

March 16, 2011

Neil Sweeney

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## Dear Neil:

I am pleased to confirm your appointment as Deputy Minister, Public Affairs Bureau, Ministry of Labour, Citizens' Services and Open Government, effective March 14, 2011 as specified in your appointing Order in Council.

Your salary will be \$215,000.00 per annum, inclusive of a performance holdback in the amount of 10%. The other terms and conditions of your employment are those established for Deputy Ministers as Category A appointments, set out in the Terms and Conditions for Excluded Employees.

As a public service employee you must conduct yourself in a manner that maintains and enhances the public's trust and confidence in the public service. Please re-familiarize yourself with the Standards of Conduct for Public Service Employees. Further, as an Order in Council appointee, your order may be rescinded at any time resulting in the termination of your appointment. Attached are the Employment Termination Standards and the Post-Employment Restrictions for your reference.

Should you have any questions about these policies or your entitlements, please contact Lynda Tarras, Head of the BC Public Service Agency.

Once you have reviewed the attached information and signed this letter indicating your acceptance, please return the original letter to my office.

Congratulations on your appointment. I look forward to working with you.

Yours truly,

John Dyble

Deputy Minister to the Premier,

Cabinet Secretary and

Head of the Public Service

Attachments

cc:

Lynda Tarras

Head, BC Public Service Agency

Neil Šweeney

Date