

Page 001 to/à Page 003

Withheld pursuant to/removed as

s.12;s.14;s.22

## McHerron, Paula J AEST:EX

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**From:** Everett, Mollie FIN:EX  
**Sent:** Thursday, December 7, 2017 11:36 AM  
**To:** McHerron, Paula J AEST:EX; Franklin, Rachel AEST:EX  
**Cc:** Shaw, Brea BRDO:EX; Loughran, Tony D AEST:EX  
**Subject:** Drafting Instructions: Kwantlen Polytechnic University

**Importance:** High

Hi Paula and Rachel,

Please see below drafting instructions for Kwantlen Polytechnic University.

**Appoint:** s.13,s.22

**Bio:**  
In progress

**Contact Info:**  
s.22

Mollie Everett  
Senior Advisor  
Crown Agencies and Board Resourcing Office  
Phone: 778-698-4737, Mobile: 250-882-4569  
[Mollie.Everett@gov.bc.ca](mailto:Mollie.Everett@gov.bc.ca)

## Franklin, Rachel AEST:EX

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**From:** Franklin, Rachel AEST:EX  
**Sent:** Thursday, December 7, 2017 6:20 PM  
**To:** Loughran, Tony D AEST:EX  
**Cc:** McHerron, Paula J AEST:EX  
**Subject:** Updated - December 2017 Appointments Table  
**Attachments:** December 2017 OIC Appointments (prepared for DM) Dec 7.docx

Attached is an update to the tracking document for the DM – showing where appointments have been sourced. This is up to date with the instructions received up to Dec 7 (today).

Rachel Franklin  
Director, Legislation  
BC Ministry of Advanced Education, Skills and Training  
(250) 507-7128 | [Rachel.Franklin@gov.bc.ca](mailto:Rachel.Franklin@gov.bc.ca)

December 2017 AEST Board Appointments – Prepared for DM

Institution	Appointments	New/Re- appointment	Candidate Sourcing	Notes	# LGIC
BCIT	s.12,s.13,s.14,s.22				8/8+
Camosun College					7/8+
Capilano University					7/8
College of New Caledonia					8/8+
College of the Rockies					10/8+
Douglas College					9/8+
Emily Carr University of Art and Design					8/8
Justice Institute of British Columbia					12/8+

December 2017 AEST Board Appointments – Prepared for DM

	s.12,s.13,s.14,s.22	
<b>Kwantlen Polytechnic University</b>		7/8
<b>Langara College</b>		8/8+
<b>Nicola Valley Institute of Technology</b>		8/8+
<b>North Island College</b>		7/8+
<b>Northern Lights College</b>		7/8+
<b>Northwest Community College</b>		5/8+
<b>Okanagan College</b>		6/8+
<b>Royal Roads University</b>		4/6
<b>Selkirk College</b>		7/8+
<b>Simon Fraser</b>		7/8

December 2017 AEST Board Appointments – Prepared for DM

University	s.12,s.13,s.14,s.22	
Thompson Rivers University		5/8
University of British Columbia		9/11
University of Northern British Columbia		7/8
University of the Fraser Valley		7/8
University of Victoria		8/8
Vancouver Community College		6/8+
Vancouver Island University		7/8
Chartered Professional Accountants of BC		1/3
Architectural Institute of BC		4/4
Engineers and Geoscientists BC		2/4

December 2017 AEST Board Appointments – Prepared for DM

BC Society of Landscape Architects	s.12,s.13,s.14,s.22	2/4
BC Registered Music Teachers' Association		0/1

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# **MINISTER OF ADVANCED EDUCATION, SKILLS AND TRAINING - SPEAKING NOTES**

s.12,s.13

Page 020

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s.12;s.22;s.13

Page 021 to/à Page 027

Withheld pursuant to/removed as

s.12;s.14;s.22

## Franklin, Rachel AEST:EX

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**From:** Franklin, Rachel AEST:EX  
**Sent:** Monday, December 11, 2017 1:50 PM  
**To:** McHerron, Paula J AEST:EX  
**Subject:** FW: \*\*For Approval: Board Appointment OICs (16)

**Importance:** High

Paula, I saved and renamed the OICS here: Y:\Legislation\Administration\Board Appointments\2017 Board Appointments\Signed

Please upload to the Cabops site. (I don't seem to have access)

---

**From:** Oaten, Jeremy AEST:EX  
**Sent:** Monday, December 11, 2017 1:39 PM  
**To:** Franklin, Rachel AEST:EX  
**Cc:** La Rose, Yael AEST:EX; Smollett, Debbie AEST:EX  
**Subject:** RE: \*\*For Approval: Board Appointment OICs (16)

Rachel –

As requested. Memos have the DM's signature applied, OICs have Minister's.

Please let me know if any tweaks are required.

Jeremy Oaten, MA, CIAPP-C  
Manager, Business Services & Ministerial Correspondence and Research Unit  
Office of the Deputy Minister  
Ministry of Advanced Education, Skills and Training  
T: 250 356-6284  
C: 250 217-6951  
F: 250 356-5468

---

**From:** Smollett, Debbie AEST:EX  
**Sent:** Monday, December 11, 2017 1:37 PM  
**To:** Oaten, Jeremy AEST:EX  
**Cc:** Franklin, Rachel AEST:EX; La Rose, Yael AEST:EX  
**Subject:** \*\*For Approval: Board Appointment OICs (16)

Approved...

Jeremy, can you get the full package to Rachel for uploading to Cab Ops?

Thank you so much all! Rachel/Yael – let me know about the binder. If we can get that over to the MO by end of business today, it will be hand delivered to the Minister tomorrow by staff in her office.

---

**From:** Mark, Melanie AEST:EX  
**Sent:** Monday, December 11, 2017 1:34 PM  
**To:** Flesh, Cindy AEST:EX; Smollett, Debbie AEST:EX  
**Cc:** Rzepa, Christina AEST:EX  
**Subject:** Re: For Approval: Board Appointment OICs (16)

Great thank yes they are approved, please apply e signature

Sent from my iPad

On Dec 11, 2017, at 1:19 PM, Flesh, Cindy AEST:EX <[Cindy.Flesh@gov.bc.ca](mailto:Cindy.Flesh@gov.bc.ca)> wrote:

s.12,s.14,s.22

Page 030 to/à Page 031

Withheld pursuant to/removed as

s.12;s.14;s.22

## Franklin, Rachel AEST:EX

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**From:** Smollett, Debbie AEST:EX  
**Sent:** Tuesday, December 12, 2017 9:03 AM  
**To:** Chauvin, Lindsay AEST:EX; Franklin, Rachel AEST:EX  
**Subject:** FW: check in...2 other documents  
**Attachments:** Institution Representation of Aboriginal Appointments - January 1 2018 (prepared for DM).doc; December 2017 OIC Appointments (prepared for DM) Dec 8.docx

Updated...please add these to the DM's SP (as per her request) and remove the other two in there...remove reference in the name to (prepared for DM) and then PDF to send to the MO.

Rachel, the first is self explanatory but to assist the MO when we send this forward, can we advise that the second document captures ALL of the OICs from both the Dec 6 and Dec 13 meetings?

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**From:** Franklin, Rachel AEST:EX  
**Sent:** Tuesday, December 12, 2017 9:00 AM  
**To:** Smollett, Debbie AEST:EX  
**Cc:** La Rose, Yael AEST:EX; Chauvin, Lindsay AEST:EX; McHerron, Paula J AEST:EX; Loughran, Tony D AEST:EX  
**Subject:** RE: check in...2 other documents

Hi Debbie, here are the up to date documents.

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**From:** Smollett, Debbie AEST:EX  
**Sent:** Monday, December 11, 2017 9:16 PM  
**To:** Franklin, Rachel AEST:EX  
**Cc:** La Rose, Yael AEST:EX; Chauvin, Lindsay AEST:EX  
**Subject:** Re: check in...2 other documents

Thank you, tomorrow is great and we'll make sure the DM has also.

On Dec 11, 2017, at 20:24, Franklin, Rachel AEST:EX <[Rachel.Franklin@gov.bc.ca](mailto:Rachel.Franklin@gov.bc.ca)> wrote:

Debbie, I have updated versions of these, as the versions you have were prepared for the first 22 OICs only. I can send to you first thing. Sorry - not able to access remotely at the moment.

On Dec 11, 2017, at 5:21 PM, Smollett, Debbie AEST:EX <[Debbie.Smollett@gov.bc.ca](mailto:Debbie.Smollett@gov.bc.ca)> wrote:

In addition to the binders, the DM has the following that came in through a different trail of email...the first one I don't think matches the binder material – or is only a portion but gives some additional context to the appointments?  
And the second is specific to aboriginal, any concerns if we include as well?

**Debbie Smollett** | Director  
Deputy Minister's Office  
Ministry of Advanced Education, Skills and Training  
Province of British Columbia  
T: 250.952.6842 | M: 250.896.7507 | E: [debbie.smollett@gov.bc.ca](mailto:debbie.smollett@gov.bc.ca)

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Withheld pursuant to/removed as

s.22

December 2017 AEST Board Appointments – Prepared for DM

Institution	Appointments	New/Re- appointment	Candidate Sourcing	Notes	# LGIC
BCIT	s.12,s.13,s.14,s.22				9/8+
Camosun College					7/8+
Capilano University					7/8
College of New Caledonia					8/8+
College of the Rockies					10/8+
Douglas College					10/8+
Emily Carr University of Art and Design					8/8

December 2017 AEST Board Appointments – Prepared for DM

<b>Justice Institute of British Columbia</b>	<b>s.12,s.13,s.14,s.22</b>	12/8+
<b>Kwantlen Polytechnic University</b>		8/8
<b>Langara College</b>		8/8+
<b>Nicola Valley Institute of Technology</b>		8/8+
<b>North Island College</b>		8/8+
<b>Northern Lights College</b>		7/8+
<b>Northwest Community College</b>		5/8+
<b>Okanagan College</b>		6/8+

December 2017 AEST Board Appointments – Prepared for DM

<b>Royal Roads University</b>	s.12,s.13,s.14,s.22	5/6
<b>Selkirk College</b>		7/8+
<b>Simon Fraser University</b>		7/8
<b>Thompson Rivers University</b>		5/8
<b>University of British Columbia</b>		9/11
<b>University of Northern British Columbia</b>		7/8
<b>University of the Fraser Valley</b>		7/8
<b>University of Victoria</b>		8/8
<b>Vancouver Community College</b>		6/8+
<b>Vancouver Island</b>		7/8

December 2017 AEST Board Appointments – Prepared for DM

University					
Professions:					
Chartered Professional Accountants of BC	s.12,s.13,s.14,s.22				1/3
Architectural Institute of BC					4/4
Engineers and Geoscientists BC					2/4
BC Society of Landscape Architects					2/4
BC Registered Music Teachers' Association					0/1

## Franklin, Rachel AEST:EX

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**From:** Franklin, Rachel AEST:EX  
**Sent:** Friday, December 15, 2017 12:48 PM  
**To:** Smollett, Debbie AEST:EX; Chauvin, Lindsay AEST:EX; Oaten, Jeremy AEST:EX  
**Cc:** La Rose, Yael AEST:EX; Loughran, Tony D AEST:EX; McHerron, Paula J AEST:EX  
**Subject:** FW: Draft Emails for DM's signature - University Board Appointments  
**Attachments:** Board Appointments: Capilano University; Board Appointments: Emily Carr University of Art and Design; Board Appointments: Kwantlen Polytechnic University; Board Appointments: Royal Roads University; Board Appointment: Thompson Rivers University; Board Appointments: University of the Fraser Valley; Board Appointment: University of Northern British Columbia; Board Appointments: University of Victoria

Attached are emails for the Universities for approval. These emails will come from the DM email and are informing Universities about board appointments. These must be sent today as the orders are now public on the BCLaws website.

One more coming – Chartered Professional Accountants.

---

**From:** McHerron, Paula J AEST:EX  
**Sent:** Friday, December 15, 2017 12:43 PM  
**To:** Franklin, Rachel AEST:EX  
**Subject:** Draft Emails for DM's signature - University Board Appointments

Hi Rachel:

Attached are draft emails prepared for DM's signature regarding university board appointments.

Best,

---

**Paula McHerron, Coordinator**  
*Board Appointments and Negotiation Support*  
*Governance, Quality Assurance and Strategic Policy Branch*  
*Governance, Legislation and Strategic Policy Division*  
*Ministry of Advanced Education, Skills and Training*  
*PO Box 9157, STN PROV GOVT*  
*Victoria BC V8W 9H2*  
*Telephone: 250-356-8696 / Facsimile: 250-387-3750*

## Franklin, Rachel AEST:EX

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**From:** Franklin, Rachel AEST:EX  
**Sent:** Thursday, December 14, 2017 10:23 AM  
**To:** Hanne Madsen, Chair, Board of Governors  
**Cc:** 'Dr. Alan Davis, President and Vice-Chancellor'; Keri van Gerven, University Secretary; Loughran, Tony D AEST:EX  
**Subject:** Board Appointments: Kwantlen Polytechnic University  
**Attachments:** OIC 553-2017.pdf; OIC 580-2017.pdf

Good afternoon Ms. Madsen:

I am pleased to provide you with the following information on recent board appointments.

Pursuant to sections 19(1)(d), 20(1.1) 21 of the *University Act*, Orders in Council #553/2017 and #580/2017 (attached) were approved and ordered on December 15, 2017, regarding appointments to the Board of Kwantlen Polytechnic University.

Name	Appointment Term	Term Expiry
Mohammed S. Mahabub	2017-12-31	2018-12-31
Amandeep Singh	2017-12-31	2018-12-31
Edward Michael McAdam	2017-12-31	2019-12-31

I have also attached contact information and request you formally advise each new member of their appointment at the earliest opportunity. Please extend my best wishes to the new appointees for a successful term.

In addition, a Ministerial letter will be sent to each appointee in the very near future.

Should you have any questions regarding these appointments, please contact Mr. Tony Loughran, Acting Assistant Deputy Minister, Governance, Legislation and Strategic Policy Division, at (250) 356-0826 or by email at [Tony.Loughran@gov.bc.ca](mailto:Tony.Loughran@gov.bc.ca).

Regards,

Shannon Baskerville, Deputy Minister  
Ministry of Advanced Education, Skills and Training

---

### **Mohammed S. Mahabub**

Mohammed Mahabub is currently the chief financial officer for JYSK where he oversees strategic planning, development and leadership for a multi-million dollar furniture and home retailer. For over twenty years he had extensive experience working with board of directors, financial institutions and suppliers. Previously, he was a director of finance for The Internet Marketing Center, a financial controller for Flight Center, and a senior financial analyst for Overwaitea Food Group. Mr. Mahabub holds his Financial Management Diploma from Kwantlen University College and earned his Certified General Accountants designation in 2001.

### **Amandeep Singh**

Amandeep Singh is currently a managing partner for Singh Thind & Associates law firm. His practise is concentrated in the area of criminal defence and its intersection with civil/human rights. Previously, Mr. Singh worked for Singh Abrahams as a manager partner, Singh Abrahams Joomratty as a managing partner, and Kang Abrahams Chahal as an associate. He has been the legal representative in many high-profile cases of international repute and has practised at the British Columbia Provincial and Supreme Courts as well as the British Columbia Court of Appeal and the Supreme Court of Canada. Mr. Singh has also represented clients in front of various federal and provincial tribunals. Active in his community, he currently serves a director for the Professor Mohan Singh Memorial Foundation. He has previously served for the Friends of The Sikh Cadets Society, Greater Vancouver Intergroup Society, and People's Law School. Mr. Singh studied Anthropology and Physics at the University of California Berkeley, and obtained his Law degree from the University of Victoria.

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Michael McAdam is the President and Chief Executive Officer (CEO) of Bloomstar Flowers, Canada's largest importer of fresh-cut flowers. In the past, Mr. McAdam was the CEO of Arctic Arrow Powerline Group and the CEO of Teldon Media Group. He is presently the Lead Director of Strauss Naturals Ltd and a board member of the Chalmers Foundation. Mr. McAdam was also a member of the Line Contractors Association board, the Bulembu International board, Teldon Community Foundation board and a member of the Certified General Accountants BC board of governors. He was granted a designation by the Institute of Corporate Directors and is a Certified General Accountant. Mr. McAdam also holds his Financial Management Diploma (Honours) from Kwantlen Polytechnic University.

### **Contact Information:**

Mr. Mohammed S. Mahabub

s.22

Mr. Amandeep Singh

s.22

Mr. Edward Michael McAdam

s.22

## McHerron, Paula J AEST:EX

---

**From:** AEST Deputy Minister AEST:EX  
**Sent:** Friday, December 15, 2017 2:15 PM  
**To:** Hanne Madsen, Chair, Board of Governors  
**Cc:** 'Dr. Alan Davis, President and Vice-Chancellor'; Keri van Gerven, University Secretary; Loughran, Tony D AEST:EX; AEST Deputy Minister AEST:EX  
**Subject:** Board Appointments: Kwantlen Polytechnic University  
**Attachments:** OIC 553-2017.pdf; OIC 580-2017.pdf

Good afternoon Ms. Madsen:

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Regards,

Shannon Baskerville, Deputy Minister  
Ministry of Advanced Education, Skills and Training

---

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### **Contact Information:**

Mr. Mohammed S. Mahabub

s.22

Mr. Amandeep Singh

s.22

Mr. Edward Michael McAdam

s.22

## Franklin, Rachel AEST:EX

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**From:** Franklin, Rachel AEST:EX  
**Sent:** Friday, December 15, 2017 3:49 PM  
**To:** Williams, Doris AEST:EX; McHerron, Paula J AEST:EX  
**Subject:** APPOINTMENT LETTER TRACKER  
**Attachments:** APPOINTMENT LETTER TRACKER.docx

Let's see if this helps us keep track.

December 2017 AEST Board Appointments – Correspondence Tracker

Institution	Appointments	New/Re- appointment	Order number	Status
BCIT	s.12,s.13,s.22			
Camosun College				
Capilano University				
College of New Caledonia				
College of the Rockies				

December 2017 AEST Board Appointments – Correspondence Tracker

<b>Douglas College</b>	s.12,s.13,s.22	
<b>Emily Carr University of Art and Design</b>		
<b>Justice Institute of British Columbia</b>		
<b>Kwantlen Polytechnic University</b>		
<b>Langara College</b>		

December 2017 AEST Board Appointments – Correspondence Tracker

<b>Nicola Valley Institute of Technology</b>	<b>s.12,s.13,s.22</b>	
<b>North Island College</b>		
<b>Northern Lights College</b>		
<b>Northwest Community College</b>		
<b>Okanagan College</b>		
<b>Royal Roads University</b>		

December 2017 AEST Board Appointments – Correspondence Tracker

<b>Selkirk College</b>	s.12,s.13,s.22	
<b>Simon Fraser University</b>		
<b>Thompson Rivers University</b>		
<b>University of British Columbia</b>		

December 2017 AEST Board Appointments – Correspondence Tracker

University of Northern British Columbia	s.12,s.13,s.22	
University of the Fraser Valley		
University of Victoria		
Vancouver Community College		
Chartered Professional Accountants of BC		

## McHerron, Paula J AEST:EX

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**From:** Loughran, Tony D AEST:EX  
**Sent:** Monday, December 18, 2017 11:44 AM  
**To:** Franklin, Rachel AEST:EX; McHerron, Paula J AEST:EX  
**Subject:** FW: Board Appointments: Kwantlen Polytechnic University

**From:** Hanne Madsen s.22  
**Sent:** Monday, December 18, 2017 11:28 AM  
**To:** AEST Deputy Minister AEST:EX  
**Cc:** Dr. Alan Davis, President and Vice-Chancellor; Keri van Gerven, University Secretary; Loughran, Tony D AEST:EX  
**Subject:** Re: Board Appointments: Kwantlen Polytechnic University

Good Morning Shannon;

Thank you so much for forwarding the information on appointments to the KPU board. We sincerely look forward to welcoming our two new governors.

Best wishes to you for the holidays,

*Hanne*  
(pronounced Hannah)  
**Hanne Madsen**

s.22

On Fri, Dec 15, 2017 at 2:14 PM, AEST Deputy Minister AEST:EX <[AEST.DeputyMinister@gov.bc.ca](mailto:AEST.DeputyMinister@gov.bc.ca)> wrote:

Good afternoon Ms. Madsen:

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Regards,

Shannon Baskerville, Deputy Minister  
Ministry of Advanced Education, Skills and Training

---

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Society, Greater Vancouver Intergroup Society, and People's Law School. Mr. Singh studied Anthropology and Physics at the University of California Berkeley, and obtained his Law degree from the University of Victoria.

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### **Contact Information:**

Mr. Mohammed S. Mahabub

s.22

Mr. Amandeep Singh

s.22

s.22

Mr. Edward Michael McAdam

s.22

## McHerron, Paula J AEST:EX

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**From:** Burnett, Teresa M AEST:EX on behalf of Minister, AEST AEST:EX  
**Sent:** Wednesday, December 27, 2017 2:06 PM  
**To:** s.22  
**Cc:** AEST Deputy Minister AEST:EX; s.22 'alan.davis@kpu.ca'; AEST ADM Governance, Legislation and Strategic Policy AEST:EX; AEST ADM Institutions and Programs AEST:EX; 'Keri.vangerven@kpu.ca'  
**Subject:** 111911 - Kwantlen Polytechnic University Board Appointment - Letter to Amandeep Singh  
**Attachments:** OIC 553-2017.pdf; 111911 - Kwantlen Polytechnic University Board - Letter to Amandeep Singh.pdf

Attached is a signed letter from the Honourable Melanie Mark.

---

Office of the Minister  
Honourable Melanie Mark  
Minister of Advanced Education, Skills and Training  
Ph: (250) 356-0179



December 27, 2017

Our Ref. 111911

Mr. Amandeep Singh

s.22

Dear Mr. Amandeep Singh:

I am pleased to confirm your appointment as a member of the Board of Kwantlen Polytechnic University, effective December 31, 2017, for a term ending December 31, 2018.

The Board has a leadership role in our post-secondary education institutions that is integral to the success of the British Columbia post-secondary education system. In agreeing to serve, you will be performing a valuable service to your Province.

For information to assist you in your new role as a board member, please review the *Orientation for B.C. Public Post-Secondary Institution Board Members* document on the Ministry of Advanced Education, Skills and Training website at: [www.gov.bc.ca](http://www.gov.bc.ca).

Additional resources on the appointment process are available on the Crown Agencies and Board Resourcing Office website at: [www.cabro.gov.bc.ca](http://www.cabro.gov.bc.ca).

In addition to your formal duties, I hope that you will occasionally take advantage of opportunities to meet with faculty, staff and students on a less formal basis. The Chair of the Board of Governors is Ms. Hanne Madsen and your contact at the Kwantlen Polytechnic University is Ms. Keri Van Gerven, University Secretary. Ms. Keri Van Gerven can be contacted at (604) 599-2078.

I am also enclosing a copy of the Order in Council making the appointment. Best wishes for a successful term.

Sincerely,

Melanie Mark  
Hli Haykwhl Wii Xsgaak  
Minister

Enclosure

pc: Distribution List Follows

.../2

pc. Ms. Shannon Baskerville, Deputy Minister  
Ministry of Advanced Education, Skills and Training

Ms. Hanne Madsen, Chair of the Board of Governors  
Kwantlen Polytechnic University

Dr. Alan Davis, President  
Kwantlen Polytechnic University

Mr. Tony Loughran, Acting Assistant Deputy Minister  
Governance, Legislation and Strategic Policy Division  
Ministry of Advanced Education, Skills and Training

Mr. Jeff Vasey, Assistant Deputy Minister  
Institutions and Programs Division  
Ministry of Advanced Education, Skills and Training


Ms. Keri Van Gerven, University Secretary  
Kwantlen Polytechnic University

**PROVINCE OF BRITISH COLUMBIA**  
**ORDER OF LIEUTENANT GOVERNOR IN COUNCIL**

Order in Council No. 553

, Approved and Ordered

December 15, 2017

  
Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that, effective December 31, 2017,

- (a) Amandeep Singh is appointed as a member of the board of Kwantlen Polytechnic University for a term ending December 31, 2018,
- (b) Edward Michael McAdam is appointed as a member of the board of Kwantlen Polytechnic University for a term ending December 31, 2019.

  
Minister of Advanced Education, Skills and Training

  
Presiding Member of the Executive Council

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*(This part is for administrative purposes only and is not part of the Order.)*

Authority under which Order is made:

Act and section: University Act, R.S.B.C. 1996, c. 468, ss. 19 (1) (d), 20 (1.1) and 21

Other: OIC 578/2008; OIC 352/2016

Page 060 to/à Page 078

Withheld pursuant to/removed as

s.12;s.22;s.13

# **MINISTER OF ADVANCED EDUCATION, SKILLS AND TRAINING - SPEAKING NOTES**

s.12,s.13

Page 080 to/à Page 084

Withheld pursuant to/removed as

s.12;s.13

Page 085 to/à Page 120

Withheld pursuant to/removed as

s.12;s.14;s.22

Page 121

Withheld pursuant to/removed as

s.12;s.13

Page 122 to/à Page 129

Withheld pursuant to/removed as

s.12;s.22;s.13

Page 130

Withheld pursuant to/removed as

s.12;s.14;s.13

Page 131 to/à Page 184

Withheld pursuant to/removed as

s.12;s.14;s.22;s.13

Page 185 to/à Page 189

Withheld pursuant to/removed as

s.12;s.14;s.22