

# **Mandatory Penalties for Contravention of the BC Employment Standards Act**

**Industry Type = Employment Agency**

**January 1, 2003 through August 23, 2013**

<u>LEGAL NAME</u>	<u>DECISION DATE</u>	<u>CONTRAVENTION OF THE EMPLOYMENT STANDARDS ACT</u>		<u>PENALTY AMOUNT (\$)</u>	<u>PENALTY STATUS</u>
		<u>SECTION OF THE ACT</u>	<u>DESCRIPTION</u>		
24 HOURS CARE INC.	2007 12 20	17	Pay wages on time	500	No assets
24 HOURS CARE INC.	2007 12 20	18	Payment of wages on termination	500	No assets
501546 B.C. LTD.	2013 07 19	58	Annual vacation pay	500	Paid
501546 B.C. LTD.	2013 07 19	63	Termination of employment	500	Paid
ADECCO EMPLOYMENT SERVICES LIMITED	2008 06 20	12	No licence employment agency	500	Paid
ADECCO EMPLOYMENT SERVICES LIMITED	2011 02 18	12	No licence employment agency	2500	Paid
AEROTEK ULC	2011 04 14	12	No licence employment agency	500	Paid
AFFORDABLE NANNIES REFERRAL AGENCY INC.	2011 08 22	12	No licence employment agency	500	Paid
AJILON CANADA INC.	2008 11 24	12	No licence employment agency	500	Paid
AJILON STAFFING OF CANADA LIMITED	2008 10 21	12	No licence employment agency	500	Paid
ALTIS HUMAN RESOURCES (VANCOUVER) INC.	2009 04 28	12	No licence employment agency	500	Paid
ALTIS HUMAN RESOURCES (VANCOUVER) INC.	2013 04 09	12	No licence employment agency	500	Paid
AMS CONSULTING LTD.	2007 02 16	17	Pay wages on time	500	Paid
AMS CONSULTING LTD.	2007 02 16	40	Overtime wages	500	Paid
ANGUS ONE PROFESSIONAL RECRUITMENT LTD.	2008 11 25	12	No licence employment agency	500	Paid
ANNEX CONSULTING GROUP INC.	2012 05 18	12	No licence employment agency	500	Paid
ANTONIO B. MANGILIMAN	2008 11 25	12	No licence employment agency	500	Paid
AQUENT, INC.	2008 12 04	12	No licence employment agency	500	Paid
AQUENT, INC.	2012 11 06	12	No licence employment agency	500	Paid
AVANTA CONSULTING INC.	2008 11 20	12	No licence employment agency	500	Paid
BARBARA ASHTON	2012 11 16	12	No licence employment agency	500	Paid
BEST PERSONNEL INC.	2008 08 08	12	No licence employment agency	500	Paid
BLUENILE ENTERPRISES INC.	2009 08 20	12	No licence employment agency	500	Paid
C.A. PERMANENT SERVICES INC.AND S.A.TEMPORARY SERVICES INC.	2010 02 09	12	No licence employment agency	500	Paid
C.T.E.W. EXECUTIVE PERSONNEL SERVICES INC.	2008 07 18	18	Payment of wages on termination	500	Paid
CAMCARE HOMECARE LTD.	2011 10 19	12	No licence employment agency	500	Paid
CAMPBELL, EDGAR INC.	2012 04 30	12	No licence employment agency	500	Paid
CANADA CAREGIVER SERVICES INC.	2009 10 09	12	No licence employment agency	500	Paid
CAP PERSONNEL LTD.	2012 11 09	12	No licence employment agency	500	Paid
CC CAREER CONTACTS LTD.	2010 03 01	12	No licence employment agency	500	No assets
COAST GLOBAL ADMINISTRATIVE SOLUTIONS LTD.	2010 05 06	18	Payment of wages on termination	500	Paid
COLLEEN GILLIS	2009 12 11	12	No licence employment agency	500	Paid
DAVID MINH TRAN	2007 02 20	17	Pay wages on time	500	No assets
DAVID MINH TRAN	2007 03 05	17	Pay wages on time	500	No assets
DAVID MINH TRAN	2007 03 05	18	Payment of wages on termination	500	No assets
DAVID MINH TRAN	2007 03 05	42	Banking of overtime	500	No assets
DAVID MINH TRAN	2007 02 20	58	Annual vacation pay	500	No assets
DAVID MINH TRAN	2007 02 20	R46	Production of records	500	No assets
DAVID MINH TRAN	2007 03 05	R46	Production of records	500	No assets
DESCHENEUX INSURANCE RECRUITERS LTD.	2008 08 28	12	No licence employment agency	500	Paid
DESIGN GROUP STAFFING INC.	2009 02 18	12	No licence employment agency	500	Paid

DON ANDERSON	2013 03 06	12	No licence employment agency	500	Paid
DULAY BURKE INC.	2011 12 29	12	No licence employment agency	500	Paid
EL LERA APOSTOL	2010 08 12	10	No charge for hiring / info	500	In collections
EMILIO MORENO RODRIGUEZ AND AMABILIA S. MINELLI	2008 11 06	12	No licence employment agency	500	Paid
EXCEL PERSONNEL INC.	2009 11 16	12	No licence employment agency	500	Paid
EXECUTRADE CONSULTANTS LTD.	2013 02 27	12	No licence employment agency	500	Paid
EXPERT RECRUITERS INC.	2009 08 05	12	No licence employment agency	500	Paid
FLORENCIO GALANG	2011 06 03	10	No charge for hiring / info	500	Paid
FLORENCIO GALANG	2011 06 03	12	No licence employment agency	500	Paid
FOOTPRINTS RECRUITING INCORPORATED	2009 04 08	12	No licence employment agency	500	Paid
G. S. LERICK & ASSOCIATES INC.	2011 10 11	12	No licence employment agency	500	Paid
GALT WESTERN PERSONNEL LTD.	2010 07 07	12	No licence employment agency	500	Paid
H&D IMMIGRATION SERVICES INC.	2009 09 17	12	No licence employment agency	500	Paid
HELPING HANDS IMMIGRATION SERVICES INC.	2012 07 27	10	No charge for hiring / info	500	No assets
HIGHER RESOURCES INC.	2009 01 07	12	No licence employment agency	500	Paid
HORIZON RECRUITMENT INC.	2013 07 26	12	No licence employment agency	500	Paid
HORTON TRADING LTD.	2010 01 13	12	No licence employment agency	500	Paid
HUMAN RESOURCE CAPITAL GROUP INC.	2009 04 03	12	No licence employment agency	500	Paid
IAN MARTIN LIMITED	2010 05 03	12	No licence employment agency	500	Paid
ICN CONSULTING INC.	2009 12 21	10	No charge for hiring / info	500	Cancelled by Employment Standards Tribunal
ICN CONSULTING INC.	2012 05 03	10	No charge for hiring / info	500	Under appeal
ICN CONSULTING INC.	2009 12 21	12	No licence employment agency	500	Cancelled by Employment Standards Tribunal
ICN CONSULTING INC.	2012 05 03	12	No licence employment agency	500	Under appeal
IGNITE TECHNICAL RESOURCES LTD.	2008 10 20	12	No licence employment agency	500	Paid
INTERNATIONAL MANPOWER INC.	2012 01 24	12	No licence employment agency	500	Paid
IT MINDFINDERS SEARCH CONSULTANTS INC.	2012 09 07	12	No licence employment agency	500	Paid
JSJ & SONS ENTERPRISES LTD.	2008 12 24	12	No licence employment agency	500	Paid
KARMICHAEL HR GROUP LTD.	2008 09 05	12	No licence employment agency	500	Paid
KATALIN BALINT	2003 01 27	17	Pay wages on time	0	No assets
KATALIN BALINT	2003 01 27	17	Pay wages on time	0	No assets
LABOUR SOURCE SERVICES LTD.	2010 05 28	17	Pay wages on time	500	In collections
LABOUR SOURCE SERVICES LTD.	2010 05 28	18	Payment of wages on termination	500	In collections
LABOUR SOURCE SERVICES LTD.	2010 05 28	28	Payroll records	500	In collections
M3 PERSONNEL GROUP INC.	2009 11 13	12	No licence employment agency	500	Paid
MAPLE LEAF HEALTH AND HOME CARE SERVICES LTD.	2007 08 30	10	No charge for hiring / info	500	No assets
MAPLE SUCCESS CONSULTANTS INC.	2004 01 22	18	Payment of wages on termination	500	No assets
MAPLE SUCCESS CONSULTANTS INC.	2004 01 22	58	Annual vacation pay	500	No assets
MARY GRACE A. JAVISON	2010 09 22	12	No licence employment agency	500	Paid
MCEWEN STAFFING SERVICES INC.	2013 02 12	12	No licence employment agency	500	No assets
MERCAN RECRUIT LTD.	2010 03 15	12	No licence employment agency	500	Paid
MERCAN RECRUIT LTD.	2011 07 26	12	No licence employment agency	500	Paid
MINDFIELD RPO GROUP INC.	2010 06 29	12	No licence employment agency	500	Paid

NANNIES CANADA LTD.	2010 03 15	12	No licence employment agency	500	Paid
OKANAGAN STAFFING SERVICES INC.	2010 03 30	12	No licence employment agency	500	Paid
PAN PACIFIC PERSONNEL INC.	2009 05 14	12	No licence employment agency	500	Paid
PERFORMANCE PERSONNEL INC.	2008 04 14	12	No licence employment agency	500	Paid
PRINCE GEORGE NANNIES AND CAREGIVERS LTD.	2009 02 18	10	No charge for hiring / info	500	Paid
PRO ACTIVE PERSONNEL INC.	2011 06 08	12	No licence employment agency	500	Paid
PRO ACTIVE PERSONNEL INC.	2011 06 02	18	Payment of wages on termination	500	Paid
PRO ACTIVE PERSONNEL INC.	2011 06 02	40	Overtime wages	500	Paid
PRO ACTIVE PERSONNEL INC.	2011 06 02	R46	Production of records	500	Paid
PROCOM CONSULTANTS GROUP LTD.	2009 06 04	12	No licence employment agency	500	Paid
RANDSTAD INTERIM INC.	2008 10 09	12	No licence employment agency	500	Paid
REPONTE INTERNATIONAL RECRUITING INC.	2009 01 20	12	No licence employment agency	500	Paid
ROBIN ELIZABETH SMITH	2009 05 06	12	No licence employment agency	500	Paid
S.P.H. CONSULTANCY INC.	2009 12 03	12	No licence employment agency	500	Paid
SEARCHWEST INC.	2009 01 27	12	No licence employment agency	500	Paid
SEIN TRADING ENTERPRISES INC.	2009 01 14	12	No licence employment agency	500	Paid
SELECT PLACEMENT SERVICES INC.	2010 06 15	12	No licence employment agency	500	Paid
SHIRLEY CROWLEY	2010 04 21	14	Contract for domestic	500	In collections
SHIRLEY CROWLEY	2010 04 21	15	Info for domestic registry	500	In collections
SHIRLEY CROWLEY	2010 04 21	18	Payment of wages on termination	500	In collections
SHIRLEY CROWLEY	2010 04 21	R46	Production of records	500	In collections
SOLUTIONS STAFFING INC.	2009 10 30	12	No licence employment agency	500	Paid
SURINDER SINGH TREHAN	2010 12 07	10	No charge for hiring / info	500	No assets
SURINDER SINGH TREHAN	2010 12 07	12	No licence employment agency	500	No assets
TATUNG HOLDINGS LTD.	2011 10 19	10	No charge for hiring / info	500	Paid
TATUNG HOLDINGS LTD.	2011 10 19	12	No licence employment agency	500	Paid
TAYLOR PERSONNEL LIMITED	2010 03 01	12	No licence employment agency	500	Paid
TECHNIC EMPLOYMENT SERVICES LTD.	2009 12 15	12	No licence employment agency	500	Paid
THE 500 STAFFING INC.	2010 05 03	12	No licence employment agency	500	Paid
THE RIGHT FIT STAFFING SOLUTIONS INC.	2013 07 26	18	Payment of wages on termination	500	Under appeal
THE RIGHT FIT STAFFING SOLUTIONS INC.	2013 07 26	63	Termination of employment	500	In collections
TITAN RECRUITMENT SOLUTIONS LTD.	2009 12 22	12	No licence employment agency	500	Paid
TOTAL STAFFING SOLUTIONS LTD.	2009 12 22	12	No licence employment agency	500	Paid
TRENT MASON	2013 03 11	12	No licence employment agency	500	Paid
TRS STAFFING SOLUTIONS (CANADA) INC.	2011 10 03	12	No licence employment agency	500	Paid
VERTICAL BRIDGE CORPORATE CONSULTING INC.	2010 11 02	12	No licence employment agency	500	Paid
VINCENT MACALIPAY	2013 08 12	10	No charge for hiring / info	500	Appeal period still open
VISION CONNECTING GROUP CORP.	2012 02 27	17	Pay wages on time	500	No assets
VISION CONNECTING GROUP CORP.	2012 02 27	21	Unauthorized deductions	500	No assets
VISION CONNECTING GROUP CORP.	2012 02 27	R46	Production of records	500	No assets
WORKVANTAGE INTERNATIONAL WORKFORCE SOLUTIONS INC.	2013 01 11	12	No licence employment agency	500	Paid
YAHU AGENCY SERVICES INC.	2009 05 07	12	No licence employment agency	500	Paid
ZENIA DANIEL	2009 03 18	12	No licence employment agency	500	Paid
ZSA LEGAL RECRUITMENT LIMITED	2010 01 08	12	No licence employment agency	500	Paid

Source: Employment Standards Branch, Province of BC

**Employment Agency Licence Denials**  
**January 1, 2003 through August 23, 2013**

<b><u>LEGAL NAME</u></b>	<b><u>DATE DENIED</u></b>	<b><u>REASON</u></b>
CANADA WIDE IMMIGRATION SERVICES INC	2008-12-11	Company dissolved; several questions on questionnaire answered incorrectly
CAN-PHIL INTERNATIONAL CARE SERVICES, INC.	2004-03-23	Reason not available; file incomplete
ERLINE EVANGELISTA JABAT	2007-07-27	Licence fee not paid
FLORENCIO GALANG	2011-08-04	Would not operate in the best interest of employers and persons seeking employment
MARITESS C. CLARK	2007-03-02	Licence fee not paid
MCEWEN STAFFING SERVICES , INC.	2012-11-06	Would not operate in the best interest of employers and persons seeking employment

Source: Employment Standards Branch, Province of BC

**Employment Agency Licence Cancellations**  
**January 1, 2003 through August 23, 2013**

None

Source: Employment Standards Branch, Province of BC