

Preziuso, Carrie EDUC:EX

From: Jatel, Monika J <Monika.Jatel@leg.bc.ca>
Sent: Thursday, May 22, 2014 11:29 AM
To: Minister, EDUC EDUC:EX
Cc: Letnick, Norm
Subject: Constituent suggestions

Good morning,

Constituent ^{s.22} called the office to voice ^{s.22} concern the teacher's situation ^{s.22} will be crafting an email soon to send to the Ministry but wanted our office to forward ^{s.22} current suggestions:

Fassbender resign as Minister due to bullying tactics
Vince Ready appointed as mediator
annual cost of living increases instead of wage increases for teachers
3 people from the public would sit at the table during negotiations to provide input

Monika K. Jatel
Constituency Assistant to Norm Letnick, MLA
Kelowna - Lake Country
telephone: 250.765.8516 | fax: 250.765.7283
www.facebook.com/norm.letnick
www.twitter.com/normletnick

Preziuso, Carrie EDUC:EX

From: Jatel, Monika J <Monika.Jatel@leg.bc.ca>
Sent: Thursday, May 22, 2014 1:51 PM
To: Minister, EDUC EDUC:EX
Subject: FW: IMPASS: M. of Education & BCTF

Passing along ^{s.22} letter to the Minister.

Monika.

^{s.22}
From:
Sent: May 22, 2014 1:47 PM
To: Letnick.MLA, Norm; Jatel, Monika J
Subject: IMPASS: M. of Education & BCTF

Dear Mr. Letnick,

The current escalating fight between the Ministry Of Education and the B.C. Teachers' Federation, which has been festering for over TEN years, is unacceptable !!!!

Changes need to be made immediately as follows:

1) Peter Fastbender MUST resign immediately. His attacks on our teachers and his bullying tactics are very hurtful and demeaning as well as harmfully affecting our children, the overall moral of our teachers and the school workplace in general, we the parents, the people of this Province and the Liberal Party of B.C.

Mr. Fastbenders actions are inflammatory, provoking, rude and completely unacceptable. HE MUST GO IMMEDIATLY. HE HAS NO RESPECT OR SUPPORT FROM ANYONE !!!!

2) Appoint a person like ^{s.22} as a Mediator with a THREE YEAR term (which can be extended if BOTH parties are in agreement). The new mediator will need to gain the trust and respect of both parties as well as between the two parties. He / she will need to get the teachers back to " full-work " mode to the end of the school term with the trust and hope that they will be treated " fairly " as their concerns and demands are considered over the Summer, feeling that education will be given a higher priority in our Province with more funding. He / she will also need to coordinate on-going studies for the future direction of education in our Province.

In particular, the words " WE, US and TOGETHER " need to become common words and the STANDARD for future negotiations and the on-going changes to educational strategies. In particular, teachers need to be treated and honoured as the valued educators that they are; inspiring, teaching, modeling for our children with whom they will spend a huge part of the most formative years of their lives.

3) It would also be a good idea to appoint three parents with children in younger, middle and senior high school to sit-in on the negotiations and be asked for their input as they see the process evolving.

4) Give the teachers a cost-of-living clause (COLA) tied to the economy if they don't already have one so that their wage can keep up with the annual inflation rate.

5) We have heard a lot about bullying in our schools as well as cyber-bullying. However, the Ministry Of Education, from our Premier down, have been practicing bullying tactics for many years. We cannot allow our senior managers for education in our Province to blatantly bully our teachers and school-boards with insufficient funding any longer. FIRE THEM ALL, and get reasonably-minded, consensus-building, non-confrontational intelligent people working for us and our children.

WE will ALL be much happier and can then spend more time working with our children to improving their outcomes, one child at a time.

Sincerely,
s.22

Preziuso, Carrie EDUC:EX

From: Reid.MLA, Linda <Linda.Reid.MLA@leg.bc.ca>
Sent: Monday, May 26, 2014 9:23 AM
To: Minister, EDUC EDUC:EX
Subject: FW: Teachers Pay

FYI- Linda was sent this email over the weekend. I thought I would pass on for your info.

Thanks,

Laurie Sewell
CA to the Hon. Linda Reid,
MLA for Richmond East &
Speaker of the Legislative Assembly of British Columbia Vice-Chair of the Canadian Region of CWP
130-8040 Garden City Road
Richmond, BC V6Y 1K3
604.775.0891

-----Original Message-----

From: ^{s.22}
Sent: May 26, 2014 8:47 AM
To: Reid.MLA, Linda
Subject: Teachers Pay

Dear Member of Parliament:

Would encourage the government to be firm while negotiating wage adjustments for B.C. teachers. A previous pay freeze does not necessarily justify any catch-up. Were the teachers overly/well paid at time of freeze? How do teachers pay increases compare with the average increases for the average family over the last 10 - 20 years? Also, comparison's with teachers pay in other jurisdictions, where governments may not have been as firm in negotiating salaries, is not justification for similar salaries in B.C. Average pay, as reported by Global TV of \$80,000+/-/yr after 10 years work, which would place individual teachers near the top decile of income earners, seems reasonable. A teacher's partner earning \$55,000/yr would place the family income within the top decile(\$135,000+/-: Stats Canada 23Sep13) of family incomes.

Regards,

s.22

Preziuso, Carrie EDUC:EX

From: Foster.MLA, Eric <Eric.Foster.MLA@leg.bc.ca>
Sent: Monday, May 26, 2014 4:16 PM
To: s.22 Minister, EDUC EDUC:EX
Subject: RE: Speak out – and let the BC government know you want better support for kids, and a fair deal for teachers

Thank you for your email^{s.22}

I appreciate your comments and the time you took to write, thank you.

eric

Eric Foster
Government Caucus Whip
MLA Vernon Monashee

3209 31st Avenue
Vernon, BC, V1T 2H2

Tel: (250) 503-3600
Fax: (250) 503-3603

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-----Original Message-----
From: s.22

Sent: May 22, 2014 10:07 PM
To: Foster.MLA, Eric; EDUC, Minister I EDUC:EX
Subject: Speak out – and let the BC government know you want better support for kids, and a fair deal for teachers

To the Minister of Education and my MLA,

Nothing's more important than giving our kids a quality education. But too many children are still in crowded classrooms, and are receiving less of the one-on-one attention they need.

Now the BC Supreme Court has reconfirmed that Premier Christy Clark's legislation is unconstitutional, and our teachers' contractual guarantees for smaller classes and more specialist teachers must be restored. Please, respect the court ruling and reach a fair deal with teachers that provides better support for our kids. Stop wasting tax payers money and invest in our countries future!

Sincerely,
s.22

Sent from my iPhone

Preziuso, Carrie EDUC:EX

From: Foster.MLA, Eric <Eric.Foster.MLA@leg.bc.ca>
Sent: Monday, May 26, 2014 4:39 PM
To: s.22 Minister, EDUC EDUC:EX
Subject: RE: Speak out - and let the BC government know you want better support for kids, and a fair deal for teachers

Thank you for your email^{s.22}

I appreciate your comments and the time you took to write to me, thank you.

eric

Eric Foster
Government Caucus Whip
MLA Vernon Monashee

3209 31st Avenue
Vernon, BC, V1T 2H2

Tel: (250) 503-3600
Fax: (250) 503-3603

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^{s.22}
From:

Sent: May 22, 2014 6:08 PM

To: Foster.MLA, Eric; EDUC, Minister I EDUC:EX

Subject: Speak out - and let the BC government know you want better support for kids, and a fair deal for teachers

To the Minister of Education and my MLA,

Nothing is more important than giving our kids a quality education. But too many children are still in crowded classrooms, and are receiving less of the one-on-one attention they need.

Now the BC Supreme Court has reconfirmed that Premier Christy Clark's legislation is unconstitutional, and our teachers contractual guarantees for smaller classes and more specialist teachers must be restored. Please, respect the court ruling and reach a fair deal with teachers that provides better support for our kids.

Sincerely,
s.22

Prezioso, Carrie EDUC:EX

From: Reid.MLA, Linda <Linda.Reid.MLA@leg.bc.ca>
Sent: Tuesday, May 27, 2014 9:34 AM
To: Minister, EDUC EDUC:EX
Subject: FW: hello

FYI

Laurie Sewell

CA to the Hon. Linda Reid,
MLA for Richmond East &
Speaker of the Legislative Assembly of British Columbia
Vice-Chair of the Canadian Region of CWP
130-8040 Garden City Road
Richmond, BC V6Y 1K3
604.775.0891

From: s.22
Sent: May 26, 2014 11:24 PM
To: Anton.MLA, Suzanne; Ashton.MLA, Dan; Austin.MLA, Robin; Bains.MLA, Harry; Barnett.MLA, Donna; Bennett.MLA, Bill; Bernier.MLA, Mike; Bing.MLA, Doug; Bond.MLA, Shirley; Cadieux.MLA, Stephanie; Chandra Herbert.MLA, Spencer; Chouhan.MLA, Raj; premier.mla@leg.bc.ca; Coleman.MLA, Rich; Conroy.MLA, Katrine; Corrigan.MLA, Kathy; Dalton.MLA, Marc; Darcy.MLA, Judy; deJong.MLA, Mike; Dix.MLA, Adrian; Donaldson.MLA, Doug; Eby.MLA, David; Elmore.MLA, Mable; Farnworth.MLA, Mike; Fassbender.MLA, Peter; Fleming.MLA, Rob; Foster.MLA, Eric; Fraser.MLA, Scott; Gibson.MLA, Simon; Hamilton.MLA, Scott; Hammell.MLA, Sue; Heyman.MLA, George; Hogg.MLA, Gordon; Holman.MLA, Gary; Horgan.MLA, John; Horne.MLA, Douglas; Hunt.MLA, Marvin; Huntington.MLA, Vicki; Karagianis.MLA, Maurine; Krog.MLA, Leonard Eugene; Kwan, Jenny (Office); Kylo.MLA, Greg; Lake.MLA, Terry; Larson.MLA, Linda; Lee.MLA, Richard; norm.letnic.mla@leg.bc.ca; Macdonald.MLA, Norm; Martin.MLA, John; McRae.MLA, Don; Morris.MLA, Mike; Mungall.MLA, Michelle; Oakes.MLA, Coralee; Pimm.MLA, Pat; Plecas.MLA, Darryl; Polak.MLA, Mary; Popham.MLA, Lana; Ralston.MLA, Bruce; Reid.MLA, Linda; Reimer.MLA, Linda; Rice.MLA, Jennifer; Robinson.MLA, Selina; Routley.MLA, Bill; Routley.MLA, Douglas; Rustad.MLA, John; Shin.MLA, Jane Jae Kyung; Simons.MLA, Nicholas; Simpson.MLA, Shane; Stilwell.MLA, Michelle; Stilwell.MLA, Moira; Stone.MLA, Todd; Sturdy.MLA, Jordan; Sullivan.MLA, Sam; Sultan.MLA, Ralph; Tegart.MLA, Jackie; Thomson.MLA, Steve; Thornthwaite.MLA, Jane; Throness.MLA, Laurie; Trevena.MLA, Claire; Virk.MLA, Amrik; Wat.MLA, Teresa; Weaver.MLA, Andrew; Wilkinson.MLA, Andrew; Yamamoto.MLA, Naomi; Yap.MLA, John
Subject: hello

Hello there, my name is s.22

I'm writing you all to tell you that you need to start making education a priority in this province. I could tell you stories upon stories of underfunded school districts and how each class is overcrowded with an insane amount of special needs. But honestly, you already know all that.

I'm writing tonight to tell you to come to a deal with the BCTF. Yes it's all about compromise and negotiating. I get all that. But this government must address class size and composition. Find the money, I know it's there, you guys have a \$3 billion slush / surplus fund that if provided to public education, would be an amazing start to turning education around in this province. Even if you matched the national average (BC students are \$1000 under the average by the way), this increased funding alone would top up districts enough

to cover the increase in costs such as hydro, fuel, premiums, etc etc. It would be a start.

Education is the cornerstone and basis for any successful society and country. It all starts with education, and in particular public education. Make education a priority, fund it adequately and let's get on with this.

If you have any questions or would like to chat further, please feel free to email me at anytime.

Thanks;

s.22

Delisle, Corrie EDUC:EX

From: Bing.MLA, Doug <Doug.Bing.MLA@leg.bc.ca>
Sent: Tuesday, May 20, 2014 9:35 AM
To: Delisle, Corrie EDUC:EX
Cc: Ashlie, Cheryl LASS:EX
Subject: FW: Latest Gov't "Offer"

Hi Corrie

Kit has been dealing with this person. As Kit is away I thought I should bring this letter to your attention as Kit wanted the ministry to deal with further communication from ^{s.22}

Thanks so much

Gay Conn

Constituency Assistant to
MLA, Dr. Doug Bing
#104 – 20130 Lougheed Highway
Maple Ridge BC V2X 2P7
604 465-9299
www.dougbingmla.ca

From: Bing.MLA, Doug
Sent: May 20, 2014 9:14 AM
To: Sauder, Kit EDUC:EX
Subject: FW: Latest Gov't "Offer"

Hi Kit
FYI I have not responded to ^{s.22}

Gay Conn

Constituency Assistant to
MLA, Dr. Doug Bing
#104 – 20130 Lougheed Highway
Maple Ridge BC V2X 2P7
604 465-9299
www.dougbingmla.ca

^{s.22}
From:
Sent: May 16, 2014 8:21 PM
To: Bing.MLA, Doug; Fassbender.MLA, Peter

May 16, 2014

Mr. Bing, and Mr. Fassbender,

In 2001, your government made teaching an "essential service" thereby limiting teachers their right to strike without the permission of the LRB. This would be the first step taken by your Liberal government to erode basic collective bargaining rights which are guaranteed to all citizens of Canada under the Charter of Rights and Freedoms.

Your government succeeded in this endeavour, felt emboldened, and has been on a power trip ever since.

Well you can imagine how disappointed I am, but not at all surprised, with your governments latest announcement today with regard to what you feel is a fair settlement in your ongoing dispute with the teachers and yes, the public school students of this province.

s.22

It took the BC Supreme Court 10 years to rule that your Liberal government acted ILLEGALLY when your government stripped BC teachers of their right to bargain for learning and working conditions.

Justice Susan Griffin admonished your government for it's aggressive and illegal handling of this matter and ruled that your government did not have the authority to take these collective bargaining rights away, as they are guaranteed to all Canadians under the Charter of Rights and Freedoms.

Despite this judicial decision, your government defiantly continues to employ illegal tactics. Your government has by example demonstrated that they have absolutely no intention of bargaining in good faith. Instead, it would appear, that you are still trying to incite a major confrontation with the teachers of this province.

I would remind you, that you are not above the law. You have no right to strip people of their guaranteed fundamental rights under the Federal Charter of Rights and Freedoms. That is absolutely illegal !

This matter also took 10 years of tax payers money to get to this ruling, and now your government arrogantly files an appeal ?

How much is that appeal going to cost taxpayers?

Suddenly your government can find monies for expensive appeals, but no funding for basic essentials in schools?

How hypocritical.

You know when you hit a hornets nest with a stick, you can't act all surprised when you get swarmed and stung. So let's whack the hornets nest just one more time, shall we?

Your government proposed a new settlement to the teachers today;

6 year contract - a reasonable concession.

\$1,200 signing bonus (taxable) - But only if an agreement is reached before the end of the school year, otherwise this is off the table.

Once again, the optics of this alone are disturbing, and at the very least it sounds unethical if not totally illegal to me !

This is just a blatant bribe, merged with a threat.

Why would you not factor that \$1,200 into part of the teachers desired wage increase.

Wouldn't that have made more sense?

It certainly would have been more constructive.

Mr. Cameron has somehow determined that teachers are on "reduced duties" which justifies a reduction in pay across the board, of 5%, and if matters escalate, a 10% reduction will be imposed. I wonder how that is calculated? I'll bet it's random, especially when you consider the following;

That teachers are;

- still working full time,
- still going on field trips,
- still doing report cards,
- still doing extra curricular activities,
- still meeting with parents...so how can your "reduced duties" be justified?

I'm surprised that the rest of the unions in this province aren't taking note of your declaration of war on collective bargaining rights.

Where is Jack Munroe when we need him? He would have shut this province down if he saw the tactics being employed by this government.

I'm not at all surprised that you didn't even mention class size and composition, while your government is spinning that this labour dispute is solely a wage grab by teachers. It is not.

However, while we are on the topic, our teachers have been finding themselves falling further and further behind due to several consecutive zero wage "increases" with yet more on the table.

"Please Sir, I want some more!"

A reasonable cost of living increase would seem the least you could do, especially when you consider what our teachers make when compared to teachers in other provinces.

I am disgusted at your governments cavalier, and contemptuous attitude towards collective bargaining.

So, once again you're going to get a ruling from the LRB telling you what most of the public already know;

Your tactics are overly zealous, and illegal.

It's costing tax payers way too much to continually pay for your inflated egos.

This needs to stop.

Delisle, Corrie EDUC:EX

From: Dalton, Marc <M.Dalton@leg.bc.ca>
Sent: Thursday, May 15, 2014 1:55 PM
To: Delisle, Corrie EDUC:EX
Subject: Re: Independent school messaging

Thanks Corrie

Marc Dalton, MLA
Maple Ridge-Mission
Parl Sec for Independent Schools

On May 15, 2014, at 10:55 AM, "Delisle, Corrie EDUC:EX" <Corrie.Delisle@gov.bc.ca> wrote:

Good morning Marc,

As discussed

Best regards,
Corrie

If asked:

- Our government supports educational choice for parents and students and we support a strong and vibrant independent school system.
- We will continue to work with independent schools to ensure they are treated equitably under the long-standing Independent School Act.

Adult non-graduate policy change - Independent schools:

- Last year, we announced a policy change for adults who haven't graduated from high school and plan to take courses leading to graduation in the independent school system.
- The policy change ensures that adults working towards their graduation will have those courses funded so they can complete their Dogwood at the independent school of their choice.

Independent school DL funding formula:

- Last school year, the Distributed Learning funding formula for independent schools was changed so it was based on the funding formula for public DL schools.
- The adjustments are designed to treat independent schools in an equitable manner and are in keeping with the long-standing policy to provide independent schools with grants based on a percentage of what we provide to public schools.

- This change also ensures all independent DL schools are funded the same across the province.

Corrie Delisle

Ministerial Assistant
to the Honourable Peter Fassbender
Minister of Education

s.17

Delisle, Corrie EDUC:EX

From: Horne, Douglas <D.Horne@leg.bc.ca>
Sent: Friday, May 9, 2014 12:57 PM
To: Delisle, Corrie EDUC:EX
Subject: Re: Coquitlam SD 43

Thanks

Douglas A. Horne, MLA
Coquitlam - Burke Mountain
Deputy Speaker

Sent from my iPad

On May 9, 2014, at 12:23 PM, "Delisle, Corrie EDUC:EX" <Corrie.Delisle@gov.bc.ca> wrote:

More fulsome info attached for your reference.

From: Delisle, Corrie EDUC:EX
Sent: May-09-14 9:44 AM
To: Hiller, Bernie C LASS:EX; Collins, Vicki LASS:EX; Sanzovo, Mary LASS:EX; 'Reimer, Linda';
'd.horne@leg.bc.ca'
Cc: Sauder, Kit EDUC:EX; Stickney, Matthew EDUC:EX
Subject: Coquitlam SD 43

Below you will find some holding messaging on the layoff notices served by the Coquitlam School District. I have also attached a Key Message document specific to the Coquitlam School District. We will have additional messaging shortly which I will relay.

Thanks,
Corrie

- I understand that the Coquitlam school district is mailing out more notices to teaching staff about potential layoffs this year than last year.
- It is very important to understand that this is something school districts are required to do in accordance with the collective agreement and past arbitration awards.
- Last year the board issued 483 pre-layoff notices, but, according to the school district, it ended up with a reduction of about two full-time equivalent teaching positions.

Delisle, Corrie EDUC:EX

From: Reimer, Linda <L.Reimer@leg.bc.ca>
Sent: Friday, May 9, 2014 10:34 AM
To: Delisle, Corrie EDUC:EX
Subject: Re: Coquitlam SD 43

Thank-you, Linda

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Delisle, Corrie EDUC:EX
Sent: Friday, May 9, 2014 9:44 AM
To: Hiller, Bernie C; Collins, Vicki; Sanzovo, Mary; Reimer, Linda; Horne, Douglas
Cc: Sauder, Kit EDUC:EX; Stickney, Matthew EDUC:EX
Subject: Coquitlam SD 43

Below you will find some holding messaging on the layoff notices served by the Coquitlam School District. I have also attached a Key Message document specific to the Coquitlam School District. We will have additional messaging shortly which I will relay.

Thanks,
Corrie

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