

Pages 1 through 4 redacted for the following reasons:

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s.14, s.22

## Deitch, James JAG:EX

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**From:** Deitch, James JAG:EX  
**Sent:** Wednesday, December 3, 2014 9:31 PM  
**To:** Faganello, Tara JAG:EX; Chrisgian, Ourania PSA:EX  
**Subject:** RE: Any update on the complaint?

Tara:

Ourania agreed to call me on Friday after she contacts the complainant.

If we cannot contact you I will brief you after.

Thanks.

**James Deitch**  
Executive Director  
Criminal Justice and Legal Access Policy Division  
Justice Services Branch  
Ministry of Justice  
3rd floor, 703 Broughton Street  
PO Box 9243, Stn Prov Govt  
Victoria, BC V8W 9J2

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Phone: 250.387.2109  
Fax: 250.356.6552  
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---

**From:** Faganello, Tara JAG:EX  
**Sent:** Wednesday, December 3, 2014 11:12 AM  
**To:** Chrisgian, Ourania PSA:EX; Deitch, James JAG:EX  
**Subject:** Any update on the complaint?

Hi

If you are updating Jamie on the complaint, do you mind to try and link me in via phone?

*Tara A. Faganello, CPA CGA BA Ec.*  
*Executive Financial Officer and Assistant Deputy Minister*  
*Corporate Management Services Branch*  
*Ministry of Justice*  
*250-387-5928*

*{please be green with this email content}*

## Deitch, James JAG:EX

---

**From:** Deitch, James JAG:EX  
**Sent:** Monday, December 8, 2014 3:06 PM  
**To:** Chrisgian, Ourania PSA:EX  
**Subject:** IIO

Ourania:

Got your message. If you have time to chat this afternoon let me know your number and I will call you. I am in the office now if you want to call.

Thanks.

**James Deitch**  
**Executive Director**  
**Criminal Justice and Legal Access Policy Division**  
**Justice Services Branch**  
**Ministry of Justice**  
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## **Deitch, James JAG:EX**

---

**From:** Deitch, James JAG:EX  
**Sent:** Wednesday, December 10, 2014 4:06 PM  
**To:** Chrisgian, Ourania PSA:EX  
**Subject:** IIO

Ourania:

s.13

Thanks.

**James Deitch**  
**Executive Director**  
Criminal Justice and Legal Access Policy Division  
Justice Services Branch  
Ministry of Justice  
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## Deitch, James JAG:EX

---

**From:** Deitch, James JAG:EX  
**Sent:** Thursday, December 11, 2014 6:48 PM  
**To:** Chrisgian, Ourania PSA:EX  
**Subject:** IIO

Ourania:

s.13

Thanks.

**James Deitch**  
**Executive Director**  
Criminal Justice and Legal Access Policy Division  
Justice Services Branch  
Ministry of Justice  
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## Deitch, James JAG:EX

---

**From:** Deitch, James JAG:EX  
**Sent:** Friday, December 12, 2014 5:36 PM  
**To:** Chrisgian, Ourania PSA:EX  
**Subject:** s.13  
**Attachments:** 8244EA74.docx

Ourania:

s.13, s.14

Feel free to call me if you wish to discuss.

Thanks and have a great weekend!

**James Deitch**  
**Executive Director**  
**Criminal Justice and Legal Access Policy Division**  
Justice Services Branch  
Ministry of Justice  
3rd floor, 703 Broughton Street  
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Pages 10 through 11 redacted for the following reasons:

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s.14, s.22, s.13

**Deitch, James JAG:EX**

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**From:** Deitch, James JAG:EX  
**Sent:** Tuesday, December 16, 2014 8:36 AM  
**To:** Chrisgian, Ourania PSA:EX  
**Subject:** Today

Sorry I missed your call. I am free from 12 to 1:30 so feel free to call in that window.  
J.

Sent from my iPhone



## Deitch, James JAG:EX

---

**From:** Deitch, James JAG:EX  
**Sent:** Wednesday, December 17, 2014 8:50 AM  
**To:** Chrisgian, Ourania PSA:EX  
**Subject:** IIO

Ourania:

Just to clarify that the Deputy AG is only in the office until tomorrow and then resolve issues before Friday.

s.22

so good to

J.

Sent from my iPhone

## Deitch, James JAG:EX

---

**From:** Deitch, James JAG:EX  
**Sent:** Wednesday, December 17, 2014 10:02 AM  
**To:** Chrisgian, Ourania PSA:EX  
**Subject:** RE: IIO

Ourania:

One further item you may want to ensure that your Deputy is aware of, originally, as you know, we have proposed that

s.22, s.13

Thanks.

James Deitch  
Executive Director  
Criminal Justice and Legal Access Policy Division Justice Services Branch Ministry of Justice 3rd floor, 703 Broughton Street PO Box 9243, Stn Prov Govt Victoria, BC V8W 9J2

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-----Original Message-----

**From:** Deitch, James JAG:EX  
**Sent:** Wednesday, December 17, 2014 8:50 AM  
**To:** Chrisgian, Ourania PSA:EX  
**Subject:** IIO

Ourania:

Just to clarify that the Deputy AG is only in the office until tomorrow and then resolve issues before Friday.  
J.

s.22

so good to

Sent from my iPhone

Pages 15 through 16 redacted for the following reasons:

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s.13, s.14

s.14

## Deitch, James JAG:EX

---

**From:** Deitch, James JAG:EX  
**Sent:** Monday, January 12, 2015 4:31 PM  
**To:** Davison, John C PSA:EX  
**Subject:** Attached  
**Attachments:** s.13, s.22

John:

s.13, s.22

Feel free to call me if you would like to discuss this.

Thanks.

James Deitch  
Executive Director  
Criminal Justice and Legal Access Policy Division  
Justice Services Branch  
Ministry of Justice  
3rd floor, 703 Broughton Street  
PO Box 9243, Stn Prov Govt  
Victoria, BC V8W 9J2

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Page 18 redacted for the following reason:

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s.13, s.22

## Deitch, James JAG:EX

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**From:** Deitch, James JAG:EX  
**Sent:** Thursday, January 22, 2015 2:31 PM  
**To:** Davison, John C PSA:EX  
**Subject:** FW: Letters to complainants  
**Attachments:** Draft final letter to s.22  
s.22

Attachment this time!

**James Deitch**  
**Executive Director**  
**Criminal Justice and Legal Access Policy Division**  
**Justice Services Branch**  
**Ministry of Justice**  
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---

**From:** Deitch, James JAG:EX  
**Sent:** Thursday, January 22, 2015 2:30 PM  
**To:** Davison, John C PSA:EX  
**Subject:** Letters to complainants

John:

Could you take a look at the attached and advise ASAP if you have any concerns?

DAG would like to send these later today.

Thanks.

**James Deitch**  
**Executive Director**  
**Criminal Justice and Legal Access Policy Division**  
**Justice Services Branch**  
**Ministry of Justice**  
**3rd floor, 703 Broughton Street**  
**PO Box 9243, Stn Prov Govt**

Pages 20 through 21 redacted for the following reasons:

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s.13, s.22

## Deitch, James JAG:EX

---

**From:** Deitch, James JAG:EX  
**Sent:** Thursday, January 22, 2015 3:49 PM  
**To:** Davison, John C PSA:EX  
**Subject:** RE: Letters to complainants

Ok.

**James Deitch**  
**Executive Director**  
**Criminal Justice and Legal Access Policy Division**  
**Justice Services Branch**  
**Ministry of Justice**  
**3rd floor, 703 Broughton Street**  
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---

**From:** Davison, John C PSA:EX  
**Sent:** Thursday, January 22, 2015 3:35 PM  
**To:** Deitch, James JAG:EX  
**Subject:** RE: Letters to complainants

I will call you in less than a half hour. Please hold off for now.

---

**From:** Deitch, James JAG:EX  
**Sent:** Thursday, January 22, 2015 2:31 PM  
**To:** Davison, John C PSA:EX  
**Subject:** FW: Letters to complainants

Attachment this time!

**James Deitch**  
**Executive Director**  
**Criminal Justice and Legal Access Policy Division**  
**Justice Services Branch**  
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**From:** Deitch, James JAG:EX  
**Sent:** Thursday, January 22, 2015 2:30 PM  
**To:** Davison, John C PSA:EX  
**Subject:** Letters to complainants

John:

Could you take a look at the attached and advise ASAP if you have any concerns?

DAG would like to send these later today.

Thanks.

**James Deitch**  
Executive Director  
Criminal Justice and Legal Access Policy Division  
Justice Services Branch  
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## Deitch, James JAG:EX

---

**From:** Deitch, James JAG:EX  
**Sent:** Friday, January 23, 2015 2:20 PM  
**To:** Davison, John C PSA:EX  
**Subject:** s.13

**Sensitivity:** Confidential

Thanks John.

Let me know when it is confirmed.

**James Deitch**  
**Executive Director**  
Criminal Justice and Legal Access Policy Division  
Justice Services Branch  
Ministry of Justice  
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---

**From:** Davison, John C PSA:EX  
**Sent:** Friday, January 23, 2015 2:12 PM  
**To:** Deitch, James JAG:EX  
**Subject:** RE: s.13  
**Sensitivity:** Confidential

This looks good to me. No word on a meeting date yet.

---

**From:** Deitch, James JAG:EX  
**Sent:** Friday, January 23, 2015 1:27 PM  
**To:** Davison, John C PSA:EX  
**Subject:** FW: s.13  
**Importance:** High  
**Sensitivity:** Confidential

John:

s.13

Thanks.

**James Deitch**  
**Executive Director**  
**Criminal Justice and Legal Access Policy Division**  
**Justice Services Branch**  
**Ministry of Justice**  
**3rd floor, 703 Broughton Street**  
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s.13



January 28, 2015

s.22  
Email: s.22

**Attention:** s.22

**Complaint Against Chief Civilian Director of the Independent Investigations Office**

This is in response to your various correspondence to Premier Christy Clark, the Honourable Suzanne Anton, Attorney General and Minister of Justice and myself, further to my October 27, 2014 email and July 18, 2014 letter to you advising that there was a review ongoing into the concerns which you originally raised in your letter of June 27, 2014. I had advised you that you would receive a response in due course.

After carefully considering the concerns you have raised related to workplace issues at the Independent Investigations Office (IIO), I have asked the Public Service Agency to investigate and provide me with their advice on what steps, if any, may be necessary to ensure that personnel practices in the IIO meet the standards required by law. I have done so in order to ensure that any such issues may be identified and considered through the fair, responsive and thorough processes followed by the Agency in relation to such matters. While that will mean further delay before resolution, I am satisfied it is the best way to proceed.

You may be contacted by the investigator for the Public Service Agency in the course of that investigation.

Thank you for bringing your concerns to my attention.

Sincerely,

Richard J. M. Fyfe, Q.C.  
Deputy Attorney General

pc: The Honourable Christy Clark  
The Honourable Suzanne Anton QC  
Mr. Mike Farnworth, MLA



January 28, 2015

s.22  
Email: s.22

Attention: s.22

**Complaint Against Chief Civilian Director of the Independent Investigations Office**

This is further to my letters of June 13 and July 18, 2014, responding to your letters of May 27 and July 2, 2014, regarding the above-noted matter. I acknowledge receipt of your various correspondence since my letter of July 18, in which I advised you that there was a review ongoing into the concerns you originally raised in your letter of May 27, 2014.

After carefully considering the concerns you have raised related to workplace issues at the Independent Investigations Office (IIO), I have asked the Public Service Agency to investigate and provide me with their advice on what steps, if any, may be necessary to ensure that personnel practices in the IIO meet the standards required by law. I have done so in order to ensure that any such issues may be identified and considered through the fair, responsive and thorough processes followed by the Agency in relation to such matters. While that will mean further delay before resolution, I am satisfied it is the best way to proceed.

You may be contacted by the investigator for the Public Service Agency in the course of that investigation.

Thank you for bringing your concerns to my attention.

Sincerely,

Richard J. M. Fyfe, Q.C.  
Deputy Attorney General



January 28, 2015

Mr. Mike Farnworth  
MLA  
Port Coquitlam  
107A – 2748 Lougheed Highway  
Port Coquitlam, British Columbia  
V3B 6P2

Email: Mike.Farnworth.MLA@leg.bc.ca

**Attention: Mr. Farnworth**

Your letter on behalf of your constituent, s.22

Thank you for your letter of December 12, 2014, on behalf of s.22

Please find attached my response to s.22 of today's date which addresses the issue you have raised.

Sincerely,

Richard J. M. Fyfe, Q.C.  
Deputy Attorney General

Attachment



January 28, 2015

s.22

Email: s.22

Attention: s.22

**Complaint Against Chief Civilian Director of the Independent Investigations Office**

This is in response to your various correspondence to Premier Christy Clark, the Honourable Suzanne Anton, Attorney General and Minister of Justice and myself, further to my October 27, 2014 email and July 18, 2014 letter to you advising that there was a review ongoing into the concerns which you originally raised in your letter of June 27, 2014. I had advised you that you would receive a response in due course.

After carefully considering the concerns you have raised related to workplace issues at the Independent Investigations Office (IIO), I have asked the Public Service Agency to investigate and provide me with their advice on what steps, if any, may be necessary to ensure that personnel practices in the IIO meet the standards required by law. I have done so in order to ensure that any such issues may be identified and considered through the fair, responsive and thorough processes followed by the Agency in relation to such matters. While that will mean further delay before resolution, I am satisfied it is the best way to proceed.

You may be contacted by the investigator for the Public Service Agency in the course of that investigation.

Thank you for bringing your concerns to my attention.

Sincerely,

Richard J. M. Fyfe, Q.C.  
Deputy Attorney General

pc: The Honourable Christy Clark  
The Honourable Suzanne Anton QC  
Mr. Mike Farnworth, MLA



## **Deitch, James JAG:EX**

---

**From:** Deitch, James JAG:EX  
**Sent:** Wednesday, January 28, 2015 5:01 PM  
**To:** Davison, John C PSA:EX  
**Subject:** FW: COMPLETE: RUSH Correspondence: 413105 s.22 410519 s.22 412854 (Farnworth Ltr)  
**Attachments:** Complaint Against Chief Civilian Director of the Independent Investigations Office;  
Complaint Against Chief Civilian Director of the Independent Investigations Office;  
Complaint Against Chief Civilian Director of the Independent Investigations Office

John:

Further to my text earlier today, the attached letters were sent out a short time ago.

Call me if you have any questions.

Thanks.

**James Deitch**  
Executive Director  
Criminal Justice and Legal Access Policy Division  
Justice Services Branch  
Ministry of Justice  
3rd floor, 703 Broughton Street  
PO Box 9243, Stn Prov Govt  
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## **Deitch, James JAG:EX**

---

**From:** Deitch, James JAG:EX  
**Sent:** Friday, February 6, 2015 4:26 PM  
**To:** Davison, John C PSA:EX  
**Subject:** s.13

John:

s.13, s.22

Thanks.

**James Deitch**  
**Executive Director**  
**Criminal Justice and Legal Access Policy Division**  
**Justice Services Branch**  
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Text Messages between James Deitch (ED, CJLAPD) and John Davison (ADM, BCPSA)  
between January 2 and February 9, 2015

s.13, s.22

Thanks

Page 34 redacted for the following reason:

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s.13, s.22