### MacLeod, Peggy JAG:EX

From:

Aube, Mike JAG:EX

Sent:

Thursday, September 4, 2014 2:07 PM

To:

Stacey CRAMER; Kevin HEWCO

Cc:

MacLeod, Peggy JAG:EX; XT:Lozinski, Kurt LCLB:IN

Subject:

RE: Boonstock Music Festival Policing Costs (Penticton, B.C.)

Thanks Stacey. We'll use this for invoicing the promoter.

Mike

From: Stacey CRAMER [mailto:stacey.cramer@rcmp-grc.gc.ca]

Sent: Thursday, September 4, 2014 1:40 PM

To: Aube, Mike JAG:EX; Kevin HEWCO

Cc: MacLeod, Peggy JAG:EX; XT:Lozinski, Kurt LCLB:IN

Subject: RE: Boonstock Music Festival Policing Costs (Penticton, B.C.)

#### Good afternoon,

Attached is the spreadsheet to date. The only item that is still in an "estimate" stage is toward the bottom - the cost to repair the Sheriff's van (damage caused by Boonstock patrons). I was advised on Tuesday that the quote didn't include everything so the actual bill will likely be higher, however I haven't been able to obtain a revised quote.

I am not aware of any other Boonstock related costs in addition to the attached.

Thank you for your patience,

Stacey

>>> "Aube, Mike JAG:EX" < Mike.Aube@gov.bc.ca > 2014/08/27 11:33 AM >>>

Thanks Stacey. That's perfect.

The direction we are getting is to invoice on Sept 5<sup>th</sup>. If you can send me what you have on the 4<sup>th</sup> that would be great (ideally it will be all final costs by then, but if it's not, we will go with what we have at that point).

Thanks for all your help with this.

Mike

From: Stacey CRAMER [mailto:stacey.cramer@rcmp-grc.gc.ca]

Sent: Wednesday, August 27, 2014 10:49 AM

To: Aube, Mike JAG:EX; Kevin HEWCO

Cc: XT:Lozinski, Kurt LCLB:IN

Subject: RE: Boonstock Music Festival Policing Costs (Penticton, B.C.)

A couple of the people I need paperwork from are on holidays until September 2nd. I think we can have this finalized before the end of next week.

Stacey

>>> "Aube, Mike JAG:EX" < Mike.Aube@gov.bc.ca > 2014/08/27 9:59 AM >>>

Hi Kevin and Stacey,

I've had a discussion with our financial folks and the consensus at this point is that it's better for us to wait until we have the final costs from the RCMP to invoice the promoter. Do you have a rough idea of when we could expect all the costs to be confirmed and finalized?

Thanks,

Mike Aubé | Program Manager | Police Services Division | T: 604.660.2986 C:

17

From: Stacey CRAMER [mailto:stacey.cramer@rcmp-grc.gc.ca]

Sent: Tuesday, August 26, 2014 3:08 PM

To: Aube, Mike JAG:EX

Cc: Kevin HEWCO; XT:Lozinski, Kurt LCLB:IN

Subject: RE: Boonstock Music Festival Policing Costs (Penticton, B.C.)

Hello,

I've been able to update the spreadsheet (revised version attached) and the total figure has decreased slightly.

I'm fairly confident in the remaining estimates, save for one member who is off on leave so has not been available to confirm if he actually has overtime or if he was rescheduled. One of the other missing links will be back on Thursday so I can be even more exact by the end of the week.

Bottom line, I expect we will be somewhere between \$249k and the indicated total of \$251,376.

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>>> "Aube, Mike JAG:EX" < Mike.Aube@gov.bc.ca > 2014/08/25 2:57 PM >>>

Hi Stacey,

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Thanks,

Mike Aubé | Program Manager | Police Services Division | T: 604.660.2986 C:

s.17

From: Kevin HEWCO [mailto:kevin.hewco@rcmp-grc.gc.ca]

Sent: Thursday, August 21, 2014 4:18 PM

To: Aube, Mike JAG:EX; David COOPER; Yulanda BOLAND

Cc: Clark, Perry JAG:EX; Bradley LANTHIER; Calvin DEMERAIS; Derren LENCH; XT:Lozinski, Kurt LCLB:IN; Natasha

DELORME; Rudy ARNAUD; SANDRA IDZES; Stacey CRAMER; Tim HEAD; Troy GROSS

Subject: Re: Boonstock Music Festival Policing Costs (Penticton, B.C.)

#### Police Services (Provincial) and RCMP Corporate Management Branch,

Folks,

Please find attached the detailed spreadsheet regarding the totality of our Policing Costs directly attributed to the special event policing of the recent "Boonstock" Music Festival that occurred over the August long weekend in Penticton. The total is just over **254K.** (Note: Anything in "**bold italics**" is still estimated.)

The promoters never entered into any M.O.U. or L.O.E. with Police Services or the Penticton Indian Band, nor did they post a bond or cash deposit to cover policing costs, despite being urged to do so on several occasions. They were advised that our pre-event planning resulted in a deployment of members on O.T., covering a wide array of shifts. They were told that the policing costs would cover overtime, travel, accommodations and meals, as per Treasury Board rates. Although they never were in agreement with the numbers we initially intended to deploy they did not argue when told we were enhancing our deployment by another members for the evenings of August 2 and 3, after it was identified that we clearly had to assume the bulk of the duties originally contracted to private security. The promoters and Penticton Indian Band Councillors were told that we "estimated" policing costs to be 200K for the members deployed. Originally, I advised the Penticton Indian Band that there would be an expectation that the promoter would post a bond with P.I.B. for 200K and then we (Province) would seek payment for the policing costs from the band. This was suggested as we know P.I.B. and trust them whereas the promoter had been driven from Alberta for problem plagued events in the past and there is no financial history with them locally. This position influenced the Penticton Indian Band right up until the day before the event where they issued a media release withdrawing support for the event because they had not received a security deposit of 200K from the promoter to cover policing costs. We understand that

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It is hoped that the attached spreadsheet will provide sufficient information to commence the billing process for our policing costs that will ultimately fall against our Provincial Collator here in Penticton, E6574. Should you have any

specific follow-up questions or require further clarification, please contact Mrs. Stacey Cramer of our Detachment on the financials, S/Sgt. Kurt Lozinski on the Operational planning or myself.

Thanks very much for your assistance with processing this billing.

Regards, Kevin

Superintendent KJ.P. Hewco O.I.C. Penticton, South Okanagan Similkameen Regional Detachment. Telephone: (250)770-4710

Fax: (250)492-4851

PIN:

.16

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**Attachments:** 

Boonstock Costs - tracking sheet.xls

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# OT and O&M Expenditures Tracking Sheet Total OT GRAND Total Running Total 191,246.43 252,715.85 TOTAL ALLOTMENT: Boonstock 2014 IO# 731815 BALANCE REMAINING: (252,715.85) Detachment: OT/OR/OA 1393 Exp. & Misc Exp. Extuding Original Charge Straight Hours @ Hours @ Collator Collator HST/GST Time 1.5x 2x Total OT GRAND Total TEAM Doc# Internal Order# Date Member Reg.# Rank Event / Initiative 22.2 ,81.2 ,81.2

Detachment:

Boonstock 2014 IO# 731815

TOTAL ALLOTMENT: BALANCE REMAINING:

(252,715.85)

Total OT GRAND Total

Running Total 191,246.43 252,715.85

OT/OR/OA 1393 Exp. & Misc Exp. Exiuding Straight Hours @ Hours @ HST/GST Time 1.5x 2x

Original Charge

Event / Initiative

Internal Order#

Date

Member

Collator Collator

Reg.#

Rank

Total OT GRAND Total TEAM Doc#

s.15, s.16, s.22

Hangar Cleaning	Sweeping Beauties	Other Services	\$ 30.00	30.00
Hangar rental	Eclipse Helicopters	Other Services	\$ 500.00	500.00
Sheriff Services	Penticton Sheriff's Office	Other Services	\$ 5,202.00	5,202,00
Vehicle cleaning - Hwy Patrol KLD668	Penticton Auto Spa	Other Services	\$ 60.00	60.00
Vehicle cleaning - PN1203	Penticton Auto Spa	Other Services	\$ 75.00	75.00
Vehicle cleaning - Sheriff's van	Penticton Auto Spa	Other Services	\$ 99.99	99.99

Detachment: Boonstock 2014 IO# 731815

TOTAL ALLOTMENT:
BALANCE REMAINING: \$ (252,715.85)

Total OT GRAND Total

Running Total 191,246.43 252,715.85

										OT/OR/OA	. 1			
Event / Initiative	Internal Order#	Date	Member	Original Collator		Reg.#	Rank	1393 Exp. & Misc Exp. Exiuding HST/GST	Straight Time	Hours @ 1.5x	Hours @ 2x	Total OT	GRAND Total TEA	M Doc#_
Vehicle repair - Sheriff's	van (Estimate or	ily)	Craftsman Collision			Other Services		\$ 3,091.14					3,091.14	
Barricade tape			E Div Stores			Supplies		\$ 32.14					32.14	
Batteries			Eecol			Supplies		\$ 339.84					339.84	
Bean bag ammo			E Div Stores			Supplies		\$ 548.00					548.00	
Blood kits			E Div Stores			Supplies		\$ 75.28					75.28	
Coolers & bungees for AT	Vs		Canadian Tire			Supplies	,	\$ 131.92					131.92	
Ear plugs, nitrile gloves			Canada Safety Equipment	,	1	Supplies		\$ 78.33					78,33	
Flexcuffs			R. Nicholis			Supplies		\$ 406.05					406,05	
Gun box padiocks			E Div Stores			Supplies		\$ 91.76			· I		91.76	
Hand sanitizer, info bags			Wholesale Club		I	Supplies		\$ 40.65					40.65	
Hi Vis vests			Canada Safety Equipment			Supplies		\$ 29.34					29.34	
ice packs			Home Hardware			Supplies		\$ 22.15					22.15	
lce packs, zip ties			Canadian Tire			Supplies	•	\$ 35,49					35.49	
ID labels for gun boxes			Staples			Supplies		\$ 8.50					8.50	
Medical			LOZINSKI - 1393			Supplies		\$ 38.45					38.45	
OC spray			E Div Stores			Supplies		\$ 128.80					128.80	
Prisoner effects bags			Zep			Supplies		\$ 29.41					29,41	
Prisoner envelopes, exhibit	t labels		E Div Stores			Supplies		\$ 49,89					49.89	
Spare zapstraps (handcuff	s)		Rona			Supplies		\$ 25.23					25.23	
Sundries for command pos	st (paper cups, har	nd soap)	Walmart			Supplies		\$ 24.41					24.41	
Sundries for command pos	t (TP, plates, nap	kins etc)	Wholesale Club		-	Supplies		\$ 72.44					72.44	
Sunscreen			Walmart			Supplies		\$ 128.40					128.40	
Video tapes for FIS (for vid	leo recording ever		Western Imperial Magnetics			Supplies		\$ 88.71					88.71	
Fuel for PCs			Coquittam Detachment			Transport		\$ 475.47					475.47	
Fuel for PCs			Summerland Detachment			Transport		\$ 107.69					107.69	

# Shifts (Members)	31-Jul	01-Aug	02-Aug	03-Aug	04-Aug	Total
Scheduled Called out Total			81. <i>8</i> ,81.8			151 36
Grand Total # shifts worked	81.8,8.16		(Does not include	Ne <sup>∵s 's</sup> ©FSEU m	embers shifts)	
Total Other	\$61,469.42					
Total OT  Grand Total for Event	\$191,246.43 <b>\$252,715.85</b>					
D 11 (0)						
Breakdown of Other	<b>#05.004.00</b>					
Accommodations	\$25,284.29					
Transportation  Meals & Incidentals	\$8,137.39					
Supplies	\$16,304.03 \$2,425.20					
Other Services	\$9,058.13					
Water	\$260.38					
Total Other	\$61,469.42					
Breakdown of OT						•
Scheduled	\$155,587.20					
Call out	\$28,837.28					
occ _	\$6,821.94					
Total OT	\$191,246.43					

		January 1	, 2011	1.50%	Raise
		Annual	Bi-Weekly	Daily	Hourly
Cst	1	48,104	1,843.91	184.39	23.049
<b> </b>	2	62,501	2,395.78	239.58	29.947
	3	67,813	2,599.39	259.94	32.492
	4	73,126	2,803.05	280.31	35.038
	5	77,944	2,987.73	298.77	37.347
Cpl	f	82,229	3,151.99	315.20	39.400
	2	85,351	3,271.66		40.896
Sgt	. 1	90,328	3,462.43	346.24	43.280
	2	93,030	3,566.01	356.60	44.575
S/Sgt	1	98,666	3,782.05	378.20	47.276
	2	101,405	3,887 <u>.04</u> -	388.70	48.588
Sgt/M	1	101,713	3,898,84	389.88	48.736
Insp	t	111,428	4,271.24	427.12	53.390
	2	115,471	4,426.21	442.62	55.328
	3	119,659	4,586.74	458.67	57.334
Supt	1	126,245	4,839.20	483.92	60.490
Average Transference	2	129,490	4,963.58	496.36	62.045
	3	132,821	5,091,27	509.13	63.641

January 1	, 2012	1.75%	Raise
Annual	Bi-Weekly	Daily	Hourly
48,946	1,876.18	187.62	23.452
63,595	2,437,70	243.77	30.471
69,000	2,644.88	264.49	33.061
74,406	2,852.10	285.21	35.651
79,308	3,040.02	304.00	38.000
83,668	3,207.15	320.71	40.089
86,845	3,328.91	332.89	41.611
91,909	3,523.03	352.30	44.038
94,658	3,628.41	362.84	45.355
100,393	3,848.23	384.82	48.103
103,180	3,955.06	395.51	49.438
103,493	3,967.07	396.71	49.588
113,378	4,345.98	434.60	54.325
117,492	4,503.67	450.37	56.296
121,753	4,667.01	466.70	58.338
128,454	4,923.88	492.39	61.549
131,756	5,050.45	505.04	63.131
135,145	5,180.37	518.04	64.755

January 1	, 2013	1.50%	Raise
Annual	Bi-Weekly	Daily	Hourly
49,680	1,904.32	190.43	23.804
64,549	2,474.27	247.43	30.928
70,035	2,684.56	268.46	33.557
75,522	2,894.89	289.49	36.186
80,498	3,085.62	308.56	38.570
	Contraction to belief		
	3,255.25		40.691
88,147	3,378.85	337.88	42.236
02 227	3,575.87	357.59	44.698
1 '			46.035
96,078	3,682.84	300.20	40.035
101,899	3,905.95	390.60	48.824
104,727	4,014.39	401.44	50.180
	technologic roots of the Control of the	y	
105,045	4,026,58	402.66	50.332
115,079	4,411.17	441.12	55.140
119,079	4,571.23	÷	55.140 57.140
1'		š	
123,579	4,737.02	473.70	59.213
130,381	4,997.74	499.77	62.472
133,732	5,126.20	512.62	64.078
137,173	5,258.07	525.81	65.726

January 1	2014	2.00%	Raise
Annual		Daily	Hourly
50,674	1,942,41	194.24	24.280
65,840	2,523.75	252.38	31.547
71,435	2,738.25	273.82	34.228
77,032	2,952,78	295.28	36.910
82,108	3,147.33	314.73	39.342
86,621	3,320.36	332.04	41.504
89,910	3,446.42	344.64	43.080
95,153	3,647.39	364.74	45.592
97,999	3,756.50	375.65	46.956
103,937	3,984.07	398.41	49.801
106,822	4,094.67	409.47	51.183
107,146	- 4,107.11	410.71	51.339
117,380	4,499.40	449.94	56.242
121,639	4,662.65	466.26	58.283
126,051	4,831.76	483.18	60.397
132,989	5,097.70	509.77	63.721
136,407	5,228.73	522.87	65.359
139,916	5,363,23	536.32	67.040

TEAM Doc# (All)

Count of Me	ember		<del></del>		
Member	Reg. #	Event / Initiative	Original Collator	Charge Collator	Total
(blank)	(blank)	(blank)	(blank)	(blank)	
(blank) Tot	al				
<b>Grand Tota</b>	1				***************************************

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Folks,

Please find attached the detailed spreadsheet regarding the totality of our Policing Costs directly attributed to the special event policing of the recent "Boonstock" Music Festival that occurred over the August long weekend in Penticton. The total is just over **254K.** (Note: Anything in "**bold italics**" is still estimated.)

The promoters never entered into any M.O.U. or L.O.E. with Police Services or the Penticton Indian Band, nor did they post a bond or cash deposit to cover policing costs, despite being reged to do so on several occasions. They were advised that our pre-event planning resulted in a deployment of members on O.T., covering a wide array of shifts. They were told that the policing costs would cover overtime, travely accommodations and meals, as per Treasury Board rates. Although they never were in agreement with the flumbers we initially intended to deploy they did not argue when told we were enhancing our deployment by another members for the evenings of August 2 and 3, after it was identified that we clearly had to assume the bulk of the duties originally contracted to private security. The promoters and Penticton Indian Band Councillors were told that we "estimated" policing costs to be 200K for the members deployed. Originally, I advised the Penticton Indian Band that there would be an expectation that the promoter would post a bond with P.I.B. for 200K and then we (Province) would seek payment for the policing costs from the band. This was suggested as we know P.I.B. and trust them whereas the promoter had been driven from Alberta for problem plagued events in the past and there is no financial history with them locally. This position influenced the Penticton Indian Band right up until the day before the event where they issued a media release withdrawing support for the event because they had not received a security deposit of 200K from the promoter to cover policing costs. We understand that

3.16

It is hoped that the attached spreadsheet will provide sufficient information to commence the billing process for our policing costs that will ultimately fall against our Provincial Collator here in Penticton, E6574. Should you have any specific follow-up questions or require further clarification, please contact Mrs. Stacey Cramer of our Detachment on the financials, S/Sgt. Kurt Lozinski on the Operational planning or myself.

Thanks very much for your assistance with processing this billing.

Regards, Kevin

Superintendent K.J.P. Hewco O.I.C. Penticton, South Okanagan Similkameen Regional Detachment.

Telephone: (250)770-4710

Fax: (250)492-4851

PIN:  $\frac{9}{6}$ 

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OT and O&M	Expenditures	Tracking S	heet		· · · ·	OTHERS.						Total OT	GRAND Total	
Detachment:	Boonstock 2014	IO# 731815		1	TOTAL ALL BALANC	E REMAINING: \$	(251,376.37)			Runnii	ng Total	189,864.29	251,376.37	
				_	•			1		OT/OR/OR	\	1		
٠								1393 Exp. & Misc Exp.						
				Original	Charge			Extuding HST/GST	Straight	Hours @	Hours @		OBAND Total	TEAM Doc#
Event / initiative	Internal Order#	Date	Member	Collator	Collator	Reg.#	Rank	HST/GST	Time	1.5x	2x	Total OT	GRAND Total	TEAM DOCA
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Total OT GRAND Total TOTAL ALLOTMENT: Running Total 189,864.29 251,376.37 Boonstock 2014 IO# 731815 BALANCE REMAINING: (251,376.37) Detachment: OT/OR/OA 1393 Exp. & Misc Exp. Original Charge Exluding Straight Hours @ Hours @ HST/GST Time 1.5x 2x Total OT GRAND Total TEAM Doc# Collator Collator Rank Member Rea.# Event / Initiative Internal Order# s.15, s.16, s.22 Hangar Cleaning Sweeping Beauties Other Services 30,00 500.00 Hangar rental Other Services \$ 500.00 Eclipse Helicopters 5,202.00 \$ 5,202.00 Sheriff Services Penticton Sheriff's Office Other Services Vehicle cleaning - Hwy Patrol KLD668 60.00 \$ 60.00 Penticton Auto Spa Other Services 75.00 75.00 Vehicle cleaning - PN1203 Penticion Auto Spa Other Services Vehicle cleaning - Sheriff's van Vehicle repair - Sheriff's van (Estimate only) 99.99 99.99 Other Services Penticton Auto Spa 3,091.14 Craftsman Collision Other Services \$ 3,091.14

Detachment:

Boonstock 2014 : IO# 731815

TOTAL ALLOTMENT: BALANCE REMAINING:

\$ (251,376.37)

Total OT GRAND Total

Running Total 189,864.29 251,376.37

										OT/OR/OA			-	
Event / Initiative Int	ternal Order#	Date	Member		Charge Collator	Reg.#	Rank	1393 Exp. & Misc Exp. Exluding HST/GST		Hours @ 1.5x	Hours @	Total OT	GRAND Total	TEAM Doc#
Barricade tape	T I		E Div Stores			Supplies		\$ 32.14					32.14	
Batteries			Eecol			Supplies		\$ 339.84	l				339.84	
Bean bag ammo			E Div Stores			Supplies		\$ 548.00					548.00	
Blood kits	·		E Div Stores			Supplies .		\$ 75.28					75.28	
Coolers & bungees for ATVs		_	Canadian Tire			Supplies		\$ 131.92					131.92	
Ear plugs, nitrile gloves			Canada Safety Equipment			Supplies		\$ 78.33					78.33	
Flexcuffs	·		R. Nicholis			Supplies		\$ 406.05					406.05	
Gun box padlocks			E Div Stores	<b> </b>		Supplies		\$ 91.76					91.76	
Hand sanitizer, info bags			Wholesale Club			Supplies		\$ 40.65					40.65	
Hi Vis vests			Canada Safety Equipment	1		Supplies		\$ 29.34					29.34	
Ice packs			Home Hardware			Supplies		\$ 22.15					22.15	
ice packs, zip ties			Canadian Tire			Supplies		\$ 35.49					35.49	
ID labels for gun boxes			Staples			Supplies		\$ 8.50					8.50	
Medical			LOZINSKI - 1393			Supplies		\$ 38.45			İ		38,45	
OC spray			E Div Stores			Supplies		\$ 128.80					128,80	
Prisoner effects bags			Zep			Supplies		\$ 29.41					29.41	
Prisoner envelopes, exhibit lal	bels		E Div Stores	1		Supplies		\$ 49.89					49.89	
Spare zapstraps (handcuffs)			Rona			Supplies		\$ 25.23					25.23	
Sundries for command post (p	naner cuos, han	d soap)	Walmart		1	Supplies		\$ 24.41					24.41	
Sundries for command post (			Wholesale Club		1	Supplies		\$ 72.44		L			72.44	·
Sunscreen			Walmart		1	Supplies		\$ 128.40					128.40	
Video tapes for FIS (for video	recording ever	nt)	Western Imperial Magnetics	1		Supplies	•	\$ 88.71					88,71	
Fuel for PCs			Coquitiam Detachment			Transport		\$ 475,47	-				475.47	L
Fuel for PCs			Summerland Detachment		i i	Transport		\$ 107.69			l		107,69	

# Shifts (Members)	31-Jul	01-Aug	02-Aug	03-Aug	04-Aug	Total
Scheduled Called out Total			s.15,	s.16		
Grand Total # shifts worked	s.15, s.16		(Does not include	le5, s@FSEU me	embers shifts)	
Total Other Total OT Grand Total for Event	\$61,512.08 \$189,864.29 <b>\$251,376.37</b>					
Breakdown of Other Accommodations Transportation Meals & Incidentals Supplies Other Services Water Total Other	\$25,455.25 \$8,091.70 \$16,221.41 \$2,425.20 \$9,058.13 \$260.38 \$61,512.08					
Breakdown of OT Scheduled Call out OCC Total OT	\$155,657.64 \$27,361.05 \$6,845.60 \$189,864.29					

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Cpl	1
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Supt	
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January 1, 2011		1.50%	Raise	
Annual	Bi-Weekly	Daily	Hourly	
48,104	1,843.91	184.39	23.049	
62,501	2,395.78	239.58	29.947	
67,813	2,599.39	259.94	32.492	
73,126	2,803.05	280.31	35.038	
77,944	2,987.73	298.77	37.347	
82,229	3,151,99	315.20	39.400	
85,351	3,271.66	327.17	40.896	
90,328	3,462.43	346.24	43.280	
93,030	3,566.01	356.60	44.575	
98,666	3,782.05	378.20	47.276	
101,405	3,887.04	388.70	48.588	
101,713	3,898.84	389.88	48.736	
111,428	4,271.24	427.12	53.390	
115,471	4,426.21	442.62	55.328	
119,659	4,586.74	458.67	57.334	
126,245	4,839.20	483.92	60.490	
129,490	4,963.58	496.36	62.045	
132,821	5,091.27	509.13	63.641	

January 1, 2012		1.75%	Raise	
Annual	Bi-Weekly	Daily	Hourly	
48,946	1,876.18	187.62	23.452	
63,595	2,437.70	243.77	30.471	
69,000	2,644.88	264.49	33.061	
74,406	2,852.10	285.21	35.651	
79,308	3,040.02	304.00	38.000	
83,668	3,207.15	320.71	40.089	
86,845	3,328.91	332.89	41.611	
91,909	3,523.03	352.30	44.038	
94,658	3,628.41	362.84	45.355	
100,393	3,848.23	384.82	48.103	
103,180	3,955.06	395.51	49.438	
103,493	3,967.07	396.71	49.588	
113,378	4,345.98	434.60	54.325	
117,492	4,503.67	450.37	56.296	
121,753	4,667.01	466.70	58.338	
128,454	4,923.88	492.39	61.549	
131,756	5,050.45	505.04	63.131	
135,145	5,180.37	518.04	64.755	

January 1, 2013		1.50%	Raise
Annual	Bi-Weekly	Daily	Hourly
49,680	1,904.32	190.43	23.804
64,549	2,474.27	247.43	30.928
70,035	2,684.56	268.46	33.557
75,522	2,894.89	289.49	36.186
80,498	3,085.62	308.56	38.570
84,923	3,255.25	325.53	40.691
88,147	3,378.85	337.88	42.236
93,287	3,575.87	357.59	44.698
96,078	3,682.84	368.28	46.035
101,899	3,905.95	390.60	48.824
104,727	4,014.39	401.44	50.180
105,045	4,026.58	402.66	50.332
115,079	4,411.17	441.12	55.140
119,254	4,571.23	457.12	57.140
123,579	4,737.02	473.70	59.213
130,381	4,997,74	499.77	62.472
133,732	5,126.20	512.62	64.078
137,173	5,258.07	525.81	65.726
			,

January 1, 2014		2.00%	Raise	
Annual	Bi-Weekly	Daily	Hourly	
50,674	1,942.41	194.24	24.280	
65,840	2,523.75	252.38	31.547	
71,435	2,738.25	273.82	34.228	
77,032	2,952.78	295.28	36.910	
82,108	3,147.33	314.73	39.342	
	,			
86,621	3,320.36	332.04	41.504	
89,910	3,446.42	344.64	43.080	
	more such accordance			
95,153	3,647.39	364.74	45.592	
97,999	3,756.50	375.65	46.956	
400.007	0.004.07	000.44	40.004	
103,937	3,984.07		49.801	
106,822	4,094.67	409.47	51.183	
107 146	4,107.11	410.71	51 339	
107,140	4,107,111	410.71	51.558	
117,380	4,499,40	449.94	56.242	
121,639	4.662.65	466.26	58.283	
126,051	4,831.76	483.18	60.397	
,,	######################################			
132,989	5,097.70	509.77	63.721	
136,407	5,228.73	522.87	65.359	
139,916	5,363.23	536.32	67.040	

TEAM Doc# (All)

Count of Me	ember				
Member	Reg. #	Event / Initiat	iveOriginal Collator	Charge Collator	Total
(blank)	(blank)	(blank)	(blank)	(blank)	
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Grand Tota	l				