



ARCS: 292- 30
File: PSA-2012-00200

February 1, 2013

Sent via email:

Dear _____ :

Re: Request for Access to Records
Freedom of Information and Protection of Privacy Act (FOIPPA)

I am writing further to your request received by the BC Public Service Agency. Your request is for:

Documents related to the selection of the following three Ministry of Health employees, hired into these positions during 2012: Barbara Walman (ADM, Pharmaceutical Services Division), Nichola Manning (ADM, Medical Services and Health Human Resources Division) and Wendy Taylor (Executive Director, Information Management and Knowledge Services) including the following documents for each hiring: The original posting, job description, qualifications requested, etc., everything a candidate would have seen, the names or job titles of the members of the selection panel, the number of applications received, the pre-screening criteria used, and de-identified results showing how candidates were selected for testing, short-listing, interviewing, etc.; including the scores of those selected or rejected at each stage; and indicating the number of applicants who passed minimum requirements and the number who passed each subsequent stage through to final selection; The interview questions and the rating guide for the questions, the reference check criteria and/or script and information on any other procedures/criteria used to make the final selection.

.../2

Please find enclosed a copy of the records located in response to your request. Some information has been withheld pursuant to section(s) 17 (Disclosure harmful to the financial or economic interests of a public body), and 22 (Disclosure harmful to personal privacy) of FOIPPA. A complete copy of FOIPPA is available online at:

http://www.bclaws.ca/EPLibraries/bclaws_new/document/ID/freeside/96165_00

Some records are outside the scope of the Act pursuant to section 3(1)(d) (record of a question that is to be used on an examination or test). Your file is now closed.

These records will be published on the BC Government's Open Information website a minimum of 72 hours after it is released electronically or a minimum of five business days after it has been released by mail in hardcopy. To find out more about Open Information, please access the Open Information website at: <http://www.openinfo.gov.bc.ca/ibc/index.page>

If you have any questions regarding your request, please contact Neva Borg, Team Lead, assigned to your request, at 250-952-6659. This number can be reached toll-free by calling from Vancouver, 604-660-2421, or from elsewhere in BC, 1-800-663-7867 and asking to be transferred to 250-952-6659.

You have the right to ask the Information and Privacy Commissioner to review this decision. I have enclosed information on the review and complaint process.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cindy Elbahir', written in a cursive style.

Cindy Elbahir, Manager
Central Agency Team
Information Access Operations

Enclosures

<p>How to Request a Review with the Office of the Information and Privacy Commissioner</p>
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If you have any questions regarding your request please contact the analyst assigned to your file. The analyst's name and telephone number are listed in the attached letter.

Pursuant to section 52 of the *Freedom of Information and Protection of Privacy Act* (FOIPPA), you may ask the Office of the Information and Privacy Commissioner to review any decision, act, or failure to act with regard to your request under FOIPPA.

Please note that you have 30 business days to file your review with the Office of the Information and Privacy Commissioner. In order to request a review please write to:

Information and Privacy Commissioner
PO Box 9038 Stn Prov Govt
4th Floor, 947 Fort Street
Victoria BC V8W 9A4
Telephone 250-387-5629 Fax 250-387-1696

If you request a review, please provide the Commissioner's Office with:

1. A copy of your original request;
2. A copy of our response; and
3. The reasons or grounds upon which you are requesting the review.