

FOI Request PSA-2014-00048

1) Crown Counsel

a) For the period 2000 up until the time for which they are currently determined:

(1) See attached pdf files:

Legal_Counsel_-_2000_April_02[1]
Legal_Counsel_-_2001_April_01[1]
Legal_Counsel_-_2002_March_31[1]
Legal_Counsel_-_2003_March_30[1]
Legal_Counsel_-_2006_April_01[1]
Legal_Counsel_-_2007_April_01[1]
Legal_Counsel_-_2008_April_01[1]
Crown_Counsel_-_2009_April_01[1]
Crown_Counsel_-_2010_April_01[1]
Crown_Counsel_-_2011_April_01[1]
Crown_Counsel_-_2012_April_01[1]
Crown_Counsel_-_2013_April_01[1]
Crown_Counsel_-_2014_April_01[2]

(2) 35 hours per week for all salary grids

(3) Not applicable. We do not provide performance or bonus or top-up plans in addition to base salary.

(4) See attached excel file: Overtime 2000-2014

(5) See attached excel file: Terminations By Class and Age 2000-2014

b) Current Agreement link:

http://gwww.bcpublicservice.gov.bc.ca/compensation/fast_finder/content/crown_counsel_agreement.html

c) Benefits link:

http://www2.gov.bc.ca/myhr/content_hub.page?ContentID=a7b48629-32c3-ce19-479d-e516275f7386

d) Vacation link: <http://www2.gov.bc.ca/myhr/article.page?ContentID=39b70485-2631-ed1c-5335-29f0893de5d5>

e) Please contact BC Pension Corporation.

f) Not applicable. Current agreement is in effect until 2019.

2) Director(s) of prosecutions (or equivalent positions). These positions are also classified as Crown Counsel. So the information requested is included in the material outlined in section 1.

LEGAL COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 2, 2000

CLASS. CODE	CLASSIFICATION TITLE	Year of Call	Annual	Biweekly	Hourly
044 1001	LEGAL COUNSEL LEVEL 1	1	45,914.01	1,759.88	25.1411
		2	49,303.01	1,889.78	26.9969
		3	52,692.01	2,019.68	28.8526
		4	56,081.27	2,149.59	30.7084
		5	59,470.53	2,279.50	32.5643
044 1002	LEGAL COUNSEL LEVEL 2	6	63,424.36	2,431.05	34.7293
		7	67,378.19	2,582.60	36.8943
		8	71,330.98	2,734.11	39.0587
		9	75,286.90	2,885.74	41.2249
		10	78,423.87	3,005.98	42.9426
		Step	Annual	Biweekly	Hourly
044 1103	LEGAL COUNSEL LEVEL 3A	1	84,698.87	3,246.50	46.3786
		2	86,790.18	3,326.66	47.5237
		3	88,880.46	3,406.78	48.6683
044 1203	LEGAL COUNSEL LEVEL 3B	1	88,881.50	3,406.82	48.6689
		2	91,234.75	3,497.02	49.9574
		3	93,586.44	3,587.16	51.2451
044 1004	LEGAL COUNSEL LEVEL 4	1	93,587.49	3,587.20	51.2457
		2	98,030.75	3,757.51	53.6787
		3	102,474.28	3,927.83	56.1119

LEGAL COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2001

CLASS. CODE	CLASSIFICATION TITLE	Year of Call	Annual	Biweekly	Hourly
044 1001	LEGAL COUNSEL LEVEL 1	1	47,061.94	1,803.88	25.7697
		2	50,535.47	1,937.02	27.6717
		3	54,009.26	2,070.17	29.5739
		4	57,483.31	2,203.33	31.4761
		5	60,957.36	2,336.49	33.3784
044 1002	LEGAL COUNSEL LEVEL 2	6	65,010.06	2,491.83	35.5976
		7	69,062.77	2,647.17	37.8167
		8	73,114.18	2,802.46	40.0351
		9	77,168.98	2,957.88	42.2554
		10	80,384.48	3,081.13	44.0161
		Step	Annual	Biweekly	Hourly
044 1103	LEGAL COUNSEL LEVEL 3A	1	86,816.27	3,327.66	47.5380
		2	88,960.03	3,409.83	48.7119
		3	91,102.48	3,491.95	49.8850
		4	93,245.72	3,574.10	51.0586
044 1203	LEGAL COUNSEL LEVEL 3B	1	93,246.76	3,574.14	51.0591
		2	95,620.36	3,665.12	52.3589
		3	97,993.71	3,756.09	53.6584
		4	100,367.05	3,847.06	54.9580
044 1004	LEGAL COUNSEL LEVEL 4	1	100,367.83	3,847.09	54.9584
		2	104,549.94	4,007.39	57.2484
		3	108,732.06	4,167.69	59.5384
		4	112,913.91	4,327.98	61.8283
		5	117,096.02	4,488.28	64.1183

LEGAL COUNSEL SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE MARCH 31, 2002

CLASS. CODE	CLASSIFICATION TITLE	Year of Call	Annual	Biweekly	Hourly
044 1001	LEGAL COUNSEL LEVEL 1	1	48,238.57	1,848.98	26.4140
		2	51,798.97	1,985.45	28.3636
		3	55,359.38	2,121.92	30.3131
		4	58,920.30	2,258.41	32.2630
		5	62,481.23	2,394.90	34.2129
044 1002	LEGAL COUNSEL LEVEL 2	6	66,635.43	2,554.13	36.4876
		7	70,789.36	2,713.35	38.7621
		8	74,941.99	2,872.52	41.0360
		9	79,098.28	3,031.83	43.3119
		10	82,394.14	3,158.16	45.1166
		Step	Annual	Biweekly	Hourly
044 1103	LEGAL COUNSEL LEVEL 3A	1	88,986.64	3,410.85	48.7264
		2	91,184.14	3,495.08	49.9297
		3	93,380.08	3,579.25	51.1321
		4	95,576.79	3,663.45	52.3350
044 1203	LEGAL COUNSEL LEVEL 3B	1	95,577.84	3,663.49	52.3356
		2	98,010.92	3,756.75	53.6679
		3	100,443.49	3,849.99	54.9999
		4	102,876.31	3,943.24	56.3320
044 1004	LEGAL COUNSEL LEVEL 4	1	102,877.10	3,943.27	56.3324
		2	107,163.57	4,107.57	58.6796
		3	111,450.30	4,271.88	61.0269
		4	115,736.77	4,436.18	63.3740
		5	120,023.50	4,600.49	65.7213

LEGAL COUNSEL SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE MARCH 30, 2003

CLASS. CODE	CLASSIFICATION TITLE	Year of Call	Annual	Biweekly	Hourly
044 1001	LEGAL COUNSEL LEVEL 1	1	49,782.30	1,908.15	27.2593
		2	53,456.45	2,048.98	29.2711
		3	57,130.87	2,189.82	31.2831
		4	60,805.81	2,330.68	33.2954
		5	64,480.75	2,471.54	35.3077
044 1002	LEGAL COUNSEL LEVEL 2	6	68,767.74	2,635.86	37.6551
		7	73,054.74	2,800.18	40.0026
		8	77,340.16	2,964.44	42.3491
		9	81,629.51	3,128.85	44.6979
		10	85,030.77	3,259.22	46.5603
		Step	Annual	Biweekly	Hourly
044 1103	LEGAL COUNSEL LEVEL 3A	1	91,834.34	3,520.00	50.2857
		2	94,102.02	3,606.92	51.5274
		3	96,368.40	3,693.79	52.7684
		4	98,635.29	3,780.68	54.0097
044 1203	LEGAL COUNSEL LEVEL 3B	1	98,636.34	3,780.72	54.0103
		2	101,147.43	3,876.97	55.3853
		3	103,657.75	3,973.19	56.7599
		4	106,168.32	4,069.42	58.1346
044 1004	LEGAL COUNSEL LEVEL 4	1	106,169.10	4,069.45	58.1350
		2	110,592.80	4,239.01	60.5573
		3	115,016.77	4,408.58	62.9797
		4	119,440.47	4,578.14	65.4020
		5	123,864.43	4,747.71	67.8244

LEGAL COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2006

CLASS CODE	CLASSIFICATION TITLE	Year of Call	Annual	Biweekly	Hourly
Bargaining Unit Code = 0					
441001	Legal Counsel Level 1	1	56,254.01	2,156.21	30.8030
		2	60,406.12	2,315.36	33.0766
		3	64,558.23	2,474.51	35.3501
		4	68,711.13	2,633.69	37.6241
		5	72,862.20	2,792.80	39.8971
441002	Legal Counsel Level 2	6	77,707.24	2,978.51	42.5501
		7	82,551.24	3,164.18	45.2026
		8	87,394.20	3,349.81	47.8544
		9	92,242.11	3,535.63	50.5090
		10	96,085.07	3,682.93	52.6133
		Step	Annual	Biweekly	Hourly
441103	Legal Counsel Level 3A	1	103,772.02	3,977.57	56.8224
		2	106,335.03	4,075.81	58.2259
		3	108,896.22	4,173.98	59.6283
		4	111,459.23	4,272.22	61.0317
441203	Legal Counsel Level 3B	1	111,460.01	4,272.25	61.0321
		2	114,296.18	4,380.96	62.5851
		3	117,134.17	4,489.74	64.1391
		4	119,970.08	4,598.44	65.6920
441004	Legal Counsel Level 4	1	119,971.12	4,598.48	65.6926
		2	124,970.10	4,790.09	68.4299
		3	129,969.07	4,981.70	71.1671
		4	134,967.25	5,173.28	73.9040
		5	139,966.22	5,364.89	76.6413

LEGAL COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2007

CLASS CODE	CLASSIFICATION TITLE	Year of Call	Annual	Biweekly	Hourly
Salary Plan = LGL Bargaining Unit Code = 0					
441001	Legal Counsel Level 1	1	58,206.01	2,231.03	31.8719
		2	62,502.14	2,395.70	34.2243
		3	66,798.52	2,560.38	36.5769
		4	71,095.43	2,725.08	38.9297
		5	75,390.51	2,889.71	41.2816
441002	Legal Counsel Level 2	6	80,403.57	3,081.86	44.0266
		7	85,415.85	3,273.98	46.7711
		8	90,426.82	3,466.05	49.5150
		9	95,443.01	3,658.32	52.2617
		10	99,419.28	3,810.73	54.4390
		11	104,273.19	3,996.78	57.0969
		Step	Annual	Biweekly	Hourly
441103	Legal Counsel Level 3	1	107,372.86	4,115.59	58.7941
		2	110,024.84	4,217.24	60.2463
		3	112,674.99	4,318.82	61.6974
		4	115,326.97	4,420.47	63.1496
		5	118,262.28	4,532.98	64.7569
		6	121,198.63	4,645.53	66.3647
	Effective April 1, 2012	7	Step 6 annual salary plus \$2,555		
441004	Legal Counsel Level 4	1	124,134.19	4,758.05	67.9721
		2	129,306.66	4,956.31	70.8044
		3	134,478.86	5,154.56	73.6366
		4	139,650.54	5,352.79	76.4684
		5	144,823.01	5,551.05	79.3007
		6	149,996.52	5,749.35	82.1336
Grandfathered Salary Scale:					
441203	Legal Counsel Level 3B	1	115,327.75	4,420.50	63.1500
		2	118,262.28	4,532.98	64.7569
		3	121,198.63	4,645.53	66.3647
		4	124,133.15	4,758.01	67.9716
		5	128,601.99	4,929.30	70.4186
	Effective April 1, 2012	6	133,231.27	5,106.74	72.9534

LEGAL COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2008

CLASS CODE	CLASSIFICATION TITLE	Grade	Year of Call	Annual	Biweekly	Hourly
Salary Plan = LGL Bargaining Unit Code = 0						
441001	Legal Counsel Level 1	01	1	64,020.27	2,453.89	35.0556
			2	68,745.57	2,635.01	37.6430
			3	73,471.12	2,816.14	40.2306
			4	78,197.20	2,997.29	42.8184
			5	82,921.19	3,178.36	45.4051
441002	Legal Counsel Level 2	02	6 (Step 1)	88,435.16	3,389.71	48.4244
			7 (Step 2)	93,948.09	3,601.02	51.4431
			8 (Step 3)	99,459.46	3,812.27	54.4610
			9 (Step 4)	104,976.82	4,023.75	57.4821
			10 (Step 5)	109,350.17	4,191.38	59.8769
			11 (Step 6)	114,689.08	4,396.02	62.8003
			Step	Annual	Biweekly	Hourly
441103	Legal Counsel Level 3	03A	1	118,098.43	4,526.70	64.6671
			2	121,015.22	4,638.50	66.2643
			3	123,930.18	4,750.23	67.8604
			4	126,846.96	4,862.03	69.4576
			5	130,075.51	4,985.78	71.2254
			6	133,305.10	5,109.57	72.9939
	Effective April 1, 2012		7	Step 6 annual salary plus \$2,555		
441004	Legal Counsel Level 4	04	1	136,533.92	5,233.33	74.7619
			2	142,223.21	5,451.40	77.8771
			3	147,911.98	5,669.45	80.9921
			4	153,600.23	5,887.48	84.1069
			5	159,289.26	6,105.54	87.2220
			6	164,979.60	6,323.65	90.3379
441104	Legal Counsel Manager Up to 7% greater than LC 4 level	05		176,528.29	6,766.31	96.6616
Grandfathered Salary Scale:						
441203	Legal Counsel Level 3B	03B	1	126,847.74	4,862.06	69.4580
			2	130,075.51	4,985.78	71.2254
			3	133,305.10	5,109.57	72.9939
			4	136,532.87	5,233.29	74.7613
			5	141,448.10	5,421.69	77.4527
	Effective April 1, 2012		6	146,539.68	5,616.85	80.2407

LEGAL COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2009

CLASS CODE	CLASSIFICATION TITLE	Grade	Year of Call	Annual	Monthly	Biweekly	Hourly
Salary Plan = LGL			Bargaining Unit Code = 0				
441001	Legal Counsel Level 1	01	1	66,433.79	5,536.15	2,546.40	36.3771
			2	71,337.28	5,944.77	2,734.35	39.0621
			3	76,241.02	6,353.42	2,922.31	41.7473
			4	81,145.29	6,762.11	3,110.29	44.4327
			5	86,047.21	7,170.60	3,298.18	47.1169
441002	Legal Counsel Level 2	02	6 (Step 1)	91,769.11	7,647.43	3,517.50	50.2500
			7 (Step 2)	97,489.97	8,124.16	3,736.78	53.3826
			8 (Step 3)	103,209.01	8,600.75	3,955.99	56.5141
			9 (Step 4)	108,934.57	9,077.88	4,175.45	59.6493
			10 (Step 5)	113,472.80	9,456.07	4,349.40	62.1343
			11 (Step 6)	119,012.86	9,917.74	4,561.75	65.1679
			Step	Annual	Monthly	Biweekly	Hourly
441103	Legal Counsel Level 3	03A	1	122,550.83	10,212.57	4,697.36	67.1051
			2	125,577.45	10,464.79	4,813.37	68.7624
			3	128,602.25	10,716.85	4,929.31	70.4187
			4	131,629.13	10,969.09	5,045.33	72.0761
			5	134,979.25	11,248.27	5,173.74	73.9106
			6	138,330.69	11,527.56	5,302.20	75.7457
	Effective April 1, 2012		7	Step 6 annual salary plus \$2,555			
441004	Legal Counsel Level 4	04	1	141,681.34	11,806.78	5,430.63	77.5804
			2	147,585.08	12,298.76	5,656.92	80.8131
			3	153,488.31	12,790.69	5,883.19	84.0456
			4	159,391.01	13,282.58	6,109.44	87.2777
			5	165,294.50	13,774.54	6,335.72	90.5103
			6	171,199.29	14,266.61	6,562.05	93.7436
441104	Legal Counsel Manager Up to 7% greater than LC 4 level	05		183,183.15	15,265.26	7,021.39	100.3056
Grandfathered Salary Scale:							
441203	Legal Counsel Level 3B	03B	1	131,629.91	10,969.16	5,045.36	72.0766
			2	134,979.25	11,248.27	5,173.74	73.9106
			3	138,330.69	11,527.56	5,302.20	75.7457
			4	141,680.29	11,806.69	5,430.59	77.5799
			5	146,780.75	12,231.73	5,626.09	80.3727
	Effective April 1, 2012		6	152,064.35	12,672.03	5,828.61	83.2659

LEGAL COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2010

CLASS CODE	CLASSIFICATION TITLE	Grade	Year of Call	Annual	Monthly	Biweekly	Hourly
Salary Plan = LGL Bargaining Unit Code = 0							
441001	Legal Counsel Level 1	01	1	68,938.37	5,744.86	2,642.40	37.7486
			2	74,026.56	6,168.88	2,837.43	40.5347
			3	79,115.28	6,592.94	3,032.48	43.3211
			4	84,204.52	7,017.04	3,227.55	46.1079
			5	89,291.15	7,440.93	3,422.52	48.8931
441002	Legal Counsel Level 2	02	6 (Step 1)	95,228.81	7,935.73	3,650.11	52.1444
			7 (Step 2)	101,165.44	8,430.45	3,877.66	55.3951
			8 (Step 3)	107,099.97	8,925.00	4,105.13	58.6447
			9 (Step 4)	113,041.28	9,420.11	4,332.86	61.8980
			10 (Step 5)	117,750.66	9,812.56	4,513.37	64.4767
			11 (Step 6)	123,499.70	10,291.64	4,733.73	67.6247
441103	Legal Counsel Level 3	03A	Step	Annual	Monthly	Biweekly	Hourly
			1	127,170.99	10,597.58	4,874.45	69.6350
			2	130,311.62	10,859.30	4,994.83	71.3547
			3	133,450.42	11,120.87	5,115.14	73.0734
			4	136,591.57	11,382.63	5,235.54	74.7934
			5	140,067.97	11,672.33	5,368.79	76.6970
			6	143,545.68	11,962.14	5,502.09	78.6013
Effective April 1, 2012		7	Step 6 annual salary plus \$2,555				
441004	Legal Counsel Level 4	04	1	147,022.60	12,251.88	5,635.36	80.5051
			2	153,149.15	12,762.43	5,870.19	83.8599
			3	159,274.92	13,272.91	6,104.99	87.2141
			4	165,400.16	13,783.35	6,339.77	90.5681
			5	171,526.19	14,293.85	6,574.58	93.9226
			6	177,653.52	14,804.46	6,809.44	97.2777
441104	Legal Counsel Manager	05		190,089.25	15,840.77	7,286.10	104.0871
	Up to 7% greater than LC 4 level						
Grandfathered Salary Scale:							
441203	Legal Counsel Level 3B	03B	1	136,592.36	11,382.70	5,235.57	74.7939
			2	140,067.97	11,672.33	5,368.79	76.6970
			3	143,545.68	11,962.14	5,502.09	78.6013
			4	147,021.55	12,251.80	5,635.32	80.5046
			5	152,314.29	12,692.86	5,838.19	83.4027
			Effective April 1, 2012		6	157,797.22	13,149.77

LEGAL COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2011

CLASS CODE	CLASSIFICATION TITLE	Grade	Year of Call	Annual	Monthly	Biweekly	Hourly
Salary Plan = LGL		Bargaining Unit Code = 0		Percentage Increase = 1.27%			
441001	Legal Counsel Level 1	01	1	69,813.92	5,817.83	2,675.96	38.2280
			2	74,966.82	6,247.24	2,873.47	41.0496
			3	80,119.98	6,676.67	3,070.99	43.8713
			4	85,273.92	7,106.16	3,268.54	46.6934
			5	90,425.25	7,535.44	3,465.99	49.5141
441002	Legal Counsel Level 2	02	6 (Step 1)	96,438.31	8,036.53	3,696.47	52.8067
			7 (Step 2)	102,450.33	8,537.53	3,926.91	56.0987
			8 (Step 3)	108,460.26	9,038.36	4,157.27	59.3896
			9 (Step 4)	114,476.98	9,539.75	4,387.89	62.6841
			10 (Step 5)	119,246.10	9,937.18	4,570.69	65.2956
			11 (Step 6)	125,068.19	10,422.35	4,793.85	68.4836
441103	Legal Counsel Level 3	03A	Step	Annual	Monthly	Biweekly	Hourly
			1	128,786.18	10,732.18	4,936.36	70.5194
			2	131,966.46	10,997.21	5,058.26	72.2609
			3	135,145.18	11,262.10	5,180.10	74.0014
			4	138,326.25	11,527.19	5,302.03	75.7433
			5	141,846.74	11,820.56	5,436.97	77.6710
			6	145,368.80	12,114.07	5,571.97	79.5996
			Effective April 1, 2012	7	Step 6 annual salary plus \$2,555		
441004	Legal Counsel Level 4	04	1	148,889.81	12,407.48	5,706.93	81.5276
			2	155,094.11	12,924.51	5,944.74	84.9249
			3	161,297.62	13,441.47	6,182.52	88.3217
			4	167,500.87	13,958.41	6,420.29	91.7184
			5	173,704.65	14,475.39	6,658.08	95.1154
			6	179,909.73	14,992.48	6,895.92	98.5131
441104	Legal Counsel Manager Up to 7% greater than LC 4 level	05		192,503.29	16,041.94	7,378.63	105.4090
Grandfathered Salary Scale:							
441203	Legal Counsel Level 3B	03B	1	138,327.03	11,527.25	5,302.06	75.7437
			2	141,846.74	11,820.56	5,436.97	77.6710
			3	145,368.80	12,114.07	5,571.97	79.5996
			4	148,888.77	12,407.40	5,706.89	81.5270
			5	154,248.81	12,854.07	5,912.34	84.4620
			Effective April 1, 2012	6	159,801.14	13,316.76	6,125.16

CROWN COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 1, 2012

CLASS CODE	CLASSIFICATION TITLE	Grade	Year of Call	Annual	Monthly	Biweekly	Hourly
Salary Plan = LGL		Bargaining Unit Code = 0		Percentage Increase = 1.27%			
441401	Crown Counsel Level 1	01	1	70,700.44	5,891.70	2,709.94	38.7134
			2	75,918.82	6,326.57	2,909.96	41.5709
			3	81,137.46	6,761.46	3,109.99	44.4284
			4	86,356.89	7,196.41	3,310.05	47.2864
			5	91,573.70	7,631.14	3,510.01	50.1430
441402	Crown Counsel Level 2	02	6 (Step 1)	97,663.21	8,138.60	3,743.42	53.4774
			7 (Step 2)	103,751.41	8,645.95	3,976.78	56.8111
			8 (Step 3)	109,837.78	9,153.15	4,210.07	60.1439
			9 (Step 4)	115,930.94	9,660.91	4,443.62	63.4803
			10 (Step 5)	120,760.59	10,063.38	4,628.74	66.1249
			11 (Step 6)	126,656.51	10,554.71	4,854.73	69.3533
			Step	Annual	Monthly	Biweekly	Hourly
441403	Crown Counsel Level 3	03A	1	130,421.72	10,868.48	4,999.05	71.4150
			2	133,642.44	11,136.87	5,122.50	73.1786
			3	136,861.60	11,405.13	5,245.89	74.9413
			4	140,083.10	11,673.59	5,369.37	76.7053
			5	143,648.21	11,970.68	5,506.02	78.6574
			6	147,214.88	12,267.91	5,642.73	80.6104
			7	149,770.06	12,480.84	5,740.67	82.0096
441404	Crown Counsel Level 4	04	1	150,780.76	12,565.06	5,779.41	82.5630
			2	157,063.85	13,088.65	6,020.24	86.0034
			3	163,346.15	13,612.18	6,261.04	89.4434
			4	169,628.19	14,135.68	6,501.83	92.8833
			5	175,910.76	14,659.23	6,742.64	96.3234
			6	182,194.63	15,182.89	6,983.50	99.7643
441405	Crown Counsel Manager <i>Up to 7% greater than LC 4 level</i>	05		194,948.38	16,245.70	7,472.35	106.7479
Grandfathered Salary Scale:							
441406	Crown Counsel Level 3B	03B	1	140,083.89	11,673.66	5,369.40	76.7057
			2	143,648.21	11,970.68	5,506.02	78.6574
			3	147,214.88	12,267.91	5,642.73	80.6104
			4	150,779.72	12,564.98	5,779.37	82.5624
			5	156,207.86	13,017.32	5,987.43	85.5347
			6	161,830.62	13,485.89	6,202.95	88.6136

CROWN COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES

EFFECTIVE APRIL 1, 2013

CLASS CODE	CLASSIFICATION TITLE	Grade	Year of Call	Annual	Monthly	Biweekly	Hourly
Salary Plan = LGL		Bargaining Unit Code = 0		Percentage Increase = 2.77%			
441401	Crown Counsel Level 1	01	1	72,658.96	6,054.91	2,785.01	39.7859
			2	78,021.88	6,501.82	2,990.57	42.7224
			3	83,385.06	6,948.76	3,196.14	45.6591
			4	88,749.02	7,395.75	3,401.74	48.5963
			5	94,110.37	7,842.53	3,607.24	51.5320
441402	Crown Counsel Level 2	02	6 (Step 1)	100,368.41	8,364.03	3,847.11	54.9587
			7 (Step 2)	106,625.40	8,885.45	4,086.94	58.3849
			8 (Step 3)	112,880.31	9,406.69	4,326.69	61.8099
			9 (Step 4)	119,142.27	9,928.52	4,566.71	65.2387
			10 (Step 5)	124,105.76	10,342.15	4,756.96	67.9566
			11 (Step 6)	130,165.00	10,847.08	4,989.21	71.2744
			Step	Annual	Monthly	Biweekly	Hourly
441403	Crown Counsel Level 3	03A	1	134,034.30	11,169.53	5,137.52	73.3931
			2	137,344.25	11,445.35	5,264.39	75.2056
			3	140,652.63	11,721.05	5,391.20	77.0171
			4	143,963.37	11,996.95	5,518.10	78.8300
			5	147,627.35	12,302.28	5,658.54	80.8363
			6	151,292.63	12,607.72	5,799.03	82.8433
			7	153,918.78	12,826.57	5,899.69	84.2813
441404	Crown Counsel Level 4	04	1	154,957.40	12,913.12	5,939.50	84.8500
			2	161,414.50	13,451.21	6,187.00	88.3857
			3	167,870.82	13,989.24	6,434.47	91.9210
			4	174,326.88	14,527.24	6,681.93	95.4561
			5	180,783.46	15,065.29	6,929.41	98.9916
			6	187,241.34	15,603.45	7,176.94	102.5277
441405	Crown Counsel Manager <i>Up to 7% greater than LC 4 level</i>	05		200,348.34	16,695.70	7,679.33	109.7047
Grandfathered Salary Scale:							
441406	Crown Counsel Level 3B	03B	1	143,964.15	11,997.01	5,518.13	78.8304
			2	147,627.35	12,302.28	5,658.54	80.8363
			3	151,292.63	12,607.72	5,799.03	82.8433
			4	154,956.35	12,913.03	5,939.46	84.8494
			5	160,534.77	13,377.90	6,153.28	87.9040
			6	166,313.29	13,859.44	6,374.77	91.0681

CROWN COUNSEL SALARY SCHEDULE

ANNUAL, BI-WEEKLY AND HOURLY RATES

EFFECTIVE APRIL 1, 2014

CLASS CODE	CLASSIFICATION TITLE	Grade	Year of Call	Annual	Monthly	Biweekly	Hourly
Salary Plan = LGL		Bargaining Unit Code = 0		Percentage Increase = 2.27%			
441401	Crown Counsel Level 1	01	1	74,308.33	6,192.36	2,848.23	40.6890
			2	79,793.08	6,649.42	3,058.46	43.6923
			3	85,277.83	7,106.49	3,268.69	46.6956
			4	90,763.63	7,563.64	3,478.96	49.6994
			5	96,246.56	8,020.55	3,689.12	52.7017
441402	Crown Counsel Level 2	02	6 (Step 1)	102,646.79	8,553.90	3,934.44	56.2063
			7 (Step 2)	109,045.71	9,087.14	4,179.71	59.7101
			8 (Step 3)	115,442.80	9,620.23	4,424.91	63.2130
			9 (Step 4)	121,846.68	10,153.89	4,670.37	66.7196
			10 (Step 5)	126,922.88	10,576.91	4,864.94	69.4991
			11 (Step 6)	133,119.87	11,093.32	5,102.47	72.8924
			Step	Annual	Monthly	Biweekly	Hourly
441403	Crown Counsel Level 3	03A	1	137,076.83	11,423.07	5,254.14	75.0591
			2	140,461.92	11,705.16	5,383.89	76.9127
			3	143,845.44	11,987.12	5,513.58	78.7654
			4	147,231.31	12,269.28	5,643.36	80.6194
			5	150,978.52	12,581.54	5,786.99	82.6713
			6	154,727.03	12,893.92	5,930.67	84.7239
			7	157,412.66	13,117.72	6,033.61	86.1944
441404	Crown Counsel Level 4	04	1	158,475.02	13,206.25	6,074.33	86.7761
			2	165,078.48	13,756.54	6,327.44	90.3920
			3	171,681.42	14,306.79	6,580.53	94.0076
			4	178,284.10	14,857.01	6,833.61	97.6230
			5	184,887.30	15,407.28	7,086.71	101.2387
			6	191,491.81	15,957.65	7,339.86	104.8551
441405	Crown Counsel Manager <i>Up to 7% greater than LC 4 level</i>	05		204,896.23	17,074.69	7,853.65	112.1950
Grandfathered Salary Scale:							
441406	Crown Counsel Level 3B	03B	1	147,232.09	12,269.34	5,643.39	80.6199
			2	150,978.52	12,581.54	5,786.99	82.6713
			3	154,727.03	12,893.92	5,930.67	84.7239
			4	158,473.97	13,206.16	6,074.29	86.7756
			5	164,178.92	13,681.58	6,292.96	89.8994
			6	170,088.67	14,174.06	6,519.48	93.1354

Sum of Amount		ERNCD DESCR						
Year	Classification	CTO Earned @ Double Time	CTO Earned @ Straight Time	CTO Earned @ Time & a Half	Overtime X 1.0	Overtime X 1.5	Overtime X 2.0	Grand Total
2001	Crown Counsel Level 2				5.42			5.42
2001 Total					5.42			5.42
2002	Crown Counsel Level 3			0				0
2002 Total				0				0
2003	Crown Counsel Level 3B	290.67		174.4			58.13	523.2
2003 Total		290.67		174.4			58.13	523.2
2005	Crown Counsel Level 3B		406.94					406.94
2005 Total			406.94					406.94
2006	Crown Counsel Level 3						0	0
	Crown Counsel Level 3B					0	0	0
2006 Total						0	0	0
2007	Crown Counsel Level 2	49.52		37.14				86.66
	Crown Counsel Level 3						1010.39	1010.39
	Crown Counsel Level 3B					788.3	591.23	1379.53
2007 Total		49.52		37.14		788.3	1601.62	2476.58
2008	Crown Counsel Level 3B						845.02	845.02
2008 Total							845.02	845.02
2009	Crown Counsel Level 1				560.69			560.69
	Crown Counsel Level 4				396.86			396.86
	Crown Counsel Manager				486.93			486.93
2009 Total					1444.48			1444.48
2011	Crown Counsel Level 1						0	0
2011 Total							0	0
2012	Crown Counsel Level 1				4.77			4.77
	Crown Counsel Level 3				490.44		0	490.44
	Crown Counsel Level 4				840.54			840.54
2012 Total					1335.75		0	1335.75
2013	Crown Counsel Level 2					0		0
2013 Total						0		0
Grand Total		340.19	406.94	211.54	2785.65	788.3	2504.77	7037.39

Count of EMPLID		Year															
Type	Classification	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Voluntary	Crown Counsel Level 1		2	4	6	3		3	2	8	2	2	3	1	2	2	1
	Crown Counsel Level 2		15	6	3	5	2	2	7		1	1	2		1		
	Crown Counsel Level 3		2	6	9	3	2	8	6	4	7	4	8	2	5	5	1
	Crown Counsel Level 3B			2	2	2	3		2	2	3	1		2	2	4	
	Crown Counsel Level 4		2	1	2	3	1	3			1	1	2	4	1		1
	Crown Counsel Manager											1	1	1	2		
Voluntary Total			21	19	22	16	8	16	17	14	14	10	16	10	13	11	3
Involuntary	Crown Counsel Level 1			1					1		1	1		1			
	Crown Counsel Level 2		1	1		2	1			1							
	Crown Counsel Level 3			2		1	1	1		2	1		2	2	3	1	1
	Crown Counsel Level 3B						1				1			2			
	Crown Counsel Level 4														1	1	
	Crown Counsel Manager													1			
Involuntary Total			1	4		3	3	1	1	3	3	1	2	6	4	2	1
Grand Total			22	23	22	19	11	17	18	17	17	11	18	16	17	13	4
Count of Regular Crown		As of Date															
	Classification	2000-06-30	2001-06-30	2002-06-30	2003-06-30	2004-06-30	2005-06-30	2006-06-30	2007-06-30	2008-06-30	2009-06-30	2010-06-30	2011-06-30	2012-06-30	2013-06-30	2014-03-31	
	Crown Counsel Level 1	22	37	39	31	22	31	51	54	48	48	40	32	36	36	38	
	Crown Counsel Level 2	232	91	90	83	75	61	67	46	63	69	82	87	85	86	93	
	Crown Counsel Level 3	38	181	183	207	194	221	197	226	225	240	240	243	246	257	253	
	Crown Counsel Level 3B	37	66	62	62	73	72	91	89	85	54	52	49	48	43	41	
	Crown Counsel Level 4	25	33	32	28	30	29	36	38	37	37	34	30	25	26	23	
	Crown Counsel Manager										32	31	30	31	31	32	
	Grand Total	354	408	406	411	394	414	442	453	458	480	479	471	471	479	480	

Exit Rate														
2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
0.090909091	0.108108108	0.153846154	0.096774194	0	0.096774194	0.039215686	0.148148148	0.041666667	0.041666667	0.075	0.03125	0.055555556	0.055555556	0.026315789
0.064655172	0.065934066	0.033333333	0.060240964	0.026666667	0.032786885	0.104477612	0	0.015873016	0.014492754	0.024390244	0	0.011764706	0	0
0.052631579	0.033149171	0.049180328	0.014492754	0.010309278	0.036199095	0.030456853	0.017699115	0.031111111	0.016666667	0.033333333	0.008230453	0.020325203	0.019455253	0.003952569
0	0.03030303	0.032258065	0.032258065	0.04109589	0	0.021978022	0.02247191	0.035294118	0.018518519	0	0.040816327	0.041666667	0.093023256	0
0.08	0.03030303	0.0625	0.107142857	0.033333333	0.103448276	0	0	0.027027027	0.027027027	0.058823529	0.133333333	0.04	0	0.043478261
									0.03125	0.032258065	0.033333333	0.064516129	0	0
0.059322034	0.046568627	0.054187192	0.03892944	0.020304569	0.038647343	0.038461538	0.030905077	0.030567686	0.020833333	0.033402923	0.021231423	0.027600849	0.022964509	0.00625
0	0.027027027	0	0	0	0	0.019607843	0	0.020833333	0.020833333	0	0.03125	0	0	0
0.004310345	0.010989011	0	0.024096386	0.013333333	0	0	0.02173913	0	0	0	0	0	0	0
0	0.011049724	0	0.004830918	0.005154639	0.004524887	0	0.008849558	0.004444444	0	0.008333333	0.008230453	0.012195122	0.003891051	0.003952569
0	0	0	0	0.01369863	0	0	0	0.011764706	0	0	0.040816327	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0.04	0.038461538	0
									0	0	0.033333333	0	0	0
0.002824859	0.009803922	0	0.00729927	0.007614213	0.002415459	0.002262443	0.006622517	0.006550218	0.002083333	0.004175365	0.012738854	0.008492569	0.004175365	0.002083333
0.062146893	0.056372549	0.054187192	0.04622871	0.027918782	0.041062802	0.040723982	0.037527594	0.037117904	0.022916667	0.037578288	0.033970276	0.036093418	0.027139875	0.008333333

Count of EMPLID Type	Age Group	Year 2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	Exit Rate 2000
Voluntary	25 to 29	1	2	1	1			2	1	3	1		1			1	0.166666667
	30 to 34	4	5	4	4			1	2	2	1	1	2		2	1	0.105263158
	35 to 39	4	4	4	2		2	1	4	2	2	1	4	1	1		0.045454545
	40 to 44	8	2	5	1			4	3	3	3	1	1	1			0.111111111
	45 to 49	1	4	2	1		2	1	3	1	2	2	3		1	1	0.014285714
	50 to 54						2	1	1		2			1		1	0
	55 to 59	1	1	5	4		2	1	1	1	1		2	2	3		1 0.035714286
	60 to 64	2		1	3			1	1	2	1	3	2	3	3	4	1 0.5
	65 or Greater		1					4	1		1	2	1	2	3	3	1
Voluntary Total		21	19	22	16		8	16	17	14	14	10	16	10	13	11	3 0.059322034
Involuntary	25 to 29								1			1					0
	30 to 34				1									1			0
	35 to 39						1			1	1						0
	40 to 44		2		2					2				1			0
	45 to 49	1	1								1				1		1 0.014285714
	50 to 54												1	1	2		0
	55 to 59		1				2				1		1				0
	60 to 64							1						2		2	0
	65 or Greater													1	1		
Involuntary Total		1	4		3		3	1	1	3	3	1	2	6	4	2	1 0.002824859
Grand Total		22	23	22	19		11	17	18	17	17	11	18	16	17	13	4 0.062146893

Count of EMPLID	As of Date															
Age Group	2000-06-30	2001-06-30	2002-06-30	2003-06-30	2004-06-30	2005-06-30	2006-06-30	2007-06-30	2008-06-30	2009-06-30	2010-06-30	2011-06-30	2012-06-30	2013-06-30	2014-03-31	
25 to 29	6	13	13	2	1	10	16	12	11	13	9	6	7	8	8	
30 to 34	38	57	55	51	37	47	50	55	48	52	54	53	37	40	29	
35 to 39	88	92	88	81	71	56	70	67	72	65	62	58	68	63	73	
40 to 44	72	81	81	95	101	100	93	96	93	96	87	77	75	76	76	
45 to 49	70	73	72	75	71	76	82	82	82	94	93	100	104	98	95	
50 to 54	48	52	53	57	56	64	62	65	67	65	73	74	72	80	83	
55 to 59	28	31	38	39	39	41	48	47	51	54	58	60	61	64	66	
60 to 64	4	9	6	11	18	20	21	28	31	31	33	33	32	33	31	
65 or Greater								1	3	10	10	10	15	17	19	
Grand Total	354	408	406	411	394	414	442	453	458	480	479	471	471	479	480	

2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
0.153846154	0.076923077	0.5	0	0.2	0.0625	0.25	0.090909091	0	0.111111111	0	0	0.125	0
0.087719298	0.072727273	0.078431373	0	0.021276596	0.04	0.036363636	0.020833333	0.019230769	0.037037037	0	0.054054054	0.025	0
0.043478261	0.045454545	0.024691358	0.028169014	0.017857143	0.057142857	0.029850746	0.027777778	0.015384615	0.064516129	0.017241379	0.014705882	0	0
0.024691358	0.061728395	0.010526316	0	0.04	0.032258065	0.03125	0.032258065	0.010416667	0.011494253	0.012987013	0	0	0
0.054794521	0.027777778	0.013333333	0.028169014	0.013157895	0.036585366	0.012195122	0.024390244	0.021276596	0.032258065	0	0.009615385	0.010204082	0
0	0	0	0.035714286	0.015625	0.016129032	0	0.029850746	0	0	0.013513514	0	0.0125	0
0.032258065	0.131578947	0.102564103	0.051282051	0.024390244	0.020833333	0.021276596	0.019607843	0	0.034482759	0.033333333	0.049180328	0	0.015151515
0	0.166666667	0.272727273	0	0.05	0.047619048	0.071428571	0.032258065	0.096774194	0.060606061	0.090909091	0.09375	0.121212121	0.032258065
						0	0.333333333	0.2	0.1	0.2	0.2	0.176470588	0.052631579
0.046568627	0.054187192	0.03892944	0.020304569	0.038647343	0.038461538	0.030905077	0.030567686	0.020833333	0.033402923	0.021231423	0.027600849	0.022964509	0.00625
0	0	0	0	0	0.0625	0	0	0.076923077	0	0	0	0	0
0	0	0.019607843	0	0	0	0	0	0	0	0.018867925	0	0	0
0	0	0	0.014084507	0	0	0.014925373	0.013888889	0	0	0	0	0	0
0.024691358	0	0.021052632	0	0	0	0.020833333	0	0	0	0.012987013	0	0	0
0.01369863	0	0	0	0	0	0	0.012195122	0	0	0	0.009615385	0	0.010526316
0	0	0	0	0	0	0	0	0	0.01369863	0.013513514	0.027777778	0	0
0.032258065	0	0	0.051282051	0	0	0	0.019607843	0	0.017241379	0	0	0	0
0	0	0	0	0.05	0	0	0	0	0	0.060606061	0	0.060606061	0
						0	0	0	0	0.1	0.066666667	0	0
0.009803922	0	0.00729927	0.007614213	0.002415459	0.002262443	0.006622517	0.006550218	0.002083333	0.004175365	0.012738854	0.008492569	0.004175365	0.002083333
0.056372549	0.054187192	0.04622871	0.027918782	0.041062802	0.040723982	0.037527594	0.037117904	0.022916667	0.037578288	0.033970276	0.036093418	0.027139875	0.008333333