RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet

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EVALUATION CRITERIA	COMMENTS / COMMENTS / COMMEN
MANDATORY CRITERIA	
 a) The Response must be received at the closing location or submitted on BC Bid by the specified closing date and time. 	Yes
b) The Response must be in English and must not be sent by facsimile or email.	Yes
 c) If delivery by hard copy is selected, four (4) hard copies of the Response must be submitted plus one (1) electronic copy of the Response must be submitted, either in MSWord or PDF format and either on CD, DVD or USB media. If delivery by BC Bid is selected, one complete electronic Response must be submitted electronically on BC Bid in accordance with BC Bid instructions. Respondents must choose one delivery method only and must submit a Response either in hard copy format or electronically through BC Bid. 	Yes
 d) The Response must include a completed form, in substantially the same form as Appendix B, for each Consultant to be considered. 	Yes
Passed All Mandatories (Yes / No)	Yes

OR USING THIS EVALUATION HANDBOOK

The Evaluation team may award points for related, valuable information provided in the Response that is not included in the lists below. Evaluators may also award partial points (i.e. 1/2) if a criterion is mentioned or additional related and valuable information is included, but details are lacking for the evaluators to understand what is being offered.

In all cases, Evaluators are expected to check those criteria that are fully met in the Response, and to include comments to support how it is met if this is not obvious. Comments are also expected where only 1/2 points are given explaining the rationale for the award, and to fully describe any points given for additional information not included in the list.

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

/.	EVALUATION CRITERIA	A Chine in chine in chine in a ch	A Providence	Storog of the store	Mi Core II	COMMENTS / RATIONALE FOR SCORE
	DESIRABLE CRITERIA	/ •	/ *	/	/ ~	Evaluate only 2 Consultants; if more than 2 are of evaluate the first 2 only. Consider information contained in Appendix B ar resumes only.
	Experience working with Ethnic Communities		30			Dates that overlap are to be considered only once.
6	1. Describe the Consultant's work and volunteer experience with	in the pa		irs with s	specific	
-	Ethnic Communities. For all experience cited, identify the specific					
					,	
	6. Provide no less than two references that can verify the experie	nce cite	d in this s	ection.	Each	
	reference should include a contact name, title, phone number and					
	Consultant has experience within the past 10 years working and/or					Met criteria, refer to resume and Appendix B respons
	volunteering with at least one Ethnic Community (e.g. building					
	community relations by any of the following: contacting community					
	members regarding community issues, attending community events					
	and/or programs, participating in an ongoing community					
	group/committee, etc.)	1				
	Consultant has at least 3 years experience within the past 10 years					Met criteria, refer to resume and Appendix B response
	working and/or volunteering with at least one Ethnic Community (e.g.					
	building community relations)	1				
	Consultant has at least 5 years experience within the past 10 years					Met criteria, refer to resume and Appendix B response
	working and/or volunteering with at least one Ethnic Community (e.g.					
	building community relations)	1				
	This experience is specific to more than one named Ethnic					Criteria not met, no points awarded. Proponent only
	Community					to have experience with Korean community, no clear
		0				reference to other communities. refer to resume and Appendix B response
	Require a unante at least 2 years of this synamic ness (i.e. ean he found	0				Met criteria, refer to resume and Appendix B response
	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)	1				iner chiena, reler to resume and Appendix B respons
	References (including contact information) were provided from					Criterion met. Section A. References of proponent wo
	organization(s) within the applicable Ethnic Community to support at					with Korean Community provided.
	least 3 years experience within the past 10 years in this area					
	least 5 years experience within the past 10 years in this area	1				
	Award 10 points if all 6 criteria met;					
	Award 8 points if 5 criteria are met;					
	Award 6 points if 4 criteria are met;					
	Award 4 points if 2 criteria are met;					
	Award 2 points if 1 criterion is met; and					
	Award 0 points if no criteria are addressed	5	9	8	7.2	

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

. North	EVALUATION CRITERIA	Criteria Actualia	A differences	5 100 00 00 00 00 00 00 00 00 00 00 00 00	Neighted Score	COMMENTS / RATIONALE FOR SCORE
	Consultant has experience within the past 10 years working with Newcomers to Canada	1				
	Consultant has at least 3 years experience within the past 10 years working with Newcomers to Canada	1				Met criteria, refer to resume and Appendix B response
	Consultant has at least 5 years experience within the past 10 years working with Newcomers to Canada	1				Met criteria, refer to resume and Appendix B response
R	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)	1				Met criterion. Resume supports at least 3 years of this experience
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area	1				Met criterion. Resume supports at least 3 years of this experience
Aw Aw Aw	vard 10 points if all 5 criteria met; vard 8 points if 4 criteria are met; vard 6 points if 3 criteria are met; vard 4 points if 2 criteria are met; vard 2 points if 1 criterion is met; and vard 0 points if no criteria are addressed	5	9	10	9	
Co reli	escribe at least one instance where the Consultant was directly ommunity's reluctance to engage with government. Be specific uctant to deal with government, the specific approaches that th ationship that resulted between the Ethnic Community and gov	as to wh ne Consu	ny the indi ultant use	viduals v	were	
	Consultant described at least one instance where he/she directly overcame an Ethnic Community's reluctance to engage with government	1				Met criterion descr bed one instance where he/she directly overcame an Ethnic Community's reluctance to engage with government
	Consultant described at least two instances where he/she directly overcame an Ethnic Community's reluctance to engage with government	0.5				Partly met criterion. Examples needed more detail. Did not clearly describe at least two instances where he/she directly overcame an Ethnic Community's reluctance to engage with government.
	The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least one incident (If point is not given, explain why in the Comments section)					Did not meet criterion. Did not provide a logical rationale for why the individuals were reluctant to deal with government for at least one incident. Deficient and missing information, leading to logical rationale. Proponent stated she would tell individuals to vote to have voices heard. Telling them to vote does not meet criterion, of providing why the individual should vote and why the individual needs to be heard. Did not provide a clear rationale that related voting to paying too much in taxes.
		0				

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

EVALUATION CRITERIA	C. L. C. L. C. L. C. L. C.	A dependence	Strong of the st	Meine Cole II	COMMENTS / RATIONALE FOR SCORE
The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least two incidents (If point is not given, explain why in the Comments section)	0				
The Respondent described specific logical approaches to overcome this reluctance for at least one incident (If point is not given, explain why in the Comments section)	0.5				Partly met criterion. Example cited by lacked a clear explanation. Provided minimal information on use of a logical approach to overcome reluctance for at least one incident, using Canadian values, beliefs, laws, social respons bility of citizens. Answer insufficient.
The Respondent described specific logical approaches to overcome this reluctance for at least two incidents (If point is not given, explain why in the Comments section)	0.5				Partly met criterion. Provided 2 examples but explanation is not sufficient. Failed to describe or provide detail and any specific logical approaches to overcome this reluctance for at least two incident using Canadian values, beliefs, laws, social respons blv of citizens
The Respondent described a positive relationship that ultimately resulted between the Ethnic Community and government for at least one incident	0.5				Criterion partly met. Minimal information on describing a positive relationship that ultimately resulted between the Ethnic Community and government for at least one incident. Indicated people voted as a result of her involvement.
The Respondent described a positive relationship that ultimately resulted between the Ethnic Community and government for at least two incidents	0				Criterion not met. Indicated people voted as a result of her involvement, and pay taxes. No rationale other than stating " no negative affect", to Ann Woo telling individuals to vote and paying taxes. Minimal information supporting a positive relationship that ultimately resulted between the Ethnic Community and government for at least two incidents.
References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support the experience cited for at least 1 incident	0				Criterion not met. Unable to clearly correlate a reference to substantiate at least one incident describing a positive relationship or proponent using specific logical approach to over come reluctance in the Ethnic community in which they have worked or volunteered.
Award 10 points if all 9 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met; Award 2 points if 2 criteria are met; and					
Award 0 points if no criteria are addressed	3	6	3	1.8	

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

EVALUATION CRITERIA	der initiality	A listed		M B B B B B B B B B B B B B B B B B B B	COMMENTS / RATIONALE FOR SCORE				
to Newcomers.5. Identify whether or not the Consultant personally was a Newcor years. If so, describe any services for new immigrants that the Consultant personal services for new immigrants.	 bescribe the consultant's experience within the past five years providing direct support services to Newcomers. 5. Identify whether or not the Consultant personally was a Newcomer to Canada within the past five years. If so, describe any services for new immigrants that the Consultant accessed since arriving, and how those services assisted the Consultant to ultimately become independent (i.e. legally able 								
Consultant has experience within the past 5 years providing direct support services to Newcomers	1				Met criterion, she has experience within the past 5 years providing direct support services to Newcomers.				
Consultant has at least 1 year experience within the past 5 years providing direct support services to Newcomers	1				Met criterion, she has experience within the past 5 years providing direct support services to Newcomers.				
Consultant has at least 3 years experience within the past 5 years providing direct support services to Newcomers	1				Met criterion, but lacked dates, including time frames an agency where she has experience within the past 5 year providing direct support services to Newcomers.				
The Consultant was a Newcomer to Canada within the past 5 years	0				Did not meet criterion. Proponent is not a new comer. Indicates has been in Canada S. 22				
The Consultant described the services he/she accessed for new immigrants since arriving within the past 5 years	0				Did not meet criterion.				
Resume supports the Consultant's relevant experience and/or the Consultant's status as a Newcomer in the past 5 years (i.e. can be found as either work or volunteer experience)	1				Met criterion.				
References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 1 year experience within the past 5 years in this area OR the Consultant was a Newcomer to Canada within the past 5 years	1				Met criterion. References provided.				
Award 10 points if all 7 criteria met; Award 8 points if 6 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and									
Award 0 points if no criteria are addressed	5	6	7	4.2					
Total Score: Experience working with Ethnic Communities		30		22.2					
Ability to Work Positively and Proactively		30							

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

••/	EVALUATION CRITERIA	C. L. C.		Star OF OF OF	Me Softed Softed	COMMENTS / RATIONALE FOR SCORE
7	For each Ethnic Community addressed in section A, question 1 a and practices that demonstrate respect, understanding and appre		kplain the	key pro	tocols	Provide a rationale for the choice made in the Comments section
i)	The Response identifies the protocols and/or practices for at least one applicable Ethnic Communities, information lacking to determine whether or not this description clearly demonstrates respect, understanding and appreciation of the culture					Criterion met.
ii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture (examples of these protocols and differences include but are not limited to differences within the culture (e.g. women, youth/elders), recognizing the local territory, common celebrations, "rules" regarding meals/drink)					Criterion met.
iii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of understanding for this culture(s)	1				Criterion met.
iv)	The Response identifies the key protocols and practices for at least two applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture					Criterion not met. Response fails to clearly identify the protocols and/or practices for at least two applicable Ethnic Communities, information lacking.
	Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed	1	10	8	8	
8	For each Ethnic Community addressed in section A, question 1 a would create a comfortable atmosphere, and how any fears of sa managed					Provide a rationale for the choice made in the Comments section
i)	The Response states that the Consultant has created a comfortable atmosphere, but information lacking on how this was done in order to manage any fears of safety or unfair treatment	1				Criterion met at a basic level

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet

Number Addressed A COLOGIA **EVALUATION CRITERIA** A Lailedo Weighted Scole Crimerio COMMENTS / **RATIONALE FOR SCORE** The Response logically describes how the Consultant would create a Criterion partly met. . 5 point awarded. Indicates she will ii) comfortable atmosphere, and how any fears of safety or unfair create rapport by having a meal and initating discussion by talking about children, then link it to treatment would be managed for at least one applicable Ethnic concerns, which is inferred would lead to more Community (Examples of creating a comfortable atmosphere include meaningful interaction and response. Response is but are not limited to pro-active measures specific to the location, such minimal and insufficient and information is missing. as where it is in the community, set-up of the room, location of exits, Response fails to logically describe, how any fears of safety etc. Examples of addressing fears include but are not limited to proor unfair treatment would be managed for at least one active measures specific to how the group interacts, such as seating applicable Ethnic Community. Needed to provide examples arrangements, refreshments offered, role of officials such as elected of how as a consultant she addresses fears. Does not officials, police or other authority figures) include pro-active measures specific to how the group - things to avoid, such as insensitive or disrespectful comments, interacts, such as seating arrangements, role of officials such as elected officials, police or other authority figures). culturally controversial literature, pictures or topics Did not provide an indication of things to avoid, such as insensitive or disrespectful comments, culturally controversial literature, pictures or topics 0.5 iii) The Response logically describes how the Consultant would create a Criterion not met. Failed to descr be how any fears of safety or unfair treatment would be managed for at least one comfortable atmosphere, and how any fears of safety or unfair applicable Ethnic Community, AND at least one other Ethnic treatment would be managed for at least one applicable Ethnic Community applies but the description is lacking information Community, AND at least one other Ethnic Community applies but the to clearly demonstrate the same level of expertise description is lacking information to clearly demonstrate the same level of expertise 0 The Response logically describes how the Consultant would create a "see above" iv) comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least two applicable Ethnic Communities 0 Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and 10 4.5 Award 0 points if no criteria are addressed 1.5 4.5 Explain how the Consultant's existing networks with the Ethnic Communities identified in Section A. If existing networks are claimed but insufficient information is 9 provided to clearly indicate that the criterion has been met, question 1 above can be used to assist delivering the services described in this RFQ. Be specific to explain why in the Comments section each of the bullets found in section 4.1 Services. Consultant describes at least one existing network with an applicable Criterion met at a basic level Ethnic Community

EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

40400 Number and a start and a start a star **EVALUATION CRITERIA** A valiable Doline Weighted Scole C. S. COMMENTS / **RATIONALE FOR SCORE** Consultant describes at least one existing network with an applicable Criterion met at a basic level Ethnic Community that clearly describes how this network will promote full participation of individuals from this Ethnic Community in BC society (A network is defined as a formal or informal arrangement between the Proponent and organization(s) within the Ethnic Community where reciprocal referrals, joint service delivery, joint promotion of each others' services, etc. take place). 1 Consultant describes at least two existing networks with an applicable Criterion met at a basic level Ethnic Community(ies) that clearly describes how this network will promote full participation of individuals from this Ethnic Community in 1 BC society Consultant describes at least one existing network with an applicable Criterion met at a basic level Ethnic Community that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government 1 Consultant describes at least two existing networks with an applicable Criterion met at a basic level Ethnic Community(ies) that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government 1 Consultant describes at least one existing network with an applicable Criterion not met. Process not clear. Does not clearly describe how network will increase the number of Ethnic Ethnic Community that clearly describes how this network will increase Communities that government engages with, and add to the the number of Ethnic Communities that government engages with, and diversity of viewpoints that government hears add to the diversity of viewpoints that government hears 0 Consultant describes at least two existing networks with an applicable "see above' Ethnic Community(ies) that clearly describes how this network will increase the number of Ethnic Communities that government engages with, and add to the diversity of viewpoints that government hears 0 Consultant describes at least one existing network with an applicable Criterion met. Ethnic Community that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities 1

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

_	CONSULIANI NAME: Ann Woo					
	e EVALUATION CRITERIA	Criteria Accuration	A Marine Construction of the construction of t	Sill opoor	Neighted Score	COMMENTS / RATIONALE FOR SCORE
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities	0				Criterion not met. Only met for one network. Response insufficient lacking appropriate detail, clarity and information missing.
	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	1				Criterion met.
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	0				Criterion not met. Only met for one exisiting network
	Award 10 points if all 11 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met; Award 2 points if 2 criteria are met; and Award 0 points if no criteria are addressed	7	10	7	7	
		1	30	1	, 19.5	
	Total Score: Ability to Work Positively and Proactively		30		19.5	
c)	Public Sector Governance Experience		10			
10 & 12	 Describe the Consultant's experience within the past ten year the Canadian federal, provincial and/or municipal government(s). that applies to the Ethnic Communities identified in section A about 12. Provide at least one reference from the applicable Canadian government(s) that can verify the experience cited in this section. contact name, title, phone number and email address. 	erience nunicipal				
	Consultant has experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	1				Criterion met. Stated in resume.
	Consultant has at least one year experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	1				Criterion met. Stated in resume.

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

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	Consultant has at least three years experience within the past 10 s doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	1				Criterion met. Stated in resume.
	This experience is specific to more than one named Ethnic Community	0				Criterion not met. Only one Ethnic Community indicated (i.e. Korean)
At le	east one of the Ethnic Communities named for this section are also named in section (a)	1				Criterion met
Cana	References (including contact information) were provided from adian federal, provincial and/or municipal government(s) to support at least 1 yeas experience within the past 10 years in this area	1				Criterion met
Awan Awan Awan Awan	d 10 points if all 6 criteria met; d 8 points if 5 criteria are met; d 6 points if 4 criteria are met; d 4 points if 2 criteria are met; d 2 points if 1 criterion is met; and d 0 points if no criteria are addressed	5	5	8	4	
beha	cribe the Consultant's experience within the past ten years de If of Canadian federal, provincial and/or municipal governme		communi	ty servic	es on	
	onsultant has experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)	1				Criterion met
	nsultant has at least one year experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)	1				Criterion met
	Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)	1				Criterion met
	This experience is specific to more than one named Canadian federal, provincial and/or municipal government entity	1				Criterion met
Cana	References (including contact information) were provided from adian federal, provincial and/or municipal government(s) to support at least 1 year experience within the past 10 years in this area	1				Criterion met
Awar Awar	d 10 points if all 5 criteria met; d 8 points if 4 criteria are met; d 6 points if 3 criteria are met; d 4 points if 2 criteria are met;					
Awar	d 2 points if 1 criterion is met; and d 0 points if no criteria are addressed	5	5	10	5	

RESPONDENT NAME: Ann Woo EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet **CONSULTANT NAME: Ann Woo** Address A COOL Autoet **EVALUATION CRITERIA** Meighteor Score 4 killing Cristic Cristic Points COMMENTS / RATIONALE FOR SCORE 10 **Total Score: Public Sector Governance Experience** 9 d) Ability to Bring People Together 10 Minimum Score = 6 Explain how the Consultant has been able to develop strong organizational skills. Include a 13 Provide a rationale for the choice made in the Comments section description of at least one instance where this ability enabled the Consultant to meet multiple conflicting deadlines Consultant claims that he/she has strong organizational skills, but no i) evidence is given to support to this claim ii) Consultant provides general information that provides some indication that he/she has strong organizational skills, but no specific example is cited Consultant gives general information that indicates strong Criterion met iii) organizational skills, AND provides one example of a specific instance where this ability enabled the Consultant to meet multiple conflicting deadlines 1 Consultant gives information that indicates strong organizational skills, Criterion not met. Only one example. Consultant did not to iv) provide more than one example of specific instances where AND provides more than one example of specific instances where this this ability enabled the Consultant to meet multiple conflicting ability enabled the Consultant to meet multiple conflicting deadlines deadlines. Consultant gives detailed information that clearly demonstrates his/her see above v) strong organizational skills, AND provides more than one example of specific instances where this ability enabled the Consultant to meet multiple conflicting deadlines Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed 6 2.4 Explain how the Consultant has been able to develop strong English-language verbal Provide a rationale for the choice made in the Comments 14 section communication skills. Include any experience with public speaking that demonstrates effective communication with a large crowd, as well as one or more specific examples of small group or oneon-one sessions where the Consultant effectively managed a particularly difficult issue. Consultant claims that he/she has strong English-language verbal i) communication skills, but no evidence is given to support to this claim Consultant provides general information that provides some indication ii) that he/she has strong English-language verbal communication skills, but no specific example is cited

RESPONDENT NAME: Ann Woo CONSULTANT NAME: Ann Woo

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iii)	Consultant gives general information that indicates strong English- language verbal communication skills that includes public speaking, but no specific examples of effectively managing a difficult issue is provided	1				Criterion met
iv)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides at least one specific example of small group and/or one-on-one sessions where the Consultant effectively managed a particularly difficult issue					Crietrion not met. Failed to provide at least one specific example of small group and/or one-on-one sessions where the Consultant effectively managed a particularly difficult issue
v)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides more than one specific example of small group AND one-on-one sessions where the Consultant effectively managed a particularly difficult issue					see above
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	6	1.2	
15	Explain how the Consultant has been able to develop strong Eng communication skills. Identify the types of written materials that o					Provide a rationale for the choice made in the Comments section
i)	Consultant claims that he/she has strong English-language written communication skills, but no evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong English-language written communication skills, but no types of written materials are described to support this skill					
iii)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least one type of written material to demonstrate this skill	1				Criterion met
iv)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill					Criterion not met, Did not provide 2 distinct types of materials.
v)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill AND the quality of Response itself supports strong English-language written communication skills					see above.

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	CONSULTANT NAME: Ann Woo		. /								
	EVALUATION CRITERIA	Criticaria	AL all all all all all all all all all al	Stool of Carlor	N N COLO	COMMENTS / RATIONALE FOR SCORE					
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	6	1.2						
16		Identify all languages that the Consultant can fluently speak and write. In addition, identify any other languages that the Consultant knows but is not fluent in speaking and/or writing.									
	Consultant states that they are fluent in speaking and writing at least one language in addition to English Consultant states that they are fluent in speaking and writing at least	1				Criterion met Criterion not met, fluent in only one language in addition to					
	two languages in addition to English At least one of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience	0				English. Criterion met Criterion not met, fluent in only one language in addition to English.					
	At least two of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience	0									
	Award 10 points if all 4 criteria met; Award 8 points if 3 criteria are met; Award 6 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	2	2	6	1.2						
	Total Score: Ability to Bring People Together		10		6	Minimum Score = 6					
.2	Pricing Insert the hourly rate proposed for 0-30 days (i.e. up to 160 hours):		20			If a range of rates is provided for a single price, use the highest price only					
	Insert the hourly rate proposed for 30+ days (i.e. over 160 hours)		S. 21								
	Average rate:										
	If the average rate is below \$150.00, this is a Category A price and will b overall; If the average rate is between \$150.00 and \$299.99, this is a Category B p possible 10 points overall; and			ored from							
	If the average rate is \$300.00 or higher, this is a Category C price and will	be scor	ed from a p	ossible 5	points]]					

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EV	ALUATION CRITERIA	C S S S S S S S S S S S S S S S S S S S	S OF DE COLOR DE COLO	COMMENTS / RATIONALE FOR SCORE
	se the following formula: his average rate X overall points available for the	S. 21 40	6.4	
	Total Score: Pricing	20	6.4	
TOTAL SCORE FOR	PROPONENT	100%		
	Total Score for Proponent	100	63.1	

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet



EVALUATION CRITERIA	And in the second	COMMENTS / COMMENTS /
MANDATORY CRITERIA		
a) The Response must be received at the closing location or submitted on BC Bid by the specified closing date and time.	Yes	
b) The Response must be in English and must not be sent by facsimile or email.	Yes	
 c) If delivery by hard copy is selected, four (4) hard copies of the Response must be submitted plus one (1) electronic copy of the Response must be submitted, either in MSWord or PDF forma and either on CD, DVD or USB media. If delivery by BC Bid is selected, one complete electronic Response must be submitted electronically on BC Bid in accordance with BC Bid instructions. Respondents must choose one delivery method only and must submit a Response either in hard copy format or electronically through BC Bid. 	t Yes	
d) The Response must include a completed form, in substantially the same form as Appendix B, for each Consultant to be considered.	Yes	
Passed All Mandatories (Yes / N	o) Yes	

NOTES FOR USING THIS EVALUATION HANDBOOK

The Evaluation team may award points for related, valuable information provided in the Response that is not included in the lists below. Evaluators may also award partial points (i.e. 1/2) if a criterion is mentioned or additional related and valuable information is included, but details are lacking for the evaluators to understand what is being offered.

In all cases, Evaluators are expected to check those criteria that are fully met in the Response, and to include comments to support how it is met if this is not obvious. Comments are also expected where only 1/2 points are given explaining the rationale for the award, and to fully describe any points given for additional information not included in the list.

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet

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./.	EVALUATION CRITERIA	C. Line	A Rest A Rest	210000 C	Melen elen elen elen elen elen elen elen	COMMENTS / RATIONALE FOR SCORE
1	DESIRABLE CRITERIA					Evaluate only 2 Consultants; if more than 2 are offered evaluate the first 2 only. Consider information contained in Appendix B and resumes only.
	Experience working with Ethnic Communities		30			Dates that overlap are to be considered only once.
86	1. Describe the Consultant's work and volunteer experience with Ethnic Communities. For all experience cited, identify the specific					
	6. Provide no less than two references that can verify the experie reference should include a contact name, title, phone number and			on. Eac	h	
	Consultant has experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations by any of the following: contacting community members regarding community issues, attending community events and/or programs, participating in an ongoing community					Criterion met, page 2 Appendix B
	group/committee, etc.) Consultant has at least 3 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g.	1				Criterion met, page 2 Appendix B
	building community relations) Consultant has at least 5 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations)	1				Criterion met, page 2 Appendix B
	This experience is specific to more than one named Ethnic Community					Criterion partly met, page 3. Indicates volunteering in fur raising for Haiti, Japan but lacked information/details of h it clearly involved community work.
	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)	0.5				Criterion met, page 2&3. Appendix B - refer to resume
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area	1				Criterion met, page 2&3. Appendix B - refer to resume
	Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met;					
	Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5.5	9	9	8.1	

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

evaluation Criteria	A Children in	A A A A A A A A A A A A A A A A A A A	Proposed and and and and and and and and and an	Mejone II	COMMENTS / RATIONALE FOR SCORE
Consultant has experience within the past 10 years working with Newcomers to Canada	1				Criterion met, page 3.
Consultant has at least 3 years experience within the past 10 years working with Newcomers to Canada	1				Criterion met, page 3.
Consultant has at least 5 years experience within the past 10 years working with Newcomers to Canada	1				Criterion met, page 3.
Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)	1				Criterion met, page 3.
References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area	1				Criterion met, page 3.
Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	9	10	9	
Describe at least one instance where the Consultant was directly Community's reluctance to engage with government. Be specific reluctant to deal with government, the specific approaches that the relationship that resulted between the Ethnic Community and gov	as to wl e Consi	ny the individu ultant used, a	uals wer		
Consultant described at least one instance where he/she directly overcame an Ethnic Community's reluctance to engage with government	0				page 4 - Did not meet criterion. No information provided which could be used to meet this criterion. Failed to clea descr be one instance where he/she directly overcame a Ethnic Community's reluctance to engage with governme
Consultant described at least two instances where he/she directly overcame an Ethnic Community's reluctance to engage with government	0				page 4 -Did not meet criterion. Failed to clearly provide to or more instances using facts, reasoning, logic and educational methods to deal with reluctance of Ethnic community to engage with government.
The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least one incident (If point is not given, explain why in the Comments section)	0				page 4 -Did not meet criterion .No information provided which could be used to meet this criterion. Did not provid logical rationale for why the individuals were reluctant to with government for one incident.
The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least two incidents (If point is not given, explain why in the Comments section)	U				see above

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

	CONSULTANT NAME: Clara KK Chow					/
	EVALUATION CRITERIA	C. C	the search of th	oood of the series of the seri	Neighter Score	°
//	st /		And Provide Contraction of the second			COMMENTS /
/ . / `		✓ ⁴	A A	/ q ²	1 20 5	RATIONALE FOR SCORE
	The Respondent described specific logical approaches to overcome					page 4Did not meet criterion. Did not describe or provide specific logical approaches to overcome this
	this reluctance for at least one incident (If point is not given, explain why in the Comments section)					reluctance for at least one incident. Did not discribe a
	why in the comments section					situation in which she was directly involved with an
						Ethnic Community in dealing with reluctance and
						specific approaches which she would use to deal with the reluctance, etc.
		0				
	The Respondent described specific logical approaches to overcome	•				page 4 -Did not meet criterion. See above
	this reluctance for at least two incidents (If point is not given, explain					
	why in the Comments section)	0				
	The Respondent described a positive relationship that ultimately					page 4 -Criterion met. Descr bed a positive relationship between the Ethnic Community and Police. No evidence of
	resulted between the Ethnic Community and government for at least one incident					any reluctance in engaging with Police to deal with
		1				vandalism issue.
	The Respondent described a positive relationship that ultimately					page 4 -Criterion not met. Only one relationship was
	resulted between the Ethnic Community and government for at least	0				descr bed response lacking and insufficient, information missing.
	two incidents References (including contact information) were provided from	Ū				Criterion met.
	organization(s) within the applicable Ethnic Community to support the					
	experience cited for at least 1 incident	1				
	Award 10 points if all 9 criteria met;					
	Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met;					
	Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met;					
	Award 2 points if 2 criteria are met; and					
	Award 0 points if no criteria are addressed	2	6	2	1.2	
4,5&6	4. Describe the Consultant's experience within the past five year	s provid	ing direct sup	port serv	vices to	
	Newcomers.					
				41	4 C	
	5. Identify whether or not the Consultant personally was a Newco years. If so, describe any services for new immigrants that the C					
	how those services assisted the Consultant to ultimately become					
	and work within Canada).	mucher	ident (i.e. iegi			
	Consultant has experience within the past 5 years providing direct		1			page 4 - Met criterion, has experience within the past 5 years
	support services to Newcomers					providing direct support services to Newcomers.
		1				
	Consultant has at least 1 year experience within the past 5 years					page 4 -Met criterion, has at least 1 year experience within
	providing direct support services to Newcomers	1				the past 5 years providing direct support services to Newcomers.
			I		I	

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet

		CONSULTANT NAME: Clara KK Chow					
/	/	to EVALUATION CRITERIA	C. L. C. L. C. L. C. L. C. L. C.	A see	910000 C	Mine Core	COMMENTS / RATIONALE FOR SCORE
		Consultant has at least 3 years experience within the past 5 years providing direct support services to Newcomers	1				page 4 -Met criterion, has at least 3 years experience within the past 5 years providing direct support services to Newcomers.
		The Consultant was a Newcomer to Canada within the past 5 years	0				page 4 -Did not meet criterion. Proponent is not a new comer.
		The Consultant described the services he/she accessed for new immigrants since arriving within the past 5 years	0				page 4 -Did not meet criterion. Proponent is not a new comer. Did not clearly indicate services accessed in response section.
		Resume supports the Consultant's relevant experience and/or the Consultant's status as a Newcomer in the past 5 years (i.e. can be found as either work or volunteer experience)	1				page 4 -Met criterion. Indicates has been in Canada almost S. 22 Has relevant experience, worked as a volunteer in MP's office.
		References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 1 year experience within the past 5 years in this area OR the Consultant was a Newcomer to Canada within the past 5 years	1				page 4 -Met criterion. Proponent is not a new comer. Indicates has been in Canada S. 22 Provided references (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 1 year experience within the past 5 years in this area.
		Award 10 points if all 7 criteria met; Award 8 points if 6 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	6	7	4.2	
		Total Score: Experience working with Ethnic Communities		30		22.5	
		Ability to Work Positively and Proactively		30		L	
7		For each Ethnic Community addressed in section A, question 1 a practices that demonstrate respect, understanding and appreciat			r protocc	ls and	Provide a rationale for the choice made in the Comments section Concur with your approach
	i)	The Response identifies the protocols and/or practices for at least one applicable Ethnic Communities, information lacking to determine whether or not this description clearly demonstrates respect, understanding and appreciation of the culture					

b)

RESPONDENT NAME: Clara KK Chow EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet **CONSULTANT NAME: Clara KK Chow** Number A dolars a A COLOGIA **EVALUATION CRITERIA** W Solution of the open of the C'initial C'initia C'ini A Leijedo COMMENTS / **RATIONALE FOR SCORE** page 5&6 Criterion met. Provided description that clearly The Response identifies the key protocols and practices for at least ii) demonstrates respect, understanding and appreciation of the one applicable Ethnic Communities that demonstrate respect, culture, identifies the key protocols and practices for at least understanding and appreciation of that culture (examples of these one applicable Ethnic Community, demonstrate respect, protocols and differences include but are not limited to differences understanding and appreciation of that culture (examples of within the culture (e.g. women, youth/elders), recognizing the local these protocols and differences include but are not limited to territory, common celebrations, "rules" regarding meals/drink) differences within the culture (e.g. women, youth/elders), recognizing the local territory, common celebrations, "rules" regarding meals/drink) 1 The Response identifies the key protocols and practices for at least page 5&6 Criterion not met. only one applicable Ethnic iii) one applicable Ethnic Communities that demonstrate respect, Community. (Asian) understanding and appreciation of that culture, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of understanding for this culture(s) The Response identifies the key protocols and practices for at least see above iv) two applicable Ethnic Communities that demonstrate respect. understanding and appreciation of that culture Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and 10 6 Award 0 points if no criteria are addressed 6 For each Ethnic Community addressed in section A, question 1 above, describe how the Consultant Provide a rationale for the choice made in the Comments 8 section Concur with your approach would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed The Response states that the Consultant has created a comfortable i) atmosphere, but information lacking on how this was done in order to manage any fears of safety or unfair treatment

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

	EVALUATION CRITERIA	Citien of	A A A A A A A A A A A A A A A A A A A	Multi Contraction of the Contrac	COMMENTS /
\cdot /		∕ ° °		ANO .	RATIONALE FOR SCORE
ii)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community (Examples of creating a comfortable atmosphere include but are not limited to pro-active measures specific to the location, such as where it is in the community, set-up of the room, location of exits, etc. Examples of addressing fears include but are not limited to pro-active measures specific to how the group interacts, such as seating arrangements, refreshments offered, role of officials such as elected officials, police or other authority figures) - things to avoid, such as insensitive or disrespectful comments, culturally controversial literature, pictures or topics	1			Criterion met Provided an appropriate description for one Ethnic Community, (Asian) but no others. (ie. Example of a group of Asian residents in town house estate dealing with the issue of vandalism at a school playground, and using network with RCMP to obtain a postive result.)
iii)	The Response logically describes how the Consultant would create a	1			Criterion not met, Only one Ethnic Community, (Asian) but
,	comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of expertise				no others.
iv)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least two applicable Ethnic Communities				see above
	Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		10 6	6	
9	Explain how the Consultant's existing networks with the Ethnic Co question 1 above can be used to assist delivering the services de each of the bullets found in section 4.1 Services.				If existing networks are claimed but insufficient information is provided to clearly indicate that the criterion has been met, explain why in the Comments section
	Consultant describes at least one existing network with an applicable Ethnic Community	1			page 6 Criterion met
	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will promote full participation of individuals from this Ethnic Community in BC society (A network is defined as a formal or informal arrangement between the Proponent and organization(s) within the Ethnic Community where reciprocal referrals, joint service delivery, joint promotion of each others' services, etc. take place).	1			page 6 Criterion met.

RESPONDENT NAME: Clara KK Chow EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet **CONSULTANT NAME: Clara KK Chow** Number A COLORAN C **EVALUATION CRITERIA** Critical Children of the second W Solution of the open of the A Leijebole objection COMMENTS / **RATIONALE FOR SCORE** page 6 Criterion not met. Failed to clearly identify two Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will networks, only one network indicated. no 2nd network. promote full participation of individuals from this Ethnic Community in BC society 0 Consultant describes at least one existing network with an applicable page 6 Criterion met Described one existing network with an applicable Ethnic Community Ethnic Community that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government 1 Consultant describes at least two existing networks with an applicable Criterion not met. Only provided information on one network Ethnic Community(ies) that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government 0 page 6 Criterion met Described one existing network with Consultant describes at least one existing network with an applicable an applicable Ethnic Community Ethnic Community that clearly describes how this network will increase the number of Ethnic Communities that government engages with, and add to the diversity of viewpoints that government hears 1 Consultant describes at least two existing networks with an applicable Criterion not met. Failed to clearly identify two networks, only one was provided. Response insufficient lacking Ethnic Community(ies) that clearly describes how this network will appropriate detail, clarity and information missing on second increase the number of Ethnic Communities that government engages network. with, and add to the diversity of viewpoints that government hears 0 page 6 Criterion met Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities 1 Consultant describes at least two existing networks with an applicable Criterion not met. Did not clearly identify two networks, only one was provided. Ethnic Community(ies) that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities 0

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

[.]	EVALUATION CRITERIA	A OLUGIC	And	Prop of C	Mu Coo	COMMENTS / RATIONALE FOR SCORE
	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	1				page 6 Criterion met at a basic level for one network.
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	0				Criterion not met. Failed to clearly identify two networks, only one was provided.
	Award 10 points if all 11 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met; Award 2 points if 2 criteria are met; and Award 0 points if no criteria are addressed	6	10	6	6	
	Total Score: Ability to Work Positively and Proactively		20		40	
	Total Coole: Ability to Hork Foolitiony and Froductiony		30		18	
c)	Public Sector Governance Experience		30 10		18	
c) 10 & 12	Public Sector Governance Experience	ars provi ghlight a federal,	10 ding liaison s ny of this exp provincial an	berience d/or mur	with the that iicipal	
<u>c)</u> 10 & 12	Public Sector Governance Experience 10. Describe the Consultant's experience within the past ten year Canadian federal, provincial and/or municipal government(s). Hig applies to the Ethnic Communities identified in section A above. 12. Provide at least one reference from the applicable Canadian government(s) that can verify the experience cited in this section.	ars provi ghlight a federal,	10 ding liaison s ny of this exp provincial an	berience d/or mur	with the that iicipal	page 7 - Criterion met. Consultant has experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) provided dates.

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

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	EVALUATION CRITERIA	A CLINIC	AL LE CONTRACTOR	ints /	2100 CS	n element	COMMENTS / RATIONALE FOR SCORE
•/	Consultant has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	1			<u> </u>		Criterion met. Volunteer a MP Office in Richmond, since 2004 . Provided evidence that consultant has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)
	This experience is specific to more than one named Ethnic Community	0					Criterion not met. Only one Ethnic Community indicated (i.e. Chinese)
	At least one of the Ethnic Communities named for this section are also named in section (a)	1					Criterion met
	References (including contact information) were provided from Canadian federal, provincial and/or municipal government(s) to support at least 1 yeas experience within the past 10 years in this area	1					Criterion met
	Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and						
1 & 12	<i>Award 0 points if no criteria are addressed</i> Describe the Consultant's experience within the past ten years de	5 elivering	5 community	y serv	8 ices c	4 n behalf	
	of Canadian federal, provincial and/or municipal government(s). Consultant has experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)	1					page 5, 8, 9 Criterion met
	Consultant has at least one year experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)	1					page 5, 8, 9 Criterion met
	Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)	1					page 5, 8, 9 Criterion met
	This experience is specific to more than one named Canadian federal, provincial and/or municipal government entity References (including contact information) were provided from	1					page 5, 8, 9 Criterion met page 5, 8, 9 Criterion met
	Canadian federal, provincial and/or municipal government(s) to support at least 1 year experience within the past 10 years in this area	1					

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

	/ ২	EVALUATION CRITERIA	A CLINE COL	do sie do	oological and a second	M Solice Solice Solice	COMMENTS / RATIONALE FOR SCORE
		Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and					
		Award 0 points if no criteria are addressed	5	5	10	5	
		Total Score: Public Sector Governance Experience		10		9	
d)		Ability to Bring People Together		10			Minimum Score = 6
13	3	Explain how the Consultant has been able to develop strong orga of at least one instance where this ability enabled the Consultant					Provide a rationale for the choice made in the Comments section
	i)	Consultant claims that he/she has strong organizational skills, but no evidence is given to support to this claim					Concur with your approach
	ii)	Consultant provides general information that provides some indication that he/she has strong organizational skills, but no specific example is cited					
	iii)	Consultant gives general information that indicates strong organizational skills, AND provides one example of a specific instance where this ability enabled the Consultant to meet multiple conflicting deadlines	1				Criterion met Consultant gives general information that indicates strong organizational skills, AND provides one example of a specific instance where this ability enabled the Consultant to meet multiple conflicting deadlines
	iv)	Consultant gives information that indicates strong organizational skills, AND provides more than one example of specific instances where this ability enabled the Consultant to meet multiple conflicting deadlines					Criterion not met. See above, only one example
	v)	Consultant gives detailed information that clearly demonstrates his/her strong organizational skills, AND provides more than one example of specific instances where this ability enabled the Consultant to meet multiple conflicting deadlines					
		Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		4	6	2.4	

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

• /	EVALUATION CRITERIA	A OL OFIC			notion botton	COMMENTS / RATIONALE FOR SCORE
14	Explain how the Consultant has been able to develop strong Eng skills. Include any experience with public speaking that demonstr large crowd, as well as one or more specific examples of small gr the Consultant effectively managed a particularly difficult issue.	lish-lang rates eff	juage verbal ective commu	unication	with a	Provide a rationale for the choice made in the Comments section Concur with approach
i)	Consultant claims that he/she has strong English-language verbal communication skills, but no evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong English-language verbal communication skills, but no specific example is cited					
iii)	Consultant gives general information that indicates strong English- language verbal communication skills that includes public speaking, but no specific examples of effectively managing a difficult issue is provided	1				page 9 - Criterion met
iv)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides at least one specific example of small group and/or one-on-one sessions where the Consultant effectively managed a particularly difficult issue					Page 9. Citerion not met. Did not provide a specific example of small group and/or one-on-one sessions where the Consultant effectively managed a particularly difficult issue
v)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides more than one specific example of small group AND one-on-one sessions where the Consultant effectively managed a particularly difficult issue					
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	6	1.2	
15	Explain how the Consultant has been able to develop strong Eng skills. Identify the types of written materials that demonstrate this		juage written	commur	nication	Provide a rationale for the choice made in the Comments section
i)	Consultant claims that he/she has strong English-language written communication skills, but no evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong English-language written communication skills, but no types of written materials are described to support this skill	1				Criterion met. Response provided educational credentials from S. 22

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

	EVALUATION CRITERIA	C. S.	A CONTRACT OF CONTRACTO O	21000 C	Ne coo	COMMENTS / RATIONALE FOR SCORE
iii)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least one type of written material to demonstrate this skill					Criterion not met. Only indicates that if required consultant can provide a President's messages printed on a program, but does not indicate that these messages are in English and written by her, lacks clarity.
iv)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill					see above
v)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill AND the quality of Response itself supports strong English-language written communication skills					see above
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	4	0.8	
16	Identify all languages that the Consultant can fluently speak and languages that the Consultant knows but is not fluent in speaking Consultant states that they are fluent in speaking and writing at least			ntify any	other	p. 10 - Criterion met
	one language in addition to English Consultant states that they are fluent in speaking and writing at least two languages in addition to English At least one of these additional languages is specific to an Ethnic	1				p. 10 - Criterion met, fluent in Cantonese and Mandarin, in addition to English. p. 10 - Criterion met
	Community named as part of the Consultant's experience At least two of these additional languages is specific to an Ethnic	1				p. 10 - Criterion met, fluent in Cantonese and Mandarin, in addition to English.
	Community named as part of the Consultant's experience Award 10 points if all 4 criteria met; Award 8 points if 3 criteria are met;	1				
	Award 6 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	4	2	10	2	
	Total Score: Ability to Bring People Together		10		6.4	Minimum Score = 6
4.2	Pricing		20			If a range of rates is provided for a single price, use the highest price only

RESPONDENT NAME: Clara KK Chow CONSULTANT NAME: Clara KK Chow

	evaluation Criteria	Critico Contra	AL ALAIS	00000000000000000000000000000000000000	Meiner Score	COMMENTS / RATIONALE FOR SCORE
	Insert the hourly rate proposed for 0-30 days (i.e. up to 160 hours): Insert the hourly rate proposed for 30+ days (i.e. over 160 hours) Average rate:		S. 21			
	If the average rate is below \$150.00, this is a Category A price and will be If the average rate is between \$150.00 and \$299.99, this is a Category B 10 points overall; and If the average rate is \$300.00 or higher, this is a Category C price and wi overall.	price ar	nd will be score	d from a po	ossible	
	To score this section, use the following formula: Lowest average rate / this average rate X overall points available for the applicable category	40	S. 21	5.6338	802817	
ĺ	Total Score: Pricing		20		5.634	
	TOTAL SCORE FOR PROPONENT		100%			
	Total Score for Proponent		100		61.53	

-	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet
CONSULTANT NAME: Karina Oropeza	
EVALUATION CRITERIA	S S S S S S S S S S S S S S S S S S S
MANDATORY CRITERIA	
a) The Response must be received at the closing location or submitted on BC Bid by the specified closing date and time.	Y
b) The Response must be in English and must not be sent by facsimile or email.	Y
 c) If delivery by hard copy is selected, four (4) hard copies of the Response must be submitted plus one (1) electronic copy of the Response must be submitted, either in MSWord or PDF format and either on CD, DVD or USB media. If delivery by BC Bid is selected, one complete electronic Response must be submitted electronically on BC Bid in accordance with BC Bid instructions. Respondents must choose one delivery method only and must submit a Response either in hard copy format or electronically through BC Bid. 	Y
d) The Response must include a completed form, in substantially the same form as Appendix B, for each Consultant to be considered.	Y
Passed All Mandatories (Yes / No)	Yes

NOTES FOR USING THIS EVALUATION HANDBOOK

The Evaluation team may award points for related, valuable information provided in the Response that is not included in the lists below. Evaluators may also award partial points (i.e. 1/2) if a criterion is mentioned or additional related and valuable information is included, but details are lacking for the evaluators to understand what is being offered.

In all cases, Evaluators are expected to check those criteria that are fully met in the Response, and to include comments to support how it is met if this is not obvious. Comments are also expected where only 1/2 points are given explaining the rationale for the award, and to fully describe any points given for additional information not included in the list.

	RESPONDENT: Karina Oropeza	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet							
	CONSULTANT NAME: Karina Oropeza								
	et EVALUATION CRITERIA	C. C	A signal and a second	210000	Meine Cole	COMMENTS / RATIONALE FOR SCORE			
7.1	DESIRABLE CRITERIA					Evaluate only 2 Consultants; if more than 2 are offered, evaluate the first 2 only. Consider information contained in Appendix B and resumes only.			
a)	Experience working with Ethnic Communities		30			Dates that overlap are to be considered only once.			
1&6	 Describe the Consultant's work and volunteer experience with Communities. For all experience cited, identify the specific Ethni Provide no less than two references that can verify the experience reference should include a contact name, title, phone number an 	c Commu ence cited	nities that app in this section	oly.					
	Consultant has experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations by any of the following: contacting community members regarding community issues, attending community events and/or programs, participating in an ongoing community group/committee, etc.)					Criterion met, page 4 Appendix B - Consultant demonstrates experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations by any of the following: contacting community members regarding community issues, attending community events and/or programs, participating in an ongoing community group/committee, etc.)			
	Consultant has at least 3 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations)					Criterion met, page 4 Appendix B			
	Consultant has at least 5 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations)					Criterion met, page 4 Appendix B			
	This experience is specific to more than one named Ethnic Community	1				Criterion met, page 4 Appendix B			
	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)	1				Criterion met, page 4 Appendix B			
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area					Criterion met, page 6 Appendix B			
	Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	6	9	10	9				
2 & 6	Describe the Consultant's work and volunteer experience within t Canada	÷	-			Section A. Experience Working with Ethnic Communities.			

ON-002260 Community Liaison Consultant

	RESPONDENT: Karina Oropeza	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet						
	CONSULTANT NAME: Karina Oropeza	Active 19	4 4 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	01000 G	M Note of the office of	COMMENTS / RATIONALE FOR SCORE		
	Consultant has experience within the past 10 years working with Newcomers to Canada	1				Criterion met, page 5 Appendix B - refer to resume		
	Consultant has at least 3 years experience within the past 10 years working with Newcomers to Canada	1				Criterion met, page 5 Appendix B - refer to resume		
	Consultant has at least 5 years experience within the past 10 years working with Newcomers to Canada	1				Criterion met, page 5 Appendix B - refer to resume		
	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)					Criterion met, page 5 Appendix B - refer to resume		
	References (including contact information) were provided from					Criterion met, page 6. Appendix B - refer to resume		
	organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area							
	Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met;							
	Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	9	10	9			
3&6	Describe at least one instance where the Consultant was directly Community's reluctance to engage with government. Be specific to deal with government, the specific approaches that the Consul resulted between the Ethnic Community and government.							
	Consultant described at least one instance where he/she directly overcame an Ethnic Community's reluctance to engage with government					Criterion met, page 5, Appendix B		
	Consultant described at least two instances where he/she directly overcame an Ethnic Community's reluctance to engage with government					Criterion not clearly met, page 5, Appendix B only one instance provided.		
	The Respondent provided a logical rationale for why the individuals	0				Page 5 Criterion met. Provided a logical rationale for why		
	were reluctant to deal with government for at least one incident (If point is not given, explain why in the Comments section)					individuals were reluctant to deal with government for at least one incident. Women impacted by abuse.		
	The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least two incidents (If					Criterion not clearly met, page 5, Appendix B only one instance provided.		
	point is not given, explain why in the Comments section)							

ON-002260 Community Liaison Consultant

	RESPONDENT: Karina Oropeza CONSULTANT NAME: Karina Oropeza	EVALUA	TORS: Chris	Garcia	(lead), Ma	adhavee Inamdar, Anneke Van Vliet		
	evaluation Criteria	Citie of the of	Ale of the of th	oooooooooooooooooooooooooooooooooooooo	Ne core in a cor	COMMENTS / RATIONALE FOR SCORE		
	The Respondent described specific logical approaches to overcome this reluctance for at least one incident (If point is not given, explain why in the Comments section) The Respondent described specific logical approaches to overcome this reluctance for at least two incidents (If point is not given, explain why in the Comments section)	1				Page 5 Criterion met. Provided a specific logical approach to overcome this reluctance for at least one incident Criterion not clearly met, page 5, Appendix B only one instance provided.		
	The Respondent described a positive relationship that ultimately resulted between the Ethnic Community and government for at least one incident The Respondent described a positive relationship that ultimately resulted between the Ethnic Community and government for at least two incidents	0				Page 5 Criterion not met. Failed to descr be a positive relationship that ultimately resulted between the Ethnic Community and government for at least one incident Page 5 Criterion not met. See above		
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support the experience cited for at least 1 incident					Criterion met, page 5, Appendix B		
	Award 10 points if all 9 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met; Award 2 points if 2 criteria are met; and Award 0 points if no criteria are addressed	4	6	4	2.4			
4, 5 & 6	 4. Describe the Consultant's experience within the past five year Newcomers. 5. Identify whether or not the Consultant personally was a Newco years. If so, describe any services for new immigrants that the C how those services assisted the Consultant to ultimately become and work within Canada). Consultant has experience within the past 5 years providing direct support services to Newcomers 	omer to Ca onsultant indepenc	anada within t accessed sin	he past ce arrivi	five ng, and	Met criterion, has experience within the past 5 years providing direct support services to Newcomers. Provided assistance in obtaining jobs, etc., attend seminars. Criterion met, Consultant has at least 1 year experience		
	providing direct support services to Newcomers					within the past 5 years providing direct support services to Newcomers.		

		RESPONDENT: Karina Oropeza CONSULTANT NAME: Karina Oropeza	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet						
	/~	EVALUATION CRITERIA	C. C	A A A A A A A A A A A A A A A A A A A	oo oo	Contraction in a contra	COMMENTS / RATIONALE FOR SCORE		
		Consultant has at least 3 years experience within the past 5 years providing direct support services to Newcomers				/	Criterion met, Provided evidence that she has at least 3 years experience within the past 5 years providing direct support services to Newcomers. Volunteered since 2010		
		The Consultant was a Newcomer to Canada within the past 5 years	1				Criterion met, Consultant is a Newcomer.		
		The Consultant described the services he/she accessed for new immigrants since arriving within the past 5 years	1				Criterion met. Consultant described the services he/she accessed for new immigrants since arriving within the past 5 years		
		Resume supports the Consultant's relevant experience and/or the Consultant's status as a Newcomer in the past 5 years (i.e. can be found as either work or volunteer experience)	1				Criterion met. Proponent is a new comer. Resume supports the Consultant's relevant experience in the past 5 years (i.e. can be found as either work or volunteer experience since 2010).		
		References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 1 year experience within the past 5 years in this area OR the Consultant was a Newcomer to Canada within the past 5 years	1				Criterion met. References (including contact information) were provided from organization(s) within the applicable Ethnic Community dates and/or time frame to support at least 1 year experience within the past 5 years in this area.		
		Award 10 points if all 7 criteria met; Award 8 points if 6 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	7	6	10	6			
		Total Score: Experience working with Ethnic Communities		30		26.4			
b)		Ability to Work Positively and Proactively		30					
7		For each Ethnic Community addressed in section A, question 1 a practices that demonstrate respect, understanding and appreciat		• •	rotocols	s and	Provide a rationale for the choice made in the Comments section		
	i)	The Response identifies the protocols and/or practices for at least one applicable Ethnic Communities, information lacking to determine whether or not this description clearly demonstrates respect, understanding and appreciation of the culture	0.5				page 7 - Criterion partly met. Response generic. Descripton not specific to Latin American culture and protocols, practices. It can be infered in the information provided that she demonstrates respect, understanding and appreciation of diverse cultures. Response deficient.		
	ii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture (examples of these protocols and differences include but are not limited to differences within the culture (e.g. women, youth/elders), recognizing the local territory, common celebrations, "rules" regarding meals/drink)	0				page 7 Criterion not met.		
	201	2-07-25_Consensus - Karina Oropeza.xls					AED-2012-00115 Page 5 of 13		

	RESPONDENT: Karina Oropeza	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet					
	CONSULTANT NAME: Karina Oropeza	ACCOLOGICAL STREET	AL also	0000 C	Mei Core	COMMENTS / RATIONALE FOR SCORE	
iii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of understanding for this culture(s)					Criterion not met. Response deficient and general needs more information. Description demonstrate respect, understanding and appreciation of the culture, for at least one applicable Ethnic Community. Information provided for only one culture, no other Ethnic community.	
iv)	The Response identifies the key protocols and practices for at least two applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture					Criterion not met. Failed to identify the key protocols and practices for at least two applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture . Only one culture	
	Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed	0.5	10	1.5	1.5		
8	For each Ethnic Community addressed in section A, question 1 a would create a comfortable atmosphere, and how any fears of sa managed The Response states that the Consultant has created a comfortable	afety or un				Provide a rationale for the choice made in the Comments section	
i)	atmosphere, but information lacking on how this was done in order to manage any fears of safety or unfair treatment						
ii)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community (Examples of creating a comfortable atmosphere include but are not limited to pro-active measures specific to the location, such as where it is in the community, set-up of the room, location of exits, etc. Examples of addressing fears include but are not limited to pro-active measures specific to how the group interacts, such as seating arrangements, refreshments offered, role of officials such as elected officials, police or other authority figures) - things to avoid, such as insensitive or disrespectful comments, culturally controversial literature, pictures or topics	1				page 7 Criterion met.	
iii)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of expertise					page 7. Criterion not met. Only addressed for one Ethnic Community"	

ON-002260 Community Liaison Consultant

	RESPONDENT: Karina Oropeza CONSULTANT NAME: Karina Oropeza	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet						
	EVALUATION CRITERIA	Activity of the second	A A A A A A A A A A A A A A A A A A A	Propose	ning of the office offi	COMMENTS / RATIONALE FOR SCORE		
iv)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least two applicable Ethnic Communities					page 7. Criterion not met.		
	Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		10	6	6			
9	Explain how the Consultant's existing networks with the Ethnic C question 1 above can be used to assist delivering the services d each of the bullets found in section 4.1 Services.	escribed i				If existing networks are claimed but insufficient information is provided to clearly indicate that the criterion has been met, explain why in the Comments section		
	Consultant describes at least one existing network with an applicable Ethnic Community Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will promote full participation of individuals from this Ethnic Community in BC society (A network is defined as a formal or informal arrangement between the Proponent and organization(s) within the Ethnic Community where reciprocal referrals, joint service delivery, joint promotion of each others' services, etc. take place)					page 7 & 8 -Criterion met		
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network wil promote full participation of individuals from this Ethnic Community in BC society	1				page 7 & 8 -Criterion met		
	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will assist ir raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government) 2				page 7 & 8 -Criterion met		
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will assis in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government	t F /				page 7 & 8 Criterion not clearly met. Information provided for only one culture, no other Ethnic community. Consultant does not describes at least two existing networks with an applicable Ethnic Community that clearly descr bes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government		

et EVALUATION CRITERIA	Actinities of the second	A Leile	2100 C	Multi Colo II	COMMENTS / RATIONALE FOR SCORE
Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will increase the number of Ethnic Communities that government engages with, and add to the diversity of viewpoints that government hears	1				page 7 & 8 -Criterion met
Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will increase the number of Ethnic Communities that government engages with, and add to the diversity of viewpoints that government hears	0				p. 7&8 - Criterion not met. Information provided for on one culture, no other Ethnic community.
Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities	1				page 7 & 8 -Criterion met
Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities	0				p. 7&8 - Criterion not met. Information provided for or one culture, no other Ethnic community.
Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	1				page 7 & 8 -Criterion met
Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	0				p. 7&8 - Criterion not met. Information provided for or on one culture, no other Ethnic community.
Award 10 points if all 11 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met; Award 2 points if 2 criteria are met; and Award 0 points if no criteria are addressed	7	10	7	7	
Total Score: Ability to Work Positively and Proactively	7	30	1	14.5	

ON-002260 Community Liaison Consultant

	RESPONDENT: Karina Oropeza	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet						
_	CONSULTANT NAME: Karina Oropeza							
	to EVALUATION CRITERIA	Active Tie	A A A A A A A A A A A A A A A A A A A	21000mg	Meine Score	COMMENTS / RATIONALE FOR SCORE		
10 & 12	 10. Describe the Consultant's experience within the past ten ye Canadian federal, provincial and/or municipal government(s). Hi applies to the Ethnic Communities identified in section A above. 12. Provide at least one reference from the applicable Canadian government(s) that can verify the experience cited in this section contact name, title, phone number and email address. Consultant has experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) Consultant has at least one year experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) Consultant has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) Consultant has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) 	ars provic ighlight an federal, p . Each re	ling liaison set by of this expe provincial and/	rvices w rience th or munit	nth the hat cipal	page 8 - Criterion met. page 8 - Criterion met. Consultant has experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) provided dates. CVMS since 2010. page 8 - Criterion met. Proponent has at least three years experience within the past 10 years doing liaison work between Latin American Ethnic Community and the Canadian federal, provincial and/or municipal government(s) Volunteer since 2010 at CVMS. Criterion not met. Information provided for only Latin		
	This experience is specific to more than one named Ethnic Community At least one of the Ethnic Communities named for this section are also	0	-			American Ethnic community / culture. page 8 - Criterion met. Latin American community		
	named in section (a)	1	-					
	References (including contact information) were provided from Canadian federal, provincial and/or municipal government(s) to support at least 1 years experience within the past 10 years in this area					page 8 - Criterion not met, no government references.		
	Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	4	5	6	3			
	Describe the Consultant's experience within the past ten years d	elivering	community sei	vices o	n behalf			
	of Canadian federal, provincial and/or municipal government(s). Consultant has experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)					page 8 - Criterion not met. Question answered as N/A. No points awarded. Response insufficient lacking appropriate detail, clarity and information missing.		

ON-002260 Community Liaison Consultant

	RESPONDENT: Karina Oropeza	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet							
	CONSULTANT NAME: Karina Oropeza								
[]	EVALUATION CRITERIA	do the state	A A A A A A A A A A A A A A A A A A A	Proposition of	Heighter Core	0		MMENTS / LE FOR SCO	RE
	Consultant has at least one year experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)		, , , , , , , , , , , , , , , , , , ,			See above			
	Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)					See above			
	This experience is specific to more than one named Canadian federal provincial and/or municipal government entity					See above			
	References (including contact information) were provided from Canadian federal, provincial and/or municipal government(s) to support at least 1 year experience within the past 10 years in this area					See above			
	Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met;								
	Award 2 points if 1 criterion is met; and								
	Award 0 points if no criteria are addressed	0	5	0	0				
			5 10	0	0 3				
) (k	Award 0 points if no criteria are addressed Total Score: Public Sector Governance Experience		_	0		Minimum Sc	ore = 6		
i) 13	Award 0 points if no criteria are addressed	anizationa	10 10 I skills. Inclu	de a des	3 cription			choice made ir	the Comments
4) 13 i)	Award 0 points if no criteria are addressed Total Score: Public Sector Governance Experience Ability to Bring People Together Explain how the Consultant has been able to develop strong org of at least one instance where this ability enabled the Consultant Consultant claims that he/she has strong organizational skills, but no evidence is given to support to this claim	anizationa to meet r	10 10 I skills. Inclu	de a des	3 cription	Provide a rati		choice made ir	the Comments
	Award 0 points if no criteria are addressed Total Score: Public Sector Governance Experience Ability to Bring People Together Explain how the Consultant has been able to develop strong org of at least one instance where this ability enabled the Consultant Consultant claims that he/she has strong organizational skills, but no evidence is given to support to this claim Consultant provides general information that provides some indication that he/she has strong organizational skills, but no specific example is cited	anizationa to meet r	10 10 I skills. Inclu	de a des	3 cription	Provide a rati		choice made ir	the Comments
i)	Award 0 points if no criteria are addressed Total Score: Public Sector Governance Experience Ability to Bring People Together Explain how the Consultant has been able to develop strong org of at least one instance where this ability enabled the Consultant Consultant claims that he/she has strong organizational skills, but no evidence is given to support to this claim Consultant provides general information that provides some indication that he/she has strong organizational skills, but no specific example is cited	anizationa to meet r	10 10 I skills. Inclu	de a des	3 cription	Provide a rati		choice made ir	the Comments
i) ii)	Award 0 points if no criteria are addressed Total Score: Public Sector Governance Experience Ability to Bring People Together Explain how the Consultant has been able to develop strong org of at least one instance where this ability enabled the Consultant Consultant claims that he/she has strong organizational skills, but no evidence is given to support to this claim Consultant provides general information that provides some indication that he/she has strong organizational skills, but no specific example is cited Consultant gives general information that indicates strong organizational skills, AND provides one example of a specific instance where this ability enabled the Consultant to meet multiple conflicting deadlines	anizationa to meet r	10 10 I skills. Inclu	de a des	3 cription	Provide a rati		choice made ir	the Comments

	RESPONDENT: Karina Oropeza	EVALUA	TORS: Chris	Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
	CONSULTANT NAME: Karina Oropeza					
	EVALUATION CRITERIA	A COLINICATION OF THE	A A A A A A A A A A A A A A A A A A A	2100000 C	Meine Scote	COMMENTS / RATIONALE FOR SCORE
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		4	10	4	
14	Explain how the Consultant has been able to develop strong Eng skills. Include any experience with public speaking that demonst large crowd, as well as one or more specific examples of small ge Consultant effectively managed a particularly difficult issue.	rates effe	ctive commun	ication v	with a	Provide a rationale for the choice made in the Comments section
i)	Consultant claims that he/she has strong English-language verbal communication skills, but no evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong English-language verbal communication skills, but no specific example is cited					
iii)	Consultant gives general information that indicates strong English- language verbal communication skills that includes public speaking, but no specific examples of effectively managing a difficult issue is provided					
iv)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides at least one specific example of small group and/or one-on-one sessions where the Consultant effectively managed a particularly difficult issue					
v)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides more than one specific example of small group AND one-on-one sessions where the Consultant effectively managed a particularly difficult issue					page 9 Criterion met
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	10	2	
15	Explain how the Consultant has been able to develop strong Eng skills. Identify the types of written materials that demonstrate this		age written co	ommuni	cation	Provide a rationale for the choice made in the Comments section
i)	Consultant claims that he/she has strong English-language written communication skills, but no evidence is given to support to this claim					

	RESPONDENT: Karina Oropeza	EVALUA	TORS: Chris	Garcia	(lead), N	ladhavee Inamdar, Anneke Van Vliet
	CONSULTANT NAME: Karina Oropeza	Contraction of the second	A CONTRACTOR	OTOO C	Weighted The Core	COMMENTS / RATIONALE FOR SCORE
ii)	Consultant provides general information that provides some indication that he/she has strong English-language written communication skills, but no types of written materials are described to support this skill					
iii)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least one type of written material to demonstrate this skill					
iv)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill					
v)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill AND the quality of Response itself supports strong English-language written communication skills					page 9 Criterion met
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	10	2	
	Identify all languages that the Consultant can fluently speak and languages that the Consultant knows but is not fluent in speaking				other	
	Consultant states that they are fluent in speaking and writing at least one language in addition to English]			Criterion met, fluent in Spanish and French, in addition t English.
	Consultant states that they are fluent in speaking and writing at least two languages in addition to English	1				Criterion met, fluent in Spanish and French, in addition t English.
	At least one of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience	1				Criterion met, fluent in Spanish and French, in addition
	At least two of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience					Criterion met, fluent in Spanish and French, in addition English.
	Award 10 points if all 4 criteria met; Award 8 points if 3 criteria are met; Award 6 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	4	2	10	2	
	Total Score: Ability to Bring People Together		10	10	10	Minimum Score = 6
	Pricing		20			If a range of rates is provided for a single price, use the highest price only Page 40

ON-002260 Community Liaison Consultant

RESPONDENT: Karina Oropeza	EVALUATORS: Chris	s Garcia (lead), Madhave	e Inamdar, Anneke Van Vliet
CONSULTANT NAME: Karina Oropeza			
EVALUATION CRITERIA	Cities of the second states of	oroo of his co	COMMENTS / RATIONALE FOR SCORE
Insert the hourly rate proposed for 0-30 days (i.e. up to 160 hours)			
Insert the hourly rate proposed for 30+ days (i.e. over 160 hours)	S. 21		
Average rate	:		
If the average rate is below \$150.00, this is a Category A price and will b If the average rate is between \$150.00 and \$299.99, this is a Category B points overall; and If the average rate is \$300.00 or higher, this is a Category C price and w	B price and will be scored	from a possible 10	
To score this section, use the following formula:			
Lowest average rate / this average rate X overall points available for the applicable category	S. 21 \$ 40.00	17.78	
Total Score: Pricing	20	17.78	
TOTAL SCORE FOR PROPONENT	100%		
Total Score for Proponent	100	71.68	

EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid

Minder

EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet

EVALUATION CRITERIA



COMMENTS / **RATIONALE FOR SCORE**

1		· ·
	MANDATORY CRITERIA	
a)	The Response must be received at the closing location or	Yes
—	submitted on BC Bid by the specified closing date and time.	103
b)	The Response must be in English and must not be sent by	Yes
<u> </u>	facsimile or email.	163
C)	If delivery by hard copy is selected, four (4) hard copies of the	
	Response must be submitted plus one (1) electronic copy of	
	the Response must be submitted, either in MSWord or PDF	
	format and either on CD, DVD or USB media.	
	If delivery by BC Bid is selected, one complete electronic	
	Response must be submitted electronically on BC Bid in	
	accordance with BC Bid instructions.	
	Respondents must choose one delivery method only and must	
	submit a Response either in hard copy format or electronically	Vaa
	through BC Bid.	Yes
d)	The Response must include a completed form, in substantially	
	the same form as Appendix B, for each Consultant to be	
	considered.	Vaa
		Yes
	Passed All Mandatories (Yes / No)	Yes
FF	ES FOR USING THIS EVALUATION HANDBOOK	

The Evaluation team may award points for related, valuable information provided in the Response that is not included in the lists below. Evaluators may also award partial points (i.e. 1/2) if a criterion is mentioned or additional related and valuable information is included, but details are lacking for the evaluators to understand what is being offered.

In all cases, Evaluators are expected to check those criteria that are fully met in the Response, and to include comments to support how it is met if this is not obvious. Comments are also expected where only 1/2 points are given explaining the rationale for the award, and to fully describe any points given for additional information not included in the list.

EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid

	CONSULTANT NAME: Estrellita Nuguid					
[].	e EVALUATION CRITERIA	CLUC CLUC	Available Olines	PTOPOTO	Mu Core II	COMMENTS / RATIONALE FOR SCORE
.1	DESIRABLE CRITERIA					Evaluate only 2 Consultants; if more than 2 are offered, evaluate the first 2 only.
						Consider information contained in Appendix B and resumes only.
	Experience working with Ethnic Communities		30			Dates that overlap are to be considered only once.
1&6	 Describe the Consultant's work and volunteer experience with Ethnic Communities. For all experience cited, identify the specif Provide no less than two references that can verify the experience reference should include a contact name, title, phone number ar 	ic Ethnic	Communities d in this section	that app	oly.	
	Consultant has experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations by any of the following: contacting community members regarding community issues, attending community events and/or programs, participating in an ongoing community group/committee, etc.)	1				page 1-3 Criterion met Appendix B - refer to resume
	Consultant has at least 3 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations)	1				page 1-3 Criterion met, page 3. Appendix B - refer to resume
	Consultant has at least 5 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations)	1				Criterion met, page 1-3, Appendix B Response
	This experience is specific to more than one named Ethnic Community					Criterion not met, page 1-3, Appendix B Latin American community is the only one she clearly worked with.
	-	0				
	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)	1				Criterion met, page 1-3, Appendix B Resume, Years provided.
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area	1				Criterion met, page 1-3, Appendix B Resume, Years provided.
	Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and					
	Award 0 points if no criteria are addressed	5	9	8	7.2	

	EVALUATION CRITERIA	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet					
	CONSULTANT NAME: Estrellita Nuguid						
[.].	EVALUATION CRITERIA	in the second	A A A A A A A A A A A A A A A A A A A	PTOPOTO C	Mu Cole	COMMENTS / RATIONALE FOR SCORE	
2 & 6	Describe the Consultant's work and volunteer experience within Canada	the past ?	10 years with	Newcom	ners to	Section A. Experience Working with Ethnic Communities.	
	Consultant has experience within the past 10 years working with Newcomers to Canada	1				Criterion met, page 3. Appendix B - refer to resume	
	Consultant has at least 3 years experience within the past 10 years working with Newcomers to Canada	1				Criterion met, page 3. Appendix B - refer to resume	
	Consultant has at least 5 years experience within the past 10 years working with Newcomers to Canada	1				Criterion met, page 3. Appendix B - refer to resume	
	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)	1				Criterion met, page 3. Appendix B - refer to resume	
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area	1				Criterion met, page 3. Appendix B - refer to resume	
	Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	9	10	9		
3&6	Describe at least one instance where the Consultant was directly Community's reluctance to engage with government. Be specific reluctant to deal with government, the specific approaches that t relationship that resulted between the Ethnic Community and go	c as to wh he Consu	y the individu Itant used, ar	als were			
	Consultant described at least one instance where he/she directly overcame an Ethnic Community's reluctance to engage with government	1				Criterion met, page 5. Appendix B - refer to resume	
	Consultant described at least two instances where he/she directly overcame an Ethnic Community's reluctance to engage with government	1				Criterion met, page 3& 5. Appendix B	
	The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least one incident (If point is not given, explain why in the Comments section)	1				Criterion met, page 3& 5. Appendix B	
	The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least two incidents (If point is not given, explain why in the Comments section)	1				Criterion met, page 3& 5. Appendix B	
	The Respondent described specific logical approaches to overcome this reluctance for at least one incident (If point is not given, explain why in the Comments section)	1				Criterion met, page 3& 5. Appendix B	

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EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid

	EVALUATION CRITERIA		ð í		* / >	
	EVALUATION CRITERIA	Cities of	A A BOOM	01000 C	n solution solution solution solution	COMMENTS /
│. / ₹	\$/	\ C 8	4 1° 0°	1 2 0 9	Nº S	RATIONALE FOR SCORE
	The Respondent described specific logical approaches to overcome			/		Criterion met, page 3& 5. Appendix B
	this reluctance for at least two incidents (If point is not given, explain					
	why in the Comments section)	1				Oritorian met none 20 5. Annordiu D
	The Respondent described a positive relationship that ultimately resulted between the Ethnic Community and government for at least					Criterion met, page 3& 5. Appendix B
	one incident	1				
	The Respondent described a positive relationship that ultimately					Criterion met, page 3& 5. Appendix B
	resulted between the Ethnic Community and government for at least					
	two incidents	1				
	References (including contact information) were provided from					Criterion met, page 3& 5. Appendix B
	organization(s) within the applicable Ethnic Community to support the experience cited for at least 1 incident	1				
	Award 10 points if all 9 criteria met;					
	Award 8 points if 8 criteria are met;					
	Award 6 points if 6 criteria are met;					
	Award 4 points if 4 criteria are met;					
	Award 2 points if 2 criteria are met; and Award 0 points if no criteria are addressed	9	6	10	6	
4,5&6	4. Describe the Consultant's experience within the past five yea	rs providi	•			
4, 5 a 0	Newcomers.				1000 10	
	5. Identify whether or not the Consultant personally was a Newco	omer to C	anada within	the past	five	
	years. If so, describe any services for new immigrants that the C					
	how those services assisted the Consultant to ultimately become	e indepen	dent (i.e. lega	ally able	to reside	
	and work within Canada).		_			
	Consultant has experience within the past 5 years providing direct					page 6 - Met criterion, has experience within the past 5 years
	support services to Newcomers					providing direct support services to Newcomers. Provided assistance in obtaining jobs, etc., attend seminars.
		1				
	Consultant has at least 1 year experience within the past 5 years					page 6 -Criterion met, Consultant has at least 1 year
	providing direct support services to Newcomers	1				experience within the past 5 years providing direct support
	Consultant has at least 3 years experience within the past 5 years	I				services to Newcomers. page 6 -Criterion met
	providing direct support services to Newcomers	1				page of ontenon met
	The Consultant was a Newcomer to Canada within the past 5 years					page 6 -Did not meet criterion. Proponent is not a new
		0				comer. Indicates came to Canada in 1993.
	The Consultant described the services he/she accessed for new					Did not meet criterion. Proponent is not a new comer.
	immigrants since arriving within the past 5 years					
		0				
		0	l			

	EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid			TORS: Chris	s Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
		EVALUATION CRITERIA	in the second	de la contration de la	01000 C	Meighter of Core in Core	COMMENTS / RATIONALE FOR SCORE
		Resume supports the Consultant's relevant experience and/or the Consultant's status as a Newcomer in the past 5 years (i.e. can be found as either work or volunteer experience)					page 6 -Criterion not met. Proponent is not a new comer.
		References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 1 year experience within the past 5 years in this area OR the Consultant was a Newcomer to Canada within the past 5 years					page 6 -Criterion met. References (including contact information) were provided from organization(s) within the applicable Ethnic Community but no dates and/or time frame to support at least 1 year experience within the past 5 years in this area.
		Award 10 points if all 7 criteria met; Award 8 points if 6 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	4	6	6	3.6	
		Total Score: Experience working with Ethnic Communities		30		25.8	
b)		Ability to Work Positively and Proactively		30			
7		For each Ethnic Community addressed in section A, question 1 practices that demonstrate respect, understanding and apprecia		plain the key	protocol	s and	Provide a rationale for the choice made in the Comments section
	i)	The Response identifies the protocols and/or practices for at least one applicable Ethnic Communities, information lacking to determine whether or not this description clearly demonstrates respect, understanding and appreciation of the culture					page 7 - Criterion met.
	ii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture (examples of these protocols and differences include but are not limited to differences within the culture (e.g. women, youth/elders), recognizing the local territory, common celebrations, "rules" regarding meals/drink)					page 7 - Criterion met.
4				1			

EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid

•/	EVALUATION CRITERIA	Citien Ci	A A A A A A A A A A A A A A A A A A A	Prop of the second	Weighter Core	COMMENTS / RATIONALE FOR SCORE
iii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of understanding for this culture(s)					page 7 - Criterion not met. (Filipino) Community only identified. Consultant failed to identify any other Ethnic Community
iv)	The Response identifies the key protocols and practices for at least two applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture					see above
	Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed	1	10	6	6	
8	For each Ethnic Community addressed in section A, question 1 a would create a comfortable atmosphere, and how any fears of samanaged		scribe how th	e Consi	Iltant	Provide a rationale for the choice made in the Comments section
i)	The Response states that the Consultant has created a comfortable atmosphere, but information lacking on how this was done in order to manage any fears of safety or unfair treatment	1				p 7 citerion met
ii)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community (Examples of creating a comfortable atmosphere include but are not limited to pro-active measures specific to the location, such as where it is in the community, set-up of the room, location of exits, etc. Examples of addressing fears include but are not limited to pro-active measures specific to such as seating arrangements, refreshments offered, role of officials such as elected officials, police or other authority figures) - things to avoid, such as insensitive or disrespectful comments, culturally controversial literature, pictures or topics					page 7 - Criterion not met. Consultant failed to logically describe how the she/he would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community No clear examples of addressing fears or limited to pro-active measures specific to how the group interacts, such as seating arrangements, refreshments offered, role of officials such as elected officials, police or other authority figures) Did not describe any things to avoid, such as insensitive or disrespectful comments, culturally controversial literature, pictures or topics

EVALUATION CRITERIA EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet **CONSULTANT NAME: Estrellita Nuguid** Number A Address of Address o A COOLOGIA **EVALUATION CRITERIA** Cristine Cristine A valiable Doline COMMENTS / **RATIONALE FOR SCORE** The Response logically describes how the Consultant would create a iii) comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of expertise The Response logically describes how the Consultant would create a iv) comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least two applicable Ethnic Communities Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and 10 3 Award 0 points if no criteria are addressed 3 Explain how the Consultant's existing networks with the Ethnic Communities identified in Section A, If existing networks are claimed but insufficient information 9 provided to clearly indicate that the criterion has been met, question 1 above can be used to assist delivering the services described in this RFQ. Be specific to explain why in the Comments section each of the bullets found in section 4.1 Services. Consultant describes at least one existing network with an applicable page 8 - Criterion met 1 Ethnic Community Consultant describes at least one existing network with an applicable page 8 - Criterion met Ethnic Community that clearly describes how this network will promote full participation of individuals from this Ethnic Community in BC society (A network is defined as a formal or informal arrangement between the Proponent and organization(s) within the Ethnic Community where reciprocal referrals, joint service delivery, joint promotion of each others' services, etc. take place). 1 Consultant describes at least two existing networks with an page - 8 - Criterion met Philippine Consulate, Filipino organizations in BC, Multicultural Helping House, Chamber applicable Ethnic Community(ies) that clearly describes how this of Commerce, Rotary Club. network will promote full participation of individuals from this Ethnic 1 Community in BC society Consultant describes at least one existing network with an applicable page - 8 - Criterion met Philippine Consulate, Filipino organizations in BC, Multicultural Helping House, Chamber Ethnic Community that clearly describes how this network will assist in of Commerce, Rotary Club. Use of town hall meetings, raising awareness of available government programs to members of summer bbg, social media, contest among children the applicable Ethnic Communities that otherwise may not be highly engaged with government 1

EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid

EVALUATION CRITERIA	CLUD CONTRACTOR CONTRA	COMMENTS / RATIONALE FOR SCORE
Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government	1	page - 8 -Criterion met Philippine Consulate, Filipino organizations in BC, Multicultural Helping House, Chamber of Commerce, Rotary Club. Use of town hall meetings, summer bbq, social media, contest among children
Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will increase the number of Ethnic Communities that government engages with, and add to the diversity of viewpoints that government hears	1	page - 8 - Criterion met.
Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will increase the number of Ethnic Communities that government engages with, and add to the diversity of viewpoints that government hears		page - 8 -Criterion not met. Did not describe how 2 networks will increase the number of Ethnic Communities that government engages with. Response lacking clarity a detail. Only provided explanation for one.
Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities	0	page - 8 - Criterion met.
Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities	0	page - 8 -Criterion not met. Did not clearly describe how least 2) networks will help organize outreach events (sur as roundtables) and provide opportunities for meetings an dialogues with Ethnic Communities. Explanation of how th will be done is not clear or missing.
Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	1	page - 8 - Criterion met.
Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	0	page - 8 -Criterion not met. Did not address how (at least 2 networks) will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required. Restated the criterion as a respons Explanation of how is not clear, information missing.

EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid

	CONSULTANT NAME: Estrellita Nuguid EVALUATION CRITERIA Award 10 points if all 11 criteria met; Award 10 points if all 11 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 6 criteria are met; Award 2 points if 2 criteria are met; Award 2 points if 2 criteria are met; Award 0 points if no criteria are met;	e B 8	10	8	and the second s	COMMENTS / RATIONALE FOR SCORE
	Total Score: Ability to Work Positively and Proactively		30		17	
c)	Public Sector Governance Experience		10			
	Canadian federal, provincial and/or municipal government(s). H applies to the Ethnic Communities identified in section A above. 12. Provide at least one reference from the applicable Canadian government(s) that can verify the experience cited in this section contact name, title, phone number and email address. Consultant has experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) Consultant has at least one year experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	federal, p n. Each re	provincial and	/or muni	icipal	page - 9 -Criterion met. Demonstrated experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) provided dates. page - 9 -Criterion met. Demonstrated experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) provided dates. Putting on an entertainment event is not liaison work.
	Consultant has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	1				page - 9 - Criterion met. Proponent failed to provide evidence that consultant has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)
	This experience is specific to more than one named Ethnic Community	0				Criterion not met. Information provided for Filipino Community , no other Ethnic community. Failed to demonstrate liaison work/volunteer experience is specific to more than one named Ethnic Community
	At least one of the Ethnic Communities named for this section are also named in section (a)	1				page - 9 - Criterion met.

EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid

	CONSULTANT NAME: Estrellita Nuguid	C. L. C. L. C. L. C.	A A PARA	91000 C	Micole II	COMMENTS / RATIONALE FOR SCORE
	References (including contact information) were provided from Canadian federal, provincial and/or municipal government(s) to support at least 1 years experience within the past 10 years in this area	1				page - 9 - Criterion met ,
	Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	5	8	4	
	Describe the Consultant's experience within the past ten years d of Canadian federal, provincial and/or municipal government(s). <i>Consultant has experience within the past 10 years doing community</i>	lelivering	community se	ervices o	n behalf	page - 9 - Criterion met ,
	work on behalf of the Canadian federal, provincial and/or municipal government(s)	1				
	Consultant has at least one year experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)	1				page - 9 - Criterion met ,
	Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)	1				page - 9 - Criterion met ,
-	This experience is specific to more than one named Canadian federal, provincial and/or municipal government entity References (including contact information) were provided from Canadian federal, provincial and/or municipal government(s) to	0				Criterion not met. Inferred only one municipal governme entity, was relevant. page - 9 - Criterion met, S. 22 ouncillor City of Richmond.
	support at least 1 year experience within the past 10 years in this area	1				
	Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	4	5	8	4	
	Total Score: Public Sector Governance Experience		10		8	
)	Ability to Bring People Together		10	1		Minimum Score = 6
	Explain how the Consultant has been able to develop strong org of at least one instance where this ability enabled the Consultant				•	Provide a rationale for the choice made in the Comments section

EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid

	CONSULTANT NAME: Estrellita Nuguid		· · · · ·			
. / ×	e EVALUATION CRITERIA	Criter of	A Lesion of the second	21000 G	Weighter Core	COMMENTS / RATIONALE FOR SCORE
i)	Consultant claims that he/she has strong organizational skills, but no					
	evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong organizational skills, but no specific example is cited					
iii)	Consultant gives general information that indicates strong organizational skills, AND provides one example of a specific instance where this ability enabled the Consultant to meet multiple conflicting deadlines					
iv)	Consultant gives information that indicates strong organizational skills, AND provides more than one example of specific instances where this ability enabled the Consultant to meet multiple conflicting deadlines					
v)	Consultant gives detailed information that clearly demonstrates his/her strong organizational skills, AND provides more than one example of specific instances where this ability enabled the Consultant to meet multiple conflicting deadlines	1				page - 9 - Criterion met ,
	Award 10 points if item (v) is met;					
	Award 8 points if item (iv) is met;					
	Award 6 points if item (iii) is met;					
	Award 4 points if item (ii) is met;					
	Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		1	10	4	
4.4	Explain how the Consultant has been able to develop strong Eng	alioh long				Provide a rationale for the choice made in the Comments
14	skills. Include any experience with public speaking that demonst large crowd, as well as one or more specific examples of small g Consultant effectively managed a particularly difficult issue.	trates effe	ective commu	nication	with a	section
i)	Consultant claims that he/she has strong English-language verbal communication skills, but no evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong English-language verbal communication skills, but no specific example is cited	1				page - 10 - Criterion met
iii)	Consultant gives general information that indicates strong English- language verbal communication skills that includes public speaking, but no specific examples of effectively managing a difficult issue is provided					page - 10 - Criterion not met Did not provide clear evidence she has experience in public speaking , and no specific examples of effectively managing a difficult issue is provided

	EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid	EVALUA	TORS: Chris	Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
[.]	EVALUATION CRITERIA	A Cline	A A A A A A A A A A A A A A A A A A A	Proof	M Golie M	COMMENTS / RATIONALE FOR SCORE
iv)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides at least one specific example of small group and/or one-on-one sessions where the Consultant effectively managed a particularly difficult issue					page - 10 - Criterion not met. Did not provide evidence or a specific example of small group and/or one-on-one sessions where the Consultant effectively managed a particularly difficult issue
v)	page - 10 - Consultant gives information that indicates strong English- language verbal skills that includes public speaking, AND provides more than one specific example of small group AND one-on-one sessions where the Consultant effectively managed a particularly difficult issue					
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	4	0.8	
15	Explain how the Consultant has been able to develop strong En skills. Identify the types of written materials that demonstrate th		uage written o	commun	ication	Provide a rationale for the choice made in the Comments section
i)	Consultant claims that he/she has strong English-language written communication skills, but no evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong English-language written communication skills, but no types of written materials are described to support this skill	1				page - 10 - Criterion met
iii)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least one type of written material to demonstrate this skill					page - 10 - Criterion not met. Response not provided, information needed to evaluate missing. No written material cited.
iv)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill					
v)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill AND the quality of Response itself supports strong English-language written communication skills					

EVALUATION CRITERIA CONSULTANT NAME: Estrellita Nuguid

	1	CONSULTANT NAME: Estrellita Nuguid EVALUATION CRITERIA	Critical Contraction	A A A A A A A A A A A A A A A A A A A	01000 C	M. Cole II	COMMENTS / RATIONALE FOR SCORE
		Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	4	0.8	
1		Identify all languages that the Consultant can fluently speak and languages that the Consultant knows but is not fluent in speakin			ntify any	other	
	-	Consultant states that they are fluent in speaking and writing at least one language in addition to English Consultant states that they are fluent in speaking and writing at least two languages in addition to English	1				Criterion met, fluent in Filipino, in addition to English. Criterion not met, fluent in only Filipino, in addition to English, writes Spanish but is not fluent in Spanish.
		At least one of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience	0				Criterion met, fluent in Filipino, in addition to English.
		At least two of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience	0				Criterion not met, fluent in only Filipino in addition to English.
		Award 10 points if all 4 criteria met; Award 8 points if 3 criteria are met; Award 6 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	2	2	6	1.2	
		Total Score: Ability to Bring People Together		10		6.8	Minimum Score = 6
4.2		Pricing	<u> </u>	20	<u>.</u>	<u> </u>	If a range of rates is provided for a single price, use the highest price only
		Insert the hourly rate proposed for 0-30 days (i.e. up to 160 hours): Insert the hourly rate proposed for 30+ days (i.e. over 160 hours)	\$	S. 21			
		Average rate:	\$ \$				

		EVALUA	TORS: Chris	s Garcia	(lead), Ma	dhavee Inamdar, Anneke Van Vliet
	CONSULTANT NAME: Estrellita Nuguid					
	EVALUATION CRITERIA	2	No of			
./		Actinication of the second	A valie of the second	Proposes	W Contraction of the contraction	COMMENTS / RATIONALE FOR SCORE
	If the average rate is below \$150.00, this is a Category A price and will b If the average rate is between \$150.00 and \$299.99, this is a Category B		•	•		
	points overall; and	s price and		nomapo	331016 10	
	If the average rate is \$300.00 or higher, this is a Category C price and w	vill be score	ed from a poss	ible 5 poin	ts overall.	
	To score this section, use the following formula:					
	Lowest average rate / this average rate X overall points available for		S. 21			
1	the applicable category	\$ 40.00		6.	15	
	Total Score: Pricing		20		6.154	
	TOTAL SCORE FOR PROPONENT		100%			
	Total Score for Proponent		100		63.75	

RESPONDENT: Pavandip Singh Bahia	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet
CONSULTANT NAME: Pavandip Singh Bahia	
evaluation Criteria	COMMENTS / COMMENTS / COMMEN
6.1 MANDATORY CRITERIA	
 a) The Response must be received at the closing location or submitted on BC Bid by the specified closing date and time. 	Yes
b) The Response must be in English and must not be sent by facsimile or email.	Yes
 c) If delivery by hard copy is selected, four (4) hard copies of the Response must be submitted plus one (1) electronic copy of the Response must be submitted, either in MSWord or PDF format and either on CD, DVD or USB media. If delivery by BC Bid is selected, one complete electronic Response must be submitted electronically on BC Bid in accordance with BC Bid instructions. Respondents must choose one delivery method only and must submit a Response either in hard copy format or electronically through BC Bid. 	Yes
 d) The Response must include a completed form, in substantially the same form as Appendix B, for each Consultant to be considered. 	Yes
Passed All Mandatories (Yes / No)	Yes

NOTES FOR USING THIS EVALUATION HANDBOOK

The Evaluation team may award points for related, valuable information provided in the Response that is not included in the lists below. Evaluators may also award partial points (i.e. 1/2) if a criterion is mentioned or additional related and valuable information is included, but details are lacking for the evaluators to understand what is being offered.

In all cases, Evaluators are expected to check those criteria that are fully met in the Response, and to include comments to support how it is met if this is not obvious. Comments are also expected where only 1/2 points are given explaining the rationale for the award, and to fully describe any points given for additional information not included in the list.

	RESPONDENT: Pavandip Singh Bahia	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet							
	CONSULTANT NAME: Pavandip Singh Bahia								
	et EVALUATION CRITERIA	Critico do	Available Doints	or oo o	Meine Core	COMMENTS / RATIONALE FOR SCORE			
7.1	DESIRABLE CRITERIA					Evaluate only 2 Consultants; if more than 2 are offered, evaluate the first 2 only.			
1.1						Consider information contained in Appendix B and resumes only.			
a)	Experience working with Ethnic Communities		30			Dates that overlap are to be considered only once.			
1&6	 Describe the Consultant's work and volunteer experience with Communities. For all experience cited, identify the specific Ethni Provide no less than two references that can verify the experience 	c Commu	nities that app	oly.					
	reference should include a contact name, title, phone number an								
	Consultant has experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations by any of the following: contacting community members regarding community issues, attending community events and/or programs, participating in an ongoing community group/committee, etc.) Consultant has at least 3 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations) Consultant has at least 5 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations) This experience is specific to more than one named Ethnic Community	1				Criterion met, Appendix B - Consultant demonstrates experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations by any of the following: contacting community members regarding community issues, attending community events and/or programs, participating in an ongoing community group/committee, etc.) Criterion met, , Appendix B Criterion met, , Appendix B Criterion not clearly met, no other Ethnic community .			
	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)	0				Criterion met, Appendix B			
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area					Criterion not met, Appendix B Appendix B Failed to provide a reference from any organization in any applicable Ethnic community.			
	Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	4	9	6	5.4				

ON-002260 Community Liaison Consultant

	RESPONDENT: Pavandip Singh Bahia	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet							
	CONSULTANT NAME: Pavandip Singh Bahia	4 day in	Participation of the second	01000 C	Mu Cole	COMMENTS / RATIONALE FOR SCORE			
2&6	Describe the Consultant's work and volunteer experience within the Canada	the past 1	0 years with N	Newcom	ers to	Section A. Experience Working with Ethnic Communities.			
	Consultant has experience within the past 10 years working with Newcomers to Canada					Criterion met, Appendix B			
	Consultant has at least 3 years experience within the past 10 years working with Newcomers to Canada					Criterion met, Appendix B			
	Consultant has at least 5 years experience within the past 10 years working with Newcomers to Canada					Criterion met, Appendix B			
	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)					Criterion met, Appendix B			
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area					Criterion not met, Appendix B Failed to provide a reference from any organization in any applicable Ethnic community.			
	Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and				7.0				
3&6	Award 0 points if no criteria are addressed Describe at least one instance where the Consultant was directly Community's reluctance to engage with government. Be specific to deal with government, the specific approaches that the Consu resulted between the Ethnic Community and government.	as to wh	y the individua	als were					
	Consultant described at least one instance where he/she directly overcame an Ethnic Community's reluctance to engage with government					Criterion met, Appendix B			
	Consultant described at least two instances where he/she directly overcame an Ethnic Community's reluctance to engage with government					Did not meet criterion. Did not provide two instances where he/she directly overcame an Ethnic Community's reluctance to engage with government Generic information on only one Ethnic community. (South Asian).			
	The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least one incident (If point is not given, explain why in the Comments section)					Criterion met. Provided a logical rationale for why the individuals were reluctant to deal with government for at least one incident. Complaining would increase wait time.			
	The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least two incidents (If point is not given, explain why in the Comments section)		•			only one incident described			

ON-002260 Community Liaison Consultant

	RESPONDENT: Pavandip Singh Bahia CONSULTANT NAME: Pavandip Singh Bahia	EVALUA	TORS: Chris	Garcia	(lead), Ma	adhavee Inamdar, Anneke Van Vliet
	EVALUATION CRITERIA	do the second	And	000000	Ne of the	COMMENTS / RATIONALE FOR SCORE
	The Respondent described specific logical approaches to overcome this reluctance for at least one incident (If point is not given, explain why in the Comments section) The Respondent described specific logical approaches to overcome this reluctance for at least two incidents (If point is not given, explain	1				Met criterion. Provided any specific logical approaches to overcome this reluctance for at least one incident only one incident described
	why in the Comments section) The Respondent described a positive relationship that ultimately	0				Criterion met. Described a positive relationship that
	resulted between the Ethnic Community and government for at least one incident The Respondent described a positive relationship that ultimately	1				ultimately resulted between the Ethnic Community and government for at least one incident only one incident described
	resulted between the Ethnic Community and government for at least two incidents					
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support the experience cited for at least 1 incident					Criterion not met. References provided but could not correlate to support experience.
	Award 10 points if all 9 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met; Award 2 points if 2 criteria are met; and Award 0 points if no criteria are addressed	4	6	4	2.4	
4, 5 & 6	 Describe the Consultant's experience within the past five year Newcomers. 	rs providir	ng direct supp	ort servi		
	5. Identify whether or not the Consultant personally was a Newco years. If so, describe any services for new immigrants that the C how those services assisted the Consultant to ultimately become and work within Canada).	onsultant	accessed sin	ce arrivi	ng, and	
	Consultant has experience within the past 5 years providing direct support services to Newcomers					Met criterion, has experience within the past 5 years providing direct support services to Newcomers. Provided assistance in obtaining jobs, etc., attend seminars.
	Consultant has at least 1 year experience within the past 5 years providing direct support services to Newcomers					Criterion met, Consultant has at least 1 year experience within the past 5 years providing direct support services to Newcomers.

		RESPONDENT: Pavandip Singh Bahia CONSULTANT NAME: Pavandip Singh Bahia	EVALUA	TORS: Chris	s Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
		EVALUATION CRITERIA	Activity of the second	A A A A A A A A A A A A A A A A A A A	Propose	n oco de la colo de la	COMMENTS / RATIONALE FOR SCORE
		Consultant has at least 3 years experience within the past 5 years providing direct support services to Newcomers					Criterion met, Consultant has at least 3 years experience within the past 5 years providing direct support services to Newcomers.
	Ī	The Consultant was a Newcomer to Canada within the past 5 years	0				Did not meet criterion. Proponent is not a new comer.
	ſ	The Consultant described the services he/she accessed for new immigrants since arriving within the past 5 years	-				Did not meet criterion. Proponent is not a new comer.
		Resume supports the Consultant's relevant experience and/or the Consultant's status as a Newcomer in the past 5 years (i.e. can be found as either work or volunteer experience)					Criterion met. Proponent is not a new comer. Resume supports the Consultant's relevant experience in the past 5 years (i.e. can be found as either work or volunteer experience)
		References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 1 year experience within the past 5 years in this area OR the Consultant was a Newcomer to Canada within the past 5 years					Criterion met. References (including contact information) not from organization(s) within the applicable Ethnic Community.
		Award 10 points if all 7 criteria met; Award 8 points if 6 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met;					
		Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	4	6	6	3.6	
		Total Score: Experience working with Ethnic Communities		30		18.6	
b)	I	Ability to Work Positively and Proactively		30	<u> </u>		
7		For each Ethnic Community addressed in section A, question 1 a practices that demonstrate respect, understanding and appreciat			protocols	s and	Provide a rationale for the choice made in the Comments section
	i)	The Response identifies the protocols and/or practices for at least one applicable Ethnic Communities, information lacking to determine whether or not this description clearly demonstrates respect, understanding and appreciation of the culture					
	ii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture (examples of these protocols and differences include but are not limited to differences within the culture (e.g. women, youth/elders), recognizing the local territory, common celebrations, "rules" regarding meals/drink)					Criterion met. Provided a description that clearly demonstrates respect, understanding and appreciation of the culture, in identifying the key protocols and practices for at least one applicable Ethnic Community, demonstrate respect, understanding and appreciation of that culture (examples of these protocols and differences include but are not limited to differences within the culture (e.g. women, youth/elders), recognizing the local territory, common celebrations, "rules" regarding meals/drink)
			1	J			

	RESPONDENT: Pavandip Singh Bahia	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet						
	CONSULTANT NAME: Pavandip Singh Bahia							
	EVALUATION CRITERIA	A COLUCION	A A A A A A A A A A A A A A A A A A A	010000	Meine Cole	COMMENTS / RATIONALE FOR SCORE		
iii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of understanding for this culture(s)					Criterion not met. Information on Punjabi Enthic community.		
iv)	The Response identifies the key protocols and practices for at least two applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture							
	Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		10	6	6			
8	For each Ethnic Community addressed in section A, question 1 a would create a comfortable atmosphere, and how any fears of sa managed			e Consul	tant	Provide a rationale for the choice made in the Comments section		
i)	The Response states that the Consultant has created a comfortable atmosphere, but information lacking on how this was done in order to manage any fears of safety or unfair treatment							
ii)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community (Examples of creating a comfortable atmosphere include but are not limited to pro-active measures specific to the location, such as where it is in the community, set-up of the room, location of exits, etc. Examples of addressing fears include but are not limited to pro-active measures specific to how the group interacts, such as seating arrangements, refreshments offered, role of officials such as elected officials, police or other authority figures) - things to avoid, such as insensitive or disrespectful comments, culturally controversial literature, pictures or topics					Criterion met.		
iii)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of expertise					Criterion not met. Only Punjabi Ethnic Community addressed.		

	RESPONDENT: Pavandip Singh Bahia	EVALUA	TORS: Chris	Garcia	(lead), Ma	adhavee Inamdar, Anneke Van Vliet
	CONSULTANT NAME: Pavandip Singh Bahia					
	EVALUATION CRITERIA	A CLUSS	ALaliable Dinis	Propose	Meiner Score	COMMENTS / RATIONALE FOR SCORE
iv)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least two applicable Ethnic Communities					
	Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		10	6	6	
	Explain how the Consultant's existing networks with the Ethnic C question 1 above can be used to assist delivering the services de each of the bullets found in section 4.1 Services.	escribed ir				If existing networks are claimed but insufficient information is provided to clearly indicate that the criterion has been met, explain why in the Comments section
	Consultant describes at least one existing network with an applicable Ethnic Community					Criterion met
	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will promote full participation of individuals from this Ethnic Community in BC society (A network is defined as a formal or informal arrangement between the Proponent and organization(s) within the Ethnic Community where reciprocal referrals, joint service delivery, joint promotion of each others' services, etc. take place).					Criterion met
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will promote full participation of individuals from this Ethnic Community in BC society					Criterion not met. Information on only one Enthic community. Consultant does not describe at least two existing network with an applicable Ethnic Community that clearly describes how this network will promote full participation of individuals from this Ethnic Community in BC society
	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government					Criterion met
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government					Criterion not clearly met . Information on only one Enthic community.Consultant does not describes at least two existing networks with an applicable Ethnic Community that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government

CONSULTANT NAME: Pavandip Singh Bahia	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet						
EVALUATION CRITERIA	A	A logo of the logo	00000000000000000000000000000000000000	Million Cole II	COMMENTS / RATIONALE FOR SCORE		
Consultant describes at least one existing network with an applical Ethnic Community that clearly describes how this network will increa the number of Ethnic Communities that government engages with, a add to the diversity of viewpoints that government hea	ble se nd				Criterion met		
Consultant describes at least two existing networks with an applical Ethnic Community(ies) that clearly describes how this network increase the number of Ethnic Communities that government engag with, and add to the diversity of viewpoints that government hea	will res				Criterion not met. Only one network described.		
Consultant describes at least one existing network with an applical Ethnic Community that clearly describes how this network will he organize outreach events (such as roundtables) and provi opportunities for meetings and dialogues with Ethnic Communiti	elp de				Criterion met		
Consultant describes at least two existing networks with an applical Ethnic Community(ies) that clearly describes how this network will he organize outreach events (such as roundtables) and provi opportunities for meetings and dialogues with Ethnic Communit	elp de				Criterion not met. Information on only one network. Response insufficient lacking appropriate detail, clarity a information missing.		
Consultant describes at least one existing network with an applical Ethnic Community that clearly describes how this network will contribu- to evaluating effectiveness of outreach initiatives and events throu reports and/or feedback as requir	ıte gh				Criterion not met. Did not descr be how connection with one network will contr bute to evaluating effectiveness o outreach initiatives and events through use of reports ar feedback, as required. No clear identification evaluation methodology, process. Response insufficient lacking appropriate detail, clarity;information missing.		
Consultant describes at least two existing networks with an applical Ethnic Community(ies) that clearly describes how this network contribute to evaluating effectiveness of outreach initiatives and even through reports and/or feedback as requir	will nts	_			Criterion not met. see above		
Award 10 points if all 11 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met; Award 2 points if 2 criteria are met; and Award 0 points if no criteria are addressed	5	10	5	5			
	ely	30		17			

2012-07-25_Consensus - Pavan Bahia.xls

	RESPONDENT: Pavandip Singh Bahia	EVALUA	TORS: Chris	Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
_	CONSULTANT NAME: Pavandip Singh Bahia					
<u> </u>	evaluation Criteria	Active 10	A A A A A A A A A A A A A A A A A A A	21000 C	Mu Core I	COMMENTS / RATIONALE FOR SCORE
10 & 12	 Describe the Consultant's experience within the past ten year Canadian federal, provincial and/or municipal government(s). His applies to the Ethnic Communities identified in section A above. Provide at least one reference from the applicable Canadian government(s) that can verify the experience cited in this section contact name, title, phone number and email address. 	ghlight an federal, p	fing liaison se by of this expe provincial and/	rvices w rience tl 'or munie	hat cipal	
	Consultant has experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	1				Criterion met.
	Consultant has at least one year experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	1				Criterion met. Consultant has experience within the past 10 years doing liaison work between one Ethnic Community and Canadian federal, provincial and/or municipal government(s) provided dates.
	Consultant has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	1				Criterion met. Proponent has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)
	This experience is specific to more than one named Ethnic Community	0				Criterion not met. Inferred consultant works with only with Indo-Canadian Ethinc community, Did not name other Ethnic Communities.
	At least one of the Ethnic Communities named for this section are also named in section (a)	1				Criterion met.
	References (including contact information) were provided from Canadian federal, provincial and/or municipal government(s) to support at least 1 years experience within the past 10 years in this area	1				Criterion met ,
	Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	5	8	4	
11 & 12	Describe the Consultant's experience within the past ten years de of Canadian federal, provincial and/or municipal government(s). Consultant has experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)	elivering o	community se	rvices or	n behalf	Criterion met.

ON-002260 Community Liaison Consultant

RESPONDENT: Pavandip Singh Bahia CONSULTANT NAME: Pavandip Singh Bahia	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet					
	A Contraction	A trained	910000C	Neighteo Core	so	COMMENTS / RATIONALE FOR SCORE
doing community work on behalf of the Canadian federal, provincial					Criterion met.	
Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal,					Criterion met.	
federal, provincial and/or municipal government entity	1					MLA and Federal Gov't
Canadian federal, provincial and/or municipal government(s) to support					Criterion met.	Federal Gov't MP
Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	5	10	5		
		10	10	9		
Ability to Bring People Together		10			Minimum Sco	re = 6
					Provide a ration section	hale for the choice made in the Comments
Consultant provides general information that provides some indication that he/she has strong organizational skills, but no specific example is						
organizational skills, AND provides one example of a specific instance where this ability enabled the Consultant to meet multiple conflicting					Criterion met	
AND provides more than one example of specific instances where					Criterion not r	net, only provided one example.
	CONSULTANT NAME: Pavandip Singh Bahia EVALUATION CRITERIA State of the experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s) Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s) Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government entity. References (including contact information) were provided from Canadian federal, provincial and/or municipal government(s) to support at least 1 year experience within the past 10 years in this area Award 10 points if all 5 criteria met; Award 4 points if 2 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 2 points if 1 criterion is met; and Award 2 points if a criteria are met; Award 2 points if the Consultant has been able to develop strong org of at least one instance where this ability enabled the Consultant Consultant provides general information that provides some indication that he/she has strong organizational skills, but no specific example is criteria ability enabled the Consultant gives general information that indicates strong organizational skills, AND provides one example of a	CONSULTANT NAME: Pavandip Singh Bahia EVALUATION CRITERIA Juit of the construction of the c	CONSULTANT NAME: Pavandip Singh Bahia EVALUATION CRITERIA US Consultant has at least one year experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s) 1 Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s) 1 This experience is specific to more than one named Canadian federal, provincial and/or municipal government(s) 1 References (including contact information) were provided from canadian federal, provincial and/or municipal government(s) to support at least 1 year experience within the past 10 years in this area 1 Award 10 points if all 5 criteria met; Award 4 points if 3 criteria are met; Award 2 points if 3 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed 5 5 Total Score: Public Sector Governance Experience 10 Consultant has been able to develop strong organizational skills. Inclu of at least one instance where this ability enabled the Consultant to meet multiple conflic that he/she has strong organizational skills, but no evidence is given to support to this claim Consultant provides general information that provides some indication that he/she has strong organizational skills, ND provides one example of a specific instance where this ability enabled the Consultant to meet multip	CONSULTANT NAME: Pavandip Singh Bahia EVALUATION CRITERIA Juit of the second	CONSULTANT NAME: Pavandip Singh Bahia EVALUATION CRITERIA State of the event o	CONSULTANT NAME: Pavandip Singh Bahia EVALUATION CRITERIA Value Value Value Value Value Value Consultant has at least one year experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s) Criterion met. Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s) Criterion met. This experience is specific to more than one named Canadian federal, provincial and/or municipal government(s) Criterion met. Award 10 points if all 5 criteria are met; Award 4 points if a Criteria are met; Award 4 points if a Criteria are met; Award 2 points if 10 criteria are addressed 5 5 10 Ability to Bring People Together 10 9 Intermediation for a least one instance where this ability enabled the Consultant to meet multiple conflicting deadlines Criterion met organizational skills, but no specific example is cited

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	RESPONDENT: Pavandip Singh Bahia CONSULTANT NAME: Pavandip Singh Bahia	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet						
	EVALUATION CRITERIA	Action 10	A single of the second	oo oo oo	Multi Cole	COMMENTS / RATIONALE FOR SCORE		
v)	Consultant gives detailed information that clearly demonstrates his/her strong organizational skills, AND provides more than one example of specific instances where this ability enabled the Consultant to meet multiple conflicting deadlines							
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		4	6	2.4			
14	Explain how the Consultant has been able to develop strong Eng skills. Include any experience with public speaking that demonst large crowd, as well as one or more specific examples of small g Consultant effectively managed a particularly difficult issue.	rates effe	ctive commun	ommunic	ation with a	Provide a rationale for the choice made in the Comments section		
i)	Consultant claims that he/she has strong English-language verbal communication skills, but no evidence is given to support to this claim							
ii)	Consultant provides general information that provides some indication that he/she has strong English-language verbal communication skills, but no specific example is cited							
iii)	Consultant gives general information that indicates strong English- language verbal communication skills that includes public speaking, but no specific examples of effectively managing a difficult issue is provided							
iv)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides at least one specific example of small group and/or one-on-one sessions where the Consultant effectively managed a particularly difficult issue							
v)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides more than one specific example of small group AND one-on-one sessions where the Consultant effectively managed a particularly difficult issue					Criterion met		
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 2 points if item (ii) is met;							
	Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed	1	2	10	2			

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	RESPONDENT: Pavandip Singh Bahia	EVALUA	TORS: Chris	Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
	CONSULTANT NAME: Pavandip Singh Bahia	A dr. initiality	A CONTRACTOR	ood of the second	M. Coo II	¢ /
/./*	2/		A A A A A A A A A A A A A A A A A A A	2102 G	N Solo	COMMENTS / RATIONALE FOR SCORE
15	Explain how the Consultant has been able to develop strong Eng skills. Identify the types of written materials that demonstrate this		uage written c	ommunio	cation	Provide a rationale for the choice made in the Comments section
i)	Consultant claims that he/she has strong English-language written communication skills, but no evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong English-language written communication skills, but no types of written materials are described to support this skill					
iii)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least one type of written material to demonstrate this skill					
iv)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill					
v)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill AND the quality of Response itself supports strong English-language written communication skills					Criterion met.
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed	1	2	10	2	
16	Identify all languages that the Consultant can fluently speak and languages that the Consultant knows but is not fluent in speaking			-	other	
	Consultant states that they are fluent in speaking and writing at least one language in addition to English]			Criterion met, fluent in Punjabi, in addition to English.
	Consultant states that they are fluent in speaking and writing at least two languages in addition to English					Criterion met, Clearly states fluent in Punjabi, Has basic comprehension of Hindi, Urdu, (i.e not fluent in these languages) Score changed
	At least one of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience					Criterion met, fluent in Punjabi, in addition to English.
	At least two of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience]			Criterion met, Clearly states fluent in Punjabi, Has basic comprehension of Hindi, Urdu, (i.e not fluent in these languages) Score changed

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	RESPONDENT: Pavandip Singh Bahia CONSULTANT NAME: Pavandip Singh Bahia	EVALUA	TORS: Chris	s Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
	EVALUATION CRITERIA	Activeria	A Contraction of the contraction	Propose	Micore Micore	COMMENTS / RATIONALE FOR SCORE
	Award 10 points if all 4 criteria met; Award 8 points if 3 criteria are met; Award 6 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	4	2	10	2	
	Total Score: Ability to Bring People Together		10		8.4	Minimum Score = 6
4.2	Pricing Insert the hourly rate proposed for 0-30 days (i.e. up to 160 hours)		20	1	L	If a range of rates is provided for a single price, use the highest price only
	Insert the hourly rate proposed for 30+ days (i.e. over 160 hours		S. 21			
	Average rate					
	If the average rate is below \$150.00, this is a Category A price and will If the average rate is between \$150.00 and \$299.99, this is a Category B points overall; and If the average rate is \$300.00 or higher, this is a Category C price and wi	-		from a po		
	To score this section, use the following formula:					
_	Lowest average rate / this average rate X overall points available for the applicable category	\$ 40.00	S. 21	20	0.00	
	Total Score: Pricing		20		20	
	TOTAL SCORE FOR PROPONENT		100%			
	Total Score for Proponent		100		73	

RESPONDENT: Waqar Ahmad Jan	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet
CONSULTANT NAME:Waqar Ahmad Jan	
EVALUATION CRITERIA	Stationale For Score
6.1 MANDATORY CRITERIA	
 a) The Response must be received at the closing location or submitted on BC Bid by the specified closing date and time. 	Yes
b) The Response must be in English and must not be sent by facsimile or email.	Yes
 c) If delivery by hard copy is selected, four (4) hard copies of the Response must be submitted plus one (1) electronic copy of the Response must be submitted, either in MSWord or PDF format and either on CD, DVD or USB media. If delivery by BC Bid is selected, one complete electronic Response must be submitted electronically on BC Bid in accordance with BC Bid instructions. Respondents must choose one delivery method only and must submit a Response either in hard copy format or electronically through BC Bid. 	Yes
 d) The Response must include a completed form, in substantially the same form as Appendix B, for each Consultant to be considered. 	Yes
Passed All Mandatories (Yes / No)	Yes

NOTES FOR USING THIS EVALUATION HANDBOOK

The Evaluation team may award points for related, valuable information provided in the Response that is not included in the lists below. Evaluators may also award partial points (i.e. 1/2) if a criterion is mentioned or additional related and valuable information is included, but details are lacking for the evaluators to understand what is being offered.

In all cases, Evaluators are expected to check those criteria that are fully met in the Response, and to include comments to support how it is met if this is not obvious. Comments are also expected where only 1/2 points are given explaining the rationale for the award, and to fully describe any points given for additional information not included in the list.

	RESPONDENT: Waqar Ahmad Jan	EVALUA	TORS: Chris	Garcia	(lead), Ma	adhavee Inamdar, Anneke Van Vliet
	CONSULTANT NAME:Waqar Ahmad Jan					
	EVALUATION CRITERIA	C. L. C. L. C. L. C. L. C. L. C. L. C.	A valie of the second	00000000000000000000000000000000000000	Meine Core	COMMENTS / RATIONALE FOR SCORE
7.1	DESIRABLE CRITERIA					Evaluate only 2 Consultants; if more than 2 are offered, evaluate the first 2 only.
						Consider information contained in Appendix B and resumes only.
a)	Experience working with Ethnic Communities		30			Dates that overlap are to be considered only once.
1&6	 Describe the Consultant's work and volunteer experience with Communities. For all experience cited, identify the specific Ethni Provide no less than two references that can verify the experie reference should include a contact name, title, phone number an 	c Commu	nities that app in this section	oly.		
	Consultant has experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations by any of the following: contacting community members regarding community issues, attending community events and/or programs, participating in an ongoing community group/committee, etc.)					Criterion met, Appendix B - Consultant demonstrates experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations by any of the following: contacting community members regarding community issues, attending community events and/or programs, participating in an ongoing community group/committee, etc.)
	Consultant has at least 3 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations)	1				Criterion met, Appendix B
	Consultant has at least 5 years experience within the past 10 years working and/or volunteering with at least one Ethnic Community (e.g. building community relations)	1				Criterion met, Appendix B response, since 2005
	This experience is specific to more than one named Ethnic Community	1				Criterion met, Appendix B response, since 2005 and 2009- present.
	Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)	1				Criterion met, Appendix B since 2005 refer to resume as well
	References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area					Criterion met, Appendix B since 2005 refer to professional experience in job profile. Experience working with Ethnic communities section.
	Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	6	9	10	9	
2 & 6	Describe the Consultant's work and volunteer experience within t Canada	he past 1	0 years with N			Section A. Experience Working with Ethnic Communities.

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CONSULTANT NAME:Waqar Ahmad Jan			EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet						
evaluation Criteria	in the second	A A A A A A A A A A A A A A A A A A A	Prop c	M. Score	COMMENTS / RATIONALE FOR SCORE				
Consultant has experience within the past 10 years working with Newcomers to Canada		[/			Criterion met, Appendix B response, since 2005 refe professional experience in job profile.				
Consultant has at least 3 years experience within the past 10 years working with Newcomers to Canada					Criterion met, Appendix B response, since 2005 and present, also refer to professional experience in job present, also refer to professional experience in job present.				
Consultant has at least 5 years experience within the past 10 years working with Newcomers to Canada					Criterion met, Appendix B response, since 2005 and present, also refer to professional experience in job p				
Resume supports at least 3 years of this experience (i.e. can be found as either work or volunteer experience)					Criterion met, Appendix B response, since 2005 and present, also refer to professional experience in job p				
References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 3 years experience within the past 10 years in this area					Criterion met, Appendix B				
Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	9	10	9					
Describe at least one instance where the Consultant was directly Community's reluctance to engage with government. Be specific to deal with government, the specific approaches that the Consu resulted between the Ethnic Community and government.	as to why	y the individua	als were						
Consultant described at least one instance where he/she directly overcame an Ethnic Community's reluctance to engage with government					Criterion met, Appendix B response,				
Consultant described at least two instances where he/she directly overcame an Ethnic Community's reluctance to engage with government					Criterion not met, only one incident described.				
	: 0								
The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least one incident (If point is not given, explain why in the Comments section)									
were reluctant to deal with government for at least one incident (If point is not given, explain why in the Comments section) The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least two incidents (If point is not given, explain why in the Comments section)	1				individuals were reluctant to deal with government for least one incident. Women impacted by abuse. Criterion not met, only one incident described.				
were reluctant to deal with government for at least one incident (If point is not given, explain why in the Comments section) The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least two incidents (If	0				individuals were reluctant to deal with government for least one incident. Women impacted by abuse. Criterion not met, only one incident described.				
were reluctant to deal with government for at least one incident (If point is not given, explain why in the Comments section) The Respondent provided a logical rationale for why the individuals were reluctant to deal with government for at least two incidents (If <u>point is not given, explain why in the Comments section</u>) The Respondent described specific logical approaches to overcome this reluctance for at least one incident (If point is not given, explain why in	1 0 1				Criterion not met, only one incident described. Criterion met. Provided a specific logical approach to				

RESPONDENT: Waqar Ahmad Jan CONSULTANT NAME:Waqar Ahmad Jan	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet					
 EVALUATION CRITERIA	Construction of the second	A the second second	Prop c	Multi Colo	COMMENTS / RATIONALE FOR SCORE	
 The Respondent described a positive relationship that ultimately resulted between the Ethnic Community and government for at least one incident					Criterion met. Described a positive relationship that ultimately resulted between the Ethnic Community and government for at least one incident	
The Respondent described a positive relationship that ultimately resulted between the Ethnic Community and government for at least two incidents	0				Criterion not met, only one incident described.	
References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support the experience cited for at least 1 incident					Criterion met. References provided which support experience. BC Muslim Association	
Award 10 points if all 9 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met; Award 2 points if 2 criteria are met; and Award 0 points if no criteria are addressed	5		5	3		
Newcomers. 5. Identify whether or not the Consultant personally was a Newco years. If so, describe any services for new immigrants that the C how those services assisted the Consultant to ultimately become and work within Canada).	consultant	accessed sir	ice arrivi	ng, and		
Consultant has experience within the past 5 years providing direct support services to Newcomers					Met criterion, has experience within the past 5 years providing direct support services to Newcomers.	
Consultant has at least 1 year experience within the past 5 years providing direct support services to Newcomers					Criterion met, Consultant has at least 1 year experience within the past 5 years providing direct support services to Newcomers.	
Consultant has at least 3 years experience within the past 5 years providing direct support services to Newcomers					Criterion met, Consultant provides evidence that she has at least 3 years experience within the past 5 years providing direct support services to Newcomers. Worked delivering services since 2005	
The Consultant was a Newcomer to Canada within the past 5 years	0				Criterion not met, Consultant not a Newcomer.	
The Consultant described the services he/she accessed for new immigrants since arriving within the past 5 years					Criterion not met, Consultant not a Newcomer.	
Resume supports the Consultant's relevant experience and/or the Consultant's status as a Newcomer in the past 5 years (i.e. can be found as either work or volunteer experience)					Criterion met. Resume supports the Consultant's relevant experience in the past 5 years (i.e. can be found as either work or volunteer experience since 2005).	

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		RESPONDENT: Waqar Ahmad Jan	EVALUA	TORS: Chris	Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
		CONSULTANT NAME:Waqar Ahmad Jan EVALUATION CRITERIA	Criterion Contraction	A signal of the second	91000 C	Muleon and a service of the other other of the other other of the other	COMMENTS / RATIONALE FOR SCORE
		References (including contact information) were provided from organization(s) within the applicable Ethnic Community to support at least 1 year experience within the past 5 years in this area OR the Consultant was a Newcomer to Canada within the past 5 years					Criterion met. References (including contact information) were provided from organization(s) within the applicable Ethnic Community dates and/or time frame to support at least 1 year experience within the past 5 years in this area.
		Award 10 points if all 7 criteria met; Award 8 points if 6 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	6	7	4.2	
		Total Score: Experience working with Ethnic Communities		30		25.2	
b)	7	Ability to Work Positively and Proactively For each Ethnic Community addressed in section A, question 1 a practices that demonstrate respect, understanding and appreciat			protocols	s and	Provide a rationale for the choice made in the Comments section
	i)	The Response identifies the protocols and/or practices for at least one applicable Ethnic Communities, information lacking to determine whether or not this description clearly demonstrates respect, understanding and appreciation of the culture					
	ii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture (examples of these protocols and differences include but are not limited to differences within the culture (e.g. women, youth/elders), recognizing the local territory, common celebrations, "rules" regarding meals/drink)					Criterion met. Provides a description that demonstrates respect, and general understanding and appreciation of the Ethnic Communities.
	iii)	The Response identifies the key protocols and practices for at least one applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of understanding for this culture(s)					Criterion not met. Consultant failed to identify key protocols and practices for more than one distinct Ethnic Community or a description that clearly demonstrates the same level of understanding of a second culture(s). Response is generic and does not clearly indicate an understanding of the differences, between cultures.
	iv)	The Response identifies the key protocols and practices for at least two applicable Ethnic Communities that demonstrate respect, understanding and appreciation of that culture					

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	RESPONDENT: Waqar Ahmad Jan	EVALUA	TORS: Chris	Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
CONSULTANT NAME:Waqar Ahmad Jan			. /		. /	
	EVALUATION CRITERIA	Cities of	A A A A A A A A A A A A A A A A A A A	Ptopore	Meined Score	COMMENTS / RATIONALE FOR SCORE
	Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		10	6	6	
8	For each Ethnic Community addressed in section A, question 1 a would create a comfortable atmosphere, and how any fears of sa managed					Provide a rationale for the choice made in the Comments section
i)	The Response states that the Consultant has created a comfortable atmosphere, but information lacking on how this was done in order to manage any fears of safety or unfair treatment					
ii)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community (Examples of creating a comfortable atmosphere include but are not limited to pro-active measures specific to the location, such as where it is in the community, set-up of the room, location of exits, etc. Examples of addressing fears include but are not limited to pro-active measures specific to how the group interacts, such as seating arrangements, refreshments offered, role of officials such as elected officials, police or other authority figures) - things to avoid, such as insensitive or disrespectful comments, culturally controversial literature, pictures or topics					
iii)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least one applicable Ethnic Community, AND at least one other Ethnic Community applies but the description is lacking information to clearly demonstrate the same level of expertise					Criterion met. Created a positive atmosphere by assisting access to services and a program developed on community recommendations and consultations (based on years of engagement with community).
iv)	The Response logically describes how the Consultant would create a comfortable atmosphere, and how any fears of safety or unfair treatment would be managed for at least two applicable Ethnic Communities					Criterion not met. Did not answer question. Failed to identify or provide examples that described any fears of safety or unfair treatment and how consultant would create a comfortable atmosphere to manage fears of safety or unfair treatment, for 2 distinct Ethnic communities.
	Award 10 points if item (iv) is met; Award 8 points if item (iii) is met; Award 6 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed	1	10	8	8	Page 74

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	RESPONDENT: Waqar Ahmad Jan CONSULTANT NAME:Waqar Ahmad Jan	EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet						
į	EVALUATION CRITERIA	Cristin Do	A COLOGIC COLO	COMMENTS / RATIONALE FOR SCORE				
(Explain how the Consultant's existing networks with the Ethnic C question 1 above can be used to assist delivering the services de each of the bullets found in section 4.1 Services.	ommunitie escribed in	es identified in Section A,	If existing networks are claimed but insufficient information is provided to clearly indicate that the criterion has been met, explain why in the Comments section				
-	Consultant describes at least one existing network with an applicable Ethnic Community Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will promote full participation of individuals from this Ethnic Community in BC society (A network is defined as a formal or informal arrangement between the Proponent and organization(s) within the Ethnic Community where reciprocal referrals, joint service delivery, joint promotion of each others' services, etc. take place).	1		Criterion met				
-	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will promote full participation of individuals from this Ethnic Community in BC society			Criterion not clearly met. One work related network identified, information was lacking and missiong on the other network(s).				
F	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government			Criterion met				
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will assist in raising awareness of available government programs to members of the applicable Ethnic Communities that otherwise may not be highly engaged with government			Criterion not clearly met. One work related network identified, information was lacking and missiong on the other network(s).				
	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will increase the number of Ethnic Communities that government engages with, and add to the diversity of viewpoints that government hears			Criterion met				
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will increase the number of Ethnic Communities that government engages with, and add to the diversity of viewpoints that government hears			Criterion not clearly met. One work related network identified, information was lacking and missiong on the other network(s).				

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	RESPONDENT: Waqar Ahmad Jan	EVALUA	TORS: Chris	Garcia	(lead), Ma	adhavee Inamdar, Anneke Van Vliet
	CONSULTANT NAME:Waqar Ahmad Jan					
	evaluation Criteria	CULLING COLORIS	A A A A A A A A A A A A A A A A A A A	COOLOGICA COOLOGICA	Meine Core	COMMENTS / RATIONALE FOR SCORE
	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities	1				Criterion met
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities	0				Criterion not clearly met. One work related network identified, information was lacking and missiong on the other network(s).
	Consultant describes at least one existing network with an applicable Ethnic Community that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	1				Criterion met
	Consultant describes at least two existing networks with an applicable Ethnic Community(ies) that clearly describes how this network will contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required	0				Criterion not clearly met. One work related network identified, information was lacking and missiong on the other network(s).
	Award 10 points if all 11 criteria met; Award 8 points if 8 criteria are met; Award 6 points if 6 criteria are met; Award 4 points if 4 criteria are met; Award 2 points if 2 criteria are met; and Award 0 points if no criteria are addressed	6	10	6	6	
	Total Score: Ability to Work Positively and Proactively		30		20	
c)	Public Sector Governance Experience		10			I
10 &		Criterion met.				
	between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)	1				

RESPONDENT: Waqar Ahmad Jan CONSULTANT NAME:Waqar Ahmad Jan		EVALUATORS: Chris Garcia (lead), Madhavee Inamdar, Anneke Van Vliet					
 EVALUATION CRITERIA	Critic Do	A A A A A A A A A A A A A A A A A A A	oo oo oo	N N N N N N N N N N N N N N N N N N N	COMMENTS / RATIONALE FOR SCORE		
Consultant has at least one year experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)					Criterion met. Consultant has experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) provided dates. PICS since 2005.		
Consultant has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s)					Criterion met. Proponent has at least three years experience within the past 10 years doing liaison work between one or more Ethnic Communities and the Canadian federal, provincial and/or municipal government(s) PICS since 2005		
This experience is specific to more than one named Ethnic Community	1				Criterion met. Consultant reference South Asian communities and Muslim communities		
At least one of the Ethnic Communities named for this section are also named in section (a)					Criterion met Ethnic Communities named for this section are also named in section (a) is inferred by the information provided in the references section.		
References (including contact information) were provided from Canadian federal, provincial and/or municipal government(s) to support at least 1 years experience within the past 10 years in this area					Criterion met ,		
Award 10 points if all 6 criteria met; Award 8 points if 5 criteria are met; Award 6 points if 4 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	6	5	10	5			
Describe the Consultant's experience within the past ten years do of Canadian federal, provincial and/or municipal government(s).	elivering o	community ser	vices or	n behalf			
Consultant has experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)					Criterion met ,		
Consultant has at least one year experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)					Criterion met ,		
Consultant has at least three years experience within the past 10 years doing community work on behalf of the Canadian federal, provincial and/or municipal government(s)					Criterion met ,		
This experience is specific to more than one named Canadian federal, provincial and/or municipal government entity	1				Criterion met ,		
References (including contact information) were provided from Canadian federal, provincial and/or municipal government(s) to support at least 1 year experience within the past 10 years in this area					Criterion met ,		

ON-002260 Community Liaison Consultant

		RESPONDENT: Waqar Ahmad Jan	EVALUA	TORS: Chris	Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
		CONSULTANT NAME:Waqar Ahmad Jan					
/.	₹	e EVALUATION CRITERIA	CLUCION COLORIS	A Levier Person	00000000000000000000000000000000000000	Meighteor	COMMENTS / RATIONALE FOR SCORE
		Award 10 points if all 5 criteria met; Award 8 points if 4 criteria are met; Award 6 points if 3 criteria are met; Award 4 points if 2 criteria are met; Award 2 points if 1 criterion is met; and Award 0 points if no criteria are addressed	5	5	10	5	
		Total Score: Public Sector Governance Experience		10		10	
d)		Ability to Bring People Together		10			Minimum Score = 6
	3	Explain how the Consultant has been able to develop strong orga of at least one instance where this ability enabled the Consultant	to meet n			•	Provide a rationale for the choice made in the Comments section
	i)	Consultant claims that he/she has strong organizational skills, but no evidence is given to support to this claim					
	ii)	Consultant provides general information that provides some indication that he/she has strong organizational skills, but no specific example is cited					
	iii)	Consultant gives general information that indicates strong organizational skills, AND provides one example of a specific instance where this ability enabled the Consultant to meet multiple conflicting deadlines					
	iv)	Consultant gives information that indicates strong organizational skills, AND provides more than one example of specific instances where this ability enabled the Consultant to meet multiple conflicting deadlines					
	v)	Consultant gives detailed information that clearly demonstrates his/her strong organizational skills, AND provides more than one example of specific instances where this ability enabled the Consultant to meet multiple conflicting deadlines					Criterion met
		Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		4	10	4	
1	4	Explain how the Consultant has been able to develop strong Eng skills. Include any experience with public speaking that demonst large crowd, as well as one or more specific examples of small gr Consultant effectively managed a particularly difficult issue.	levelop strong English-language verbal communication aking that demonstrates effective communication with a camples of small group or one-on-one sessions where the				

ON-002260 Community Liaison Consultant

	RESPONDENT: Waqar Ahmad Jan CONSULTANT NAME:Waqar Ahmad Jan	EVALUA	TORS: Chris	Garcia	(lead), Ma	adhavee Inamdar, Anneke Van Vliet
	EVALUATION CRITERIA	Critic Do	A Leiles	000 C	Meighter Core	COMMENTS / RATIONALE FOR SCORE
i)	Consultant claims that he/she has strong English-language verbal communication skills, but no evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong English-language verbal communication skills, but no specific example is cited					
iii)	Consultant gives general information that indicates strong English- language verbal communication skills that includes public speaking, but no specific examples of effectively managing a difficult issue is provided					
iv)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides at least one specific example of small group and/or one-on-one sessions where the Consultant effectively managed a particularly difficult issue					
v)	Consultant gives information that indicates strong English-language verbal skills that includes public speaking, AND provides more than one specific example of small group AND one-on-one sessions where the Consultant effectively managed a particularly difficult issue					Criterion met
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	10	2	
15	Explain how the Consultant has been able to develop strong Eng skills. Identify the types of written materials that demonstrate this		lage written co	ommuni	cation	Provide a rationale for the choice made in the Comments section
i)	Consultant claims that he/she has strong English-language written communication skills, but no evidence is given to support to this claim					
ii)	Consultant provides general information that provides some indication that he/she has strong English-language written communication skills, but no types of written materials are described to support this skill					
iii)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least one type of written material to demonstrate this skill					
iv)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill					

ON-002260 Community Liaison Consultant

	RESPONDENT: Waqar Ahmad Jan CONSULTANT NAME:Waqar Ahmad Jan	EVALUA	TORS: Chris	Garcia	(lead), M	adhavee Inamdar, Anneke Van Vliet
	EVALUATION CRITERIA	C. L. C. L. C. L. C. L. C. L. C.	AL ² AL ² O O O O O O O O O O	or of or of	Mu Colo II	COMMENTS / RATIONALE FOR SCORE
v)	Consultant gives general information that indicates strong English- language written communication skills AND identifies at least two distinct types of written material to demonstrate this skill AND the quality of Response itself supports strong English-language written communication skills					Criterion met.
	Award 10 points if item (v) is met; Award 8 points if item (iv) is met; Award 6 points if item (iii) is met; Award 4 points if item (ii) is met; Award 3 points if item (i) is met; and Award 0 points if no criteria are addressed		2	10	2	
16	Identify all languages that the Consultant can fluently speak and languages that the Consultant knows but is not fluent in speaking		,	tify any o	other	
	Consultant states that they are fluent in speaking and writing at least one language in addition to English	1				Criterion met, fluent in Pashto, Urdu, Punjabi, Hindko in addition to English.
	Consultant states that they are fluent in speaking and writing at least two languages in addition to English	1				Criterion met, fluent in Pashto, Urdu, Punjabi, Hindko in addition to English.
	At least one of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience	1				Criterion met, fluent in Pashto, Urdu, Punjabi, Hindko in addition to English.
	At least two of these additional languages is specific to an Ethnic Community named as part of the Consultant's experience	1				Criterion met, fluent in Pashto, Urdu, Punjabi, Hindko in addition to English.
	Award 10 points if all 4 criteria met; Award 8 points if 3 criteria are met; Award 6 points if 2 criteria are met; Award 2 points if 1 criterion is met; and					
	Award 0 points if no criteria are addressed	4	2	10	2	
	Total Score: Ability to Bring People Together		10		10	Minimum Score = 6
4.2	Pricing		20			If a range of rates is provided for a single price, use the highest price only
	Insert the hourly rate proposed for 0-30 days (i.e. up to 160 hours):	\$	_			No Hourly rate provided.
	Insert the hourly rate proposed for 30+ days (i.e. over 160 hours)					No Hourly rate provided.
	Average rate:	\$ \$	-			

ON-002260 Community Liaison Consultant

RESPONDENT: Waqar Ahmad Jan CONSULTANT NAME:Waqar Ahmad Jan	EVALUA	TORS: Chris	s Garcia (lead), Ma	adhavee Inamdar, Anneke Van Vliet		
EVALUATION CRITERIA	Action 19	· · .		COMMENTS / RATIONALE FOR SCORE		
If the average rate is below \$150.00, this is a Category A price and will be scored from a possible 20 points overall; If the average rate is between \$150.00 and \$299.99, this is a Category B price and will be scored from a possible 10 points overall; and If the average rate is \$300.00 or higher, this is a Category C price and will be scored from a possible 5 points overall.						
To score this section, use the following formula: Lowest average rate / this average rate X overall points available for the applicable category	\$ 40.00	\$-	0.00			
Total Score: Pricing		20	0			
TOTAL SCORE FOR PROPONENT		100%				
Total Score for Proponent		100	65.2			

MINISTRY OF JOBS, TOURISM AND INNOVATION DECISION NOTE

Cliff #: 67807

Date: August 2, 2012

PREPARED FOR: Shannon Baskerville, Assistant Deputy Minister

ISSUE: Results of Community Liaison Consultant RFQ

BACKGROUND:

- The Community Liaison Consultant RFQ (ON-002260) was posted on June 11, 2012 and closed on July 4, 2012.
- The total budget for the initiative is \$100,000.
- There were six proposals submitted, all of which passed mandatory requirements.
- Contracts with Qualified Suppliers will include any or all of the following services:
 - Promote full participation of individuals from multicultural groups in BC society;
 - Assist in raising awareness of available government programs to members of Ethnic Communities that otherwise may not be highly engaged with government;
 - Increase the number of Ethnic Communities that government engages with, and add to the diversity of viewpoints that government hears;
 - Help organize outreach events (such as roundtables) and provide opportunities for meetings and dialogues with Ethnic Communities; and
 - Contribute to evaluating effectiveness of outreach initiatives and events through reports and/or feedback as required.

DISCUSSION:

• Consensus for the RFQ identified six qualified proponents.

Table 1.0		
Proponent	Language	Score
Pavandip Singh Bahia	Punjabi, Hindi and Urdu	73
Estrellita (Lita) Nuguid	Filipino (Ta Ga Log) and Spanish	63.95
Ann Woo	Korean	62.1
Clara K K Chow	Cantonese, Mandarin and French	61.53

Table 2.0

Karina Garcia Oropeza	Spanish and French	71.68
Waqar Ahmad Jan	Pashto, Urdu, Punjabi and Hindko	65.20

• Table 1.0 highlights those qualified suppliers who given language facility and experience offer the greatest opportunity for the Government to engage with diverse ethnic groups in British Columbia.

- These languages represent the largest communities in BC based on diversity profiles (Census 2006) as well as the largest numbers of new immigrants to BC (2010 CIC Landed Immigrant Data / country of origin).
- This does not preclude consultants from reaching out to other communities (e.g. in English / languages include Spanish and French).
- Proposed budget indicated three consultants at \$20,000 each plus \$40,000 for expenses, however the RFQ did not state the number of contracts to be awarded.
- Procurement policy allows the Ministry to contract with any of the successful RFQ proponents based on the open process through BC Bid and given contracts are under \$25,000.

Recommendation:

Option 1: Establish four contracts (Table 1.0) at a maximum of \$25,000 each (including expenses).

Implications: does not exceed budgeted amount; exceeds the 3 contracts proposed in the budget approval process; maximizes outreach to largest ethnic/new immigrant communities in BC.

S. 13

Recommended: Option 1: Establish four contracts (Table 1.0) at a maximum of \$25,000 each (including expenses).

Approved / Not Approved	Date:	August 3, 2012
Cond.		J '
Comments:		

Prepared by: Mark Se Telephone: 604 660

Mark Seeley 604 660-5140

		Reviewed by:	
Dir: MS	ED: DZ		

From:	Lowe, Elizabeth LCTZ:EX
Sent:	Wednesday, August 8, 2012 2:26 PM
То:	S. 22
Subject:	Request for Qualifications #ON-002260 Community Liaison Consultant
August 8, 2012	
Ann Woo	
	S. 22
Via email:	S. 22
Dear Ann Woo:	

Re: Request for Qualifications #ON-002260 Community Liaison Consultant

Thank you for your response to the above Request for Qualifications (RFQ). The Province has completed its evaluation process and has determined that you are on the List of Qualified Suppliers. As described in the RFQ, the Ministry of Jobs, Tourism and Innovation may contact you on an "as, if and when requested" basis to contract directly or to compete for a Contract specific to liaison and outreach services to individuals and multicultural groups and communities.

Congratulations on your success.

Sincerely,

Liz Lowe, CPPB Director, Advisory Services

Director, Advisory Services Procurement Services Branch Shared Services BC

Fax: (250) 387-7309 elizabeth.lowe@gov.bc.ca

Visit us online at: www.pss.gov.bc.ca/psb

From:	Lowe, Elizabeth LCTZ:EX
Sent:	Wednesday, August 8, 2012 2:27 PM
То:	S. 22
Subject:	Request for Qualifications #ON-002260 Community Liaison Consultant

August 8, 2012

Karina Garcia Oropeza Via email S. 22

Dear Karina Oropeza:

Re: Request for Qualifications #ON-002260 Community Liaison Consultant

Thank you for your response to the above Request for Qualifications (RFQ). The Province has completed its evaluation process and has determined that you are on the List of Qualified Suppliers. As described in the RFQ, the Ministry of Jobs, Tourism and Innovation may contact you on an "as, if and when requested" basis to contract directly or to compete for a Contract specific to liaison and outreach services to individuals and multicultural groups and communities.

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Sincerely,

Liz Lowe, CPPB

Director, Advisory Services Procurement Services Branch Shared Services BC

Fax: (250) 387-7309 elizabeth.lowe@gov.bc.ca

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From:	Lowe, Elizabeth LCTZ:EX
Sent:	Wednesday, August 8, 2012 2:27 PM
То:	S. 22
Subject:	Request for Qualifications #ON-002260 Community Liaison Consultant

August 8, 2012

Estrellita (Lita) Nuguid

S. 22 Via email S. 22

Dear Estrellita (Lita) Nuguid:

Re: Request for Qualifications #ON-002260 Community Liaison Consultant

Thank you for your response to the above Request for Qualifications (RFQ). The Province has completed its evaluation process and has determined that you are on the List of Qualified Suppliers. As described in the RFQ, the Ministry of Jobs, Tourism and Innovation may contact you on an "as, if and when requested" basis to contract directly or to compete for a Contract specific to liaison and outreach services to individuals and multicultural groups and communities.

Congratulations on your success.

Sincerely,

Liz Lowe, CPPB Director, Advisory Services

Director, Advisory Services Procurement Services Branch Shared Services BC

Fax: (250) 387-7309 elizabeth.lowe@gov.bc.ca

Visit us online at: www.pss.gov.bc.ca/psb

From:	Lowe, Elizabeth LCTZ:EX
Sent:	Wednesday, August 8, 2012 2:28 PM
To:	S. 22
Subject:	Request for Qualifications #ON-002260 Community Liaison Consultant
August 8, 2012	

Waqar Ahmad Jan

S. 22 Via email S. 22

Dear Waqar Ahmad Jan:

Re: Request for Qualifications #ON-002260 Community Liaison Consultant

Thank you for your response to the above Request for Qualifications (RFQ). The Province has completed its evaluation process and has determined that you are on the List of Qualified Suppliers. As described in the RFQ, the Ministry of Jobs, Tourism and Innovation may contact you on an "as, if and when requested" basis to contract directly or to compete for a Contract specific to liaison and outreach services to individuals and multicultural groups and communities.

Congratulations on your success.

Sincerely,

Liz Lowe, CPPB Director, Advisory Services

Director, Advisory Services Procurement Services Branch Shared Services BC

Fax: (250) 387-7309 elizabeth.lowe@gov.bc.ca

Visit us online at: www.pss.gov.bc.ca/psb

From:	Lowe, Elizabeth LCTZ:EX	
Sent:	Wednesday, August 8, 2012 2:27 PM	
То:	S. 22	
Subject:	Request for Qualifications #ON-002260 Community Liaison Consultant	

August 8, 2012

Pavandip Singh Bahia S. 22 Via emai S. 22

Dear Pavandip Bahia:

Re: Request for Qualifications #ON-002260 Community Liaison Consultant

Thank you for your response to the above Request for Qualifications (RFQ). The Province has completed its evaluation process and has determined that you are on the List of Qualified Suppliers. As described in the RFQ, the Ministry of Jobs, Tourism and Innovation may contact you on an "as, if and when requested" basis to contract directly or to compete for a Contract specific to liaison and outreach services to individuals and multicultural groups and communities.

Congratulations on your success.

Sincerely,

Liz Lowe, CPPB Director, Advisory Services

Director, Advisory Services Procurement Services Branch Shared Services BC

Fax: (250) 387-7309 elizabeth.lowe@gov.bc.ca

Visit us online at: www.pss.gov.bc.ca/psb

From: "Lowe, Elizabeth LCTZ:EX" <Elizabeth.Lowe@gov.bc.ca>
To: "' S.22
Sent: Wednesday, August 8, 2012 2:25 PM
Subject: Request for Qualifications #ON-002260 Community Liaison
Consultant

August 8, 2012

Kim Kum Chow S.22 Via email: S.22

Dear Clara K K Chow:

Re: Request for Qualifications #ON-002260 Community Liaison Consultant

Thank you for your response to the above Request for Qualifications (RFQ). The Province has completed its evaluation process and has determined that you are on the List of Qualified Suppliers. As described in the RFQ, the Ministry of Jobs, Tourism and Innovation may contact you on an "as, if and when requested" basis to contract directly or to compete for a Contract specific to liaison and outreach services to individuals and multicultural groups and communities.

Congratulations on your success.

Sincerely,

Liz Lowe, CPPB Director, Advisory Services Procurement Services Branch Shared Services BC Fax: (250) 387-7309 elizabeth.lowe@gov.bc.ca

Visit us online at: www.pss.gov.bc.ca/psb