursuant to the provisions of Section 54 of the British Columbia Labour Relations Code, and, on a provisional basis, Section 64 of the British Columbia Employment Standards Act. The effective date of this notice is August 1, 2009. This notice will be reviewed on an ongoing basis and we will adjust our plans accordingly.

We have been in communication with the Canadian Auto Workers, Local 3019 during this process as well.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd.

MYRA FALLS OPERATIONS

Dave Keiver

Human Resources Superintendent

(250) 287-9271 ext. 260 dkeiver@bc.breakwater.ca

Ballard Power Systems Inc. 9000 Glenlyor Parkway

Telephone 604,454.0900 Factimile 604,412,4700

Burnaby BC Canada V5J 5J9

BALLARD®

August 6, 2009

BY FAX (250) 356-6595

AND BY COURIER

Ministry of Labour PO Box 9594 Stn Prov Govt Victoria, BC V8W 9K4

Attention: The Honourable Murray Coell

Dear Sir:

Re: Group Termination

In accordance with Section 64 of the Employment Standards Act, please be advised that Ballard Power Systems Inc. will be terminating 80 of our employees effective August 14, 2009.

The affected employees are being terminated for the following reason:

The current economic climate has resulted in a slower path to commercialization in our fuel cell product markets and the dramatic downturn in the automotive industry has impacted the demand in our supporting business segments. As a result, this reduction in employees is one of the steps we are required to take in order to reduce our cost-base and ensure we protect our capability to build a sustainable business.

If you have any questions, please do not hesitate to contact the undersigned.

Sincerely,

Stefan Hockley

Director, Human Resources Ballard Power Systems Inc.

Cc: John Sheridan, President & CEO, Ballard Power Systems Inc.



2121 East Trans Canada Hwy Kamloops, BC V2C 4A6 Fax: 250-571-5870

MINISTRY OF LABOUR

AUG 10 2009

MINISTER'S SIGNATURE ☐
DIRECT REPLY☐ MA ☐
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August 5th, 2009

The Honourable Iain Black Minister of Labour and Citizens' Services PO Box 9052 Stn Prov Govt Victoria, BC V8W 9E2

Via Courier and Fax: (250) 356-6595:

Dear Minister Black;

Re: Notice of Site Closure

This is notification that Convergys CMG Canada Limited Partnership will be providing 325 employees with notice of termination on August 5, 2009, at the Kamloops, BC facility located at 2121 East Trans Canada Hwy #1. The terminations are due to ongoing economic conditions in the United States and efforts taken to reduce costs. Operations will end as of April 30, 2010. Any applicable required notice will be paid out upon termination as per the *Employment Standards Act* of British Columbia.

Employees are being advised today through a verbal announcement as well as a notice posted in the workplace. Employees will also be provided with individual letters of termination as ramp downs occur.

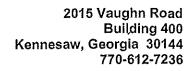
I can be reached at (250) 571-5712 if you require additional information.

Sincerely,

Christa Holloway

Manager, Employee Relations

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MINISTER'S SIGNATURE []

DIRECT REPLY

FYI 🗆

MINISTRY OF LABOUR



By Registered Mail

July 7, 2009

Ministry of Labour PO Box 9052, Stn Prov Govt Victoria, BC V8W 9E2

Attention: The Honourable Murray Coell

Dear Minister Coell:

We write to give notice pursuant to section 64 of the *Employment Standards Act* that we are terminating the employment of approximately 53 employees effective August 7, 2009.

The reason for the termination is closure of the office due to a strategic business change.

We are providing notice to the affected employees as required by the Act.

Sincerely,

John T. McRae II

Chief Executive Officer

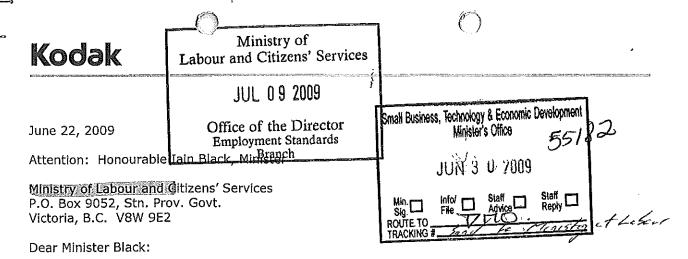
Nationwide Credit, Inc.

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Ministry of Labour and Citizens' Services

JUL 2 3 2009

Office of the Director Émployment standards Branen



Re: Notice of Group Termination - Kodak Graphic Communications Canada Company

We are writing to provide notice pursuant to s. 64 of the British Columbia *Employment Standards Act* (the "Act") that Kodak Graphic Communications Canada Company ("Kodak") will be terminating the employment of more than 100 of its employees at its facilities in Burnaby and Delta, British Columbia during a 2-month period. The total number of employees who will be affected by the group termination is 136.

The following are the dates and numbers of employees terminated:

Date	Number of Employees		
May 15, 2009	20		
May 29, 2009	20		
May 31, 2009	5		
June 1, 2009	2		
June 22, 2009	1		
June 26, 2009	1		
June 30, 2009	87		

We anticipate that we will be terminating the employment of 1 employee on June 26 and 87 employees on June 30, 2009. In the event that the number of terminations that takes place on June 26 and 30, 2009 differs from our estimate, we will advise you by providing a revised notice.

The reasons for the termination are the current economic climate and the cancellation of contracts by Kodak's customers. These circumstances have led to a need for fewer employees.

We are providing each affected employee with a copy of this letter. Please do not hesitate to contact the undersigned should you require anything further.

Sincerely,

KODAK GRAPHIC COMMUNICATIONS CANADA COMPANY

Mary Springer

Manager, Human Resources

cc: Affected employees

Telephone: (250) 426-9206

Fax: (250) 426-7055



Division EPS de la Colombie-Britannique SPF British Columbia Division

220 Cranbrook Street North, Cranbrook, BC, V1C 4J7

Ministry of

Labour and Citizens' Services

JUN 16.2009

June 5, 2009

Office of the Director Employment Standards Branch

Honourable Iian Black
Ministry of Labour and Citizen's Service
PO Box 9052
STN PROV GOVT
Victoria, BC V8W 9E2

MINISTRY OF LABOUR

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REMARKS _____

Honourable Minister,

This letter is to inform you of a major layoff at Tembec's BC operations. Although the Canal Flats and Elko sawmills resumed operations May 19, 2009 after a 3 month curtailment, the rapid increase in the Canadian dollar has made continued operation impossible. Both sawmills will be shut down for a minimum of 3 weeks effective June 15, 2009. Approximately 380 employees will be affected. Tembec will closely monitor market conditions and manage operating plans accordingly.

Please contact the undersigned if you would like more information or have questions.

Sincerely,

Roland Kemperman Human Resources Manager

Tembec - Forest Products Group BC Division





Ministry of Labour and Citizens' Services

MAY 07 2009

Office of the Director Employment Standards Branch eBay Inc.

2065 Hamilton Avenue
San Jose, California 95125

www.ebay.com

May 5, 2009

BY COURIER AND REGISTERED MAIL

PRIVATE & CONFIDENTIAL

Minister of Labour and Citizens' Services c/o Pat Cullinane, Director of the Employment Standards Branch 2000 – 880 Douglas Street Victoria, British Columbia V8W 2V7

Re: Group Termination/Closure of eBay CS Vancouver Inc.

Dear Director Cullinane:

Please be advised that I am Employment Counsel for and of eBay Inc., which owns and operates eBay CS Vancouver, Inc. (the "Establishment"). The Establishment, a wholly owned subsidiary of eBay Inc., operates a customer service center in Vancouver, British Columbia. I am writing pursuant to the requirements of Section 64 of the *Employment Standards Act* (the "ESA") to provide notice of a group termination at the Establishment due to the closure of the eBay CS Vancouver facility. We have been advised by our Canadian counselors that notices to the Minister under Section 64 can be addressed care of the Director of the Employment Standards Branch.

Further to the requirements of Section 64 of the ESA, I can and do advise as follows:

- (a) Approximately 700 employees at the Establishment will be affected today, May 5, 2009, and will have their employment with eBay CS Vancouver terminated.
- (b) The effective date of Establishment closure and ultimate termination date for all employees will be August 7, 2009. However, an employee's actual last day worked may vary and termination dates may vary slightly for a small number of affected employees who are retained for business needs, on sabbatical, or on disability or other leaves. Currently, there are three scheduled phases of layoffs: the first shall occur on July 3, 2009; the second on July 24, 2009; and the final phase on August 7, 2009. Less than ten (10) employees shall remain employed through September 30, 2009 to oversee and manage the actual physical facility closure.
- (c) The reason for these terminations is due to the closure of the eBay CS Vancouver facility. The company has decided to close the Establishment due to eBay Inc.'s evolving business needs.



LBR-2013-000 page 141 Should you require any further information, please do not hesitate to contact Yvonne Thomson at (408) 376-4616 or ythomson@ebay.com.

Very Truly Yours,

On Behalf of eBay, Inc. and eBay CS

Vancouver Inc.

Nicole Harvat Armstrong.

Employment Counsel

cc: J. Geoffrey Howard, Esq.
Gowling Lafleur Henderson LLP



Ministry of Labour and Citizens' Services

MAY 1 2 2009

Office of the Director Employment Standards Branch

May 4, 2009

The Honourable Iain Black Minister of Labour and Citizens' Services PO Box 9052 Stn Prov Govt Victoria, BC V8W 9E2

Via Courier and Fax: (250) 356-6595:

Dear Minister Black;

Re: Notice re Termination of Employment

This is notification that Convergys CMG Canada Limited Partnership will be providing 225 employees with notice of termination on 21 April 2009, at the Kamloops, BC facility located at 2121 East Trans Canada Hwy #1. The terminations are due to the loss of business from a client supported out of the Kamloops site and are effective 31 August 2009. Any remaining required notice will be paid out upon termination.

Employees are being advised today through a verbal announcement as well as a notice posted in the workplace. Employees will also be provided with individual letters of termination.

I can be reached at (250) 571-5712 if you require additional information.

Sincerely,

Christa Holloway

Manager, Employee Relations

2121 East Trans Canada Hwy Kamloops, BC V2C 4A6 Fax: 250-571-5870

MINISTRY OF LABOUR

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REMARKS

MINISTRY OF LABOUR
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REMARKS ______

Michael Davidson

Chief of Corporate Services E-mail: <u>michael.davidson@buckconsultants.com</u>

Direct Line: 416.644.9284 Private Fax: 416.865.1155

April 24, 2009

The Honourable Iain Black Minister of Labour and Citizens' Services P.O. Box. 9052 Stn Prov Govt Victoria, BC V8W 9E2

Dear Sir:

Ministry of Labour and Citizens' Services

APR 3 0 2009

Office of the Director Employment Standards Branch

Re: Closure of our Prince George Call Centre Operation

This letter is to inform you that as a result of the decision to shut down the Call Centre Operation of Affiliated Computer Services (the "Company") in Prince George, British Columbia, the employment of the Company's 292 employees will be terminated effective July 14, 2009. Enclosed are the details of the notice that has been given to the affected employees.

If you have any questions, please contact me.

Sincerely,

Affiliated Computer Services

Michael Davidson

Chief of Corporate Services

Michael Hand

cc:

John MacDonald, ACS

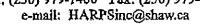
Attachments: Details of Notice

Sample Letter



H.A.R.P.S.

Health and Recreation Personnel Services Inc P.O. Box 22009, Capri Post Office Kelowna, BC. VIY 9N9 Tel: (250) 979-1460 Fax: (250) 979-1465





Ministry of Labour and Citizens' Services

JUN 0 4 2009

April 15, 2009

Office of the Director Employment desired Bridge MINISTRY OF LABOUR

REFERRAL NUMBER

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Honourable IAIN BLACK Minister of Labor and Citizen's Services PO Box 9052 STN PROV GOVT Victoria, BC V8W 9E2

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REMARKS Send to Las

Sir:

Health and Recreation Personnel Services Inc. (HARPS Inc.) has terminated the contract services with Park Place Seniors Living (PPSL) at Hilton Villa Care Centre, Surrey, BC and Cartier House, Coquitlam, B.C.

HARPS has given (13) thirteen weeks lay off notice to all (149) one hundred and forty nine employees effective July 10, 2009.

Enclosed you will find a copy of the letter, and the lists of the employees who have been given the letter of termination.

Yours truly,

LENA C. BOYCE

Care Services Manager

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P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123

April 1, 2009

Labour and Citizens' Services

MAY 15 2009

Ministry of

Office of the Director Employment Standards Branch

MINISTRY OF LABOUR

REFERRAL NUMBER

REPER TO MINO DMO MACI

Honourable Olga Ilich
Minister of Labour and Citizens' Services
P.O. Box 9052 Stn. Prov. Govt
Victoria, BC. V8W 9E2

RECEIVED: MAY 1 4 2009

DRAFT REPLY | INFO | FILE | REPLY DIRECT | REMARKS

Dear Minister Ilich:

Further to my letter to you of February 27, 2009 regarding our mining operation being put into care and maintenance, please be advised that those plans have been adjusted and this letter is intended to replace all previous ones.

The Myra Falls Operations continues to operate under a modified 2009 mine plan that has resulted in the mine planning continued operation past the scheduled temporary shutdown date of April 30, 2009.

Our operation is still dealing with the collapse of the commodity market which has seriously impacted the economic viability of the mine, however we are encouraged and optimistic that our current operating strategy will see us through this difficult period. As a cautionary measure, we have re-issued a sixty day notice of temporary layoff to the hourly workforce pursuant to the provisions of Section 54 of the British Columbia Labour Relations Code, and, on a provisional basis. Section 64 of the British Columbia Employment Standards Act. The effective date of this notice is June 1, 2009. This notice will be reviewed on an ongoing basis and we will adjust our plans accordingly.

We have been in communication with the Canadian Auto Workers, Local 3019 during this process as well.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd.

MYRA FALLS OPERATIONS

Dave Keiver

Human Resources Superintendent

(250) 287-9271 ext. 260 dkeiver@bc.breakwater.ca



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13137-82A Avenue Surrey, British Columbia Canada V3W 9Y6 (800) 663-8660 Tel: (604) 591-6266 Fax: (604) 591-9412

www.listoproducts.com

DRAFT REPLY () INFO (D FILE) REPLY DIRECT ()
REMARKS_____

March 30, 2009

Ministry of Labour and Citizens' Services PO Box 9052 Station Provincial Government Victoria. BC V8W 9E2

Attention:

The Honourable Iain Black, Minister

Dear Sir:

Re: Group Termination

Ministry of Labour and Citizens' Services

APR 3 0 2009

Office of the Director Employment Standards Branch

This is to advise that Listo Products, A Division of MYE Operations Canada Inc. (the "Company") plans on issuing on March 31, 2009 termination of employment notices. These notices will advise the Company's employees of the closure of its Surrey facility at the end of July and the resultant termination of their employment. While the Company has operated in British Columbia for many years, the current state of the economy requires that many adjustments be made in its production locations in order to meet the current economic demands. Unfortunately, those adjustments include the need to close the Surrey facility.

Each of the employees will receive four (4) months working notice or a combination of working notice and termination pay dependent upon their tenure. If their services are not deemed to be required until the end of July they will receive the same package. While formal written notice is being issued on March 31, 2009, the employees have been aware of the pending closure since December 2008 (see enclosed news release dated December 17, 2008).

The Company is making available services and resources to assist all employees in the transition including outplacement services, resume preparation and other services related to obtaining other employment.

If you have any questions please contact me.

Yours truly

LISTO PRODUCTS, A Division of MYE Operations Canada Inc.

Dean D. Pol

Director of Human Resources

Myers Industries Lawn & Garden Group

Rockwell MINISTRY OF LABOUR REFERRAL NUMBER April 14, 2009 REFER TO MINO DMO APR 16 2009 RECEIVED: The Honourable Iain Black Minister of Labour & Citizens' Services DRAFT REPLY DIRECT FILED REPLY DIRECTO P.O. Box 9052 STN PROV GOVT Victoria, BC V8W 9E2 Dear Minister:

Subject: Group Termination of Employees of Rockwell Automation (the "Company") ,

Pursuant to section 64 of the Employment Standards Act, we write to provide notice of group termination of 61 employees at the Company's Vancouver campus, due to the closure of that site. Our Vancouver campus, which is a non-union workplace, is located at 802 Carleton Ct., Delta, British Columbia.

Specifically, the employment of approximately 8 employees will be terminated on April 14, 2009, 46 employees and one contractor on May 19, 2009, and 6 employees on July 14, for a total of 55 employees in a two month period.

The Company is announcing the closure on April 14, 2009 and, contemporaneously with providing this letter, is providing written group termination notice of 8 weeks, 8 weeks' pay in lieu of notice, or a combination thereof to each of the affected employees.

If the Ministry has any questions, please contact me, at 440.646.3073.

Sincerely,

ROCKWELL AUTOMATION Undrea Perhey

Aundrea Perhay

Director, Human Resources

Copy: Ministry Office, P.O. Box 9594, Stn Prov Govt, Victoria, BC V8W 9K4

Ministry of Labour and Citizens' Services

APR 3 0 2009

Office of the Director Employment Standards Branch

Fraser River Marine Transportation Ltd.



Albion Ferry Operations

-> DMO (LABOUR) 23888 River Road, Maple Ridge BC V2W 1B7 Tel 4604546767298 Fax (604) 463-569 MINISTRY OF LABOUR

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Labour and Citizens' Services

APR 07 2229

March 13, 2009

Office of the Director Employment Standards Branci

Minister of Labour and Citizens' Services PO Box 9052, Station Provincial Government Victoria BC V8W 9E2

Attention: Honourable lain Black

Dear Sir:

Notice of Layoff-Fraser River Marine Transportation Ltd. (Albion Ferry) Re:

In compliance with the Employment Standards Act of British Columbia [RSBC 1996] CHAPTER 113, Section Part 8, Section 64, this letter is to advise you of a group termination in excess of 50 or more employees. The employees who are being terminated work for Fraser River Marine Transportation (Albion Ferry) provide ferry service between the communities of Maple Ridge and Langley. The service will be terminated shortly after the opening of the Golden Ears Bridge linking these communities.

The employees have been advised their last day of work will be Friday July 31, 2009. They are represented by the BC Government and Service Employees' Union, who in addition to each employee, have been notified of closure of the Fraser River Marine Transportation Ltd operation of the Albion Ferry.

There are 58 regular employees and 20 auxiliary employees affected by the closure of the ferry service.

Should you or your staff have any questions concerning this matter, I can be contacted at 604-467-7298.

Yours truly,

Dave Miller

President & CEO

Fraser River Marine Transportation Ltd.

aug-Miller

DM/rcm

Cc:

BCGEU, Poul Bech

CMBC, Labour Department

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ENERGY (CANADA) LIMITED 20000 Stewart Crescent Maple Ridge, B.C. Canada V2X 9E7 Tel: (604) 466-6654 Fax: (604) 466-6600

BY FAX (250-356-6595)

March 25, 2009

Honourable Iain Black Minister of Labour and Citizens' Services PO Box 9052 -STN PROV GOVT Victoria BC V8W 9E2

Dear Sir:

On March 30, 2009, E-One Moli Energy (Canada) Ltd will be laying off approximately 220 permanent employees, from a total of 303. Moli's shareholders regret having to make this decision, but it was made necessary due to continuing severe market conditions, a large accumulated finished product inventory and our ongoing sales projections.

E-One Moli Energy (Canada) Ltd. plans to pay severance exceeding those required by Labour Standards. This will be ready for the laid off employees at the time of termination of employment. E-One Moli Energy (Canada) Ltd, will pay all permanent terminated employees the twelve weeks notice required by law, their regular pay to March 31, 2009, and in addition severance will be paid as follows: For employees with less than one year of service with Moli, employees will be paid one weeks salary; employees with one year or more service will be paid one half months salary for each completed year of service up to a maximum of 12 months salary. Note: employees are currently paid on a semi-monthly basis. Moli will continue, at Company expense, coverage in the following Benefit Plans for the month of April, 2009 - B.C. Medical, Life Insurance, AD&D Insurance; Dental, Extended Health and Vision Care.

In order to support the laid off employees in their lob search, Moll will provide the following:

- a) Moli's Human Resources department will provide employees with assistance with resume preparation, plus provide access to computers, faxes and photocopying.
- 6) Moli's Human Resources department will contact other employers they think may be interested in hiring any of the laid off employees
- ¢) Reference letters and/or verbal references will be provided if requested

. Again, E-One Moli Energy (Canada) Ltd. regrets having to take this action. If you have any questions, please do not hesitate to contact me either by email heatherr@mollenergy.com or by telephone 604-466-6650.

Yours truly,

E-ONE MOLI ENERGY (CANADA) LIMITED

V. 16. Heather Rayner

Manager, Human Resources

ISO 9001 and ISO 14001 Registered

Ministry of Labour and Citizens' Services

MAR 1 1 2009

Office of the Director Employment Standards Branch

REFERRAL NUMBER

REFER TO MINIO



RECEIVED

MAR 0 9 2009

EMPLOYMENT STANDARDS

BRANCH - LOWER MAINLAND

c/o Deer Lake Centre 210-4946 Canada Way

DELIVERED BY HAND

The Honourable Iain Black, MLA

V5G 4J6 Burnaby, British Columbia

Attn: The Director Fax #: 604-660-7047

Dear Mr. Black:

RECEIVED: MAR 18 2009

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REMARKS_____

DMC

IUN 0 3 2009

Ministry of
Labour and Citizens' Services

Office of the Director Employment Standards Brangh

Re: Employment Standards Act Notice of Group Termination

Minister of Labour and Citizens' SeMINISTRY OF LABOUR

In accordance with the provisions of Section 64 of the *Employment Standards Act* (the "ESA"), we are writing to advise you of a group termination of employment affecting the employees of Business Objects Corp. (the "Company").

The Company is a leading provider of business software which delivers products and services that help accelerate business innovation for its customers. Given recent economic challenges, the Company has been forced to carefully review its business operations worldwide. As a consequence of that review, the Company has made the difficult business decision to rationalize the organization so that it will more closely reflect present and anticipated business levels. One of the consequences of this decision is that the Company has recently made the decision to terminate the employment of a number of its valued employees. These terminations, along with several terminations which were announced in the later part of 2008, have triggered the ESA group notice requirements.

Attached to this letter, as required, is a list of 1) each affected employee; 2) the employee's start date; 3) the employee's termination date; and 4) the combined amount of working notice and/or pay in lieu (in weeks) that the employee will be offered. Each employee will receive at least their minimum group and individual notice (or pay in lieu) requirements pursuant to the ESA. Finally, all affected employees will be provided with certain outplacement services.



The Company contact for this matter is the undersigned, Mr. Matthew Brown, Vice-President, Human Resources (Americas) SAP BusinessObjects, who can be contacted directly at 604-974-4204.

SAP BusinessObjects has long been a BC success story in the global software market. With our history dating back to 1984 as the BC startup Crystal Services. Since then, the Company has grown, both organically and through acquisition to become a core element of SAP, one of the worlds largest, and most successful technology companies, and most recognized brands. While these job reduction actions are regrettable, SAP and SAP BusinessObjects remain highly committed to our strong presence in British Columbia. We look forward to continuing to grow-our employee base in the province, and building on our reputation as a top employer and contributor to the local community in both the local and national markets.

Thank you for your kind attention to this matter.

Business Objects Corp.

Per: Matthew Brown

Vice-President, Human Resources (Americas) SAP Business Objects

Enclosures: Employee Information



Ministry Labour and Citizens' Services

FEB 2 6 2009

Office of the Director

Employment Standards

Branch

Minister Iain Black Minister of Labour & Citizen's Services PO Box 9052 STN Provincial Government Victoria, BC V8W 9E2

February 13, 2009

Honorable Minister Black,

Regarding: Brule Mine Site, Chetwynd BC

MINISTRY OF LABOUR
REFERRAL NUMBER 53884
REFER TO MIND DMD MAD ACD EAD
RECEIVED: JAN 2 0 2009

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REMARKS |

As a result of decline in demand for coal and uncertain markets, Pelly Construction is preparing for the shutdown of their operations at Western Canadian Coal's Brule Mine.

By February 15, 2009, 86 employees at the Brule Mine site near Chetwynd, BC will be issued written notice of termination. We have given these employees 8 weeks group notice plus individual notice. There is no trade union involved.

As such, this letter constitutes notice pursuant to Part 8 – Termination of Employment, Section 64 (1) (c) of the Employment Standards Act.

If you have further questions, please do not hesitate to contact the undersigned at 867-667-6161.

Cordially

Jennifer Byram VP Administration

111 Industrial Road Whitehorse, Yukon Y1A 2T7 Canada
Phone: 867-667-6161 Fax: 867-667-4194
Email: pelly@polarcom.com

Ministry of Labour and Citizens' Services

FEB 2 6 2009

Office of the Director Employment Standards

Branch Catalyst



February 18, 2009

Hon. Jain Black
Minister of Labour and Citizens' Services
P.O. Box 9052
Stn. Prov. Govt.
Victoria, B.C.
V8W 9E2

FAX: (250) 356-6595

Catalyst Paper Powell River Division 5775 Ash Avenue Powell River, British Columbia Canada V8A 4R3

Tel: 604 483 3722 Fax: 604 483 2980

Dear Hon. Iain Black

Pursuant to the group termination provisions set out in Section 64 of the Employment Standards Act, this letter will advise you that Catalyst Paper will reduce the workforce by 127 employees at its Powell River Division. Included in this number are 26 employees that have been laid off since September, 2008.

Accordingly, we are providing 12 weeks' notice to the affected employees with the effective date of termination for a portion of these employees being May 16, 2009 and the remaining balance of employees being completed by December 31, 2009.

Sincerely,

Rob Moonen,

Senior Advisor, Human Resources

MINISTRY OF	LABO	UR		
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RECEIVED: FEB 18 2009

DRAFT REPLY | INFO | FILE | REPLY DIRECTO



Division BRITISH COLUMBIA Division

220 Cranbrook Street North P.O. Box 4600 Cranbrook, British Columbia V1C 4J7 Téléphone: (250) 426-6241 Télécopleur / Fax: (250) 426-3406

February 12, 2009

Honourable lain Black Ministry of Labour and Citizens' Services PO Box 9052 STN PROV GOVT Victoria, BC V8W 9E2 Ministry of
Labour and Citizens' Services

MAR 0 / 2009

Office of the Director
Employment Standards
Branch

Honourable Minister,

Reference: Mill and Office Shutdowns at Tembec; major layoff of employees

We would like to inform you of the major layoff at our company. Please see attached Press Release for further information.

Please contact the undersigned if you have any questions or require additional information.

Sincerely,

Tembec Industries Inc.

Roland Kemperman Human Resources Manager

Copies to:

Jean-Luc Carriere

Tom Kirk





PRESS RELEASE

FOR IMMEDIATE RELEASE

Tembec takes downtime to adjust to market conditions

Temiscaming, Quebec, February 3, 2009 – Tembec today announced a series of market-related shutdowns affecting all of its British Columbia facilities, its newsprint mill in Manitoba and one additional sawmill in Ontario.

In British Columbia, the Canal Flats and Elko sawmills, as well as the Cranbrook finger joint facility, will shut down for approximately eight weeks starting February 9, 2009. The softwood Kraft pulp mill located in Skookumchuck will cease operating on February 23 for a six-week period. The high yield pulp mill in Chetwynd was Idled on Monday, February 2 and will remain down until market conditions support a resumption of operations. The combined BC curtallments will affect approximately 975 employees. The newsprint mill in Pine Falls, Manitoba will shut down for two weeks, effective February 10, affecting approximately 300 employees. The Company's Hearst, Ontario sawmill, which employs roughly 125 employees, will shut down for a six-week period beginning on February 9.

These shutdowns are in response to depressed markets for lumber, pulp and newsprint. Lumber markets and prices continue to be negatively affected by the ongoing housing downturn in the United States. Pulp markets have been impacted by the global economic slowdown and the related impact on packaging and other pulp consuming products. The North American newsprint market continues to experience a structural decline, compounded by the impact of the current recession on newspaper advertising.

These outages will affect both staff and hourly personnel. Employees at all affected sites have been informed of the Company's decision. The Company also indicated it will be reviewing fibre supply and procurement needs as a result of these shutdowns, and will respond accordingly.

"The extensive idlings announced today follow a careful review of current and forecasted market conditions. As difficult as these decisions may be for employees, contractors and communities, they are necessary to minimize losses, manage cash and reduce inventories," said Jim Lopez, President and Chief Executive Officer. "We will obviously continue to monitor market conditions closely and will manage operating rates accordingly."

The Canal Flats and Elko sawmills have annual capacities of 180,000 mbf and 270,000 mbf respectively, while the Cranbrook facility produces 25,000 mbf of finger jointed lumber per year. The Hearst sawmill has an annual capacity of 160,000 mbf. The Skookumchuck Kraft mill produces 270,000 tonnes of softwood pulp per year, and the high yield pulp mill in Chetwynd has an annual capacity of 240,000 tonnes of hardwood pulp. The Pine Falls newsprint facility produces 185,000 tonnes annually.

Tembec is a large, diversified and integrated forest products company which stands as the global leader in sustainable forest management practices. With operations principally located in North America and In France, the Company employs approximately 7,000 people. Tembec's common shares are listed on the Toronto Stock Exchange under the symbol TMB and warrants under TMB.WT. Additional information on Tembec is available on its website at www.tembec.com.

This press release includes "forward-looking statements" within the meaning of securities laws. Such statements relate to the Company's or management's objectives, projections, estimates, expectations or predictions of the future and can be identified by words such as "wilf", "anticipate", "expect" and "project" or variations of such words. These statements are based on certain assumptions and analyses made by the Company in light of its experience and its perception of future developments. Such statements are subject to a number of risks and uncertainties, including, but not limited to, changes in foreign exchange rates, product selling prices, raw material and operating costs and other factors identified in our periodic fillings with securities regulatory authorities. Many of these risks are beyond the control of the Company and, therefore, may cause actual actions or results to materially differ from those expressed or implied herein. The Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

- 30 -

Information:

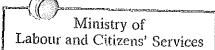
Richard Fahey

Vice President, Communications and Public Affairs

Tel.: 514-871-2304

richard.fahev@tembec.com





MAR 0 3 2009

Office of the Director Employment Standards Branch

February 20, 2009

The Honourable Iain Black
Minister of Labour and Citizens' Services

PO Box 9052 Stn Prov Govt Victoria, BC V8W 9E2

Dear Mr. Minister:

Re: Employment Standards Act, Section 64

Please accept this letter as notice of a group termination pursuant to section 64 of the Employment Standards Act (the "Act").

On February 20, 2009 Nokia Products Ltd. ("Nokia") will terminate, effective immediately, the employment of a group of employees at Nokia's Glenlyon facility located at 9200 Glenlyon Parkway, Burnaby, B.C. V5J 5J8. At this time the terminations will total 70 individuals, although there may be more terminations in the near future. The number of total terminations is expected to exceed 100 employees and will be determined by March 31, 2009. Therefore, Nokia will be providing to each terminated employee pay in lieu of notice in the amount of:

- (1) 12 weeks as required under section 64 of the Act and
- (2) any additional length of service entitlements arising under section 63 of the Act.

The terminations relate to a restructuring of Nokia's operations.

Yours truly,

Randy Milne

Manager, Human Resources Canada

Nokia Products Ltd.

MINISTRY OF LABOUR

REFERRAL NUMBER ACC TO 53883

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RECEIVED: FEB 2 6 2009

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GREAT CANADIAN CASINOS INC.

January 19, 2009

Room 342

Parliament Buildings

Victoria, B.C.

V8V 1X4

Ministry of Ministry of Labour and Citizens' Services and Citizens' Services

FEB 17 2009

Office of the Director Employment Standards Branch

Attention:

Honourable Iain Black

Minister of Labour and Citizens' Services

Dear Sir:

Notice of Group Termination

Via Courier

MINISTRY OF LABOUR

REFERSAL MINISTER

REPERTO MINICIPALITY AC D EA D

RECEIVED: *JAN 2 0 2009

This letter will provide notice of group termination pursuant to Section 64 of the Employment Standards Act that Great Canadian Casinos Inc. will no longer require the services of 277 employees at its River Rock Casino Resort located at 8811 River Road, Richmond, BC, V6X 3P8

It is anticipated that these terminations will occur on or before March 31, 2009. The reason for the termination of these employees is a reduction in business levels which has required a corresponding reduction in hours of work and services offered. As a result, there is expected to be 277 employees at the above specified location whose employment will be terminated on or before March 31, 2009.

Yours sincerely,

GREAT CANADIAN CASINOS INC.

Sally Hart

Executive Director, Human Resources

/m

Mr. B. Egli, Executive Vice-President, Operations Cc:



P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123

February 27, 2009

Ministry of Labour and Citizens' Services

MAR 19 2009

Office of the Director Employment Standards Branch MINISTRY OF LABOUR
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Honourable Olga Ilich Minister of Labour and Citizens' Services P.O. Box 9052 Stn. Prov. Govt Victoria, BC. V8W 9E2

Dear Minister Ilich:

Further to my letter to you of January 27, 2009 regarding our mining operation being put into care and maintenance, please be advised that those plans have been adjusted and this letter is intended to replace all previous ones.

The Myra Falls Operations continues to operate under a modified 2009 mine plan that has resulted in the mine planning continued operation past the scheduled temporary shutdown date of March 24, 2009.

Our operation is still dealing with the collapse of the commodity market which has seriously impacted the economic viability of the mine, however we are encouraged and optimistic that our current operating strategy will see us through this difficult period. As a cautionary measure, we have re-issued a sixty day notice of temporary layoff to the hourly workforce pursuant to the provisions of Section 54 of the British Columbia Labour Relations Code, and, on a provisional basis, Section 64 of the British Columbia Employment Standards Act. The effective date of this notice is April 30, 2009. This notice will be reviewed on an ongoing basis and we will adjust our plans accordingly.

We have been in communication with the Canadian Auto Workers, Local 3019 during this process as well.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd.

MYRA FALLS OPERATIONS

Dave Keiver

Human Resources Superintendent

(250) 287-9271 ext. 260 dkeiver@bc.breakwater.ca



Ministry of Labour and Citizens' Services

FFR 17 2009

January 5th, 2009

Office of the Director Employment Standards Dranch

NOTICE OF GROUP TERMINATION

Pursuant to section 64 of the British Columbia Employment Standards Act

To: Each employee of Day 4 Energy affected by this group termination notice

And to: Honourable Iain Black

Minister of Labour and Citizens' Services

PO Box 9052

STN PROV GOVT

Victoria BC V8W 9E2

Facsimile: 250 356-6595

This is a notice of group termination under section 64 of the *Employment Standards Act* (the "Act").

The number of employees terminated is 78, and temporary layoff is 16 with an effective date of January 5th, 2009. The reason for this termination/layoff is <u>due to the restructuring within Day4Energy</u>.

A copy of this written notice is being provided to each employee who is affected as well as to the Minister of Labour and Citizens' Services as required under the Act. We have also provided a copy of this notice to the Director of Employment Standards (c/o the Burnaby Employment Standards Branch).

In our current circumstances it has not been possible to provide working notice to the employee group. Therefore, employees are being provided with the required termination pay instead of notice as permitted by section 64(4) of the Act, in addition to amounts owed under section 63.

If any further information is required with respect to this notice, please contact the undersigned at 604.296.0450. Λ / I

Neil Lang Chief Operating Officer Day4Energy

01/05/2009 MON 11:46

Ministry of

Labour and Citizens' Services

FEB 2 6 2009

Office of the Director

Employment Standards Brunch

Member Owned - Truly Canadian



Dawson Co-operative Union

10200 - 8th Street Dawson Creek, BC Canada V1G 3P8 Phone (250) 782-4858 Fex (250) 782-8017

REMARKS.

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Minister of Labour C/O 250-784-2394 Attention: Rob

February 09, 2009

As per section 64 of the BC Employment Standards Act, this is to give notice that 76 employees of the Dawson Co-operative Union will be terminated effective April 6, 2009.

This group termination is due to the closure of the Food Store, the Cafe' and the Styles Store.

. Section 63 of the Act is being followed and individual notice will be distributed to each employee as of today's date.

Yours truly,

Jason Schembri, CMA General Manager

FEED FAX THIS END Comments: (ax pad 7903E Paskit

Co-sp Equity and Cosh Bock Your Community Builder



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REMARKS _____

Ministry of Labour and Citizens' Services

FEB 17 2009

Office of the Director
Employment Standards
Branch

January 30, 2009

RE: NOTICE SECTION 64 EMPLOYMENT STANDARDS ACT

VIA COURIÈR

Minister of Labour and Citizens' Services PO Box 9052, Stn Prov Govt, Victoria, British Columbia V8W 9E2

Attention: Honourable lain Black - Minister of Labour and Citizens' Services

Pursuant to Section 64 of the *Employment Standards Act, R.S.B.C.* 1996, c. 113 as amended, I am writing on behalf of Electronic Arts (Canada), Inc. ("EA") to advise that on between January 22 and January 29, 2009, including the two month period prior, EA terminated the employment of more than 100 but less than 300 employees.

The following EA locations will be affected:

- 1. 4330 and 4334 Sanderson Way, Burnaby BC V5G 4X1; and
- 19th Floor 250 Howe St, Vancouver BC V6C 3R8

This action is necessary so that EA may continue to react and align itself with the changing market conditions.

EA is aware of and complying with its' obligations pursuant to s. 64 of the Employment Standards Act.

Sincerely,

Brian Dartnell Senior Counsel

Electronic Arts (Canada), Inc.

cc: Director of Employment Standards



Ministry of Labour and Citizens Services January 7, 2009 P.O. Box, 9052, STN PROV GOVT Victoria, B.C. V8W 9E2 Ministry of Gibraltar Mines Ltd. abour and Citizens' Services REFERRAL NUMBER REFER TO MINO PO Box 130 JAN 27 2009 McLeese Lake, BC JAN 15 AUS réceived: VOL IPO Office of the Director Attention: Honourable lain Black tandards DRAFTREPLYON WHOOD PROCED REPUMBERSHIP REMARKS. Dear Mr. Black

Re: Notice of Indefinite Layoff

As required under Section 64 of the Employment Standards Act this letter has been provided to advise that Gibraltar Mines Ltd. has given notice of the indefinite layoff of 50 -100 employees. The layoff will be effective March 9, 2009.

The planned number of employees to be indefinitely laid off is (70) seventy in total, affecting (55) fifty-five hourly employees and (15) fifteen salaried employees. However, notice of layoff will be provided to all of the employees directly affected during the layoff process. Attached is a copy of the letter to the Christian Labour Association of Canada, Local 68 which outlines this process in more detail.

Due to the continued uncertainty within the commodities market it has become necessary for us to make additional changes to our Mine operating plan in order to reduce costs further.

These necessary changes will lead to redundancy in a number of our existing positions and result in an indefinite reduction of our workforce.

Sincerely,

Kim Barrowman General Manager

Gibraltar Mines Ltd.

cc:

CLAC Local 68

CLAC Langley Provincial Office

ż

Kodak

January 15, 2009

Ministry of Labour and Citizens' Services

FERRAL NUMBER REFER TO MINO DMO MAO AC 🔲

Attention: Honourable Iain Black, Ministefice of the Director

Employment Standards

Ministry of Labour and Citizens' Services Branch P.O. Box 9052, Stn. Prov. Govt.

Victoria, B.C. V8W 9E2

JAN 2 1 2009

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REMARKS

RECEIVED:

Dear Minister Black:

Re: Notice of Group Termination - Kodak Graphic Communications Canada Company

We are writing to provide notice pursuant to s. 64 of the British Columbia Employment Standards Act (the "Act") that Kodak Graphic Communications Canada Company ("Kodak") will be terminating the employment of more than 50 of its employees at its facilities in Burnaby and Delta, British Columbia during a 2-month period. The total number of employees who will be affected by the group termination is 78.

The following are the dates and numbers of employees terminated:

Date	Number of employees
November 10, 2008	1
November 14, 2008	1
November 28, 2008	1
December 8, 2008	12
December 9, 2008	11
December 11, 2008	3
December 12, 2008	2
December 15, 2008	1
December 31, 2008	3
January 2, 2009	26
January 5, 2009	2
January 12, 2009	1

We anticipate that we will be terminating the employment of 13 employees on January 30, 2009 and 1 employee on February 6, 2009. In the event that the number of terminations that takes place in January and February of 2009 differs from our estimate, we will advise you by providing a revised notice.

The reasons for the termination are the current economic climate and the cancellation of contracts by Kodak's customers. These circumstances have led to a need for fewer employees.

We have provided each affected employee with a copy of this letter. Please do not hesitate to contact the undersigned should you require anything further.

Sincerely,

KODAK GRAPHIC COMMUNICATIONS CANADA COMPANY

Cynthia High-Fischmann VP Human Resources

cc: Affected employees



Ministry of Labour and Citizens' Services

JAN 19 2009

Office of the Director Employment Standards Branch

January 15, 2009

WIN STRY OF LABOUR

Ministry of Labour and Citizens' Services

Attention: Honourable Iain Black PO Box 9052 Stn PROV GOVT

Victoria, B.C. V8W 9E2

Dear Mr. Black:

Ministry of REFERRAL NUMBER DOTSO

Labour and Citizens' Semerates Communication Mail Mail ACC EAC

FEB 17 2009 RECEIVED

JAN 2 0 2009

Office of the Director
Employment Standards DRAFT REPLY INFORM FILE REPLY DIRECTOR
Branch REMARKS

Re: Notification for Purpose of B.C. Employment Standards Act s.64

Please be advised that, on November 3, 2008 M117 Enterprises Ltd. dba Northside Industries provided notice of termination to its employees, effective no later than June 30, 2010.

We anticipate the number of the employees who will be affected by the group termination will be approximately 95. The effective date of the termination will be no later than the date set out above. The reason for the termination is the loss of business from a major client which has announced it is relocating its manufacturing operations to Mexico.

If you require any further information, please do not hesitate to contact us directly.

Sincerely,

Steve McKay (President)

cc. Gary Blanke (Machinists Union), All Employees
Berhane Semere, Employment Standards Branch, Kelowna BC





January 6, 2009

Honourable Iain Black, Minister Ministry of Labour and Citizens' Services PO Box 9052 STN PROV GOVT Victoria, BC V8W 9E2

Dear Minister Black,

Re: Group Termination Notice

DRAST SERVICE INFOCT FILECT MERIA DIRECTIO

We are currently in unprecedented times with the economic market uncertainties and turmoil. These uncertain times are having an impact on our customers as they cut back on steel production in the near-term, which has caused falling demand for our coal. While we still believe in the long-term economics of the coal markets and more specifically in the viability of our operations, at present we cannot determine the level of coal required by our customers beyond the spring of 2009.

As such, this letter constitutes notice pursuant to Part 8 – Termination of Employment, Section 64 (1) (c) of the Employment Standards Act,

The number of employees affected by the notice is 106. All these employees will be notified by January 9, 2009 that their employment with Western Canadian Coal Corp. at the Wolverine mine is terminated effective May 18, 2009. A copy of the form of the letter given to each employee is enclosed. There is no trade union involved.

Should you have any questions with regard to this matter, please do not hesitate to contact me at 604.639.2525 (direct line).

Sincerely,

WESTERN CANADIAN COAL CORP.

Alan Kazuta

Director, Human Resources

Ministry of Labour and Citizens' Services

JAN 14 2009

Office of the Director
Employment Standards
Branch

Minister of Labour c/o Head Office Ministry of Labour PO Box 9570 Stn. Provincial Government Victoria BC V8W 9K1 MINISTRY OF LABOUR REFERRAL ISBASER 62857

REFER TO MINE DMG HAD ACD EAD

RECEIVED: DEC 0 3 Z010

PRAFT REPLYCH INFORM FILETS REPLY DIRECTOR

Re: Notice of Group Termination - April 1, 2010 - Sec. 64 - Employment Standards Act

Honourable Minister;

Calibre Health Services Inc. is a contractor providing health care to the nine Provincial Correctional Centres in BC. We employ nurses; technicians; clerical/administrative staff; (who are represented by the BC Nurses Union); and managerial staff; (who are excluded from the Union); and doctors; dentists; and psychologists (who are subcontractors).

We currently employ the following numbers of employees and sub-contractors in total:

Regular full and part-time – 137 Casual – 98 Sub-Contractors – 57

The breakdown by each Centre is attached along with a copy of the letter being sent to the employees and to the contractors.

As you will read in the attached letters we are serving this notice now, out of an abundance of caution to ensure that we are in compliance, given that:

- a) we are not entirely clear whether the numbers of employees under Section 64 are to be counted by centre or as an aggregate sum of all employees/sub-contractors, so this notice date is calculated by Calibre Health to be the maximum notice period possible, and;
- b) under the BC Nurses Union collective agreement we are obliged to give 60 days notice to the Union and to Regular employees, therefore this notice is in addition to that notice, and;
- c) we are not yet aware whether we will continue to be the contractor beyond March 31, 2011 and may not know until some time in December of 2010. If we are not

Quality care for persons in custody

the successful proponent for the next contract then this notice and the notice to the Union, the employees and sub-contractors will stand. If we are the successful proponent we will be withdrawing all of the notices once we have a signed contract with the Correctional Services Branch of the BC Government.

Please advise Calibre Health if this notice does not meet all of the requirements of the *Employment Standards Act* so we may amend or correct it immediately.

Respectfully submitted;

Tony Belcher

Labour Relations Officer

cc. Joye Morris – President – Calibre Health Sandi McManus – Representative – BCNU

Attachments (4)

December 1, 2010

Calibre Health Services Inc.

Ste. 407, 110-174 Wilson Street, Victoria BC V9A 7N7

10 Staff Members

- 8 regular employees
- 2 subcontractors

Alouette Correctional Centre for Women

24800 Alouette Road, Maple Ridge BC V2X 7G4

27 Staff Members

- 9 regular employees
- 12 casual employees
- 6 subcontractors

Ford Mountain Correctional Centre

57657 Chilliwack Lake Road, Chilliwack BC V4Z 1A7

- 4 Staff Members
- 3 regular employees
- 1 subcontractor

Fraser Regional Correctional Centre 13777 256th Street, Maple Ridge BC V4R 1C9

31 Staff Members

- 15 regular employees
- 6 casual employees
- 7 subcontractors

Kamloops Regional Correctional Centre

2250 W. Trans Canada Highway, Kamloops BC V2C 5M9

32 Staff Members

- 13 regular employees
- 13 casual employees
- 6 subcontractors

Quality care for persons in custody

Nanaimo Correctional Centre

3945 Biggs Road, Nanaimo BC V9R 5N3

27 Staff Members

- 11 regular employees
- 9 casual employees
- 7 subcontractors

North Fraser Pretrial Centre

1451 Kingway Avenue, Port Coquitlam BC V3C 1S2

55 Staff Members

- 29 regular employees
- 18 casual employees
- 8 subcontractors

Prince George Regional Correctional Centre

795 Highway 16 East, Prince George BC V2L 5J9

29 Staff Members

- 14 regular employees
- 10 casual employees
- 5 subcontractors

Surrey Pretrial Services Centre 14323 57th Avenue, Surrey BC V3X 1B1

39 Staff Members

- 19 regular employees
- 15 casual employees
- 5 subcontractors

Vancouver Island Regional Correctional Centre

4216 Wilkinson Road, Victoria BC V8Z 5B2

38 Staff Members

- 16 regular employees
- 12 casual employees
- 10 subcontractors

Total number of Staff Members is 292

- Total number of regular employees is 137
- Total number of casual employees is 98
- Total number of subcontractors is 57*
 - *6 subcontractors work at 1 or more centres and are counted once at their regular centre



3255 Overlander Drive Kamloops, B.C. V2B 0A5
250-579-9061 | 250-579-9069
info@thehamletsatwestsyde.com
www. thehamletsatwestsyde.com

November 19, 2010

Honourable Minister Iain Black Minister of Labour Room #112 Parliament Buildings Victoria, BC V8V 1X4

By Fax 250 356 6576 Original to follow by mail

Dear Honourable Minister Black

Re: Notice of Group Termination under Section 64 ESA

As per Section 64 of the *Employment Standards Act*, we are writing to advise you of a group termination that will occur on February 12, 2011.

63 regular and 69 casual employees will be permanently laid off from The Hamlets at Westsyde, a care facility located at 3255 Overlander Drive, Kamloops, British Columbia. The reason for the permanent lay-offs is that care services at the facility are being contracted out effective February 12, 2010.

Although Section 64 of the *Act* only requires written notice to regular employees, as a courtesy only, we have also provided notice to casual employees at the facility. In addition, as required by the *Act*, notice has been provided to the Hospital Employees Union, who represents employees affected by the lay-off.

Thank you for your attention to this matter.

Yours sincerely,

Hendrik Van Ryk

COO

CC

Debbie Mann, HEU Staff Representative

REFER TO MINICI DIMICI MAIL ACID EACH

RECEIVED: DEC 0 2 2010

PRAFT REPLYCT INFORM FILE OF REPLY DIRECTOR

REMARKS L. D.M.O.



October 20, 2010

Minister of Labour PO Box 9052, STN PROV GOVT Victoria, BC V8W 9E2

Attention: Honourable Murray Coell

Dear Mr. Coell;

RE: Notice: Inglewood Care Centre

MINISTRY OF LABOUR
REFERRAL NUMBER 6740
REFER TO MING DAG AGG EAG

RECEIVED: OCT 2 7 Z010

DRAFT REPLYCI INFOCA FILED REPLY DIRECTOR

REMARKS - DMO FOR THER ACTION

I am writing to inform you that SimpeQ Care Inc. has given notice to the owners of Inglewood Care Centre, of termination of the contract service agreements between Inglewood and SimpeQ, effective March 1, 2011.

Please find enclosed 270 notices for the staff displaced.

Thank you.

Yours truly, SimpeQ Care Inc.

Per:
Danie Roberin

Janie Robinson

ž



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NOV 0 3 250 RECEIVED:

DRAFT REPLYCH INFOLD FILE TO FEET THE STREET

REMARKS

October 29th 2010

Honourable Murray Coell Minister of Labour PO Box 9052 Stn Prov Government Victoria BC V8W 9E2

Ministry of Labour and Citizens' Services NOV 1 0 2010 Office of the Director Employment Standards Branch

RE: Closure of Community Home Support Services Association (CHSSA)- Section 54/64 Notice

Dear Minister Coell,

The purpose of this letter is to formally notify your ministry that Community Home Support Services Association (CHSSA) will be closing effective April 15th 2011.

CHSSA has not been provided sufficient hours in the new Home Support Service Contract to generate the revenue required to sustain agency operations. Consequently, we will be ceasing operations.

In accordance with Section 54 of the Labour relations code and Section 64 of the Employment Standards Act, this is to advise you that 704 employees (376 Reg & 328 Casual) will be laid off from work effective April 15th 2011, as a result of this closure.

Thank you for your attention to this matter.

Sincerely,

Paul Dubé

Executive Director

MINISTRY OF LABOUR
REFERRAL NUMBER 62262
REFER TO MIND DMD MAD ACD EAD



October 27, 2010

RE: NOTICE SECTION 64 EMPLOYMENT STANDARDS ACT

VIA COURIER

Minister of Labour Rm. 342 – 501 Beliville Street Victoria, British Columbia V8V 1X4

Attention: Honourable lain Black - Minister of Labour

Pursuant to Section 64 of the *Employment Standards Act*, R.S.B.C. 1996, c. 113 as amended, I am writing on behalf of Electronic Arts (Canada), Inc. ("EA") to advise that on or about October 27, 2010, including the two month period prior, EA terminated the employment of more than 100 but less than 300 employees. All impacted employees were based at EA's facility located at 4330 and 4334 Sanderson Way, Burnaby BC V5G 4X1.

This action is necessary so that EA may continue to react and align itself with the changing market conditions.

EA is aware of and complying with its' obligations pursuant to s. 63 and s. 64 of the Employment Standards Act.

Sincerely,

Brian Dartnell Senior Counsel

Electronic Arts (Canada), Inc.

cc: Director of Employment Standards





October 7, 2010

Ministry of Labour Honourable Murray Coell, Minister PO Box 9052, Stn Prov Govt Victoria, BC V8W 9E2 MINISTRY OF LABOUR
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Dear Sir:

Please find enclosed the written notice of Group Termination for the employees at the Kemess Mine as per Section 64 of the Employment Standards Act.

If you have any questions please do not hesitate to contact the undersigned at 604-639-8508.

Yours_truly,

John Knapp General Manager Kemess Mine

Ministry of Labour and Citizens' Services

OCT 27 2010

Office of the Director Employment Standards Branch





GROUP NOTICE OF TERMINATION DATED OCTOBER 7, 2010

It is with regret that we announce the closure of the Northgate Minerals Corporation Kemess Mine, due to the exhaustion of the ore reserves. There will be over 50 employees laid off from January 2011 to February 2011 and between 101 to 300 employees terminated from February 2011 to August 2011 during any two-month period.

Termination dates will be as follows:

January 12, 2011 – 1 employee	May 4, 2011 – 1 employee
January 18, 2011 – 4 employees	May 5, 2011 – 1 employee
January 25, 2011 – 6 employees	May 11, 2011 – 7 employees
January 27, 2011 – 1 employee	May 17, 2011 – 2 employees
February 1, 2011 – 19 employees	May 19, 2011 – 1 employee
February 3, 2011 – 1 employee	May 25, 2011 – 14 employees
February 9, 2011 – 2 employees	May 26, 2011 - 3 employees
February 15, 2011 – 6 employees	May 31, 2011 - 6 employees
February 16, 2011 – 2 employees	June 2, 2011 - 7 employees
February 23, 2011 – 27 employees	June 8, 2011 – 2 employees
February 24, 2011 – 4 employees	June 15, 2011 – 2 employees
March 1, 2011 - 8 employees	June 21, 2011 - 21 employees
March 2, 2011 – 1 employee	June 22, 2011 – 1 employee
March 3, 2011 – 2 employees	June 23, 2011 – 2 employees
March 9, 2011 - 20 employees	June 28, 2011 – 14 employees
March 10, 2011 1 employee	June 29, 2011 – 28 employees
March 15, 2011 – 1 employee	June 30, 2011 – 6 employees
March 16, 2011 - 8 employees	July 6, 2011 – 3 employees
March 17, 2011 – 1 employee	July 7, 2011 – 5 employees
March 29, 2011 – 2 employees	July 12, 2011 – 16 employees
March 30, 2011 - 5 employees	July 14, 2011 – 1 employee
March 31, 2011 - 3 employees	July 19, 2011 – 1 employee
April 7, 2011 – 3 employees	July 20, 2011 – 1 employee
April 12, 2011 – 7 employees	July 21, 2011 – 6 employees
April 21, 2011 – 1 employee	August 4, 2011 – 6 employees
April 26, 2011 – 7 employees	* * * * * * * * * * * * * * * * * * *

We would like to take this opportunity to thank each employee for their contribution to the success of the Kemess Mine.

Good luck in your future endeavours.

John Knapp General Manager

cc: Ministry of Labour IUOE, Local 115

Oct 07, 2010 09:11 AM 6046398590 To: 12503566595 Page 1/3 From: Northgate Minerals Corp - Kerness M

Northgate Minerals Corp - Kemess Mine PO Box 3519 Smithers, BC, V0J 2N0

Tel: 604-639-8514 Fax: 604-484-4103



To:

<12503566595@srfax.com

From: Hodgson, Linda

Fax:

1-250-356-6595

Date:

October 7, 2010

Organization:

Subject:

As per the attached

<<CCF10072010_00000.pdf>>

Original to follow via Canada Post

Linda Hodgson, CHRP Human Resources Superintendent Northgate Minerals Corporation Kemess Mine

Phone: 604 639-8554 Fax: 604 639-8501 MINISTRY OF LABOUR
REFERRAL NUMBER 62723

REFER TO MIND DMD MAD ACD EAD

RECEIVED: OCT 0 \$ 2010

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FEED FAX THIS END
FAX
TO: HANS SUHR
Dept.;
Fax No.:
No. of Pages:3
From: Kim
Date: Oct 12/10
Company: GROUP TERMINATIONS
Fax No.: Northgate Minogals
Comments: Corp - Hemess mine
JOUR ATTENMON A
fax pad 7903E

Ministry of Labour and Citizens' Services

OCT 12 2010

Office of the Director Employment Standards Branch INTERNATIONAL COLLEGE INC.

September 20, 2010

Minister of Labour for B.C. Parliament Bldgs. Room 342 PO Box 9052, Stn. Prov. Govt. Victoria, BC V8W 9E2

Attention: Hon. Murray Coell

MINISTRY OF LABOUR

REFERRAL NULBER

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REÇEIVED:

SEP 27 2010

DRAFT PAPLY DIAPOCH FILED REPLY DIRECT CO

Pacific Gateway International College, Ltd. And Canadian Union of Public Re: Employees, Local 4319

Pursuant to Section 64 of the Employment Standards Act, we hereby give notice that Pacific Gateway International College Inc. has provided layoff notice to 86 employees at their Vancouver location.

The reason for the termination is that the school is losing money and will not be able to operate beyond the January date given in the letter.

The effective date for the termination is January 11, 2011.

Yours truly,

Sammy Takahashi

President

Pacific Gateway International College, Inc.

Ministry of Labour and Citizens' Services

SEP 3 0 2010

Office of the Director Employment Standards Branch

Ministry of Labour and Citizens' Services

AUG 19 2010

Office of the Director Employment Standards

August 16, 2010

Honourable Murray Coell PO Box 9052 Stn Prov Govt Victoria BC V8W 9E2 FAX: 250 ~ 326~ 6395



MINISTRY OF LABOUR
REFERRAL HULSER LOGIO ACO EAD

RECEIVED: AUG 1 6 2010

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REMARKS -> TO DOO FOR ACTION

NOTICE UNDER EMPLOYMENT STANDARDS ACT (GROUP TERMINATION)

This letter is provided in fulfillment of Summit Logistic Inc.'s notice obligations under Section 64(1)(c) of the *Employment Standards Act*.

Canada Safeway Limited has decided not to renew its commercial warehousing and distribution agreement with Summit. The existing Safeway agreement has been extended through to February 28, 2011. Effective February 28, 2011, Safeway will cease to be a customer of Summit. As a result, Summit will cease operations at 7185 - 11th Avenue, Burnaby, effective February 28, 2011.

Summit presently employs a total of 392 employees (i.e., union, non-union and management). The orderly shut down of our facility will require Summit to gradually curtail operations over a period of a number of months leading to our final day of operation on February 28, 2011.

As services are curtailed, employees will be terminated from employment. The curtailment schedule will result in the following terminations:

- 1. effective September 25, 2010, 25 employees;
- 2. effective December 26, 2010, 96 employees; and
- 3. effective February 28, 2011, 271 employees.

Employees will be provided with notice or a combination of notice and termination pay in accordance with Section 64 of the Employment Standards Act.

Notice under Section 64(1)(a) is being provided to individual employees affected, as well notice under Section 46(1)(b) to the Retail Wholesale Union, Local 580, which represents a bargaining unit of Summit employees.

Should you wish to discuss the closure or obtain additional information, please contact:

Glenn Welsh Sr. Director, Operations 7185 - 11th Avenue Burnaby BC B3M 2N5 Tel: 604 527 2960

Glenn Welsh

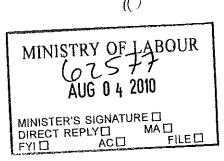
Sr. Director, Operations

Davis:7295019.1



July 30, 2010

Ministry of Labour Room 247 501 Belleville St. Victoria, BC V8W 9A2



H.Y. LOUIE CO. LIMITED 2821 Production Way Burnaby, B.C. Canada V5A 3G7

Mailing Address: P.O. Box 4000 Vancouver, B.C. Canada V6B 3Z5

Fax: (604) 444-3999

via COURIER & FAX (250-356-6595) Tel: (604) 421-4242

Honourable Murray Coell, Minister of Labour

Dear Sir/Mesdames:

Re: Section 64 Notice - Closure of MarketPlace IGA Store (2020-2030 West Broadway, Vancouver)

Be advised that this letter rescinds and replaces the June 30, 2010 notice given to you regarding the same issue. Due to an extension of the lease for at least another month, the previous notices to staff are being rescinded and replaced with new notices pursuant to the Code.

The employment of approximately 95 employees will be affected as a result of the closure of the MarketPlace IGA store located at 2020-2030 West Broadway in Vancouver. Due to the fact the store will now be open during the summer months, it is expected that the staff levels may rise due to summer hiring to cover for vacation relief. On that basis, we have opted to give the staff 12 weeks notice of termination. Section 64 of the B.C. Employment Standards Act requires the employer to provide written notice of group termination to the Minister of Labour. This letter constitutes notice pursuant to Section 64. The closure is slated for November 30, 2010 with the last day of retail business expected to be October 31, 2010.

Notice of group termination pursuant to Section 64 is again being given to the employees and to the affected unions.

It is expected that after the application of seniority rights within the remaining stores in the bargaining units that approximately 95 employees will be out of work.

We have again provided notice pursuant to Section 54 of the B.C. Labour Relations Code to the affected unions and have indicated our availability to meet with them.

Please feel free to contact the writer directly if you require further information. We wish to ensure you that every effort is being made to minimize the impact of the closure on employees.

Sincerely

M. Scott Coburn Vice President.

Human Resources & Distribution

Copies:

Executive Committee

Human Resources Department

UFCW 247 UFCW 1518

Ministry of Labour and Citizens' Services

AUG 12 2010

Office of the Director **Employment Standards** Branch

MINISTRY OF LABOUR
REFERRAL NUMBER 6855
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DRAFT REPLYO INFOO FILED REPLY DIRECTOR
REMARKS - JMO FUI JAWA ALTUM

By Registered Mail

July 6, 2010

Ministry of Labour and Citizens' Services

JUL 1 2 2010

Office of the Director Employment Standards Branch Catalyst

Catalyst Paper Corporation 2nd Floor, 3600 Lysander Lane Richmond, British Columbia Canada V7B 1C3

Tel: 604 247 4400 Fax: 604 247 0512

Ministry of Labour PO Box 9052, Stn Prov Govt Victoria, BC V8W 9E2

Attention:

The Honourable Murray Coell

Dear Minister Coell:

We write to give notice pursuant to section 64 of the *Employment Standards Act* that we are terminating the employment of approximately 100 employees effective September 10, 2010.

The reason for the termination is the permanent closure of the Elk Falls paper mill in Campbell River.

We are providing notice to the affected employees and their Union as required by the Act.

Sincerely,

Steve Boniferro

Senior Vice President, Human Resources

Copy: CEP, Locals 630 and 1123



West Fraser Mills Ltd

1250 Brownmiller Road Quesnel, BC Canada V2J 6P5 Telephone: (250) 992-9244 Fax: (250) 992-9233

MINISTRY OF LABOUR
REFERRAL NUMBER AND MAD AND EACH

RECEIVED: JUL 0 2 ZU10

DRAFT REPLYCE INFOCE FILECT REPLY DIRECTOR

June 28, 2010

Via Fax (250) 356-6595

The Honourable Murray Coell, Minister of Labour PO Box 9052
Station Provincial Government
Victoria BC V8W 9E2

Dear Minister Coell:

Re: __ Employment Standards Act - Section 64

This is your notice pursuant to Section 64 of the *Employment Standards Act* R.S.B.C. 1996, c. 113 ("*ESA*") that West Fraser Mills Ltd. intends to close its Northstar Lumber mill operations in Quesnel, British Columbia.

Pursuant to Section 64(2) of the ESA, we advise that:

- 1. 77 employees will be affected by the closure.
- 2. The effective date of the first termination will be June 28, 2010.
- 3. As indicated above, the reasons for the termination of employment related to the Company's decision to close its Northstar Lumber operations in Quesnel, British Columbia.

If you have any questions, please contact me at (250) 992-0821.

Yours truly.

Ray Ferris,

Vice President, Wood Products

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June 30, 2010

Ministry of Labour Room 247 501 Believille St. Victoria, BC V8W 9A2

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RECEIVED: JUL 0 2 2010

DRAFT REPLY | INFO | FILE | REPLY DIRECT | REMARKS

H.Y. LOUIE CO. LIMITED 2821 Production Way Burnaby, B.C. Canada V5A 3G7

Mailing Address: P.O. Box 4000 Vancouver, B.C. Canada V6B 3Z5 Tel: (604) 421-4242 Fax: (604) 444-3999

<u>via COURIER & FAX (250-356-6595)</u>

Attention: Honourable Murray Coell, Minister of Labour

Dear Sir/Mesdames:

Re: Section 64 Notice - Closure of MarketPlace IGA Store (2020-2030 West Broadway, Vancouver)

Be advised that this letter rescinds and replaces the June 7, 2010 notice given to you regarding the same issue. Due to an extension of the lease for at least another month, the previous notices to staff are being rescinded and replaced with new notices pursuant to the Code.

The employment of approximately 95 employees will be affected as a result of the closure of the MarketPlace IGA store located at 2020-2030 West Broadway in Vancouver. Due to the fact the store will now be open during the summer months, it is expected that the staff levels may rise due to summer hiring to cover for vacation relief. On that basis, we have opted to give the staff 12 weeks notice of termination. Section 64 of the B.C. *Employment Standards Act* requires the employer to provide written notice of group termination to the Minister of Labour. This letter constitutes notice pursuant to Section 64. The closure is slated for October 31, 2010 with the last day of retail business expected to be September 30, 2010.

Notice of group termination pursuant to Section 64 is again being given to the employees and to the affected unions.

It is expected that after the application of seniority rights within the remaining stores in the bargaining units that approximately 95 employees will be out of work.

We have again provided notice pursuant to Section 54 of the B.C. Labour Relations Code to the affected unions and have indicated our availability to meet with them.

Please feel free to contact the writer directly if you require further information. We wish to ensure you that every effort is being made to minimize the impact of the closure on employees.

Sincerely

M. Scott Coburn Vice President.

Human Resources & Distribution

Copies:

Executive Committee

Human Resources Department

UFCW 247 UFCW 1518

M c K I M M δ L O T T

BARRISTERS SOLICITORS NOTARIES PUBLIC

NICHOLAS W. LOTT CHRISTOPHER S, LOTT TIMOTHY F. LOTT COLL GORDON
TYBRING M.S. HEMPHILL NOLA M. SILZER JENNIFER BATEMAN DAMON O'BRIEN
GEORGE F. MCKIMM (2007)

June 2, 2010

Our File No. 26407

The Honourable Murray Coell Minister of Labour PO Box 9052, Stn Prov Govt Victoria, BC V8W 9E2 Employment Standards Branch 2nd Floor, 6475 Metral Drive Nanaimo, BC V9T 2L9

VIA FACSIMILE: 250-356-6595

VIA FACSIMILE: 1-250-390-6195

Dear Sirs:

Re: Midisland Holdings Ltd.

Pursuant to s.64(1)(c) of the *Employment Standards Act*, we hereby notify you that Midisland Holdings Ltd. is terminating 66 employees at Brooks Landing, 2000 Island Highway, Nanaimo, British Columbia, effective July 31, 2010. A copy of the notice served upon the employees is attached hereto.

Yours truly,

McKIMM & LOTT

Nicholas W. Lott

Email: nlott@mclott.com

NWL/jab Encl.

> 9830 4^M Street, Sidney, British Columbia, Canada V&L 223 TELEPHONE: (250) 656-3961 FAX: (250) 655-3329 EMAIL: reception@mclott.com



May 18, 2010

The Honorable Murray Coell Minister of Labour P.O. Box 9052 Stn. Prov. Gov. Victoria, BC V8W 9E2

Dear Minister:

Re: HAVI Logistics North America

Bloomingdale, IL 60108
Tel: 630.909.5576
Fax: 630.681.8465

359 Longview Drive

REFER TO MINICA DMCD MACO EACH RECEIVED: MAY 2 8 2010

1244 PERLY DIRECTO PILEO REPLY DIRECTO

Pursuant to section 64 of the *Employment Standards Act*, I am writing to advise you that HAVI Logistics will be terminating the employment of all 74 employees who work at and from HAVI's place of business at 21771 Fraserwood Way, Richmond, BC, V6W 1J5.

The last day of work of the employees will be September 15, 2010.

Should you or your staff have any questions regarding this matter, please contact the undersigned.

Yours truly,

Becky Rusnak

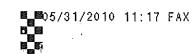
Director of Human Resources

HBdocs - 8423012v1

Ministry of Labour and Citizens' Services

JUN 2 2019

Collect of the Decrees Copployment Standards Branch





May 31, 2010

BY FAX: (250) 356-6595

Honourable Murray Coell, Minister Ministry of Labour PO Box 9592 Stn Prov Govt Victoria, BC V8W 9E2

Ministry of Labour and Citizens' Services

MAY 3 1 2010

silete **of the l**iberation Employment Standards -----Branch

Re: Notice of Group Termination - Royal Columbian Hospital

Please accept this letter as official notification of group terminations as required by Section 64 of the Employment Standards Act.

Number of employees affected:

Effective date of terminations:

September 30th, 2010

Reasons for terminations:

Expiry of the service contract for Sodexo Canada

Ltd. at Royal Columbian Hospital, 330 East

Columbia Street, New Westminster, BC, V3L 3W7

If you have any questions or concerns regarding this matter please contact me directly at (604) 453-0208, extension 13.

Regards,

Sodexo Canada Ltd

Rob Martins, CHRP

Director, Human Resources

Cc: Director, Employment Standards (by fax: (250) 356-1886)



May 31, 2010

BY FAX: (250) 356-6595

Honourable Murray Coell, Minister Ministry of Labour PO Box 9592 Stn Prov Govt Victoria, BC V8W 9E2

Re: Notice of Group Termination - Burnaby General Hospital

Please accept this letter as official notification of group terminations as required by Section 64 of the Employment Standards Act.

Number of employees affected:

63

Effective date of terminations:

August 19th, 2010

Reasons for terminations:

Expiry of the service contract for Sodexo Canada

Ltd. at Burnaby General Hospital, 3935 Kincaid St,

Burnaby, BC, V5G 2X6

If you have any questions or concerns regarding this matter please contact me directly at (604) 453-0208, extension 13.

Regards,

Sodexo Canada Ltd.

Rob Martins, CHRP

Director, Human Resources

Ce: Director, Employment Standards (by fax: (250) 356-1886)

CAMPBELL FROH MAY & RICE LLP

BARRISTERS & SOLICITORS

RAYMOND P. FROH*
MARK E. STANDERWICK*
KATHERINE E. DUCEY*
WILLIAM D. MACLEOD*
MELINDA G. VOROS
SPENCER O. MAY

* A LAW CORPORATION

RALPH A. MAY*
ERIC D. SCHROTER*
JEFFERSON N. FROH*
EDWARD L. MONTAGUE
ROBERT R. ALLAN
DANIEL F. HEPBURN

Suite 200 – 5611 Cooney Road Richmond, B.C. V6X 3J6

Telephone: 604 273-8481 Toll Free: 1-800-883-8288 Fax: 604 273-4729

Email: emontague@cfmrlaw.com

Our File No.: 72494

Tuesday, February 9, 2010

Via Fax: 250-356-1886

B.C. Minister of Labour c/o Employment Standards Branch, Head Office P.O. Box 9570, Stn. Prov. Govt. Victoria, B.C. V8W 9K1

Attention:

Pat Cullinane, Director of Employment Standards

Dear sir:

Re: Abbey Window Coverings, a Division of Springs Window Fashions LLC Notice of Group Termination (Section 64 of Employment Standards Act)

We are the B.C. solicitors for Abbey Window Coverings, a Division of Springs Window Fashions LLC. On behalf of our client, we hereby enclose for the attention of the Minister of Labour a copy of the Notice of Group Termination issued to employees of Abbey Window Coverings on February 9, 2010, in accordance with our client's statutory obligation pursuant to Section 64 (1) (c) of the *Employment Standards Act*.

Would you kindly forward this notice to the appropriate Ministry official(s) as necessary.

Kindly acknowledge receipt of this letter and enclosed statutory notice by endorsing the attached copy of this letter and returning it to our office.

Yours truly,

CAMPBELL FROH MAY & RICE LLP

Per:

Edward L. Montague

Encl.

CC.

ELM/elm

Hon. Murray Coell, Minister of Labour for British Columbia, via fax: 250-356-6595 Abbey Window Coverings, a division of Springs Window Fashlons LLC







Notice of Group Termination (Employment Standards Act, Section 64)

To:

All Employees of Abbey Window Coverings, a Division of Springs Window

Fashions LLC

Date: February 9, 2010

We hereby give you notice of a group termination in accordance with Section 64 of the British Columbia *Employment Standards Act*.

Number of employees who will be affected	159
Effective date of termination	May 4, 2010
Reason for termination	Plant Closure/Restructuring

Further information as to individual termination arrangements will be provided in due course.

Sincerely,

Abbey Window Coverings, a Division of Springs Window Fashions, LLC

Per: Mark Emmrich

Director of Associate Services



April 30, 2010

Ministry of Labour P.O. Box 9052 Station Prov. Government Victoria, BC V8W 9A2

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Description of	報制員	FILEO	REPLY DIRECTL
RISE TO THE			

H.Y. LOUIE CO. LIMITED 2821 Production Way Burnaby, B.C. Canada V5A 3G7

Mailing Address: P.O. Box 4000 Vancouver, B.C. Canada V6B 3Z5

Tel: (604) 421-4242 Fax: (604) 444-3999

<u>via COURIER</u>

Attention: Honourable Murray Coell, Minister of Labour

Dear Sir/Mesdames:

Re: Section 64 Notice - Closure of MarketPlace IGA Store (2020-2030 West Broadway, Vancouver)

We write to advise you that the employment of approximately 95 employees will be affected as a result of the closure of the MarketPlace IGA store located at 2020-2030 West Broadway in Vancouver. As a result of the ability to exercise collective agreement seniority throughout the other five stores covered by the collective agreement and the scheduling for vacation relief, it is expected that the layoffs will be staggered somewhat throughout the summer months. Section 64 of the B.C. *Employment Standards Act* requires the employer to provide written notice of group termination to the Minister of Labour. This letter constitutes notice pursuant to Section 64. The closure is slated for July 31, 2010 with the last day of retail business expected to be June 30, 2010.

Notice of group termination pursuant to Section 64 has also been given to the employees and to the affected unions.

It is expected that after the application of seniority rights within the remaining stores in the bargaining units that approximately 95 employees will be out of work.

We have also provided notice pursuant to Section 54 of the B.C. *Labour Relations Code* to the affected unions and have already met with them with an expectation of additional meetings in the future.

Please feel free to contact the writer directly if you require further information. We wish to ensure you that every effort is being made to minimize the impact of the closure on employees.

Sincerely,

M. Scott Coburn Vice President,

Human Resources & Distribution

Copies:

Executive Committee

Human Resources Department

UFCW 247 UFCW 1518



June 7, 2010

Ministry of Labour Room 247 501 Belleville St. Victoria, BC V8W 9A2 MINISTRY OF LABOUP REFER TO MINIO DMQ MAO ACO

RECEIVED:

.JUN 0 8 2010

Mailing Address: P.O. Box 4000 Vancouver, B.C. Canada V6B 3Z5

Burnaby, B.C. Canada V5A 3G7

Tel: (604) 421-4242 Fax: (604) 444-3999

X-reference 62416

H.Y. LOUIE CO. LIMITED 2821 Production Way

DRAFT REPLY IN INFO FILE IN REPLY DIRECT I REMARKS FOR action & file

as norelstance

via COURIER & FAX (250-356-6595)

Attention: Honourable Murray Coell, Minister of Labour

Dear Sir/Mesdames:

Re: Section 64 Notice - Closure of MarketPlace IGA Store (2020-2030 West Broadway, Vancouver)

Be advised that this letter rescinds and replaces the April 30, 2010 notice given to you regarding the same issue. Due to an extension of the lease for at least another 2 months, the previous notices to staff have been rescinded and replaced with new notices pursuant to the Code.

The employment of approximately 95 employees will be affected as a result of the closure of the MarketPlace IGA store located at 2020-2030 West Broadway in Vancouver. Due to the fact the store will now be open during the summer months, it is expected that the staff levels may rise due to summer hiring to cover for vacation relief. On that basis, we have opted to give the staff 12 weeks notice of termination. Section 64 of the B.C. Employment Standards Act requires the employer to provide written notice of group termination to the Minister of Labour. This letter constitutes notice pursuant to Section 64. The closure is slated for September 30, 2010 with the last day of retail business expected to be August 31, 2010.

Notice of group termination pursuant to Section 64 has also been given to the employees and to the affected unions.

It is expected that after the application of seniority rights within the remaining stores in the bargaining units that approximately 95 employees will be out of work.

We have again provided notice pursuant to Section 54 of the B.C. Labour Relations Code to the affected unions and have indicated our availability to meet with them.

Please feel free to contact the writer directly if you require further information. We wish to ensure you that every effort is being made to minimize the impact of the closure on employees.

Sincerely

M. Scott Coburn Vice President,

Human Resources & Distribution

Copies:

Executive Committee

Human Resources Department

UFCW 247 UFCW 1518

TROLL ENTERPRISES LTD.

MINISTRY OF LABOUR
REFERRAL NUMBER (2029)
REFER TO MINIO DING 19.1 ACC; EA C

RECEIVED:

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DRAFT REPLYCH #4-DOW FILE CH ROP Y DIRECTES

April 19, 2010

Ministry of Labour and Citizens Services Box 9052 Station Provincial Government Victoria, BC V8W 9K4

Attention: The Honourable Murray Coell, Minister

)

Re: Group Termination

Please accept this as notice under Section 64 of the Employment Standards Act that the Keg Caesar's will be closing on August 1, 2010. This is due to the non-renewal of its franchise agreement. The employment of approximately 85 employees will be terminated. These employees have been given notice of termination today effective August 1, 2010 and will therefore receive fifteen weeks working notice and common-law severance pay where warranted.

Because the number of employees affected is between 50 - 100, eight weeks notice is required to be given under Section 64(3) of the Employment Standards Act. The employees will be given 15 weeks advance notice.

Sincerely,

Gerry Cooper

Hornby Street Restaurants Ltd (dba Keg Caesar's)

WIK ()

604-377-6733

trolly

Hornby



PEMBERTON STATION
NEIGHBOURHOOD PUB

THE KEG STEAKHOUSE



2...004

NCO

Customer Management, Ltd.

150 Crosspoint Parkway Getzville, NY 14068 Phone: (800) 227-4000 Fax: (716) 404-2136

March 15, 2010

Honourable Murray Coell Minister of Labour P.O. Box 9052 Station Provincial Government Victoria, BC V8W 9E2

Dear Minister:

Re: Group Termination of Employees

The purpose of this letter is to inform you that due to unforeseen circumstances NCO Customer Management, LTD., will be terminating the employment of approximately three hundred and forty-three (343) employees at the Nanaimo, British Columbia location.

This group termination will take effect on or about June 12, 2010.

We have enclosed a copy of the notice given to employees today, March 15, 2010.

Should you require any information, please do not hesitate to contact me at (215) 441- 3401.

Yours truly,

James McGrath

Senior Vice President, Operations NCO Customer Management, Ltd.

LBR-2013-00042 page 195



CLIFF

ReF 61500

March 9, 2010

Attention: Honourable Iain Black, Minister

Ministry of Labour and Citizens' Services P.O. Box 9052, Stn. Prov. Govt. Victoria, B.C. V8W 9E2

Dear Minister Black:

Re: Notice of Group Termination - Kodak Graphic Communications Canada Company

We are writing to provide notice pursuant to s. 64 of the British Columbia *Employment Standards Act* (the "Act") that Kodak Graphic Communications Canada Company ("Kodak") will be terminating the employment of more than 100 of its employees at its facilities in Burnaby and Delta, British Columbia during a 2-month period. The total number of employees who will be affected by the group termination is 131.

The following are the dates and numbers of employees terminated:

Date	Number of Employees	
November 16, 2009	1	
November 27, 2009	5	
November 30, 2009	62	
December 11, 2009	1	40051
December 15, 2009	6	140051
December 31, 2009	34	
January 12, 2010	1	
January 15, 2010	1	
November 16 to January 15	111	
January 29, 2010	20	
November 30 to January 29	125	
November 16 to January 29	131	

The reasons for the termination are the current economic climate and the cancellation of contracts by Kodak's customers. These circumstances have led to a need for fewer employees.

We are providing each affected employee with a copy of this letter. Please do not hesitate to contact the undersigned should you require anything further.

Sincerely,

KODAK GRAPHIC COMMUNICATIONS CANADA COMPANY

Ken McMurerie

Director, Human Resources

cc: Affected employees



8th Floor, 369 Terminal Avenue Vancouver, BC, Canada V6A 4C4

Tel: 604.688.0606 Fax: 604.685.0298 Visit us online at: www.radical.ca

Radical Entertainment Is an Activision Blizzard company MINISTRY OF LABOUR

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RECEIVED:

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Attention:

Victoria, BC V8W 9E2

The Honourable Murray Coell

Dear Minister Coell:

By Registered Mail

Ministry of Labour and Citizens' Services

PO Box 9052, Stn Prov Govt

February 15, 2010

We write to give notice pursuant to section 64 of the Employment Standards Act that we are terminating the employment of approximately 92 employees effective February 11, 2010.

The reason for the termination is the cancellation of one program.

We are providing notice to the affected employees as required by the Act.

Sincerely,

Nicole Silvestre

HR Manager

Per; RADICAL ENTERTAINMENT LTD.

280,30.

CAMPBELL FROH MAY & RICE LLP

BARRISTERS & SOLICITORS

RAYMOND P. FROH*
MARK E. STANDERWICK*
KATHERINE E. DUCEY*
WILLIAM D. MACLEOD*
MELINDA G, VOROS
SPENCER O, MAY

* A LAW CORPORATION

RALPH A. MAY*
ERIC D. SCHROTER*
JEFFERSON N. FROH*
EDWARD L. MONTAGUE
ROBERT R. ALLAN
DANIEL F. HEPBURN

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Letter French D Hullion
at book

Suite 200 – 5611 Cooney Road Richmond, B.C. V6X 3J6

Telephone: 604 273-8481 Toll Free: 1-800-883-8288 Fax: 604 273-4729

Email: emontague@cfmrlaw.com

Our File No.: 72494

Tuesday, February 9, 2010

Via Fax: 250-356-1886

B.C. Minister of Labour c/o Employment Standards Branch, Head Office P.O. Box 9570, Stn. Prov. Govt. Victoria, B.C. V8W 9K1

Attention: Pat Cullinane, Director of Employment Standards

Dear sir:

Re: Abbey Window Coverings, a Division of Springs Window Fashions LLC Notice of Group Termination (Section 64 of Employment Standards Act)

We are the B.C. solicitors for Abbey Window Coverings, a Division of Springs Window Fashions LLC. On behalf of our client, we hereby enclose for the attention of the Minister of Labour a copy of the Notice of Group Termination issued to employees of Abbey Window Coverings on February 9, 2010, in accordance with our client's statutory obligation pursuant to Section 64 (1) (c) of the *Employment Standards Act*.

Would you kindly forward this notice to the appropriate Ministry official(s) as necessary.

Kindly acknowledge receipt of this letter and enclosed statutory notice by endorsing the attached copy of this letter and returning it to our office.

Yours truly,

CAMPBELL FROH MAY & RICE LLP

Per:

Edward L. Montague

Encl.

ELM/elm

CC. Hon. Murray Coell, Minister of Labour for British Columbia, via fax: 250-356-6595
 Abbey Window Coverings, a division of Springs Window Fashions LLC

Ministry of Labour and Citizens' Services

FEB 0.9 2010

Office of the Director Employment Standards Branch







Notice of Group Termination (Employment Standards Act, Section 64)

To:

All Employees of Abbey Window Coverings, a Division of Springs Window

Fashions LLC

Date: February 9, 2010

We hereby give you notice of a group termination in accordance with Section 64 of the British Columbia Employment Standards Act.

Number of employees who will be affected	159
Effective date of termination	May 4, 2010
Reason for termination	Plant Closure/Restructuring

Further information as to individual termination arrangements will be provided in due course.

Sincerely,

Abbey Window Coverings, a Division of Springs Window Fashions, LLC

Mark Emmrich Per:

Director of Associate Services





Servomation Inc.

February 2, 2010

VIA COURIER AND REGISTERED MAIL

PRIVATE & CONFIDENTIAL

Minister of Labour and Citizens' Services c/o Pat Cullinane Director of Employment Standards Branch 2000 – 880 Douglas Street Victoria, BC V8W 2V7 Ministry of
Labour and Citizens' Services
FEB 05 2010

Office of the Director
Employment 3 and ards
Bigneth

Dear Sirs:

Re: Group Termination

I am General Manager for Servomation, Inc. ("Servomation"), which holds a concession and food service contract at B.C. Place Stadium. As you may be aware, B.C. Place Stadium will be closing for approximately 16 months for replacement of the roof, as a result of which, while there will likely be some work available for some employees, the majority of the employees will have no work opportunities during the roof replacement construction.

In the circumstances, it is Servomation's position that section 64 of the *Employment Standards Act* (the "ESA") does not apply. However, without prejudice to that position and out of an abundance of caution, Servomation is providing this notice under the ESA. We have been advised that notices to the Minister under section 64 can be addressed care of the Director of the Employment Standards Branch. Notice is also being provided to the BCGEU.

Further to the requirements of section 64 of the ESA, I can advise as follows:

(a) approximately 436 employees of Servomation, Inc. at B.C. Place will be affected. It is important to note that the vast majority of these employees only work a few shifts a year for major events held in the Stadium;

(b) the effective date for employees will be from approximately May 18 to July 13, 2010;

I believe this is the information you require. Please advise if you have any further questions

Yours truly,

SERMOMATION, INC.

Ken Maguire General Manager

c.c. BCGEU

Ministry of Labour and Citizens' Services

FEB 05 2010

Office of the Director Employment Standards Branch 604 873 7696

HUMAN-RESOURCE SERVICES Office of the General Manager

Labour and Citizens' Services

JAN 29 2010

Office of the Director Employment Standards Branch

January 21, 2010

HONOURABLE MURRAY COELL PO BOX 9052 STN PROV GOVT VICTORIA BC V8W 9E2

Dear Sir:

RE: Employment Standards Act, Section 64 - Notice of Group Termination

This letter constitutes notice of group termination pursuant to Section 64 of the British Columbia Employment Standards Act. The City plans to eliminate 44 positions beginning March 21st, 2010. The positions to be eliminated are set out in the attached Schedule A. The elimination of the 44 listed positions is the result of implementation of the City's 2010 operating budget and related cost reduction initiatives.

It is not possible to precisely identify either the identities or the final numbers of employees who may actually have their employment terminated as a result of the elimination of these positions. With the passage of time from now to the scheduled layoffs and/or terminations, there will be opportunities to redeploy some employees to other positions. Collective agreements applying to many of the positions also provide for bumping rights and other options for employees that may result in the layoff of employees in positions that are not directly affected by the elimination of positions.

Please see Schedule B for examples of the letters being sent to each of the different categories of employees affected. Schedule C for a complete list of employees in each category receiving letters, and Schedule D for examples of the letters being sent to each union representing affected employees.

Although unlikely, it is possible that between 50 and 100 employees' employment may be terminated at a single City location in the two-month period following March 21st, 2010.

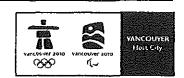
We wish to ensure you that every effort is being made to minimize the impact of the consolidation on City employees. In this regard, the City and representatives of the unions have met pursuant to Section 54 of the Labour Relations Code for the purpose of developing adjustment plans.

Patrice Impey

Yours truk

General Manager, Human Resources

City of Vancouver, Human Resource Services Office of the General Manager 453 West 12th Avenue Vancouver, British Columbia V5Y 1V4 Canada tel: 604.873.7663 fax: 604.873.7696 website: vancouver.ca



604 873 7696

07:07:27

07:07:27 p.m. 01-21-2010

3/11

Schedule A

HRCOV

Classification/Position Titles

External Relations & Protocol Coordinator II Clerk Typist II Clerk Typist III (x2) Clerk II Clerk III (x2) Electrical inspector I Electrical Inspector, QCC Building Inspector, QCC Plumbing & Gas Inspections, QCC Accounting Clerk Process Server (x2) Storekeeper Admin Assistant III Film and Events Liaison (x2) Apprentice - Metal Fabricator (x4) Journeyman - Metal Fabricator (x2) Apprentice - Carpenter Apprentice - Heavy Duty Mechanic (x4) Apprentice - Machinist Anti Graffiti Coordinator Program Coordinator Engineering Assistant II

Recreation Programmer II (x10)

Greensmart Manufacturing Ltd.





Box 659 Dawson Creek, B.C.

From:

V1G4H7

GREENSMART MANUFACTURING LTD.

FAX COVER SHEET

Phone: (250)782-2065 Fax: (250)782-2061		
DATE: 22-Jan-10	NUMB	ER OF PAGES: 2
FROM: Sheryl March	SUBJE	CT: Notice of Termination
ATTENTION:	PHON	Ē:
	FAX:	250-356-1886
Please accept the notice of termination for 100 emp	loyees fro	om Greensmart Manufacturing.
Termination date has been set for March 26, 2010.		·
Thank you.		
		1000 p.
		IN DO
Regards, Sheryl March		-hobbit wiso
Human Resources		



Ministry of Labour and Citizen Box, 659 Dawson Creek, BC, V1G 4G3

Greensmart Manufacturing Ltd. Phone 250.782.2065 Fax 250.782.2061

Office of the Director Employment Standards

Branch

January 22, 2010

NOTICE OF TERMINATION

Due to our reduced workload and the possible interruption of employment prior to our next Project, Greensmart Manufacturing Ltd. is compelled to issue a Notice of Termination. This Notice is tendered in order to satisfy the requirements of British Columbia Employment Standards and the Ministry of Labour. Greensmart Manufacturing Ltd. is obligated to inform employees of terminations prior to the actual termination date. The termination date has been set for March 26th, 2010. This will be the final working date for up to one hundred employees.

This notice will affect all employees within the plant, although some differently than others.

Regretfully this action must be taken, however it is our sincerest intention to keep the Plant operating employing as many as possible and to work diligently with our sales staff to procure further Projects. Your understanding of this difficult decision is greatly appreciated.

General Manager

Manufacturing Manager

Revision Date: November 19, 2009

LBR-2013-00042 page 205



P.O. Box 8000, Campbell River, BC V9W 5E2 Phone: (250) 287-9271 Fax: (250) 287-7123

December 28, 2009

Honourable Murray Coell Minister of Labour P.O. Box 9052 Stn. Prov. Govt. Victoria, BC V8W 9E2

Dear Minister Coell:

Further to my letter to you dated November 3, 2009, please be advised that those plans have been adjusted and this letter is intended to replace all previous ones.

In a letter to employees dated November 25, 2009, the Myra Falls Operations recognized that although the marketplace remained unpredictable, the stability in metal prices has prompted the Company to rescind the care and maintenance layoff notice issued October 28, 2009. As a result, we are no longer scheduling to enter into a care and maintenance shutdown.

If you require additional information please do not hesitate to contact me. My contact information is noted below.

Yours truly,

NVI Mining Ltd. Myra Falls Operations

Dave Keiver

Human Resources Superintendent

(250) 287-9271

dkeiver@bc.breakwater.ca

Ministry of Labour and Citizens' Services

ministry of Labour

REFER TO MINO DMO MAD

JAN 0 4 2010

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REFERRAL NUMBER

RECEIVED:

JAN 08 2010 .

Office of the Director Employment Standards Branch ķ



December 18, 2009

Mr. Murray Coell, Minister of Labour Employment Standards Branch P.O. Box 9570 Stn. Prov Gov't Victoria BC V8W 9K1 Ministry of
Labour and Citizens' Services
Ref: 61504
DEC 23 2009

Office of the Director Employment Standards Branch

Labour

DEC 2 2009

Ministry of his Citizens'

Employment Standards
Branch

Dear Sir:

Please find attached notification of group termination effective February 19, 2010 for the noted employees of Snowcrest Packers Limited.

Should you have any questions regarding the attached please do not hesitate to contact the undersigned.

Yours truly

Sheila Kriz

Director, Human Resources

BRITISH COLUMBIA MINISTRY OF LABOUR

NOTICE OF TERMINATION OF EMPLOYMENT Under Subsection 64 (1) of the Employment Standards Act

1. Name of Employer:

Snowcrest Packers Limited a Division of Omstead Foods Limited

2. Employer's Mailing Address:

1925 Riverside Rd. Abbotsford, B.C. V2S 4J8

3. Location(s) where terminations of employment will occur:

1925 Riverside Rd Abbotsford B.C, V2S 4J8 3676 Bainbridge Rd Burnaby B.C. V5A 2T4

4. Number of employees at each location whose employment will be terminated and anticipated dates.

1925 Riverside Rd	Date Announced	Date Effective	
•			
Salaried; 2	27/02/2009	22/02/2010	
Hourly: 5	1 27/02/2009	22/02/2010	
3676 Bainbridge Rd			
Salaried 3	27/02/2009	22/02/2010	
Hourly 29	27/02/2009	22/02/2010	

5. Name(s) of the trade union, if any, representing employees whose employment is being terminated.

United Food & Commercial Workers Union Local 1518

6. What are the economic circumstances surrounding the intended terminations?

Sale/Discontinuance of part of business

7. Has the employer implemented or discussed with employees (or their agent) any alternatives to termination?

Alternatives Discussed: Yes Alternatives Implemented: None

8 Has the employer implemented or proposed any adjustment measures with employees (or agent)

The employer has provided all employees in excess and or the minimum statutory notice from the date of delivery of this Notice of Termination of Employment to the Director of termination and reasonable severance package where required.

Name of Employer's Official (Please Print)

Title:

Sheila Kriz

Director, Human Resources

Telephone:

(519) 825-5234

Signature:

Date:



Business Services for Utilities

Accenture Business Services of British Columbia 401 West Georgia, 14th Floor Vancouver BC

BY REGISTERED MAIL

December 1, 2011

Honourable Margaret MacDiarmid Minister of Labour, Citizens' Services and Open Government c/o Ministry of Labour, Citizens' Services and Open Government PO Box 9068, Stn Prov Govt Victoria, BC V8W 9E2



Dear Minister MacDiarmid:

Re: **Employment Standards Act, Section 64**

Please accept this letter as notice of group termination pursuant to Section 64 of the Employment Standards Act.

Accenture Business Services of British Columbia LP (the "Employer"), who is located at 401 West Georgia Street, 14th Floor, Vancouver, BC., will terminate the employment of 58 employees employed at 6900 Southpoint Drive, Burnaby, B.C. effective at 11:59 PM on May 31, 2012. The reason for the terminations is due to a loss of a service contract with BC Hydro.

For your information, the trade union presently certified for the majority of the employees affected, as well as all the affected employees, are being given formal notice contemporaneously with this notice to the Ministry of Labour. The Employer has also given notice to the trade union pursuant to Section 54 of the Labour Relations Code.

Yours truly,

Pierre Choquette

National Lead, Employee/Labour Relations

Cc: Gwenne Farrell, The Canadian Office and Professional Employee's Union, Local 378

Robert Lapper, Deputy Minister

Hans Suhr, Interim Director Employment Standards Branch

Trevor Hughes, Assistant Deputy Minister

MINISTRY OF LABO

Office of the Direct Employment Standards Branch

LBR-2013-00042

page 210



Debbie Nagle Sr. Vice President & Chief Human Resources Officer BC Hydro Email: debbie.nagle@behydro.com

October 3, 2011

VIA FACSIMILE (Original to follow by mall) - CONFIDENTIAL

Honourable Margaret MacDiarmid Minister of Labour, Citizens' Services and Open Government P.O. Box 9086 Stn Prov Govt Victoria, BC, V8W 9E2

Fax: 250-952-7628

Re: Employment Standards Act, Section 64, Group Termination Notice

Pursuant to section 64 of the *Employment Standards Act*, this is to notify you that BC Hydro plans to provide termination notice or salary continuation in lieu of termination notice to approximately 91 non-union employees on or about October 12, 2011. This is in addition to about five employees provided or expected to be provided with termination notice between August 11, and October 11, 2011. Almost all of the affected employees are based at BC Hydro locations in the Metro Vancouver area.

Since this time last year, BC Hydro has been assessing how to be more efficient in the delivery of our services and find cost savings throughout the organization to reduce the impact of rate increases, while continuing to deliver our core services safely. The Government Review recommendations have served to help accelerate this process of ensuring that that BC Hydro's electricity rates are kept as affordable as possible for B.C. families and businesses and among the lowest in North America.

BC Hydro expects to make further workforce reductions in the coming months, but does not expect these reductions to affect more than a total of 100 employees within this two month period or to require BC Hydro to provide a greater amount of group termination notice under the Act. BC Hydro will notify you if its plans change and the workforce reduction will impact more than 100 employees within the prescribed period.

If you have any questions or wish to discuss this matter further, please contact me at 604,623,4447.

Sincerely,

BRITISH COLUMBIA HYDRO &

POWĘRAUTHOŔĨŤŸ

Debble Nagle

Senlor Vice President &

Chief Human Resources Officer

c: David Cobb, President & CEO
 Rich Coleman, Minister of Energy and Mines.

LA COUNTRICATION
Ministry of Labour, Citizens' Services and Open Government
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Business Services for Utilities

BY REGISTERED MAIL

September 30, 2011

Honourable Margaret MacDiarmid
Minister of Labour, Citizens' Services and Open Government
c/o Ministry of Labour, Citizens' Services and Open Government
PO Box 9068
Stn Prov Govt
Victoria, BC V8W 9E2

Accenture Business Services of British Columbia 401 West Georgia, 14th Floor Vancouver BC



Dear Minister MacDiarmid:

Re: Employment Standards Act, Section 64

Please accept this letter as notice of group termination pursuant to Section 64 of the Employment Standards Act.

Accenture Business Services of British Columbia LP (the "Employer"), who is located at 401 West Georgia Street, 14th Floor, Vancouver, BC., will terminate the employment of 72 employees employed at 6900 Southpoint Drive, Burnaby, B.C. The reason for the terminations is due to a loss of a service contract with BC Hydro.

The effective dates of termination shall be as follows:

- Effective 11:59 PM on February 29, 2012: 71 employees
- Effective 11:59 PM on March 30, 2012: 1 employee

For your information, the trade union presently certified for the majority of the employees affected, as well as all the affected employees, are being given formal notice contemporaneously with this notice to the Ministry of Labour. The Employer has also given notice to the trade union pursuant to Section 54 of the Labour Relations Code.

Yours truly,

Pierre Choquette

National Lead, Labour and Employee Relations

Cc: Gwenne Farrell, The Canadian Office and Professional Employee's Union, Local 378

Robert Lapper, Deputy Minister

Han's Suhr, Interim Director Employment Standards Branch

MINISTRY OF LABOUR 94775

OCT n 6 2011

Office of the Director Employment Standards Branch



HMV Canada Inc #110 - 5401 Eglinton Ave. W., Etobicoke, ON M9C 5K6 Tel/Tél: 416-620-4470 Fax/Téléc: 416-620-5064

September 26, 2011

Ministry of Labour Attention: Stephanie Cadleux P.O. Box 9594 Station Provincial Government Victoria, British Columbia V8W 9K4 MINISTRY OF LABOUR 9476/ OCT 0 3 2011

Office of the Director Employment Standards Branch

Dear Ms. Cadieux:

Re: Notice of Group Termination

We write to provide notice in accordance with Section 64 of the Employment Standards Act that effective January 31, 2012 hmv Canada Inc. is closing its store location at 768 Burrard Street, Vancouver, B.C., V6Z 2V6. As a result, 54 employees are affected by this closure resulting in the termination of their employment from hmv Canada Inc. on January 31, 2012.

Should you require further information, please do not hesitate to contact the undersigned.

Sincerely,

Katherine Dupont

Senior Human Resources Manager

Harvey Berkley

Vice President Finance

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September 16, 2011

BRITISH COLUMBIA Ministry of Labour P.O. Box 9068, STN. Prov. Government, Victoria, B.C., V8W 9E2

Ministry o ()ur, Citizens' Serv Minister's	rices and Open Government Office
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☐ MO Response ☐ DMO Response CC:	MINEO EILE
OTHER:	

Via Post & Fax #250-952-7628

Dear Minister:

Re: Notice of Group Termination

On May 3, 2011, pursuant to an order of the Ontario Superior Court of Justice, Grant Thornton Limited was appointed as receiver ("Receiver") of the assets of Blockbuster Canada Co. ("Blockbuster"). A copy of the receivership order is available on the Receiver's website at: www.grantthornton.ca/blockbuster

As a result of the receivership and company closure process, Blockbuster has elected to close its remaining 27 locations in British Columbia. This closure results in the termination of the employment of 232 employees.

These terminations will be effective as of October 1, 2011. Each of the affected employees has been provided with written notice of termination.

Should you have any questions regarding the above, please do not hesitate to contact me at 416.621.7517 x: 1138.

Sincerely,

BLOCKBUSTER CANADA CO.

Glenn Cockfield

Sr. Director, Human Resources

c.c. HR File

NORAMPAC-BURNABY bour, Citizens' Services and Open Government Ministry Minister's Office INFO FILE ☐ MO Response D DMO Response



September 16, 2011

Fax: 250 952-7628

Cascades

Minister's Office HONOURABLE STEPHANIE CADIEUX PO BOX 9086 STN PROV GOVT VICTORIA BC V8W 9E2 Telephone: 250 952-7623

Dear Honourable Stephanic Cadieux,

The mill began in 1957 and was acquired by Norampac, a division of Cascades Canada ULC in 2001. We manufacture linerboard and corrugated board made with 100 % recycled fibre. We are located at 8255 Wiggins St in Burnaby BC V3N 2V7

This letter is notice that Norampac intends to permanently cease operations at its Burnaby operation effective December 1, 2011. The closure is a result of the current economic climate and the financial circumstances of the Burnaby operation. There will be 82 hourly union employees affected by this shut and 18 salary staff.

This notice is therefore being provided to satisfy our notice requirements to the union and our employees pursuant to section 64 of the Employment Standards Act. It is also being provided to satisfy our obligations under section 54 of the Labour Relations Code where 60 days notice is required when the employer introduces any change that can significantly affect employees and the terms outlined in the collective agreement.

We will provide the union with the notice required by Article 27 of the collective agreement and provide severance after the mill cease operations. As for our salary employees, their last day worked will be December 31, 2011.

We will be meeting with all employees affected by this announcement on September 20, 2011. Should you have any questions or require any additional information I can be reached at (450) 461-8604

Sincerely.

Maurice Plante

Vice-President op., containerboard and boxboard

Norampac - Head Office, a division of Cascades Canada ULC.

Cc. Greg Wazny, General Manager, Burnaby Burnaby Division Employees

August 25, 2011

The Honourable Minister of Labour Stephanie Cadieux PO Box 9056 STN PROV GOVT Victoria, BC W8W 9E2

Extra Foods *
Ministry of Labour, Citizens' Services and Open Government Minister's Office
RECEIVED
946/D AUG 2 9 2011
AZINEO ENE
☐ MO Response ☐ DMO Response ☐ CC:
OTHER:

Sent via fax to (250) 387-4312 Original to follow by courier

Attention:

Stephanie Cadieux

Re: Section 64 - Group Terminations, Employment Standards Act

420308 B.C. Ltd. operating as North Vancouver Extra Foods #8562

Dear Ms. Minister,

This letter will serve to advise you, pursuant to Section 64 of the *Employment Standards Act of British Columbia*, that my company, 420308 B.C. Ltd operating as Extra Foods (#8562) located at 1632 Lonsdale Ave, North Vancouver BC, shall permanently close effective September 10, 2011.

- (a) Fifty-eight (58) employees will lose their employment
- (b) The store will be closing September 10, 2011 (termination date)
- (c) The store property has been rezoned to a comprehensive district.

Please call me directly should you have any further questions.

Sincerely,

Hugh Ruckman Owner/Operator Extra Foods #8562 North Vancouver, BC Phone (604) 987-6911 ķ



Kinsmen Place Lodge



13333 Old Yale Road, Surrey, British Columbia V3T 5A2 Telephone: (604) 588-0445 • Fax: (604) 588-7211 Charitable Registration Number 119296778

June 29, 2011

Minister of Labour, Citizens' Services and Open Government c/o Ministry of Labour, Citizens' Services and Open Government 200 – 880 Douglas Street Victoria, B.C. VW 2B7

Attention: Honourable Stephanie Cadieux

Dear Madam:

Sent By Courier

94485

MINISTRY OF LABOUR

AUG 2 3 2011

Office of the Director Employment Standards Branch

Re: Kinsmen Place Lodge - Section 64, Employment Standards Act Notice

This letter serves as formal notice under Section 64 of the *Employment Standards Act* that Kinsmen Place Lodge will be terminating the employment of 15 employees effective on March 24, 2012 and a further 76 employees on March 29, 2012. The termination of these employees is a result of funding challenges to meet higher mandated standard of care hours, as a result of which Kinsmen Place Lodge decided to outsource direct care and support services.

These employees are represented by the BC Government Employees' Union. The Union and each affected employee have been given written notice of termination as required by the *Employment Standards Act* and the Union has been given notice pursuant to Section 54 of the *Labour Relations Code*.

If you have any questions with respect to this notice, please contact our legal counsel for this matter, Matthew Cooperwilliams at Harris & Company LLP. He can be reached at 604-891-2239.

Yours very truly,

Kemeely Studt Kathleen Strath, MBA, CMA Chief Executive Officer

CC: G Della Mattia, KPL Chair M Wemhof, BCGEU M Cooperwilliams, Harris & Co ķ



17858 - 66th Avenue Surrey, BC V3S 7X1 (604) 576-6886 NestieProfessional.com VitalityFoodservice.com

June 7, 2011

Minister of Labour P.O. Box 9594 STN PROV GOVT Victoria, BC V8W 9K4

Re: Section 64 Notice - Closure of Nestlé Canada Inc. Facility

Dear Minister:

On behalf of Nestlé Canada Inc (the "Company"), I write to provide notice in accordance with section 64 of the *Employment Standards Act* that, effective October 28, 2011, the Company's plant at 17858 66 Avenue, Surrey, B.C., will be permanently closed. The Company has decided to discontinue its production and warehousing operations in Surrey for strategic business reasons.

The employment of 61 employees will be effectively terminated as follows: October 28, 2011 – 50 employees, November 30, 2011 - 11 employees.

Please contact me if you have any questions or would like to discuss further.

Yours very truly,

Nestlé Professional Vitality, division of Nestlé Canada Inc.

Derek Henrey, CA VP Finance

> MINISTRY OF LABOUR Ref: 93 941

JUN 1 0 2011

Office of the Director Employment Standards Branch



June 2, 2011

BRITISH COLUMBIA Ministry of Labour



To Whom it may Concern:

Re: Notice of Group Termination

On May 3, 2011, pursuant to an order of the Ontario Superior Court of Justice, Grant Thornton Limited was appointed as receiver ("Receiver") of the assets of Blockbuster Canada Co. ("Blockbuster"). A copy of the receivership order is available on the Receiver's website at: www.grantthornton.ca/blockbuster

As a result of a corporate reorganization and cost-savings effort, Blockbuster has elected to close 23 locations in British Columbia. This reorganization results in the termination of the employment of 182 employees.

These terminations will be effective as of June 19, 2011. Each of the affected employees has been provided with written notice of termination.

Should you have any questions regarding the above, please do not hesitate to contact me at 416.621.7517 x: 1138.

Sincerely,

BLOCKBUSTER CANADA CO.

Glenn Cockfield

Sr. Director, Human Resources

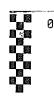
MINISTRY OF LABOUR

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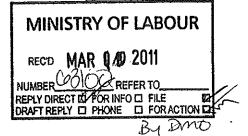
Office of the Director Employment Standards Branch

c.c. HR File



20 VIC Management Inc. One Queen Stroot East Suite 300, Box 88 Toronto, ON MSC 2W5

Telephone 416,955,0595 Facsimite 416,955,0569 www.20vic.com





March 9th, 2011 BY FAX (250-356-6595)

PO Box 9052 STN PROV GOVT Victoria, BC V8W 9E2

Attention:

Honourable Inin Black, Minister of Labour

Dear Sirs/Mesdames:

Re:

20 VIC's Management Responsibilities Ending at Lougheed and Termination of Employment - Section 64 Notice

We write to advise that the employment of approximately fifty-one (51) employees at Lougheed Town Centre ("Lougheed") located at 9855 Austin Avenue in Burnaby will be terminated effective May 31, 2011 due to the fact that the Owner of the property has terminated its management agreement with 20 VIC for Lougheed effective the same day.

Section 64 of the B.C. Employment Standards Act requires the employer to provide written notice of group termination to the Minister of Labour. This letter constitutes notice pursuant to section 64.

We have also provided notice pursuant to section 54 of the B.C. Labour Relations Code to the S.E.I.U., Local 244 which represents bargaining unit employees at Lougheed, and have offered to meet with them for the purpose of attempting to develop an adjustment plan intended to soften the impact of the change on bargaining unit members. There are approximately thirty-four (34) bargaining unit employees employed at Lougheed.

Please direct any questions or correspondence in this matter to Valerie MacKinnon at (416) 681-9004 (office) or (905) 339-6921 (cell).

In closing, we wish to assure you that every effort is being made to minimize the impact of the termination of our management responsibilities at Lougheed on employees.

Yours truly,

20 VIC MANAGEMENTING.

Mary Holynen

Chief Operating Officer

cc;

Clayton Jones, legal counsel to 20 VIC

Fasken Martineau DuMoulin



MINISTRY OF LABOUR

February 25, 2011

Minister of Labour PO Box 9052, STN PROV GOVT Victoria, BC V8W 9E2

Attention: Honourable Murray Coell

Dear Mr. Coell;

RE: Notice: Pinegrove Care Centre

I am writing to inform you that SimpeQ Care Inc. has given notice to the owners of Inglewood Care Centre, of termination of the contract service agreements between Inglewood and SimpeQ, effective May..., 2011.

Please find enclosed notices for the staff displaced.

Thank you.

Yours truly, SimpeQ Care Inc.

Per:

Janie Robinson

Simpe Q Care Inc. 725 Inglewood Ave, West Vancouver, B.C. V7T 1X5 Tel: 604.913.3103 Fax: 604.913.3105 ķ



March 17, 2011

Stephanie Cadleux, Minister of Labour British Columbia Ministry of Labour PO Box 9594 Station Provincial Government Victoria, BC V8W 9K4 Via Facsimile 250-356-5186

Dear Minister Cadleux:

Re: Compass Group Canada Ltd. ("Compass"): Employment Standards Act ("ESA"), Section 64, Notice of Group Termination of Compass' Employees at the Royal Jubilee Hospital In Victoria, British Columbia

In compliance with section 64 of the ESA, please be advised of a group termination of Compass employees servicing its VIHA housekeeping contract at the Royal Jubilee Hospital as a result of the Vancouver Island Health Authority (VIHA)'s termination of its current commercial contract with Compass for the provision of housekeeping services at the Royal Jubilee Hospital.

More specifically, and in further compliance with section 64(2) of the ESA, Compass specifies the following:

a. The number of employees affected: 216

The effective date of the termination: September 16, 2011

c. The reasons for the termination: VIHA's termination of its commercial contract with Compass for the provision of housekeeping services at the Royal Jubilee Hospital.

I trust the above is the information you require pursuant to section 64 of the ESA.

Should you have any questions or comments, please do not hesitate to contact the undersigned.

Yours very truly,

Brenda Kennedy

Human Resources Manager, Vancouver Island

250 519 1534

cc: . Hospital Employees Union (Elizabeth Mielke)

Butcher, Lynette LBR:EX

From:

Sherry Breshears [sherry@pacificgateway.net]

Sent:

Friday, February 25, 2011 5:02 PM

To:

Minister, LBR LBR:EX

Cc:

monica@pacificgateway.net; Michael Kilgallin

Subject:

Confidential

Attachments:

Letter to Minister - Group Termination Feb 25.pdf

MINISTRY OF LABOUR

REC'D FEB 2 5 2011

NUMBER 19300 REFFR TO

REPLY DIRECT D FOR INFO D FILE DRAFT REPLY D PHONE D FOR ACTIONS

RE: Group Termination - Pacific Gateway International College

Dear Honourable lain Black,

Please find the attached notice regarding the group termination of 61 employees at Pacific Gateway International College in Vancouver. We are currently working to resolve the issues the business is facing. We hope to be able to rescind these notices at a later date.

A hard copy of this letter has also been sent to your office.

Yours Truly,

Sherry Breshears

President and Director, Pacific Gateway International College

63213.



April 8, 2011

Director of Employment Standards Branch 200-880 Douglas Street \ Victoria, BC V8W 2B7 Via Facsimile 250-952-0476

Dear Madame or Sir:

Re: Compass Group Canada Ltd. ("Compass"): Employment Standards Act ("ESA"), Section 64, Notice of Group Termination of Compass' Employees at the Aberdeen, Glengarry, Gorge Road, Mount Tolmie, Priory, Royal Jubilee and Saanich Peninsula Hospitals and the Queen Alexandra Centre for Children's Health in Victoria, British Columbia

In compliance with section 64 of the ESA, please be advised of a group termination of Compass employees servicing its VIHA housekeeping and housekeeping contract at the above noted locations as a result of the Vancouver Island Health Authority (VIHA)'s termination of its current commercial contract with Compass for the provision of housekeeping and food services at these locations, and of VIHA's introduction of competing retail food operations at the Royal Jubilee Hospital.

More specifically, and in further compliance with section 64(2) of the ESA, Compass specifies the following:

- a. The number of employees affected: 503 (includes the 324 previously laid off on March 17, 2011 and April 6, 2011)
- b. The effective date(s) of the termination; varies from August 11, 2011 to November 11, 2011
- c. The reasons for the termination: VIHA's termination of its commercial contract with Compass for the provision of food and housekeeping services at the Aberdeen, Glengarry, Gorge Road, Mount Tolmie, Priory and Saanich Peninsula Hospitals and the Queen Alexandra Centre for Children's Health; and VIHA's introduction of competing retail food operations at the Royal Jubilee Hospital.

I trust the above is the information you require pursuant to section 64 of the ESA.

Should you have any questions or comments, please do not hesitate to contact the undersigned.

Yours very truly,

Brenda Kennedy

Human Resources Manager, Vancouver Island

250 519 1534

16

cc: Hospital Employees Union (Elizabeth Mielke)



CANADA

MINISTRY OF LABOUR

(20 631/2)

APR 0 6 2011

Office of the Director Employment standards Branch

April 6, 2011

Director of Employment Standards Branch 200-880 Douglas Street Victoria, BC V8W 2B7 Via Facsimile 250-952-0476

Dear Madame or Sir:

Re: Compass Group Canada Ltd. ("Compass"): Employment Standards Act ("ESA"), Section 64, Notice of Group Termination of Compass' Employees at the Aberdeen, Glengarry, Gorge Road, Mount Toimle, Priory and Saanich Peninsula Hospitals and the Queen Alexandra Centre for Children's Health in Victoria, British Columbia

In compliance with section 64 of the ESA, please be advised of a group termination of Compass employees servicing its VIHA housekeeping contract at the above noted locations as a result of the Vancouver Island Health Authority (VIHA)'s termination of its current commercial contract with Compass for the provision of housekeeping services at these locations.

More specifically, and in further compliance with section 64(2) of the ESA, Compass specifies the following:

- a. The number of employees affected: 324 (includes the 216 previously laid off on March 17, 2011)
- b. The effective date of the termination: varies from September 30, 2011 to November 11, 2011
- c. The reasons for the termination: VIHA's termination of its commercial contract with Compass for the provision of housekeeping services at the Aberdeen, Glengarry, Gorge Road, Mount Tolmie, Priory and Saanich Peninsula Hospitals and the Queen Alexandra Centre for Children's Health.

I trust the above is the information you require pursuant to section 64 of the ESA.

Should you have any questions or comments, please do not hesitate to contact the undersigned.

Yours very truly,

Brenda Kennedy

Human Resources Manager, Vancouver Island

250 519 1534

cc: Hospital Employees Union (Elizabeth Mielke)

63112,



March 17, 2011

Stephanie Cadieux, Minister of Labour British Columbia Ministry of Labour PO Box 9594 Station Provincial Government Victoria, BC V8W 9K4 Via Facsimile 250-356-5186

Dear Minister Cadieux:

Re: Compass Group Canada Ltd. ("Compass"): Employment Standards Act ("ESA"), Section 64, Notice of Group Termination of Compass' Employees at the Royal Jubilee Hospital in Victoria, British Columbia

In compliance with section 64 of the ESA, please be advised of a group termination of Compass employees servicing its VIHA housekeeping contract at the Royal Jubilee Hospital as a result of the Vancouver Island Health Authority (VIHA)'s termination of its current commercial contract with Compass for the provision of housekeeping services at the Royal Jubilee Hospital.

More specifically, and in further compliance with section 64(2) of the ESA, Compass specifies the following:

- a. The number of employees affected: 216
- b. The effective date of the termination: September 16, 2011
- c. The reasons for the termination: VIHA's termination of its commercial contract with Compass for the provision of housekeeping services at the Royal Jubilee Hospital.

I trust the above is the information you require pursuant to section 64 of the ESA.

Should you have any questions or comments, please do not hesitate to contact the undersigned.

Yours very truly,

Brenda Kennedy

Human Resources Manager, Vancouver Island

250 519 1534

cc: Hospital Employees Union (Elizabeth Mielke)



INTERNATIONAL COLLEGE INC.

MAR - 3 2011

Office of the Director Employment Standards Branch

PRIVATE AND CONFIDENTIAL February 25, 2011

Ministry of Labour: PO BOX 9594 STN PROV GOVT VICTORIA BC V8W 9K4

Attn: Honourable lain Black

RE: **Group Termination Notice**

This letter provides notice pursuant to s. 64 of the British Columbia Employment Standards Act of group termination of certain employees of Pacific Gateway International College Ltd. ("PGIC").

The employment of 61 employees at PGIC will be terminated effective April 25, 2011. PGIC is providing notice of termination as the business may cease to operate as of April 25, 2011.

Sherry Breshears President and Director FEED FAX THIS END

	FAX	
	To: Rock Branchini	
	Dept.: ESB Richmond	
	Fax No.: 607 - 713-0450	
	No. of Pages:	
İ	From: Kimberlee	
	Date: May 10, 2011	
ı	Company: Pacific Steway	
ı	Fax No.:	
Ì	Comments: For Your	
	Post-it* fax pad 7903E	
- 1	EAO	

Victoria: Toronto:

Vancouver: 3rd Fl., 1155 Robson St. 9th Fl., 80 Bloor St. West Toronto, ON. Canada M5S 2V1 Tel: 416-413-0511 Fax: 416-413-9044

Vancouver, B.C. Canada V6E 1B5 Tel: 604-687-3595 Fax: 604-687-3586 E-mail: info@pacificgateway.net 3rd Fl., 1012 Douglas St. Victoria, B.C. Canada V8W 2C3 Tel: 250-381-6630 Fax: 250-381-6631 E-mail: page 220 pacific gateway.net E-mail: toronto@pacificgateway.net



February 1, 2011

BY COURIER AND FAX (250 356 6595)

Minister of Labour PO Box 9052 STN PROV GOVT Victoria, BC V8W 9E2

Attention: Honourable lain Black

Dear Minister Black

Re: Notice of Group Termination pursuant to section 64 of the Employment Standards Act (the "Act")

We write in accordance with section 64(1)(c) of the Act to give the Minister notice of group termination that will occur due to the closure of the Surrey Plant of Maple Leaf Consumer Foods Inc. (the "Plant"). The Plant will close on September 30, 2011.

There are 143 active employees who will be terminated as a result of the Plant Closure. Of this total, 15 are unionized employees (members of IBEW Local 213) and the remainder are not. We have provided individual and group notice of termination to the unionized employees under their Collective Agreement and the Employment Standards Act, and we have also provided notice to their Union under section 54 of the Labour Relations Code. We have provided notice of individual and group termination to the non-unionized employees pursuant to the common law and the Employment Standards Act.

The terminations of these employees will take place at different dates. The effective dates of the terminations are scheduled to be as follows:

- 17 employees will be terminated on June 24, 2011
- 20 employees will be terminated on July 8, 2011
- 29 employees will be terminated on August 12, 2011
- 65 employees will be terminated on September 30, 2011
- 8 employees will be terminated on October 21, 2011
- 1 employee will be terminated on October 28, 2011
- 1 employee will be terminated on November 21, 2011 (the date of the expiry of her maternity leave –
 unless she chooses to have her maternity leave expire earlier); and
- 2 employees will be terminated on December 30, 2011.

There are an additional 8 individuals who have been absent from work due to disability for an extended period of time (anywhere from 5 months to more than 4 years). For some or all of those 8 individuals, the Company intends to take the position that their employment contract has already been frustrated and has come to an end and therefore they are not being terminated as a result of the Plant Closure. Our position in this regard will depend on the nature of medical evidence, including their medical evidence relating to a prognosis for a return to work. We have also informed these individuals that the Plant will close on September 30, 2011 and that if their employment contract has not been frustrated then they too will be terminated on September 30, 2011. This

means that the number of employees who are to be terminated on September 30, 2011 could increase to above 65 – the number could be anywhere between 65 and 73.

There is one additional individual who has been absent without leave for more than 5 months and we have informed her that it is our position that she has abandoned and terminated her employment with the Company. However, we have also invited her to contact the Company to discuss this matter by February 8, and if she does so the Company may change its position and also provide her with notice of termination effective September 30, 2011.

Would you kindly confirm receipt of this notice.

Sincerely,

Scot Dunlop

Plant Manager

Maple Leaf Consumer Foods - Surrey

cc: Human Resources



MINISTRY OF LABOUR
REFERRAL HULLSER 62947
REFER TO MINICI DMCI MACI ACCI EACI
RECEIVED: JAN 0 7 ZU11

TO MUO FOR FILE REPLY DIRECTOR

REGISTERED MAIL

January 5, 2011

Minister of Labour, Iain Black P.O. Box 9594 STN PROV GOVT Victoria, BC V8W 9K4

Re: Closure of SAPA Canada Inc. Facility

Dear Minister:

On behalf of SAPA Canada Inc. ("SAPA"), I write to advise you that, effective March 7, 2011, SAPA's plant located at 1765 Coast Meridian Rd., Port Coquitlam, B.C., V3C 3T7 will be permanently closed for business reasons.

Effective today, the employment of 26 unionized employees who are currently on layoff will be effectively terminated. On March 7, 2011, the employment of 34 active unionized employees will be effectively terminated, and soon thereafter six (6) non union will also be effectively terminated. In these circumstances, it is SAPA's position that section 64 of the *Employment Standards Act* (the "Act") does not apply. However, out of an abundance of caution, and without prejudice to this position, we have provided you with this notice under that section of the Act.

Yours truly,

SAPA Canada Inc.

less Cline

E.R.Manager Western Region



HUMAN RESOURCES DEPARTMENT

FAX Cover Sheet Fax (250) 470-4342 Phone (250) 861-6953

To: Hon, John Black	Date: 500, 7, 2011
Company: Minister of Latinur	# of Pages
Fax#: (250) 356-6593 (604) 949-1281 From: Corman Santil,	MINISTRY OF LABOUR
	REFERRAL NUMBER 600134 REFER TO MIND DMD MAD ACD EAC
Comments:	RECEIVED: JAN 1.0 2011
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	HEMARIAS DINO FOY A CITIENCE
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	##



Phone: (250) 762-3411

Fax: (250) 861-6924

January 7, 2011

To:

United Steelworkers (USW) Local 1-423

Tolko Kelowna Veneer Employees

Minister of Labour and Citizens' Services

Dear Sir(s):

Please be advised that the company is hereby issuing Notice of Closure under Section 54 of the British Columbia Labour Code and Article XXVII of the British Columbia Southern Interior Master Agreement.

We will be permanently closing Tolko's Kelowna Veneer operations. Twenty-one (21) people will be affected by this closure which will take effect on March 8, 2011.

The closure is due to the long term reduced availability of high quality peeler logs which has been further impacted by the mountain pine beetle infestation.

Tolko will be meeting with the USW to finalize a number of issues including the payment of severance to affected employees.

Should you have any question on this matter, please contact the undersigned at your earliest convenience.

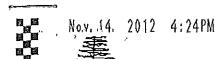
Yours truly.

TOLKO INDUSTRIES LTD.

Rob Fraser

General Manager, Okanagan Region

820 Guy Street Kelowna, BC Canada VIY 7R5





Ardew Wood Products Ltd.



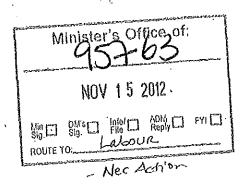
P.O. BOX 280 - MERRITT, BC - VIK 1B8 - TELEPHONE (250) 378-6161 - FAX (250) 378-6313 Email: ardewinfo@ardew.com

(PG.)

November 14, 2012

Honorable Pat Bell Minister of Jobs, Tourism and Skills Training Minister Responsible For Labour Room 138, Parliament Buildings Victoria, B.C. V8V 1X4

Dear Mr. Bell



Re: Group Termination Notification

I write pursuant to section 64 of the *Employment Standards Act* to advise you that Ardew Wood Products Ltd., located in Merritt, B.C. will be closing its operations on January 11, 2013 as it does not have the resources required to maintain continued operations. I met with employees November 14, 2012 to advise them of this news. All 62 employees of Ardew will be impacted by this decision and have been provided notice of termination in accordance with section 64 of the *Act*. The attached is an example of the letter being provided.

If you wish to speak with me about this difficult decision, please do not hesitate to contact me.

Sincerely,

Erik Norgaard

MINISTRY OF LABOUR

DEC 6 2012

Office of the Director Employment Standards Branch

2/2



604 433 8061

September 18, 2012

Delivered by Fax: (250) 356-3000

Honourable Pat Bell Room 138, Parliament Buildings Victoria, BC V8V 1X4

Re: Nokia Products Ltd

The purpose of this letter is to provide you with notice, as required by the Employment Standards Act, that as a result of a corporate decision to close the Nokia offices located at 9200 Gleniyon Parkway, Burnaby, BC, there will be a significant reduction in the workforce over an approximately 11 month period. The current schedule for these reductions is as follows:

- Number of employees being terminated: 231
- Anticipated Effective Dates of Terminations:
 - August 10, 2012 1
 - August 25, 2012 1
 - August 31, 2012 23
 - November 2, 2012 1
 - September 14, 2012 1
 - October 26, 2012 42

 - January 13, 2013 92
 - March 1, 2013 1 April 12, 2013 - 68

 - July 28, 2013 1

Because the terminations are staggered, the group notice provisions of the ESA will not be triggered for all terminations. However, Nokia has advised its employees that its current intention is to pay 12 weeks termination notice for all terminations, in addition to the individual termination entitlement.

I can be reached at 1-613-851-1752 should you have any questions.

Sincerely,

Cori Emond. Senior HR Manager RY OF LABOUR

Office of the Director Employment Ständards Branch

VAN01: 3084863: v2

Pacific Beach Group of Companies

Pacific Beach Investments Ltd. Pacific Beach Realty Ltd Pacific Harbour Hotels Inc.

Romac Developments Ltd. 397, 872 B.C. Ltd.

MINISTRY

Office of the Director Employment Standards Bighen

October 18, 2012

VIA FAX: (250) 952-0476

Minister of Labour **Employment Standards Branch** PO Box 9571, Prov. Govt. Victoria, BC V8W 9K1

Since its opening in March 2008, our company, Pacific Harbour Hotels Inc., has managed the Beach Club Resort in Parksville, BC. Our contract to manage the resort was for a period of 5 years and will end on December 31, 2012. It will not be renewed.

Accordingly, in September 2012 we gave notice to our employees that their employment with us will terminate as at the close of business on December 31, 2012. A copy of our letter advising them of such termination is attached for your reference. The letter was sent to each of our 82 full and part time employees.

It is our understanding that the resort will continue operations after December 31, 2012 and that the new management company may hire most, if not all, of the current employees.

If you require any additional information regarding this matter, please do not hesitate to contact me.

John Quested Phone (250) 383-4124 Fax (250) 386-2227 Email pacificbeachgroup@shaw.ca

Yours Truly,

Pacific Harbour Hotels Inc.

John Quested



Business Services for Utilities

Accenture Business Services of British Columbia 401 West Georgia, 14th Floor Vancouver BC

BY REGISTERED MAIL

October 1, 2012

Honourable Pat Bell
Minister for Jobs, Tourism, and Skills Training; Minister Responsible for Labour c/o Ministry of Jobs, Tourism, and Skills Training
PO Box 9071, Sn Prov Govt

OCT 0 2 2017
94485
Office of the Director Employment Standards Branch

Dear Minister Bell:

Victoria, BC V8W 9E9

Re: Employment Standards Act, Section 64

Please accept this letter as notice of group termination pursuant to Section 64 of the Employment Standards Act.

Accenture Business Services of British Columbia LP (the "Employer"), who is located at 401 West Georgia Street, 14th Floor, Vancouver, BC., will terminate the employment of 114 employees employed at 401 West Georgia Street, Vancouver, B.C. effective at 11:59 PM on March 31, 2013. The reason for the terminations is due to a loss of a service contract with BC Hydro.

For your information, the trade union presently certified for the majority of the employees affected, as well as all the affected employees, are being given formal notice contemporaneously with this notice to the Ministry Responsible for Labour. The Employer has also given notice to the trade union pursuant to Section 54 of the Labour Relations Code.

Yours truly,

Pierre Choquette

National Lead, Employee/Labour Relations

Cc: Gwenne Farrell, The Canadian Office and Professional Employee's Union, Local 378

David Byng, Deputy Minister

Chris Johnson, Director Employment Standards Branch

Trevor Hughes, Assistant Deputy Minister

MORGAN SORT OZ/

Elitation Earlies Energy Energy

September 6, 2012

RECEIVED

SEP 0.6.2012

EMPLOYMENT STANDARDS
BRANCH - LOWER MAINLAND

97270

Director of Employment Standards Ministry of Labour Province of British Columbia 250-4600 Jacombs Road Richmond, British Columbia V6V 381

Re: Closure of Western Waffles, Delta British Columbia

Dear Sir/Madam:

Pursuant to Employment Standards Act, this letter shall constitute Written Notice of Termination of Employment for the Western Waffles Corp. facility located at 1488 Derwent Way, Delta, British Columbia V3M 6H9. The closure will result in the termination of 135 production and maintenance employees and 13 administrative employees. The termination will occur on or about November 30, 2012.

United Food and Commercial Workers Local 247 represents the production and maintenance employees. The administrative employees are not represented by a union. A copy of the notice provided to the Union and to administrative employees is attached.

If you have any questions, please contact me at (604) 540 2511, ext. 1112.

Gene Diakow

Stacerely,

Plant Manager

Sent via facsimile to telephone number 604 713 0450

Head Offices

PQ Hox 10141

Pacific Centre

Valle andrer, BC.

Tel. (604) 687-2201

Fax: (604) 684-6307

V7Y 1114

Branches: Kelowns

Edmonton

Calgary

Regimi

Siskatoon

Winnipeg

Bampion

Oakville Toronto

Timunus Iredenction

Moneton

Thunder Bay Kitchene

900 - 700 West Creargist St.





UNION SECURITIES LTD.

MINISTRY OF LABOUR

AUG 2 1 2012

Office of the Director moneymont Standards Branch

August 17, 2012

By Fax: 250-952-7628

Ministry of Labour, Citizens' Services, and Open Government

Minister's Office

PO BOX 9068 Stn Prov Govt

Victoria, BC V8W 9E2

Attention: Honourable Margaret MacDiarmid, Minister

Dear Sirs/Mesdames:

Re: Notice of Group Termination (Employment Standards Act, Section 64)

Please accept this as notice of group termination of employment, provided pursuant to Section 64 of the *Employment Standards Act* (the "*Act*"), for a group of employees of Union Securities Ltd. ("Union"), employed at the following Union offices:

Vancouver Branch

#900 - 700 West Georgia St.

Vancouver, BC

V7Y 1H4 Canada

Kelowna Branch

#210-2365 Gordon Drive

Kelowna, BC

V1W 3C2 Canada

The total number of employees who are covered by the Act who are being terminated pursuant to the Act is sixty- eight (68).

The terminations will be effective October 12, 2012 and October 31, 2012.

The terminations are occurring as a result of an asset sale by Union to PI Financial Corp. ("PI"). Following the closing of that sale agreement, Union will wind up operations and will cease to operate. Certain Union employees will be or have been offered employment with PI.

Notice of termination will be provided to the individual employees affected over between August 17 and 31, 2012.

Yours truly,

John Thompson Vice-Chairman

Member/Participants

Toronto Stock Lychange

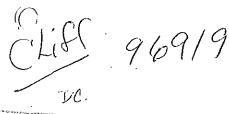
TSX Venture Exchange

Bourse de Montréal

Investment Industry

Regulatory Organization LBR-2013-00042 page 23&t Canada





MINISTRY OF LABOUR

JUL 11 2012

Office of the Director Employment Standards Branch

July 10, 2012

Ministry of Labour, Citizens' Services and Open Government Minister's Office PO BOX 9086 STN PROV GOVT VICTORIA BC V8W 9E2

Attention: Honourable Margaret MacDiarmid, Minister

Dear Madam MacDiarmid,

Re: Notice of Indefinite Layoff of a Temporary Nature as a Result of Market Related Conditions

Please accept this as notice that Tembec Chetwynd Operations will close its operations for a temporary period effective September 16, 2012 due to market conditions. The mill is located at 4181 Chetwynd Pulp Mill Road, Chetwynd, BC.

The total number of employees affected by this temporary closure is 115.

Eighty five (85) bargaining unit employees will be laid off effective September 16, 2012.

Thirty (30) staff employees will continue to work, attending to necessary ongoing non-production work at the site, and will be laid off effective September 30, 2012.

Concurrent notice of lay-off has been provided to the individual employees affected, and to the Communications, Energy and Paperworkers Union of Canada, Local 448.

Sincerely yours,

Łise Gingrás

Human Resources Manager - Pulp & Paper Group

Tembec Industries Inc.

cc: File

MINISTRY OF LABOUR

JUN 13 2012

Office of the Director

Employment Standards Branch



June 13, 2012

Director of Employment Standards Branch 200-880 Douglas Street Victoria, BC V8W 2B7 Via Facsimile 250-952-0476

Dear Madame or Sir:

Re: Compass Group Canada Ltd. ("Compass"): Employment Standards Act ("ESA"), Section 64, Notice of Group Termination of Compass Employees at the Victoria Airport in Saanichton (Victoria), British Columbia

In compliance with section 64 of the ESA, please be advised of a group termination of Compass employees servicing its food services contract at the above noted location as a result of the Victoria Airport's decision to put out for tender its commercial contract for the provision of food services at the airport.

More specifically, and in further compliance with section 64(2) of the ESA, Compass specifies the following:

- The number of employees affected: 68 a.
- The effective date(s) of the termination: December 10, 2012 b.
- The reason for the termination: the Victoria Airport's decision to put out for tender Ċ. its commercial contract for the provision of food services at the airport

I trust the above is the information you require pursuant to section 64 of the ESA.

Should you have any questions or comments, please do not hesitate to contact the undersigned,

Yours very truly,

Brenda Kennedy

Human Resources Director, Western Canada



May 26, 2012



DELIVERED BY REGISTERED MAIL VERSION 4 - Government Notification

Ministry of Labour, Citizen's Services and Open Government PO Box 9594 Stn Prov Govt. Victoria BC V8W 9K4

Dear Minister:

Re: Notice of Group Termination

In accordance with Section 64 of the *Employment Standards Act*, Harrison Hot Springs Resort and Spa, Corp, a subsidiary of DNC Parks & Resort Canada, Inc.("Harrison-DNC") hereby notifies the Ministry that the employment of more than 314 employees with Harrison-DNC will cease. Harrison-DNC has entered into an agreement to sell the resort to G & Q International Trading Group Ltd. ("G & Q"). If the agreement concludes, it is anticipated that the resort will change hands on November 29, 2012 ("Closing Date"). As a result of this, Harrison-DNC has given notice to its employees and any applicable union of the upcoming sale.

If, for any reason, the sale does not conclude, the company will rescind this notice.

As part of the purchase agreement, as of the Closing Date, G & Q has agreed that it will employ all employees who are covered by collective agreements and that it will make offers of employment to the non-union employees at the resort. G & Q is aware of the collective agreements and has agreed to become a successor under the *Labour Relations Code*.

You should be aware that of the following:

(a) there are more than 314 employees affected;

(b) the effective date for all terminations from Harrison-DNC is the Closing Date;

(c) the reason for the termination is the sale of the Resort to G & Q.

If you have any questions about this letter please contact Danny Crowell, General Manager or Kristin Zehnder, Director of Human Resources.

By giving this notice, Harrison-DNC is not conceding that notification under Section 64 of the *Employment Standards Act* is required.

Yours truly,

HARRISON HOT SPRINGS RESORT &

SPA, CQRP

Per: Danny Crowell, General Manager







P.O. Box 72125 Old Orchard Burnaby, B.C. V5H 4P9

96439

MINISTRY OF LABOUR

MAY 1 0 2012

Office of the Director Employment Standards Branch

10 May 2012

The Minister of Labour PO Box 9570 Stn Prov Gov't Victoria, BC V8W 9K1

Dear Madam:

We would like to notify your office that we are terminating the services of 83 staff of Proactive Healthcare Ltd. on July 20, 2012 due to termination of contract with The Residence at Morgan Heights.

Please be informed also that this company is non-union and written notices have been given to the staff within the period required under the BC Employment Standards Act.

Thank you.

Very truly yours,

Vilma Sebastian, RN

President





Labour Relations, Employment & Human Rights Law

#1, 3310 Centennial Drive Vernon, BC V1T 2T7

Veronica M. Ukrainetz [§]

§ Law Corporation

April 18, 2012

MINISTRY OF LABOUR

APR 24 7017

Office of the Director Employment Standards Brench

Telephone: (250) 558-3393 Facsimile: (250) 275-4057

vmu@ulclaw.ca
Our file ref: 11-003

VIA MAIL ONLY

Ministry of Labour PO Box 9570 Stn Prov Govt Victoria, BC V8W 9K1

Dear Sirs / Mesdames:

RE: Section 64 of the Employment Standards Act - Notice

I am legal counsel for Slizek Investments Inc., dba AdvoCare Health Services ("Advocare Health Services"). Please find enclosed copies of Notices of s. 64 group termination provided to the British Columbia Government Services and Employees Union (April 17, 2012) and to Employees (April 18, 2012).

For clarity, the Notice is as follows: AdvoCare Health Services was not successful in the contract renewal with Park Place Seniors Living for Spring Valley Care Centre (Kelowna). Therefore all Advocare employees working at the Spring Valley Care Centre (127) will be laid off effective **July 11**, **2012**.

There is a collective agreement in place covering 126 of the employees. My client is in direct contact with the Union and intends to engage in s. 54 Labour Relations Code meetings with the Union.

Should you have any questions, please do not hesitate to contact the writer.

Yours very truly,

Per:

∜eronica M. Ukrainetz

VMU:sw

Encl. (2)

cc John T. Manton, President (via email, without encl's)

Hollie Greig, Human Resources Manager (via email, without encl's)

BOSTON PIZZZO

1174060 Alberta Ltd. o/a Boston Pizza Grandview 2850 Bentall Street Vancouver, BC V5M 4H4

February 29, 2012

BC Minister of Labour, Citizens' Services And Open Government PO Box 9570 Stn Prov Govt Victoria, BC V8W 9K1 95993

MINISTRY OF LABOUR

MAR 1 2 2012

Office of the Director Employment Standards Branch

1174060 Alberta Ltd. (the "Employer") is selling all the assets of its business, Boston Pizza Restaurant and Sports Bar (the "Business"), located at 2850 Bentall Street, Vancouver, BC to an arm's length purchaser. Due to the sale and (effectively) the operation of the Business, the Employer must terminate all its employees. It is unknown whether the purchaser will hire and employ the employees.

The termination will occur after the business day for May 13, 2012 is completed. The termination will affect 50 employees.

We trust the foregoing is satisfactory notice to Minister."

Yours ţrù<u>ly</u>

Doug Key

Director of 1174060 Alberta Ltd.

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MINISTRY OF LABOUR JAN 31 2017 Office of the Director Edipodriffelli संवित्तमतार्वेह Branch

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> Eleni Kassaris Dir: 604-631-3327 eleni.kassaris@blakes.com

January 31, 2012

BY FACSIMILE

Ministry of Labour, Citizens' Services and Open Government PO BOX 9594 STN PROV GOVT VICTORIA BC V8W 9K4

Re:

In the Matter of Sterling Shoes Inc. and Sterling Shoes GP Inc.,

CCAA Vancouver Registry Action No. S117081

Group Termination of Employees at Sterling Shoes Limited Partnership

Dear Sirs/Mesdames:

We are counsel for Sterling Shoes Inc., Sterling Shoes GP Inc. and Sterling Shoes Limited Partnership.

Sterling Shoes Inc. and Sterling Shoes GP Inc. filed for and obtained protection from their creditors pursuant to the Companies' Creditors Arrangement Act ("CCAA") on October 21, 2011. The CCAA proceedings also provide protection to Sterling Shoes Limited Partnership (the "Partnership", and together with Sterling Shoes Inc. and Sterling Shoes GP Inc., the "Company").

As part of the restructuring process, the Company conducted a review and analysis of its retail locations and its head office requirements. Following this review, the Company, in consultation with the court-appointed Monitor, has decided to close 53 retail locations in Canada (the "Closing Stores"), 16 of which are located in British Columbia, and to reduce the size of its head office and warehouse staff.

As a result of the store closure process, excess inventory must be sold. On December 9, 2011, Century Services Ltd., a professional firm with expertise in these kinds of retail sales, was appointed as liquidator to sell excess inventory forthwith, pursuant to an Order of the Supreme Court of British Columbia. Once inventory is sold, the Closing Stores will be shut down. Final decisions on exact closure dates for each of the Closing Store have not been made but several stores in British Columbia have already closed and the balance of the stores scheduled to close will close by February 29, 2012.

As a result of the store closures, the Partnership is terminating the employment of a number of employees in Canada as their jobs will be eliminated. Pursuant to section 64 of the Employment Standards Act, we write to advise the Minister that by February 29, 2012, the Partnership will have terminated 155 employees in British Columbia. The dates of termination are as follows:

- 1 employee was terminated effective November 10, 2011;
- 1 employee was terminated effective November 16, 2011;
- 4 employees were terminated effective December 7, 2011;
- 1 employee was terminated effective December 31, 2011;

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Blake, Cassels & Graydon LLP is a limited liability partnership under the laws of Ontario

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- 11 employees were terminated effective January 5, 2012
- 8 employees were terminated effective January 6, 2012;
- 5 employees were terminated effective January 10, 2012;
- 7 employees were termination effective January 11, 2012;
- 7 employees were terminated effective January 15, 2012;
- 15 employees were terminated effective January 19, 2012;
- 23 employees were terminated effective January 31, 2012;
- 9 employees will be terminated effective February 6, 2012;
- 9 employees will be terminated effective February 21, 2012; and
- 54 additional employees will be terminated by February 29, 2012 on dates to be determined.

The Partnership is not in a position to provide the affected employees with group notice of termination pursuant to section 64 of the Act and may not be able to provide the requisite number of weeks of individual compensation for length of service pursuant to section 63. Although the Partnership will not be able to provide pay in lieu of these notice requirements to affected employees, all employees will be informed that they may have a claim relating to the termination of their employment in the CCAA proceeding and will have an opportunity to prove and have their respective claim dealt with as part of the overall restructuring plan of the Company.

Should you require any additional information, please contact the undersigned.

Yours truly,

Eleni Kassaris

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