

Clunn, Karen E LBR:EX

Subject: FW: Letter re Potential Collective Agreement with BCNU
Attachments: letters from ha ceos to heabc.pdf; ATT00001.htm

From: Carroll, Sandra HLTH:EX
Sent: Saturday, February 23, 2013 2:47 PM
To: Hughes, Trevor LBR:EX
Subject: Fwd: Letter re Potential Collective Agreement with BCNU

Begin forwarded message:

From: "XT:HLTH Dailly, Janet" <jdailly@phsa.ca>
Date: 20 February, 2013 5:12:41 PM PST
To: "XT:HLTH Marchbank, Michael" <MichaelM@heabc.bc.ca>, "Betsy Gibbons" <betsy.gibbons@kornferry.com>
Cc: Perolina Fernandes <PerolinaF@heabc.bc.ca>, "Carroll, Sandra HLTH:EX" <Sandra.Carroll@gov.bc.ca>, "McKnight, Elaine L HLTH:EX" <Elaine.McKnight@gov.bc.ca>, "XT:HLTH Ulrich, Cathy" <cathy.ulrich@northernhealth.ca>, "XT:HLTH Ostrow, David" <david.ostrow@vch.ca>, "XT:HLTH Waldner, Howard" <howard.waldner@viha.ca>, "XT:HLTH Murray, Nigel" <nigel.murray@fraserhealth.ca>, "XT:HLTH Halpenny, Robert" <Robert.Halpenny@interiorhealth.ca>, "[NHA] Jago, Charles" <Charles.Jago@northernhealth.ca>, "XT:Mitchell, David HLTH:IN"

s22 "Don Hubbard" s22
"XT:Woodward, Kip HLTH:IN" s22 "XT:HLTH Embree, Norman"
s22 "wpowell@londondrugs.com" <wpowell@londondrugs.com>

Subject: Letter re Potential Collective Agreement with BCNU

On behalf of the CEOs of the Health Authorities, please see attached letter regarding the above-mentioned topic.

Janet Dailly

Executive Assistant to Lynda Cranston President and CEO
Provincial Health Services Authority

700 - 1380 Burrard Street
Vancouver, British Columbia
V6Z 2H3 Canada
604-675-7497 Phone
604-708-2797 Fax
janet.dailly@phsa.ca
<http://www.phsa.ca>

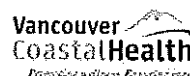
Province-wide solutions.
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Interior Health



Provincial Health
Services Authority
Province-wide solutions.
Better health.



February 20, 2013

Betsy Gibbons
Board Chair
Health Employers Association of BC
200 - 1333 West Broadway
Vancouver, BC V6H 4C6

Michael Marchbank
President and Chief Executive Officer
Health Employers Association of BC
200 - 1333 West Broadway
Vancouver, BC V6H 4C6

Dear Sirs and Mesdames:

Re: Potential Collective Agreement with BCNU

s13, s17

s13, s17

Yours very truly,

s15

Lynda Cranston
President & CEO
Provincial Health Services Authority

Dr Robert Halperin
President & CEO
Interior Health Authority

s15

Dr Nigel Murray
President & CEO
Fraser Health Authority

Dr David Ostrow
President & CEO
Vancouver Coastal Health

s15

Cathy Ulfich
President & CEO
Northern Health Authority

Howard Waldner
President & CEO
Vancouver Island Health Authority

cc Board Chairs
Ministry of Health

Clunn, Karen E LBR:EX

From: Jensen, Jodi HLTH:EX
Sent: Thursday, March 7, 2013 4:00 PM
To: Hughes, Trevor LBR:EX
Cc: Carroll, Sandra HLTH:EX
Subject: Consultation - Health Authorities Amendment Act
Attachments: 970123 - HAA Consult BN March 6 2013.doc; 970123 - HAA Consult BN Appendix March 6 2013.docx

Hi Trevor,
Sandy will call you about the attached later today.

Regards,

Jodi Jensen
Director, Labour Relations and Special Initiatives
Office of the Chief Operating Officer | Ministry of Health
5-3, 1515 Blanshard Street | Victoria, BC | V8W 3C8 | w: 250.952.1798

**MINISTRY OF HEALTH
DECISION BRIEFING NOTE**

Cliff # 970123

PREPARED FOR: Sandra Carroll, Chief Operating Officer - **FOR DECISION**

TITLE: Consultation on Bill 18 *Health Authorities Amendment Act, 2013*

PURPOSE: To determine consultation process on amendments to the Health Authorities Act to include Licensed Practical Nurses in the Nurses Bargaining Association.

BACKGROUND:

On March 4, 2013, Bill 18 the *Health Authorities Amendment Act, 2013* was introduced to the Legislature and received first reading.

The *Health Authorities Act* establishes statutory bargaining units in the health sector including a nurses bargaining unit, a facilities subsector bargaining unit and a communities subsector bargaining unit. Currently, the nurses bargaining unit is limited to Registered Nurses and Registered Psychiatric Nurses.

The legislation involves amendments that will allow for the definition of nurse to be broadened to include licensed practical nurses (LPNs). As a result, LPNs will be included in the Nurses' Bargaining Association (NBA) and subject to the same collective agreement as other nurses. The majority of LPNs are currently included in the Facilities Bargaining Association (FBA) with a minority in the Community Bargaining Association (CBA).

In 2011, the BC Nurses Union applied to the Labour Relations Board to represent LPNs employed by five health authorities and Providence Health Care. In October 2012, the results of a mail ballot vote were released and showed that of the LPNs who voted, 69 per cent voted in favour of representation by the BCNU. These LPNs are included in the FBA and were previously represented by the Hospital Employees Union, the BC Government and Service Employees' Union and the International Union of Operating Engineers, Local 882. BCNU now represents these LPNs at the FBA.

The BCNU has requested the change to the legislation to bring all LPNs into the NBA.

Government did not consult with affected parties prior to the introduction of Bill 18. The amendments require Cabinet approval of a regulation in order to be implemented.

DISCUSSION:

Initial responses to Bill 18 from the Hospital Employees Union (HEU) and BC Government and Service Employees Union (BCGEU) claim that government is restructuring the largest public sector bargaining unit without consultation in contravention of constitutional obligations and in contrast to the inquiry process that

accompanied the creation of the health sector bargaining framework in the 1990s. The unions further claim that the timing of the introduction of the legislation precludes meaningful consultation.

s13

FINANCIAL IMPLICATIONS:

N/A

RECOMMENDATION:

s13

Approved/Not Approved
Sandra Carroll
Chief Operating Officer

Date Signed

Program ADM/Division: Sandra Carroll, Office of the Chief Operating Officer
Telephone: 250-952-2402
Program Contact (for content): Jodi Jensen, Director, Labour Relations & Special Initiatives
Drafter: Jodi Jensen
Date: March 8, 2013
File Name with Path: Z:\Chief Operating Officer\ARCS - all folders\Administration 100-499\280
Executive\20 BN\2013\970123 - HAA Consult BN March 6 2013.doc

s13

Clunn, Karen E LBR:EX

From: Ayers, Jake LBR:EX
Sent: Thursday, March 7, 2013 4:26 PM
To: Hughes, Trevor LBR:EX; Tanner, Michael A LBR:EX; Blakely, John H LBR:EX
Subject: RE: Consultation - Health Authorities Amendment Act

s13

From: Hughes, Trevor LBR:EX
Sent: Thursday, March 7, 2013 4:13 PM
To: Tanner, Michael A LBR:EX; Ayers, Jake LBR:EX; Blakely, John H LBR:EX
Subject: FW: Consultation - Health Authorities Amendment Act
Importance: High

s13

Clunn, Karen E LBR:EX

From: Tanner, Michael A LBR:EX
Sent: Thursday, March 7, 2013 5:52 PM
To: Hughes, Trevor LBR:EX; Blakely, John H LBR:EX; Ayers, Jake LBR:EX
Subject: RE: Consultation - Health Authorities Amendment Act

s13

From: Hughes, Trevor LBR:EX
Sent: Thursday, March 7, 2013 5:50 PM
To: Tanner, Michael A LBR:EX; Blakely, John H LBR:EX; Ayers, Jake LBR:EX
Subject: RE: Consultation - Health Authorities Amendment Act

s13

From: Tanner, Michael A LBR:EX
Sent: Thursday, March 7, 2013 5:46 PM
To: Blakely, John H LBR:EX; Hughes, Trevor LBR:EX; Ayers, Jake LBR:EX
Subject: RE: Consultation - Health Authorities Amendment Act

s13, s17

s13, s17

From: Blakely, John H LBR:EX
Sent: Thursday, March 7, 2013 4:35 PM
To: Hughes, Trevor LBR:EX; Tanner, Michael A LBR:EX; Ayers, Jake LBR:EX
Subject: Re: Consultation - Health Authorities Amendment Act

s13

From: Blakely, John H LBR:EX
Sent: Thursday, March 07, 2013 04:29 PM Pacific Standard Time
To: Hughes, Trevor LBR:EX; Tanner, Michael A LBR:EX; Ayers, Jake LBR:EX
Subject: Re: Consultation - Health Authorities Amendment Act

s13, s17

From: Hughes, Trevor LBR:EX
Sent: Thursday, March 07, 2013 04:12 PM Pacific Standard Time
To: Tanner, Michael A LBR:EX; Ayers, Jake LBR:EX; Blakely, John H LBR:EX
Subject: FW: Consultation - Health Authorities Amendment Act

s13

Clunn, Karen E LBR:EX

From: Jensen, Jodi HLTH:EX
Sent: Tuesday, March 12, 2013 9:00 AM
To: Hughes, Trevor LBR:EX
Cc: Carroll, Sandra HLTH:EX
Subject: HAA Consultation
Attachments: HAA consult March 12 2013.docx

Draft for your review as per Sandy's request.

Jodi Jensen
Director, Labour Relations and Special Initiatives
Office of the Chief Operating Officer | Ministry of Health
5-3, 1515 Blanshard Street | Victoria, BC | V8W 3C8 | w: 250.952.1798

Dear XXX:

Consultation: Bill 18 Health Authorities Amendment Act, 2013

s13

Sandra Carroll
COO

Clunn, Karen E LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Thursday, March 14, 2013 4:52 PM
To: Clunn, Karen E LBR:EX
Cc: Blakely, John H LBR:EX
Subject: FW: Consultation - Health Authorities Amendment Act

Not Responsive

From: Hughes, Trevor LBR:EX
Sent: Thursday, March 7, 2013 6:17 PM
To: Jensen, Jodi HLTH:EX; Carroll, Sandra HLTH:EX
Subject: RE: Consultation - Health Authorities Amendment Act

Sandy and Jodi –

s13, s17

s13, s17

Let me know if you'd like to further discuss. I'm available any time at 250-508-4273.
T.

Trevor Hughes
Assistant Deputy Minister
Industrial Relations and Labour Programs
Ministry of Jobs, Tourism and Skills Training
and Minister Responsible for Labour

Victoria: 250 356-1346

Vancouver: 604 660-5157
Mobile: 250 508-4273

From: Jensen, Jodi HLTH:EX
Sent: Thursday, March 7, 2013 4:00 PM
To: Hughes, Trevor LBR:EX
Cc: Carroll, Sandra HLTH:EX
Subject: Consultation - Health Authorities Amendment Act

Hi Trevor,
Sandy will call you about the attached later today.

Regards,

Jodi Jensen
Director, Labour Relations and Special Initiatives
Office of the Chief Operating Officer | Ministry of Health
5-3, 1515 Blanshard Street | Victoria, BC | V8W 3C8 | w: 250.952.1798

Clunn, Karen E LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Thursday, March 14, 2013 4:51 PM
To: Clunn, Karen E LBR:EX
Cc: Blakely, John H LBR:EX
Subject: FW: Consultation - Health Authorities Amendment Act

From: Byng, Dave A JTST:EX
Sent: Monday, March 11, 2013 4:49 AM
To: Hughes, Trevor LBR:EX
Cc: Blakely, John H LBR:EX; Yelovatz, Maureen JTST:EX
Subject: Re: Consultation - Health Authorities Amendment Act

I am fine with your approach. Let me know what health comes back with.

Thanks,

Dave

Sent from my iPad

On 2013-03-08, at 10:14 AM, "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca> wrote:

s13, s17

Thanks.
T.

From: Jensen, Jodi HLTH:EX
Sent: Thursday, March 7, 2013 4:00 PM

To: Hughes, Trevor LBR:EX
Cc: Carroll, Sandra HLTH:EX
Subject: Consultation - Health Authorities Amendment Act

Hi Trevor,
Sandy will call you about the attached later today.

Regards,

Jodi Jensen
Director, Labour Relations and Special Initiatives
Office of the Chief Operating Officer | Ministry of Health
5-3, 1515 Blanshard Street | Victoria, BC | V8W 3C8 | w: 250.952.1798

<970123 - HAA Consult BN March 6 2013.doc>

<970123 - HAA Consult BN Appendix March 6 2013.docx>

Clunn, Karen E LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Thursday, March 14, 2013 4:52 PM
To: Clunn, Karen E LBR:EX
Cc: Blakely, John H LBR:EX
Subject: FW: HAA Consultation
Attachments: HAA consult March 12 2013.docx

Not Responsive

From: Hughes, Trevor LBR:EX
Sent: Tuesday, March 12, 2013 9:30 AM
To: Jensen, Jodi HLTH:EX
Cc: Carroll, Sandra HLTH:EX
Subject: RE: HAA Consultation

A couple typos and a sentence added for your consideration as I believe it will come up before you get to the details – and if it doesn't or you choose not to add it, it's something I think you will need to address at some point. Happy to discuss if you like. Hope you don't mind my suggestions in the attached.

T.

From: Jensen, Jodi HLTH:EX
Sent: Tuesday, March 12, 2013 9:00 AM
To: Hughes, Trevor LBR:EX
Cc: Carroll, Sandra HLTH:EX
Subject: HAA Consultation

Draft for your review as per Sandy's request.

Jodi Jensen
Director, Labour Relations and Special Initiatives
Office of the Chief Operating Officer | Ministry of Health
5-3, 1515 Blanshard Street | Victoria, BC | V8W 3C8 | w: 250.952.1798

Dear XXX:

Consultation: Bill 18 *Health Authorities Amendment Act, 2013*

s13

Sandra Carroll
COO

Clunn, Karen E LBR:EX

From: Hughes, Trevor LBR:EX
Sent: Friday, March 15, 2013 10:47 AM
To: Tanner, Michael A LBR:EX; Blakely, John H LBR:EX; Ayers, Jake LBR:EX
Subject: RE: Bill 18 approved

s13, s17

From: Tanner, Michael A LBR:EX
Sent: Friday, March 15, 2013 10:38 AM
To: Blakely, John H LBR:EX; Ayers, Jake LBR:EX; Hughes, Trevor LBR:EX
Subject: Bill 18 approved

s13

S. Simpson: I'm just about done here. I just want to maybe wrap this a little bit on my understanding on a couple of key questions that I believe the minister has been pretty clear about. But I'll just kind of try to be clear on this on three clear questions.

First of all, the minister has recognized that there is a need for consultation here. This act, this legislation, should it be passed today, will not be enacted until there's been an opportunity for that consultation to occur and then, subsequent to that, there'll be a decision about enactment with the LG and that. But there is to be a consultation with all the unions and employers prior to that occurring, that enactment.

[L. Reid in the chair.]

The second thing is that the current bargaining agents who represent LPNs, whether it be the Nurses or the Hospital Employees or the Government Employees Union — that representation will not be affected. They will all just come into this association and become part of this association as members.

Obviously, the Nurses Union will be the dominant partner in that, clearly, but the other unions will be in there at the table in some form of bargaining council. That's the intention. Should members move through other processes under the code, that's an entirely different matter.

Then the third thing is that there is no expectation on the part of the minister that this will diminish the numbers of LPNs that currently exist in the province.

Hon. M. MacDiarmid: Apparently, I'm trying to make things too difficult. The answers are: yes, yes and yes.

Sections 1 and 2 approved.

Title approved.

Hon. M. MacDiarmid: I move the committee rise and report the bill complete without amendment.

Motion approved on division.

Michael Tanner

Director

Labour Policy and Legislation Division

Ministry of Jobs, Tourism and Skills Training (and Minister Responsible for Labour)

[British Columbia]

Phone: (250) 356-7264

Fax: (250) 356-5186

E-mail: Michael.Tanner@gov.bc.ca

From: Minister, LCTZ LCTZ:EX
Sent: Tuesday, August 28, 2012 9:34 AM
To: LBR, Labour Division LBR:EX
Subject: FW: Democratic vote - Info/ File

Good Morning,

Please Info/ File.

Thank you, Sarah

From: s22
Sent: Wednesday, August 15, 2012 2:40 PM
To: OfficeofthePremier, Office PREM:EX; Minister, HLTH HLTH:EX; Minister, LCTZ LCTZ:EX; MacDiarmid.MLA, Margaret LASS:EX; Dix.MLA, Adrian LASS:EX; deJong.MLA, Mike LASS:EX
Cc: AtamaA@parl.gc.ca; Oliver Chronicle Editor; Mark & Lee-Ann Seidler; Barisoff.MLA, Bill LASS:EX; Bloy.MLA, Harry LASS:EX; Barnett.MLA, Donna LASS:EX; Bond.MLA, Shirley LASS:EX
Subject: Democratic vote

"H.E.U admits they have asked courts to strip L.P.Ns of their democratic right to vote

By filing for judicial review H.E.U will try to use the court process to keep the LPN vote uncounted and cancel results of LPN ballot."

Today I am outraged to learn, that the union H.E.U, (Hospital Employee's Union) is attempting to suppress the votes cast by the by the L.P.N.s of

B.C. to join a union that represents Nurses in this province; The B.C.N.U (British Columbia Nurses Union)

Our LPN's are more than "Hospital Employees" They are an integral part of our health care system, working side by side with their fellow professionals,

R.N.s, and do not belong in a union the H.E.U, that knows little, if anything about nursing issues, as opposed to dietary and housekeeping, who of course

are also an essential part of the health care team; The big difference being, these definitely essential personnel are not qualified to give care and

medications to the patients/clients; Do not have the education and training the nurses, both L.P.N.'s and R.N.'s have.

It is surely obvious that all nurses need to be in the same union, a union that represents professional nurses in this province.

L.P.N's voted over two months ago, and although the vote has not been revealed to the individuals who voted and have a right to know the results, the

H.E.U. are attempting to block this vote in the courts!

Some of the people I have addressed this to, may say or think "Health Care, Nurses? not my portfolio" BUT in fact it is everyone's concern, whether an

MLA or not; The rights of British Columbians are being attacked, trampled on. Many of you reading this, had parents, grand parents, family members who

fought and died in two world wars; Even as I write this, we have young men and women in foreign lands, in danger of losing their lives and limbs.

We cannot sit back and say and do nothing, while a union tries to suppress democratically obtained votes. One can only hope the B.C. Supreme Court

throws this one out.

It is pure and simple; A body of people, the LPN's of this province, voted. Their votes must be counted, revealed and honored.

s22

Retired R.N.

From: McKnight, Valerie LCTZ:EX
Sent: Thursday, February 16, 2012 4:22 PM
To: LBR, Labour Division LSC:EX
Subject: s22 Info/File FW: Stay neutral!!!! BC FED!!

From: s22
Sent: Thursday, February 9, 2012 11:01 AM
To: Minister, LCTZ LCTZ:EX
Subject: Stay neutral!!!! BC FED!!

Mr. Sinclair:

In receiving your letter to the LPN's of the province this week,

<http://www.scribd.com/doc/80984474/The-BC-Federation-of-Labour-writes-LPNs>

I have decided to remove myself from the BCFEDs mailings and affiliation of any kind of support! Let me explain why!!!! You have crossed the line with your letter and have sided one union over another! This is not the first time in history that a group of union members have exercised their right to change unions and it wont be the last. If you insist on calling it a raid, then its not the the first time in history that it has happened either. HEU as much as they deny it, have raided other unions in the past! However, that is not my point here. But mere information for you!

Your executive, Mr. Sinclair, although allowed to have a personal opinion in the goings on between two unions, have NO RIGHT to voice that opinion and coheres our right, to our own opinion and desire or choice of union affiliation. Your job is to remain neutral in this process and not support one union over the other! Shame on you and your ilk for doing so!! We LPN's in BC have worked long and hard to get out of the HEU union since 2000. Remember when you assisted us LPN's by caving in so we could also take a 15% pay cut to help save jobs? I remember it well. The government wanted nursing to be exempt but HEU put us on the chopping block as well. As an LPN I also remember that the only jobs lost at our hospital were LPN positions!! So I gave my ALL, my 15% wage cut as well as my position of full time! I take a second to thank you for all that you have done in my life and for our position as a health care professional in HEU!!!

Do you know the fact that BCNU is NOT raiding us, but that we went to them to help us to get out of a muti-disciplinary union that has too many departments to think or care about health care? (meaning patients, families, nurse: patient ratio, workload issues etc, just to mention a few)? Do you realize that it was the LPN's who have finally said

"we have had enough" and are looking at BCNU where all nurses can be together, represented in one union, for the betterment of health care in BC, not just for ourselves? Do you realize the stronger voice for nursing issues and health care for our patients and families that we would have if we were all united in a "nursing only union"?? Come down off your self inflicted pedestal for a moment and look at that picture Mr. Sinclair? Re-acquaint yourself with the labor code!! Let HEU deal with their "support workers and their issues".....and know that despite HEU telling the Labour Board that we are support workers.....we are NOT! We are educated, licensed and registered to keep our jobs as NURSE'S , and I sure don't see the housekeepers having to do that, so thus they are support workers! I will say here that I am not demeaning their jobs, we are all important in the "TEAM" that makes up the everyday work force in health care, so don't jump and even go there!!! We LPN's need to be recognized and treated like the professionals that we are, and I take great exception in the BCFED trying to sway me or my fellow LPN's into just doing what you want, when your focus should be to remain neutral for the good of the labor movement and let us practice our democratic right, that my father fought in Europe for in WW2! I haven't notice that we now fly a communist flag over Canada, nor in our union offices or parliament buildings! SO I am asking that you recant your letter to the LPN's admit that your wrong in taking sides in an issue that is more personal rights than union rights. BCNU is not raiding, but merely LIBERATING us LPN's from unfair representation, lack of support and poor bargaining. WE have a brain and can make critical decisions as we do everyday for our patients, we can do that for ourselves without being told who or what to vote for and least of all by the Federation of Labour that has no business in such dealings in the first place!! I feel we outgrew HEU several years ago with the full scope model and we are now more "NURSE" than ever before and therefore should be in a "NURSING UNION"! I ask that you respect that and keep your nose out of our business and let the vote happen without further interference from a dept that probably isn't all that necessary in the first place.

When the dust all settles with this vote, I am highly going to recommend that BCNU do not reapply to come back and play nice in an office of "the good ole boys club", that don't seem to know their own policies nor have the ability to follow their own rules except for when it suits them!!!

I will look forward to the BS reply!!

s22

CC: Pr. Clark

Britton, Sarah LCTZ:EX

From: Fedora, Aaron [Aaron.Fedora@leg.bc.ca]
Sent: Tuesday, August 14, 2012 10:26 AM
To: Minister, LCTZ LCTZ:EX
Subject: FW: LPN Ballots

I am not sure if this falls under you or not, but she is not a constit.

Aaron Fedora
Constituency Assistant to
The Honourable Dr. Margaret MacDiarmid,
M.L.A. Vancouver-Fairview

#104 - 1245 West Broadway
Vancouver, BC V6H 1G7

T: 604.660.7061
F: 604.660.7065

This communication (and any attachments) is directed in confidence to the addressee(s) listed above, and may not otherwise be distributed, copied or used. If you have received this communication in error, please notify us by reply e-mail or by telephone and delete this communication (and any attachments) without making a copy. Thank-you.

La présente communication (et tout fichier rattaché) s'adresse uniquement au(x) destinataire(s) précité(s) et ne peut être autrement distribuée, copiée ou utilisée. Si vous avez reçu cette communication par erreur, veuillez nous en avvertir immédiatement en répondant à ce courriel ou en nous appelant. Veuillez également effacer cette communication (et tout fichier rattaché) sans en conserver une copie. Merci.

From: s22
Sent: August-14-12 10:21 AM
To: MacDiarmid.MLA, Margaret
Subject: LPN Ballots

Margaret Macdiarmid

I am respectfully requesting you to please allow the LPN ballots to be counted.
We are requesting democracy to prevail in BC.
We have tried to be respectful and do things the legal and best way to allow us to join the union that will best represent us and where we belong.
We are most upset at HEU for stalling and stalling and now taking this back to court.
OMG, when will this end and when will
The LPNs of BC get their Democracy.

Thank you

s22

Full time LPN

s22

Olsen, Melody LBR:EX

From: OfficeofthePremier, Office PREM:EX
Sent: Monday, January 28, 2013 11:52 AM
To: s22
Cc: Minister, HLTH HLTH:EX; Minister, JTST JTST:EX
Subject: 96470 s22 Info File

Thank you for your email regarding the licensed practical nurses' Labour Relations Board vote to switch representation to the British Columbia Nurses' Union.

We appreciate the time you have taken to share your concerns with us. We will be sure to share your correspondence with the Honourable Margaret MacDiarmid, Minister of Health, and the Honourable Pat Bell, Minister Responsible for Labour, for their review as well. Minister MacDiarmid and Minister Bell will ensure your feedback is included in any related discussions.

Again, thank you for writing and bringing your views to our attention.

From: s22
Sent: January-25-13 6:36 AM
To: Christy Clark.MLA
Subject: NBA

Dear Mrs. Clark,

I stand united with fellow Nurses in the pledge for becoming part of the Nurses Bargaining Unit. As you are aware, 7200 Licensed Practical Nurses have voted to join the BC Nurses Union. I ask that you move LPNs into the Nurses Bargaining Association so we can work together for safe patient care. Please exercise the governments powers in the Health Authorities Act.

Yours sincerely,
LPN

s22