\* \* \* Communication Result Report (Aug. 19. 2010 2:03PM) \* \* \*

Date/Time: Aug. 19. 2010 2:02PM

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R 18-16-2010 (2)12 FrontSummit HR

624 527 1394

To:258 356 6595

Ministry of Labour and Citizens' Services

AUG 1 5 2010

Office of the Director Employment Standards Branch August 16, 2010

Honourable Murray Coell PO Box 9052 Stn Prov Govt Victoria BC V8W 9E2 FAX: 250~356~6394





## MOTICE UNDER EMPLOYMENT STANDARDS ACT (GROUP TERMINATION)

. This letter is provided in fulfilment of Summit Logistic Inc.'s notice obligations under Section 64(1)(c) of tire Employment Standards Act.

Canada Safeway Limited has decided not to rensw its commercial warehousing and distribution agreement with Summit. The existing Safeway agreement has been extended through to February 28, 2011. Effective Fabruary 28, 2011, Safeway will cease to be a customer of Summit. As a result, Summit will cease operations at 7185 - 11th Avenue, Burnaby, effective February 28, 2011.

Summit presently employs a total of 392 employees (i.e., union, non-union and management). The orderly stut down of our facility will require Summit to gradually curtail operations over a period of a number of months leading to our final day of operation on February 28, 2011.

As services are curtailed, employees will be terminated from employment. The curtailment schedule will result in the following terminations:  $\frac{1}{2} \int_{\mathbb{R}^{N}} \frac{1}{2} \left( \frac{1}{N} - \frac{1}{N} \right) \left$ 

- effective September 25, 2010, 25 employees; effective December 26, 2010, 85 employees; and effective February 28, 2011, 271 employees.

Employees will be provided with notice or a combination of notice and termination pay in accordance with Section 54 of the Employment Standards Act.

Notice under Section 54(1)(a) is being provided to individual employees affected, as well notice under Section 46(1)(b) to the Retail Wholesale Union, Local 580, which represents a bargaining unit of Summit employees.





August 16, 2010

Honourable Murray Coell PO Box 9052 Stn Prov Govt Victoria BC V8W 9E2 FAX: 250 - 356 - 6375

## NOTICE UNDER EMPLOYMENT STANDARDS ACT (GROUP TERMINATION)

This letter is provided in fulfillment of Summit Logistic Inc.'s notice obligations under Section 64(1)(c) of the *Employment Standards Act*.

Canada Safeway Limited has decided not to renew its commercial warehousing and distribution agreement with Summit. The existing Safeway agreement has been extended through to February 28, 2011. Effective February 28, 2011, Safeway will cease to be a customer of Summit. As a result, Summit will cease operations at 7185 - 11<sup>th</sup> Avenue, Burnaby, effective February 28, 2011.

Summit presently employs a total of 392 employees (i.e., union, non-union and management). The orderly shut down of our facility will require Summit to gradually curtail operations over a period of a number of months leading to our final day of operation on February 28, 2011.

As services are curtailed, employees will be terminated from employment. The curtailment schedule will result in the following terminations:

- 1. effective September 25, 2010, 25 employees;
- 2. effective December 26, 2010, 96 employees; and
- 3. effective February 28, 2011, 271 employees.

Employees will be provided with notice or a combination of notice and termination pay in accordance with Section 64 of the Employment Standards Act.

Notice under Section 64(1)(a) is being provided to individual employees affected, as well notice under Section 46(1)(b) to the Retail Wholesale Union, Local 580, which represents a bargaining unit of Summit employees.

Should you wish to discuss the closure or obtain additional information, please contact:

Glenn Welsh Sr. Director, Operations 7185 - 11<sup>th</sup> Avenue Burnaby BC B3M 2N5 Tel: 604 527 2960

Glenn Welsh

Sr. Director, Operations

Davis:7295019.1