From: S22

**Sent:** Thursday, July 12, 2012 11:11 AM **To:** Macnaughton, Jason GCPE:EX

**Subject:** [Yammer: Citizen Engagement group in BC Government]

---- Reply above this line ----

posted a message to the Citizen Engagement group in the BC Government network:

I appreciate your thoughts \$22 but as a baby boomer, I am more inclined to respond online than face to face. Technology and social media is the future. The 60+ generation are techno savvy and you will be surprised by their engagement.

```
In reply to S22 (04:27 PM - Jul 11):
    > Why wouldn't we?
```

To view the message on Yammer, go to:

https://www.yammer.com/gov.bc.ca/threads/191815323?m=966805836&message id=192109230

Replying to this email will post a reply on Yammer in the Citizen Engagement group.

-----

You received this email because you are subscribed to the "Citizen Engagement" group on Yammer.

To unsubscribe from this group, go to:

From: S22

**Sent:** Thursday, July 12, 2012 10:59 AM **To:** Macnaughton, Jason GCPE:EX

Subject: [Yammer: Citizen Engagement group in BC Government]

---- Reply above this line ----

S22 posted a message to the Citizen Engagement group in the BC Government network:

Your wonder, S22 on the use of social media tools to re-engage a public is the million \$ question. I have been doing a lot of thinking about this in relation to the generational divide. I wonder if baby boomers appreciate and are motivated to a greater degree by f2f interactions and X's and Y's more easily affiliate with the online? If that is the case, then we are still a long way to significant interest in engagement as a way to impact legislative or policy changes. But that should not stop us from moving in this direction. It comes down to culture change and tools like yourrule make it possible/

In reply to S22 (04:27 PM - Jul 11):
 > Why wouldn't we?

To view the message on Yammer, go to:

https://www.yammer.com/gov.bc.ca/threads/191815323?m=966760667&message id=192105728

Replying to this email will post a reply on Yammer in the Citizen Engagement group.

You received this email because you are subscribed to the "Citizen Engagement" group on Yammer.

To unsubscribe from this group, go to:

From: S22
Sent: Thursday, July 12, 2012 9:58 AM
To: Macnaughton, Jason GCPE:EX

**Subject:** [Yammer: Citizen Engagement group in BC Government]

---- Reply above this line ----

s22 posted a message to the Citizen Engagement group in the BC Government network:

the yourule.ca mash is fantastic! Well done!

In reply to S22 (04:27 PM - Jul 11): > Why wouldn't we?

To view the message on Yammer, go to:

https://www.yammer.com/gov.bc.ca/threads/191815323?m=966550862&message id=192086007

Replying to this email will post a reply on Yammer in the Citizen Engagement group.

-----

You received this email because you are subscribed to the "Citizen Engagement" group on Yammer.

To unsubscribe from this group, go to:

From: S22

**Sent:** Thursday, July 12, 2012 9:56 AM **To:** Macnaughton, Jason GCPE:EX

Subject: [Yammer: Citizen Engagement group in BC Government]

---- Reply above this line ----

S22 posted a message to the Citizen Engagement group in the BC Government network:

There are way you could make it easier for citizens to engage on legislative changes. At the recent Queen's Printer Hackathon one of the developers created an application called <a href="https://www.yourule.ca">www.yourule.ca</a>. The idea is to allow citizens to review changed sections of legislation and make comments similar to YouTube. They could also subscribe to channels, say the Environment channel, so they would be notified if their were changes to environmental legislation. Ideally the developer would like to serve out proposed changed to legislation for the public to comment before a bill was enacted.

However, one wonders if such social media tools will re-engage a public that is increasingly detached, as Mark rightly notes, from an interest in public life? If you believe that much political engagement stems from the personal relationships and common interest of groups, such as professions, neighbourhoods, and church, many of which are less central to life as individuals have gained greater autonomy, then you would be doubtful. Thoughts?

In reply to S22 (04:27 PM - Jul 11): > Why wouldn't we?

To view the message on Yammer, go to:

https://www.yammer.com/gov.bc.ca/threads/191815323?m=966543285&message id=192084125

Replying to this email will post a reply on Yammer in the Citizen Engagement group.

------

You received this email because you are subscribed to the "Citizen Engagement" group on Yammer.

To unsubscribe from this group, go to:

From: BC Government on Yammer [yammer@yammer.com]

**Sent:** Thursday, July 12, 2012 6:01 AM **To:** Macnaughton, Jason GCPE:EX

**Subject:** Your Yammer activity for Thursday, July 12



### Daily Digest for Thursday, July 12 Receive this weekly

×

2 new members ( \$22



10 conversations have 18 new messages

## The BC Government Network



S22 RIM can't get a break these days... <a href="http://www.latimes.com/business/technology/...">http://www.latimes.com/business/technology/...</a>

### BlackBerry Twitter campaign backfires on Research In Motion

Research In Motion can't catch a break. A tweet sent out Wednesday meant to promote its BlackBerry brand has backfired on the Canadian company, with many people using the campaign to bash RIM's phones. The company tweeted from its @BlackBerry account "Fill in the blank: BlackBerry helps me \_\_\_\_\_\_."

04:10 PM - Jul 11 / Reply



S22 Water Water Water...

http://www.youtube.com/watch?v=48H7zOQrX3U&feature=youtu.be

#### I'm Farming and I Grow It

A parody music video promoting agriculture! If you like it, feel free to share it with your friends! No copyright infringement of original song intended.

12:48 PM - Jul 11 / Reply



"We all need water, man!" ....

https://gww.gov.bc.ca/blogs/2012/0710/water-really-good

02:32 PM - Jul 11 / reply



S22 If you have a Nikon D800 or D7000, get rid of your battery pack! <a href="http://www.engadget.com/2012/07/11/...">http://www.engadget.com/2012/07/11/...</a>

## Nikon recalls battery packs sold with D800 and D7000 DSLRs due to burn hazard

Some important news for anyone who bought a Nikon D800 or D7000 DSLR during the few months they've been available. The US Consumer Product Safety Commission and Health Canada announced today that the battery packs sold

with the cameras are part of a voluntary recall due to a potential burn hazard.

11:43 AM - Jul 11 / Reply



S22 I think I recall seeing an old episode of MacGuyver where the hero used just such a battery pack, a paper clip and a piece of gum to blow a steel door off its hinges and escape.

11:49 AM - Jul 11 / reply



S22 Appears the folks at Nikon may have been watching the same episode.

11:53 AM - Jul 11 / reply



S22 Go Canon!

12:31 PM - Jul 11 / reply



S22 Thought i would try, Yammer. I'm looking for a single ticket to this friday's Rock the Shore concert. Let me know and i'll take it off your hands.

11:35 AM - Jul 11 / Reply



S22 You might want to try posting on the event's Facebook page, S22 I've seen a few people offer up tickets.

11:38 AM - Jul 11 / reply



S22 Do you follow B.C. Jobs & Economy Facebook page? Check out this great picture of Fanny Bay oysters on ice in Rankin Inlet.... <a href="https://www.facebook.com/BCJobsandEconomy">https://www.facebook.com/BCJobsandEconomy</a>

11:34 AM - Jul 11 / Reply



S22

<sup>Jul</sup>

## IP CoP 2012-13 Planning Session - all welcome!

Monday, July 16, 2012 2:00 PM PDT 4000 Seymour Place, Presentation Room

11:22 AM - Jul 11 / Reply



S22 A reminder to everyone about this upcoming event - posted on @Work (https://gww.gov.bc.ca/announcements/2012/0706/...) On June 7, the IPCoP reps met with the Assistant Deputy Ministers on Corporate Services and Transformation – and they gave us some things to think about and action! Please join Heidi Bergstrom and Kashi Tanaka for an enthusiastic discussion on what they learned at the ADMs Corporate Services and Transformation meeting and then consider what we would like to do as a community as well as brainstorm for next year's planning. Check out the agenda for our July 16 meeting on the SharePoint site. Please note that this is an in-person meeting only. Contact Daralynn Monita-Wei for a meeting invite; you will need to accept the meeting invite to confirm attendance and gain entrance into the building. https://citzexec.gov.bc.ca/CSD/PPC/IP CoP/SitePages/... Hope to see you there! (1 Share attached)

11:16 AM - Jul 11 / Reply



S22 "Water, water everywhere..." Raise a glass (of water) to this week's Health-bent post on hydration! <a href="https://gww.gov.bc.ca/blogs/2012/0710/water-really-good">https://gww.gov.bc.ca/blogs/2012/0710/water-really-good</a>

10:13 AM - Jul 11 / Reply



S22 And why doesn't it affect men? Time to eat less meat, less carb, less of everything. <a href="http://abcnews.go.com/blogs/health/2012/07/11/...">http://abcnews.go.com/blogs/health/2012/07/11/...</a>

### Superbug Dangers in Chicken Linked to 8 Million At-Risk Women

A growing number of medical researchers say more than 8 million women are at risk of difficult-to-treat bladder infections because superbugs - resistant to antibiotics and growing in chickens - are being transmitted to humans in the form of E. coli. "We're finding the same or related E.

09:05 AM - Jul 11 / Reply



S22

09:14 AM - Jul 11 / reply

View all messages on Yammer.com »

## Citizen Engagement



S22 Why wouldn't we?

04:27 PM - Jul 11 / Reply



it is a good question S22 perhaps it rubs against our parliamentary democratic tradition or even constitutional concerns? But you have to think that if the well-spring of our parliament is willing to open the legislative process to citizens then it might be worth exploring here. In an era of declining interest in public life perhaps it is worth the risk to open up our law making to citizens knowing that there will be lots of voices, not just those from civil society. On the flip side, there is a presumption that in opening up the process that legislators will act on the input. But if interest groups/lobbyists load up the input on legislation is that really democratic renewal? And if legislators opt not to act on the input from citizens would that count as a failure of democracy or open government? would love to hear from others on this .....

05:36 PM - Jul 11 / reply



S22 my completely naive thinking is that interest groups/lobbyists traditionally have the the greatest influence anyway. By opening up the process, it creates accessibility for the average citizen, not to mention a great tool for education and developing informed opinions.

05:41 PM - Jul 11 / reply

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To change your notifications settings, go here.



From: Olson, Lianna GCPE:EX
Sent: Monday, July 9, 2012 3:09 PM

To: Gleeson, Kelly T GCPE:EX; Bicknell, Liz M GCPE:EX; Black, Marc GCPE:EX; Brennae,

Mark GCPE:EX; Crebo, David GCPE:EX; Edwardson, Jamie GCPE:EX; Filion, Corinna GCPE:EX; Groot, Jeff GCPE:EX; Hagerman, Shannon GCPE:EX; Johnston, Karen GCPE:EX; Lansdell, Hayden GCPE:EX; Lowther, Brett GCPE:EX; Macnaughton, Jason GCPE:EX; Mader, Susan GCPE:EX; Paine, Alison GCPE:EX; Pauliszyn, Robert GCPE:EX; Rud, Jeff GCPE:EX; Stewart, Michelle GCPE:EX; Woolley, Paul GCPE:EX Ash, Christine GCPE:EX; Bates Gibbs, Bonnie GCPE:EX; Dean, Sharon GCPE:EX;

Gilmore, Dan GCPE:EX; Greenfield, Shae GCPE:EX; Haslam, David GCPE:EX; Heiman,

Carolyn GCPE:EX; Jabs, Ryan GCPE:EX; Knight, Jeff J GCPE:EX; Leslie, Lisa GCPE:EX; Lowther, Brett GCPE:EX; McAndrews, Caroline GCPE:EX; Perzoff, Lara GCPE:EX; Platts, Robin GCPE:EX; Porter, Rodney GCPE:EX; Rhodes, Gillian GCPE:EX; Schollen, Tasha GCPE:EX; Sitter, Donna GCPE:EX; Stewart, Janet

GCPE:EX; Sutherland, Scott GCPE:EX; Thomas, Vivian P GCPE:EX; Whittier, Joanne

GCPE:EX

Subject: FOI reminder

A reminder to send me your FOIs by end of day Tuesday, July 10.

Thanks, Lianna

Cc:

From: Gleeson, Kelly T GCPE:EX Sent: Tuesday, June 26, 2012 8:04 AM

**To:** Bicknell, Liz M GCPE:EX; Black, Marc GCPE:EX; Brennae, Mark GCPE:EX; Crebo, David GCPE:EX; Edwardson, Jamie GCPE:EX; Filion, Corinna GCPE:EX; Gleeson, Kelly T GCPE:EX; Groot, Jeff GCPE:EX; Hagerman, Shannon GCPE:EX; Johnston, Karen GCPE:EX; Lansdell, Hayden GCPE:EX; Lowther, Brett GCPE:EX; Macnaughton, Jason GCPE:EX; Mader, Susan GCPE:EX; Paine, Alison GCPE:EX; Pauliszyn, Robert GCPE:EX; Rud, Jeff GCPE:EX; Stewart, Michelle GCPE:EX; Woolley, Paul GCPE:EX

**Cc:** Ash, Christine GCPE:EX; Bates Gibbs, Bonnie GCPE:EX; Dean, Sharon GCPE:EX; Gilmore, Dan GCPE:EX; Greenfield, Shae GCPE:EX; Haslam, David GCPE:EX; Heiman, Carolyn GCPE:EX; Jabs, Ryan GCPE:EX; Knight, Jeff J GCPE:EX; Leslie, Lisa GCPE:EX; Lowther, Brett GCPE:EX; McAndrews, Caroline GCPE:EX; Perzoff, Lara GCPE:EX; Platts, Robin GCPE:EX; Porter, Rodney GCPE:EX; Rhodes, Gillian GCPE:EX; Schollen, Tasha GCPE:EX; Sitter, Donna GCPE:EX; Stewart, Janet GCPE:EX; Sutherland, Scott GCPE:EX; Thomas, Vivian P GCPE:EX; Whittier, Joanne

GCPE:EX; Olson, Lianna GCPE:EX

**Subject:** FOI reminder **Importance:** High

'morning,

A reminder to send to Lianna and I by end of day, identification and brief analysis of ministry FOIs that in the queue.

thx

Kelly Gleeson Government Communications and Public Engagement kelly.gleeson@gov.bc.ca (250) 356-8608

From: Fuccenecco, Maria CITZ:EX
Sent: Friday, July 6, 2012 10:21 AM
To: Macnaughton, Jason GCPE:EX
Cc: Bangert, Wilf R CITZ:EX

**Subject:** Heads Up: Possible Issue may escalate and require issues management

Follow Up Flag: Follow up Flag Status: Flagged

Hi Jason,

S13

### With regards,

Maria Fuccenecco
Manager/Senior Policy Analyst
Network BC - Strategic Partnerships
Office of the Provincial Chief Information Officer
Ministry of Labour, Citizens' Services and Open Government

Telephone: 250 356.7253 Mobile: S17 Fax: 250 952.0254

Suite E101 - 4000 Seymour Place

Victoria, BC V8W 9V1

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From: Bangert, Wilf R CITZ:EX Sent: Friday, July 6, 2012 9:26 AM

To: LCSCEISTAFF

Subject: FW: Follow Up to Meeting with RMIS Representatives

Fyi...

From: Bangert, Wilf R CITZ:EX
Sent: Friday, July 6, 2012 9:25 AM
To: 'redmtninternetsociety@gmail.com'

Subject: Follow Up to Meeting with RMIS Representatives

Hello Larry and Vince,

S13

Thanks again.

## Regards,

Wilf Bangert, A/Executive Lead, Administrators Office, Strategic Partnership Office, Office of the Chief Information Officer, Ministry of Labour, Citizens' Services and Open Government

Email: Wilf.R.Bangert@GOV.BC.CA

Phone: (250) 356-6118

From: BC Government on Yammer [yammer@yammer.com]

Sent: Friday, July 6, 2012 6:49 AM
To: Macnaughton, Jason GCPE:EX
Subject: Your Yammer activity for Friday, July 6



### Daily Digest for Friday, July 6 Receive this weekly

1 ne

1 new member \$22

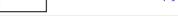
×

9 conversations have 22 new messages

## The BC Government Network

S22 <a href="http://m.wired.com/gadgetlab/2012/07/...">http://m.wired.com/gadgetlab/2012/07/...</a> Oops...

07:47 PM - Jul 05 / Reply



BC Jobs Plan is looking for contribution on your experience hosting international students: <a href="http://www.bcjobsplan.ca/discussions/...">http://www.bcjobsplan.ca/discussions/...</a> Please go to the site and join the conversation or help spread the word.

05:18 PM - Jul 05 / Reply



S22 A critical look at Microsoft's performance evaluation practices. Instead of building a culture that would compete with other companies, employees ended up competing with each other for management visibility. #performance http://www.vanityfair.com/online/daily/2012/07/...

# Microsoft's Downfall: Inside the Executive E-mails and Cannibalistic Culture That Felled a Tech Gian...

S22 conversations reveal that a management system known as "stack ranking"-a program that forces every unit to declare a certain percentage of employees as top performers, good performers, average, and poor-effectively crippled Microsoft's ability to innovate.

10:27 AM - Jul 05 / Reply

S22 Thanks Chee, it looks interesting - I'll have to get a copy of this article.

10:35 AM - Jul 05 / reply

S22 Hah! I was going to post this one too! Interesting that the sales of all Microsoft products is now less than what Apple gets for the iPhone alone.

10:38 AM - Jul 05 / reply

S22 This reminds me a little of the BCPS: "When Eichenwald asks Brian Cody, a former Microsoft engineer, whether a review of him was ever based on the quality of his work, Cody says, "It

was always much less about how I could become a better engineer and much more about my need to improve my visibility among other managers."

12:51 PM - Jul 05 / reply



S22 You must mean in terms of the Management/Executive level of BCPS, right? I can understand how having visibility among the other directors, ED's, etc., is important for that level of BCPS. I'd be surprised if this extended to technical (e.g. IS-classification or scientific) staff. I'm in an IS classification, and that sort of feedback was never given to me during my reviews.

01:18 PM - Jul 05 / reply



S22 I mean it in a very general way, and not so much at an individual level. My general observation is resources seem to be scarce in the BCPS, and there is certainly competition between ministries, divs, branches etc for them. As such there seems to be an impetus to be noticed by executive decision makers or cabinet lest your unit or div lose out.

01:56 PM - Jul 05 / reply



S22 oh.. then I kind of expect this, as you'll need at least a bare minimum of visibility (representing your organization) to at least be given the opportunity to make a business case. I think this is true in any organization that consists of 2 or more people =8^)

02:42 PM - Jul 05 / reply



S22 I think the issue is that not matter how good the team did its' work, were "visible" to other member there had to be 20% good worker, 70% mediocre workers and 10% bad workers. This kill innovation! I have seen great BCPS managers drag staff to meetings to show everyone the person that came up with the fantastic idea that solve the current problem. I don't see as many of those type of manager any more, I wish I did.

03:29 PM - Jul 05 / reply



S22 Higgs Boson Particle you say....?

(1 Image attached)

02:11 PM - Jul 05 / Reply



S22 Anyone know who administers Yammer for BC Gov? I've heard that we use the free version but that this might not be available indefinitely. Don't want to start any rumours though...;)

12:16 PM - Jul 05 / Reply



S22 No one administers Yammer. It is a great example of an emergent, self-organizing system :-) As far as free vs. pay goes, we use the free version - when Yammer wants to start charging is anyone's guess.

12:34 PM - Jul 05 / reply



S22 We would probably switch to the next free, self-organizing system.

01:52 PM - Jul 05 / reply



Yes! <a href="http://www.cbc.ca/news/business/story/2012/07/05/...">http://www.cbc.ca/news/business/story/2012/07/05/...</a>

## <u>Tim Hortons to offer free wireless internet - Business - CBC News</u>

Tim Hortons is joining the ranks of restaurants offering a digital perk to its coffee-mad customers - free wireless internet. The ubiquitous donut chain says

it will roll out wireless Internet service to 90 per cent of its stores across Canada by September.

09:24 AM - Jul 05 / Reply



S22 Now if only they'd get decent toilet paper and hand dryers that work.

09:26 AM - Jul 05 / reply



 $$\sf S22$  I could say the same for our office building. :) 09:27 AM - Jul 05 / reply



S22 not to sound like the four yorkshiremen -- Luxury! You had at least you had soap and toilet paper. Lived in Japan for a few years and they don't even put soap or toilet paper in most of the public washrooms. #firstworldproblems

09:38 AM - Jul 05 / reply



S22 Love that skit! I quote, or rather misquote, it often.

12:56 PM - Jul 05 - from iPhone / reply



S22 I think we can all be justifiably proud of this: www.nytimes.com/2012/07/05/opinion/a-carbon-tax-sensible-for-all.html

#### A Carbon Tax, Sensible for All

ON Sunday, the best climate policy in the world got even better: British Columbia's carbon tax - a tax on the carbon content of all fossil fuels burned in the province - increased from \$25 to \$30 per metric ton of carbon dioxide, making it more expensive to pollute.

10:42 AM - Jul 05 / Reply



S22 It's World UFO Day - get the facts here: <a href="http://buzzdata.createsend1.com/t/ViewEmail/r/...">http://buzzdata.createsend1.com/t/ViewEmail/r/...</a>

### DataFacts: In honour of World UFO Day, the final frontier: Space

The farthest distance into space travelled by a dog is 1660 km.

09:30 AM - Jul 05 / Reply



S22 Screens is an interesting app for controlling your computer from your iPhone or iPad, not free. <a href="http://lifehacker.com/5923599/...">http://lifehacker.com/5923599/...</a> #yam

08:02 AM - Jul 05 / Reply

View all messages on Yammer.com »

To change your notifications settings, go here.



From: BC Government on Yammer [yammer@yammer.com]

Sent: Tuesday, July 3, 2012 5:57 AM Macnaughton, Jason GCPE:EX

**Subject:** Your Yammer activity for Tuesday, July 3



## Daily Digest for Tuesday, July 3 Receive this weekly

×

1 new member S22



2 conversations have 2 new messages

## The BC Government Network



S22 Having a blast playing scoop ball and blowing bubbles with the grandkids in beautiful Northern Alberta - where they have REAL summer weather:)

09:41 PM - Jul 02 / Reply



S22 RT @matvic VicPD Take on Twitter for Canada Day <a href="http://wrightresult.com/2012/07/...">http://wrightresult.com/2012/07/...</a> #storify #vicpdhelps #yyjcanadaday #yyj #yam

06:57 AM - Jul 02 / Reply

View all messages on Yammer.com »

To change your notifications settings, go here.



From: Jensen, Allison H GCPE:EX Sent: Friday, July 6, 2012 3:42 PM

To: Macnaughton, Jason GCPE:EX; Haslam, David GCPE:EX

**Subject:** FW: association registry

Attachments: s9373.pdf

#### Request complete.

From: Jensen, Allison H GCPE:EX
Sent: Friday, July 6, 2012 3:41 PM
To: 'jfries@pentictonwesternnews.com'
Subject: RE: association registry

Hi Joe,

As requested, here is a bit of background information on the Southern Interior Municipal Employers Association (SIMEA).

SIMEA is a non-accredited employers association, a volunteer association that collectively bargains on behalf of a group of municipal employers. It has registered as a society (non-profit) in B.C.

The attached corporate summary from BC Registry Services provides a bit of background on SIMEA's history as a society. The organization has annual reports on file and they are available upon request through BC Registry Services. Here are instructions on how you can request them:

- Online: To obtain a copy or an extract of any document or record, go to http://www.bcregistryservices.gov.bc.ca/bcreg/corppg/crsearch.page?#other.
- Via mail: The fee to obtain a copy or an extract of any document or record is \$10 plus a photocopy fee per page of \$0.50. Contact BC Registry Services at 250 387-5101 for information on the exact number of pages to be copied. Phone hours of operation are 10:00 am to 3:00 pm, Monday to Friday, excluding statutory holidays.

I trust this helps. Have a great weekend.

Allison

### Allison Jensen

Government Communications and Public Engagement Ministry of Labour, Citizens' Services and Open Government 250 953-3929 (office) 250 208-4189 (mobile)

From: Joe Fries [mailto:jfries@pentictonwesternnews.com]

Sent: Wednesday, July 4, 2012 8:58 AM

To: Rud, Jeff GCPE:EX; Rhodes, Gillian GCPE:EX; Macnaughton, Jason GCPE:EX; Greer, David LCTZ:EX

Subject: association registry

Hi folks:

I'm trying to find out a bit about how associations are governed in B.C., such as: if and how they are required to register with government; if and how they are required to report publicly; and how I can access that information.

I have absolutely no idea where to begin, so I've contacted you folks who work for the ministries that I think might come closest to handling such things. Can somebody get me pointed in the right direction? Thanks. Joe

Joe Fries Reporter Penticton Western News Office: 250-492-3636 ext. 218

Cell: 250-859-0740

From: Little, Terence WCB:EX

**Sent:** Monday, July 9, 2012 10:06 AM

To: Webb, Chantal LBR:EX

Cc: Johnson, Chris M LBR:EX; Macnaughton, Jason GCPE:EX; Blakely, John H LBR:EX

**Subject:** FW: Secondary school rules: Template

Attachments: National Template Secondary school contest rules as of July 4 2012.doc; CAALL Social

Media Work Plan v 23 June 11 2012 edition.doc; Its Your Job Contest package v2 April 2012 (2) (2).doc; Judging Criteria\_June 2012.doc; CAALL YW Members 2012-05-14.doc;

Young Worker Social Media Initiative FINAL No Video May 28 2012.ppt

Follow Up Flag: Follow up Flag Status: Flagged

Hi Chantal, Chris, and Jason

I'm forwarding this email and some other documents to give you some background on the National Young Worker Video Contest. Here's a short explanation of the documents:

**CAALL Social Media work plan**: This is the starting point for why the National Video Contest was created. It provides the background and some important timelines.

**Young Worker Social Media Initiative**: This is a presentation that Tom Zach given at the CAALL annual meeting in May.

It's Your Job contest package: This provides the details of the contest (evolving document).

**CAALL YW Members**: A contact list for the working group. Chantal, I think you will be added in the next update.

**Judging Criteria**: Taken from past years' contests.

Once I meet with our young worker team I'll book a meeting so we can plan in more detail how we can work together on this initiative.

Great speaking with you last week and I look forward to working with you.

Terence.

Terence Little, MA
Director, Corporate Communications
WorkSafeBC
604 279-7666
terence.little@worksafebc.com

www.worksafebc.com www.raiseyourhand.com

From: Boychuk, Sue (MOL) [mailto:Sue.Boychuk@ontario.ca]

**Sent:** Wednesday, July 04, 2012 8:26 AM

To: <a href="mailto:adrian.cloete@hrsdc-rhdcc.gc.ca">adrian.cloete@hrsdc-rhdcc.gc.ca</a>; <a href="mailto:adrian.cloete@hrsdc-rhdcc.gc.ca">alain.garceau@hrsdc-rhdcc.gc.ca</a>; <a href="mailto:Barbara">Barbara</a> <a href="mailto:Growner:G

(MOL); Boychuk, Sue (MOL); <a href="mailto:carys.storey@qnb.ca">carys.storey@qnb.ca</a>; <a href="mailto:chris.flanagan@hscc.nl.ca">chris.flanagan@hscc.nl.ca</a>; <a href="mailto:HBecker@wcbsask.com">HBecker@wcbsask.com</a>;

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<u>Jessica.MacDonald@ws-ts.nb.ca</u>; <u>kpeyton@whscc.nl.ca</u>; <u>Kurt.Dieckmann@gov.yk.ca</u>; <u>lisa.glover@gov.ab.ca</u>; <u>Louis-</u>

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**Cc:** McKaye, Kevin (MOL); Zach, Tom (MOL) **Subject:** Secondary school rules: Template

As promised last week, I've attached the latest draft of the secondary school contest rules so you have the most current version to work with.

As mentioned, there are a few tweaks provided by our lawyers and we are still awaiting the final run through the lawyer who has experience in contest rules, so it's still draft.

We expect all legal feedback to be completed by July 25<sup>th</sup>, so we're in good shape.

The information re: FOIPPA in the contest entry form has also been modified. We are waiting for final confirmation on that too.

I've tried to highlight in yellow all the places where you would need to customize the rules for your own jurisdiction.

Another thing - I would like to get from you your planned contest start and closing dates for secondary school students so we have a sense of how it is being administered across the country. Please send me back your dates as soon as your able.

Many thanks Sue

Alberta BC

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Sent: Friday, July 6, 2012 6:49 AM
To: Macnaughton, Jason GCPE:EX
Subject: Your Yammer activity for Friday, July 6



### Daily Digest for Friday, July 6 Receive this weekly

1 nev

1 new member S22

×

9 conversations have 22 new messages

## The BC Government Network

**x** S22

S22 <a href="http://m.wired.com/gadgetlab/2012/07/...">http://m.wired.com/gadgetlab/2012/07/...</a> Oops...

07:47 PM - Jul 05 / Reply

×

BC Jobs Plan is looking for contribution on your experience hosting international students: <a href="http://www.bcjobsplan.ca/discussions/...">http://www.bcjobsplan.ca/discussions/...</a> Please go to the site and join the conversation or help spread the word.

05:18 PM - Jul 05 / Reply



S22 A critical look at Microsoft's performance evaluation practices. Instead of building a culture that would compete with other companies, employees ended up competing with each other for management visibility. #performance http://www.vanityfair.com/online/daily/2012/07/...

# Microsoft's Downfall: Inside the Executive E-mails and Cannibalistic Culture That Felled a Tech Gian...

Eichenwald's conversations reveal that a management system known as "stack ranking"-a program that forces every unit to declare a certain percentage of employees as top performers, good performers, average, and poor-effectively crippled Microsoft's ability to innovate.

10:27 AM - Jul 05 / Reply

×

S22 Thanks Chee, it looks interesting - I'll have to get a copy of this article.

10:35 AM - Jul 05 / reply

×

S22 Hah! I was going to post this one too! Interesting that the sales of all Microsoft products is now less than what Apple gets for the iPhone alone.

10:38 AM - Jul 05 / reply



S22 This reminds me a little of the BCPS: "When Eichenwald asks Brian Cody, a former Microsoft engineer, whether a review of him was ever based on the quality of his work, Cody says, "It

was always much less about how I could become a better engineer and much more about my need to improve my visibility among other managers."

12:51 PM - Jul 05 / reply



S22 You must mean in terms of the Management/Executive level of BCPS, right? I can understand how having visibility among the other directors, ED's, etc., is important for that level of BCPS. I'd be surprised if this extended to technical (e.g. IS-classification or scientific) staff. I'm in an IS classification, and that sort of feedback was never given to me during my reviews.

01:18 PM - Jul 05 / reply



S22 I mean it in a very general way, and not so much at an individual level. My general observation is resources seem to be scarce in the BCPS, and there is certainly competition between ministries, divs, branches etc for them. As such there seems to be an impetus to be noticed by executive decision makers or cabinet lest your unit or div lose out.

01:56 PM - Jul 05 / reply



S22 oh.. then I kind of expect this, as you'll need at least a bare minimum of visibility (representing your organization) to at least be given the opportunity to make a business case. I think this is true in any organization that consists of 2 or more people  $=8^{\circ}$ )

02:42 PM - Jul 05 / reply



S22 I think the issue is that not matter how good the team did its' work, were "visible" to other member there had to be 20% good worker, 70% mediocre workers and 10% bad workers. This kill innovation! I have seen great BCPS managers drag staff to meetings to show everyone the person that came up with the fantastic idea that solve the current problem. I don't see as many of those type of manager any more, I wish I did.

03:29 PM - Jul 05 / reply



S22 Higgs Boson Particle you say....?

(1 Image attached)
02:11 PM - Jul 05 / Reply



Anyone know who administers Yammer for BC Gov? I've heard that we use the free version but that this might not be available indefinitely. Don't want to start any rumours though...;)

12:16 PM - Jul 05 / Reply



S22 No one administers Yammer. It is a great example of an emergent, self-organizing system :-) As far as free vs. pay goes, we use the free version - when Yammer wants to start charging is anyone's guess.

12:34 PM - Jul 05 / reply



S22 We would probably switch to the next free, self-organizing system.

01:52 PM - Jul 05 / reply



Yes! <a href="http://www.cbc.ca/news/business/story/2012/07/05/...">http://www.cbc.ca/news/business/story/2012/07/05/...</a>

## <u>Tim Hortons to offer free wireless internet - Business - CBC News</u>

Tim Hortons is joining the ranks of restaurants offering a digital perk to its coffee-mad customers - free wireless internet. The ubiquitous donut chain says

it will roll out wireless Internet service to 90 per cent of its stores across Canada by September.

09:24 AM - Jul 05 / Reply



\$22 Now if only they'd get decent toilet paper and hand dryers that work.

09:26 AM - Jul 05 / reply



S22 I could say the same for our office building. :)

09:27 AM - Jul 05 / reply



S22 not to sound like the four yorkshiremen -- Luxury! You had at least you had soap and toilet paper. Lived in Japan for a few years and they don't even put soap or toilet paper in most of the public washrooms. #firstworldproblems

09:38 AM - Jul 05 / reply



S22 Love that skit! I quote, or rather misquote, it often.

12:56 PM - Jul 05 - from iPhone / reply



S22 I think we can all be justifiably proud of this: <a href="https://www.nytimes.com/2012/07/05/opinion/a-carbon-tax-sensible-for-all.html">www.nytimes.com/2012/07/05/opinion/a-carbon-tax-sensible-for-all.html</a>

#### A Carbon Tax, Sensible for All

ON Sunday, the best climate policy in the world got even better: British Columbia's carbon tax - a tax on the carbon content of all fossil fuels burned in the province - increased from \$25 to \$30 per metric ton of carbon dioxide, making it more expensive to pollute.

10:42 AM - Jul 05 / Reply



S22 It's World UFO Day - get the facts here: <a href="http://buzzdata.createsend1.com/t/ViewEmail/r/...">http://buzzdata.createsend1.com/t/ViewEmail/r/...</a>

### DataFacts: In honour of World UFO Day, the final frontier: Space

The farthest distance into space travelled by a dog is 1660 km.

09:30 AM - Jul 05 / Reply



S22 Screens is an interesting app for controlling your computer from your iPhone or iPad, not free. <a href="http://lifehacker.com/5923599/...">http://lifehacker.com/5923599/...</a> #yam

08:02 AM - Jul 05 / Reply

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