



PERSONAL AND CONFIDENTIAL

February 14, 2013

Blain Lawson

S22

Dear Blain:

Subject to an Order in Council being signed by the Lieutenant Governor in Council, I am offering you appointment to the role of Assistant Deputy Minister, with the title of General Manager, Liquor Distribution Branch.

The effective date of the appointment will be March 4, 2013. Your salary will be \$195,000 per annum and, consistent with our Executive Compensation Plan, a 10% performance holdback will be applied. Shortly after your arrival I will provide you with the criteria for the performance holdback, these criteria forming part of your annual performance plan. The performance holdback is paid at the end of each annual performance review cycle.

The terms and conditions of employment for Assistant Deputy Ministers are those established for Category A Order in Council appointments.

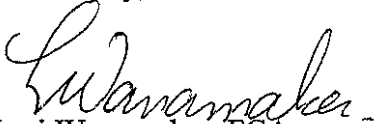
As a public service employee you must conduct yourself in a manner that maintains and enhances the public's trust and confidence in the public service. Please ensure you are familiar with the Standards of Conduct for Public Service Employees. Also, you are subject to the Post Employment Restrictions, a copy of which is attached.

Once you have signed this letter indicating your acceptance, please return the original letter to Mark McLeod, BC Public Service Agency.

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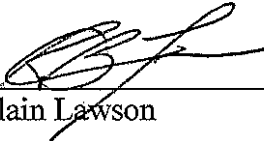
Best wishes to you in your new role – I look forward to working with you.

Yours truly,

  
Lori Wanamaker, FCA  
Deputy Solicitor General

Attachment

I have read and accept the terms and conditions of this appointment.

  
Blain Lawson

FEB. 27/13  
Date