

BC PROVINCIAL NOMINEE PROGRAM

SUMMARY OF INTERNATIONAL EVENTS in 2012

Date	Country	Program Focus	PNP Staff	Participating Companies/Organizations
2012				
Feb 25 – Mar 8, 2012	IRELAND (Dublin, Cork)	Skilled worker attraction	Lead: Michael Chew, Director Strategic Occupations Support: Salima Jethani, Manager, Program Development & Promotion	BC Construction Association (BCCA), Vancouver Regional Construction Association (VRCA), Alberta Construction Association, Construction Labour Relations Association of BC, BC Institute of Technology (School of Construction and the Environment),
Mar 22 – Apr 1, 2012	UK (London, Aberdeen, Manchester)	Skilled worker attraction	Lead: Chris Taylor, Program Manager, Strategic Occupations Support: Sue Gill, Program Advisor	Central Okanagan Economic Development Commission (COEDC), Venture Kamloops
May 15 - 24, 2012	PHILIPPINES (Manila)	Skilled worker attraction	Lead: Michael Chew, Director Strategic Occupations Support: Aireen Luney, Manager, Program Development and Promotion	A&W Corporate, Wickanninish Inn, Resort Villa Management, Association of Scientific Technologists and Technicians of BC (ASTTBC), Asia Pacific Gateway Skills Table (APGST), Metro Testing Inc., Fernie Burger Company Inc., Focused Fast Foods Inc., McMurray Group of Restaurants (Golden Bear Developments), H.L.H. Holdings Ltd /GRK Holdings.
Sep 26 – Oct 9, 2012	IRELAND (Dublin, Cork, Belfast)	Skilled worker attraction	Lead: Michael Chew, Director Strategic Occupations Support: David Whibley, Program Manager, Strategic Occupations	BC Construction Association (BCCA), Mott Electric GP, Whitewater Concrete Ltd., PCL Constructors Westcoast Inc., LNS Services, Stinger Welding Ltd., Canfor, BC Association for Crane Safety, Initiatives Prince George, Metro Testing Inc., International Union of Operating Engineers – Loc 115, Northern Crane
Nov 10&11, 2012 Nov 17&18, 2012	UK / France “Opportunities Canada” London Manchester	Skilled worker & Entrepreneur/investment attraction	Lead: Aireen Luney, Manager, Program Development and Promotion Support: Richard Klassen,	UK – McElhanney Consulting Services Ltd., Golder Associates, Central Okanagan Economic Development Commission France – Venture Kamloops, Go2, The

Nov 13-17, 2012 Nov 18 – 21, 2012	“Destination Canada” Paris, Brussels Lyon		Program Advisor	Wickanninish Inn, Quails Gate Winery, A&W Canada, TDL Group, Resort Villa Management
Dec 2 – 6, 2012	US (California)	*Exploratory – Skilled worker attraction	Michael Chew, Director Strategic Occupations	Canfor, MPC Consulting, DM Henderson Roofing Ltd., Acadia Northwest Mechanical Inc., JJM Construction Ltd., LMS Reinforcing Steel, Teck Resources, Catalyst Paper

BC PROVINCIAL NOMINEE PROGRAM
SUMMARY OF DOMESTIC EVENTS in 2012

Date	Region/Event	Companies/Organizations Visited (Attendees)	Results
2012			
April 3, 2012	A& W Franchisees AGM	A& W Headquarters operations; individual owners	25+ Attendees
April 5, 2012	North East – Fort St. John: North East Pilot Project Announcement & Information Sessions	0865186 B.C Ltd. Dba. Fas Gas Plus, 399837 B.C. Ltd. DBA Fort Nelson IGA, 4-Star Food Services Ltd. dba A & W, Blue Bell Inn Ltd., Ed Bulley Ventures Ltd. Dba Woodlands Inn, Lakeview Flag Oper.Ltd Part. (dba) Lakeview Inns & Suites, Qwest Helicopters Inc., The Fort Nelson Hotel Ltd., Wilf Hoath Holdings Ltd dba Subway, Fort Nelson Employment Services, Sander Rose Trobak LLP, 0695845 BC Ltd. Dba Aurora Park Inn & Suites, 0833967 BC Ltd. dba Robin's Donut, 1134501 Alberta Ltd. dba Days Inn Dawson Creek, 1273129 Alberta Ltd. Dba. Petro Canada Dawson Creek, 1308627 Alberta Ltd. Dba Tony Roma's, 356746 Holdings Inc. dba The George Dawson Inn, 496467 BC Ltd. Dba A&W Restaurant, 525571 BC Ltd. dba Tim Horton's, 570821/ 570822 BC Ltd. dba Dawson Creek Super 8 Motel, A and B Ventures Ltd. dba Subway Sandwiches and Salads, B.G. Electronics Ltd.dba Trend Setter Complex, Caruso's Enterprises Ltd. dba Caruso's Restaurant, Corlane Sporting Goods Ltd., Dawson Co-Operative Union, Dawson Creek Medical Clinic, DM Henderson Roofing Ltd., Downie Holdings Ltd.dba Dairy Queen, DS3 McLeod 'N Sons Rest. Ltd dba Kentucky Fried Chicken, For Bar Enterprises Ltd. dba Your Dollar Store With More, Hotel Vista Enterprises dba Ramada Ltd., Inn On The Creek Inc., Jose Costa Cement Contracting, KF Construction and Development Ltd. dba Comfort Inn, Lawrence Meat Packing Co. Ltd., New Tokyo Sushi, Northern Health Authority, City of Fort St. John	50+ Attendees
April 18, 2012	Cariboo – Prince George: Initiatives Prince George TFW Outreach	CNC, Prince George Chamber of Commerce, AimHi, CANFOR, SD 57, PG Construction Association, Northern Health Authority, Up consulting, City of Prince George, Sinclair, TDB Consulting, Wolftek, BID Group, All North, Finning, Northern Steel, Geotech Drilling, Terrain Thompson Creek, IDL Projects, Le Cercle des Canadiens Francais de Prince George	25+ Attendees
May 8, 2012	BC TIA: Members Meeting	Maximzier Software, Relic Entertainment, AFCC Automotive Fuel Cell Cooperation, NGRAIN Corporation, Sophos, Plentyoffish Media Inc, QuickMobile, SFU Beedie School of Business, Shailah Interactive, Secodix Corporation, PMC, Gowlings, Technicolor Creative Services, Global Relay Communications Inc., Western Union, Taggar HR Consulting, BioteQ, Technicolor Creative Services, Sierra Systems, D-Wave Systems Inc.	30+ Attendees

May 30, 2012	Independent Contractors & Business Association (ICBA) Breakfast	Allteck Line Contractors Inc, Aarc-West Mechanical Isulation, Trotter & Morton, Bouygues Building Canada, Scott Construction Group, Downrite Drilling Ltd, Raven Roofing Ltd, Euroline Windows Inc, Pitt Meadows Plumbing, Wolfgang Commercial Painters, Syber Concrete Forming Ltd, Fossil Project Services Ltd, Lockerbie & Hole Contracting Ltd, Matakana Scaffolding BC Inc, Maple Landscaping, Peter Kiewit Infrastructure, Active Fire and Safety, Concord Painting & Wall Covering, HM Plumbing Ltd, Lark Group, EJM Construction Management, Pristine Labour Inc, Sandhill Development Ltd, Kani Foundation Technologies Inc., Britco, Dan-Jen Mechanical Ltd, Tradesmen International, Enviro Constructors Ltd, Storm Guard Water Treatment Inc., Bolognese & Co. CGA, Dragados Canada Inc, Nechako Group of Companies, Larry Industries/Cascade Roofing, PCL, Nightingale Electrical Ltd, Kenorah Construction, Apex Enterprises Inc, M & L Painting Ltd, LMS Reinforcing Steel.	45+Attendees
June 4-8, 2012	North East – Fort St. John/Fort Nelson/Dawson Creek: Regional Outreach and Individual meetings	0695845 BC Ltd. dba Aurora Park Inn & Suites, 0833967 BC Ltd. dba Robin's Donut, 1134501 Alberta Ltd. dba Days Inn Dawson Creek, 496467 BC Ltd. dba A&W Restaurant, 525571 BC Ltd. dba Tim Horton's, A and B Ventures Ltd. dba Subway Sandwiches and Salads, B.G. Electronics Ltd.dba Trend Setter Complex, Caruso's Enterprises Ltd. dba Caruso's Restaurant, DM Henderson Roofing Ltd., Downie Holdings Ltd.dba Dairy Queen, For Bar Enterprises Ltd. dba Your Dollar Store With More, Inn On The Creek Inc., KF Construction and Development Ltd. dba Comfort Inn, The Dawson Creek Lodge Ltd. dba The Lodge Motor Inn & Café, 4-Star Food Services Ltd. dba A & W, Ed Bulley Ventures Ltd. Db a Woodlands Inn, Lakeview Flag Oper.Ltd Part. (dba) Lakeview Inns & Suites, Byong Kim Holdings Ltd. dba Northwoods Inn, G & T Restaurants Ltd dba KFC, Jordan Enterprises Limited dba JD Fitzgerald's, 0731990 BC Ltd.dba Rona Fort St. John, Olio's Pizza Ltd., Wooli Management Ltd.dba Blue Belle Motel, Arc Tech Welding and Machining Ltd, Bannerman Enterprises Inc. Db a. Canadian Tire Store 363, 399837 B.C. Ltd. DBA Fort Nelson IGA, Blue Bell Inn Ltd., Lakeview Flag Oper.Ltd Part. (dba) Lakeview Inns & Suites, Can-Am Geomatics BC, Alaska Hotel, Mavericks Nightclub	90+ Attendees
June 6, 2012	CHBA Dinner Meeting	Able Roofing Contractors Ltd., B. Coombs Construction Ltd., BA Dawson Blacktop Ltd., Bank of Montreal, BDO Canada LLP, Best-West Realty Ltd., Campbell Creek Village, Canadian Western Bank, Centra Windows Inc & Restorations Ltd., Century Glass Ltd., City of Kamloops, Dearborn Ford, Dragon Decorative Concrete Co., Dueck Construction, Fulcrum Development, Fulton & Company LLP, Granite Homes Inc., Greenvale Construction, Homex Development Corporation, Invis - Brenda Colman, Jerri Van, K&C's Construction and Renovations Ltd., Kamloops Home Hardware Building Centre, K-West Mechanical Ltd., Light Your World, MCM Real Estate Ltd., Mibroc Group, Myrtlewood Home Designs, NexBuild Construction Corp., Noremac Concrete Pumping, O.K. Builders Supplies Ltd., Optimum Air Heating & Cooling/Sun Solutions, Pagebrook Inc. "Tobiano", Rapid Cool Heating & Refrigeration Inc., Rivercity Rock Products Ltd., Royal Bank of Canada, Sagebrush Interiors Inc., Sears Canada, Service Plus, Simmons, Black and Emsland Insurance, SPH Consultancy, Sun Rivers Construction Ltd., Terry Trophy & Awards, The Kamloops Lampost Ltd., Thompson-Nicola Regional District, Travelers Guarantee Company of Canada, Tri-AMM Developments Corporation, Trout Creek Enterprises, United Floors, Valley First Credit Union, Ashton & Associates, Copper Sun Homes	50+ Attendees

July 9-13, 2012	Kootenay's – Trail/Cranbrook: Regional Outreach and Individual meetings	Quails Gate Winery, Kalesnikoff Lumber Co. Ltd., 5N Plus Trail Inc. , Kootenay Association for Science & Technology (KAST), Teck Metals Ltd., Lower Columbia Initiatives, Greater Trail Community Skills Centre, Drop Designs, River City Woodworks, Columbia Basin Trust, Radium Resort, Across The Board Creations, Pets Go Raw, A&W Restaurant, CFEK, FB Drilling Association, Red Tree Lodge, Nonstop Adventure, Stanford Hotel & Resort, Fernie Alpine Resort, RCR Inc., Kootenay East MLA Office, The Black Forest Steak and Schnitzel Haus, Economic Development Manager, City of Cranbrook, Rocky Mountain Printing Solutions, WorkBC Employment Services Centre, Teck Coal, Fernie Forge, Top Hand Supplies, Mow and Snow, Fernie	50+ Attendees
Sept – 16 – 19, 2012	Thompson/ Okanagan – Kelowna/Vernon/Kamloops: Regional Outreach and Individual Meetings	Mountain Pride Bottled Water, Silver Star Ski Resort Ltd., Best Western Plus Revelstoke, Douglas Lake Cattle Company, Sparkling Hill Resort, The Hillcrest Hotel, A Coast Resort, Vernon & District Immigrant Services Society, Bolton Stainless Inc. Manufacturing, Kysa Investments Ltd, Tiki Village Inn, Community Futures North Okanagan, Real Estate Sales and Investment Coaching Royal LePage Downtown Realty, Westwinn Group, Jacobs Industrial Services Ltd.	50+Attendees
Oct 22 – Oct 31, 2012	Northeast & Northwest Stakeholder Engagement Workshops: Prince George/Terrace/Kitimat /Prince Rupert/Fort St. John/Dawson Creek/Chetwynd	Falcon Drilling Ltd., Industrial Forestry Service Ltd., Tim Hortons, Northern Health, Mai Thai Restaurant, Prince George Veterinary Hospital Ltd., National Choice - Bio Fuels Industries Ltd., TDS Industrial Services Ltd., Canfor, Ramada Inn, City of Terrace, Terrace and District Community Services, Skeen Diversity Group, Tim Hortons, Piping Industry College, Ardic Construction, Raven Oilfield Services , BC Construction Industry Training Organization, J.D. Piling, Work BC Employment Service Centre, SUCCESS, North Peace Gymnastics Association, Canadian Tire, Press Developments Ltd., Saigon Noodle, Arc Tech Welding & Machine, G & T Restaurant (KFC), Subway, McDonalds, Pomeroy Inn, Peave Valley OSB, Moch Electric	90+Attendees

Working & Living in British Columbia, Canada



WelcomeBC

Outline

- About British Columbia
- Working in British Columbia
- Living in British Columbia
- Immigrating to British Columbia



British Columbia



About British Columbia

- BC is approx. 1 million sq. kilometres in size
- South of Alaska, North of Washington, Oregon and California



About British Columbia

- ▶ **Scenic West Coast of Canada**
- ▶ **World class public health care.** Ranks first in Canada for health outcomes.
- ▶ **Leader in GDP & Employment growth**
- ▶ **Hosted 2010 Olympic & Paralympic Winter Games**



About British Columbia

- BC
 - 950,000 km²
 - Population 4.45 million
- Ireland
 - 84,480 km²
 - Population 4.48 million
- Northern Ireland
 - 13,843 km²
 - Population 1.8 million



About British Columbia



- BC is 1,200 kilometres from north to south and 1,050 kilometres from east to west
- Parks, conservation areas, ecological reserves and recreation areas make up 12% of the province.
- Mountains cover 75 per cent of British Columbia.
- There are 40,000 islands throughout BC.
- Four distinct seasons:
Spring: March to May
Summer: June to August
Fall: Sept to Nov
Winter: Dec to Feb

Quality of Life

➤ Unrivalled natural environment



Quality of Life

- Stunning geographical diversity and a temperate climate
- Four season recreational opportunities with world class skiing, hiking, climbing and water sports
- Nearly 1,000 provincial parks and protected areas, attracting more than 24 million visits every year
- Ranks first in Canada for the proportion of the land base protected from industrial activity



Living in British Columbia

Interesting Facts:

- BC is 3.8 times larger geographically than the UK but has only one fourteenth of the population (4.4 million)
- Conde Nast recently ranked Vancouver as having the best Chinese cuisine in the world.
- BC has the world's largest fir and poplar trees and Canada's largest tree – a western red cedar standing at nearly 56 metres and over 18 metres in circumference.
- BC has 174 wineries producing over 60 grape varieties.
- The Vancouver Art Gallery is home to a collection of nearly 10,000 items valued at over \$100 million.



Living in British Columbia

- Average house price in BC was \$532,000 (Jan 2012)

CITY	Housing (CAD)	Housing (EUR)
Vancouver	\$752,000	€594,331
Fraser Valley	\$470,000	€371,433
Vancouver Island	\$306,000	€241,827
Kamloops	\$307,000	€242,617
Kootenay	\$279,000	€220,486
BC North	\$216,000	€170,698



(NOTE: Currency Exchange Rate: 1.00 CAD = 0.79 Euro)

- \$10,000 Income Tax Rebate for First-time buyers
- Cost of living inexpensive compared to other global cities; generally less than cities on the US west coast .
- Income taxes less than most other Canadian provinces

Vancouver: Cosmopolitan City of 2.4 million (2011)



“Quality of living tied for 5th in the world among 420 cities surveyed, and top in North America”

Mercer HR Consulting 2011

“The most livable city in the world – ranked 3rd among 140 cities on 30 factors”

Economist Intelligence Unit, 2011

In 2011, Vancouver was chosen by CNN as one of the 15 best new cities for businesses



Top Ranking Liveability

- Vancouver consistently ranked as one of the most liveable cities in the world
- \$11 billion dollar education system including a fully-funded, universal access K-12.
- World class public health care. Ranks first in Canada for health outcomes.



Working in British Columbia



- ▶ BC Government has a **Skills for Growth Strategy to 2020** targeted towards **economic immigration** for key sectors from markets such as Ireland

- ▶ BC is looking for **skilled workers** in **several key growth areas** for employment and investment

Working in British Columbia

Sectors of Opportunity:

- ▶ Oil & Gas Exploration and Production
- ▶ Mining Exploration and Extraction
- ▶ Wood Products Manufacturing
- ▶ Aquaculture
- ▶ Food and Beverage Manufacturing
- ▶ Tourism and Hospitality
- ▶ Transportation Infrastructure & Logistics
- ▶ Construction / Skilled Trades

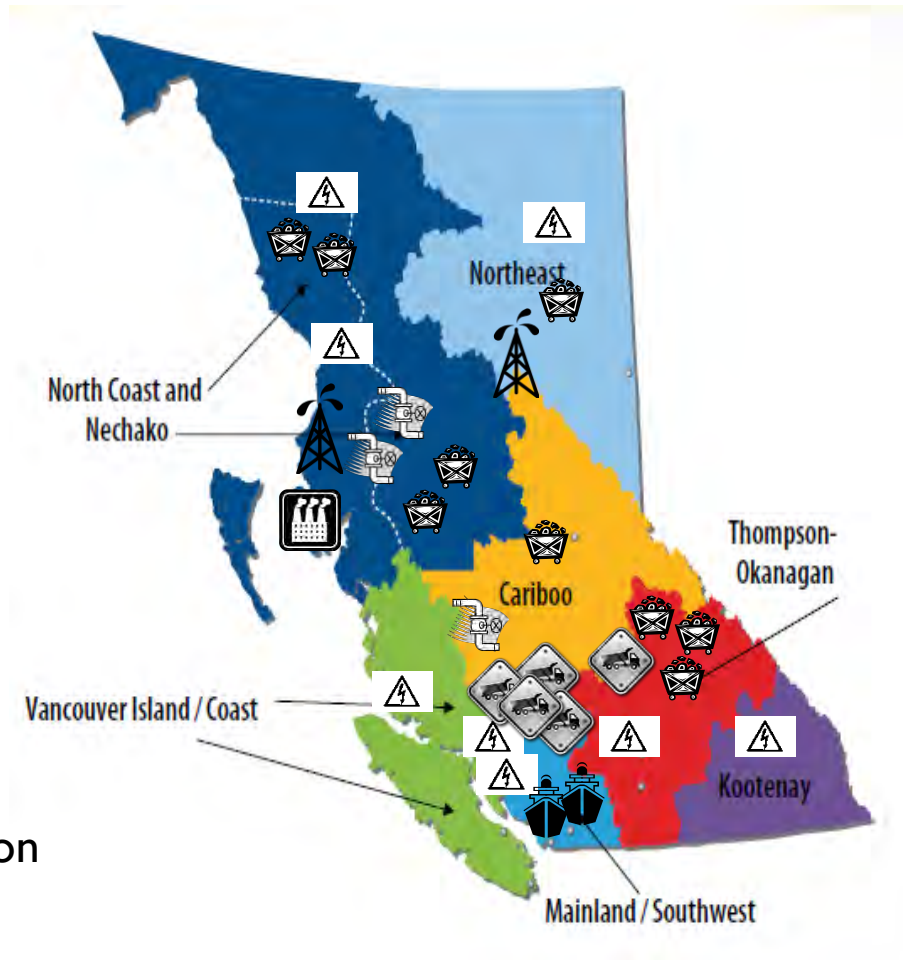


Key Economic Drivers in BC

- ▶ Over 1 million job openings to 2020
- ▶ Demand is greater than supply
- ▶ Migrants key source of new labour

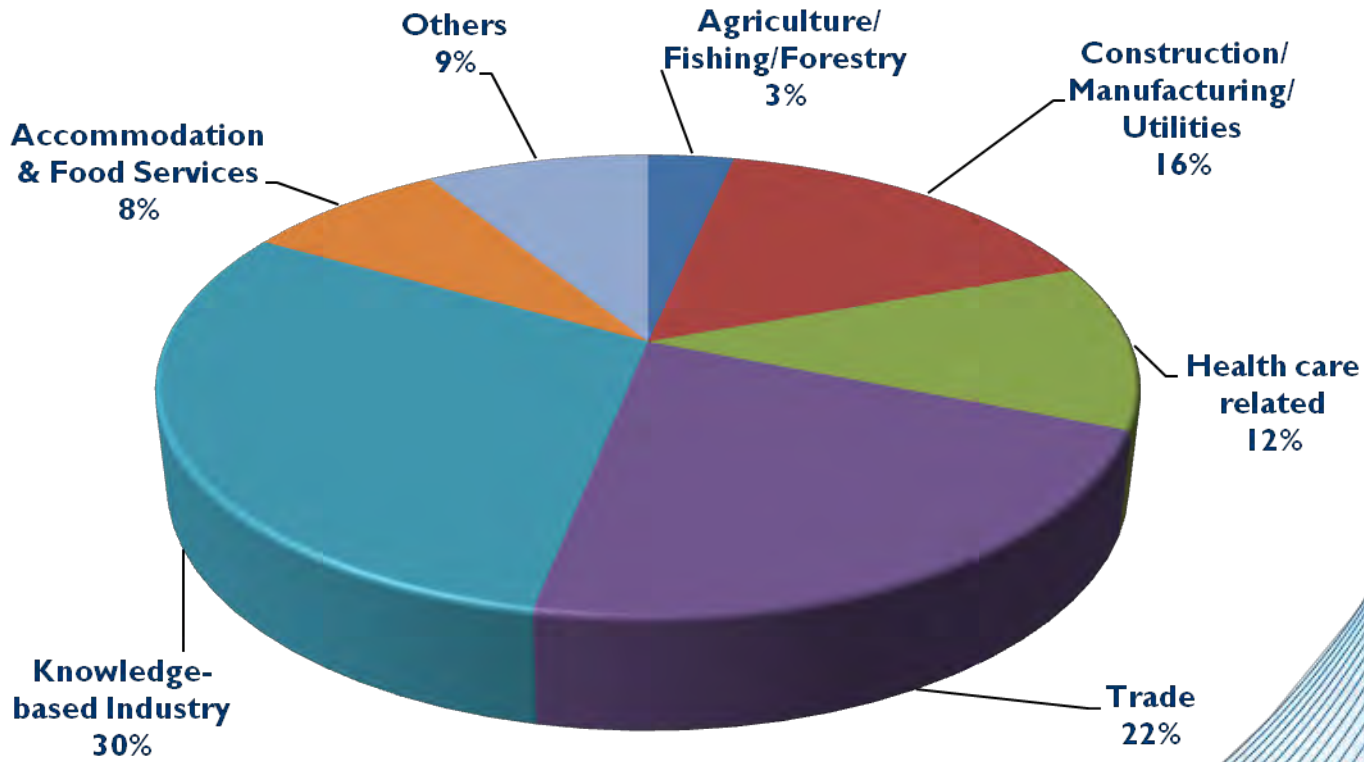
Regional Drivers:

- ▶ Major Projects in northern regions
- ▶ Key sectors: energy, oil and gas, mining and transportation



WORK FORCE

British Columbia's Workforce by Sector of Employment



Something for Every Lifestyle



Coming to British Columbia

▶ Temporary Foreign Worker Program

- Working holiday
- Temporary work permit

▶ Federal Immigration Programs

- Economic Class : Skilled Worker, Business
- www.cic.gc.ca

▶ Provincial Nominee Program

- www.WelcomeBC.ca/pnp

CIC – International Experience Canada (Working Holiday Visa)

- ▶ Citizen of Ireland with an Irish passport
 - Between age of 18-35
- ▶ Citizen of UK with a UK passport
 - Between age of 18-30
- ▶ Sufficient funds for stay in Canada
- ▶ No criminal record
- ▶ One year open work permit
 - Maximum of two one-year IEC work permits per person

BC PNP Process

1. Nomination (PNP)

Assess application
Nominate applicant
Facilitate work permit (if eligible)
6 – 8 weeks

2. Work Permit (CIC*)

Issue work permit (no LMO required)

2 - 10 weeks or
in-person at
Port of Entry

3. Permanent Resident Visa (CIC)

Assess visa application for nominee & family
Medical & background checks
8 - 12 months

2010: Top 10 Source Countries To BC

Country of Origin	Total
China	9,317
Philippines	6,661
India	5,850
United Kingdom /Ireland	2,475
South Korea	2,164
Taiwan	1,842
USA	1,697
Iran	1,359
Mexico	758
Singapore	631
Others	11,422
BC Total	44,176 (16% of total migration to Canada)



Picture yourself here

British Columbia

Working & Living in British Columbia



Dublin, Ireland:
Work Abroad Expo / Job Fair

Mar 3 & 4, 2012
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JTI-2012-00197
www.WelcomeBC.ca/PNP



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Working in British Columbia



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- ▶ BC is looking for **skilled workers** in **several key growth areas** for employment and investment.

Working in British Columbia

Sectors of Opportunity:

- ▶ Oil & Gas Exploration and Production
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- ▶ Aquaculture
- ▶ Food and Beverage Manufacturing
- ▶ Tourism and Hospitality
- ▶ Transportation Infrastructure & Logistics
- ▶ Construction / Skilled Trades



Living in British Columbia

Interesting Facts:

BC is 2.5 times larger geographically than Germany but has only one eighteenth of the population. (4.4 million)

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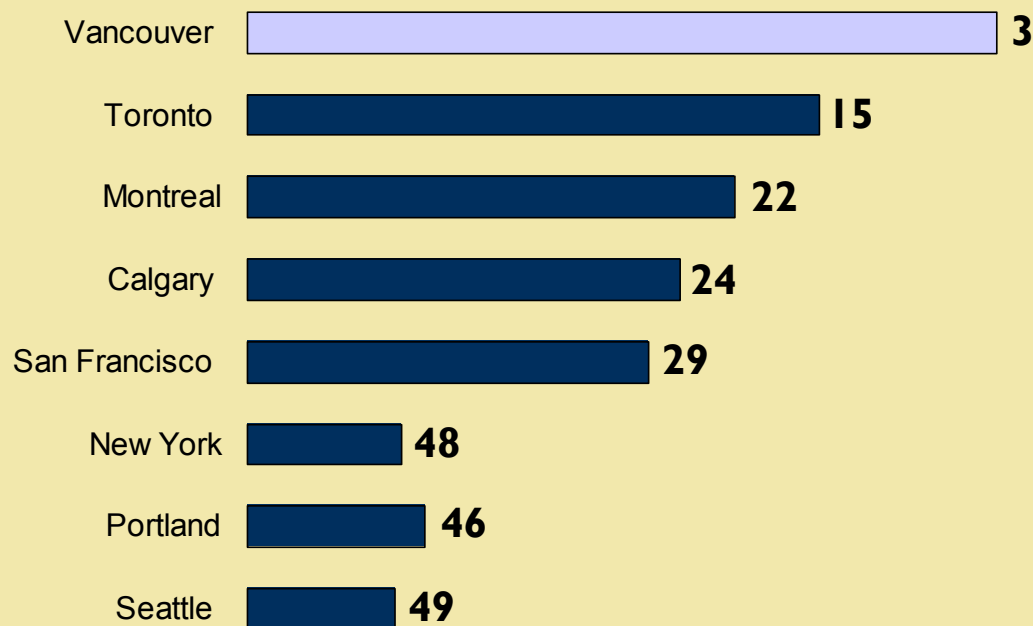
Something for Every Lifestyle



Vancouver Offers a High Quality of Life

Vancouver ranks 3rd in World's Most Liveable Cities

Quality of Life Advantages



- Unrivalled natural environment
- Rich cultural diversity over 10 different languages spoken
- Social stability
- Low crime rates
- Low cost of living
- Superior and low cost Healthcare (1/7 that of the US)
- Highly skilled & educated population

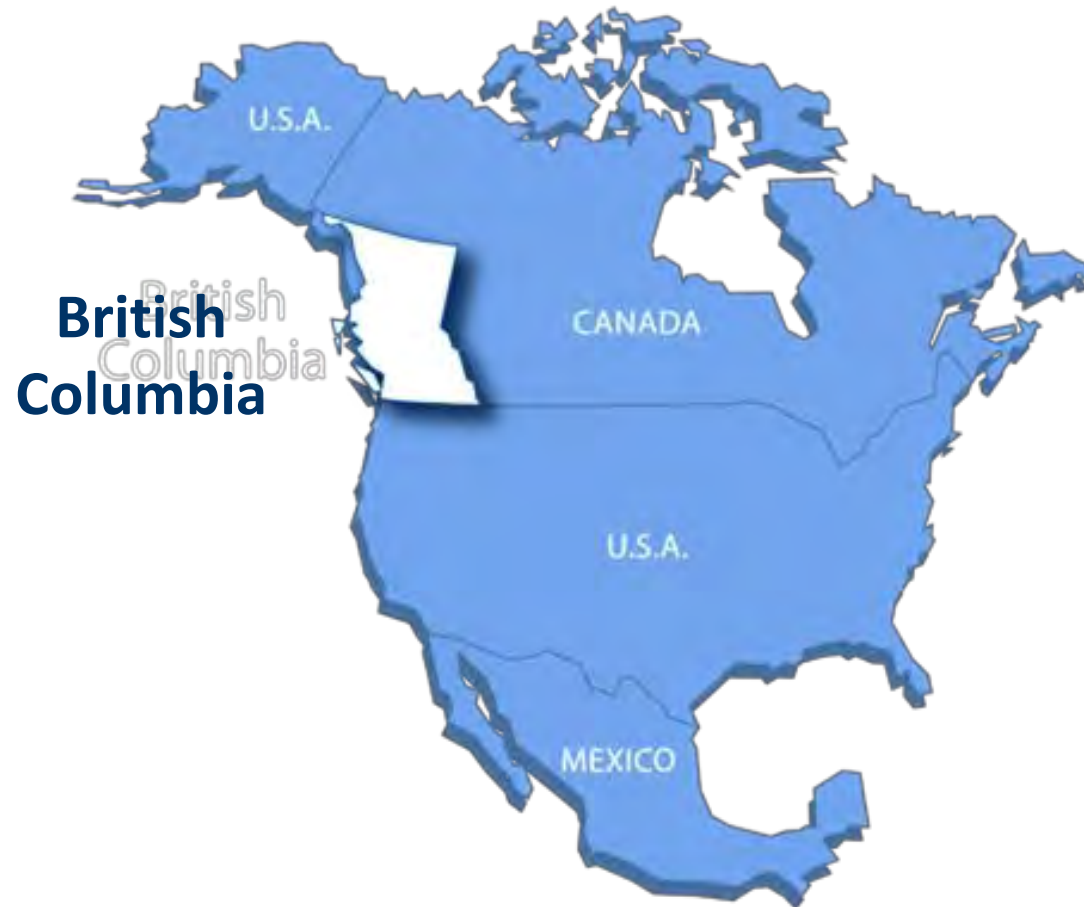
=> High quality of life attracts in-migration and retention

British Columbia: *Canada Starts Here*





BRITISH COLUMBIA



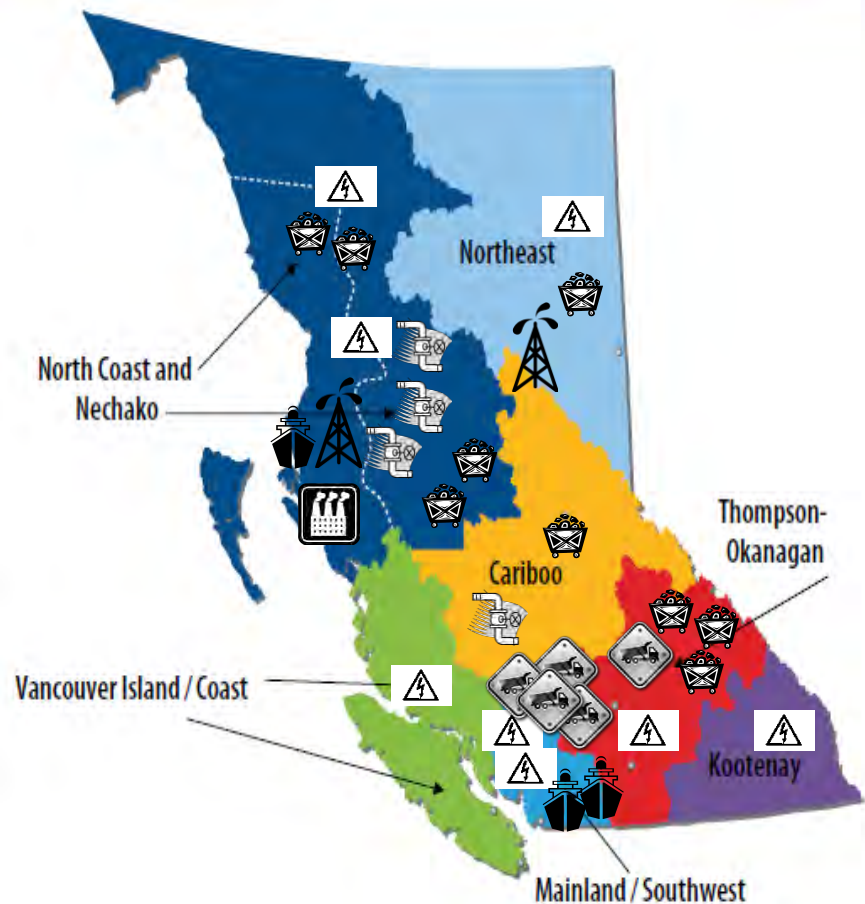
KEY LABOUR MARKET DRIVERS IN BC

- Over 1 million job openings to 2020
- Overall demand for workers including trades is growing faster than the supply
- Migrants will be an increasingly important source of new labour supply

Regional Drivers:

Strong project development in the northern regions of the province

BC's largest projects are in utilities, oil and gas, mining and transportation





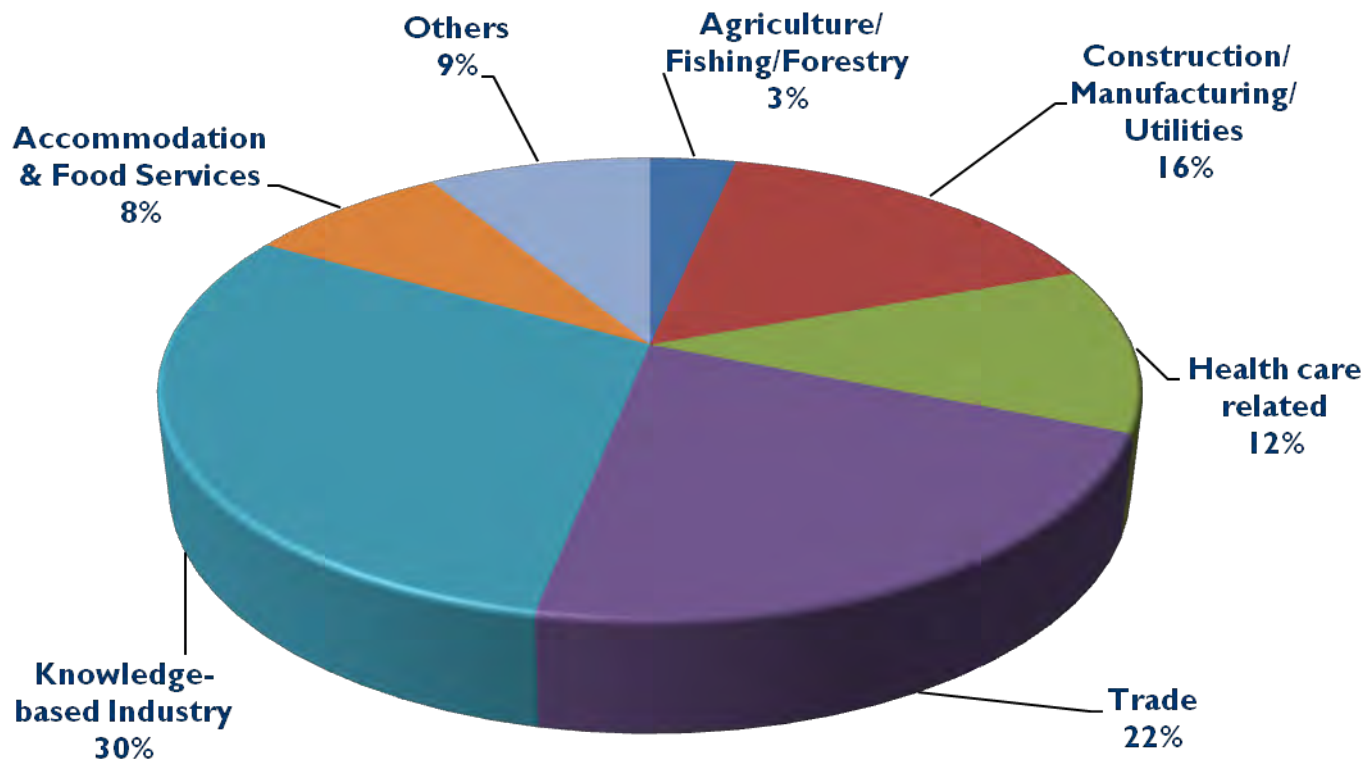
HIGHLIGHTS

- BC's economic growth is forecast to reach 2.5% by **2014**.
- Employment in trade occupations accounts for **1 in 10** of BC's 2.3M jobs
- As of 2011, Construction and Manufacturing are two of the largest industries by employment in BC



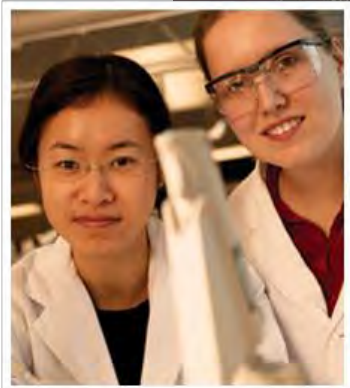
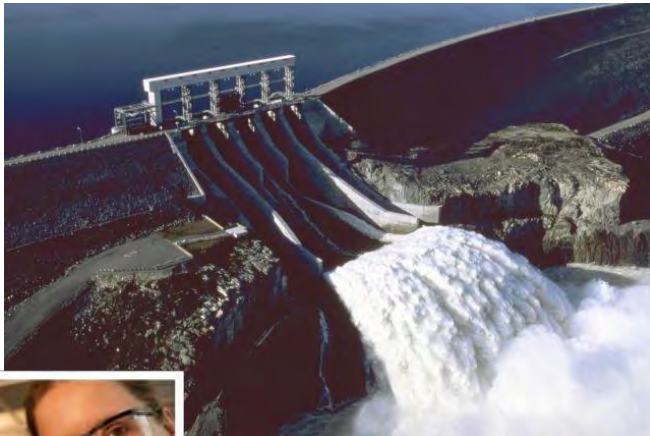
WORK FORCE

British Columbia's Workforce by Sector of Employment





BC ADVANTAGE



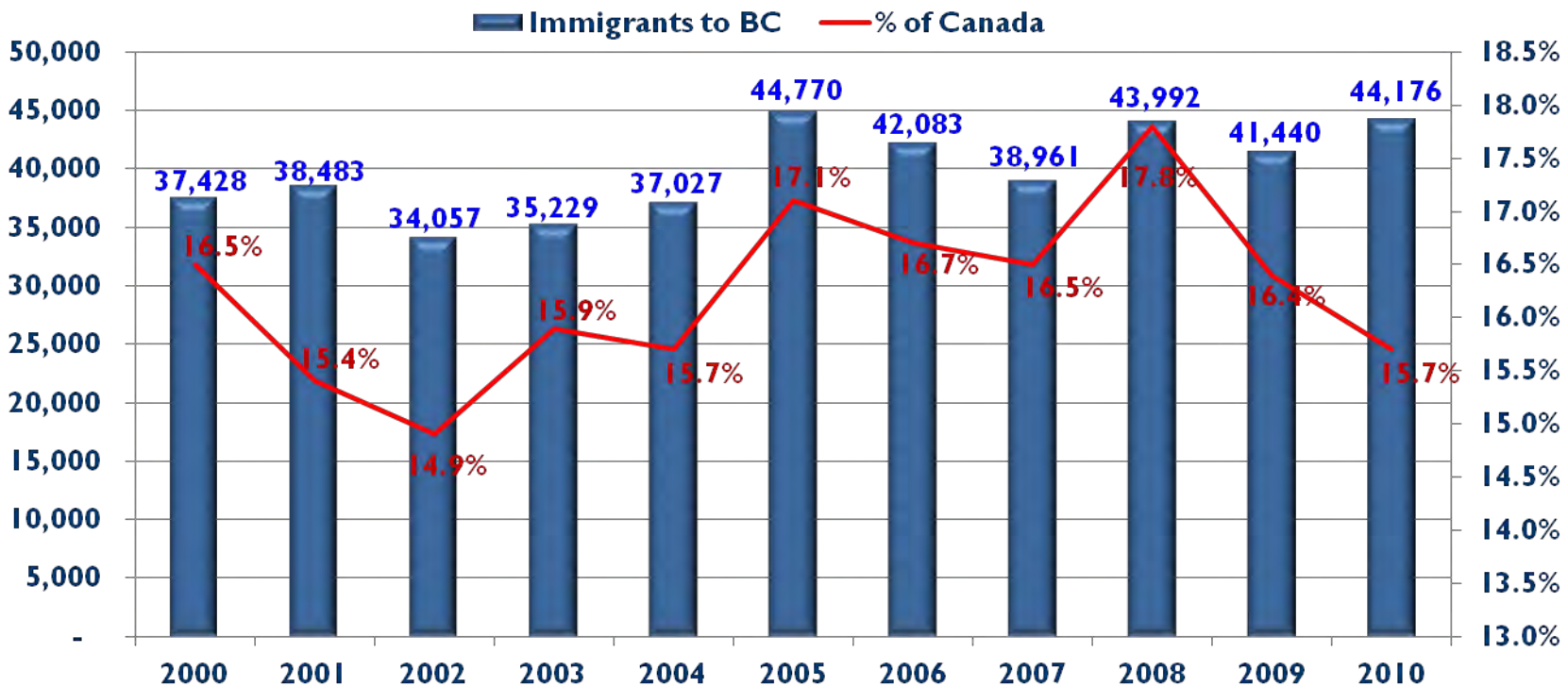
- Strategic location
- Skilled workforce and exceptional quality of life
- Stable environment
- Reliable, low cost power
- Excellent infrastructure
- Health care system
- Low business costs
- Education





IMMIGRATION PROFILE AND TRENDS

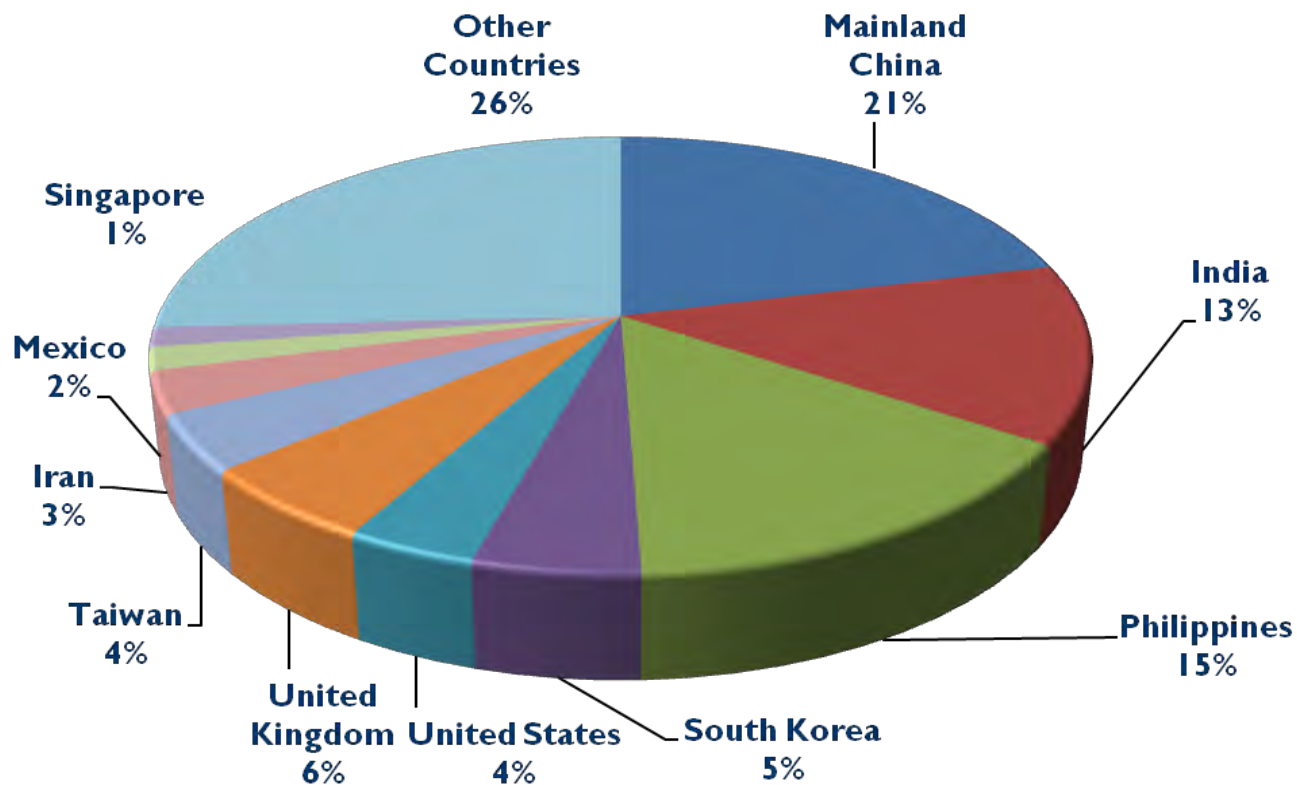
Each year, B.C. Welcomes an average of 40,000 new immigrants





IMMIGRATION PROFILE AND TRENDS

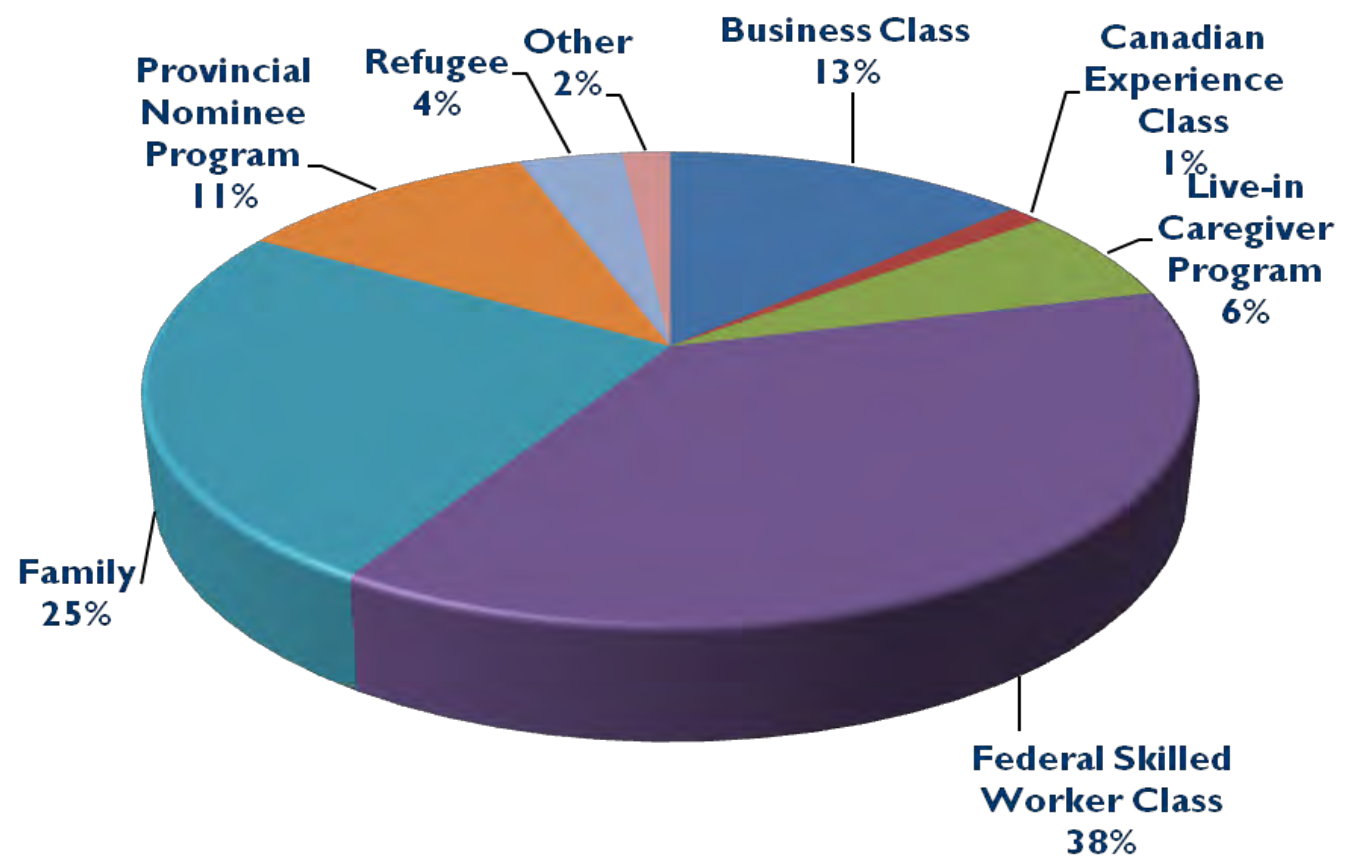
Top Source Countries of Immigrants to B.C.






IMMIGRATION PROFILE AND TRENDS

Immigration to BC by Immigration Class - 2010





INTRODUCTION TO THE BC PROVINCIAL NOMINEE PROGRAM (BC PNP)

About the BC PNP

- **Partnership between the provincial and federal government**
- **Allows BC to nominate a limited number of immigrants to meet BC's economic and labour market needs**
- **Address critical skill shortages: Recruitment and retention tool**
- **Attracts investment-ready and experienced entrepreneurs to encourage economic development and maximize economic benefits**

Advantages for Applicants

- **Not assessed on federal point grid**
- **Expedited processing of Permanent Residence application**
- **BC PNP support during visa processing**
- **BC PNP supports your application for a work permit between nomination & Permanent Resident visa**
- **Acts as a pathway to permanent residency in Canada for temporary foreign workers in entry-level and semi-skilled professions that wish to stay and live in BC.**

BC PNP Program Structure

Strategic Occupations Stream (SO)

To attract and retain skills to help meet BC's specific regional labour market needs and support regional economic growth. Includes categories for Skilled Workers, International Graduates, International Post-Graduates Pilot Project, Designated Health Professionals and Entry-Level and Semi-Skilled (ELSS) workers in Canada on a temporary work permit. Employer-driven with the exception of International Post-Grad.

Business Stream (Entrepreneur)

To attract active business immigrant investors to create jobs and promote regional economic development. Includes three categories for Business Skills, Regional Business and Strategic Projects.

Key SO application requirements

- **Employer & nominee candidate must be establishing an employer-employee relationship**
- **Job offered must be full-time and of indeterminate length**
- **Wages/working conditions must meet BC norms**
- **Long-term employment outlook for occupation must be positive**
- **Applications will not be approved where domestic labour supply can meet needs**

Requirements for SO applicants

- **Qualified for position offered**
- **Has legal immigration status (not a refugee claimant or under removal/exclusion order)**
- **Able to become economically established**
- **Intends to live in BC**
- **Potential to contribute significant, long-term economic benefits to BC**

Specific requirements for ELSS applicants

- **Employed on a temporary work permit by sponsoring employer for 9 months prior to application to BC PNP**
- **Legally employed by sponsoring employer at time of application**
- **Completion of secondary schooling**
- **Basic English language proficiency (effective July 2012, mandatory language testing per CIC requirements)**

Hiring Temporary Foreign Workers

Step One: Employer recruits foreign worker and makes a job offer

Job offer must include: Job title, a concise description of the job, a list of required education, skills and experience, details of when the job will start and end, salary details, address where employee will be working

Wages: Wages and working conditions must be consistent with the Canadian labour market

Hiring Temporary Foreign Workers

Step Two: Employer applies for a Labour Market Opinion (LMO) from Service Canada

- Service Canada provides CIC an opinion on the likely impact on the Canadian labour market of a foreign national filling a position
- Employers who believe an LMO exemption may apply may contact the CIC Temporary Foreign Worker Unit.

Hiring Temporary Foreign Workers

Step Three: Foreign worker applies for a Work Permit

Apply for work permit prior to entry: Most foreign workers must apply for a work permit prior to their arrival in Canada either to CIC at a Visa Office or to the Canadian Border Services Officer at a Port of Entry.

Conditions: Foreign worker must adhere to conditions listed on the work permit

Canada Immigration Form: WORK PERMIT (IMM 256)

CANADA IMMIGRATION

BB090 518 794

UP22283445

WORK PERMIT

CASE TYPE: 1 - 24

TRAVEL DOC: 1 - PASSPORT

ISSUED: 1 - NO

EMPLOYER: 1 - NO

OCCUPATION: 1 - 2401 - ENGINEER, ARCHITECT, TECHNOLOGIST

EMP. LOC.: 1 - PROVINCE

FEE SYMBOL: 2 - FEES - PARTIAL

CONDITIONS:

- 1. UNLESS AUTHORIZED, PROHIBITED FROM ATTENDING ANY EDUCATIONAL INSTITUTION AND TAKING ANY ACADEMIC, PROFESSIONAL OR VOCATIONAL TRAINING COURSE.
- 2. NOT AUTHORIZED TO WORK IN ANY OCCUPATION OTHER THAN STATED.
- 3. NOT AUTHORIZED TO WORK FOR ANY EMPLOYER OTHER THAN STATED.
- 4. NOT AUTHORIZED TO WORK IN ANY LOCATION OTHER THAN STATED.
- 5. MUST LEAVE CANADA BY 31 JUL 2003.

SURNAME, GIVEN NAMES - NOM DE FAMILLE, PRÉNOMS: [REDACTED]

DATE OF BIRTH - DATE DE NAISSANCE: [REDACTED]

SEX - SEXE: FEMALE

COUNTRY OF BIRTH - PAYS DE NAISSANCE: BRAZIL

COUNTRY OF CITIZENSHIP - CITOYEN DE: BRAZIL

OFFICE NO. - NO. DU BUREAU: 51335233

CLIENT ID. - ID DU CLIENT: [REDACTED]

DATE SIGNED - SIGNÉ: 01 AUG 2002

VALID UNTIL - DATE D'EXPIRATION: 31 JUL 2003

EXT. NO. - CODE PROGRAM: 01

REMARKS: [REDACTED]

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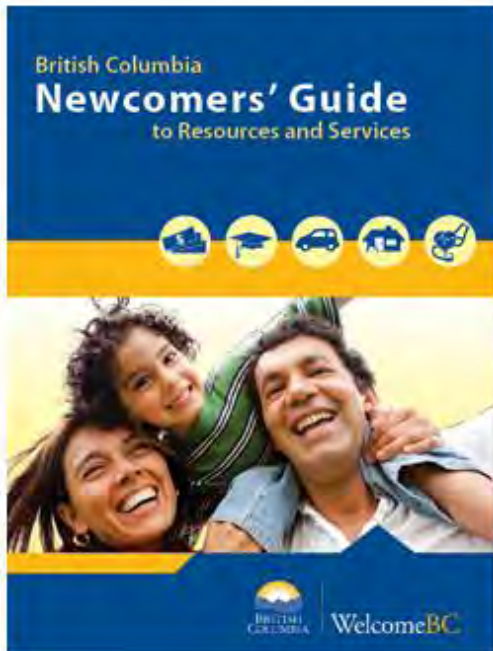
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Canada

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BC Newcomers' Guide



- BC Newcomers' Guide has information that can help immigrants who recently arrived in BC
- The Guide is available in 10 other languages
- www.welcomebc.ca

Other Languages

The Newcomer's Guide is available in the following languages:

- [English](#)
- [Français](#) (French)
- [简体中文](#) (Simplified Chinese)
- [繁體中文](#) (Traditional Chinese)
- [한국어](#) (Korean)
- [ਪੰਜਾਬੀ](#) (Punjabi)
- [Русский](#) (Russian)
- [Español](#) (Spanish)
- [عربي](#) (Arabic)
- [فارسی](#) (Farsi [Persian])
- [Việt Ngữ](#) (Vietnamese)

- ✓ View the Guide as an online book
- ✓ Download a copy as a PDF
- ✓ Order a printed copy (free for all BC residents)



**Application forms and
further details at:**

www.WelcomeBC.ca/PNP



British Columbia Provincial Nominee Program



WelcomeBC



THE BC
JOBS PLAN

About the BC Provincial Nominee Program

- ▶ Partnership between the provincial and federal government
- ▶ Allows BC to nominate a limited number of immigrants to meet BC's economic and labour market needs
- ▶ Attract investment-ready and experienced entrepreneurs to encourage economic development and maximize economic benefits
- ▶ Address critical skill shortages: Recruitment and retention tool

Program Structure

▶ **Strategic Occupations (SO)**

Attract and retain skills to help meet BC's specific regional labour market needs and support regional economic growth

▶ **Business Immigration (including Strategic Projects Category)**

Attract active business immigrant investors to create jobs and promote regional economic development

Business Category

Objective: *Support BC's economic development priorities*

▶ **Targets Foreign Entrepreneurs who:**

- Are Investment-ready
- Have identified a business proposal and have studied its commercial viabilities
- Have explored and researched the risks, local conditions, resources required and know how to respond to each of these
- Believe in the venture, understand the actions to be taken and can explain the plan in a clear and convincing manner.

Requirements

Business Skills

- Anywhere in BC
- Minimum \$ 800,000 personal net worth
- Minimum \$ 400,000 investment, $\frac{1}{3}$ equity
- Create at least 3 new jobs
- Add 1 Key Staff, if necessary

Regional Business

- Outside Metro Vancouver and Abbotsford area
- Minimum \$ 400,000 personal net worth
- Minimum \$ 200,000 investment, $\frac{1}{3}$ equity
- Create at least 1 new job

STRATEGIC PROJECTS

- Foreign company – sponsored
- Start-up or expansion: minimum investment of \$500,000
- Facilitate up to 5 key staff entry
- Create at least 3 new jobs per key staff

Eligible Business Activities

- ▶ Operated for profit earned from active income through sale of goods or services
- ▶ Strong potential for sustained commercial viability
- ▶ Potential to create significant economic benefits e.g.:
 - Increasing value added manufacturing or processing, exports, destination tourism, R&D & technology commercialization
 - Developing innovative approaches to traditional businesses
 - Transferring technology & specialized know-how to BC
 - Servicing an under-served local or regional market

Business Succession Buy-Outs

- ▶ Outside Metro Vancouver and Abbotsford area
- ▶ Have been in business for a min 5 years with the same owner
- ▶ Have employees other than family members
- ▶ Currently in operation
- ▶ Complete change of ownership is required
- ▶ The Applicant must complete an exploratory visit and operate the business for a minimum of 1 full year
- ▶ **The Applicant will not be required to create a new job when committing to maintain existing employment**
- ▶ **These applications receive priority processing**

- ▶ **An informational tool that:**
 - Provides updated listings of possible opportunities across the province
 - Allows foreign entrepreneurs to explore opportunities in BC communities

Website: www.opportunitiesbc.ca

Application Process

▶ Formal Application

- Fees: \$3,000 per applicant + \$1,000 per Key Staff
- Complete provincial and federal forms and business plan for proposed business in BC.

▶ Assessment and Interview

- Applicants attend in-person interview to discuss their application in detail.

▶ Performance Agreement

- Applicant signs Performance Agreement with terms and conditions for nomination.
- Key steps and milestones included in the applicants' business plan.

▶ Permanent Residence

- Nominate and apply to CIC for Permanent Residence after satisfying the terms of the Performance Agreement

Strategic Occupations (Skilled Workers)

- ▶ **Skilled Workers Managers, professionals, technologists & trades (NOC 0, A & B)**
- ▶ **Canada's National Occupational Classification**

Skill Levels

- **NOC 0: management positions**
- **NOC A: usually requires university education**
- **NOC B: usually requires post-secondary education or apprenticeship**
- **NOC C & D: on-the-job training**

BC PNP: General SO Requirements

- ▶ Qualified for position offered
- ▶ •Has legal immigration status (not a refugee claimant or under removal/exclusion order)
- ▶ •Able to become economically established
- ▶ •Intends to reside in BC
- ▶ •Potential to contribute significant, long-term economic benefits to BC

Advantages for applicants

- Not assessed on federal point grid
- **Expedited processing** of Permanent Residence application
- BC PNP support during visa processing
- **BC PNP supports your application for a work permit** between nomination & Permanent Resident visa

For more information:

www.welcomebc.ca/pnp

Aireen Luney

Manager, Program Development & Promotion

Economic Immigration Programs

Ministry of Jobs, Tourism & Skills Training

Province of British Columbia

Tel: (+1) 604.775.2160

Aireen.Luney@gov.bc.ca



WelcomeBC



THE BC
JOBS PLAN



Picture yourself here

British Columbia



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THE BC
JOBS PLAN

Working & Living in British Columbia



London/Aberdeen/Manchester:
Opportunities Overseas Expo



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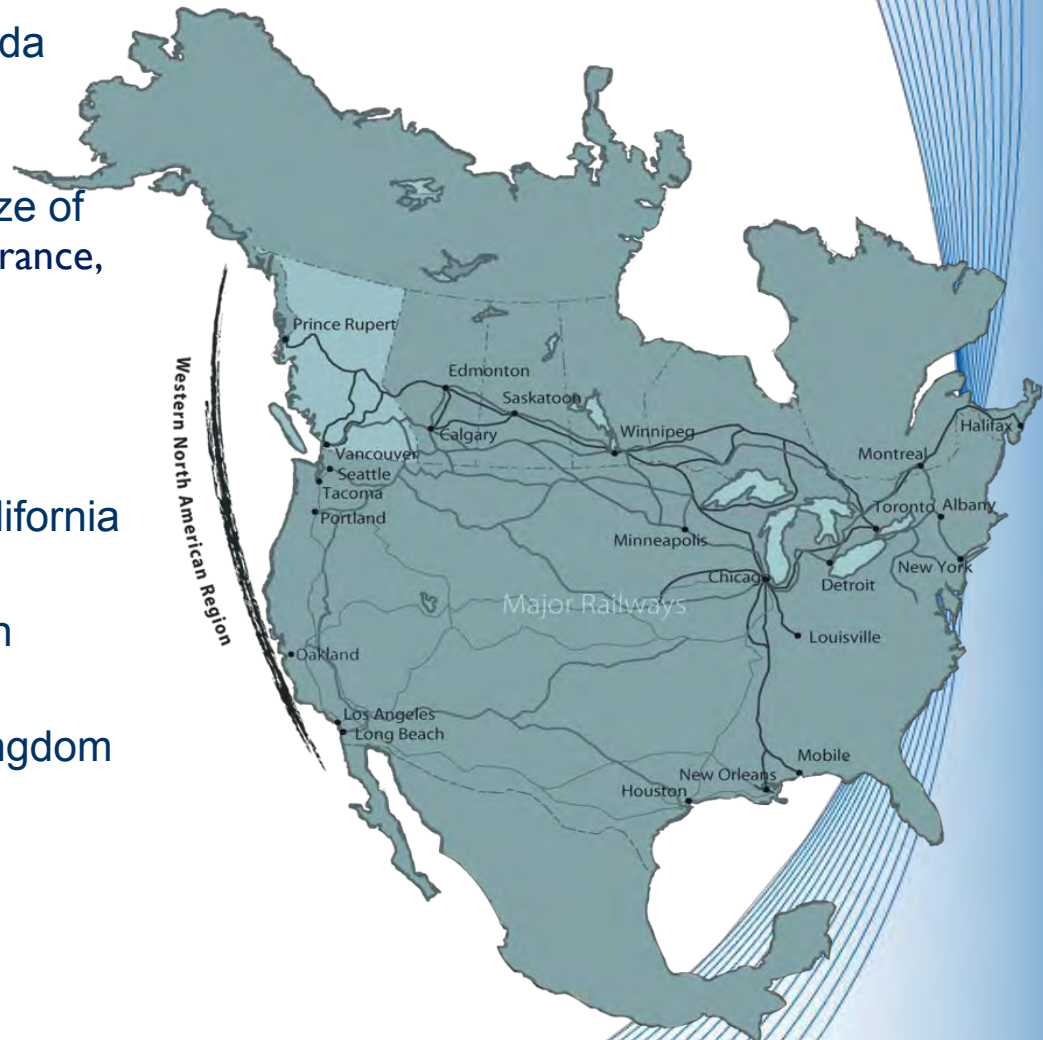
Outline

- ✓ About British Columbia
- ✓ Working in British Columbia
- ✓ Living in British Columbia
- ✓ Immigrating to British Columbia



About British Columbia

- **Scenic West Coast** of Canada
- BC is approx. 1 million sq. kilometres in size -10x the size of Ireland, 4 x UK, larger than France, Germany and the Netherlands combined
- South of Alaska, North of Washington, Oregon and California
- BC 's population is 4.6 million
- Climate **similar** to United Kingdom
- **9 - hour flight** from London, Heathrow



About British Columbia



- B.C. is 1,200 kilometres from north to south and 1,050 kilometres from east to west
- Parks, conservation areas, ecological reserves and recreation areas make up 12 % of the province.
- Mountains cover 75 per cent of British Columbia.
- There are 40,000 islands throughout B.C.
- Four distinct seasons:
 - Spring: March to May
 - Summer: June to August
 - Fall: Sept to Nov
 - Winter: Dec to Feb



Northern British Columbia

40 Communities

375,000 people

Two-thirds of British Columbia's Geography



PRINCE GEORGE, BC

We're booming!

MINERAL EXPLORATION

MINING

MANUFACTURING

SKILLED TRADES

CONSTRUCTION

Join the conversation to see what you are missing.





BC's Northern Capital

- ▶ **Prince George is the service and supply hub for most activities across Northern BC, in all sectors**
 - Health
 - Education
 - Manufacturing
 - Construction
 - Transportation
 - Mining
 - Forestry
 - Retail

- ▶ **Emerging opportunities in all sectors enhance Northern BC's position as the backbone of BC's economy**



Working in British Columbia



- BC Government has established a **Jobs Plan to 2020** targeted towards **economic immigration** for key sectors from markets such as United Kingdom.



- BC is looking for **skilled workers** in **several key growth areas** for employment and investment.

Working in British Columbia

Scope of Opportunities:

- 80-90,000 job openings projected every year between now and 2020.
- Major projects inventory in BC worth over \$250 Billion.
- Current unemployment rate of 6.9% which is lower than the Canadian average of 7.6% compared to United Kingdom 8.4%.
- Headquarters for some of Canada's largest multi-billion dollar corporations.



Working in British Columbia

Key Growth Sectors:

- Oil & Gas Exploration and Production
- Mining Exploration and Extraction
- Construction / Skilled Trades
- Health Care
- Tourism and Hospitality
- Information Technology, Digital Media
- Wood Products Manufacturing
- Aquaculture
- Food and Beverage Manufacturing
- Transportation Infrastructure & Logistics



Northern Projects

- ▶ Gibraltar Mine Capacity Increase \$ 325M 2012
- ▶ Port of Prince Rupert Expansion \$ 850M 2012
- ▶ Schaft Creek Porphyry Copper/Gold Mine \$ 2.95B 2012
- ▶ Red Chris Porphyry Copper/Gold Project \$ 443M 2012
- ▶ Northwest Transmission Line \$ 404M 2012
- ▶ Forrest Kerr Hydroelectric Project \$ 700M 2012
- ▶ Kitimat LNG Terminal \$ 3B 2012
- ▶ Enbridge Northern Gateway Pipeline \$ 5.5B 2013
- ▶ Rio Tinto Alcan Modernization \$ 3.3B 2011
- ▶ Galore Creek Gold/Silver/Copper Mine \$ 5.155B 2012
- ▶ Kisault Mine Project \$ 837M 2012
- Dasque – Middle Hydro Project \$ 50M 2012
- KSL Pipeline Project \$ 1.1B 2012
- Kutcho Creek Mine Project \$ 188M 2013
- Morrison Copper/Gold Mine \$ 516M 2013
- Fort Green Energy Project \$ 140M 2012
- Kitni Yoh Green Energy Project \$ 135M 2012
- Peace River Site C \$ 7.9B 2012
- Cabin Gas Plant \$ 800M 2012
- Horn River Pipeline \$ 310M 2011
- Roman Coal Mine \$ 250M 2013
- Central South Property Coal Mine \$252M 2013
- Gething Coal Project \$ 300M unscheduled
- Kerr-Sulpherets-Mitchell Gold/Copper Mine \$4.68 B 2013

KELOWNA - BC

Population 180,000 –fastest growing at 2.3%

Oldest census city in Canada

Diversified economy

Over 500 UK families have located to area in past 2 years



KAMLOOPS – BC

- ▶ - Economic Drivers – Tourism, agriculture, forestry, mining & manufacturing
- ▶ -Population – 85,000 approx



Living in British Columbia

Liveability

2011, 100=ideal

City	Rating	City	Rating
Vancouver	98.0	Helsinki	96.2
Melbourne	97.5	Sydney	96.1
Vienna	97.4	Perth	95.9
Toronto	97.2	Adelaide	95.9
Calgary	96.6	Auckland	95.7

Source: Economist Intelligence Unit



VANCOUVER remains the most liveable city in the world, according to the latest **annual ranking** compiled by the Economist Intelligence Unit. The Canadian city scored 98 out of a maximum 100, as it has done for the past two years.

Quality of Life Advantages

- Unrivalled natural
- Rich cultural diversity, over 10 different languages spoken
- Social stability
- Low crime rate
- Universal healthcare
- Excellent education, full funded from K-12

Living in British Columbia

➤ Average house price in BC was \$532,000 (Jan 2012)

- Vancouver: \$752,000 (508,000 Euro)
- Fraser Valley: \$470,000 (343,000 Euro)
- Vancouver Island: \$306,000 (223,300 Euro)
- Kamloops: \$307,000 (224,000 Euro)
- Kootenay: \$279,000 (203.600 Euro)
- BC North: \$216,000 (157.664 Euro)

➤ Mortgage rates: 1 Year : 3.5%
5 Year : 5.4%

(NOTE: Currency Exchange Rate: 1.00 EURO = 1.37 CAD)

➤ \$10,000 Income Tax Rebate for First-time buyers

➤ Cost of living inexpensive compared to other global cities; generally less than cities on the US west coast .

➤ Income taxes less than the EU and most other Canadian provinces



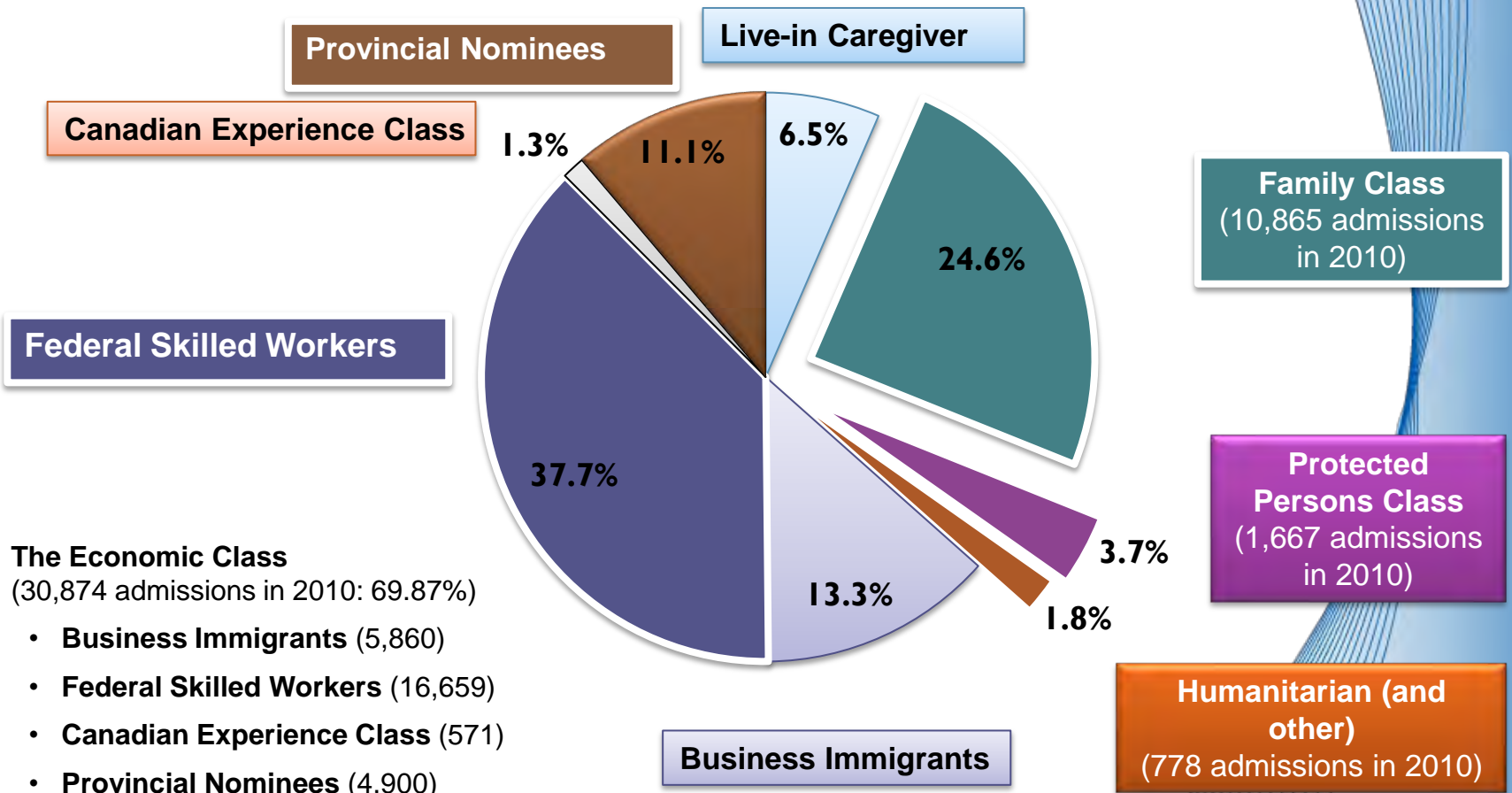
Something for Every Lifestyle





2010 immigration levels and mix in British Columbia

2010 admissions



The Economic Class
(30,874 admissions in 2010: 69.87%)

- **Business Immigrants** (5,860)
- **Federal Skilled Workers** (16,659)
- **Canadian Experience Class** (571)
- **Provincial Nominees** (4,900)
- **Live-in Caregivers** (2,884)

Provincial Nominee Program

BC PNP –PROVINCIAL PERMANENT OPTION

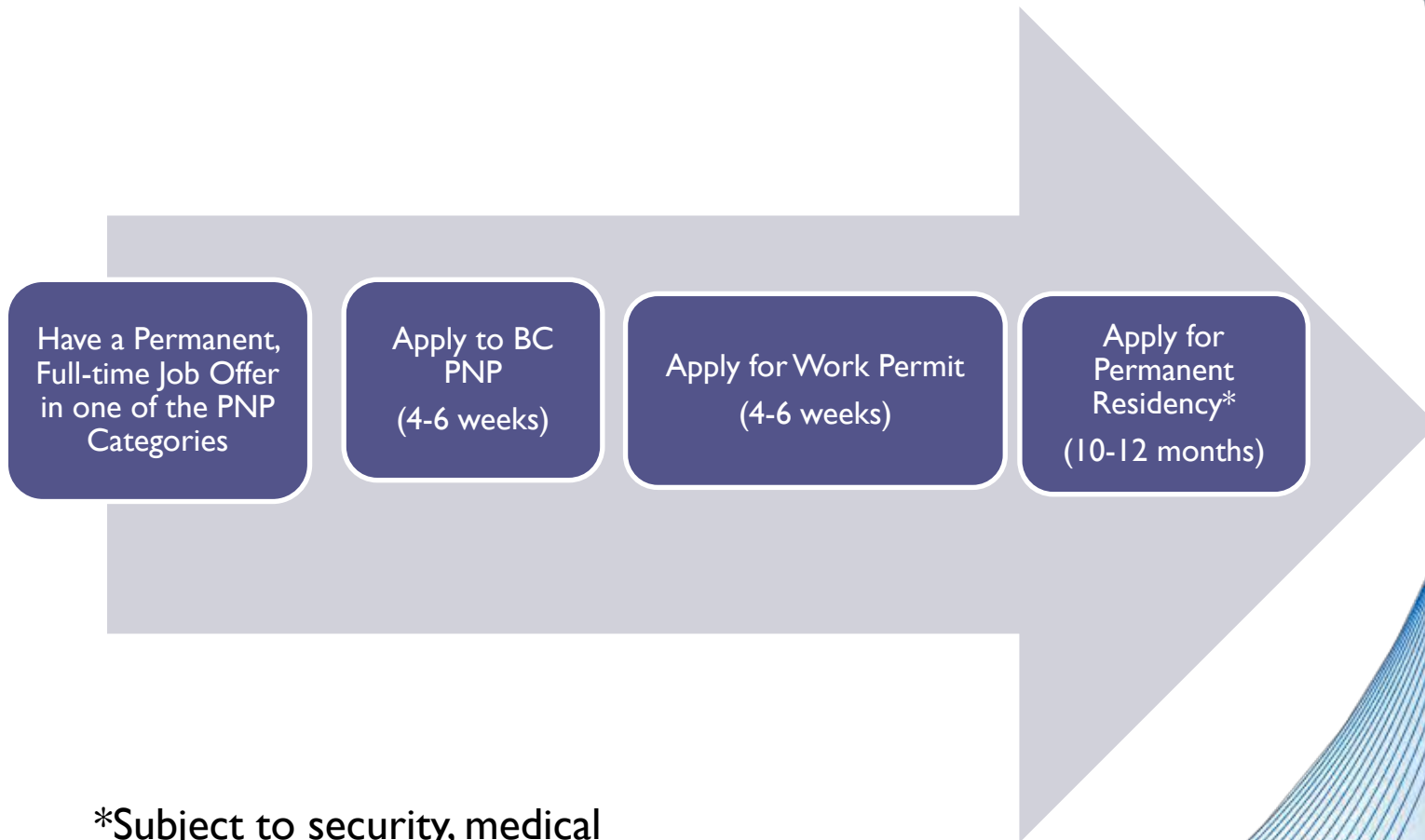
CATEGORY:	REQUIREMENTS:
Skilled Worker	<ul style="list-style-type: none"> • Full-time, permanent job offer • NOC 0, A, B • Several years experience in position
Designated Health Professional	<ul style="list-style-type: none"> • Full-time, permanent job offer • Nurse, Physician, Pharmacist • Several years experience in position
Entry-level Semi-skilled	<ul style="list-style-type: none"> • Full-time, permanent job offer • 9 months in position with employer prior to applying • Tourism/Hospitality, Long-haul Trucking, Food processing only
International Graduate	<ul style="list-style-type: none"> • Completion of Degree or Diploma at Canadian Institution (program must be 12 months of study in length) • Full time permanent job offer
International Post-Graduate	<ul style="list-style-type: none"> • Completion of Masters or Ph.D at eligible Institution in BC in eligible area of study in BC.

Immigrating to British Columbia

Advantages of the BC Provincial Nominee Program (BC PNP) :

- ✓ Accepts all skilled occupations vs 29 select occupations under federal programs.
- ✓ Accepts select entry level occupations
- ✓ Specific Categories for International Students
- ✓ Flexible & responsive to Provincial labour market needs

Application Process: BC PNP Option



*Subject to security, medical

Occupations in Construction

- ▶ Boilermakers
- ▶ Bricklayers
- ▶ Carpenters
- ▶ Electricians
- ▶ Glaziers
- ▶ Ironworkers
- ▶ Millwrights
- ▶ Crane operators
- ▶ Painters
- ▶ Plumbers
- ▶ Pipefitters/Steamfitters
- ▶ Welders

Website: recruiting@clra-bc.com

Northern Steel Ltd – Prince George, BC

- ▶ Providing custom fabrication & machining services since 1977
- ▶ Service markets & sectors – Oil & Gas, Mining, Chemical, Pulp & Paper
- ▶ Openings for Journeyman Trained, Red Seal Metal Fabricator
- ▶ For more information please visit:
www.northernsteelltd.com

Canfor

- ▶ Canfor is one of the world's largest producers of sustainable wood building solutions
- ▶ Canfor is a leading integrated forest products company based in Vancouver, British Columbia (BC) with operations in BC, ,Alberta, Quebec, Washington state, and North and South Carolina.
- ▶ Canfor's North American facilities produce high-quality dimension lumber, structural panels and value-added finishing products.
- ▶ For more information please visit:
<http://www.canfor.com/careers>

Picture Yourself Here

Give your lifestyle a raise.



Come to British Columbia.



Useful Links

- ▶ www.welcomebc.ca/PNP
- ▶ www.cic.gc.ca
- ▶ www.canadainternational.gc.ca

Contact Us



604 – 775 – 2227



604 – 660 – 4092



PNPInfo@gov.bc.ca



www.WelcomeBC.ca/PNP

BC Provincial Nominee Program



Canada's
Pacific Gateway

www.WelcomeBC.ca/PNP

Economic Immigration Programs Branch

What is the BC PNP?

- A **partnership** between the Governments of British Columbia & Canada
- A **tool** that BC uses to choose permanent immigrants that meet our economic & labour market needs
- A distinct **immigration visa class** separate from the federal immigration classes

Options for PR in BC

Federal Skilled Worker Class

Points assessment

Medical & background checks

Canadian Experience Class

Canadian work experience / education & language ability

Medical & background checks

BC PNP

Job offer

Medical & background checks

PNP Streams

Strategic Occupations (SO)

- Helps BC employers recruit & retain foreign workers to address skills & labour needs

Business Immigrants

- Attracts entrepreneurs who wish to invest & actively participate in a business in BC

Strategic Occupations Categories:

- Skilled Workers
- International Graduates
- Entry-Level & Semi-Skilled
- Designated Health Professionals
- International Post-Graduates



NOC

- National Occupational Classification
- Skill Levels
 - **NOC 0**: management positions
 - **NOC A**: usually requires university education
 - **NOC B**: usually requires post-secondary education or apprenticeship
 - **NOC C & D**: on-the-job training

Strategic Occupations Categories

- **Skilled Workers**
- International Graduates
- Entry-Level & Semi-Skilled
- Designated Health Professionals
- International Post-Graduates



Skilled Worker Category

Key Criteria:

- Job offer from a BC employer
 - Full-time / Indeterminate
- Job offer for a NOC 0, A, or B occupation
- Several years of experience
- Local recruitment efforts
- No prior B.C. residency or B.C. education required

Skilled Worker Category

- BC employer must:
 - Be incorporated
 - Have a permanent establishment in BC
 - Have at least three full-time employees (or full-time equivalents)
 - Have been in operation for at least one year

Strategic Occupations Categories

- Skilled Workers
- International Graduates
- **Entry-Level & Semi-Skilled**
- Designated Health Professionals
- International Post-Graduates

Entry-Level & Semi-Skilled (ELSS)

- Limited to designated semi-skilled positions (NOC skill level C or D)
- Must have worked full-time for **9** consecutive months with the supporting employer **before** applying
- Maintain continuous full-time employment throughout application process



ELSS Occupations (NOC Specific)

- **Tourism and Hospitality**
- **Food Processing Occupations**
 - Industrial Butchers and Meat Cutters, Poultry Preparers
 - Fish Plant Workers
 - Testers and Graders, Food and Beverage Processing
 - Labourers in Fish Processing
- **Long-Haul Truck Drivers**

ELSS Occupations

Tourism and Hospitality

- **Travel and Accommodation**
- **Tour and Recreational Guides and Casino Occupations**
- **Occupations in Food & Beverage Service**
- **Food Counter Attendants, Kitchen Helpers, and Related Occupations (NOC 6711)**
- **Cleaners (hotels only)**

Income Threshold

► Based on Statistics Canada's Low Income Cut-Off (LICO)

Size of family unit	Income Threshold by Area of Residence	
	Metropolitan Vancouver	Rest of BC
1	\$20,373	\$16,980
2	\$25,364	\$21,138
3	\$31,181	\$25,986
4	\$37,859	\$31,552
5	\$42,939	\$35,785
6	\$48,427	\$40,360
7 or more	\$53,916	\$44,934



Wage

- Tips and gratuities not considered
- Overtime not considered
- Meet or exceed the LMO rate

ELSS – Language Proficiency

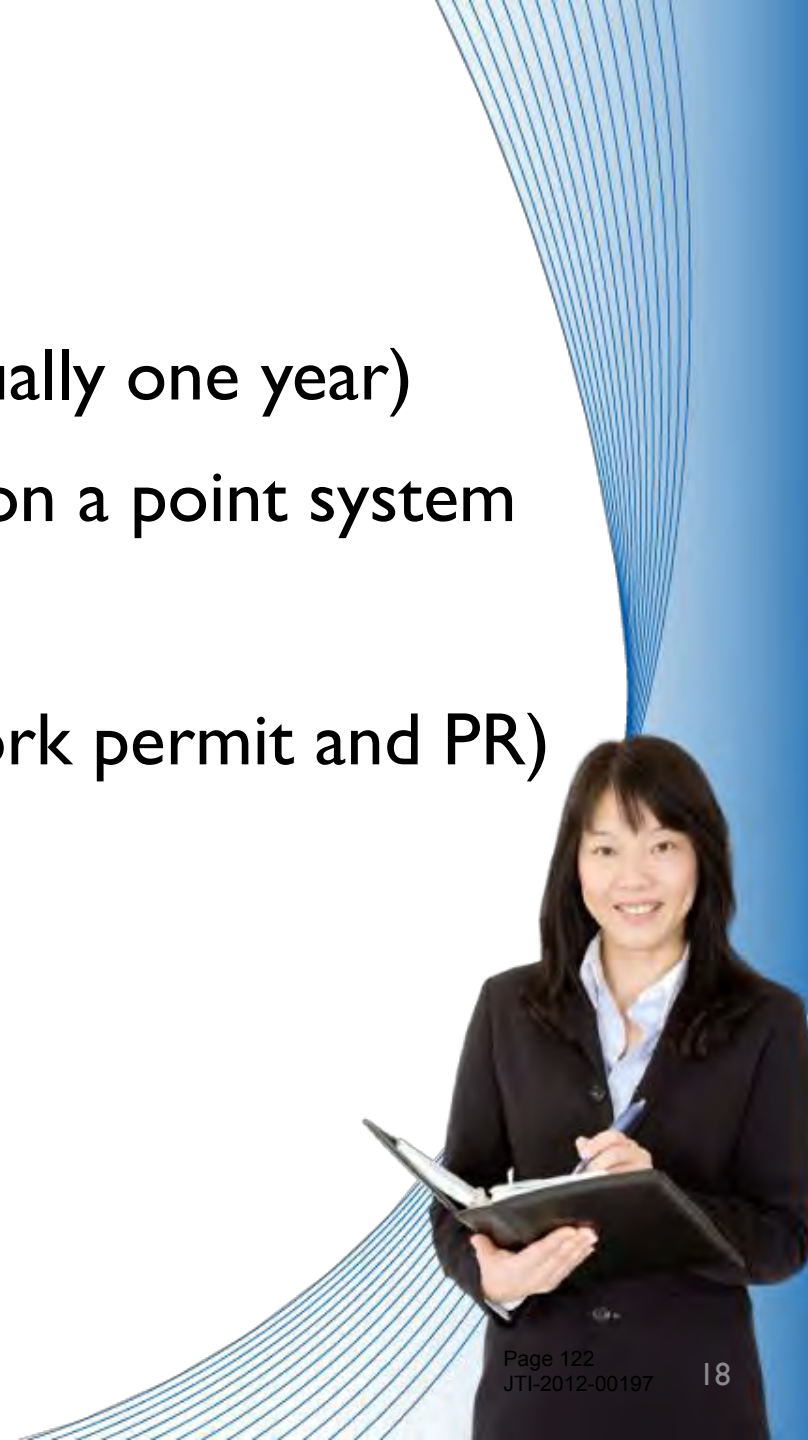
- **Mandatory language test**
 - All ELSS applicants
 - Beginning in June / July 2012

ELSS – Education Level

- 12 years of formal education
 - Within or outside Canada
 - Diplomas, certificates, degrees, transcripts

Advantages of the PNP

- Expedited PR application (usually one year)
- Applicants are **not** assessed on a point system
- Case-by-case assessment
- Post-nomination support (work permit and PR)



What is the Process?

Nomination (PNP)

3 – 5 weeks

Processing fee of
\$550

Assess application

Nominate applicant

Facilitate work permit
(if eligible)

Work Permit (CIC)

1 - 3 months

No LMO
required

Issues work
permit

Processing fee

Permanent Residence (CIC)

10 - 12 months

Visa application for
Nominee & family

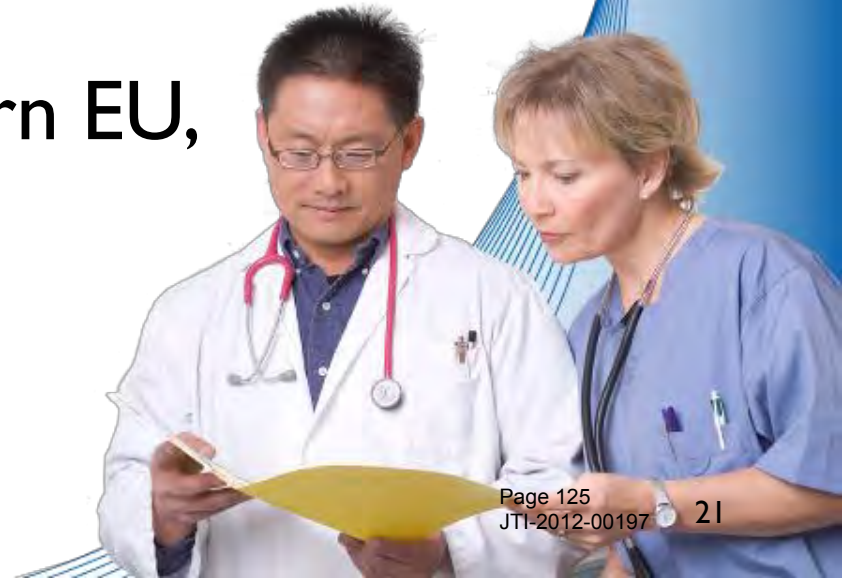
Conducts medical &
background checks

Additional processing
fees

International Recruitment Opportunities for BC Employers

PNP International Missions

- ▶ May – Philippines
- ▶ Summer – Mexico/ Latin America, EU (Greece), Dubai
- ▶ Fall – Korea, China, UK / Ireland, France / Belgium
- ▶ Early 2013 – Russia/Eastern EU, India, US



Contact Details



604 – 775 – 2227



604 – 660 – 4092



PNPInfo@gov.bc.ca

WelcomeBC.ca/PNP

BC Provincial Nominee Program

Attracting & Retaining Foreign Workers



Canada's
Pacific Gateway

www.WelcomeBC.ca/PNP

Economic Immigration Programs Branch

What is the BC PNP?

- ▶ A program used to attract and retain international skilled workers, entrepreneurs and students to help meet BC's labour market and economic development needs and priorities

Options for PR in BC

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BC PNP

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Strategic Occupations (SO)

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Business Immigrants

- Attracts entrepreneurs who wish to invest & actively participate in a business in BC

Strategic Occupations Categories:

- Skilled Workers
- Designated Health Professionals
- International Graduates
- International Post-Graduates Pilot
- Entry-Level & Semi-Skilled
- * **North East Pilot Project**



Skilled Worker Category

Key Criteria:

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- Job offer for a NOC 0, A, or B occupation
- Several years of experience
- Local recruitment efforts
- No prior B.C. residency or B.C. education required

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ELSS Occupations

Tourism and Hospitality

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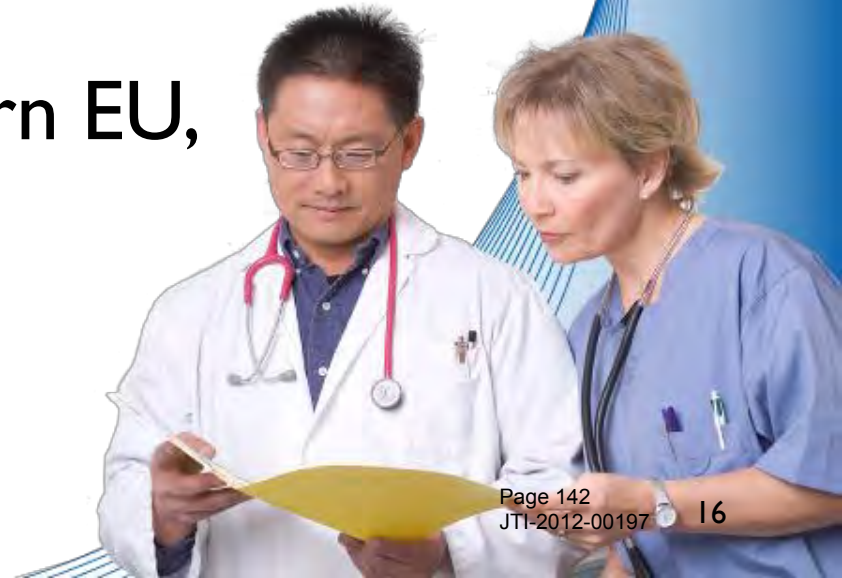
North East Pilot Project (NEPP)

- **ALL OCCUPATIONS**
- **NOC C & D need to meet 9 mos pre-employment requirement before eligible (similar to ELSS)**
- **Single point of contact**

International Recruitment Opportunities for BC Employers

PNP International Missions

- ▶ May – Philippines
- ▶ Summer – Mexico/ Latin America, EU (Greece), Dubai
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Advantages of the PNP

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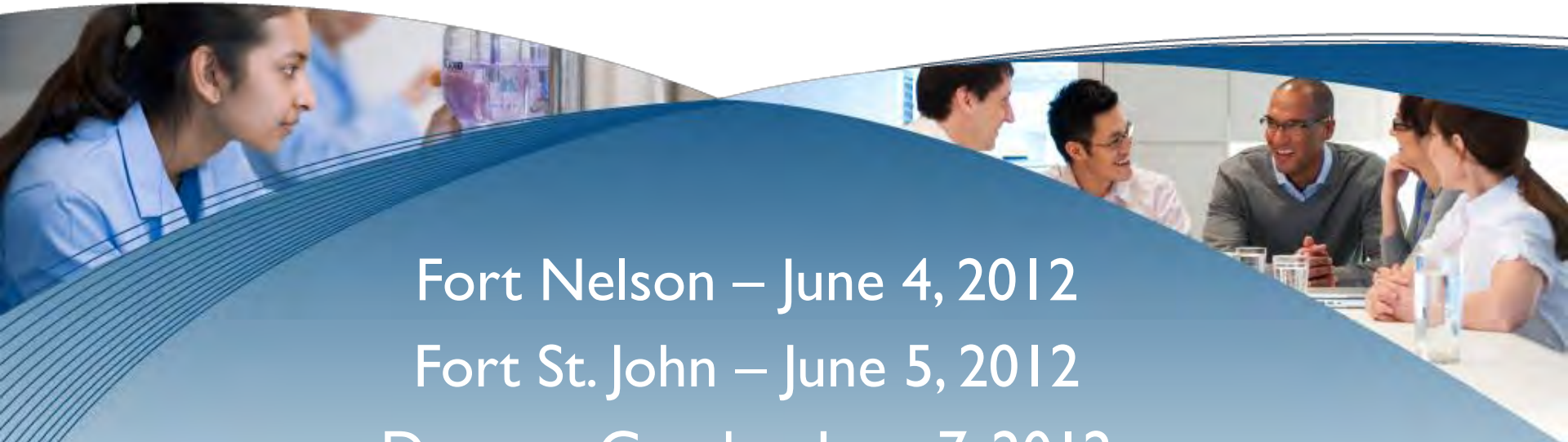


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WelcomeBC.ca/PNP

BC Provincial Nominee Program

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Fort Nelson – June 4, 2012
Fort St. John – June 5, 2012
Dawson Creek – June 7, 2012



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North East Pilot Project (NEPP)

- **ALL OCCUPATIONS**
- **NOC C & D - need to meet 9 month employment requirement before eligible (similar to ELSS)**
- **Single point of contact**

International Recruitment Opportunities for BC Employers

PNP International Missions

▶ Fall 2012:

- Business – Korea, China, Mexico
- Strategic Occupations –
UK/Ireland, France, Mexico

▶ Early 2013 – India, Dubai, SE Asia (Philippines, Singapore, Vietnam)



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What is the Process?

Nomination (PNP)

4 – 6 weeks

Processing fee of
\$550

Assess application

Nominate applicant

Facilitate work permit
(if eligible)

Work Permit (CIC)

1 - 3 months

No LMO
required

Issues work
permit

Processing fee

Permanent Residence (CIC)

10 - 12 months

Visa application for
Nominee & family

Conducts medical &
background checks

Additional processing
fees

Contact Details



604 – 775 – 2160



604 – 660 – 4092



PNPInfo@gov.bc.ca

WelcomeBC.ca/PNP

BC Provincial Nominee Program

Supporting BC's Labour Market and Economic
Development Priorities

9 May 2012



Economic Immigration Programs

Ministry of Jobs, Tourism & Innovation



WelcomeBC



THE BC
JOBS PLAN

Goals & Objectives

To support the BC Jobs Plan objectives of enabling job creation and attracting investment to grow BC's priority sectors and prepare for future opportunities

...by ensuring that BC is a global destination of choice for students, skilled workers and entrepreneurs

...and by bringing international expertise to regional opportunities.

BC PNP Categories

Strategic Occupations (SO)

Attract and retain skills to help meet BC's specific regional labour market needs and support regional economic growth.

Business

Attract active business immigrant investors to create jobs and promote regional economic development.

Strategic Occupations Categories:

- ▶ **Skilled Workers** Managers, professionals, technologists & trades (NOC 0, A & B)
- ▶ **Designated Health Professionals** Physicians/surgeons, RN's & midwives recruited by public health authorities
- ▶ **International Graduates** Entry-level skilled jobs for recent post-secondary grads
- ▶ **International Post Graduates pilot** M/PhD graduates in natural, applied & health sciences (no job offer required)
- ▶ **Entry Level & Semi-Skilled (ELSS)** Select NOC C & D jobs in tourism/hospitality, food processing, & trucking
- ▶ **North East Pilot Project (NEPP)** Expands the list of eligible occupations under ELSS category for employers in the Northeast Development Region.

Key SO application requirements

- ▶ Employer & nominee candidate must be establishing an employer-employee relationship
- ▶ Job offered must be full-time, indeterminate
- ▶ Wages/working conditions must meet BC norms
- ▶ Long-term employment outlook for occupation must be positive
- ▶ Applications will not be approved where domestic labour supply can meet needs

Requirements for SO applicants

- ▶ Qualified for position offered
- ▶ Has legal immigration status (not a refugee claimant or under removal/exclusion order)
- ▶ Able to become economically established
- ▶ Intends to reside in BC
- ▶ Potential to contribute significant, long-term economic benefits to BC

Requirements for employers

- Incorporated or extra-provincially registered
- Permanent establishment in BC
- Minimum 1 year in business (2 years for ELSS)
- Minimum of 5 FT employees (or FT equivalents)
- Financially sound
- Track record of good business practices (formal compliance declaration required for ELSS)

Specific requirements for International Graduate applicants

- ▶ Must complete degree/diploma requirements before accepting job offer
- ▶ Must have studied for university degree or 2-year diploma at an eligible BC institution
- ▶ Must apply within 2 year of completing course requirements

Specific requirements for ELSS applicants

- ▶ Employed on a work permit by sponsoring employer for 9 months prior to application
- ▶ Legally employed by sponsoring employer at time of application
- ▶ Completion of secondary schooling
- ▶ Basic English language proficiency (effective July 2012, mandatory language testing per CIC requirements)

What is the Process?

Nomination (PNP)

4 weeks

Processing fee of
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Assess application

Nominate applicant

Facilitate work permit
(if req'd)

Work Permit (CIC)

2 – 4 weeks

No LMO
required

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Processing fee

Permanent Residence (CIC)

8 - 12 months

Visa application for
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Conducts medical &
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Additional processing
fees

International Recruitment Opportunities for BC Employers



WelcomeBC

PNP International Recruitment & Promotion for 2012 / 2013

- ▶ May – Philippines
- ▶ September/October – China, Korea
- ▶ October/November –UK / Ireland,
US / Mexico, France / Belgium
- ▶ January / February – Russia / Eastern
EU, UAE, India

Program results: SO stream

- ▶ 16,000+ nominations since 2001
- ▶ Nominations increased from 88 in 2001 to 3,500 in 2011
- ▶ In 2010, one in every 6 economic immigrants was a BC Provincial Nominee
- ▶ Distribution by category 2011: Skilled Workers (69%); ELSS (21%); International Students & Post Grads (10%)
- ▶ Top sectors: Tourism/Hospitality, Construction, Professional Business Services, Health Services
- ▶ 1/3 of all nominees filled positions outside of GVRD

Advantages of the PNP

- ▶ Expedited PR application (usually one year)
- ▶ Applicants are not assessed on a point system
- ▶ Case-by-case assessment
- ▶ Provide work permit support letter post-nomination
- ▶ Full range of services to support labour market and economic development priorities

Contact Information

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Economic Immigration Programs

Ministry of Jobs, Tourism & Innovation

Province of British Columbia

Tel +1.604.775.2160

Email Aireen.Luney@gov.bc.ca

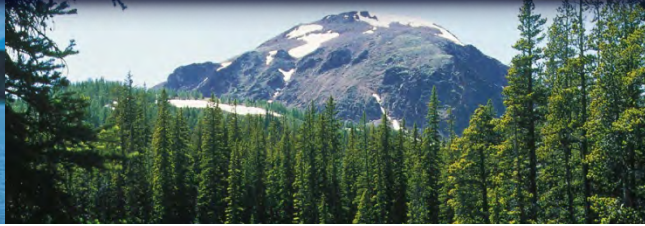
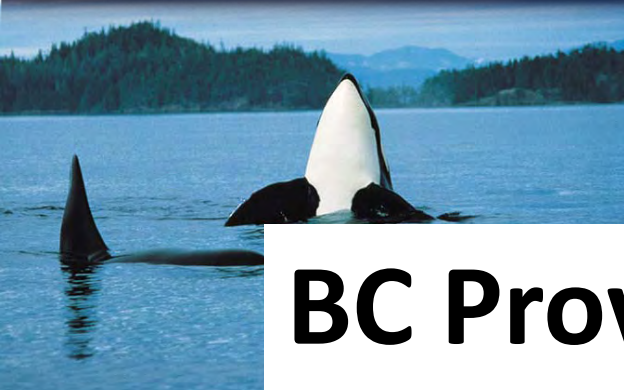
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WelcomeBC



Ministry of
Jobs, Tourism
and Innovation



BC Provincial Nominee Program



Canadian Home Builders' Association
Central Interior
Kamloops June 6, 2012

June 6, 2012

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OUTLINE

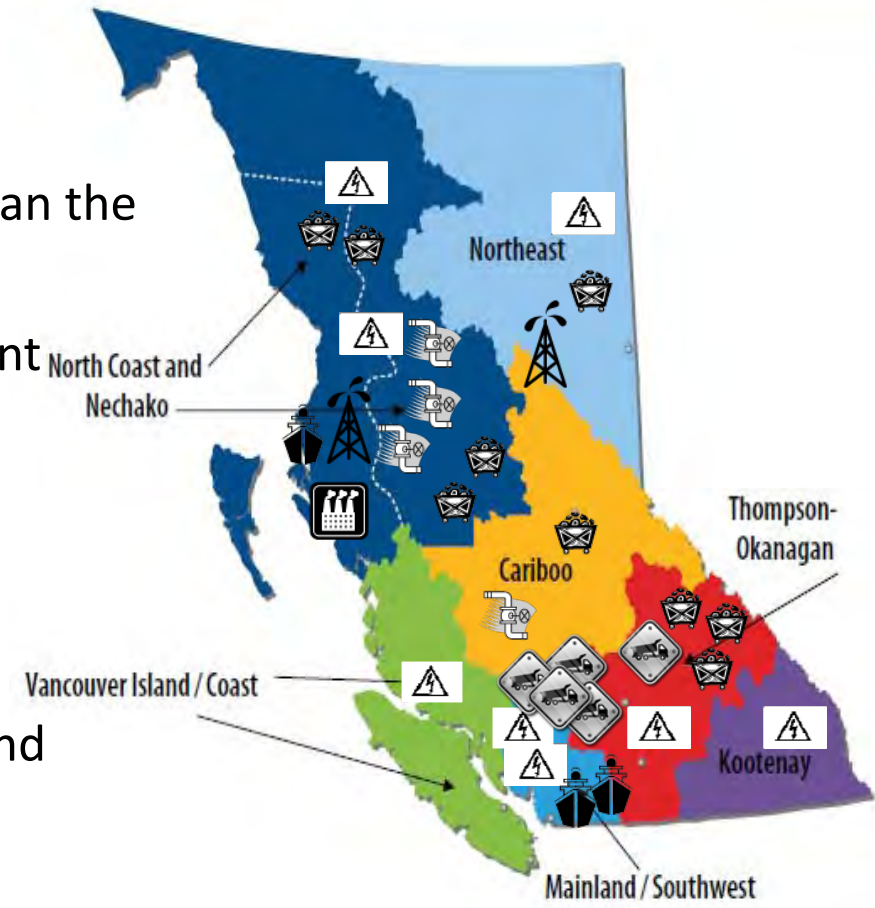
- ✓ Key Labour Market Drivers
- ✓ About the PNP
- ✓ Strategic Occupations:
 - Recruiting & Retaining Foreign Workers
- ✓ Business Immigration:
 - Succession & Regional Economic Development

KEY LABOUR MARKET DRIVERS IN BC

- ▶ Over 1 million job openings to 2020
- ▶ Demand for workers is growing faster than the supply, particularly in trade occupations
- ▶ Migrants will be an increasingly important source of new labour

Regional Drivers:

- ▶ Strong project development in northern regions of the province
- ▶ BC's largest projects are in utilities, oil and gas, mining and transportation



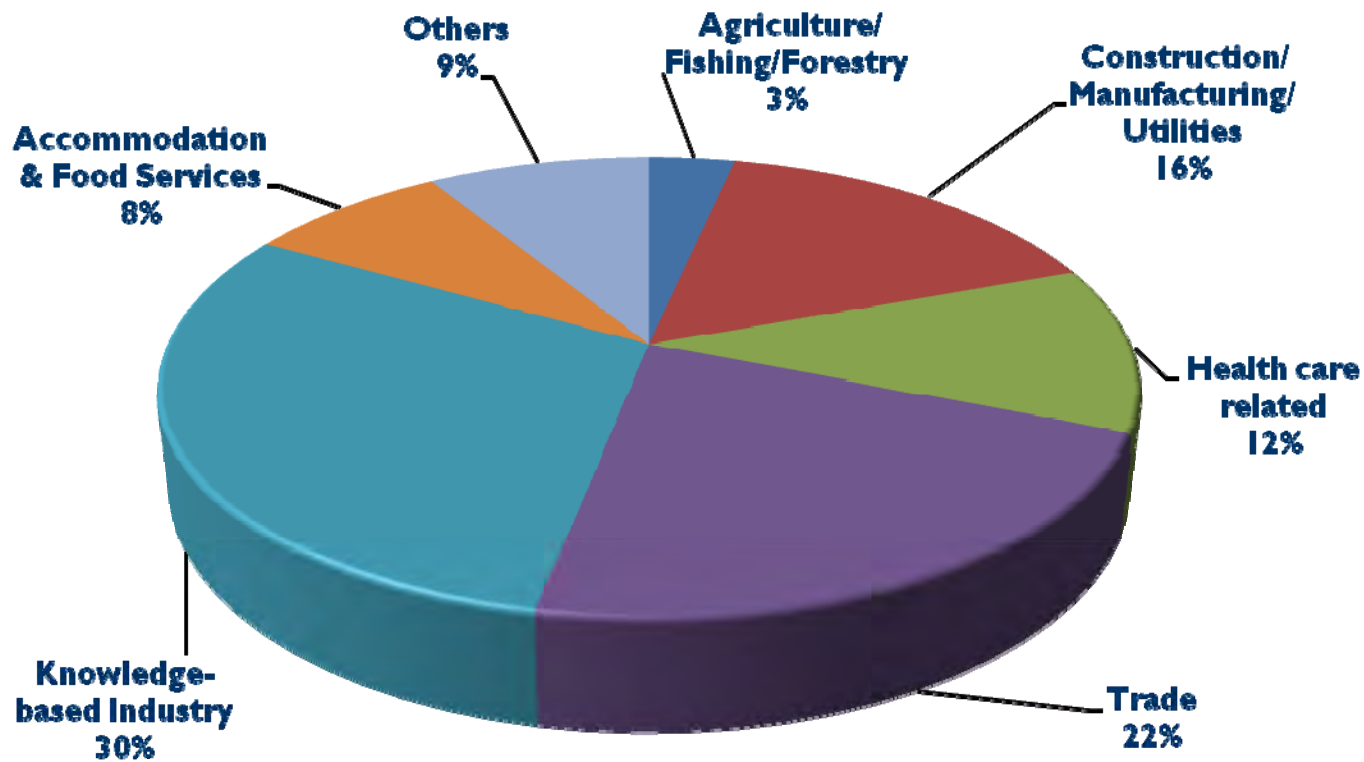
HIGHLIGHTS

- BC's economic growth is forecast to reach 2.5% by 2014.
- Employment in trade occupations accounts for **1 in 10 of BC's 2.3M jobs**
- As of 2011, Construction and Manufacturing are two of the largest industries by employment in BC



WORK FORCE

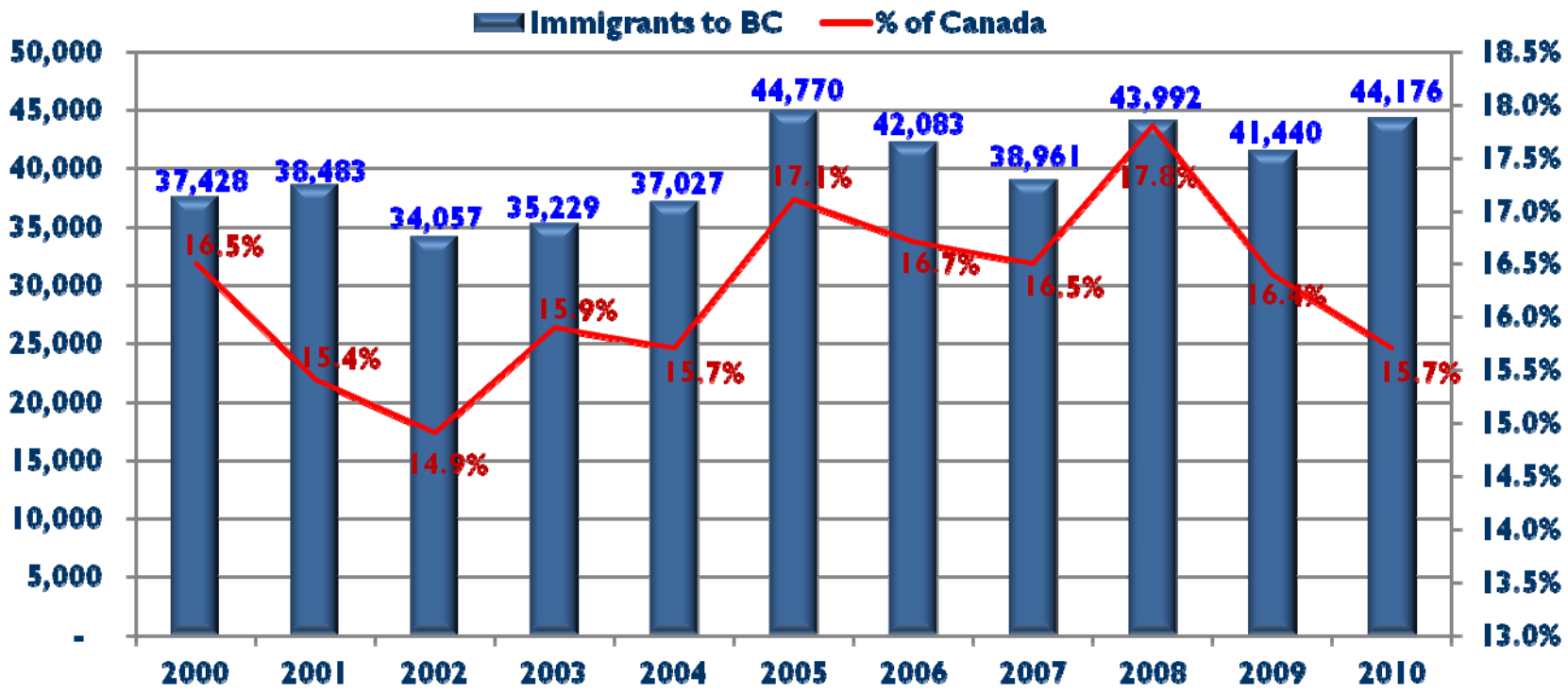
British Columbia's Workforce by Sector of Employment





IMMIGRATION PROFILE AND TRENDS

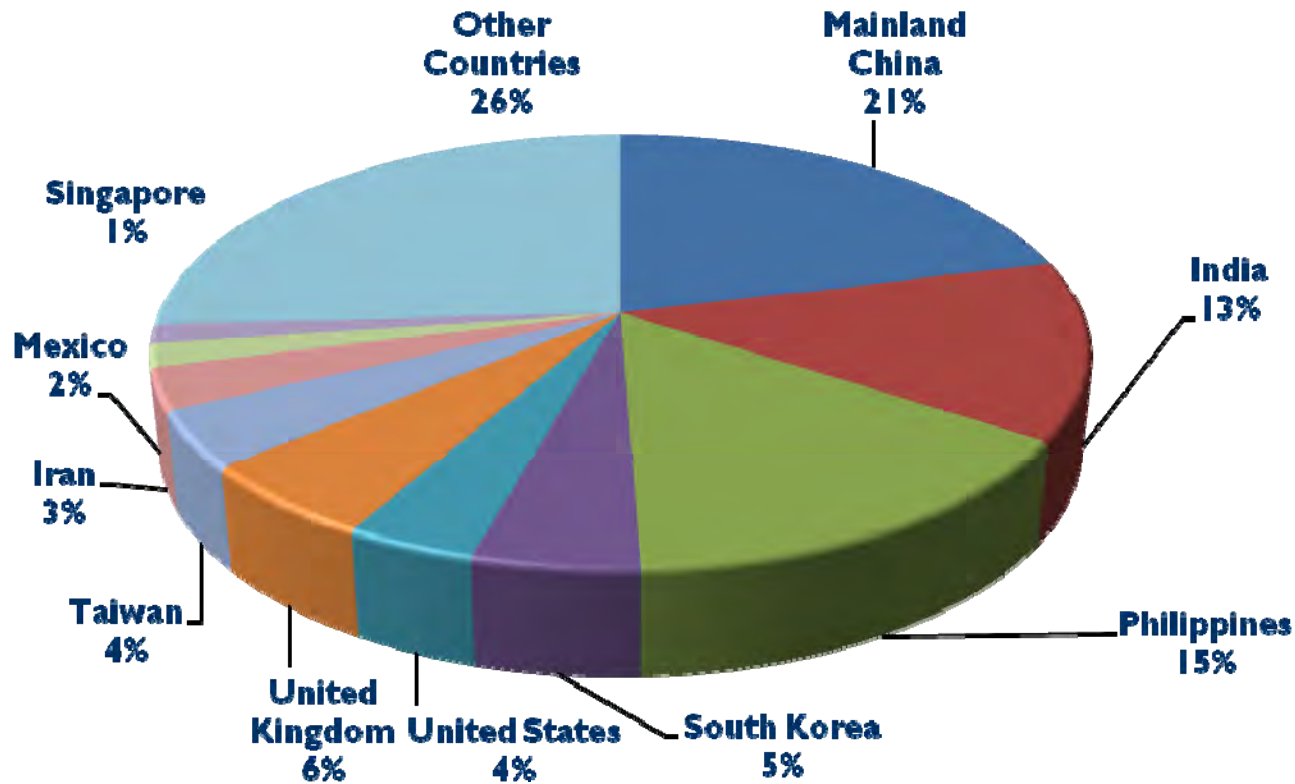
Each year, B.C. Welcomes an average of 40,000 new immigrants





IMMIGRATION PROFILE AND TRENDS

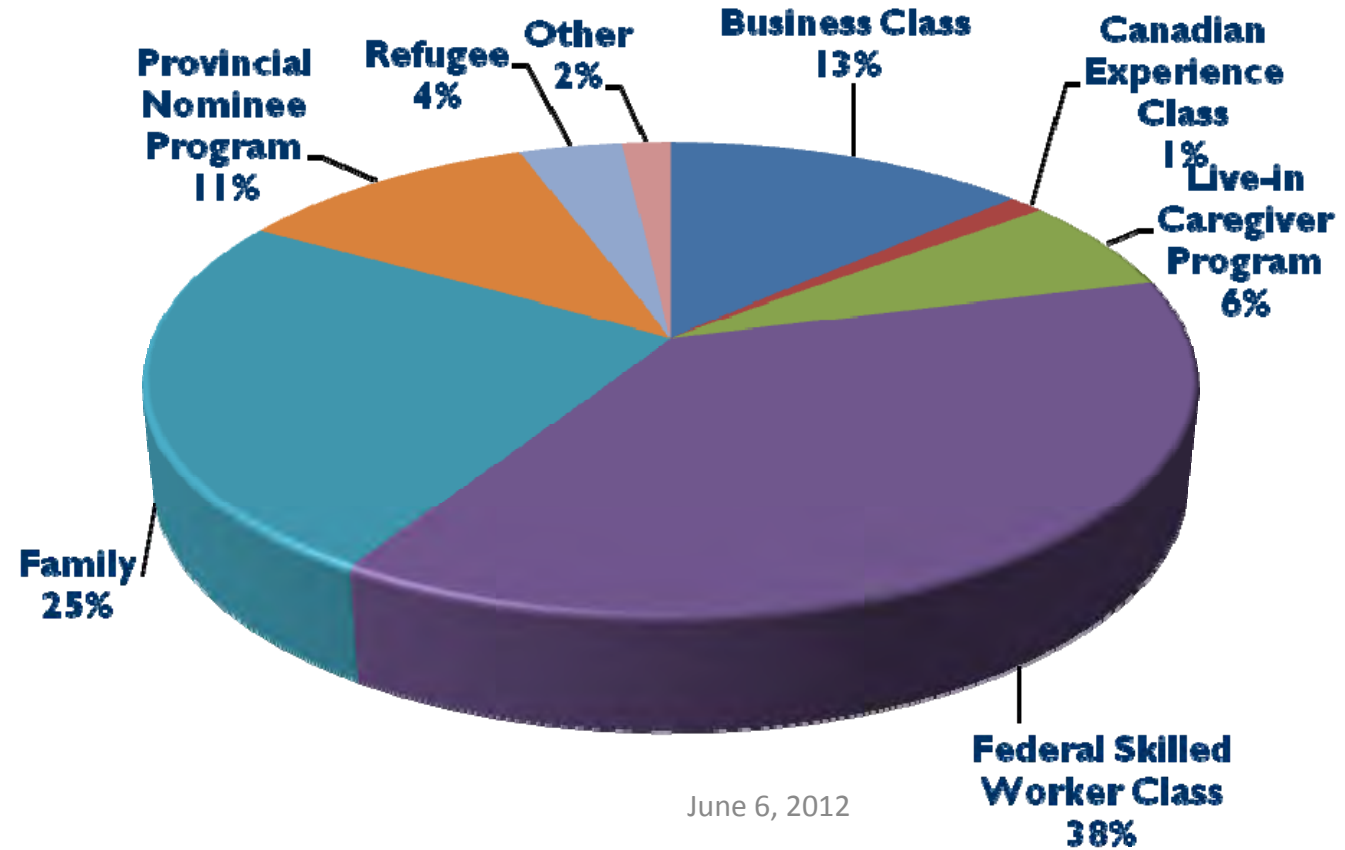
Top Source Countries of Immigrants to B.C.





IMMIGRATION PROFILE AND TRENDS

Immigration to BC by Immigration Class - 2010



ABOUT THE PNP

- Partnership between the provincial and federal government
- Allows BC to nominate a limited number of immigrants to meet provincial economic and labour market needs
- Recruitment and retention tool to address critical skills shortages
- Attracts investment-ready and experienced entrepreneurs to encourage economic development and maximize economic benefits

PNP ADVANTAGES

- Not assessed on point grid
- Expedited processing of Permanent Residence application
- BC PNP support during visa processing
- BC PNP supports work permit application (between nomination date & Permanent Resident visa issuance) = **employers retain workers.**
- Pathway to permanent residence in Canada for temporary foreign workers

PROGRAM STRUCTURE

Strategic Occupations Stream (SO)

To attract and retain skills to help meet BC's specific regional labour market needs and support regional economic growth.

Employer-driven (except for International Post-Graduates Pilot Project)

Business Stream (Entrepreneur)

To attract active immigrant investors to create jobs and promote economic development, particularly in the regions. Includes three categories: Business Skills, Regional Business and Strategic Projects.



KEY SO APPLICATION REQUIREMENTS

- Employer & nominee candidate must be establishing an employer-employee relationship
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- Long-term employment outlook for occupation must be positive
- Applications will not be approved where domestic labour supply can meet needs



REQUIREMENTS FOR NOMINEE APPLICANTS

- Qualified for position offered
- Has legal immigration status (not a refugee claimant or under removal/exclusion order)
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- Intends to live in BC
- Potential to contribute significant, long-term economic benefits to BC

RECENT PROGRAM CHANGES

- Employers with equivalent of 3 full-time employees eligible to support nomination application (outside Metro Vancouver only)
- Northeast Pilot Project: all occupations eligible
- Entry Level and Semi-Skilled: Confirmed from original pilot, language proficiency requirements as of July 1, 2012.

APPLICATION PROCESS

Nomination (PNP)

4 weeks

Processing fee \$550

Assess application &
nominate

Support work permit

Work Permit (CIC)

2– 4 weeks*

No LMO required
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Permanent Residence (CIC)

8 - 12 months

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BUSINESS IMMIGRATION CATEGORIES

	Personal Net Worth	Investment/ Job Creation	Ownership (%)
Regional Business (BR)	\$ 400,000	\$ 200,000 / One	33.33
Business Skills (BS)	\$ 800,000	\$ 400,000 / Three	33.33
Strategic Projects (SP)	N/A	\$ 500,000	N/A

BUSINESS ELIGIBILITY CRITERIA

- Business operating to earn profit from active income through the provision of products and services.
- Strong potential for sustained commercial viability.
- Potential to create significant economic benefits in BC.

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Formal Application
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- 4 – 6 months

Performance
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RECENT PROGRAM CHANGES & RESULTS

Business Succession:

- Priority applications
- Maintaining jobs = creating jobs

2011 Results:

- 119 entrepreneurs approved, expected investment of \$308 million and over 500 new jobs.
- 64% of these businesses plan to locate outside of Metro Vancouver

2012/13 OUTREACH & PROMOTION ACTIVITIES

- **China** (September - Entrepreneurs)
- **Korea** (October – Skilled Workers & Entrepreneurs)
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Application forms and
further details at:

www.WelcomeBC.ca/PNP





Ministry of
Jobs, Tourism
and Innovation



BC Provincial Nominee Program



Information Session for Employers
East Kootenays
July 13, 2012

June 6, 2012

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OUTLINE

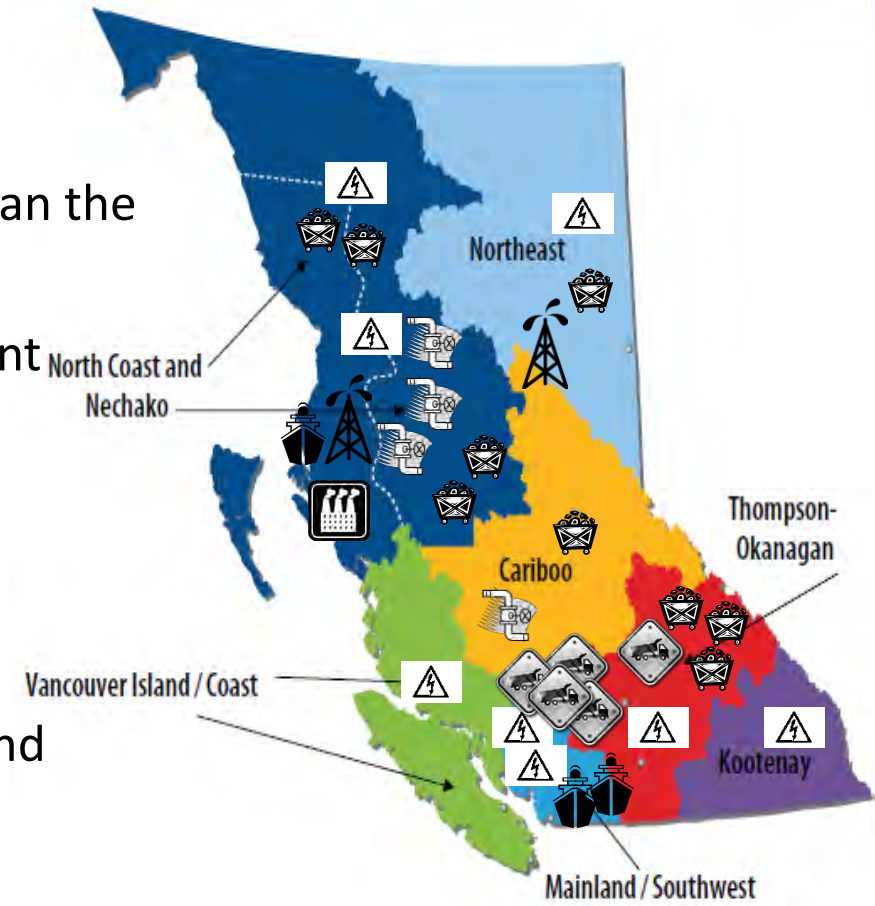
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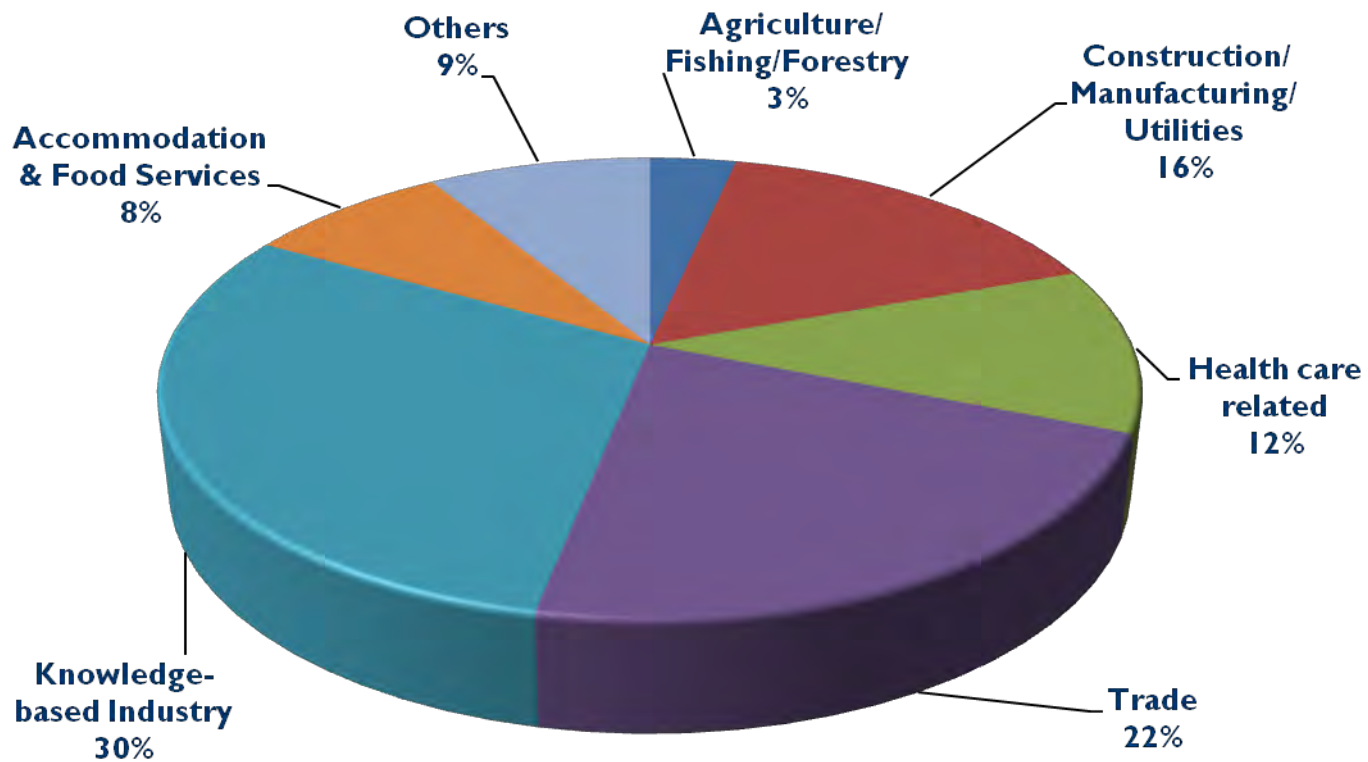
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WORK FORCE

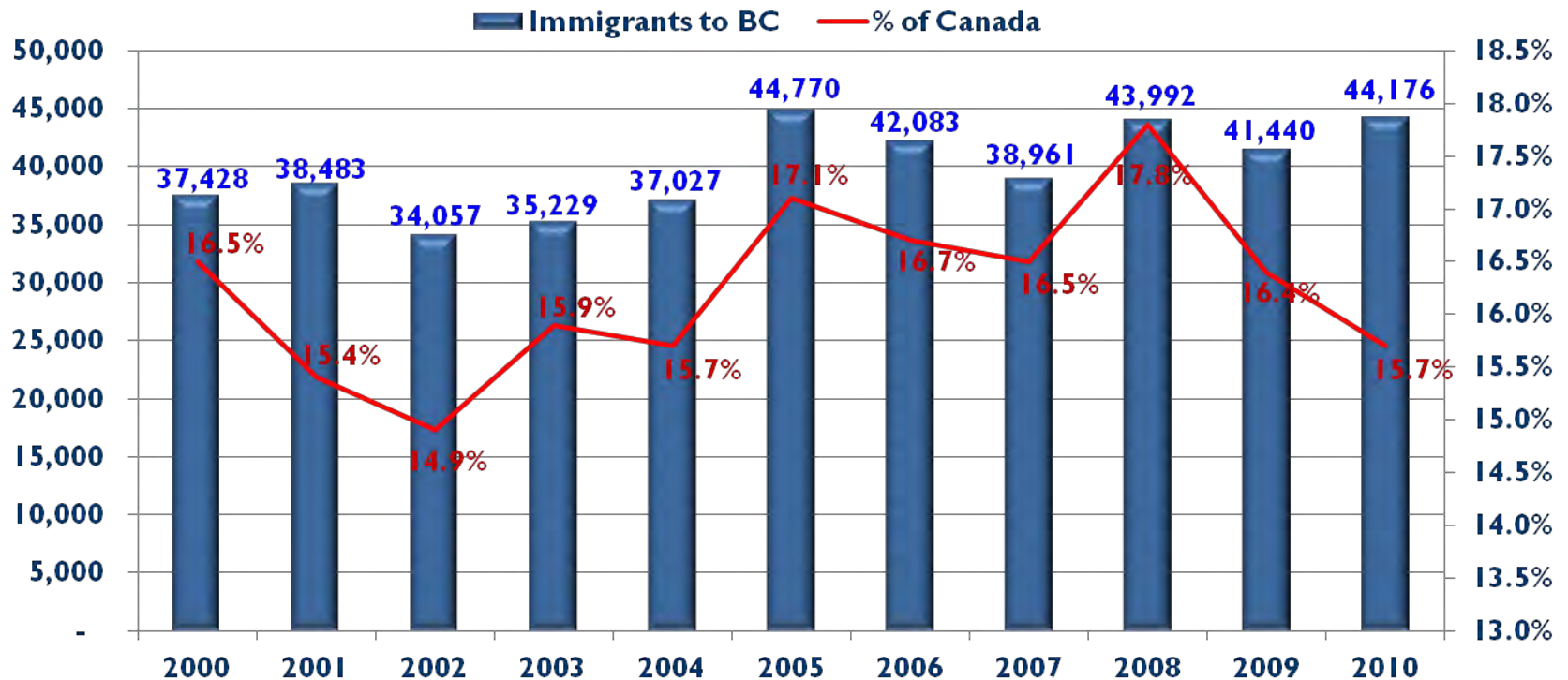
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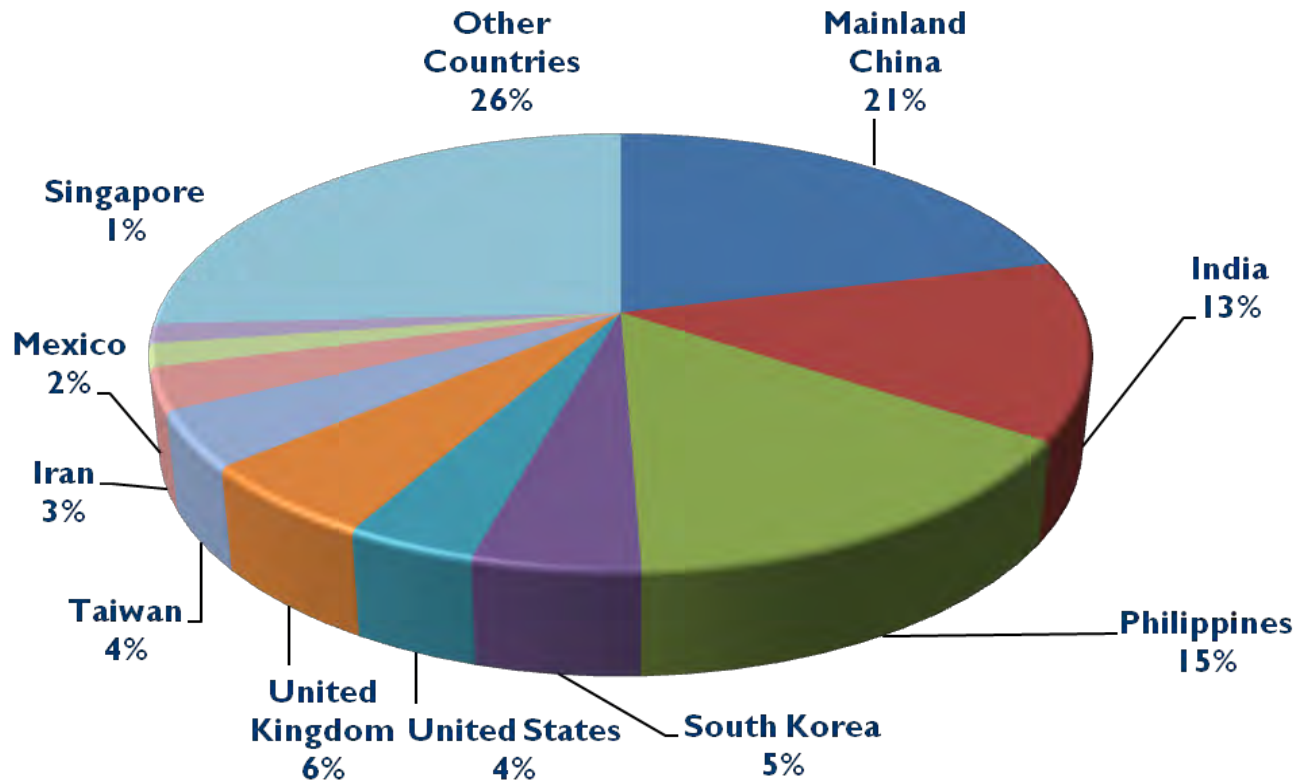
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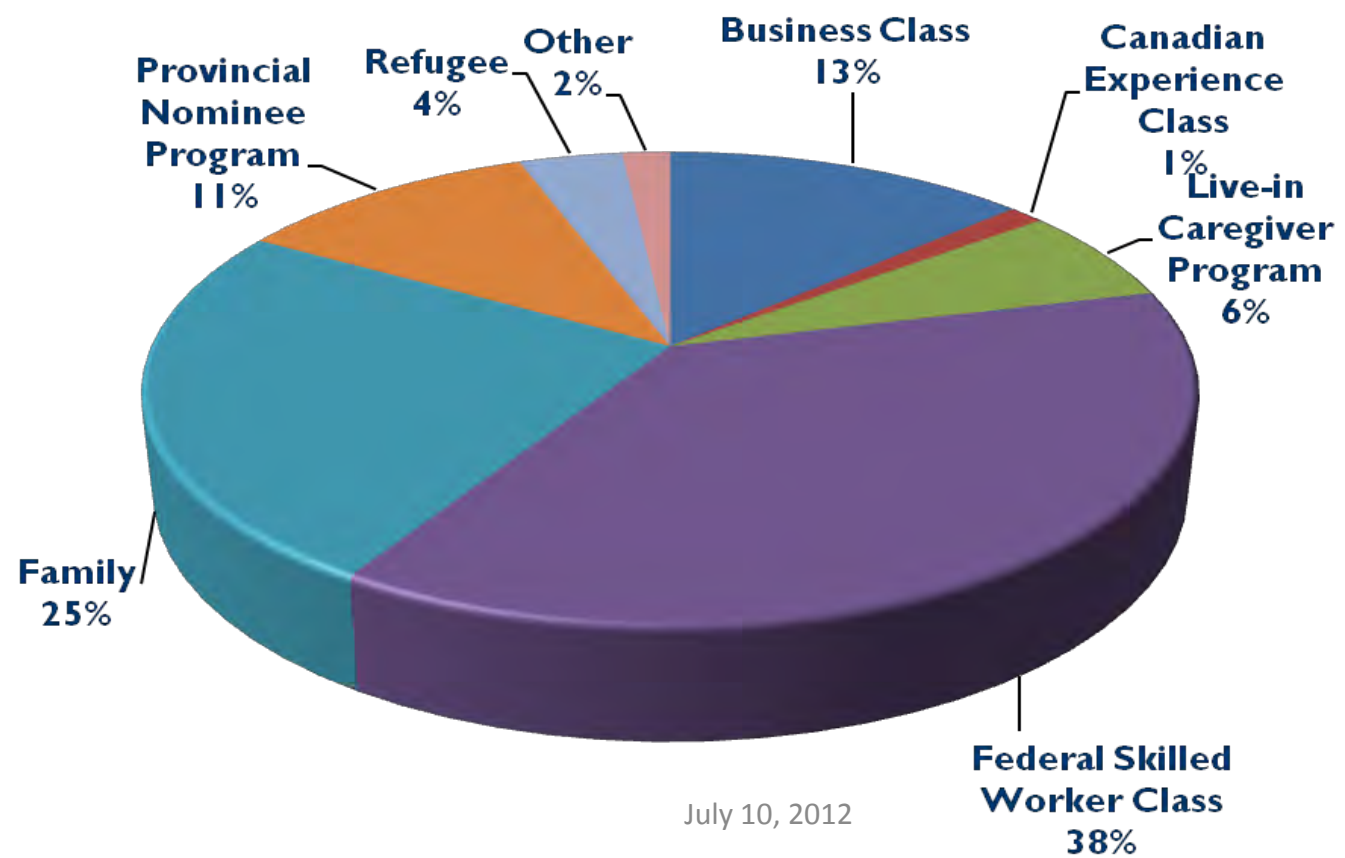
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6-8 weeks

Processing fee \$550

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nominate

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Work Permit (CIC)

2– 4 weeks*

No LMO required
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Processing fee

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Application forms and
further details at:

www.WelcomeBC.ca/PNP

BC Provincial Nominee Program



Canada's
Pacific Gateway

www.WelcomeBC.ca/PNP

Economic Immigration Programs Branch
Ministry of Jobs, Tourism and Innovation

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May 30, 2012

What is the BC PNP?

- A **partnership** between the Governments of British Columbia & Canada
- A **tool** that BC uses to choose permanent immigrants that meet our economic & labour market needs
- A distinct **immigration visa class** separate from the federal immigration classes

Options for PR in BC

Federal Skilled Worker Class

Points assessment

Medical & background checks

Canadian Experience Class

Canadian work experience / education & language ability

Medical & background checks

BC PNP

Job offer

Medical & background checks

PNP Streams

Strategic Occupations (SO)

- Helps BC employers recruit & retain foreign workers to address skills & labour needs

Business Immigrants

- Attracts entrepreneurs who wish to invest & actively participate in a business in BC

Strategic Occupations Categories:

- **Skilled Workers**
- International Graduates
- Entry-Level & Semi-Skilled
- **Northeast Pilot Project**
- Designated Health Professionals
- International Post-Graduates



NOC

- National Occupational Classification
- Skill Levels
 - **NOC 0**: management positions
 - **NOC A**: usually requires university education
 - **NOC B**: usually requires post-secondary education or apprenticeship
 - **NOC C & D**: on-the-job training

Strategic Occupations Categories

- **Skilled Workers**
- International Graduates
- Entry-Level & Semi-Skilled
- Northeast Pilot Project
- Designated Health Professionals
- International Post-Graduates



Skilled Worker Category

Key Criteria:

- Job offer from a BC employer
 - Full-time / Indeterminate
 - No contracts
- NOC 0, A, or B occupation
- Several years of experience in the occupation
- Offered wage must be at market rate

Skilled Worker Category

Key Criteria:

- Local recruitment efforts
 - Letter of recommendation to include details
- No prior BC residency or BC education required
- Intent to reside permanently in province
- Maintain valid status if in Canada
 - Work permit support *after* nomination

Skilled Worker Category

BC employer must:

- Be incorporated
- Have a permanent establishment in BC
- Have at least 5 full-time employees (equivalents)
 - 3 FTEs outside Lower Mainland
 - Subcontractors not included
- Have been in operation for at least one year

Strategic Occupations Categories

- Skilled Workers
- International Graduates
- Entry-Level & Semi-Skilled
- **Northeast Pilot Project**
- Designated Health Professionals
- International Post-Graduates



Northeast Pilot Project

- Response to tight labour market in Northeast
 - Rapid growth in energy sector
- Includes Fort St. John, Fort Nelson, Dawson Creek, Hudson's Hope, Tumbler Ridge
- Since April 2012 (two year pilot)

Northeast Pilot Project

Key Criteria:

- All NOC skill level C and D
- Applicants must have 12 years of formal education
- English language ability

Northeast Pilot Project

Key Criteria:

- Must have worked full-time for **9** consecutive months with the supporting employer ***before*** applying
- Must maintain continuous full-time employment throughout application process

Income Threshold

- ▶ Based on Statistics Canada's Low Income Cut-Off (LICO)

Size of family unit	Income Threshold by Area of Residence	
	Metropolitan Vancouver	Rest of BC
1	\$20,373	\$16,980
2	\$25,364	\$21,138
3	\$31,181	\$25,986
4	\$37,859	\$31,552
5	\$42,939	\$35,785
6	\$48,427	\$40,360
7 or more	\$53,916	\$44,934

Advantages of the PNP

- Expedited PR application (usually one year)
- Applicants are **not** assessed on a point system
- Case-by-case assessment
- Post-nomination support (work permit and PR)



What is the Process?

Nomination (PNP)

4 – 6 weeks

Processing fee of
\$550

Assess application

Nominate applicant

Facilitate work permit
(if eligible)

Work Permit (CIC)

1 - 3 months

No LMO
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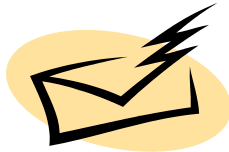
Contact Details



604 – 775 – 2227



604 – 660 – 4092



PNPInfo@gov.bc.ca

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BC Provincial Nominee Program





OUTLINE

NEED FOR ECONOMIC IMMIGRATION

THE PROVINCIAL NOMINEE PROGRAM

- Strategic Occupations
- Business Immigration

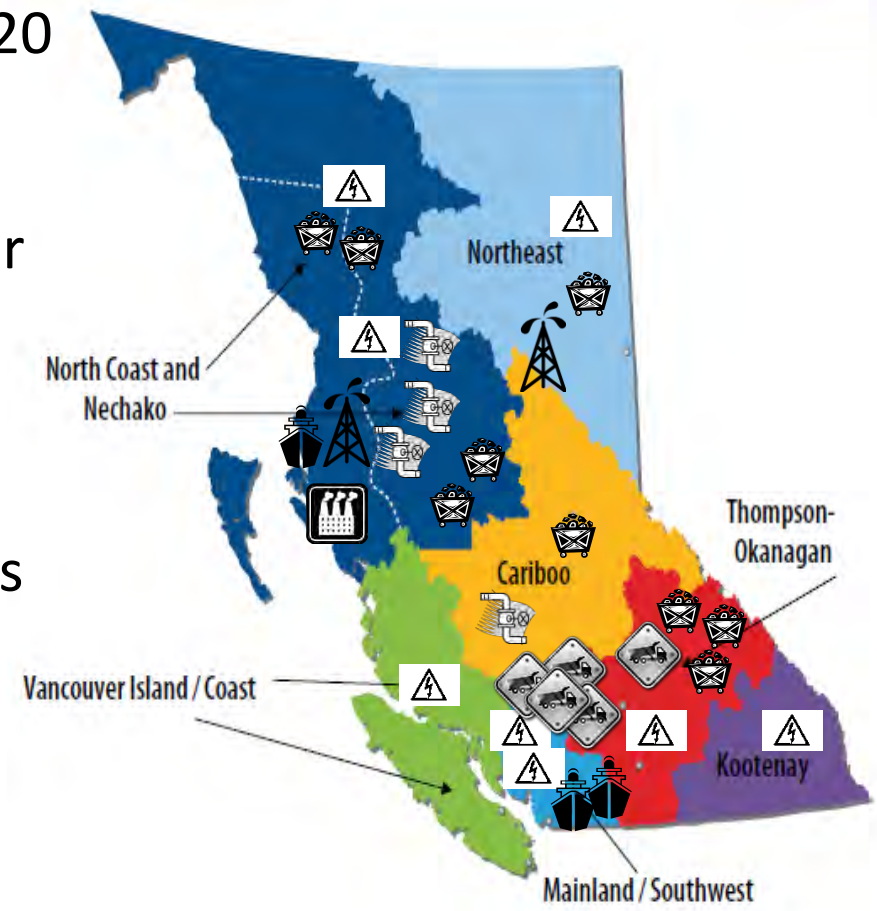
THE APPLICATION PROCESS

KEY ECONOMIC DRIVERS IN BC

- ▶ Over 1 million job openings to 2020
- ▶ Demand is greater than supply
- ▶ Migrants key source of new labour

Regional Drivers:

- ▶ Major Projects in northern regions
- ▶ Key sectors: energy, oil and gas, mining and transportation





WORK FORCE - NORTHEAST

Largest Occupations by % change over 5 year forecast period	Employment 2010 (estimate)	Employment 2015 (estimate)	Avg Annual % Change Over 5 Years 2010-2015
Landscaping and grounds labourers	260	430	13.1
Light duty cleaners	380	500	6.3
Janitors, and caretakers	500	660	6.1
Food counter attendants, kitchen helpers	540	690	5.8
Cooks	380	480	5.5
Truck drivers	1350	1710	5.3
Heavy equipment operators (except crane)	820	1030	5.2
Construction trades helpers and labourers	730	900	4.7
Carpenters	730	900	4.6
Registered nurses	490	590	4
Oil and gas drilling, servicing	580	680	3.5



ABOUT THE PNP

- Federal and Provincial Government partnership
- Allows province to select immigrants to meet provincial economic and labour market needs
- Geared towards recruitment and retention of foreign workers
- Attracts investment-ready and experienced entrepreneurs

PROGRAM STRUCTURE

STRATEGIC OCCUPATIONS STREAM (SO)

- Attract and retain skilled and entry-level occupations to meet BC's labour market needs and economic growth.
- Employer-driven (except for International Post-Graduates Pilot Project)

BUSINESS STREAM (ENTREPRENEUR)

- Attract active immigrant investors; create jobs and promote economic development, particularly in the regions.
- Three categories: Business Skills, Regional Business and Strategic Projects (Succession Buy-Out Strategy)



KEY STRATEGIC OCCUPATIONS CATEGORIES

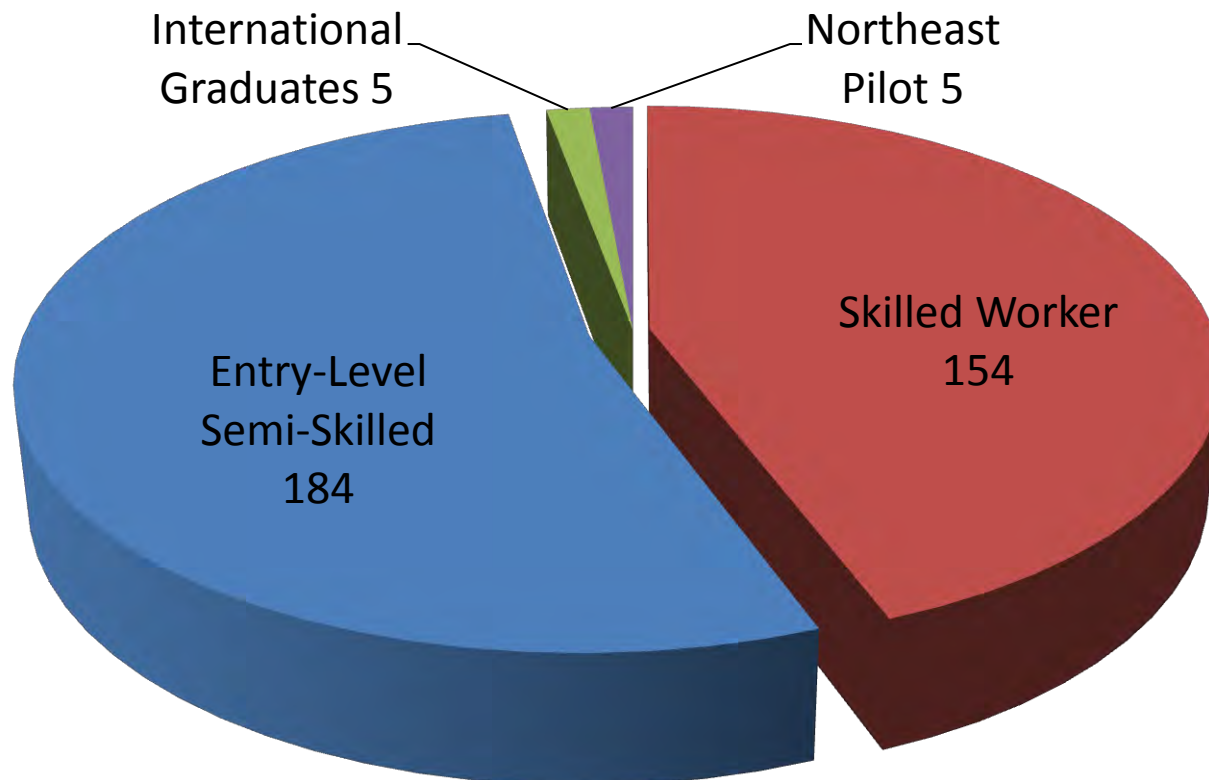
STRATEGIC OCCUPATIONS STREAM (SO) - CATEGORIES

- Skilled Worker (NOC O/A/B)
- Designated Health Professionals (Physicians/Nurses/Pharmacists)
- International Graduates
- International Post Graduates (Natural/Applied Sciences)
- Entry-level Semi-skilled (NOC C/D Hospitality/Tourism sector)
- North East Pilot Project (all NOC C/D occupations)



BC PNP in the Northeast

The BC PNP has issued 348 nominations (2007 to date) in the region

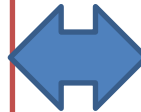




KEY REQUIREMENTS – SKILLED WORKER

EMPLOYER REQUIREMENTS

- Established for at least 1 year
- Have at least 3 full-time equivalent employees
- Job offered must be full-time and of indeterminate length
- Wages/working conditions must meet BC norms
- Long-term employment outlook for occupation must be positive
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APPLICANT REQUIREMENTS

- Qualified for position offered; NOC O/A/B and has several years of directly-related experience
- Has legal immigration status
- Able to become economically established
- Intends to live in BC
- Potential to contribute significant, long-term economic benefits to BC



KEY REQUIREMENTS – HEALTH PROFESSIONAL

Covers Majority of Health field;

- **Physicians,**
- **Nurses,**
- **Most health-related positions**

Administered through Health Match BC at:

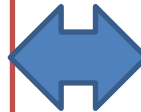
www.healthmatchbc.org



KEY REQUIREMENTS – INTERNATIONAL GRADUATE

EMPLOYER REQUIREMENTS

- Established for at least 1 year
- Have at least 3 full-time equivalent employees
- Job offered must be full-time and of indeterminate length
- Wages/working conditions must meet BC norms
- Long-term employment outlook for occupation must be positive



APPLICANT REQUIREMENTS

- Degree/Diploma from approved institution/program in Canada
- Not necessary to have previous experience in occupation
- Full-time job NOC O/A/B; will accept C/D with clear progression
- Has legal immigration status
- Able to become economically established
- Intends to live in BC
- Job does not have to be related to area of study

KEY REQUIREMENTS – INT’L POST-GRADUATE

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- A masters/doctorate obtained in BC in the following programs:
 - Agriculture
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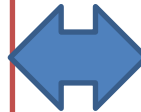
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- Has legal immigration status
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KEY REQUIREMENTS – ENTRY-LEVEL SEMI-SKILLED

EMPLOYER REQUIREMENTS

- Established for at least 2 years
- Have at least 3 fulltime equivalent employees
- Job offered must be full-time and of indeterminate length
- Wages/working conditions must meet BC norms
- Long-term employment outlook for occupation must be positive
- Applications will not be approved where domestic labour supply can meet needs



APPLICANT REQUIREMENTS

- Worked full-time in BC for 9 consecutive months in a listed NOC C & D occupation
- Completed 12 years of formal education
- Completed a basic proficiency in English Language test
- Has legal immigration status
- Able to become economically established



ENTRY-LEVEL SEMI-SKILLED ELIGIBLE OCCUPATIONS

Occupations in Food & Beverage Service

- Hosts/Hostesses
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- Food & Beverage Servers

Food Counter Attendants, Kitchen Helpers & Related Occupations

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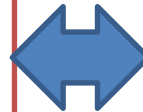
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KEY REQUIREMENTS – NORTHEAST PILOT PROGRAM

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SO APPLICATION PROCESS

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BC Provincial Nominee Program





OUTLINE

NEED FOR ECONOMIC IMMIGRATION

THE PROVINCIAL NOMINEE PROGRAM

- Strategic Occupations
- Business Immigration

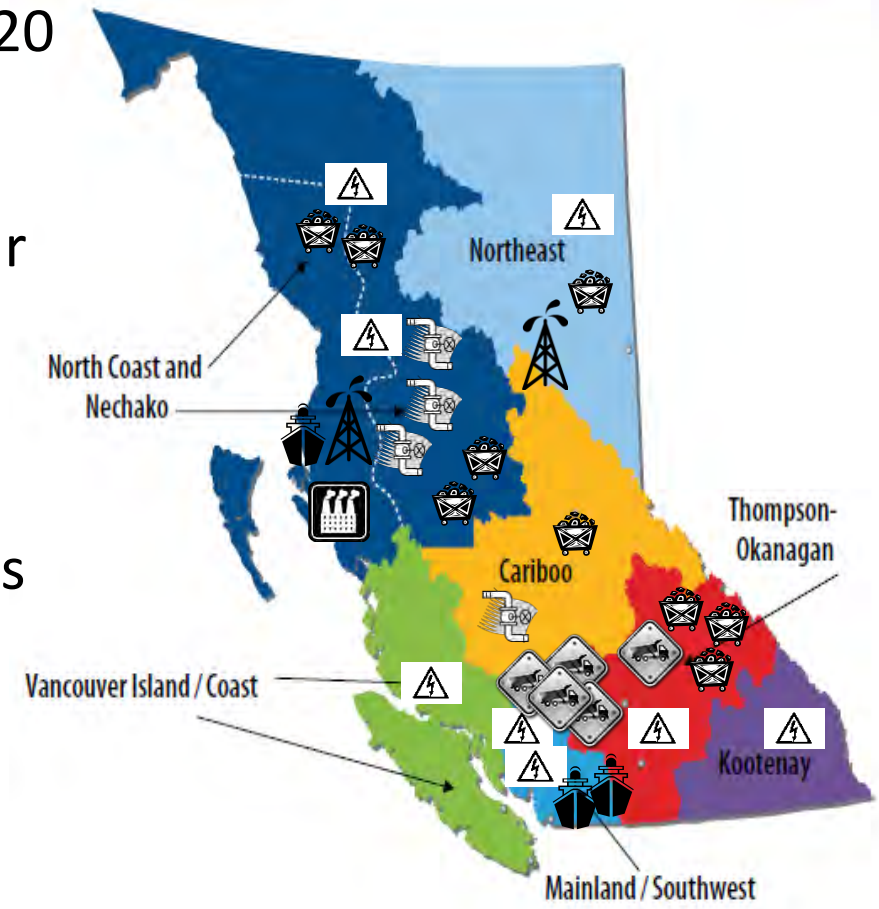
THE APPLICATION PROCESS

KEY ECONOMIC DRIVERS IN BC

- ▶ Over 1 million job openings to 2020
- ▶ Demand is greater than supply
- ▶ Migrants key source of new labour

Regional Drivers:

- ▶ Major Projects in northern regions
- ▶ Key sectors: energy, oil and gas, mining and transportation





WORK FORCE – NORTHWEST

Top 10 Occupations by % change over 5 year forecast period	Employment 2010 (estimate)	Employment 2015 (estimate)	Avg Annual % Change Over 5 Years 2010-2015
Plasterers and drywall installers	80	220	35.8
Electricians (except industrial/power systems)	130	350	33.6
Painters and decorators	100	270	32.4
Carpenters	450	1120	30
Construction managers	130	320	28
Construction trades helpers and labourers	470	1030	24.2
Heavy equipment operators (except crane)	400	760	17.6
Farmers and farm managers	150	250	12.8
Welders and related machine operators	210	280	6.9
Heavy-duty equipment mechanics	220	290	6.6



ABOUT THE PNP

- Federal and Provincial Government partnership
- Allows province to select immigrants to meet provincial economic and labour market needs
- Geared towards recruitment and retention of foreign workers
- Attracts investment-ready and experienced entrepreneurs

PROGRAM STRUCTURE

STRATEGIC OCCUPATIONS STREAM (SO)

- Attract and retain skilled and entry-level occupations to meet BC's labour market needs and economic growth.
- Employer-driven (except for International Post-Graduates Pilot Project)

BUSINESS STREAM (ENTREPRENEUR)

- Attract active immigrant investors; create jobs and promote economic development, particularly in the regions.
- Three categories: Business Skills, Regional Business and Strategic Projects (Succession Buy-Out Strategy)



KEY STRATEGIC OCCUPATIONS CATEGORIES

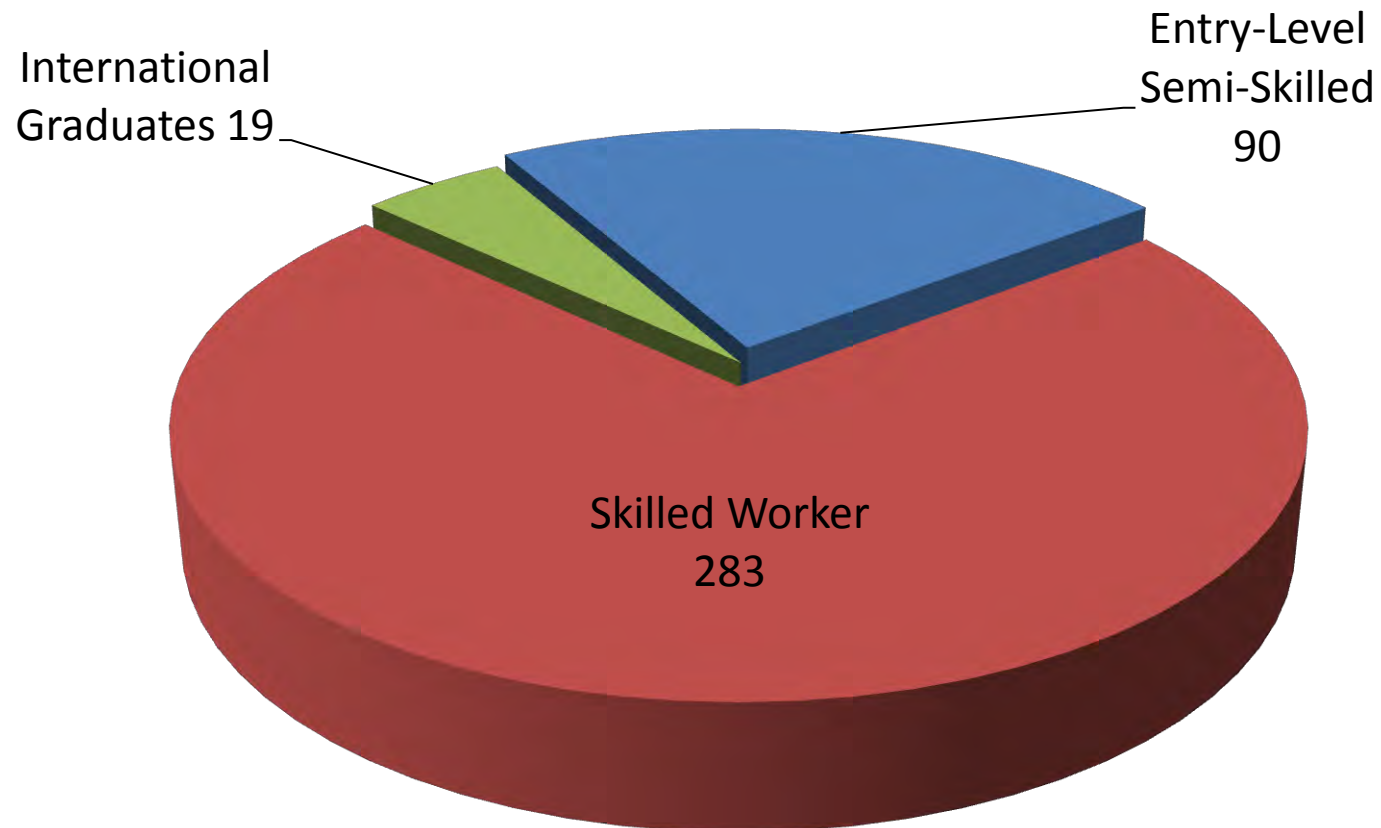
STRATEGIC OCCUPATIONS STREAM (SO) - CATEGORIES

- Skilled Worker (NOC O/A/B)
- Designated Health Professionals (Physicians/Nurses/Pharmacists)
- International Graduates
- International Post Graduates (Natural/Applied Sciences)
- Entry-level Semi-skilled (NOC C/D Hospitality/Tourism sector)
- North East Pilot Project (all NOC C/D occupations)



BC PNP in the Northwest

The BC PNP has issued 392 nominations (2007 to date) in the region





KEY REQUIREMENTS – SKILLED WORKER

EMPLOYER REQUIREMENTS

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APPLICANT REQUIREMENTS

- Qualified for position offered; NOC O/A/B and has several years of directly-related experience
- Has legal immigration status
- Able to become economically established
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KEY REQUIREMENTS – HEALTH PROFESSIONAL

Covers Majority of Health field;

- **Physicians,**
- **Nurses,**
- **Most health-related positions**

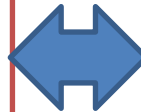
Administered through Health Match BC at:

www.healthmatchbc.org

KEY REQUIREMENTS – INTERNATIONAL GRADUATE

EMPLOYER REQUIREMENTS

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APPLICANT REQUIREMENTS

- Degree/Diploma from approved institution/program in Canada
- Not necessary to have previous experience in occupation
- Full-time job NOC O/A/B; will accept C/D with clear progression
- Has legal immigration status
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- Intends to live in BC
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BC Provincial Nominee Program



**Information Session for Employers
Thompson Okanagan
September 17-19, 2012**

June 6, 2012

Aug 2012 06107



OUTLINE

- ✓ Key Labour Market Drivers
- ✓ About the PNP
- ✓ Strategic Occupations:
 - Recruiting & Retaining Foreign Workers
- ✓ Business Immigration:
 - Succession & Regional Economic Development

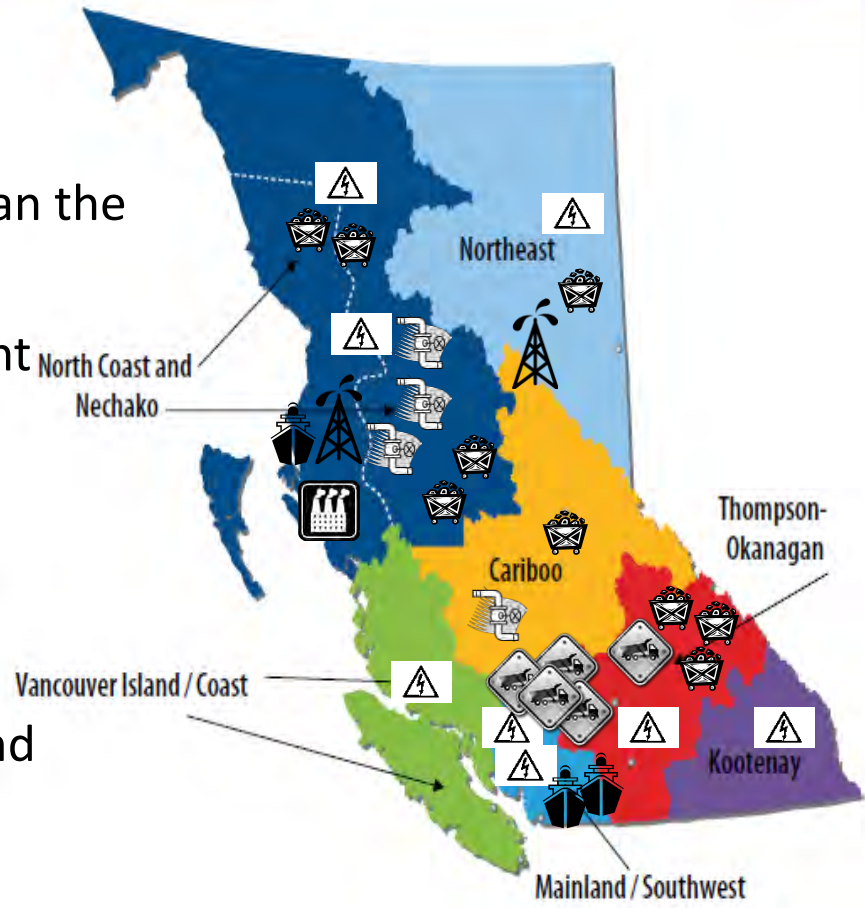


KEY LABOUR MARKET DRIVERS IN BC

- ▶ Over 1 million job openings to 2020
- ▶ Demand for workers is growing faster than the supply, particularly in trade occupations
- ▶ Migrants will be an increasingly important source of new labour

Regional Drivers:

- ▶ Strong project development in northern regions of the province
- ▶ BC's largest projects are in utilities, oil and gas, mining and transportation





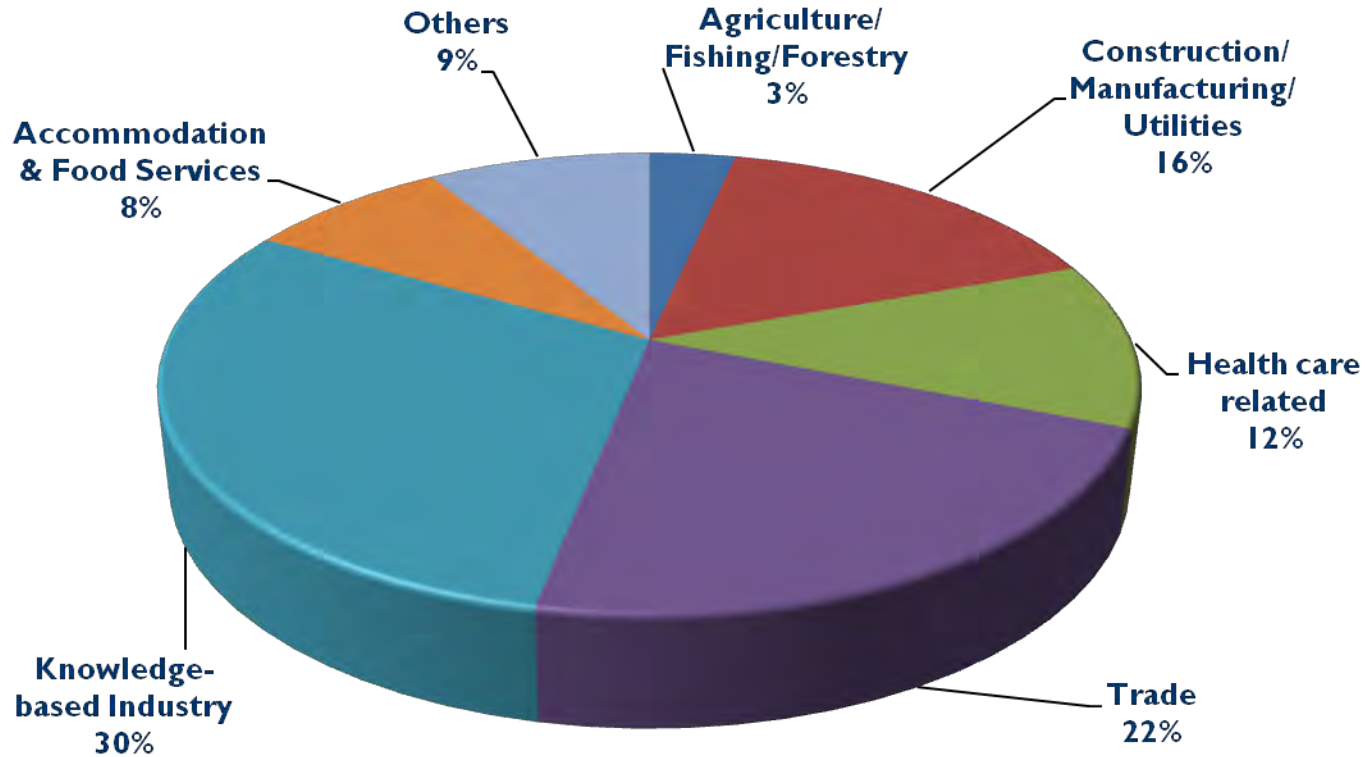
HIGHLIGHTS

- BC's economic growth is forecast to reach 2.5% by 2014.
- Employment in trade occupations accounts for **1 in 10 of BC's 2.3M jobs**
- As of 2011, Construction and Manufacturing are two of the largest industries by employment in BC



WORK FORCE

British Columbia's Workforce by Sector of Employment

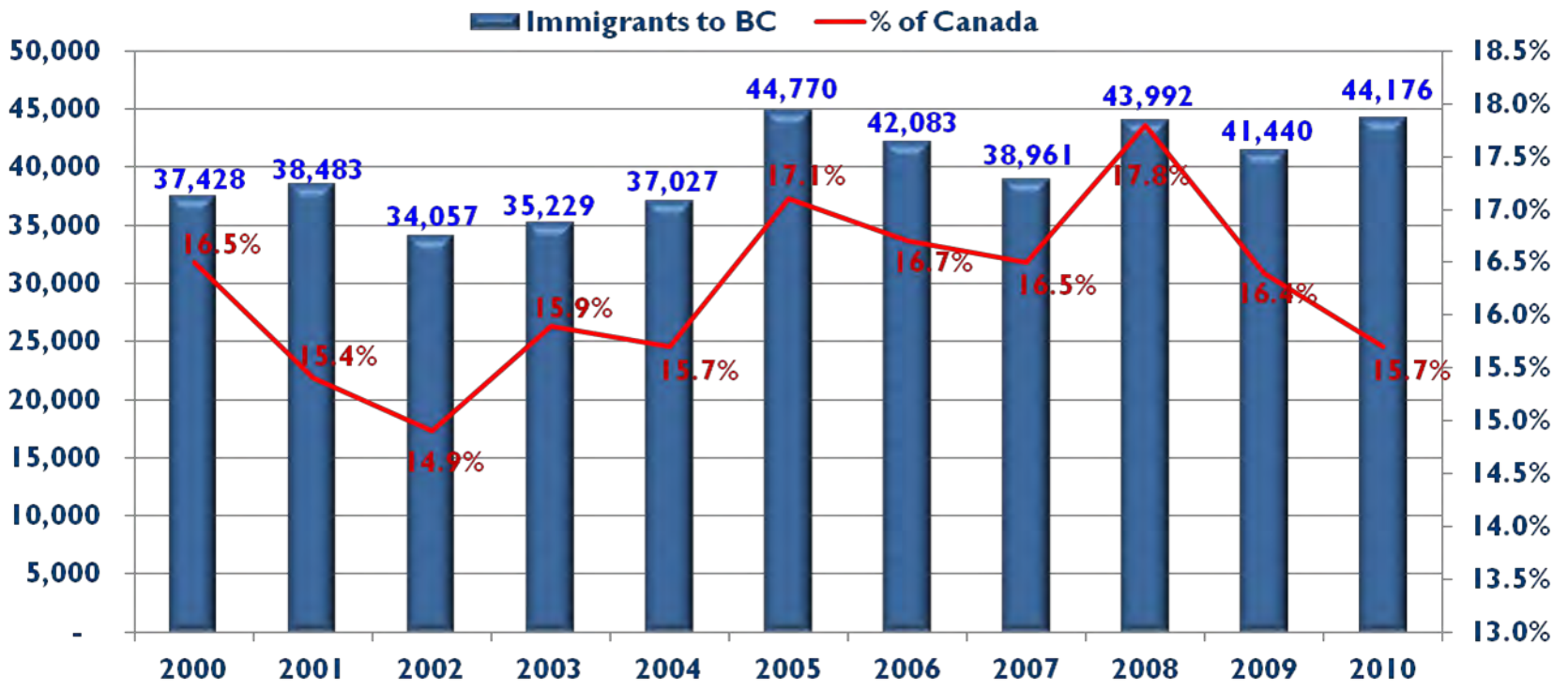


[Source: Labour Force Survey, Statistic Canada 2009]



IMMIGRATION PROFILE AND TRENDS

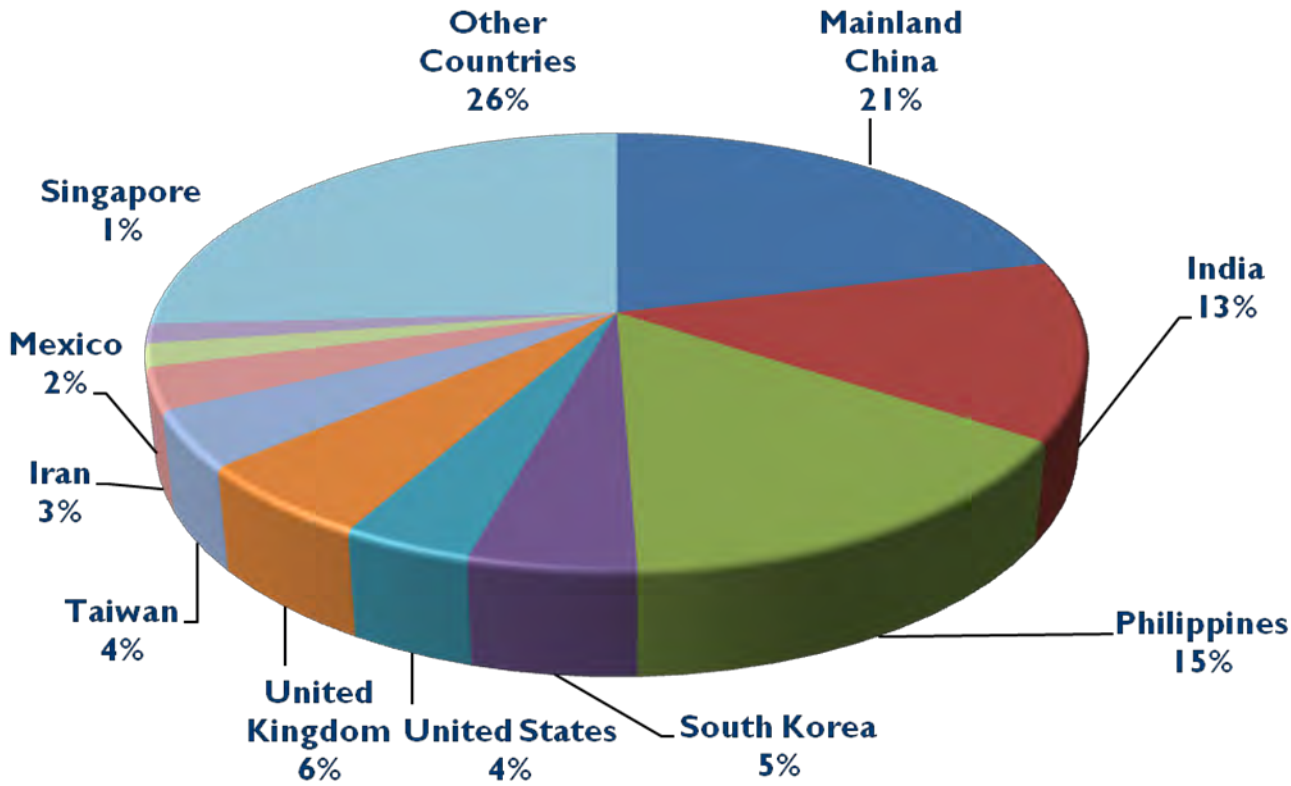
Each year, B.C. Welcomes an average of 40,000 new immigrants





IMMIGRATION PROFILE AND TRENDS

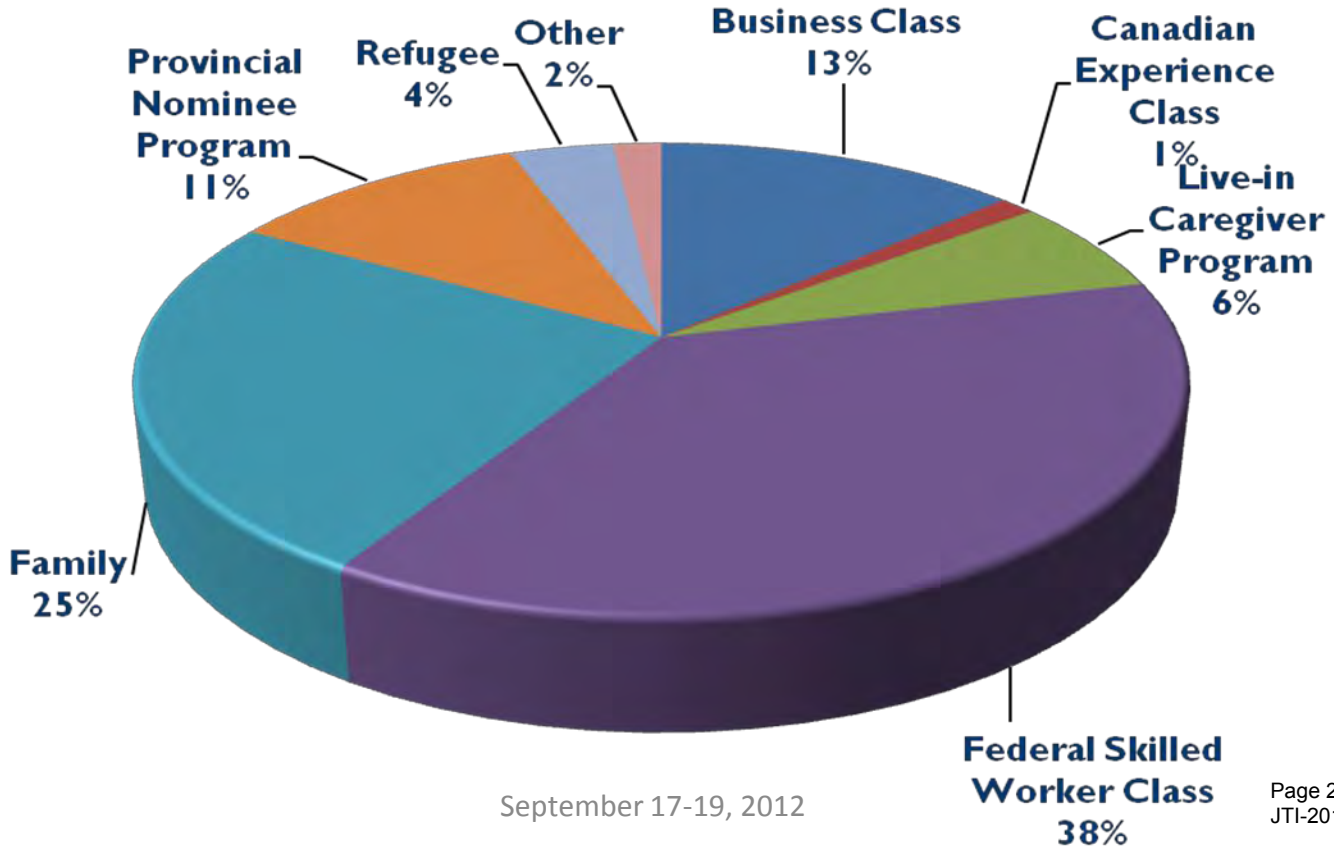
Top Source Countries of Immigrants to B.C.





IMMIGRATION PROFILE AND TRENDS

Immigration to BC by Immigration Class - 2010



September 17-19, 2012



ABOUT THE PNP

- Partnership between the provincial and federal government
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- Recruitment and retention tool to address critical skills shortages
- Attracts investment-ready and experienced entrepreneurs to encourage economic development and maximize economic benefits



PNP ADVANTAGES

- Not assessed on point grid
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- Pathway to permanent residence in Canada for temporary foreign workers



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REQUIREMENTS FOR NOMINEE APPLICANTS

- Qualified for position offered
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APPLICATION PROCESS

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6-8 weeks

Processing fee \$550

Assess application &
nominate

Support work permit

Work Permit (CIC)

2-4 weeks*

No LMO required
Issues work permit
Processing fee

Permanent Residence (CIC)

8 - 12 months

Visa application for
Nominee & family

Conducts medical &
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Additional processing
fees



RECENT PROGRAM CHANGES

- Employers with equivalent of 3 full-time employees eligible to support nomination application (outside Metro Vancouver only)
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BUSINESS IMMIGRATION CATEGORIES

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BUSINESS ELIGIBILITY CRITERIA

- Business operating to earn profit from active income through the provision of products and services.
- Strong potential for sustained commercial viability.
- Potential to create significant economic benefits in BC.



APPLICATION PROCESS

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Assessment &
Interview

- 6 – 8 months

Performance
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Nomination after
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- 1 – 2 months



RECENT PROGRAM CHANGES & RESULTS

Business Succession:

- Priority applications
- Maintaining jobs = creating jobs

2011 Results:

- 119 entrepreneurs approved, expected investment of \$308 million and over 500 new jobs.
- 64% of these businesses plan to locate outside of Metro Vancouver



2012/13 OUTREACH & PROMOTION ACTIVITIES

- **China** (October - Entrepreneurs)
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PROGRAM RESULTS

- 16,000+ nominations since 2001
- Nominations increased from 88 in 2001 to 3,500 in 2011
- In 2010, one in every 6 economic immigrants was a BC Provincial Nominee
- Distribution by category 2011: Skilled Workers (69%); ELSS (21%); International Students & Post Grads (10%)
- Top sectors: Tourism/Hospitality, Construction, Professional Business Services, Health Services
- 1/3 of all nominees filled positions outside of GVRD

A wide banner at the top of the page features a large, waving Canadian flag on the left and a photograph of the British Columbia Parliament Building on the right.

Application forms and
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<http://www.youtube.com/watch?v=AxJlwbm1DIg>



Ministry of
Jobs, Tourism
and Innovation



BC Provincial Nominee Program



Information Session for Employers
West Kootenays
July 10, 2012

June 6, 2012

Page 15
JN 2012-00197



OUTLINE

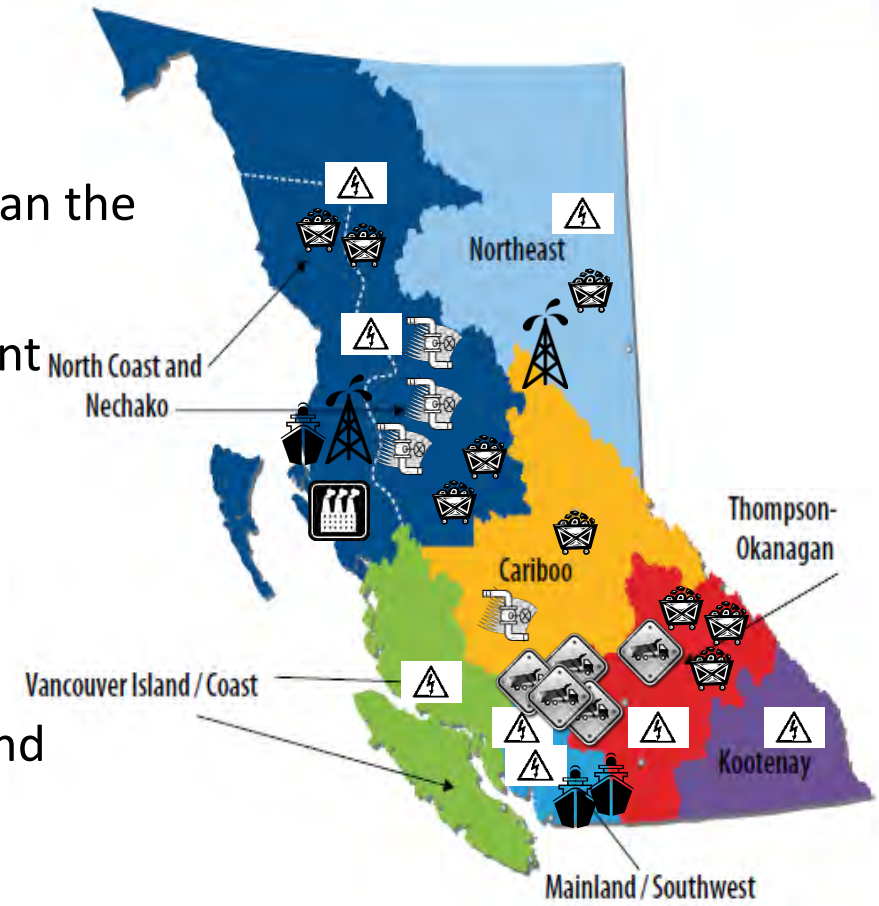
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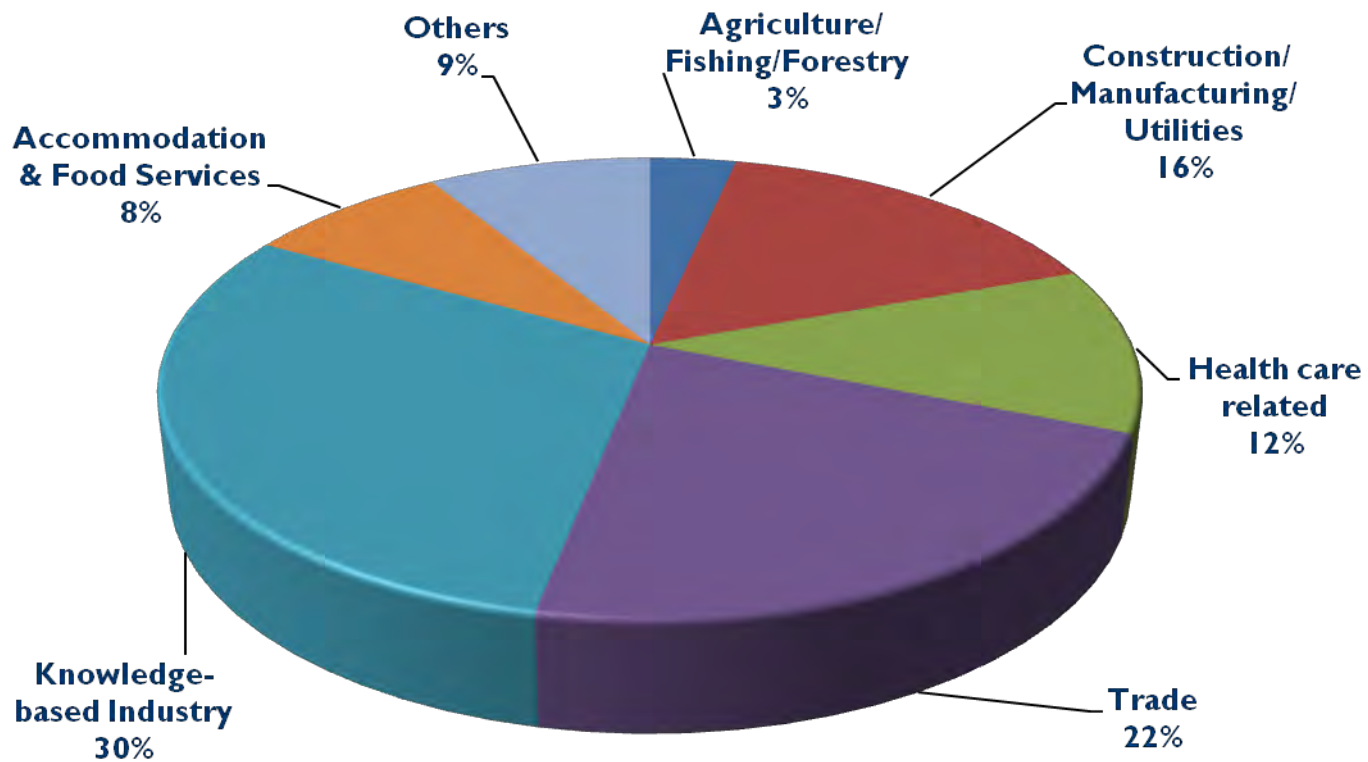
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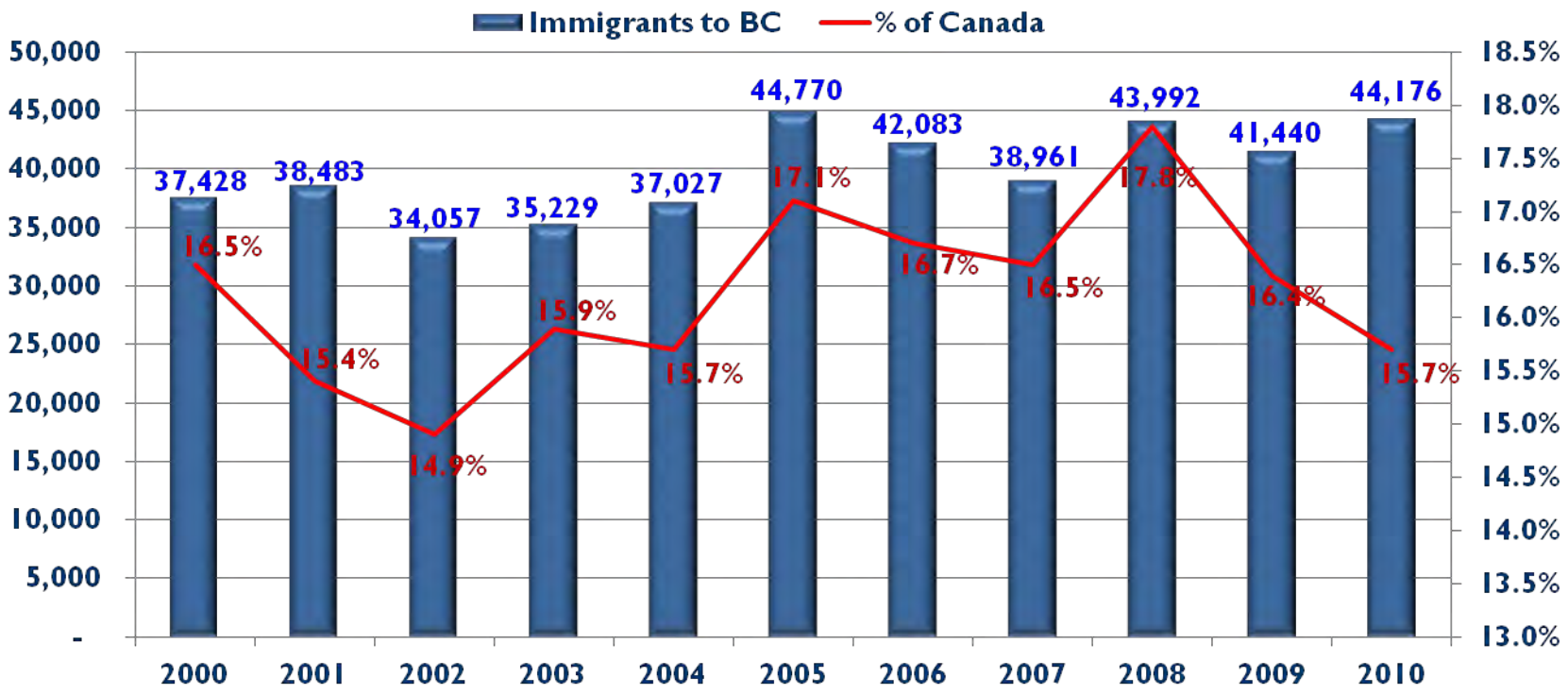
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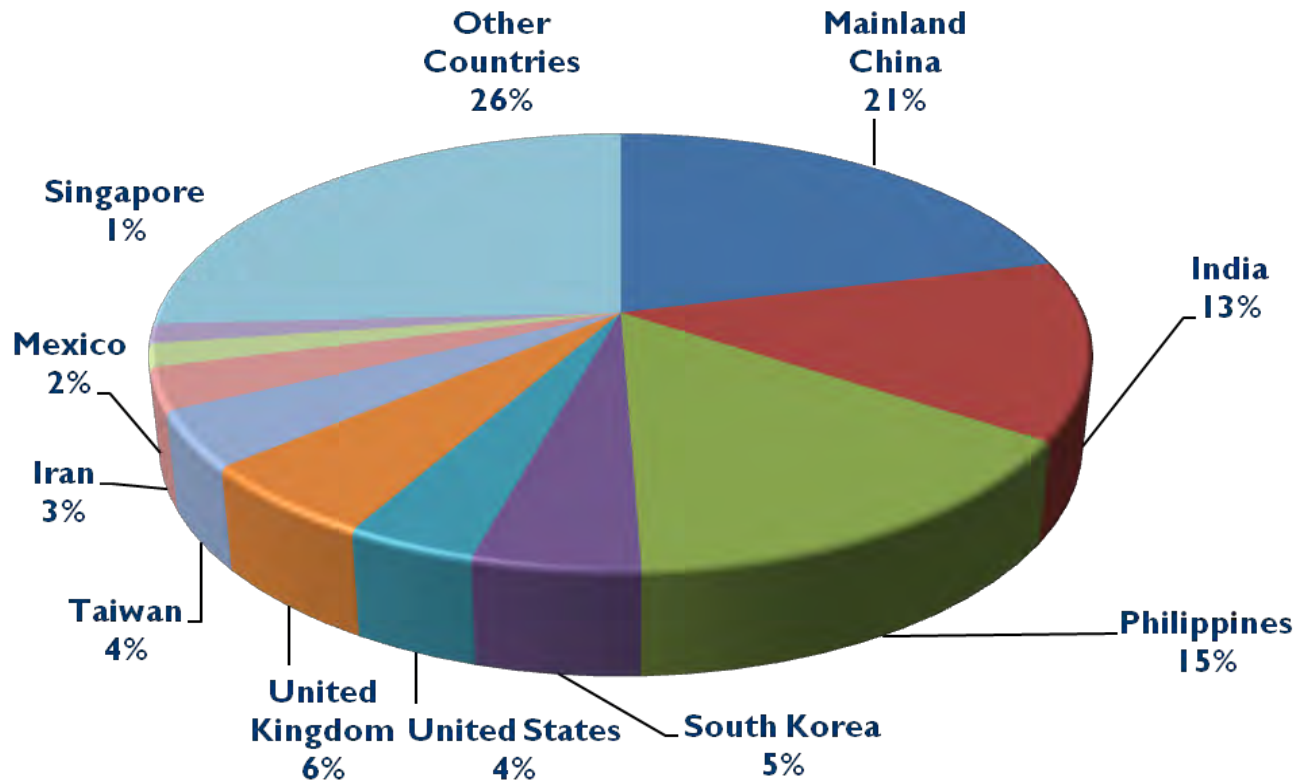
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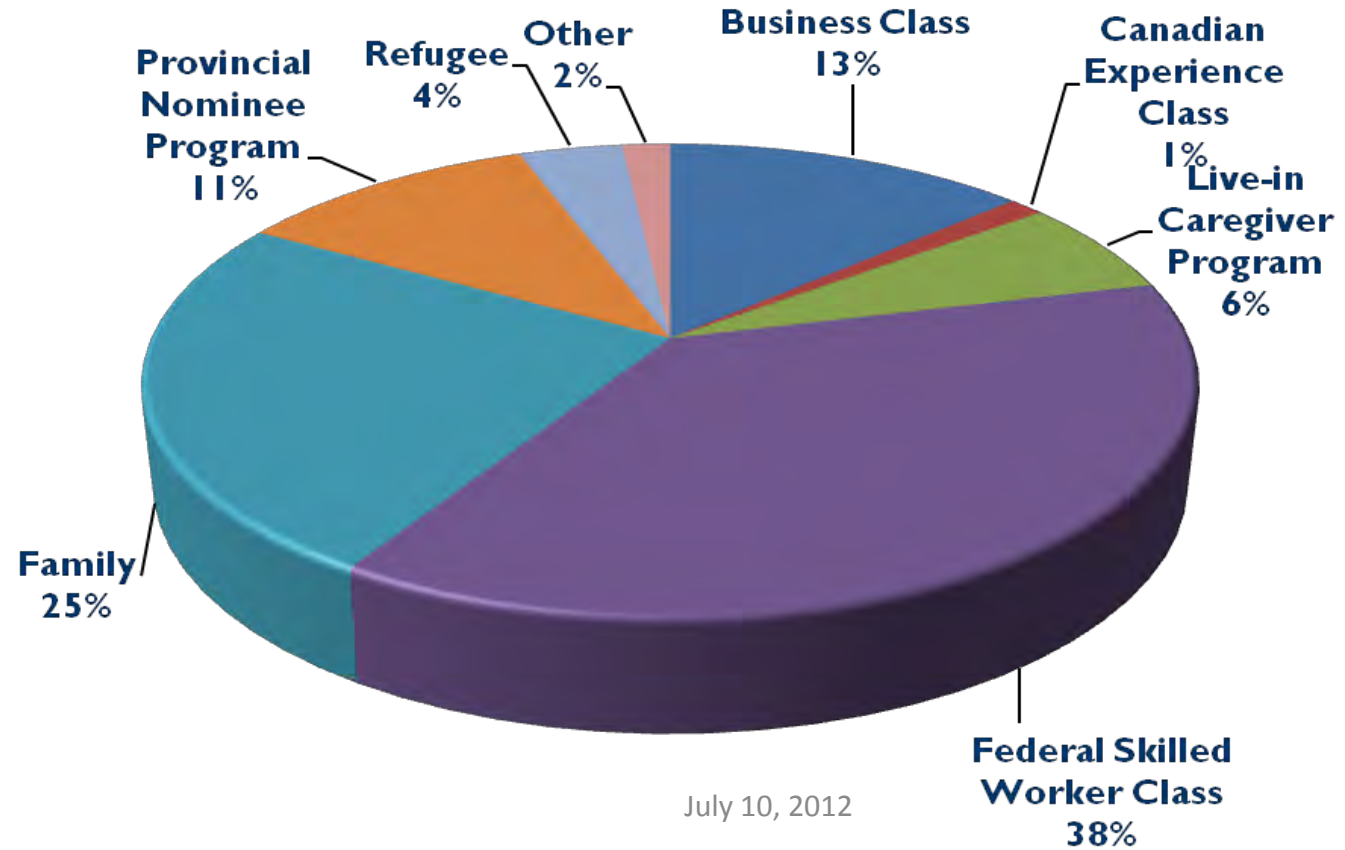
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