

Not Responsive

### **Regulations, Appointments and Proclamations**


9. Orders in Council (OIC)

Cabinet approved the attached lists of Orders in Council. In addition, it approved orders to return political staff pay to the levels in place before the corridor orders on the attached lists were approved.

**C O N F I D E N T I A L**

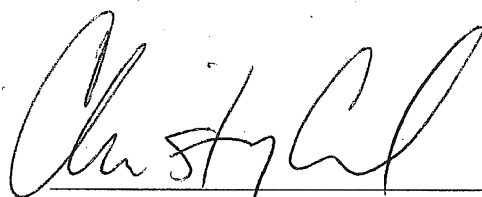
**PROVINCE OF BRITISH COLUMBIA**  
**ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL**

Order in Council No. **239**, Approved and Ordered **JUN 10 2013**

  
Lieutenant Governor

**Executive Council Chambers, Victoria**

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the Salary Range Order, Order in Council 588/2006, is amended as set out in the attached Schedule.

  
Presiding Member of the Executive Council

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*(This part is for administrative purposes only and is not part of the Order.)*

**Authority under which Order is made:**

Act and section: Public Service Act, R.S.B.C. 1996, c. 385, s. 15

Other: OIC 588/2006

June 9, 2013

page 1 of 2

O/293/2013/33

## SCHEDULE

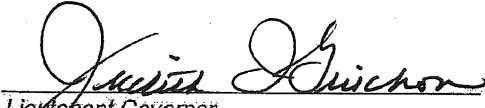
- 1 *Section 1 of the Salary Range Order, Order in Council 588/2006, is amended in the definition of "Band A Salary Range" by striking out "\$105 000;" and substituting "\$102 000;".*
- 2 *Section 2 (1.1) is amended by adding the following paragraph:*  
(o) Director of Community and Stakeholder Relations.
- 3 *The Compensation Guidelines Schedule is amended by repealing Table 1 and substituting the following:*

TABLE 1

<i>Column 1</i> <b>Band A Staff</b>	<i>Column 2</i> <b>Band A Salary Range</b>
Step 1	\$66 150
Step 2	\$72 000
Step 3	\$78 000
Step 4	\$84 000
Step 5	\$90 000
Step 6	\$96 000
Step 7	\$102 000

**PROVINCE OF BRITISH COLUMBIA**  
**ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL**

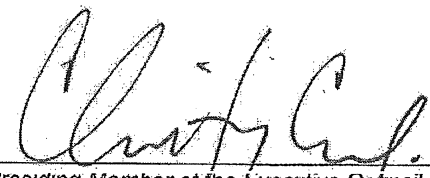
Order in Council No. 252, Approved and Ordered June 19, 2013

  
Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that

- (a) Orders in Council 230/2013 and 239/2013 are rescinded, and
- (b) the Salary Range Order, Order in Council 588/2006, is amended as set out in the attached Schedule.

  
Presiding Member of the Executive Council

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*(This part is for administrative purposes only and is not part of the Order.)*

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Authority under which Order is made:

Act and section: Public Service Act, R.S.B.C. 1996, c. 385, s. 15

Other: OIC 588/2006

June 19, 2013

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O/338/2013/27

## SCHEDULE

- 1 *Section 1 of the Salary Range Order, Order in Council 588/2006, is amended*
  - (a) *in the definition of "Band A Salary Range" by striking out "\$102 000;" and substituting "\$94 500;," and*
  - (b) *in the definition of "Band C Salary Range" by striking out "\$230 000;" and substituting "\$195 148;,"*
- 2 *Section 2 (1.1) (o) is repealed.*
- 3 *Section 2 (2) is amended by adding the following paragraph:*
  - (i) Director of Community and Stakeholder Relations.
- 4 *The Compensation Guidelines Schedule is amended by repealing Table 1 and Table 4 and substituting the following:*

TABLE 1

<i>Column 1</i> Band A Staff	<i>Column 2</i> Band A Salary Range
Step 1	\$66 150
Step 2	\$70 875
Step 3	\$80 325
Step 4	\$85 050
Step 5	\$89 775
Step 6	\$94 500

TABLE 4

<i>Column 1</i> Band C Staff	<i>Column 2</i> Band C Salary Range
Step 1	\$146 361
Step 2	\$156 118
Step 3	\$165 875
Step 4	\$175 633
Step 5	\$185 390
Step 6	\$195 148

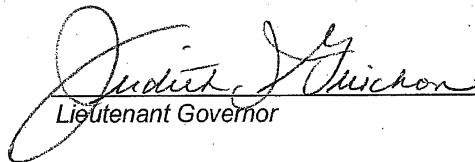
**PROVINCE OF BRITISH COLUMBIA**  
**ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL**

Order in Council No.

**230**

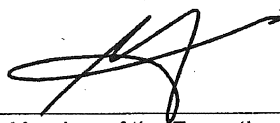
, Approved and Ordered

**JUN - 3 2013**

  
Lieutenant Governor

**Executive Council Chambers, Victoria**

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that the Salary Range Order, 2006, Order in Council 588/2006, is amended as set out in the attached Schedule.

  
Presiding Member of the Executive Council

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*(This part is for administrative purposes only and is not part of the Order.)*

**Authority under which Order is made:**

Act and section: Public Service Act, R.S.B.C. 1996, c. 385, s. 15

Other: OIC 588/2006

June 3, 2013

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O/267/2013/33

## SCHEDULE

- 1 *Section 1 of the Salary Range Order, Order in Council 588/2006, is amended*
  - (a) *in the definition of "Band A Salary Range" by striking out "\$94 500;" and substituting "\$105 000;"*,
  - (b) *in the definition of "Band C Salary Range" by striking out "\$195 148;" and substituting "\$230 000;"*, and
  - (c) *by repealing the definitions of "Band D Salary Range" and "Band D Staff".*
- 2 *Section 2 (1) is amended by striking out "a Ministerial Assistant, Director of Issues Management and Manager, Media Monitoring" and substituting "a Chief of Staff, Minister's Office, and Ministerial Assistant".*
- 3 *Section 2 (4) is amended by adding the following paragraph:*
  - (c) Deputy Chief of Staff.
- 4 *Section 2 (5) is repealed.*
- 5 *Section 4 (1) is repealed.*
- 6 *Section 4 is amended*
  - (a) *in subsection (2) by striking out "Band B Staff, Band C Staff and Band D Staff." and substituting "Band B Staff and Band C Staff."*,
  - (b) *in Table 1 by adding the following row:*

<i>Column 1</i>	<i>Column 2</i>
<b>Band A Staff</b>	<b>Band A Salary Range</b>
Step 7	\$105,000

*and,*

- (b) *in Table 4 by adding the following row:*

<i>Column 1</i>	<i>Column 2</i>
<b>Band C Staff</b>	<b>Band C Salary Range</b>
Step 7	\$230,000

- 7 *Table 5 is repealed.*

Thank you for your email regarding salary bands for staff in ministers' offices.

By now, you may be aware that Premier Clark has decided to roll back increases to staff pay scales. The increases were contrary to what the public expects from government in these tough economic times and, as a result, salary bands for chiefs of staff will go back to the way they were before. The Premier's deputy chief of staff will earn ten percent less than originally planned and will maintain her additional responsibilities.

We trust that this information is helpful. Thank you again for raising your concerns with us.

**From:** Mills, Shane PREM:EX  
**Sent:** Wednesday, June 19, 2013 3:47 PM  
**To:** Klak, Stephanie PREM:EX  
**Subject:** Salaries

**Hi Stephanie**

**Some new language for Salary Bands for Political Staff**

*Today Premier Christy Clark rolled back the expanded salary bands for political staff.*

British Columbians voted for a government that will control spending, balance the budget and make the tough decisions necessary to grow the economy.

Leadership means listening, and fixing things that aren't right. British Columbians have been loud and clear.

Even though the changes were made without an increase to the overall budget for staff, the Premier decided the increases were contrary to what the public expects from government in these tough economic times.

Pay scales for chiefs of staff, including in the Premier's Office, will go back to the way they were before.

The Premier's deputy chief of staff will receive a 10 per cent pay cut, and will maintain her additional responsibilities.

Shane

**Shane Mills**

Director of Issues Management

Office of the Premier

250-661-1015

**From:** MacGrotty, Alysia PREM:EX  
**Sent:** Wednesday, June 19, 2013 1:18 PM  
**To:** Klak, Stephanie PREM:EX; McGaw, Danna R PREM:EX; Bains, Jasmine PREM:EX  
**Subject:** FW: Issues Alert - Salary Bands for Political Staff

I'm not too sure if you guys get these emails but here is some language we can use for our drafts.

**From:** James, Ben [<mailto:Ben.James@leg.bc.ca>]  
**Sent:** Wednesday, June 19, 2013 12:37 PM  
**Subject:** Issues Alert – Salary Bands for Political Staff

**Issues Alert – Salary Bands for Political Staff**

*Today Premier Christy Clark rolled back the expanded salary bands for political staff.*

British Columbians voted for a government that will control spending, balance the budget and make the tough decisions necessary to grow the economy.

Leadership means listening, and fixing things that aren't right. British Columbians have been loud and clear.

Even though the changes were made without an increase to the overall budget for staff, the Premier decided the increases were contrary to what the public expects from government in these tough economic times.

Pay scales for chiefs of staff, including in the Premier's Office, will go back to the way they were before.

The Premier's deputy chief of staff will receive a 10 per cent pay cut, and will maintain her additional responsibilities.

*Ben James  
Director of Communications  
BC Government Caucus  
250-356-9131 – office  
250-208-7052 – mobile*

**From:** Bains, Jasmine PREM:EX  
**Sent:** Monday, June 17, 2013 3:37 PM  
**To:** Klak, Stephanie PREM:EX; McGaw, Danna R PREM:EX; MacGrotty, Alysia PREM:EX  
**Cc:** De Wit, Antoinette PREM:EX  
**Subject:** RE:

Great, thanks Steph. I will be sure to set some time aside to help out with these incomings. –  
Jasmine J

**From:** McGaw, Danna R PREM:EX  
**Sent:** Monday, June 17, 2013 3:34 PM  
**To:** Klak, Stephanie PREM:EX  
**Subject:** RE:

Will do, Stephanie.

**From:** Klak, Stephanie PREM:EX  
**Sent:** Monday, June 17, 2013 3:31 PM  
**To:** Bains, Jasmine PREM:EX; McGaw, Danna R PREM:EX; MacGrotty, Alysia PREM:EX  
**Cc:** De Wit, Antoinette PREM:EX  
**Subject:**

Hi all,

Shane Mills has approved the attached messaging for emails re: salary increases for ministerial staff – it might be helpful if some of your incomings refer to this issue.

In the next few days, perhaps each of us can take some time to respond to some of Netty's incomings on the salary changes?

**Stephanie Klak**  
Premier's Correspondence Branch  
[Stephanie.Klak@gov.bc.ca](mailto:Stephanie.Klak@gov.bc.ca)

Thank you for your email regarding recent adjustments to salary bands for staff in ministers' offices.

We want to emphasize the overall budget for the ministers' offices has not increased and that no extra money is being spent on staff compensation. Rather, money from the existing budget has been reallocated in light of the new roles and additional responsibilities for chiefs of staff.

We appreciate this opportunity to respond to your concerns and we hope this information is helpful.

-----Original Message-----

From: Mills, Shane PREM:EX  
Sent: Monday, June 17, 2013 1:28 PM  
To: Klak, Stephanie PREM:EX  
Subject: FW:

Forgot to hit send.

Here you go.

Thanks  
Shane

-----Original Message-----

From: Mills, Shane PREM:EX  
Sent: Saturday, June 15, 2013 1:29 PM  
To: Klak, Stephanie PREM:EX  
Subject: Re:

Hi Stephanie

I'll send some edits for Monday.

Thanks  
Shane

-----Original Message-----

From: Klak, Stephanie PREM:EX  
Sent: Friday, June 14, 2013 1:33 PM  
To: Mills, Shane PREM:EX  
Subject: RE:

Hi Shane,

I have attached a draft response for your review.

Stephanie Klak  
Premier's Correspondence Branch  
Stephanie.Klak@gov.bc.ca

-----Original Message-----

From: Mills, Shane PREM:EX  
Sent: Friday, June 14, 2013 11:17 AM

To: Klak, Stephanie PREM:EX  
Cc: Kerr, Carleen PREM:EX  
Subject:

Hi Stephanie

Here's our basic message.

Happy to review your draft.

Thanks  
Shane

The overall budget for minister's offices has not changed – no more money is being spent.

- With the new roles and responsibilities for chiefs of staff the salary bands have been adjusted.
- But it's all being done in the existing budget.

**From:** Mills, Shane PREM:EX  
**Sent:** Thursday, June 13, 2013 1:25 PM  
**To:** Chalmers, Jennifer PREM:EX  
**Cc:** Klak, Stephanie PREM:EX  
**Subject:** Re: Incoming emails re: salary increases

Will do.

**From:** Chalmers, Jennifer PREM:EX  
**Sent:** Thursday, June 13, 2013 01:24 PM Pacific Standard Time  
**To:** Mills, Shane PREM:EX  
**Cc:** Klak, Stephanie PREM:EX  
**Subject:** Fw: Incoming emails re: salary increases

Shane, can you help Stephanie?

**From:** Klak, Stephanie PREM:EX  
**Sent:** Thursday, June 13, 2013 01:22 PM  
**To:** Chalmers, Jennifer PREM:EX  
**Subject:** Incoming emails re: salary increases

Hi Jennifer,

We have been receiving quite a bit of correspondence regarding salary increases for ministerial staff.

Many of the emails use abusive language or contain objectionable commentary – so we won't be responding to those. Some of them, however, ask for information/an explanation for the raises. I'm wondering if the West Annex can provide us with some information or bullet points so that we can put together a response?

Any advice you might have would be much appreciated.

**Stephanie Klak**  
Premier's Correspondence Branch  
[Stephanie.Klak@gov.bc.ca](mailto:Stephanie.Klak@gov.bc.ca)