

Hon. Peter Fassbender  
Minister of Education  
British Columbia

Delivered via email to: [minister.Educ@gov.bc.ca](mailto:minister.Educ@gov.bc.ca)  
With copy to: [Sarah.Blonde@gov.bc.ca](mailto:Sarah.Blonde@gov.bc.ca)

Dear Minister Fassbender,

On behalf of the Centre for ADHD Awareness Canada (CADDAC), a national, non-profit organization providing leadership in awareness, education and advocacy for ADHD across Canada, I would like to request a meeting with your office on Tuesday, November 4th.

Why should the Ministry of Education be interested in Attention Deficit Hyperactivity Disorder (ADHD) you might ask? After all, isn't ADHD just a disorder of undisciplined, over-energetic boys that is outgrown with time? Nothing could be further from the truth!

In fact, the impairing effects of ADHD – often experienced lifelong – translate directly into significant overall socioeconomic costs for Canada.

Here are some facts that might interest your Ministry:

- Students with ADHD are at higher risk for lower levels of academic achievement, higher rates of disciplinary referrals, grade repetition, placement in special education, and spending more years in special education.
- Students with ADHD are 2.7 times more likely than those without ADHD to drop out of school before graduation.
- Although some educators incorrectly believe medication will treat all ADHD impairments, research shows that medication treatment alone does not improve many of the skills required to be academically and socially successful.
- While most classroom interventions focus on decreasing disruptive behavior and increasing on-task behaviour, these changes do not result in better learning and academic outcomes.
- It is inattention during the elementary years that predicts long-term academic impairment.

- For better learning and academic outcomes to happen, specific interventions targeting learning deficits and accommodating and improving cognitive difficulties need to be implemented.

As you may already know, October is Attention Deficit Hyperactivity Disorder (ADHD) Awareness Month in Canada. And to conclude the month, we will be holding our National ADHD Conference in Vancouver on November 1-2<sup>nd</sup>, While in British Columbia it would be my pleasure to provide you with a more fulsome briefing on the how ADHD impacts the students of British Columbia.

We would also be pleased to have a representative from your Ministry at our conference as our guest maintaining their privacy of course. Please let me know if this is a possibility.

Thank you for your time and consideration of this request.

Sincerely,

Heidi Bernhardt  
President and Executive Director  
Centre for ADHD Awareness Canada (CADDAC)

**From:** [Munro, Brent D EDUC:EX](#)  
**To:** [Bolton, Elda M EDUC:EX](#); [Bowers, Anne EDUC:EX](#)  
**Subject:** Re: \*\*URGENT\*\* MO Deferral for Advice: 177942 - Nov 4th CADDAC Meeting Request  
**Date:** Monday, October 27, 2014 10:00:14 AM  
**Attachments:** [image001.jpg](#)

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Hi Elda, not much info on the purpose of the meeting other than to discuss what they do so I'm thinking it's ok to meet with them. We see lots of these types of requests so it should go to Rod and I (not something the DM would normally attend).

Timing will be the issue for this one as it is next Tuesday. Also depends on the location of the meeting. Assuming it is in Vancouver as their conference is there, which they have also invited us to. I could go with Rod to meet with them if Rod decides to proceed.

Brent

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**From:** Bolton, Elda M EDUC:EX  
**Sent:** Monday, October 27, 2014 9:43 AM  
**To:** Munro, Brent D EDUC:EX; Bowers, Anne EDUC:EX  
**Subject:** FW: \*\*URGENT\*\* MO Deferral for Advice: 177942 - Nov 4th CADDAC Meeting Request

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Do you recommend Rod and/or staff meet with this group on November 4th? Would someone from your area be available? Rod may be available to attend also, but do not have a time yet.

*Elda Marie Bolton*

Manager, Division Operations  
Learning Division  
Ministry of Education  
4th fl., 620 Superior St.  
Victoria BC V8W 9T6  
Cell s.17

---

**From:** Sawatsky, Kim EDUC:EX  
**Sent:** Friday, October 24, 2014 6:31 PM  
**To:** Bolton, Elda M EDUC:EX; Wensley, Stacey EDUC:EX; Patterson, Catherine M EDUC:EX; Moir, Lindsay EDUC:EX; Bernard, Noreen C EDUC:EX  
**Subject:** \*\*URGENT\*\* MO Deferral for Advice: 177942 - Nov 4th CADDAC Meeting Request  
**Importance:** High

Hi All,

Not familiar enough with who does what yet, so forwarding this to all of you . . . I have been asked to seek advice as to whether this meeting should be done by the DM or by staff. Could you please advise ASAP?

Thanks!

***Kim Sawatsky***

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026

BullyE\_Signature



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**From:** Blonde, Sarah EDUC:EX  
**Sent:** Tuesday, October 21, 2014 11:46 AM  
**To:** Sawatsky, Kim EDUC:EX  
**Subject:** 177942: CADDAC Meeting Request

Hi Kim – We have sent Minister's regrets as he is unable to meet with this group and they are only available on November 4<sup>th</sup>. I have let them know that I have forwarded their request along to ministry staff to hopefully meet with them. If you could forward along to staff for me please. Thank you for letting me know if a meeting gets scheduled with CADDAC.  
Sarah

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**From:** Heidi Bernhardt [<mailto:heidi.bernhardt@caddac.ca>]  
**Sent:** Friday, October 10, 2014 11:03 AM  
**To:** Minister, EDUC EDUC:EX  
**Cc:** Blonde, Sarah EDUC:EX; Dayna Dobrowolski  
**Subject:** CADDAC Meeting Request  
Dear Minister Fassbender ,

On behalf of the Centre for ADHD Awareness Canada (CADDAC, a national, non-profit organization providing leadership in awareness, education and advocacy for ADHD across Canada, I would like to request a meeting with your office on Tuesday, November 4th.

Please find our letter attached.

Sincerely,  
--

**Heidi Bernhardt**  
**President / Executive Director**  
**CADDAC**

**Centre for ADHD Awareness, Canada (CADDAC)**  
3950 14th Avenue, Suite 604, Markham, ON L3R 0A9  
T: 416-637-8584 F: 905-475-3232 Direct: 905-471-3524  
[www.caddac.ca](http://www.caddac.ca)



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**From:** [Dayna Dobrowolski](#)  
**To:** [Munro, Brent D EDUC:EX](#)  
**Cc:** [Bolton, Elda M EDUC:EX](#)  
**Subject:** RE: 177942: CADDAC Meeting Request  
**Date:** Thursday, October 30, 2014 1:02:54 PM  
**Attachments:** [image001.jpg](#)

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Hi Brent,

Thank you for this!

I just wanted to let you know in advance of the meeting we have the following confirmed attendees:

- Heidi Bernhardt
- Dr. Don Duncan
- s.22

Here is a brief agenda that Heidi has drafted for the meeting:

- A. Introduction to ADHD
- B. ADHD within the X Ministry
- C. Ask
- D. Questions and follow up

Please let me know if you have any questions or concerns.

Cheers!

**Dayna Dobrowolski**

Consultant

Global Public Affairs

1175 Douglas Street, Suite 916

Victoria, BC V8W 2E1

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**From:** Munro, Brent D EDUC:EX [<mailto:Brent.D.Munro@gov.bc.ca>]

**Sent:** Thursday, October 30, 2014 9:35 AM

**To:** Dayna Dobrowolski

**Cc:** Bolton, Elda M EDUC:EX

**Subject:** RE: 177942: CADDAC Meeting Request

Hi Dayna, we will be meeting in room 417. Security will call me when you arrive and I will meet you at the elevators on the 4<sup>th</sup> floor.

Thanks,

Brent

---

**From:** Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]

**Sent:** Thursday, October 30, 2014 8:56 AM

**To:** Munro, Brent D EDUC:EX  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request

Hi Brent,

Is there a room number for the meeting that I should be directing Heidi to?

Cheers!

Dayna

**Dayna Dobrowolski**

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**From:** Munro, Brent D EDUC:EX [<mailto:Brent.D.Munro@gov.bc.ca>]

**Sent:** Wednesday, October 29, 2014 1:02 PM

**To:** Dayna Dobrowolski

**Cc:** Bolton, Elda M EDUC:EX

**Subject:** RE: 177942: CADDAC Meeting Request

Hi Dayna, nice to chat with you today. As discussed, happy to meet with your folks on Tuesday November 4<sup>th</sup> at 10:30 here at the Ministry offices. The address is 620 Superior Street, Victoria (we are right downtown). Please check in with the security desk in the lobby when you arrive.

Thanks,

Brent

**Brent Munro**

A/Director Learning Supports and Early Years

Learning Division

Ministry of Education

Mobile s.17

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**From:** Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]

**Sent:** Monday, October 27, 2014 6:33 PM

**To:** Bolton, Elda M EDUC:EX

**Subject:** Re: 177942: CADDAC Meeting Request

Hi Elda,

Heidi will be very excited that Brent is able to take a meeting on the 4th!

Presently she has availability before 12:30 pm, if that works for his schedule.

If not, please let me know and I will do my best to move things around.

Cheers!

Dayna

Sent from my BlackBerry 10 smartphone on the TELUS network.

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**From:** Sawatsky, Kim EDUC:EX  
**Sent:** Monday, October 27, 2014 6:29 PM  
**To:** Dayna Dobrowolski  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request

Hello Dayna,

I am advised that Brent Munro, Acting Director of Learning Supports, is available and would be pleased to meet.

Via copy of this email, I am connecting you with our Learning Division, to assist with scheduling. You can expect to hear from appropriate staff in that division as soon as possible.

Kind regards,

***Kim Sawatsky***

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026



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Thank you for your assistance.

From: Sawatsky, Kim EDUC:EX [<mailto:Kim.Sawatsky@gov.bc.ca>]

Sent: Thursday, October 23, 2014 9:37 AM

To: Dayna Dobrowolski

Cc: Blonde, Sarah EDUC:EX

Subject: RE: 177942: CADDAC Meeting Request

Good morning, Dayna,

Thank you for your follow up email, which was shared with me by Minister Fassbender's office. Please accept this as confirmation that we are currently working to determine who the most appropriate delegate would be. We look forward to being in touch as soon as we are able to advise further.

Kind regards,

Kim Sawatsky

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026

[[cid:image001.jpg@01CFEF77.BADD0F70](#)]

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Thank you for your assistance.

From: Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]

Sent: Thursday, October 23, 2014 9:21 AM

To: Blonde, Sarah EDUC:EX

Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Thanks again for passing our request along! We haven't heard back from anyone as of yet, is there someone in the DMO that I can follow up with?

Cheers!

Dayna

Dayna Dobrowolski

Consultant

Global Public Affairs

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Mobile: s.22

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From: Blonde, Sarah EDUC:EX [mailto:[Sarah.Blonde@gov.bc.ca](mailto:Sarah.Blonde@gov.bc.ca)]

Sent: Tuesday, October 21, 2014 11:48 AM

To: Dayna Dobrowolski

Subject: RE: Re: 177942: CADDAC Meeting Request

I have forwarded along your request to our DMO. You should be hearing back from ministry staff directly to arrange a meeting.

From: Dayna Dobrowolski [mailto:[ddobrowolski@globalpublic.com](mailto:ddobrowolski@globalpublic.com)]

Sent: Tuesday, October 21, 2014 11:31 AM

To: Blonde, Sarah EDUC:EX

Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

That would be wonderful! Thank you so much.

Also, if the Minister's Parliamentary Secretary Jane Thornthwaite is available to meet CADDAC would certainly welcome the opportunity!

Cheers,

Dayna

Dayna Dobrowolski

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[From: Blonde, Sarah EDUC:EX \[mailto:Sarah.Blonde@gov.bc.ca\]](mailto:Sarah.Blonde@gov.bc.ca)

Sent: Tuesday, October 21, 2014 11:29 AM

To: Dayna Dobrowolski; 'heidi.bernhardt@caddac.ca'

Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Dayna - I just met with the Minister to discuss this. The Minister is not available to meet the week of November 3rd. I can pass along your request to staff within the ministry if you wish?

From: Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]

Sent: Tuesday, October 21, 2014 11:17 AM

To: Blonde, Sarah EDUC:EX

Subject: FW: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Heidi has asked me to follow up on this request on her behalf. She was wondering if a member of Minister Fassbender's staff would be available to meet on Tuesday November 4th instead?

Cheers!

Dayna

Dayna Dobrowolski

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[From: Heidi Bernhardt \[mailto:heidi.bernhardt@caddac.ca\]](mailto:heidi.bernhardt@caddac.ca)

Sent: Tuesday, October 21, 2014 10:38 AM

To: Dayna Dobrowolski

Subject: Fwd: Re: 177942: CADDAC Meeting Request

----- Forwarded Message -----

Subject:

Re: 177942: CADDAC Meeting Request

Date:

Tue, 21 Oct 2014 11:33:08 -0400

From:

Heidi Bernhardt <[heidi.bernhardt@caddac.ca](mailto:heidi.bernhardt@caddac.ca)><<mailto:heidi.bernhardt@caddac.ca>>

To:

Blonde, Sarah EDUC:EX <[Sarah.Blonde@gov.bc.ca](mailto:Sarah.Blonde@gov.bc.ca)><<mailto:Sarah.Blonde@gov.bc.ca>>

Hi Sarah,

Sorry rereading your e-mail the first time I think I misunderstood. I will only be in Victoria the afternoon of the 3rd and the 4th and if absolutely necessary could stay until the 5th.

If I cannot meet with the Minister on these dates, is it possible to meet with the person who deals with special education within the Ministry of Education.

Regards,

Heidi

On 20/10/2014 6:26 PM, Blonde, Sarah EDUC:EX wrote:

Hello Heidi,

On behalf of the Honourable Peter Fassbender, Minister of Education, I would like to thank you for your invitation

to meet on November 4th.

Unfortunately, Minister Fassbender's schedule does not allow him to meet on that date. I am happy to arrange a meeting with you at our Victoria office if that would work with you? If so, I have a few dates I could office.

Thank you for letting me know.

Sincerely,

Sarah Blondé

Administrative Coordinator to the

Honourable Peter Fassbender

Minister of Education

Ph. 250.387.6478

Fx. 250.387.3200

From: Heidi Bernhardt [<mailto:heidi.bernhardt@caddac.ca>]

Sent: Friday, October 10, 2014 11:03 AM

To: Minister, EDUC EDUC:EX

Cc: Blonde, Sarah EDUC:EX; Dayna Dobrowolski

Subject: CADDAC Meeting Request

Dear Minister Fassbender ,

On behalf of the Centre for ADHD Awareness Canada (CADDAC, a national, non-profit organization providing leadership in awareness, education and advocacy for ADHD across Canada, I would like to request a meeting with your office on Tuesday, November 4th.

Please find our letter attached.

Sincerely,

--

Heidi Bernhardt

President / Executive Director

CADDAC

Centre for ADHD Awareness, Canada (CADDAC)

3950 14th Avenue, Suite 604, Markham, ON L3R 0A9

T: 416-637-8584 F: 905-475-3232 Direct: 905-471-3524

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Heidi Bernhardt

President / Executive Director

CADDAC

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**From:** [Dayna Dobrowolski](#)  
**To:** [Munro, Brent D EDUC:EX](#)  
**Subject:** RE: 177942: CADDAC Meeting Request  
**Date:** Monday, November 3, 2014 7:16:16 PM  
**Attachments:** [image001.jpg](#)

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Hi Brent,

I will make sure there is an extra package or two for your meeting ☺

Cheers!

Dayna

**Dayna Dobrowolski**

Consultant

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**From:** Munro, Brent D EDUC:EX [mailto:[Brent.D.Munro@gov.bc.ca](mailto:Brent.D.Munro@gov.bc.ca)]

**Sent:** Monday, November 03, 2014 1:16 PM

**To:** Dayna Dobrowolski

**Subject:** RE: 177942: CADDAC Meeting Request

Hi Dayna, it will just be myself at the meeting but an extra copy of anything you bring would certainly be appreciated so I can pass on to my boss following our chat.

Thanks,

Brent

---

**From:** Dayna Dobrowolski [mailto:[ddobrowolski@globalpublic.com](mailto:ddobrowolski@globalpublic.com)]

**Sent:** Monday, November 3, 2014 12:29 PM

**To:** Munro, Brent D EDUC:EX

**Cc:** Bolton, Elda M EDUC:EX

**Subject:** RE: 177942: CADDAC Meeting Request

Hi Brent,

I was wondering if you could advise if anyone will be joining you for tomorrow's meeting? Heidi would like to distribute some information packages during the meeting and was wondering how many she should bring.

Cheers!

Dayna

**Dayna Dobrowolski**

Consultant

Global Public Affairs

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**From:** Dayna Dobrowolski

**Sent:** Thursday, October 30, 2014 1:02 PM

**To:** 'Munro, Brent D EDUC:EX'

**Cc:** Bolton, Elda M EDUC:EX

**Subject:** RE: 177942: CADDAC Meeting Request

Hi Brent,

Thank you for this!

I just wanted to let you know in advance of the meeting we have the following confirmed attendees:

- Heidi Bernhardt

- Dr. Don Duncan

- s.22

Here is a brief agenda that Heidi has drafted for the meeting:

- A. Introduction to ADHD

- B. ADHD within the X Ministry

- C. Ask

- D. Questions and follow up

Please let me know if you have any questions or concerns.

Cheers!

**Dayna Dobrowolski**

Consultant

Global Public Affairs

1175 Douglas Street, Suite 916

Victoria, BC V8W 2E1

Direct: 250-412-0629

Mobile s.22

[www.globalpublicaffairs.ca](http://www.globalpublicaffairs.ca)

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---

**From:** Munro, Brent D EDUC:EX [<mailto:Brent.D.Munro@gov.bc.ca>]

**Sent:** Thursday, October 30, 2014 9:35 AM

**To:** Dayna Dobrowolski

**Cc:** Bolton, Elda M EDUC:EX

**Subject:** RE: 177942: CADDAC Meeting Request

Hi Dayna, we will be meeting in room 417. Security will call me when you arrive and I will meet you at the elevators on the 4<sup>th</sup> floor.

Thanks,

Brent

---

**From:** Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]

**Sent:** Thursday, October 30, 2014 8:56 AM

**To:** Munro, Brent D EDUC:EX

**Cc:** Bolton, Elda M EDUC:EX

**Subject:** RE: 177942: CADDAC Meeting Request

Hi Brent,

Is there a room number for the meeting that I should be directing Heidi to?

Cheers!

Dayna

**Dayna Dobrowolski**

Consultant

Global Public Affairs

1175 Douglas Street, Suite 916

Victoria, BC V8W 2E1

Direct: 250-412-0629

Mobile: s.22

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---

**From:** Munro, Brent D EDUC:EX [<mailto:Brent.D.Munro@gov.bc.ca>]

**Sent:** Wednesday, October 29, 2014 1:02 PM

**To:** Dayna Dobrowolski

**Cc:** Bolton, Elda M EDUC:EX

**Subject:** RE: 177942: CADDAC Meeting Request

Hi Dayna, nice to chat with you today. As discussed, happy to meet with your folks on Tuesday November 4<sup>th</sup> at 10:30 here at the Ministry offices. The address is 620 Superior Street, Victoria (we are right downtown). Please check in with the security desk in the lobby when you arrive.

Thanks,

Brent

**Brent Munro**

A/Director Learning Supports and Early Years

Learning Division

Ministry of Education

Mobile s.17

---

**From:** Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]

**Sent:** Monday, October 27, 2014 6:33 PM

**To:** Bolton, Elda M EDUC:EX

**Subject:** Re: 177942: CADDAC Meeting Request

Hi Elda,

Heidi will be very excited that Brent is able to take a meeting on the 4th!

Presently she has availability before 12:30 pm, if that works for his schedule.

If not, please let me know and I will do my best to move things around.

Cheers!

Dayna

Sent from my BlackBerry 10 smartphone on the TELUS network.

---

**From:** Sawatsky, Kim EDUC:EX

**Sent:** Monday, October 27, 2014 6:29 PM

**To:** Dayna Dobrowolski

**Cc:** Bolton, Elda M EDUC:EX

**Subject:** RE: 177942: CADDAC Meeting Request

Hello Dayna,

I am advised that Brent Munro, Acting Director of Learning Supports, is available and would be pleased to meet.

Via copy of this email, I am connecting you with our Learning Division, to assist with scheduling. You can expect to hear from appropriate staff in that division as soon as possible.

Kind regards,

***Kim Sawatsky***

Senior Executive Assistant to

Deputy Minister Dave Byng

Ministry of Education

Phone (250) 387-2026



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From: Sawatsky, Kim EDUC:EX [<mailto:Kim.Sawatsky@gov.bc.ca>]

Sent: Thursday, October 23, 2014 9:37 AM

To: Dayna Dobrowolski

Cc: Blonde, Sarah EDUC:EX

Subject: RE: 177942: CADDAC Meeting Request

Good morning, Dayna,

Thank you for your follow up email, which was shared with me by Minister Fassbender's office. Please accept this as confirmation that we are currently working to determine who the most appropriate delegate would be. We look forward to being in touch as soon as we are able to advise further.

Kind regards,

Kim Sawatsky

Senior Executive Assistant to

Deputy Minister Dave Byng

Ministry of Education

Phone (250) 387-2026

[[cid:image001.jpg@01CFEF77.BADD0F70](#)]

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From: Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]

Sent: Thursday, October 23, 2014 9:21 AM

To: Blonde, Sarah EDUC:EX

Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Thanks again for passing our request along! We haven't heard back from anyone as of yet, is there someone in the DMO that I can follow up with?

Cheers!

Dayna

Dayna Dobrowolski

Consultant

Global Public Affairs

Direct: 250-412-0629

Mobile: s.22

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From: Blonde, Sarah EDUC:EX [<mailto:Sarah.Blonde@gov.bc.ca>]

Sent: Tuesday, October 21, 2014 11:48 AM

To: Dayna Dobrowolski

Subject: RE: Re: 177942: CADDAC Meeting Request

I have forwarded along your request to our DMO. You should be hearing back from ministry staff directly to arrange a meeting.

From: Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]

Sent: Tuesday, October 21, 2014 11:31 AM

To: Blonde, Sarah EDUC:EX

Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

That would be wonderful! Thank you so much.

Also, if the Minister's Parliamentary Secretary Jane Thornthwaite is available to meet CADDAC would certainly welcome the opportunity!

Cheers,

Dayna

Dayna Dobrowolski

Consultant

Global Public Affairs

Direct: 250-412-0629

Mobile: s.22

[www.globalpublicaffairs.ca](http://www.globalpublicaffairs.ca)< [www.globalpublicaffairs.ca](http://www.globalpublicaffairs.ca)>>

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From: Blonde, Sarah EDUC:EX [mailto:Sarah.Blonde@gov.bc.ca]

Sent: Tuesday, October 21, 2014 11:29 AM

To: Dayna Dobrowolski; 'heidi.bernhardt@caddac.ca'

Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Dayna - I just met with the Minister to discuss this. The Minister is not available to meet the week of November 3rd. I can pass along your request to staff within the ministry if you wish?

From: Dayna Dobrowolski [mailto:ddobrowolski@globalpublic.com]

Sent: Tuesday, October 21, 2014 11:17 AM

To: Blonde, Sarah EDUC:EX

Subject: FW: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Heidi has asked me to follow up on this request on her behalf. She was wondering if a member of Minister Fassbender's staff would be available to meet on Tuesday November 4th instead?

Cheers!

Dayna

Dayna Dobrowolski

Consultant

Global Public Affairs

Direct: 250-412-0629

Mobile: s.22

[www.globalpublicaffairs.ca](http://www.globalpublicaffairs.ca)< [www.globalpublicaffairs.ca](http://www.globalpublicaffairs.ca)>>

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From: Heidi Bernhardt [mailto:heidi.bernhardt@caddac.ca]

Sent: Tuesday, October 21, 2014 10:38 AM

To: Dayna Dobrowolski

Subject: Fwd: Re: 177942: CADDAC Meeting Request

----- Forwarded Message -----

Subject:

Re: 177942: CADDAC Meeting Request

Date:

Tue, 21 Oct 2014 11:33:08 -0400

From:

Heidi Bernhardt <[heidi.bernhardt@caddac.ca](mailto:heidi.bernhardt@caddac.ca)><<mailto:heidi.bernhardt@caddac.ca>>

To:

Blonde, Sarah EDUC:EX <[Sarah.Blonde@gov.bc.ca](mailto:Sarah.Blonde@gov.bc.ca)><<mailto:Sarah.Blonde@gov.bc.ca>>

Hi Sarah,



Sorry rereading your e-mail the first time I think I misunderstood. I will only be in Victoria the afternoon of the 3rd and the 4th and if absolutely necessary could stay until the 5th.

If I cannot meet with the Minister on these dates, is it possible to meet with the person who deals with special education within the Ministry of Education.

Regards,

Heidi

On 20/10/2014 6:26 PM, Blonde, Sarah EDUC:EX wrote:

Hello Heidi,

On behalf of the Honourable Peter Fassbender, Minister of Education, I would like to thank you for your invitation to meet on November 4th.

Unfortunately, Minister Fassbender's schedule does not allow him to meet on that date. I am happy to arrange a meeting with you at our Victoria office if that would work with you? If so, I have a few dates I could office.

Thank you for letting me know.

Sincerely,

Sarah Blondé

Administrative Coordinator to the

Honourable Peter Fassbender

Minister of Education

Ph. 250.387.6478

Fx. 250.387.3200

From: Heidi Bernhardt [<mailto:heidi.bernhardt@caddac.ca>]

Sent: Friday, October 10, 2014 11:03 AM

To: Minister, EDUC EDUC:EX

Cc: Blonde, Sarah EDUC:EX; Dayna Dobrowolski

Subject: CADDAC Meeting Request

Dear Minister Fassbender ,

On behalf of the Centre for ADHD Awareness Canada (CADDAC, a national, non-profit organization providing leadership in awareness, education and advocacy for ADHD across Canada, I would like to request a meeting with your office on Tuesday, November 4th.

Please find our letter attached.

Sincerely,

--

Heidi Bernhardt

President / Executive Director

CADDAC

Centre for ADHD Awareness, Canada (CADDAC)

3950 14th Avenue, Suite 604, Markham, ON L3R 0A9

T: 416-637-8584 F: 905-475-3232 Direct: 905-471-3524

[www.caddac.ca](http://www.caddac.ca)< [www.caddac.ca](http://www.caddac.ca)>>

---

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Heidi Bernhardt

President / Executive Director

CADDAC

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## Bolton, Elda M EDUC:EX

---

**From:** Munro, Brent D EDUC:EX  
**Sent:** Monday, October 27, 2014 10:00 AM  
**To:** Bolton, Elda M EDUC:EX; Bowers, Anne EDUC:EX  
**Subject:** Re: **\*\*URGENT\*\*** MO Deferral for Advice: 177942 - Nov 4th CADDAC Meeting Request

Hi Elda, not much info on the purpose of the meeting other than to discuss what they do so I'm thinking it's ok to meet with them. We see lots of these types of requests so it should go to Rod and I (not something the DM would normally attend).

Timing will be the issue for this one as it is next Tuesday. Also depends on the location of the meeting. Assuming it is in Vancouver as their conference is there, which they have also invited us to. I could go with Rod to meet with them if Rod decides to proceed.

Brent

---

**From:** Bolton, Elda M EDUC:EX  
**Sent:** Monday, October 27, 2014 9:43 AM  
**To:** Munro, Brent D EDUC:EX; Bowers, Anne EDUC:EX  
**Subject:** FW: **\*\*URGENT\*\*** MO Deferral for Advice: 177942 - Nov 4th CADDAC Meeting Request

Do you recommend Rod and/or staff meet with this group on November 4th? Would someone from your area be available? Rod may be available to attend also, but do not have a time yet.

*Elda Marie Bolton*

Manager, Division Operations  
Learning Division  
Ministry of Education  
4th fl., 620 Superior St.  
Victoria BC V8W 9T6  
Cell s.17

---

**From:** Sawatsky, Kim EDUC:EX  
**Sent:** Friday, October 24, 2014 6:31 PM  
**To:** Bolton, Elda M EDUC:EX; Wensley, Stacey EDUC:EX; Patterson, Catherine M EDUC:EX; Moir, Lindsay EDUC:EX; Bernard, Noreen C EDUC:EX  
**Subject:** **\*\*URGENT\*\*** MO Deferral for Advice: 177942 - Nov 4th CADDAC Meeting Request  
**Importance:** High

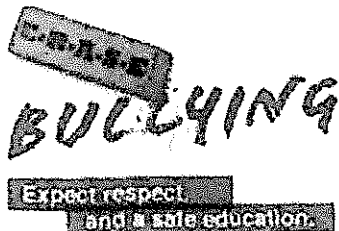
Hi All,

Not familiar enough with who does what yet, so forwarding this to all of you . . . I have been asked to seek advice as to whether this meeting should be done by the DM or by staff. Could you please advise ASAP?

Thanks!

**Kim Sawatsky**

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026



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**From:** Blonde, Sarah EDUC:EX  
**Sent:** Tuesday, October 21, 2014 11:46 AM  
**To:** Sawatsky, Kim EDUC:EX  
**Subject:** 177942: CADDAC Meeting Request

Hi Kim – We have sent Minister's regrets as he is unable to meet with this group and they are only available on November 4<sup>th</sup>. I have let them know that I have forwarded their request along to ministry staff to hopefully meet with them. If you could forward along to staff for me please.

Thank you for letting me know if a meeting gets scheduled with CADDAC.

Sarah

**From:** Heidi Bernhardt [<mailto:heidi.bernhardt@caddac.ca>]  
**Sent:** Friday, October 10, 2014 11:03 AM  
**To:** Minister, EDUC EDUC:EX  
**Cc:** Blonde, Sarah EDUC:EX; Dayna Dobrowolski  
**Subject:** CADDAC Meeting Request

Dear Minister Fassbender ,

On behalf of the Centre for ADHD Awareness Canada (CADDAC, a national, non-profit organization providing leadership in awareness, education and advocacy for ADHD across Canada, I would like to request a meeting with your office on Tuesday, November 4th.

Please find our letter attached.

Sincerely,

--

**Heidi Bernhardt**  
President / Executive Director  
CADDAC

## Bolton, Elda M EDUC:EX

---

**From:** Bolton, Elda M EDUC:EX  
**Sent:** Monday, October 27, 2014 11:11 AM  
**To:** Sawatsky, Kim EDUC:EX  
**Subject:** RE: \*\*URGENT\*\* MO Deferral for Advice: 177942 - Nov 4th CADDAC Meeting Request

Rod recommends DM not meet. Brent Munro, Acting Director of Learning Supports and staff are available to meet with them. Please provide details on location and time?

Thanks,

*Elda Marie Bolton*

Manager, Division Operations  
Learning Division  
Ministry of Education  
4th fl., 620 Superior St.  
Victoria BC V8W 9T6  
Cell s.17

---

**From:** Sawatsky, Kim EDUC:EX  
**Sent:** Friday, October 24, 2014 6:31 PM  
**To:** Bolton, Elda M EDUC:EX; Wensley, Stacey EDUC:EX; Patterson, Catherine M EDUC:EX; Moir, Lindsay EDUC:EX; Bernard, Noreen C EDUC:EX  
**Subject:** \*\*URGENT\*\* MO Deferral for Advice: 177942 - Nov 4th CADDAC Meeting Request  
**Importance:** High

Hi All,

Not familiar enough with who does what yet, so forwarding this to all of you . . . I have been asked to seek advice as to whether this meeting should be done by the DM or by staff. Could you please advise ASAP?

Thanks!

*Kim Sawatsky*

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026



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**From:** Blonde, Sarah EDUC:EX  
**Sent:** Tuesday, October 21, 2014 11:46 AM  
**To:** Sawatsky, Kim EDUC:EX  
**Subject:** 177942: CADDAC Meeting Request

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Thank you for letting me know if a meeting gets scheduled with CADDAC.

Sarah

---

**From:** Heidi Bernhardt [<mailto:heidi.bernhardt@caddac.ca>]  
**Sent:** Friday, October 10, 2014 11:03 AM  
**To:** Minister, EDUC EDUC:EX  
**Cc:** Blonde, Sarah EDUC:EX; Dayna Dobrowolski  
**Subject:** CADDAC Meeting Request

Dear Minister Fassbender ,

On behalf of the Centre for ADHD Awareness Canada (CADDAC, a national, non-profit organization providing leadership in awareness, education and advocacy for ADHD across Canada, I would like to request a meeting with your office on Tuesday, November 4th.

Please find our letter attached.

Sincerely,

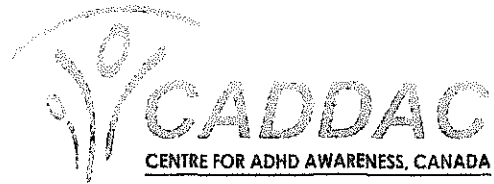
--

**Heidi Bernhardt**  
President / Executive Director  
CADDAC

Centre for ADHD Awareness, Canada (CADDAC)  
3950 14th Avenue, Suite 604, Markham, ON L3R 0A9  
T: 416-637-8584 F: 905-475-3232 Direct: 905-471-3524  
[www.caddac.ca](http://www.caddac.ca)



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Hon. Peter Fassbender  
Minister of Education  
British Columbia

Delivered via email to: [minister.Educ@gov.bc.ca](mailto:minister.Educ@gov.bc.ca)  
With copy to: [Sarah.Blonde@gov.bc.ca](mailto:Sarah.Blonde@gov.bc.ca)

Dear Minister Fassbender,

On behalf of the Centre for ADHD Awareness Canada (CADDAC), a national, non-profit organization providing leadership in awareness, education and advocacy for ADHD across Canada, I would like to request a meeting with your office on Tuesday, November 4th.

Why should the Ministry of Education be interested in Attention Deficit Hyperactivity Disorder (ADHD) you might ask? After all, isn't ADHD just a disorder of undisciplined, over-energetic boys that is outgrown with time? Nothing could be further from the truth!

In fact, the impairing effects of ADHD – often experienced lifelong – translate directly into significant overall socioeconomic costs for Canada.

Here are some facts that might interest your Ministry:

- Students with ADHD are at higher risk for lower levels of academic achievement, higher rates of disciplinary referrals, grade repetition, placement in special education, and spending more years in special education.
- Students with ADHD are 2.7 times more likely than those without ADHD to drop out of school before graduation.
- Although some educators incorrectly believe medication will treat all ADHD impairments, research shows that medication treatment alone does not improve many of the skills required to be academically and socially successful.
- While most classroom interventions focus on decreasing disruptive behavior and increasing on-task behaviour, these changes do not result in better learning and academic outcomes.
- It is inattention during the elementary years that predicts long-term academic impairment.

- For better learning and academic outcomes to happen, specific interventions targeting learning deficits and accommodating and improving cognitive difficulties need to be implemented.

As you may already know, October is Attention Deficit Hyperactivity Disorder (ADHD) Awareness Month in Canada. And to conclude the month, we will be holding our National ADHD Conference in Vancouver on November 1-2<sup>nd</sup>, While in British Columbia it would be my pleasure to provide you with a more fulsome briefing on the how ADHD impacts the students of British Columbia.

We would also be pleased to have a representative from your Ministry at our conference as our guest maintaining their privacy of course. Please let me know if this is a possibility.

Thank you for your time and consideration of this request.

Sincerely,

Heidi Bernhardt  
President and Executive Director  
Centre for ADHD Awareness Canada (CADDAC)

## Bolton, Elda M EDUC:EX

---

**From:** Bolton, Elda M EDUC:EX  
**Sent:** Tuesday, October 28, 2014 2:52 PM  
**To:** Munro, Brent D EDUC:EX  
**Cc:** MacBeth, Sherry L EDUC:EX (Sherry.MacBeth@gov.bc.ca)  
**Subject:** FW: 177942: CADDAC Meeting Request

Please arrange to meet with this group, as previously discussed. Sherry MacBeth can help with scheduling. Please touch base with Rod after meeting, and let me know you have met, so Rod can update the DM at a bilateral.

Thanks,

*Elda Marie Bolton*

Manager, Division Operations  
Learning Division  
Ministry of Education  
4th fl., 620 Superior St.  
Victoria BC V8W 9T6  
Cell s.17

---

**From:** Dayna Dobrowolski [mailto:ddobrowolski@globalpublic.com]  
**Sent:** Monday, October 27, 2014 6:33 PM  
**To:** Bolton, Elda M EDUC:EX  
**Subject:** Re: 177942: CADDAC Meeting Request

Hi Elda,

Heidi will be very excited that Brent is able to take a meeting on the 4th!

Presently she has availability before 12:30 pm, if that works for his schedule.

If not, please let me know and I will do my best to move things around.

Cheers!  
Dayna

Sent from my BlackBerry 10 smartphone on the TELUS network.

---

**From:** Sawatsky, Kim EDUC:EX  
**Sent:** Monday, October 27, 2014 6:29 PM  
**To:** Dayna Dobrowolski  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request



Hello Dayna,

I am advised that Brent Munro, Acting Director of Learning Supports, is available and would be pleased to meet. Via copy of this email, I am connecting you with our Learning Division, to assist with scheduling. You can expect to hear from appropriate staff in that division as soon as possible.

Kind regards,

**Kim Sawatsky**

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026

**BULLYING**



**Expect respect  
and a safe education**

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From: Sawatsky, Kim EDUC:EX [<mailto:Kim.Sawatsky@gov.bc.ca>]  
Sent: Thursday, October 23, 2014 9:37 AM  
To: Dayna Dobrowolski  
Cc: Blonde, Sarah EDUC:EX  
Subject: RE: 177942: CADDAC Meeting Request

Good morning, Dayna,

Thank you for your follow up email, which was shared with me by Minister Fassbender's office. Please accept this as confirmation that we are currently working to determine who the most appropriate delegate would be. We look forward to being in touch as soon as we are able to advise further.

Kind regards,

Kim Sawatsky

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026

[cid:image001.jpg@01CFEF77.BADDoF70]

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From: Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]  
Sent: Thursday, October 23, 2014 9:21 AM  
To: Blonde, Sarah EDUC:EX  
Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Thanks again for passing our request along! We haven't heard back from anyone as of yet, is there someone in the DMO that I can follow up with?

Cheers!  
Dayna

Dayna Dobrowolski  
Consultant  
Global Public Affairs  
Direct: 250-412-0629  
Mobile: s.22  
[www.globalpublicaffairs.ca](http://www.globalpublicaffairs.ca)<<http://www.globalpublicaffairs.ca/>>

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From: Blonde, Sarah EDUC:EX [<mailto:Sarah.Blonde@gov.bc.ca>]  
Sent: Tuesday, October 21, 2014 11:48 AM  
To: Dayna Dobrowolski  
Subject: RE: Re: 177942: CADDAC Meeting Request

I have forwarded along your request to our DMO. You should be hearing back from ministry staff directly to arrange a meeting.

From: Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]  
Sent: Tuesday, October 21, 2014 11:31 AM  
To: Blonde, Sarah EDUC:EX  
Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

That would be wonderful! Thank you so much.

Also, if the Minister's Parliamentary Secretary Jane Thornthwaite is available to meet CADDAC would certainly welcome the opportunity!

Cheers,  
Dayna

Dayna Dobrowolski  
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From: Blonde, Sarah EDUC:EX [<mailto:Sarah.Blonde@gov.bc.ca>]  
Sent: Tuesday, October 21, 2014 11:29 AM  
To: Dayna Dobrowolski; 'heidi.bernhardt@caddac.ca'  
Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Dayna - I just met with the Minister to discuss this. The Minister is not available to meet the week of November 3rd. I can pass along your request to staff within the ministry if you wish?

From: Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]  
Sent: Tuesday, October 21, 2014 11:17 AM  
To: Blonde, Sarah EDUC:EX  
Subject: FW: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Heidi has asked me to follow up on this request on her behalf. She was wondering if a member of Minister Fassbender's staff would be available to meet on Tuesday November 4th instead?

Cheers!  
Dayna

Dayna Dobrowolski  
Consultant  
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Direct: 250-412-0629  
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From: Heidi Bernhardt [<mailto:heidi.bernhardt@caddac.ca>]  
Sent: Tuesday, October 21, 2014 10:38 AM  
To: Dayna Dobrowolski  
Subject: Fwd: Re: 177942: CADDAC Meeting Request

## Bolton, Elda M EDUC:EX

---

**From:** Dayna Dobrowolski <ddobrowolski@globalpublic.com>  
**Sent:** Monday, November 3, 2014 12:29 PM  
**To:** Munro, Brent D EDUC:EX  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request

Hi Brent,

I was wondering if you could advise if anyone will be joining you for tomorrow's meeting? Heidi would like to distribute some information packages during the meeting and was wondering how many she should bring.

Cheers!  
Dayna

**Dayna Dobrowolski**  
Consultant  
Global Public Affairs  
1175 Douglas Street, Suite 916  
Victoria, BC V8W 2E1  
Direct: 250-412-0629  
Mobile: s.22  
[www.globalpublicaffairs.ca](http://www.globalpublicaffairs.ca)

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**From:** Dayna Dobrowolski  
**Sent:** Thursday, October 30, 2014 1:02 PM  
**To:** 'Munro, Brent D EDUC:EX'  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request

Hi Brent,

Thank you for this!

I just wanted to let you know in advance of the meeting we have the following confirmed attendees:

- Heidi Bernhardt
- Dr. Don Duncan
- s.22

Here is a brief agenda that Heidi has drafted for the meeting:

- A. Introduction to ADHD
- B. ADHD within the X Ministry

- C. Ask
- D. Questions and follow up

Please let me know if you have any questions or concerns.

Cheers!

**Dayna Dobrowolski**  
Consultant  
Global Public Affairs  
1175 Douglas Street, Suite 916  
Victoria, BC V8W 2E1  
Direct: 250-412-0629  
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**From:** Munro, Brent D EDUC:EX [<mailto:Brent.D.Munro@gov.bc.ca>]  
**Sent:** Thursday, October 30, 2014 9:35 AM  
**To:** Dayna Dobrowolski  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request

Hi Dayna, we will be meeting in room 417. Security will call me when you arrive and I will meet you at the elevators on the 4<sup>th</sup> floor.

Thanks,  
Brent

---

**From:** Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]  
**Sent:** Thursday, October 30, 2014 8:56 AM  
**To:** Munro, Brent D EDUC:EX  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request

Hi Brent,

Is there a room number for the meeting that I should be directing Heidi to?

Cheers!  
Dayna

**Dayna Dobrowolski**  
Consultant  
Global Public Affairs  
1175 Douglas Street, Suite 916

Victoria, BC V8W 2E1  
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**From:** Munro, Brent D EDUC:EX [<mailto:Brent.D.Munro@gov.bc.ca>]  
**Sent:** Wednesday, October 29, 2014 1:02 PM  
**To:** Dayna Dobrowolski  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request

Hi Dayna, nice to chat with you today. As discussed, happy to meet with your folks on Tuesday November 4<sup>th</sup> at 10:30 here at the Ministry offices. The address is 620 Superior Street, Victoria (we are right downtown). Please check in with the security desk in the lobby when you arrive.

Thanks,  
Brent

**Brent Munro**  
A/Director Learning Supports and Early Years  
Learning Division  
Ministry of Education  
Mobile s.17

---

**From:** Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]  
**Sent:** Monday, October 27, 2014 6:33 PM  
**To:** Bolton, Elda M EDUC:EX  
**Subject:** Re: 177942: CADDAC Meeting Request

Hi Elda,

Heidi will be very excited that Brent is able to take a meeting on the 4th!

Presently she has availability before 12:30 pm, if that works for his schedule.

If not, please let me know and I will do my best to move things around.

Cheers!

Dayna

Sent from my BlackBerry 10 smartphone on the TELUS network.

**From:** Sawatsky, Kim EDUC:EX  
**Sent:** Monday, October 27, 2014 6:29 PM  
**To:** Dayna Dobrowolski  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request

Hello Dayna,

I am advised that Brent Munro, Acting Director of Learning Supports, is available and would be pleased to meet. Via copy of this email, I am connecting you with our Learning Division, to assist with scheduling. You can expect to hear from appropriate staff in that division as soon as possible.

Kind regards,

**Kim Sawatsky**

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026



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From: Sawatsky, Kim EDUC:EX [<mailto:Kim.Sawatsky@gov.bc.ca>]  
Sent: Thursday, October 23, 2014 9:37 AM  
To: Dayna Dobrowolski  
Cc: Blonde, Sarah EDUC:EX  
Subject: RE: 177942: CADDAC Meeting Request

Good morning, Dayna,

Thank you for your follow up email, which was shared with me by Minister Fassbender's office. Please accept this as confirmation that we are currently working to determine who the most appropriate delegate would be. We look forward to being in touch as soon as we are able to advise further.

Kind regards,  
Kim Sawatsky  
Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026

[cid:image001.jpg@01CFEF77.BADD0F70]

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Sent: Thursday, October 23, 2014 9:21 AM  
To: Blonde, Sarah EDUC:EX  
Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Thanks again for passing our request along! We haven't heard back from anyone as of yet, is there someone in the DMO that I can follow up with?

Cheers!  
Dayna

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From: Blonde, Sarah EDUC:EX [<mailto:Sarah.Blonde@gov.bc.ca>]  
Sent: Tuesday, October 21, 2014 11:48 AM  
To: Dayna Dobrowolski  
Subject: RE: Re: 177942: CADDAC Meeting Request

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Sent: Tuesday, October 21, 2014 11:31 AM  
To: Blonde, Sarah EDUC:EX  
Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

That would be wonderful! Thank you so much.

Also, if the Minister's Parliamentary Secretary Jane Thornthwaite is available to meet CADDAC would certainly welcome the opportunity!

Cheers,  
Dayna

Dayna Dobrowolski



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From: Blonde, Sarah EDUC:EX [<mailto:Sarah.Blonde@gov.bc.ca>]  
Sent: Tuesday, October 21, 2014 11:29 AM  
To: Dayna Dobrowolski; 'heidi.bernhardt@caddac.ca'  
Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Dayna - I just met with the Minister to discuss this. The Minister is not available to meet the week of November 3rd. I can pass along your request to staff within the ministry if you wish?

From: Dayna Dobrowolski [<mailto:ddobrowolski@globalpublic.com>]  
Sent: Tuesday, October 21, 2014 11:17 AM  
To: Blonde, Sarah EDUC:EX  
Subject: FW: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Heidi has asked me to follow up on this request on her behalf. She was wondering if a member of Minister Fassbender's staff would be available to meet on Tuesday November 4th instead?

Cheers!  
Dayna

Dayna Dobrowolski  
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From: Heidi Bernhardt [<mailto:heidi.bernhardt@caddac.ca>]  
Sent: Tuesday, October 21, 2014 10:38 AM  
To: Dayna Dobrowolski  
Subject: Fwd: Re: 177942: CADDAC Meeting Request

----- Forwarded Message -----  
Subject:

Re: 177942: CADDAC Meeting Request

Date:

Tue, 21 Oct 2014 11:33:08 -0400

From:

Heidi Bernhardt <[heidi.bernhardt@caddac.ca](mailto:heidi.bernhardt@caddac.ca)> <<mailto:heidi.bernhardt@caddac.ca>>

To:

Blonde, Sarah EDUC:EX <[Sarah.Blonde@gov.bc.ca](mailto:Sarah.Blonde@gov.bc.ca)> <<mailto:Sarah.Blonde@gov.bc.ca>>

Hi Sarah,

Sorry rereading your e-mail the first time I think I misunderstood. I will only be in Victoria the afternoon of the 3rd and the 4th and if absolutely necessary could stay until the 5th.

If I cannot meet with the Minister on these dates, is it possible to meet with the person who deals with special education within the Ministry of Education.

Regards,

Heidi

On 20/10/2014 6:26 PM, Blonde, Sarah EDUC:EX wrote:  
Hello Heidi,

On behalf of the Honourable Peter Fassbender, Minister of Education, I would like to thank you for your invitation to meet on November 4th.

Unfortunately, Minister Fassbender's schedule does not allow him to meet on that date. I am happy to arrange a meeting with you at our Victoria office if that would work with you? If so, I have a few dates I could offer.

Thank you for letting me know.

Sincerely,

Sarah Blondé  
Administrative Coordinator to the  
Honourable Peter Fassbender  
Minister of Education  
Ph. 250.387.6478  
Fx. 250.387.3200

From: Heidi Bernhardt [<mailto:heidi.bernhardt@caddac.ca>]  
Sent: Friday, October 10, 2014 11:03 AM  
To: Minister, EDUC EDUC:EX  
Cc: Blonde, Sarah EDUC:EX; Dayna Dobrowolski  
Subject: CADDAC Meeting Request

Dear Minister Fassbender ,

On behalf of the Centre for ADHD Awareness Canada (CADDAC, a national, non-profit organization providing leadership in awareness, education and advocacy for ADHD across Canada, I would like to request a meeting with your office on Tuesday, November 4th.

Please find our letter attached.

Sincerely,

--

Heidi Bernhardt

President / Executive Director

CADDAC

Centre for ADHD Awareness, Canada (CADDAC)

3950 14th Avenue, Suite 604, Markham, ON L3R 0A9

T: 416-637-8584 F: 905-475-3232 Direct: 905-471-3524

[www.caddac.ca](http://www.caddac.ca)<<http://www.caddac.ca/>>

---

[<http://static.avast.com/emails/avast-mail-stamp.png>]<<http://www.avast.com/>>

This email is free from viruses and malware because avast! Antivirus<<http://www.avast.com/>> protection is active.

--

Heidi Bernhardt

President / Executive Director

CADDAC

Centre for ADHD Awareness, Canada (CADDAC)

3950 14th Avenue, Suite 604, Markham, ON L3R 0A9

T: 416-637-8584 F: 905-475-3232 Direct: 905-471-3524

## Bolton, Elda M EDUC:EX

---

**From:** Bolton, Elda M EDUC:EX  
**Sent:** Monday, November 24, 2014 3:41 PM  
**To:** Walter, Sherree EDUC:EX  
**Subject:** FW: 177942: CADDAC Meeting Request

*Elda Marie Bolton*

Manager, Division Operations  
Learning Division  
Ministry of Education  
4th fl., 620 Superior St.  
Victoria BC V8W 9T6  
Cell s.17

---

**From:** Sawatsky, Kim EDUC:EX  
**Sent:** Monday, November 24, 2014 2:41 PM  
**To:** Bolton, Elda M EDUC:EX  
**Subject:** FW: 177942: CADDAC Meeting Request

Elda, do you know/can you please find out if Rod has updated the DM on this? Thanks! Kim

---

**From:** Sawatsky, Kim EDUC:EX  
**Sent:** Monday, October 27, 2014 6:30 PM  
**To:** Bolton, Elda M EDUC:EX  
**Subject:** FW: 177942: CADDAC Meeting Request

Elda, FYI - I have been asked to request an update from Rod at his next bilateral after this meeting, please. Thanks! Kim

---

**From:** Sawatsky, Kim EDUC:EX  
**Sent:** Monday, October 27, 2014 6:29 PM  
**To:** 'Dayna Dobrowolski'  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** RE: 177942: CADDAC Meeting Request

Hello Dayna,

I am advised that Brent Munro, Acting Director of Learning Supports, is available and would be pleased to meet. Via copy of this email, I am connecting you with our Learning Division, to assist with scheduling. You can expect to hear from appropriate staff in that division as soon as possible.



Meeting Request  
- Minister of ...

Kind regards,

**Kim Sawatsky**

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026



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From: Sawatsky, Kim EDUC:EX [mailto:Kim.Sawatsky@gov.bc.ca]  
Sent: Thursday, October 23, 2014 9:37 AM  
To: Dayna Dobrowolski  
Cc: Blonde, Sarah EDUC:EX  
Subject: RE: 177942: CADDAC Meeting Request

Good morning, Dayna,

Thank you for your follow up email, which was shared with me by Minister Fassbender's office. Please accept this as confirmation that we are currently working to determine who the most appropriate delegate would be. We look forward to being in touch as soon as we are able to advise further.

Kind regards,

Kim Sawatsky

Senior Executive Assistant to  
Deputy Minister Dave Byng  
Ministry of Education  
Phone (250) 387-2026

[cid:image001.jpg@01CFEF77.BADDoF7o]

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From: Dayna Dobrowolski [mailto:ddobrowolski@globalpublic.com]  
Sent: Thursday, October 23, 2014 9:21 AM  
To: Blonde, Sarah EDUC:EX  
Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Thanks again for passing our request along! We haven't heard back from anyone as of yet, is there someone in the DMO that I can follow up with?

Cheers!  
Dayna

Dayna Dobrowolski  
Consultant  
Global Public Affairs  
Direct: 250-412-0629  
Mobile: s.22  
www.globalpublicaffairs.ca<<http://www.globalpublicaffairs.ca/>>

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From: Blonde, Sarah EDUC:EX [mailto:Sarah.Blonde@gov.bc.ca]  
Sent: Tuesday, October 21, 2014 11:48 AM  
To: Dayna Dobrowolski  
Subject: RE: Re: 177942: CADDAC Meeting Request

I have forwarded along your request to our DMO. You should be hearing back from ministry staff directly to arrange a meeting.

From: Dayna Dobrowolski [mailto:ddobrowolski@globalpublic.com]  
Sent: Tuesday, October 21, 2014 11:31 AM  
To: Blonde, Sarah EDUC:EX  
Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Sarah,

That would be wonderful! Thank you so much.

Also, if the Minister's Parliamentary Secretary Jane Thornthwaite is available to meet CADDAC would certainly welcome the opportunity!

Cheers,  
Dayna

Dayna Dobrowolski  
Consultant  
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Direct: 250-412-0629  
Mobile: s.22  
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From: Blonde, Sarah EDUC:EX [mailto:Sarah.Blonde@gov.bc.ca]  
Sent: Tuesday, October 21, 2014 11:29 AM  
To: Dayna Dobrowolski; 'heidi.bernhardt@caddac.ca'  
Subject: RE: Re: 177942: CADDAC Meeting Request

Hi Dayna - I just met with the Minister to discuss this. The Minister is not available to meet the week of November 3rd. I can pass along your request to staff within the ministry if you wish?

From: Dayna Dobrowolski [mailto:ddobrowolski@globalpublic.com]  
Sent: Tuesday, October 21, 2014 11:17 AM  
To: Blonde, Sarah EDUC:EX  
Subject: FW: Re: 177942: CADDAC Meeting Request

Hi Sarah,

Heidi has asked me to follow up on this request on her behalf. She was wondering if a member of Minister Fassbender's staff would be available to meet on Tuesday November 4th instead?

Cheers!  
Dayna

Dayna Dobrowolski  
Consultant  
Global Public Affairs  
Direct: 250-412-0629  
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From: Heidi Bernhardt [mailto:heidi.bernhardt@caddac.ca]  
Sent: Tuesday, October 21, 2014 10:38 AM

**Bolton, Elda M EDUC:EX**

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**From:** Munro, Brent D EDUC:EX  
**Sent:** Monday, November 24, 2014 4:01 PM  
**To:** Allen, Roderick EDUC:EX  
**Cc:** Bolton, Elda M EDUC:EX  
**Subject:** FW: CADDAC meeting  
**Attachments:** CADDAC ADHD Advocacy Day Follow Up - Ministry of Education.pdf

FYI. Thank you letter and offer to participate in any consultations we may be doing around ADHD.

Brent

---

**From:** Heidi Bernhardt [<mailto:heidi.bernhardt@caddac.ca>]  
**Sent:** Friday, November 21, 2014 4:46 PM  
**To:** Munro, Brent D EDUC:EX  
**Subject:** CADDAC meeting

Dear Brent,

On behalf of the Centre for ADHD Awareness Canada (CADDAC) I would like to thank you for meeting with us on November the 4th and let you know about additional information that we will be sending on a later date.

Please find our letter attached.

Sincerely,

--

**Heidi Bernhardt**  
**President / Executive Director**  
**CADDAC**

**Centre for ADHD Awareness, Canada (CADDAC)**  
3950 14th Avenue, Suite 604, Markham, ON L3R 0A9  
T: 416-637-8584 F: 905-475-3232 Direct: 905-471-3524  
[www.caddac.ca](http://www.caddac.ca)



This email is free from viruses and malware because avast! Antivirus protection is active.





November 21, 2014

Brent Munro  
Director of Learning Supports and Early Years  
Ministry of Education  
British Columbia

Delivered via email to: [Brent.Munro@gov.bc.ca](mailto:Brent.Munro@gov.bc.ca)

Dear Brent,

On behalf of the Centre for ADHD Awareness, Canada (CADDAC) I am writing to thank you for taking the time to meet with our Attention Deficit Hyperactivity Disorder (ADHD) Awareness Day delegation at your office in Victoria on November 4, 2014.

It was an incredibly successful ADHD Awareness Day and your continued support to raise awareness about ADHD within your Ministry, is greatly appreciated.

ADHD alone, without additional learning disabilities, is associated with poor educational outcomes and fewer years of completed education and research has shown that medication treatment alone does not improve many of the skills required to be academically successful. Because ADHD is not included in any of the existing special needs categories, many students with ADHD are not receiving the support they require to reach their academic potential.

More needs to be done to implement effective teaching methods targeting learning deficits and accommodations to assist with cognitive difficulties.

CADDAC is asking for your support to recognize ADHD as an academic and developmental risk by the Ministry of Education; provide educators with both pre and in-service professional development on ADHD through their college or school board; and, that students with ADHD be identified through a formal recognition process as exceptional learners.

Moving forward, CADDAC will be sure to provide you with additional information as discussed and we would like to offer our participation and engagement in any future consultations on the topic of ADHD should an opportunity arise.

Once again, thank you very much for taking the time to meet with ADHD Awareness Day delegates and I look forward to our continued working relationship going forward.

Sincerely,

**Heidi Bernhardt**

*President / Executive Director*  
CADDAC

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## **Equitable Access to Education for all Canadians**

Attention Deficit Hyperactivity Disorder (ADHD) is the most common childhood mental health condition affecting 5-12 per cent of children worldwide, an average of one to two children in every Canadian classroom<sup>1</sup>. It is characterized by developmentally atypical levels of inattention, activity and impulsivity that result in functional impairments in daily activities. Children with ADHD are prone to poor academic achievement,<sup>2,3</sup> disruptive classroom behaviour and learning difficulties<sup>4</sup>.

While ADHD is the most frequent mental health challenge<sup>5</sup> encountered by educators, the disorder continues to be inconsistently identified, understood and accommodated for within the Canadian school system. Accordingly, students with very similar learning profiles often receive very different levels of understanding and assistance. Despite the robust evidence base on academic problems associated with ADHD<sup>3,5,6,7,8</sup> many school boards continue to question the direct impact of ADHD on a student's learning.

Although not a learning disability by definition, ADHD can severely impair a student's learning. Typically, students with ADHD process information more slowly than their peers and have poor executive function skills, which impede the acquisition of many essential academic skills, such as fluent reading, reading comprehension, written expression, mathematical problem-solving) as well as learning strategies, study skills, and organizational skills<sup>6,7,9,10,11,12,13,14</sup>. Affected individuals report a reduced quality of life<sup>15</sup> and are at increased risk for; dropping out of school, not going onto post secondary education<sup>16,17</sup>, unintentional injuries<sup>18</sup>, behavioural problems and academic and social difficulties in school<sup>19</sup>. Treatment for this disorder should always be multi modal and include; educating the child and family about ADHD, medical management, educational accommodations, education remediation when indicated, behavioural interventions and possible psychological treatment<sup>20</sup>.

The positive news is that - with the proper treatment and support - children with ADHD can grow up to be productive, successful and contributing members of society. Without these in place, there is a substantial human and economic cost paid by children, their families, the education system and society as a whole<sup>21</sup>. Children with ADHD are at higher risk of dropping out of school, delinquency, crime, substance abuse, teen pregnancy and traffic accidents. However, effective educational and medical treatments for ADHD can reduce the overall burden of ADHD by controlling symptoms, improving children's functioning and substantially reducing indirect costs to families<sup>22</sup>.

In order to improve academic outcomes and classroom environments and decrease the cost of ADHD to society, the Centre for ADHD/ADD Advocacy, Canada (CADDAC) requests that:

- ADHD be recognized as an academic and developmental risk by all provincial Ministries of Education
- School board implement consistent monitoring of students with ADHD - and those suspected of having ADHD - for academic difficulties
- Educators be provided with professional development on ADHD through their school board
- Students with ADHD who are at risk academically be identified through a formal recognition process as exceptional learners.

## ADHD as an Academic and Developmental Risk Factor

Studies conducted worldwide have indicated that ADHD impedes academic attainment and increases a student's risk of grade repetition, special education, suspension/expulsion, lower grade point average and drop-out. Students with ADHD have fewer years of education and are less likely to attend college<sup>13</sup>. Some educators and educational boards are still under the misguided belief that students with ADHD just need to be properly medicated and all symptoms impacting learning will disappear. While medication may suppress some symptoms, it will not necessarily allow students with ADHD to reach their potential. In fact, research shows that children who are treated with BOTH stimulant medication and behavioural strategies have the best outcomes with respect to social skills, parent-child relationships and reading achievement<sup>23</sup>. While medication may improve attention and concentration, data for the past thirty years has shown that it does not promote learning and academic achievement with regard to children, adolescents and adults<sup>24</sup>. Rather, the academic achievement gap between students with and without ADHD increases across the school years, even when students with ADHD are being treated with stimulant medication. A large-scale US study found that children using ADHD medication have better mathematics and reading scores than non-medicated peers with ADHD, but that "these gains are insufficient to eliminate the test-score gap between children with attention-deficit/hyperactivity disorder and those without the disorder"<sup>25</sup>.

Systematic monitoring of students with a diagnosis of ADHD or suspected ADHD can identify cognitive deficits, gaps in learning and academic difficulties early so appropriate supports can be provided ensuring that these students don't fall behind their peers<sup>22,26</sup>. One of the benefits can be increased identification of children with the inattentive form of ADHD and girls with ADHD, subgroups that are often not readily identified in a classroom setting<sup>27</sup>.

Many educators still lack adequate knowledge on ADHD and how it can have deleterious effects on a student's learning<sup>28</sup>. Without adequate knowledge about ADHD, educators tend to misinterpret the behavioral manifestations of ADHD in the classroom as attributable to poor parenting or defiant behaviour. This results in stigmatization of the child and the entire family; a family that is already stressed from dealing with this medical disorder. Unfortunately, these misunderstandings lead to academic struggles being disregarded and inadequately accommodated for, resulting in lower academic achievement, increased dropout rates and lower levels of post secondary education achievement.

When teachers are provided with information and professional development on ADHD, a marked reduction both in the child's ADHD symptoms and improved academic test scores can be observed<sup>29</sup>. A large-scale Australian study reported substantial improvements in core symptoms of ADHD and academic attainments following brief but intensive and focused teacher professional development<sup>30</sup>. A UK study reported substantial behavioural and academic benefits from simply providing teachers with brochures containing information about ADHD and advice on effective teaching approaches<sup>31</sup>.

## Provincial Ministry of Education Recognition to Legally Receive Accommodations

In some provinces, ADHD is not formally recognized within a *special educational needs* category, therefore, a student with ADHD must have an identifiable, coexisting disorder such as a learning disability, behavioural disorder or possibly a physical disorder to meet the definitions of *exceptionality* which would then qualify them to receive learning accommodations. This issue has resulted in a lack of consistency across provinces, school boards - and even within boards - on how students with ADHD are to be recognized and assisted or even IF they are to be recognized at all.

Many boards have unwritten policies that require students be formally identified as exceptional students before teaching methods can be altered or extra assistance provided. This often requires a psychoeducational

assessment to provide a formal documentation of a learning disability.

Some boards insist students be two to three years behind academically before they will consider placing them on a waiting list for psychoeducational testing or will agree to classroom accommodations. Waiting lists for testing within the school system can be as long as two to three years. Families who are able to afford private testing can access identification and services other families cannot, resulting in an inequitable, two-tier system of access and service. Other boards, not understanding the negative effects of ADHD on a child's learning, refuse to have students tested at all.

Even if these obstacles are able to be overcome, students' symptoms of inattention, poor self-regulation of behaviour and emotion (as well as the underlying impairments in executive functioning) will have deleterious effects on all areas of these students' learning in ways that are not easily recognized by the untrained educator.

Some provinces work with systems that do not identify students as *exceptional* or *special needs learners*. While this could open the door to students with ADHD to receive accommodations, if properly applied, we need to ensure that if the practice of labelling students as exceptional does not exist, their rights nevertheless remain intact. It is the identification or the "labelling" of a student that often mandates the creation of an individualized education plan which cannot be removed simply at the discretion of a school, and ensures a student's right to receive accommodation throughout his or her academic career.

The availability of educational accommodations is seen as a student's intrinsic right as documented by The Ontario Human Rights Commission in its "Guidelines on Accessible Education". ADHD is clearly identified as a disability in this document. Provincial post secondary institutions recognize students with ADHD as having a disability. But for many this is too late – they are already struggling with issues of lack of self confidence caused by years of academic failure and negative feedback from educators misinterpreting behaviours and learning needs as willful and defiant behaviour.

Students with ADHD continue to fall through the cracks in our education system. Students who are impaired due to their ADHD continue to be denied the official identification and appropriate accommodations that would allow them to reach their academic potential<sup>4</sup>.

When we fail to recognize the students with ADHD who struggle in our school systems, and deny them the appropriate assistance, they do not quietly disappear into the school population. They continue to take up the entire school staff's time and attention – sometimes in inappropriate and very time-consuming ways. This allotment of attention and time – a reactive rather than a proactive response – is counterproductive. It does not lead to an increase in success for the student, rather it leads to frustration and demoralization.

Funding is often used as the reason for not identifying and accommodating students with this disorder. In fact, most students with ADHD can be accommodated in a regular classroom setting, provided the classroom teacher is appropriately supported by administration and has adequate knowledge about the disorder. An American study found that the average incremental annual cost to educate a child with ADHD from kindergarten to grade 12 is more than 18 times that of a non-ADHD child<sup>5</sup>. If we use up teaching resources to deal with students with ADHD anyway, why not proactively apply the appropriate resources that offer the best chance for these students' success?

**If these students are not to be identified as exceptional learners, if there is no consistency in how they are to be assisted in their learning, and if educators do not receive appropriate training on this disorder, then we continue to squander the potential these students have to become successful contributing members of society.**



## **Ministry of Education**

ADHD alone, without additional learning disabilities, is associated with poor educational outcomes and fewer years of completed education.

Although students with ADHD cost the educational system much more than their typically developing classmates, these costs have not been shown to directly improve academic outcomes.

Research has shown that medication treatment alone does not improve many of the skills required to be academically successful, however little is currently being done to implement effective teaching methods targeting learning deficits and accommodations to assist with cognitive difficulties.

ADHD is not included in any of the existing special needs categories resulting in many students with ADHD not receiving the support they require to reach their academic potential.

### **ADHD and Learning:**

- Students with ADHD are at higher risk for lower levels of academic achievement, higher rates of disciplinary referrals, grade repetition, placement in special education, and spending more years in special education.
- Students with ADHD are 2.7 times more likely than those without ADHD to drop out of school before graduation.
- Although some educators incorrectly believe medication will treat all ADHD impairments, research shows that medication treatment alone does not improve many of the skills required to be academically and socially successful.
- While most classroom interventions focus on decreasing disruptive behavior and increasing on-task behaviour, these changes do not result in better learning and academic outcomes.
- It is inattention during the elementary years that predicts long-term academic impairment.
- For better learning and academic outcomes to happen, specific interventions targeting learning deficits and accommodating and improving cognitive difficulties need to be

## Foundational Key Messages

1. **Attention Deficit Hyperactivity Disorder is not the insignificant disorder many imagine it to be. ADHD significantly impacts British Columbian society well beyond its profound effect on individuals and their families.**

Affecting over one million Canadians, ADHD is a widely prevalent but misunderstood mental health disorder. Often unrecognized and therefore untreated or mis-treated, ADHD is a financial and social burden that impacts the economic, health and social well-being of every Canadian.

- One to two children in every elementary classroom across Canada has ADHD; it affects five percent of BC's child and youth population (ages 4-17).
- One out of every 25 employees has ADHD.
- ADHD reduces Canadian workplace productivity by \$6 – 11 billion each year.
- There are substantial direct and indirect costs to health care, education, the workplace, children and families, social services and justice systems.
- The “cost of illness” of this disorder is estimated to be \$7 billion in Canada and \$420 million annually in BC. (Putting this into context the estimated cost of clinical depression in Canada is \$4 billion)

2. **While there is no cure, symptoms of the disorder are very responsive to treatment. ADHD treatment should always be multimodal including the education of care givers and school accommodations. When diagnosed and treated, British Columbians with ADHD have a far greater chance of leading happy, productive lives.**

- ADHD alone without a coexisting learning disability is associated with poor academic outcomes and fewer years of completed education.
- Medication treatment alone does not improve academic skills
- Ninety per cent of adults with ADHD are untreated leading to unnecessary suffering and unwanted socioeconomic impacts.
- While diagnosis of ADHD in adults can be complex, many are untreated due to lack of awareness and understanding of the disorder and limited access to knowledgeable physicians.
- There would be very significant benefits and savings if all adults with ADHD were properly diagnosed and treated.

3. **ADHD in British Columbia**

for a typically developing student. Based upon a conservative prevalence rate of 5% for ADHD in school-aged children, and extrapolating these results to the Canadian population aged 5 to 18 years of age, the estimated annual costs associated with ADHD are \$1.5 billion to the Canadian education system. Thus the incremental lifetime cost of education for the Canadian population of children with ADHD is approximately \$19.5 billion over 13 years of education!

With estimated costs being this high, and academic outcomes still in question, it is imperative that the Canadian and provincial governments assess the effectiveness of current teaching methods for students with ADHD, and the lack of training on ADHD for educators. While funding is often cited as a barrier to providing education for teachers, a study published last year indicated that web-based platforms have shown potential as an effective and more cost-efficient tool for providing professional development on ADHD<sup>66</sup>.

## **Education Requirements**

**CADDAC requests that Ministries of Education, Training Colleges and Universities across Canada:**

- Demand increased pre-service as well as in-service teacher training on ADHD.
- Educating school boards and post-secondary institutions, as well as educators that ADHD is a significant risk factor for poor educational outcomes is paramount. Some school boards and universities across Canada do not recognize students with ADHD as being at risk unless costly psychoeducational tests, that do not necessarily accurately report impairment and are often carried out at the parents' expense, prove this to be the case. Physicians' reports that can provide valuable insight on the child's struggles are frequently discounted.

**We further request that all Ministries involved in education:**

- Collaborate with Health Ministries to train not only educators, but also physicians and other health care providers, on how to effectively monitor a child's school functioning to assess ADHD treatment outcomes.