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September 2, 1992

Mr. D. McArthur  
Deputy Minister  
Ministry of Aboriginal Affairs  
5th Floor, 712 Yates Street  
Victoria, British Columbia  
V8V 1K5

Dear Doug:

I am writing to confirm our discussions and your acceptance of the appointment as Deputy Minister responsible for the Cabinet Planning Secretariat and Secretary to the Planning Board, effective September 10, 1992.

The appointment is in Group I of the Deputy Ministers' Compensation Program in recognition of the importance this role will play in directing the strategic policy development of government. Your annual salary will be set at \$113,729 which is the maximum amount now paid within the Group I category. This amount will be adjusted in accordance with the recently approved management compensation improvements.

The benefit package communicated to you in your appointment letter as Deputy Minister of Aboriginal Affairs, dated January 21, 1992, remains in effect.

I trust the above conditions are satisfactory. Please indicate your acceptance by signing below. I very much look forward to working closely with you in your new role.

Yours truly,

  
George Ford

Deputy Minister and Secretary  
to the Executive Council

  
D. McArthurSeptember 9, 1992  
Date