

Hall, Jane M CSCD:EX

From: Hilma LaBelle [director@soics.ca]
Sent: Wednesday, February 29, 2012 2:26 PM
To: Calderhead, Steve JTST:EX
Subject: Announcement letter re. changes in Mgtm
Attachments: Announcement - Steve Calderhead.docx

yes we are: and please note attachment "Announcement"
h

Hilma LaBelle
Executive Director
South Okanagan Immigrant & Community Services
(Penticton & District Multicultural Society)
508 Main Street, Penticton, BC V2A 5C7
PH: 250.492.6299
Fax: 250.490.4684
Email; director@soics.ca: Website, www.soics.ca
Oliver Office location: 6239 Main Street, Oliver, BC V0H 1T0
Ph: 250-498-4900

South Okanagan Immigrant & Community Services (Penticton & District Multicultural Society) is dedicated to building a community based upon mutual respect and the full participation of all people of all backgrounds through education, advocacy and community programs.

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

On Feb 28, 2012, at 4:17 PM, Calderhead, Steve JTI:EX wrote:

Hi Hilma,

Regards,

Steve Calderhead
Contract Manager
Immigration and WelcomeBC Branch
Ministry of Advanced Education
& Labour Market Development
604 775-0594
604 775-0670 fax
Steve.Calderhead@gov.bc.ca

s13

Announcement: February 29, 2012

To all Steve Calderhead.

From: Hilma LaBelle

According to research conducted by the Government Non Profit Initiative, over the next 5 years, BC will also lose approximately 80% of the current CEOs as that generation retires from the workplace. s22 There will be a shortage of available and qualified individuals to step into those roles. The need for a well-designed and executed transition and succession plan cannot be overestimated.

s13

s22 has been appointed to the ED development plan

s22

Hall, Jane M CSCD:EX

From: Swib, Lucy JTST:EX
Sent: Friday, June 29, 2012 10:57 AM
To: Lastoria, Keith JTST:EX
Cc: Maddern, Trevor JTST:EX; Kwadzovia, Thomas JTI:EX; Calderhead, Steve JTST:EX
Subject: s22

OK thanks Keith for confirming this. Lucy

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism & Innovation
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

-----Original Message-----

From: Lastoria, Keith JTI:EX
Sent: Friday, June 29, 2012 10:54 AM
To: Swib, Lucy JTI:EX
Cc: Maddern, Trevor JTI:EX; Kwadzovia, Thomas JTI:EX; Calderhead, Steve JTI:EX
Subject: s22

Hi Lucy,

I have had contact with the agencv. They have a new

s22

s22

indicated that

s22

s13

s13

Keith

-----Original Message-----

From: Swib, Lucy JTI:EX
Sent: Friday, June 29, 2012 9:23 AM
To: Lastoria, Keith JTI:EX
Cc: Maddern, Trevor JTI:EX; Kwadzovia, Thomas JTI:EX; Calderhead, Steve JTI:EX
Subject: s22
Importance: High

s13

Please advise of your findings... thanks, Lucy

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism & Innovation
(p) 604 775-0458

(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

-----Original Message-----

From: Calderhead, Steve JTI:EX
Sent: Thursday, June 28, 2012 5:08 PM
To: 'lnavrot@soics.ca'
Cc: Lastoria, Keith JTI:EX; Swib, Lucy JTI:EX; Maddern, Trevor JTI:EX
Subject: s22

Ms. Navrot,

Thank you for the information. Could you please advise the Branch

s13

s13

I will be away from the office until July 17. In my absence, Keith Lastoria (Keith.lastoria@gov.bc.ca 604 775-0299) will respond to any urgent enquiries.

Regards,

Steve Calderhead
Contract Manager
Immigration and WelcomeBC Branch
Ministry of Advanced Education
& Labour Market Development
604 775-0594
604 775-0670 fax
Steve.Calderhead@gov.bc.ca

-----Original Message-----

From: Laurie Navrot [<mailto:lnavrot@soics.ca>]
Sent: Thursday, June 28, 2012 3:02 PM
To: Calderhead, Steve JTI:EX
Subject: s22

Hello Steve

I wish to inform you that

s22

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s22

has been appointed by the Executive Board of Directors as the contact person. All documents and communications should be sent to her.

s13

Best Regards,
Laurie Navrot PDMS - SOICS Treasurer

Hall, Jane M CSCD:EX

From: Swib, Lucy JTST:EX
Sent: Wednesday, August 1, 2012 2:58 PM
To: Calderhead, Steve JTST:EX
Subject: Conversation with Board Chair SOICS

Hi Steve, Linda Grant – Board Chair, SOICS contacted me on Wednesday, August 1, 2012.

s13

s13

Can you please put these notes on the contract file. We can discuss further upon your return. Thanks, Lucy

Lucy Swib
Director
Immigrant Integration & Multiculturalism Branch
Ministry of Jobs, Tourism & Innovation
(p) 604 775-0458
(f) 604 775-0670

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Hall, Jane M CSCD:EX

From: Hilma LaBelle [director@soics.ca]
Sent: Monday, September 24, 2012 11:40 AM
To: Calderhead, Steve JTST:EX
Cc: Anka Novosel
Subject: SOICS Executive Director

Good morning Steve: Anka Novosel (whom I believe you met at the ELSA regional) is our Executive Director. Her email is: ed@soics.ca. She will be your point person for PDMS/SOICS from today.
Kind Regards

Hilma LaBelle

South Okanagan Immigrant & Community Services
(Penticton & District Multicultural Society)
508 Main Street, Penticton, BC V2A 5C7
PH: 250.492.6299
Fax: 250.490.4684
Email; director@soics.ca: Website, www.soics.ca
Oliver Office location: 6239 Main Street, Oliver, BC V0H 1T0
Ph: 250-498-4900

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This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

Hall, Jane M CSCD:EX

From: Calderhead, Steve JTST:EX
Sent: Thursday, January 24, 2013 12:00 PM
To: Carne, Courtney GCPE:EX
Cc: Swib, Lucy JTST:EX; Welsh, Tim JTST:EX; Turchet, Karin JTST:EX
Subject: RE: Penticton Agency PDMS

Hi Courtney,

s13

Regards,

Steve Calderhead
Contract Manager
Manager, Procurement and Contract Management
Ministry of Jobs, Tourism and Skills Training
Immigrant Integration Branch
5th Floor, 605 Robson St
Vancouver BC V6B 5J3
604 775-0594
Steve.Calderhead@gov.bc.ca

From: Carne, Courtney GCPE:EX
Sent: Thursday, January 24, 2013 9:24 AM
To: Calderhead, Steve JTST:EX
Cc: Swib, Lucy JTST:EX; Welsh, Tim JTST:EX; Turchet, Karin JTST:EX
Subject: RE: Penticton Agency PDMS

This is the exact question:

Hi David:

I'm just trying to clarify when the ministry learned of the change of leadership, or at least began monitoring it. Can you help?

Joe Fries - Reporter

Penticton Western News
Penticton, B.C.
Office: 250-492-3636 ext. 218
Cell: 250-859-0740

Courtney Carne

Public Affairs Officer
Ministry of Jobs, Tourism and Skills Training and Responsible for Labour
Government Communications and Public Engagement
8th Floor, 1810 Blanshard St.
Victoria, BC V8W 9N3
p: 250.356.7959 | e: courtney.carne@gov.bc.ca

Please consider the environment before printing this e-mail.

From: Carne, Courtney GCPE:EX
Sent: Thursday, January 24, 2013 9:23 AM
To: Calderhead, Steve JTST:EX
Cc: Swib, Lucy JTST:EX; Welsh, Tim JTST:EX; Turchet, Karin JTST:EX
Subject: RE: Penticton Agency PDMS

Hi Steve,

We've actually just received a media request as well! They'd like to know when we started monitoring PDMS?

Thanks,

Courtney

Courtney Carne
Public Affairs Officer
Ministry of Jobs, Tourism and Skills Training and Responsible for Labour
Government Communications and Public Engagement
8th Floor, 1810 Blanshard St.
Victoria, BC V8W 9N3
p: 250.356.7959 | e: courtney.carne@gov.bc.ca

Please consider the environment before printing this e-mail.

From: Calderhead, Steve JTST:EX
Sent: Wednesday, January 23, 2013 4:17 PM
To: Carne, Courtney GCPE:EX
Cc: Swib, Lucy JTST:EX; Welsh, Tim JTST:EX; Turchet, Karin JTST:EX
Subject: Penticton Agency PDMS

Hi Courtney,

As a follow up to the earlier enquiry by the Western News, I have received information from the Executive Director of PDMS on Monday that a reporter from the Western News was enquiring about leadership issues at the agency.

Regards,

Steve Calderhead
Contract Manager
Manager, Procurement and Contract Management
Ministry of Jobs, Tourism and Skills Training
Immigrant Integration Branch
5th Floor, 605 Robson St
Vancouver BC V6B 5J3

604 775-0594
Steve.Calderhead@gov.bc.ca

Hall, Jane M CSCD:EX

From: Anka Novosel [ed@soics.ca]
Sent: Thursday, January 24, 2013 1:48 PM
To: Calderhead, Steve JTST:EX
Cc: Jean Makosz
Subject: Re: SOICS s13

s13

Anka Novosel
Executive Director
South Okanagan Immigrant & Community Services
508 Main Street
Penticton, BC V2A 5C7
Phone: 250-492-6299 ext 202
Fax: 250-490-4684
ed@soics.ca

On Jan 24, 2013, at 1:45 PM, Calderhead, Steve JTST:EX wrote:

Thanks so much Anka.

s13

Thanks,

Steve Calderhead
Contract Manager
Manager, Procurement and Contract Management
Ministry of Jobs, Tourism and Skills Training
Immigrant Integration Branch
5th Floor, 605 Robson St
Vancouver BC V6B 5J3
604 775-0594
Steve.Calderhead@gov.bc.ca

From: Anka Novosel [<mailto:ed@soics.ca>]
Sent: Thursday, January 24, 2013 12:32 PM
To: Calderhead, Steve JTST:EX
Subject: Fwd: SOICS s13

Steve,

Thanks,
Anka Novosel
Executive Director
South Okanagan Immigrant & Community Services
508 Main Street
Penticton, BC V2A 5C7
Phone: 250-492-6299 ext 202
Fax: 250-490-4684
ed@soics.ca

Begin forwarded message:

From: s22
Date: January 24, 2013 1:28:19 PM PST
To: ed@soics.ca
Subject: Message from s22
Reply-To: s22

Pages 13 through 17 redacted for the following reasons:

Not Responsive

s13

Hall, Jane M CSCD:EX

From: Swib, Lucy JTST:EX
Sent: Monday, September 24, 2012 9:59 AM
To: Welsh, Tim JTST:EX; Zehr, Deb JTST:EX
Subject: FW: New ed at Pentiction PDMS

New ED as of September 24th fyi and thanks, Lucy

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism, Skills Training & Minister Responsible for Labour
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

From: Calderhead, Steve JTI:EX
Sent: Monday, September 24, 2012 9:06 AM
To: Turchet, Karin JTI:EX
Cc: Swib, Lucy JTI:EX
Subject: New ed at Pentiction PDMS

FYI,

Steve Calderhead
Contract Manager
Immigration and WelcomeBC Branch
Ministry of Advanced Education
& Labour Market Development
604 775-0594
604 775-0670 fax
Steve.Calderhead@gov.bc.ca

From: Laurie Navrot [<mailto:lnavrot@soics.ca>]
Sent: Friday, September 21, 2012 9:12 PM
To: Calderhead, Steve JTI:EX
Subject: Re: PDMS - SOICS

Not Responsive

Dear Mr Calderhead,

Not Responsive

The Ministry will be pleased to know, the Board of Directors is most pleased to announce the appointment of Jadranka Novosel to the position of Executive Director of PDMS - SOICS, she will commence her roll as Executive Director Monday, September 24, 2012. We offer her our congratulations.

Not Responsive

Not Responsive

Regards,
Laurie Navrot
PDMS - SOICS
Treasurer, on behalf of the Board of Directors

Not Responsive

From: Laurie Navrot [<mailto:lnavrot@soics.ca>]
Sent: Tuesday, September 11, 2012 8:53 PM
To: Calderhead, Steve JTI:EX
Cc: Hilma LaBelle
Subject: PDMS - SOICS

Not Responsive

Dear Mr. Calderhead:

Not Responsive

s13, s21

Regarding our Financial Review:

Our AGM is scheduled for September 27, 2012,

New Board members will be elected; our Financial Review will be presented

for acceptance by the Membership and signed by 2 Directors.

Upon completion of the above they will immediately be forwarded to you for your perusal.

I trust this is as required.

Regards,

Laurie Navrot

PDMS - SOICS

Treasurer, on behalf of the Board of Directors

Begin forwarded message:

Not Responsive

Not Responsive

Hall, Jane M CSCD:EX

From: Welsh, Tim JTST:EX
Sent: Wednesday, January 16, 2013 12:44 PM
To: Carne, Courtney GCPE:EX
Cc: Turchet, Karin JTST:EX; Calderhead, Steve JTST:EX
Subject: RE: Media - Immigration services - Pencticton Western News
Attachments:

s13

Great Courtney.

s13

Tim.

From: Carne, Courtney GCPE:EX
Sent: Wednesday, January 16, 2013 12:40 PM
To: Welsh, Tim JTST:EX
Cc: Turchet, Karin JTST:EX; Calderhead, Steve JTST:EX
Subject: RE: Media - Immigration services - Pencticton Western News

Thanks, Tim!

s13

Karin and Steve – if you have any further background info on the history of this issue, please send it my way so I'll have it on hand to put together an IN if need be. ☺

Thanks everyone,

Courtney

Courtney Carne
Public Affairs Officer
Ministry of Jobs, Tourism and Skills Training and Responsible for Labour
Government Communications and Public Engagement
8th Floor, 1810 Blanshard St.
Victoria, BC V8W 9N3
p: 250.356.7959 | e: courtney.carne@gov.bc.ca

Please consider the environment before printing this e-mail.

From: Welsh, Tim JTST:EX
Sent: Wednesday, January 16, 2013 12:36 PM
To: Carne, Courtney GCPE:EX
Cc: Turchet, Karin JTST:EX; Calderhead, Steve JTST:EX
Subject: RE: Media - Immigration services - Pencticton Western News

Me yet again Courtney. I'm copying Karin and Steve here at the Branch in case you need more background info for an Info Note re PDMS. As I mentioned, s22 Karin and
Steve are most familiar with this matter, so should be able to provide whatever info you need. There have been no issue notes / briefing notes on this yet I believe. Tim.

From: Carne, Courtney GCPE:EX
Sent: Wednesday, January 16, 2013 10:57 AM
To: Welsh, Tim JTST:EX
Subject: RE: Media - Immigration services - Pencticton Western News

Thanks very much

Courtney Carne
Public Affairs Officer
Ministry of Jobs, Tourism and Skills Training and Responsible for Labour
Government Communications and Public Engagement
8th Floor, 1810 Blanshard St.
Victoria, BC V8W 9N3
p: 250.356.7959 | e: courtney.carne@gov.bc.ca

Please consider the environment before printing this e-mail.

From: Welsh, Tim JTST:EX
Sent: Wednesday, January 16, 2013 10:57 AM
To: Carne, Courtney GCPE:EX
Subject: Re: Media - Immigration services - Pencticton Western News

Can do this aft Courtney. Thanks. Tim.

From: Carne, Courtney GCPE:EX
Sent: Wednesday, January 16, 2013 10:54 AM Pacific Standard Time
To: Welsh, Tim JTST:EX
Cc: McAndrews, Caroline GCPE:EX
Subject: RE: Media - Immigration services - Pencticton Western News

No problem, Tim! I'm going to have a chat with Caroline to see if an issues note is warranted, or if key messaging will suffice. (I'm in the opinion of the latter) If an IN is warranted, would you be able to send me a briefing note or any background you have on this issue?

Thanks!

Courtney

Courtney Carne
Public Affairs Officer
Ministry of Jobs, Tourism and Skills Training and Responsible for Labour
Government Communications and Public Engagement
8th Floor, 1810 Blanshard St.
Victoria, BC V8W 9N3
p: 250.356.7959 | e: courtney.carne@gov.bc.ca

Please consider the environment before printing this e-mail.

From: Welsh, Tim JTST:EX
Sent: Wednesday, January 16, 2013 10:53 AM

To: Carne, Courtney GCPE:EX
Subject: Re: Media - Immigration services - Penticton Western News

Hi again. My mind was on two things before. Please disregard my reference to "two ministries". There's just JTST in this case. Tim.

From: Welsh, Tim JTST:EX
Sent: Wednesday, January 16, 2013 10:40 AM Pacific Standard Time
To: Carne, Courtney GCPE:EX
Subject: Re: Media - Immigration services - Penticton Western News

Hi Courtney. I missed that we should do an issue note for the two ministries about this.

s22

s22

Are you able to draft something? Tim.

From: Carne, Courtney GCPE:EX
Sent: Tuesday, January 15, 2013 10:27 AM Pacific Standard Time
To: Welsh, Tim JTST:EX
Cc: McAndrews, Caroline GCPE:EX
Subject: FW: Media - Immigration services - Penticton Western News

Hi Tim,

Below is our planned response to the media request.

Thanks,

Courtney

Courtney Carne
Public Affairs Officer
Ministry of Jobs, Tourism and Skills Training and Responsible for Labour
Government Communications and Public Engagement
8th Floor, 1810 Blanshard St.
Victoria, BC V8W 9N3
p: 250.356.7959 | e: courtney.carne@gov.bc.ca

Please consider the environment before printing this e-mail.

From: Currie, David GCPE:EX
Sent: Tuesday, January 15, 2013 10:27 AM
To: Parhar, TJ S JTST:EX; Ehl, Cameron JTST:EX; Stickney, Matthew JTST:EX
Cc: Mentzelopoulos, Athana GCPE:EX; Gleeson, Kelly T GCPE:EX; Haslam, David GCPE:EX; McAndrews, Caroline GCPE:EX; Carne, Courtney GCPE:EX
Subject: Media - Immigration services - Penticton Western News

Reporter: Joe Fries – Penticton Western News - 250-859-0740
Deadline: asap

s13

s13

Hall, Jane M CSCD:EX

From: Swib, Lucy JTST:EX
Sent: Thursday, November 29, 2012 4:48 PM
To: Zehr, Deb JTST:EX; Welsh, Tim JTST:EX
Subject: FW: Penticton Site Visit

Hi Deb and Tim, this is an fyi only so you are in the loop on SOICS. Karin, Steve and I will put our heads together on Monday.

s13

Thanks, Lucy

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism, Skills Training & Minister Responsible for Labour
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

From: Calderhead, Steve JTST:EX
Sent: Thursday, November 29, 2012 3:51 PM
To: Turchet, Karin JTST:EX
Cc: Swib, Lucy JTST:EX
Subject: Penticton Site Visit

Karin,

s13

s13

Steve

Hall, Jane M CSCD:EX

From: Swib, Lucy JTST:EX
Sent: Thursday, November 1, 2012 1:03 PM
To: Welsh, Tim JTST:EX
Subject: FW: SOICS New Board of Directors
Attachments: Letter to Steve Calderhead.doc

Fyi Tim...

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism, Skills Training & Minister Responsible for Labour
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

-----Original Message-----

From: Turchet, Karin JTST:EX
Sent: Thursday, November 1, 2012 12:56 PM
To: Swib, Lucy JTST:EX
Cc: Calderhead, Steve JTST:EX
Subject: FW: SOICS New Board of Directors

FYI...

Karin Turchet
Manager, Procurement and Contract Management
(604) 775-0736

-----Original Message-----

From: Calderhead, Steve JTST:EX
Sent: Thursday, November 1, 2012 12:00 PM
To: Turchet, Karin JTST:EX
Subject: FW: SOICS New Board of Directors

Karin,

Here's the latest from SOICS (Penticton).

I had asked for a list of the new board.

s13

Steve

FYI

-----Original Message-----

From: s22

Sent: Wednesday, October 31, 2012 5:48 PM
To: Calderhead, Steve JTST:EX
Subject: SOICS New Board of Directors

Dear Mr. Calderhead - Please see attached letter.

Sincerely,

Jean Makosz
Board Chair

South Okanagan Immigrant Society
Penticton.

October 31, 2012

Dear Mr. Calderhead,

Re: Changes at SOICS and

s13, s21

I would like to advise you that, following changes at the September AGM, the board of directors is now composed of two continuing members (Laurie Navrot and Suzanne Martin) and 3 new members (Brandon Knight, Sage Larivee and myself).

s13, s21

Sincerely,

Jean Makosz
Board Chair.

Hall, Jane M CSCD:EX

From: Swib, Lucy JTST:EX
Sent: Tuesday, January 29, 2013 4:27 PM
To: Currie, David GCPE:EX; Carne, Courtney GCPE:EX
Subject: RE: South Okanagan Immigrant and Community Services

Notified by the then ED on February 29th that the organizations' leadership would change effective March 1st, 2012.

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism, Skills Training & Minister Responsible for Labour
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

From: Currie, David GCPE:EX
Sent: Tuesday, January 29, 2013 4:21 PM
To: Swib, Lucy JTST:EX; Carne, Courtney GCPE:EX
Subject: RE: South Okanagan Immigrant and Community Services

Thanks Lucy. Any appetite for providing a specific date in Feb/2012?

From: Swib, Lucy JTST:EX
Sent: Tuesday, January 29, 2013 3:13 PM
To: Carne, Courtney GCPE:EX
Cc: Currie, David GCPE:EX
Subject: RE: South Okanagan Immigrant and Community Services

Hi David and Courtney, confirming that we are OK to release this fact: SOICS apprised the Ministry of a leadership change in late February 2012.

Thanks, Lucy

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism, Skills Training & Minister Responsible for Labour
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

From: Carne, Courtney GCPE:EX
Sent: Tuesday, January 29, 2013 2:59 PM
To: Swib, Lucy JTST:EX
Cc: Currie, David GCPE:EX
Subject: RE: South Okanagan Immigrant and Community Services

Hi Lucy,

Are we able to say when exactly we knew about the leadership change? I recall it was February 2012, but just want to make sure that's correct, and if there's any reason why we can't say that date?

Thanks,

Courtney

Courtney Carne

Public Affairs Officer

Ministry of Jobs, Tourism and Skills Training and Responsible for Labour

Government Communications and Public Engagement

8th Floor, 1810 Blanshard St.

Victoria, BC V8W 9N3

p: 250.356.7959 | e: courtney.carne@gov.bc.ca

Please consider the environment before printing this e-mail.

From: Currie, David GCPE:EX

Sent: Tuesday, January 29, 2013 2:57 PM

To: McAndrews, Caroline GCPE:EX; Carne, Courtney GCPE:EX

Subject: FW: South Okanagan Immigrant and Community Services

FYI _ reporter called back. He's not satisfied with the response b/c it doesn't give him when the leadership change happened.

s13

From: Currie, David GCPE:EX

Sent: Tuesday, January 29, 2013 10:57 AM

To: 'Joe Fries'

Subject: RE: South Okanagan Immigrant and Community Services

Joe,

Sorry for the delay, here is the response attributable to the Ministry of Jobs, Tourism and Skills Training:

- **As part of the ministry's regular monitoring, it was made aware of the leadership change at PDMS and since then its interactions with them have increased to ensure that they are still meeting their obligations to deliver the services they are contractual obligated to deliver.**

Best,

From: Joe Fries [<mailto:jfries@pentictonwesternnews.com>]

Sent: Thursday, January 24, 2013 4:23 PM

To: Currie, David GCPE:EX

Subject: Re: South Okanagan Immigrant and Community Services

By end of day Friday if humanly possible

Joe Fries - Reporter

Penticton Western News

Penticton, B.C.

Office: 250-492-3636 ext. 218

Cell: 250-859-0740

On Twitter: @JoeFries

On 2013-01-24, at 12:36 PM, Currie, David GCPE:EX wrote:

Joe,

I can check for you.

When do you need the information for?

Thanks,

From: Joe Fries [<mailto:jfries@pentictonwesternnews.com>]

Sent: Thursday, January 24, 2013 8:28 AM

To: Currie, David GCPE:EX

Subject: Re: South Okanagan Immigrant and Community Services

Hi David:

I'm just trying to clarify when the ministry learned of the change of leadership, or at least began monitoring it.
Can you help?

Joe Fries - Reporter

Penticton Western News

Penticton, B.C.

Office: 250-492-3636 ext. 218

Cell: 250-859-0740

On Twitter: @JoeFries

On 2013-01-15, at 10:28 AM, Currie, David GCPE:EX wrote:

Hi Joe,

In response to your questions on the South Okanagan Immigrant and Community Services:

- **We have been monitoring the change of leadership at the South Okanagan Immigrant and Community Services and doing our due diligence to ensure that this organization is meeting its contractual obligations with the ministry to deliver settlement services.**
- **At this point, we are confident it will continue to deliver services as per its contract.**
- **Any other questions should be directed to the service provider.**

Please attribute this statement to the Ministry of Jobs, Tourism and Skills Training.

Best,

David Currie

Senior Public Affairs Officer I Ministry of Jobs, Tourism and Skills Training I 250-356-8177

Hall, Jane M CSCD:EX

From: Calderhead, Steve JTST:EX
Sent: Tuesday, January 22, 2013 2:21 PM
To: Turchet, Karin JTST:EX
Cc: Cowan, Jim JTST:EX; Swib, Lucy JTST:EX
Subject: s13

Here's the latest from Penticton. s13

s13

Not Responsive

Steve

From: Anka Novosel [<mailto:ed@soics.ca>]
Sent: Tuesday, January 22, 2013 1:11 PM
To: Calderhead, Steve JTST:EX
Subject: s13

Hi Steve,

s13, s21

Not Responsive

s13

Thank you,
Anka Novosel
Executive Director
South Okanagan Immigrant & Community Services
508 Main Street
Phone: (250)492-6299 ext 202

Fax: (250) 490-4684
ed@soics.ca

Hall, Jane M CSCD:EX

From: Swib, Lucy JTST:EX
Sent: Wednesday, January 16, 2013 12:28 PM
To: Cowan, Jim JTST:EX; Calderhead, Steve JTST:EX; Turchet, Karin JTST:EX
Subject: RE: Phone call with Penticton E.D. Tue Jan 15, '13

Thanks Jim and yes, please follow up with Caner... Lucy

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism, Skills Training & Minister Responsible for Labour
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

From: Cowan, Jim JTST:EX
Sent: Wednesday, January 16, 2013 11:48 AM
To: Swib, Lucy JTST:EX; Calderhead, Steve JTST:EX; Turchet, Karin JTST:EX
Subject: RE: Phone call with Penticton E.D. Tue Jan 15, '13

s13

Jim

From: Swib, Lucy JTST:EX
Sent: Wednesday, January 16, 2013 11:35 AM
To: Calderhead, Steve JTST:EX; Turchet, Karin JTST:EX
Cc: Cowan, Jim JTST:EX
Subject: RE: Phone call with Penticton E.D. Tue Jan 15, '13
Importance: High

s13

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism, Skills Training & Minister Responsible for Labour
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

From: Calderhead, Steve JTST:EX
Sent: Wednesday, January 16, 2013 11:27 AM
To: Turchet, Karin JTST:EX
Cc: Swib, Lucy JTST:EX; Cowan, Jim JTST:EX
Subject: Phone call with Penticton E.D. Tue Jan 15, '13

s13, s21

Steve

Attached email below :

Steve,

s13, s21

Anka Novosel
Executive Director
South Okanagan Immigrant & Community Services
508 Main Street
Penticton, BC V2A 5C7
Phone: 250-492-6299 ext 202
Fax: 250-490-4684
ed@soics.ca

On Jan 15, 2013, at 4:11 PM, Calderhead, Steve JTST:EX wrote:

Anka,

s13

Appreciate you advising as soon as you can.

Regards,

Steve Calderhead
Contract Manager
Manager, Procurement and Contract Management
Ministry of Jobs, Tourism and Skills Training
Immigrant Integration Branch
5th Floor, 605 Robson St
Vancouver BC V6B 5J3
604 775-0594
Steve.Calderhead@gov.bc.ca

Steve Calderhead
Contract Manager
Manager, Procurement and Contract Management
Ministry of Jobs, Tourism and Skills Training
Immigrant Integration Branch
5th Floor, 605 Robson St

Vancouver BC V6B 5J3

604 775-0594

Steve.Calderhead@gov.bc.ca

s13, s22

Hall, Jane M CSCD:EX

From: Swib, Lucy JTST:EX
Sent: Monday, July 23, 2012 8:44 AM
To: Zehr, Deb JTST:EX
Subject: FW: PDMS - SOICS Annual Audit and Not Responsive

Not Responsive

Not Responsive
s13

...

s13

s13

Thanks, Lucy

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism & Innovation
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

Not Responsive

Not Responsive

Hall, Jane M CSCD:EX

From: Kwadzovia, Thomas JTI:EX
Sent: Thursday, May 17, 2012 8:50 AM
To: Zehr, Deb JTST:EX; Dudley, Alison JTST:EX; Swib, Lucy JTST:EX; Cowan, Jim JTST:EX; Pollard, Ben JTI:EX
Subject: FW: ED change in Penticton/SOICS

F.Y.I.

Thomas Kwadzovia

Manager
Procurement and Contract Management
Ministry of Jobs, Tourism and Innovation
Immigrant Integration Branch
5th Floor- 605 Robson Street
Vancouver, BC, V6B 5J3
Phone Number: 604-775-0649
Fax Number: 604-775-0670
E-mail: Thomas.Kwadzovia@gov.bc.ca

From: Calderhead, Steve JTI:EX
Sent: Tuesday, May 15, 2012 4:04 PM
To: Kwadzovia, Thomas JTI:EX
Subject: FW: ED change in Penticton/SOICS

fyi

Steve Calderhead
Contract Manager
Immigration and WelcomeBC Branch
Ministry of Advanced Education
& Labour Market Development
604 775-0594
604 775-0670 fax
Steve.Calderhead@gov.bc.ca

From: Silvia Aidar [<mailto:manager@soics.ca>]
Sent: Tuesday, May 15, 2012 4:00 PM
To: Calderhead, Steve JTI:EX
Subject: ED change in Penticton/SOICS

Hello Steve,

As we discussed on the telephone, SOICS has recently undergone a change in the Executive Director position. s22 as of May 14, 2012. As appointed by the PDMS/SOICS Board of Directors, I have now accepted the role of Interim Executive Director. For your reference, my contact information is listed below. I will keep you posted on this transition and any subsequent changes. Please feel free to contact me with any questions or clarifications.

Sincerely,

Silvia Aidar
Interim Executive Director

South Okanagan Immigrant & Community Services (SOICS) - Penticton & District
Multicultural Society (PDMS)

508 Main Street, Penticton, BC V2A 5C7

Phone: (250) 492-6299

Fax: (250) 490-4684

Email: manager@soics.ca

Oliver Office Location: 6239 Main Street, Oliver, BC V0H 1T0

Phone: (250) 498-4900

Fax: (250) 498-4999

South Okanagan Immigrant & Community Services (Penticton & District Multicultural Society) is dedicated to building a community based upon mutual respect and the full participation of all people of all backgrounds through education, advocacy and community programs.

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Hall, Jane M CSCD:EX

From: Turchet, Karin JTST:EX
Sent: Friday, February 8, 2013 3:33 PM
To: Swib, Lucy JTST:EX
Subject: Contract List for Penticton

Contractor Name	Service Type	Current Contract End Date	Current Contract Term (# of months)
PENTICTON & DISTRICT MULTICULTURAL SOCIETY	ELSA Literacy to 5 & ELSA for the Workplace 5	March 31, 2014	21
PENTICTON & DISTRICT MULTICULTURAL SOCIETY	Settlement and Integration Program	March 31, 2013	18

Regards,

Karin Turchet

Manager, Procurement and Contract Management
Ministry of Jobs, Tourism and Skills Training
Immigrant Integration Branch
5th Floor, 605 Robson St
Vancouver BC V6B 5J3
Direct Line: 604-775-0736 Fax: 604-775-0670
Email: Karin.Turchet@gov.bc.ca

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

Hall, Jane M CSCD:EX

From: Zehr, Deb JTST:EX
Sent: Monday, July 23, 2012 1:52 PM
To: McAndrews, Caroline GCPE:EX
Cc: Swib, Lucy JTST:EX; Welsh, Tim JTST:EX; Seeley, Mark AEIT:EX
Subject: FW: Penticton

Hi Caroline,

I believe Tim has sent some background on this to you. Do you want to connect with Mike just go ahead?

s13

Or

s13

Deb

From: Lee, Mike JTI:EX
Sent: Monday, July 23, 2012 1:36 PM
To: Baskerville, Shannon JTI:EX
Cc: Yelovatz, Maureen JTI:EX; Hayden, Dana JTI:EX; Zehr, Deb JTI:EX; Smollett, Debbie JTI:EX
Subject: RE: Penticton

Thanks for the update Shannon.

s13

s13

Mike

From: Baskerville, Shannon JTI:EX
Sent: Monday, July 23, 2012 1:14 PM
To: Lee, Mike JTI:EX
Cc: Yelovatz, Maureen JTI:EX; Hayden, Dana JTI:EX; Zehr, Deb JTI:EX; Smollett, Debbie JTI:EX
Subject: Penticton

Hello Mike,

s13

Thanks,
Shannon

Hall, Jane M CSCD:EX

From: Swib, Lucy JTST:EX
Sent: Monday, July 23, 2012 8:20 AM
To: Zehr, Deb JTST:EX
Subject: RE: Penticton and District Multi Society - s13

Sure, latest update is that Steve sent a note to Hilma on Friday re: s13 and gave her notification of our desire to speak to the Chair and asked for the name and contact number. Steve is not in as yet so don't have an update on a response...thanks, Lucy

Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism & Innovation
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this message in error, please notify me immediately and delete the original transmission without making a copy.

From: Zehr, Deb JTI:EX
Sent: Monday, July 23, 2012 8:15 AM
To: Swib, Lucy JTI:EX
Subject: Fw: Penticton and District Multi Society - s13

Hi
Can we discuss this morning?

From: Zehr, Deb JTI:EX
Sent: Monday, July 23, 2012 08:11 AM
To: Baskerville, Shannon JTI:EX
Subject: Re: Penticton and District Multi Society - s13

Yes. Either Lucy or I will speak with chair.

From: Baskerville, Shannon JTI:EX
Sent: Monday, July 23, 2012 07:26 AM
To: Zehr, Deb JTI:EX
Subject: RE: Penticton and District Multi Society s13

s13

From: Zehr, Deb JTI:EX
Sent: July 23, 2012 7:12 AM
To: Baskerville, Shannon JTI:EX
Subject: Re: Penticton and District Multi Society - s13

s13

s13

Deb Zehr
Executive Director
Immigrant Integration and Multiculturalism Branch
Ministry of Jobs, Tourism and Innovation
250 356 1125

On 2012-07-22, at 5:28 PM, "Baskerville, Shannon JTI:EX" <Shannon.Baskerville@gov.bc.ca> wrote:

OK thx

From: Zehr, Deb JTI:EX
Sent: Sun, July 22, 2012 5:27 PM
To: Baskerville, Shannon JTI:EX
Cc: Smollett, Debbie JTI:EX
Subject: Re: Penticton and District Multi Society

s13

s13

From: Baskerville, Shannon JTI:EX
Sent: Sunday, July 22, 2012 05:17 PM
To: Zehr, Deb JTI:EX
Cc: Smollett, Debbie JTI:EX
Subject: RE: Penticton and District Multi Society -

s13

s13

From: Zehr, Deb JTI:EX
Sent: Fri, July 20, 2012 4:47 PM
To: Baskerville, Shannon JTI:EX
Cc: Smollett, Debbie JTI:EX
Subject: Fw: Penticton and District Multi Society -

s13

Hi Shannon

s13

Deb

From: Zehr, Deb JTI:EX
Sent: Friday, July 20, 2012 03:46 PM
To: Swib, Lucy JTI:EX
Cc: Welsh, Tim JTI:EX; Seeley, Mark JTI:EX
Subject: RE: Penticton and District Multi Society - s13

Hi Tim,
Please connect with Mark who is organizing s13
Need to assess as indicated below.
Thanks and pls advise,
Deb

From: Swib, Lucy JTI:EX
Sent: Friday, July 20, 2012 1:01 PM
To: Zehr, Deb JTI:EX
Cc: Welsh, Tim JTI:EX; Calderhead, Steve JTI:EX; Turchet, Karin JTI:EX
Subject: Penticton and District Multi Society - s13

s13

s13

Let

me know if you have any questions...thanks, Lucy
Lucy Swib
Director
Immigrant Integration Branch
Ministry of Jobs, Tourism & Innovation
(p) 604 775-0458
(f) 604 775-0670

This message may contain information that is privileged and confidential. If you have received this

Pages 52 through 60 redacted for the following reasons:

s13