

November 19th- Status Update on ICM Staffing

Region/ classification	Target	Already working/or starting Nov 19th	Waiting for CRC/Reference	Anticipated start date	Reference checks	Anticipated start date	Interviews planned	Interviews scheduled	Anticipated start date	Total
CF - SPO24	75	29.6	4	mid November	1	Early Dec				34.6
CF - SPOA		0.5	0		14	Early Dec	9	Early Dec	Late December	23.5
CF - Admn		14	0		0					14
Sub-Total		44.1	4		15		9			72.1
VI - SPO24	30	17	2	Late Nov	0					19
VI -SPOA		0	0		0					0
VI - Admn		10	1	Late Nov						11
Sub-Total		27	3		0		0			30
INT - SPO24	30	6	1	Late Nov	0					7
INT - SPOA		0	1	Late Nov	0					1
Int - clerk 9		8	1.5	03-Dec	0					9.5
INT - Admn		7	1	Late Nov	4	Late Nov/early Dec	0.5	Late Nov	Early Dec	12.5
Sub-Total		21	4.5		4		0.5			30
NOR - SPO24	15	1					0			1
NOR - SPOA		6					1	Mid Nov	Early Dec	7
NOR - Admn		6					0			6
Sub-Total		13	0		0		1			14
Total	150	105.1	11.5	n/a	19		10.5	n/a	n/a	146.1

Summary roll up

Total SPO working now/nov 19	53.6
Total SPOA working now/Nov 19	6.5
Total Admn working now/Nov 19	45
TOTAL	105.1

Total SPO - mid/late Nov	7
Total SPOA - mid/late Nov.	1
Total Admn - mid/late Nov.	2
TOTAL	115.1

Total SPO - early/mid Dec	1
Total SPOA - early/mid	24
Total Admn - early/mid Dec	6
TOTAL	146.1