



Decision Note

Advice to Honourable Melanie Mark

Date: February 27, 2018

Cliff #: 112398

Issue: Tuition Waiver Program for Youth Formerly in Care – Enhancing Supports

Background / Facts:

Mandate Letter Direction:

Work with the Minister of Children and Family Development to improve the education success of former youth in care by expanding the tuition fee waiver program.

- The goal of this program is to ensure youth aging out of care have the education and supports needed to become healthy, resilient and successful adults.
- Approximately 7,500 children and youth are currently in government care or under out-of-care agreements. Each year, roughly 1,000 leave government care on their 19th birthday and are no longer eligible for certain services.
- Children and youth who have had significant involvement with the child welfare system are some of BC's most vulnerable citizens. Education is a key factor in successful transition to independent living.
- Approximately 40 percent of former youth in care graduate from high school. Adding to this are the most recent statistics stating that less than 10% go on to post-secondary education or training.
- Indigenous youth make up over half of youth in care and are approximately 10 times more likely than non-Indigenous youth to come into care — an over-representation given that less than 10% of the child population in B.C. is Indigenous.
- International research indicates that this vulnerable population is more likely to: experience homelessness; be involved in the justice system; rely on income assistance; engage in substance use; and have poor physical and mental health.
- s.13

- Phase one of the tuition waiver program is complete:
 - On September 1, 2017, the Premier announced a tuition waiver program for youth formerly in care at all BC public post-secondary institutions and Native Education College. This expanded on programs previously available at 11 institutions.
 - A system navigator position was established at the Ministry to support successful implementation and make stakeholder, youth, program, cross-ministry and cross-government connections.
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- In addition to longer term cross government discussions around program, cross-ministry and cross-government connections to better support these youth, the Ministry has also undertaken engagement over fall/winter 2017/18 with key stakeholders to get input on options for post-secondary specific actionable items.

- Engagement has included youth formerly in care, post-secondary student unions, post-secondary institutions, Indigenous organizations, the Representative for Children and Youth (current and former) and community organizations involved with youth formerly in care.
- All work has been undertaken in close connection with the Ministry for Children and Family Development through program partnership and ongoing bi-weekly information sharing meetings.
- s.13

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Recommendations for Enhanced Supports:

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Recommendation 2: Work with post-secondary institutions and youth in care groups to develop best practices resources for all post-secondaries that can be leveraged on a system-wide level to support former youth in care to be successful.

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Next Steps:

Implement Recommendations 1 and 2 immediately, then work with post-secondary institutions to review pathways for youth formerly in care. Continue to monitor tuition waiver program eligibility criteria to identify and reduce barriers.



Honourable Melanie Mark
Hli Haykwhl Wíi Xsgaak

March 8, 2018

Date

Contact: Tony Loughran, A/Assistant Deputy Minister (250 387-8871)



Decision Note

Advice to Minister Melanie Mark

Date: February 27, 2018

Cliff #: 112413

Issue: Tuition waiver for former youth in care attending trades training delivered by union training providers

Background / Facts:

- The Provincial Tuition Waiver Program for former youth in care program, introduced in September 2017, covers tuition fees for students attending a BC public post-secondary institution (PSI) who are between the ages of 19 and 26, and have spent at least two years (non-consecutive) in care. However, if an individual falls outside of the eligibility criteria, government will consider exceptions on an individual basis.
- The program's budget in 2017/18 was set at \$2 million annually.
- Currently, only students attending trades training programs at one of 15 public institutions would qualify for the tuition waiver.
- The Industry Training Authority (ITA) provides Public Post-secondary Institutions (PSI's) with approximately \$66 million annually to deliver about 23,000 trades training seats.
- In addition, ITA provides approximately \$6 million annually to 24 non-public trainers to deliver about 3,800 seats. Non-public trainers include: 9 unions, and 15 not-for-profit and for-profit organization.
- Union trainers deliver approximately 1,600 seats totaling about \$2.6 million annually. The majority (97 percent) of training delivered by union organizations is apprenticeship training.

Analysis and Considerations:

- On average, the cost of tuition for apprenticeship training can vary by institution, ranging from \$80-\$130 per week. For example: an apprentice's tuition for one level of apprenticeship training, eight weeks long, could cost between \$640-\$1,040. In addition, union trainers also offer a reduced tuition rate for members vs non-union members.
- While we know that approximately 1,600 students participate in trades training through a union training organization, we do not know how many of those students may be former youth in care.

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- Students attending union training organizations would be subject to the same policies and eligibility criteria as those attending a public post-secondary institution.

Options:

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Recommendation / Next Steps (if any):

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RECOMMENDED OPTION:

Approved/Not Approved

Honourable Melanie Mark
Hli Haykwhl Wíi Xsgaak

Date

Attachment(s): **Appendix A: Funding to Private Institutions**
 Appendix B: Funding to Public Institutions

Contact: *Bindi Sawchuk, A/ADM, LMID; (250) 216-0346*
 David Muter, ED, Trades Training & Strategic Planning, LMID; (250) 217-5385

APPENDIX A: Funding to Non-public Trainers (Union and For Profit)

Type	Institution Name	Apprenticeship			Foundation	Capacity	Investment
		Capacity	Investment (in \$M)	Capacity	Investment (in \$M)		
Union	Construction & Specialized Workers	64	0.04			64	0.04
Union	D.C. 38 Joint Trade Society	346	0.47			346	0.47
Union	Electrical Joint Training Committee	144	0.25			144	0.25
Union	Floorlayers Union	40	0.04			40	0.04
Union	IUOE Local 115 Training Association	107	0.27	50	0.04	157	0.30
Union	Pile Drivers Local 2404	68	0.08			68	0.08
Union	Sheet Metal Workers Training Centre Society	256	0.34			256	0.34
Union	Piping Industry Apprenticeship Board	404	0.63	42	0.31	446	0.95
Union	Trowel Trades Training Association	156	0.19			156	0.19
Non	British Columbia Wall & Ceiling Association	128	0.13			128	0.13
Non	BC Funeral Association	51	0.16	12	0.03	63	0.19
Non	BC Hydro	160	0.15			160	0.15
Non	Burnaby School District 41	32	0.04			32	0.04
Non	Fenestration Education Society of BC	48	0.08			48	0.08
Non	Greenbelt Veterinary Services	16	0.02			16	0.02
Non	RCABC	320	0.40			320	0.40
Non	Southern Interior Construction Assoc.		0.00	15	0.01	15	0.01
Profit	EITI	96	0.18			96	0.18
Profit	Enform Canada	-	0.00			-	0.00
Profit	JARTS (Refrigeration)	352	0.54			352	0.54
Profit	Pacific Horticulture College	32	0.04	16	0.10	48	0.14
Profit	Pacific Vocational College	720	1.18			720	1.18
Profit	Quadrant Marine Institute	68	0.17			68	0.17
Profit	Sprott-Shaw CC	128	0.26			128	0.26
Public	UBC			16	0.03	16	0.03
	Grand Total	3,736	5.63	151	0.53	3,887	6.17

APPENDIX B: Funding to Public Post-Secondary Institutions

Institution Name	Apprenticeship		Foundation		Explore		Non-ITA		Capacity	Invest ment
	Capacity	Invest ment (in \$M)	Capacity	Invest ment (in \$M)	Capacity	Invest ment* (in \$M)	Capacity	Invest ment (in \$M)		
BCIT	5,271	\$9.49	1,408	\$7.20	32	\$0.07	208	\$1.37	6,919	\$18.13
Camosun College	1,604	\$2.83	438	\$2.39	112	\$0.23	0	0	2,154	\$5.45
College of New Caledonia	1,168	\$2.13	352	\$1.85	48	\$0.10	48	\$0.32	1,616	\$4.40
College of the Rockies	444	\$0.84	164	\$0.87	48	\$0.10	24	\$0.05	680	\$1.86
Kwantlen Polytechnic University	768	\$1.29	448	\$1.76	32	\$0.07	0	0	1,248	\$3.12
North Island College	465	\$1.13	231	\$1.25	32	\$0.07	32	\$0.23	760	\$2.68
Northern Lights College	487	\$1.19	146	\$0.75	32	\$0.07	0	0	665	\$2.01
Northwest Community College	272	\$0.73	146	\$0.75	112	\$0.23	0	0	530	\$1.71
Okanagan College	2,080	\$4.29	498	\$2.87	48	\$0.10	0	0	2,626	\$7.26
Selkirk College	243	\$0.58	200	\$1.10	0	0	36	\$0.16	479	\$1.84
Thompson Rivers University	1,216	\$2.11	356	\$1.99	48	\$0.10	0	0	1,620	\$4.20
University of the Fraser Valley	441	\$1.04	126	\$0.75	32	\$0.07	0	0	599	\$1.86
Vancouver Community College	1,555	\$4.76	378	\$2.44	32	\$0.07	0	0	1,965	\$7.27
Vancouver Island University	886	\$2.22	472	\$2.63	32	\$0.07	0	0	1,390	\$4.92
Public Total	16,900	\$34.63	5,363	\$28.60	640	\$1.35	348	\$2.13	23,251	\$66.71
Non-Public Total	3,736	\$5.63	151	\$0.53	0	0	0	0	3,887	\$6.16
TOTALS	20,636	\$40.26	5,514	\$29.13	640	\$1.35	348	\$2.14	26,138	\$72.87



Information Note

Advice to Minister Melanie Mark

Date: April 5, 2018

Cliff #: 112802

Issue: Tuition waiver for former youth in care attending trades training delivered by union training providers.

Background / Facts:

- The Provincial Tuition Waiver Program for former youth in care program, introduced in September 2017, covers tuition fees for students attending a BC public post-secondary institution (PSI) who are between the ages of 19 and 26, and have spent at least two years (non-consecutive) in care. If an individual falls outside of the eligibility criteria, government will consider exceptions on an individual basis.
- The program's budget in 2017/18 was set at \$2 million annually.
- Currently, only students attending trades training programs at one of 15 public institutions are eligible for the tuition waiver.
- The Industry Training Authority (ITA) provides PSI's with approximately \$66 million annually to deliver about 23,000 trades training seats.
- In addition, ITA provides approximately \$6 million annually to 24 non-public trainers to deliver about 3,800 seats. Non-public trainers include: nine unions, and 15 not-for-profit and for-profit organizations, all of which are accredited by the ITA to deliver trades training programs.
- Union trainers deliver approximately 1,600 seats totaling about \$2.6 million annually. The majority (97 percent) of training delivered by union organizations is apprenticeship training.

Analysis and Considerations:

- BC Building Trades is an umbrella organization for construction unions in the province of British Columbia. Currently there are 17 unions in the province who are affiliated to the BC Building Trades. Together, these unions represent 35,000 members and highly skilled craft workers throughout BC and the Yukon Territory.
- BC Building Trades has approached government and asked if the tuition waiver for former youth in care could be extended to union based training providers.
- On average, the cost of tuition for union based apprenticeship training can vary by institution, ranging from \$80- \$130 per week. For example: an apprentice's tuition for one level of apprenticeship training, eight weeks long¹, could cost between \$640-\$1,040. Union trainers offer a reduced tuition rate for members vs non-union members.

¹ An average apprenticeship program is a combination of work-based hours and four levels of in-classroom technical training which range from 6-10 weeks in duration depending on the trade.

- Approximately 1,600 students participate in trades training through a union training organization. It is estimated that of this 1,600 students less than 10 are former youth in care (FYIC) currently attending union based trades training².
- There is strong rationale for expanding the current policy to include former youth in care attending trades training at the nine union based training providers.¹³

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- Union training organizations have a direct connection with union employers to ensure that apprentices receive continuous on-the-job training.
 - Apprentices employed and sponsored by unions receive extensive wrap around supports to ensure successful program completion (e.g. job placement/dispatch service; career counseling; personal counseling service-mental health and addiction services; coordination of training)
- The current policy could be expanded to union based training providers by providing a reimbursement to the union training provider for any tuition fees that have been waived for former youth in care. Ministry staff would work with the Industry Training Authority to implement policies to manage the expansion of the tuition waiver program, including requirements on eligibility and controls on tuition fee increases. The cost of expanding the policy is expected to be minimal and would be absorbed in the ITA's current budget.

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Next Steps:

- Ministry staff will work with the ITA to develop policies to enable union training providers to offer tuition waivers for former youth in care.
- Minister Mark to announce the tuition waiver program for former youth in care expansion on April 30th, 2018 acknowledging the addition of nine union training organizations. The expansion would be effective July 1, 2018.

Attachment(s): **Appendix A: Funding to Private Institutions**
 Appendix B: Funding to Public Institutions
 Appendix C: Former Youth in Care Tuition Waiver Program: Current Eligibility Criteria

Contact: *David Muter, ED, Trades Training & Strategic Planning, LMID; (250) 217-5385*

² This estimate is based on the percentage of FYIC attending trades training programs at public post-secondary institutions. However, many of FYIC are participating in Foundation trades at PSI's, where the majority of union trainers offer apprentice training (only two union trainers offer Foundation training).



APPENDIX A: Funding to Non-public Trainers (Union and For Profit)

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Appendix C: Former Youth in Care Tuition Waiver Program

Current Eligibility Criteria

Tuition for former youth in care will be waived for B.C. students who are between 19 - 26 years of age, attending a BC public post-secondary institution(s) and who meet the following criteria:

- Have received care³ from the ministry or a Delegated Aboriginal Agency (DAA) through the *Child, Family and Community Service Act* for a minimum of twenty-four months (consecutive or accumulated) in any, or a combination, of the following categories:
 - **Continuing Custody Order** pursuant to sections 41 (1) (d), 42.2 (4) (d) or (7) or 49 (4), (5) or 10 (a) of the Act
 - *A protective order in which the court has assigned permanent custody of the child to the Director of Child Welfare (the Director).*
 - **Temporary Custody Order**
 - *A protective order in which the court has assigned custody of the child to the Director on a temporary basis.*
 - **Special Needs Agreement** pursuant to section 7 of the Act
 - *A parent of a child with special needs may voluntarily and temporarily agree to place the child in the care of the Director.*
 - **Voluntary Care Agreement** pursuant to section 6 of the Act
 - *A parent voluntarily and temporarily places the child in the care of the Director*
 - **Youth Agreement** pursuant to section 12.2 of the Act
 - *The Director enters into an agreement with a youth (ages 16 – 19) who needs assistance to live independently and cannot be re-established with family.*
 - **Extended Family Plan** pursuant to section 8 of the Act
 - *A parent voluntarily and temporarily places the child in the care of an adult who has an established familial, relational, or cultural connection to the child.*
 - **Permanent Transfer of Custody Order** pursuant to section 54.01 or 54.1 of the Act
 - *An order in which the court permanently transfers custody to another (non-parent) family member or another adult with an established relational or cultural connection to the child.*
 - **Temporary Transfer of Custody** pursuant to section 41(1)(b) of the Act
 - *A protective order in which the court temporarily places the child in the custody of an adult who has an established familial, relational, or cultural connection to the child.*

The intent is to take an inclusive approach. If an individual falls outside of the above eligibility criteria, government will consider exceptions on an individual basis.

³ Includes both in care and out of care arrangements.



Information Note Advice to Minister Mark

Date: June 6, 2018

Cliff #: 112899

Issue: Provincial Tuition Waiver Program Alignment and Language

Background:

- There is no standardized definition of youth across provincial or federal government programs (See Appendix A).
- The Ministry of Children and Family Development (MCFD) announced on April 1, 2018, that the age limit eligibility for their Agreements with Young Adults (AYA) “has been increased by one year, to include youth, aged 19-26 years, inclusive (up to the day of their 27th birthday) and to align with the Provincial Tuition Waiver Program (PTWP).”
- The Ministry of Advanced Education, Skills and Training’s PTWP age eligibility is “19-26 years old, inclusive...”
- s.12; s.13

Analysis:

- PTWP and AYA have achieved age alignment at the top end of the age cap with AYA’s announcement that took effect on April 1, 2018.
- PTWP has expanded the eligibility criteria to capture those former youth in care that are younger than 19 upon graduation but have returned to their parents or have been adopted out and are no longer in care.
- Since PTWP may serve youth younger than 19, it will never align with MCFD’s AYA Program.
- MCFD has three different definitions of youth within their own programs while AEST has two different definitions (See Appendix A).
- Programs have different definitions of “youth” and serve different age ranges. As such, they also operate within certain fiscal and demographic constraints.
- Consequently some programs would need to extend their age range of service to align with others. This could prove to be problematic and might not be a favourable approach within other ministries.

Next Steps:

- Efforts will continue to standardize the definition of youth across government where it makes fiscal and programmatic sense – however, it is anticipated that there will remain different definitions of youth that are program specific.

Attachment(s): Appendix A

Contact: Jeff Vasey, Assistant Deputy Minister (250) 952-0697

Appendix A:

A sampling of the different definitions of Youth across government and other agencies:

RCY	a person who is 16 years of age or older but is under 19 years of age (taken directly from the Representative for Children and Youth Act)
MCFD	19 years old to 26 inclusive, not past the day of your 27 th birthday (AYA eligibility) 16-18 inclusive, not past the day of your 19 th birthday (Youth Agreement eligibility) 16-24 Subsidized Youth Independent Housing Program (self-referral program)
AEST	19-26 Per Provincial Tuition Waiver Program 15-29 Inclusive Labour Market Programs
BC Housing	Programs for those 18 years and younger as well as 19 years or older but no real definition of youth
Youth Justice	anyone between 12 and 17 years old is considered a youth
First Nations Health Authority	13-35
StatsCan	15-34 years old (as of Feb 07, 2018)
Get Youth Working	15-29 funding provided through Canada-British Columbia Job Fund
Federation of BC Youth In Care Networks	14-24
Mental Health	4-17
Health Clinics in BC	Varying ages but the range is 14-25 with most defining youth as 15-22

Page 16 of 49 to/à Page 18 of 49

Withheld pursuant to/removed as

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Information Note Advice to Minister Mark

Date: August 01, 2018

Cliff #: 113600

Issue: Dan's Legacy and the Provincial Tuition Waiver Program

Background:

- Dan's Legacy is a non-profit organization based out of New Westminster that provides therapeutic counselling and life-skills intervention programs to youth (ages 15-25). The majority have grown up in the foster care system and are affected by mental health challenges resulting from childhood trauma and abuse.
- Their aim is to "close the gaps in service from government agencies through the delivery of specially developed programs".
- Dan's Warehouse Project (see Appendix A) is a proposed program that envisions a work-skills training program for Lower Mainland Youth in Care and those aging out of care, with barriers to employment.
- The program would cover three occupational models: Commercial Food Production, Warehousing and Vehicle Operation with each model designed to meet the current and future needs of the representative industries.
- Announced partnerships for this program: Aunt Leah's Place, The Asante Centre, Coast Mental Health Culinary Training Skills and Kwikwetlem First Nation.
- On June 27, 2018 The Honourable Judy Darcy, Minister for Mental Health and Addictions, announced a one-time funding amount of \$200,000 to help hire three counsellors that will allow Dan's Legacy to double their current intake capacity from 125 to 250 participants.

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Analysis:

- Dan's Legacy and in particular, Dan's Warehouse Project, works on the ground with youth, most of whom came from care, to build both life and employment skills while addressing the trauma that is unique to each participant.
- The program has a solid reputation in the community of New Westminster and has built a great partnership with the local Indigenous nation.
- With the announcement from Minister Judy Darcy of \$200,000 to help hire three FTE counsellors, Dan's Legacy expects to double the amount of youth they intake currently to reach a total of 250.

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Next Steps/Recommendations:

- There are no immediate actions required for the Ministry.

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Attachment: **Appendix A**

Dan's Warehouse

Copyright



Dan's
Warehouse
Project 2018

A work-skills training program for youth in care, or aging out of care, with barriers to employment.

Dan's Warehouse

Copyright



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Contact us

Dan's Legacy Foundation

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Barbara Coates 604-329-9186 barb@danslegacy.com

Tom Littlewood 604-999-9136 tom@danslegacy.com

www.danslegacy.com



Meeting Title: BC Child & Youth Advocacy Coalition – First Call

Meeting Date: Wednesday, October 24 12:00pm

For Minister's Reference:

- Meeting Note 114218
 - Attachment 1: BCCYAC First Call memo to Ministers & MLA's
 - Attachment 2: Premier Horgan response

Ministry Staff: ADM Jeff Vasey, Tony Nelson

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Briefing Note Advice to Minister Mark

Date: October 18, 2018

CLIFF: 114218

Prepared for: Minister Melanie Mark, Advanced Education, Skills and Training

Date, Time of Meeting and Location:

- October 24, 2018 12:00-12:30PM
- Legislature Buildings, Room 133

Attendees: First Call Youth Advocates

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*all are Former Youth in Care (FYIC)

Issue(s) as presented by First Call:

- Thoughts on comprehensive, universal supports for youth aging out of care and the removal of eligibility criteria from the Provincial Tuition Waiver Program;
- Progress update to Phase 2 of the Provincial Tuition Waiver Program; and,
- Ways to collaborate going forward and ensuring that youth consultation and engagement is embedded in policy and practice design.

Background:

- First Call: BC Child and Youth Advocacy Coalition issued a policy memorandum (See Attachment A) in October 2017 to Advanced Education, Skills & Training (AEST), Children and Family Development (CFD), Health (HLTH), Indigenous Relations and Reconciliation (IRR), Mental Health and Addictions (MHA), Municipal Affairs and Housing (MAH) and Social Development and Poverty reduction (SDPR) that called for “action and decision-making by the Ministries responsible for youth in care on extending supports.”
- There were three Calls to Action regarding Post-Secondary Tuition Waivers:
 - There should be no age limit to be eligible for the waiver;

- Lower eligibility to a 30% course load to increase the likelihood of success, and;
- The number of months in care to be eligible should be eliminated.

On April 12, Premier Horgan issued a response (see Attachment B) that addressed most, if not all, of the Calls to Action to all of the Ministries outlined in the policy memorandum.

Discussion:

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- The Ministry is participating in a Cross Ministry Youth Transitions committee that has members from key partner ministries.
- Youth Engagement has been integral in all of the work that both AEST as well the Youth Transitions Committee has done in developing policy and programs. This engagement work will continue.
- Since the launch of the PTWP on September 01, 2017, 551 FYIC have benefitted from this program – that is a 192% increase over the numbers prior to the implementation of the provincial program. That number will be even greater when institutions report on their numbers at the end of this month (October).
- Currently there are approximately 2,200 FYIC in the public PSI system.
- s.13
- PTWP expansion included:
 - the addition of Interim Custody Orders to the approved Categories of Care;
 - youth that grew up in the Ministry of Social Development & Poverty Reduction's **Child in Home of Relative** program;
 - youth that graduated high school, were ready to enter post-secondary schooling, had not reached the age of 19 and were no longer receiving services, and;
 - having the ability to look at extenuating circumstances where CFD should have been involved such as time spent in youth shelters, couch surfing or being homeless.

Suggested Response / Key Message:

- This government and this Ministry is committed to the continued educational and labour market outcomes success of FYIC.
- s.13
- We will continue to engage with FYIC to ensure that the policies and work that directly affect them will have their voice heard and reflected.

- We will continue to explore options to expand the Provincial Tuition Waiver Program to ensure long term sustainability.

Attachment(s):

- A) First Call: BC Child and Youth Advocacy Coalition
Memorandum to Ministers, MLAs
“Supporting youth ‘aging out’ of care in British Columbia: Recommendations for change and extended support”
- B) Premier Hogan official response dated April, 12, 2018

Contact: Jeff Vasey, Assistant Deputy Minister
Advanced Education, Skills and Training
Post-Secondary Policy & Programs & Divisions Responsible for Learner Supports
250-952-0697



Supporting youth 'aging out' of care in British Columbia: Recommendations for change and extended support

To the attention of the following Ministries:

Children and Family Development
Advanced Education, Skills and Training
Municipal Affairs and Housing
Social Development and Poverty Reduction
Indigenous Relations and Reconciliation
Health Mental Health and Addictions

First Call: BC Child and Youth Advocacy Coalition

#810 – 815 West Hastings Street, Vancouver, BC V6C 1B4

Phone: 604-709-6970/1-800-307-1212

info@firstcallbc.org

www.firstcallbc.org

October 2017

Memorandum to Ministers, MLAs

PREPARED BY

Youth from care in BC; Melanie Doucet, PhD Candidate, McGill School of Social Work and former youth in care; Dylan Cohen, Policy Solutions Day Organizer, First Call BC: Child and Youth Advocacy Coalition and former youth in care; with support of the Vancouver Foundation's Fostering Change Initiative and First Call.

PURPOSE

To call for action and decision-making by the Ministries responsible for youth in care on extending supports.

BACKGROUND

- Currently, youth in government care must 'age out' of the system at the age of majority. 'Aging out' often represents getting cut-off from much needed supports and services. Research to date paints a tough picture for youth 'aging out': high rates of homelessness, substance abuse, under-education, mental health problems, unemployment or under-employment, early pregnancy or parenthood. **Youth in care graduate high school at less than half the rate of their peers (32 per cent), and only two per cent complete a bachelor's degree.** Once they leave care, they live in poverty, with **nearly half (40 per cent) relying on income assistance to survive.** Unstable housing makes them **seven times more likely to become homeless** after leaving care, and they are **up to five times more likely to suffer from PTSD**—rates comparable to Vietnam war veterans. **Indigenous youth are 17 times more likely to be in care** than non-Indigenous youth due to chronic and discriminatory under-funding, under-staffing and the on-going legacy of colonialism. Often times, Indigenous youth are **placed in non-Indigenous homes, outside of their communities and culture.**
- The 2016 report released by the Vancouver Foundation's Fostering Change Initiative titled *Opportunities for Transition* demonstrated that **extending supports for youth in care up to age 25 would save the BC government over \$200 million for each annual cohort** that exits the child welfare system. Similar figures were highlighted in the Ontario Child and Youth Advocate's 2011 report, *25 Is the New 21*.

- Recent Statistics Canada census data shows that **nearly half (42%) of young people between the ages of 20 and 29 still live with their parents**. Yet, the 1,000 youth that 'age out' of care in BC every year are held to a different standard, living without supports in their young adult years.
- When presented with information about the realities of 'aging out' of care, British Columbians are largely supportive of extended supports. The 2016 Youth Transitions Survey by the Vancouver Foundation's Fostering Change initiative found that **71% of surveyed British Columbians agree that young people from care should receive a stipend to support their costs of living until age 25**.
- In spring of 2016, the Vancouver Foundation's Fostering Change initiative launched the ***Write the Future*** petition, calling for supports for youth 'aging out' of care until age 25. The petition demonstrated **clear public support for enhanced services for youth exiting care, with over 17,500 signatories** to date, including the support endorsement of Vancouver City Council.
- In spring of 2017, the Vancouver Foundation's Fostering Change initiative launched the **#SUPPORTTHE700 campaign**, to raise awareness and encourage all candidates in the 2017 BC provincial election to show their support for youth 'aging out' of foster care in BC; **41 elected MLAs signed the pledge**.

CURRENT STATUS

Every year, **approximately 1,000 youth 'age out' of care in BC** at the age of majority, with little to no supports to help them become successful young adults. While the 2017 post-secondary tuition waiver announcement is a positive step forward, **more needs to be done to ensure all youth exiting the system are given the supports they need**. Currently, only a small number of youth from care can benefit from this waiver. Youth exiting care need to be provided an array of services to meet their multiple needs, and must be given opportunities to succeed and thrive instead of struggling to survive.

CONSIDERATIONS

Youth in and from care have little to no political voice. Yet, youth in and from care know how to improve the policies and programs to make the biggest difference in their lives. **It is important to consider youth with care experience as valuable experts and contributors to social policy, so that we can produce policies that work and are cost-efficient**. The concerned ministries should commit to engaging and collaborating with youth in and from care to develop policies and programs that are reflective of their current realities and array of needs.

RECOMMENDATIONS

The following recommendations have been developed by youth in and from care.

Youth 'aging out' of any form of government care should be able to count on three things until age 25:

1. **Consistent financial support** with basic living costs like housing, transit and food while they attend school, learn skills, and find work.
2. **Long-term relationships with caring dependable adults** for support, advice and references, so that they always have somewhere to turn.
3. **A chance to connect and contribute to their communities** through creative, cultural and volunteer activities, so that they feel like they belong.

Complementary to these recommendations, the Government of the Province of British Columbia should ensure that **the following programs and services are reformed** to better meet the needs of youth 'aging out' of care:

Agreements with Youth Adults (AYA)

- i. Ensure AYAs meet the needs of all youth, including youth facing multiple barriers to services;
- ii. Increase AYAs to \$1,375 per month and index annually to meet the needs of youth;
- iii. Ensure all youth in care, regardless of care status, have access to the program;
- iv. Eliminate any clawbacks and breaks in support while students attend school.

Post-Secondary Tuition Waivers

- i. There should be no age limit to be eligible for the waiver;
- ii. Lower eligibility to a 30% course load to increase likelihood of success;
- iii. The number of months in care to be eligible should be eliminated.

Housing

- i. Ensure all youth 'aging out' of care have housing and financial support until their 26th birthday;
- ii. Base financial support on current market rates for housing.

Mental Health

- i. Increase mental health supports for youth in care;
- ii. Ensure continuous supports are available to youth during and after their transition out of care;
- iii. Reduce wait lists for mental health services;
- iv. Invest and fund community-based programs aimed at supporting youth 'aging out' of care.

Cultural Identity

- i. Invest in cultural competency training, including Indigenous cultural competency training for local agencies and front line workers;
- ii. Adopt a community HUB model to connect youth 'aging out' of care to services and opportunities for cultural development and identity formation.

NEXT STEPS

- **Establish an inter-ministerial committee or task force** dedicated to developing a response to the recommendations in this memorandum and an action plan;
- **Work in collaboration with youth in and from care** to develop the action plan;
- **Release a formal statement** in response to this memorandum with a commitment to change;
- **Invite young people in and from care**, outside of the MCFD youth advisory council, to present to the Select Standing Committee on Children and Youth.

CONTACT

Adrienne Montani, Provincial Coordinator

First Call: BC Child and Youth Advocacy Coalition

604-877-4932 adrienne@firstcallbc.org

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BRITISH COLUMBIA

April 12, 2018

Ms. Adrienne Montani, Provincial Coordinator
First Call: BC Child and Youth Advocacy Coalition
810-815 West Hastings Street
Vancouver, BC V6C 1B4

Dear Ms. Montani:

Thank you for your e-mail regarding the policy memorandum developed at the Youth Policy Solutions Day hosted by First Call: BC Child and Youth Advocacy Coalition and the Vancouver Foundation's Fostering Change initiative. As Premier of British Columbia, I am pleased to respond on behalf of the Honourable: Melanie Mark, Minister of Advanced Education, Skills and Training; Selina Robinson, Minister of Municipal Affairs and Housing; Shane Simpson, Minister of Social Development and Poverty Reduction; Scott Fraser, Minister of Indigenous Relations and Reconciliation; Judy Darcy, Minister of Mental Health and Addictions; and Katrine Conroy, Minister for Children and Family Development. I would first and foremost like to express my gratitude for your continued advocacy and leadership to ensure the voices of youth from care are heard, and I sincerely apologize for my delayed response.

I was honoured to attend the Youth Policy Solutions Day with youth from care, allied organizations, Minister Katrine Conroy, and Members of the Legislative Assembly of British Columbia. I was inspired by the passion, ingenuity, and determination exhibited by everyone present to promote positive change. The completed policy memorandum draws much needed attention to the challenges faced by youth from care as they transition to adulthood. The memorandum will be shared with the Select Standing Committee for their consideration.

Youth transition services, including Agreements with Young Adults and the Provincial Tuition Waiver Program, were identified as priorities by this government and highlighted in the mandate letters for both Minister Katrine Conroy and Minister Melanie Mark. I appreciate that these have also been identified as priority programs and services in the policy memorandum. Together, we can ensure youth from care receive the support they deserve to successfully transition into adulthood.

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Office of the
Premier

Mailing Address:
PO Box 9041 Stn Prov Govt
Victoria BC V8W 9E1

Location:
Parliament Buildings
Victoria

website
www.gov.bc.ca

Since July 2017, this government has introduced a number of programs that benefit youth from care:

- The Provincial Tuition Waiver Program, which waives tuition fees for eligible youth from care at all public post-secondary institutions in British Columbia.
- The largest investment in affordable housing in this province's history, including social housing, student housing, and housing for Indigenous peoples.
- The largest investment in child care in British Columbia's history, while taking the first steps to implement a comprehensive child care program to reduce costs for families, including young parents.

As part of Budget 2018, effective April 1, 2018, the Agreements with Young Adults program was expanded to increase the age of eligibility up to the 27th birthday, provide up to an additional \$250 per month to eligible young adults, as well as the option of year-round funding to eligible students in multi-year educational or vocational programs.

Although I am proud of the progress this government has made to date in offering supports to youth from care, I remain committed to working with our youth from care, partners, and communities to find innovative ways to improve transition experiences and life outcomes for vulnerable young people throughout British Columbia. Supporting transitioning youth is a shared responsibility of all government ministries and there is more work to be done.

I am pleased to share that the next steps outlined in the policy memorandum are immediately actionable:

- Ministry of Children and Family Development (MCFD) currently leads a Cross-Ministry working group which has been established to identify, strengthen, and coordinate programs and services across government focussed on youth transitioning out of care. This working group has reviewed the policy memorandum and will consider the recommendations when developing supports for programs and services.
- Youth from care, including those on the Youth Advisory Council, have had and will continue to have involvement in developing policy, programming, and other supports offered by government.

Other recommendations made in the policy memorandum are also being reviewed as we continue to seek innovative and proactive ways to improve supports for transitioning youth and young adults:

- MCFD is reimagining the AYA program with the goal of offering supports to all youth aging out of care who need it, and not just a few.
- MCFD continues to work with the Ministry of Advanced Education, Skills and Training to further develop the Provincial Tuition Waiver program.

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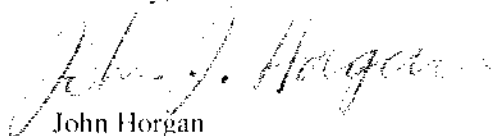
- Mental health services for youth in care continue to be developed with a lens of trauma informed practice and complex care. The Children and Youth with Complex Care Needs (CYCCN) system of care is comprised of four distinct but interconnected services: the Complex Care Unit, Provincial Outreach Services, Complex Care Community Residential Resources, and Complex Care and Intervention. These programs are supported by the implementation of the Trauma Informed Practice guidelines. *"Healing Families, Helping Systems: A Trauma Informed Practice Guide for Working with Children, Youth and Families."* These initiatives provide wrap-around supports to children and youth who have experienced complex trauma.
- Training for social workers and other MCFD staff regarding cultural competency, particularly for Indigenous cultures, continues to be a priority as we continue to meet the recommendations made by Grand Chief Ed John.
- The Mental Health Transition Protocol was developed to provide guidance in planning for a positive transition experience for youth between the ages of 17 - 21 who are receiving Child and Youth with Mental Health services, and who have a mental disorder or provisional diagnosis, to transition to Adult Mental Health and Substance Use services.
- The Ministry of Mental Health and Addictions is leading the development of a transformational mental health and addiction strategy for the province. A key component of the strategy is a Child and Youth Plan to create a comprehensive, accessible mental health and addiction system. The scope of the Child and Youth Plan includes young people up to 25 years old and aims to further integrate culturally safe and trauma informed services. Shifting the service model to include youth to 25 would better support youth during and after their transition out of care.
- Through BC Housing, we are supporting youth to obtain appropriate and adequate housing as a priority group. For youth at risk of homelessness, we directly support youth through our Homeless Prevention Program, providing rent supplements and support services.
- An example of a unique housing partnership is in Kamloops with the Lii Michif Otipemisiwak Family and Community Services, which will create 31 units of housing. The project is an innovative model providing Aboriginal youth and youth aging out of care with housing under the same roof as Aboriginal elders.
- The Province is also providing funding for the BC Coalition to End Youth Homelessness to hold a provincial meeting of Coalition members later this year. The meeting will assist Coalition members in developing a plan to end youth homelessness.

Improving services for British Columbia's transitioning youth from care continues to be a priority for this government. As Premier, I am proud to share a commitment to change as we continue to build on the progress completed by this government to date. I commit to expand and improve supports to youth transitioning from care through the development of an action plan to be created by the Cross-Ministry working group. This action plan will meet the needs of transitioning youth and will be informed by the recommendations made in the policy memorandum, in consultation with youth from care. The plan will be developed with the goal of making life better for youth aging out of care, by improving the services they count on and

making life more affordable to ensure youth from care have the opportunities they need and deserve to succeed.

Again, thank you for writing and for advocating for vulnerable youth in our province.

Sincerely,

A handwritten signature in cursive script, appearing to read "John J. Horgan".

John Horgan
Premier

pc: Honourable Katrine Conroy
Minister of Children and Family Development

Honourable Melanie Mark
Minister of Advanced Education, Skills and Training

Honourable Selina Robinson
Minister of Municipal Affairs and Housing

Honourable Shane Simpson
Minister of Social Development and Poverty Reduction

Honourable Scott Fraser
Minister of Indigenous Relations and Reconciliation

Honourable Judy Darcy
Minister of Mental Health and Addictions



Decision Note

Advice to the Assistant Deputy Minister Jeff Vasey

Date: August 13, 2019

Cliff #: 116855

Issue: The Office of the Ombudsperson Investigation Re^{s.22}

Complaint

Background / Facts:

- The Office of the Ombudsperson (OO) completed an investigation into the denial and adjudication of s.22 request to receive eligibility status for the Provincial Tuition Waiver Program (TWP) for Former Youth in Care (FYIC).
- s.22 was denied eligibility.
- The denial of s.22 appeal, communicated July 5, 2018, was based on the fact that s.22 /as older than 26 at the time s.22 signed the Waiver Consent Form.
- The OO investigated whether Administrative Fairness was followed in adjudicating s.22 eligibility.
- The policy and all versions of the PTWP Student FAQ's were submitted to the investigator.
- The Student FAQs Sheet that was available for the public at the time s.22 was seeking eligibility status was Version 2. On it, the eligibility criteria state the following:
 - BC Students 19-26
 - Formerly in any BC MCFD category of Care for at least 24 months (consecutive or cumulative)
 - Individuals outside the eligibility criteria will be considered on a case-by-case basis. You can submit a request to the System Navigator for consideration.
- The investigator wondered if the same lens and criteria had been applied to s.22 as it had been to all of the other students who may have submitted an appeal between September 2017-February 2018.
- The investigator noted that as of February 2018 the Ministry, "no longer considered individual circumstances, which appears contrary to the information given to schools and students by the Ministry, and inconsistent with the publicly available information on the Ministry's own website."
- The investigator concluded that, "...this significantly impacts the program's accountability, transparency, and credibility and may erode the students' and public confidence in the program."
- The investigator proposed a settlement proposal:
 1. Reconsider s.22 appeal in accordance to the information that was available at the time of s.22 appeal.
 2. Reconsider all "individual Criteria" appeals submitted between September 2017-February 2018 using the same criteria as stated in #1.
 3. Going forward, decide if appeals can be submitted based on individual circumstances.

Analysis:

- The investigator's settlement proposal offers an opportunity to sustain student and public confidence in the TWP by mitigating incidents that can lead to perceptions of unfairness and non-transparency.
- For example, updating public facing materials to ensure there is no confusion regarding the eligibility criteria, and updating documentation with appeal criteria and sharing these criteria

with Financial Aid Officers will increase clarity and visible transparency to external stakeholders regarding appeals going forward.

- Reconsidering appeals between September 2017-February 2018 is practical from a capacity standpoint:
 - 31 appeals fell into the same category as s.22
 - 27 students were unsuccessful as a result of not having enough time in care according to MCFD records.
 - 3 students excluding s.22 would be affected by reconsidering appeals in this period, s.22
 - The following is a breakdown of the monetary impact:

s.22



s.22

Options:

1. Agree to the settlement proposal and fully adopt and act on all three recommendations.

Pros:

- Contributes to sustaining student and public confidence in the TWP by mitigating incidents that can lead to perceptions of unfairness and non-transparency.
- Offers an opportunity to implement the recommendations in ways that can increase eligibility clarity on public facing materials and build visible transparency to external stakeholders regarding appeal.
- It is within AEST's internal capacity to execute these recommendations.

s.13

Recommendation / Next Steps:

- Option 1: Agree to the settlement proposal and fully adopt and act on all three recommendations.
- Next steps which do not involve the Minister/Deputy Minister
 - Update all public facing material so that there is no mixed messaging or confusion regarding the eligibility criteria.
 - Update procedures documentation, including articulating what an appeals criteria and procedures will be going forward and share those with Financial Aid Officers at institutions.
 - Contact institutions with impacted students regarding the reconsideration of TWP eligibility and determine financial impact.

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RECOMMENDED OPTION: #1. Agree to the settlement proposal and fully adopt and act on all three recommendations

Approved/Not Approved

Jeff Vasey Assistant Deputy Minister

Date

Attachment(s): *Appendix 1 – Financial Impact*
Contact: *Jeff Vasey, ADM (250 952-0698)*

Financial Impact of Office of the Ombudsperson Investigation and Settlement

Institution	Student	Total
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s.22

***Focus of Ombudsperson investigation**

Page 46 of 49

Withheld pursuant to/removed as

s.13 ; s.17

Page 47 of 49 to/à Page 49 of 49

Withheld pursuant to/removed as

s.13

Personal Education Number (PEN)	Date of application for TW (YYYY-MM-DD)	Student's application approved for TW (yes/no)	Start Date of First Semester Enrolled using TW (YYYY-MM-DD)	Type of institution(s) identified in application (trade school, college, university, other [please	Full name of institution at which youth/young person	Name of program where youth/young person first used TW	City of institution where youth/young person first used TW	Gender (male, female, other, please specify)	Indigenous Status (Métis, Inuit, First Nations, Non-Indigenous, other [please specify], Unknown)	Date of birth (YYYY-MM-DD)
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s.22

s.22

2018-12-11	yes	2019-01-07	Institute	BCIT	Burnaby
2019-06-17	yes	2019-09-01	Institute	BCIT	Burnaby
2019-03-21	yes	2019-05-01	Institute	BCIT	Burnaby
2017-10-24	yes	unavailable	Institute	BCIT	Burnaby
2019-03-04	yes	2019-03-01	Institute	BCIT	Burnaby
2019-11-27	yes	2020-01-01	Institute	BCIT	Burnaby
2017-09-13	yes	unavailable	Institute	BCIT	Burnaby
2019-08-26	yes	2019-09-30	Institute	BCIT	Burnaby
2017-10-04	yes	unavailable	Institute	BCIT	Burnaby
2019-08-01	yes	unavailable	Institute	BCIT	Burnaby
2019-06-16	yes	2019-03-01	Institute	BCIT	Burnaby
2018-06-26	yes	unavailable	Institute	BCIT	Burnaby

s.22

s.22

s.22

s.22

2019-01-29	yes	2019-09-01	Institute	BCIT	Burnaby
2019-05-07	yes	2019-02-04	Institute	BCIT	Burnaby
2018-02-28	yes	unavailable	Institute	BCIT	Burnaby
2017-09-06	yes	unavailable	Institute	BCIT	k Burnaby
2018-12-07	yes	2019-01-01	Institute	BCIT	Burnaby
2018-09-17	yes	unavailable	Institute	BCIT	Burnaby
2019-07-31	yes	2019-09-01	Institute	BCIT	Burnaby
2019-06-17	yes	2019-08-27	Institute	BCIT	Burnaby
2018-09-05	yes	unavailable	Institute	BCIT	Burnaby
2019-04-01	yes	2019-09-01	Institute	BCIT	Burnaby
2019-06-05	yes	2019-07-01	Institute	BCIT	Burnaby
2019-02-27	yes	2019-09-01	Institute	BCIT	Burnaby
2018-11-16	yes	2019-09-01	Institute	BCIT	Burnaby

s.22

s.22

s.22

2017-09-07	yes	unavailable	Institute	BCIT	Burnaby
2019-09-19	yes	unavailable	Institute	BCIT	Burnaby
2020-01-06	yes	2020-03-16	Institute	BCIT	Burnaby
2018-11-14	yes	2018-01-21	Institute	BCIT	Burnaby
2019-04-25	yes	unavailable	Institute	BCIT	Burnaby
2018-09-20	yes	2018-11-26	Institute	BCIT	Burnaby
2018-02-27	yes	unavailable	Institute	BCIT	Burnaby
2017-11-30	yes	unavailable	Institute	BCIT	Burnaby
2018-06-19	yes	unavailable	Institute	BCIT	Burnaby
2017-11-07	yes	unavailable	Institute	BCIT	n Burnaby
2018-03-23	yes	unavailable	Institute	BCIT	Burnaby
unavailable	yes	unavailable	Institute	BCIT	Burnaby
unavailable	yes	unavailable	Institute	BCIT	Burnaby
2018-04-28	yes	unavailable	Institute	BCIT	Burnaby
2017-12-13	yes	unavailable	Institute	BCIT	Burnaby
2019-07-29	yes	2019-09-01	Institute	BCIT	Burnaby
2019-07-02	yes	2019-09-01	Institute	BCIT	Burnaby

s.22				s.22		s.22
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	2019-07-31	yes	2019-09-01	Institute	BCIT	Burnaby
	2018-04-30	yes	unavailable	Institute	BCIT	Burnaby
	2018-12-12	yes	2019-01-01	Institute	BCIT	Burnaby
	2019-11-05	yes	2020-01-01	Institute	BCIT	Burnaby
	2018-11-26	yes	2019-01-01	Institute	BCIT	Burnaby
	2019-08-18	yes	2019-09-04	Institute	BCIT	Burnaby
	2018-06-28	yes	unavailable	Institute	BCIT	Burnaby
	2018-01-17	yes	unavailable	College	Camosx	Victoria
	unavailable	yes	unavailable	College	Camosx	Victoria
	2019-09-11	yes	2019-09-01	College	Camosx	Victoria
	2019-09-12	yes	2019-01-10	College	Camosx	Victoria
	2018-09-28	yes	2018-09-04	College	Camosx	Victoria
	unavailable	yes	unavailable	College	Camosx	Victoria
	2018-01-09	yes	unavailable	College	Camosx	Victoria

s.22

s.22

s.22

	2017-10-25	yes	unavailable	College	Camosui	Victoria
	2017-12-20	yes	unavailable	College	Camosui	Victoria
	2019-09-12	yes	2019-09-30	College	Camosui	Victoria
unavailable	yes		unavailable	College	Camosui	Victoria
	2019-03-21	yes	2019-04-03	College	Camosui	Victoria
	2019-06-18	yes	2019-09-03	College	Camosui	Victoria
	2019-08-09	yes	2019-09-03	College	Camosui	Victoria
	2017-09-15	yes	unavailable	College	Camosui	Victoria
	2019-01-09	yes	unavailable	College	Camosui	Victoria
	2017-10-12	yes	unavailable	College	Camosui	Victoria
	2018-07-31	yes	2018-09-10	College	Camosui	Victoria
unavailable	yes		unavailable	College	Camosui	Victoria
	2019-09-17	yes	unavailable	College	Camosui	Victoria
unavailable	yes		unavailable	College	Camosui	Victoria
	2019-07-04	yes	2019-09-03	College	Camosui	Victoria
	2017-09-14	yes	unavailable	College	Camosui	Victoria
unavailable	yes		unavailable	College	Camosui	Victoria
	2017-11-23	yes	unavailable	College	Camosui	Victoria

2018-10-23	yes	2019-01-10	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
2018-09-07	yes	2018-09-10	College	Camosun	Victoria
2019-09-10	yes	2019-09-03	College	Camosun	Victoria
2017-12-04	yes	unavailable	College	Camosun	Victoria
2019-08-12	yes	2019-09-03	College	Camosun	Victoria
2019-04-08	yes	2019-09-03	College	Camosun	Victoria
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2017-10-19	yes	unavailable	College	Camosun	Victoria
2019-07-23	yes	2019-09-03	College	Camosun	Victoria
2020-01-17	yes	2020-01-06	College	Camosun	Victoria
2017-09-13	yes	unavailable	College	Camosun	Victoria
2019-03-27	yes	2019-09-03	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
2018-11-20	yes	2019-01-10	College	Camosun	Victoria

2020-03-10	yes	2020-05-10	College	Camosun	Victoria
2017-09-12	yes	unavailable	College	Camosun	Victoria
2018-09-06	yes	2018-09-10	College	Camosun	Victoria
2017-09-19	yes	unavailable	College	Camosun	Victoria
2019-07-28	yes	2019-09-04	College	Camosun	Victoria
2019-07-09	yes	2019-09-03	College	Camosun	Victoria
2019-07-10	yes	2019-09-04	College	Camosun	Victoria
2017-09-12	yes	unavailable	College	Camosun	Victoria
2018-09-17	yes	2018-09-10	College	Camosun	Victoria
2019-05-23	yes	2019-09-01	College	Camosun	Victoria
2018-08-02	yes	2018-09-10	College	Camosun	Victoria
2019-07-24	yes	unavailable	College	Camosun	Victoria
2017-12-13	yes	unavailable	College	Camosun	Victoria
2018-09-06	yes	2019-09-04	College	Camosun	Victoria
2019-04-23	yes	2019-09-03	College	Camosun	Victoria
2019-05-21	yes	2019-07-04	College	Camosun	Victoria
2017-10-27	yes	unavailable	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
2019-01-22	yes	2019-01-22	College	Camosun	Victoria
2019-01-02	yes	2019-01-04	College	Camosun	Victoria

unavailable	yes	unavailable	College	Camosun	Victoria
2019-01-22	yes	2019-01-10	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
2019-02-11	yes	2019-05-10	College	Camosun	Victoria
2018-01-02	yes	unavailable	College	Camosun	Victoria
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2019-09-02	yes	2019-09-03	College	Camosun	Victoria
2017-12-19	yes	unavailable	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
2020-01-03	yes	unavailable	College	Camosun	Victoria
2018-12-10	yes	2019-01-08	College	Camosun	Victoria
2018-01-23	yes	unavailable	College	Camosun	Victoria
2019-08-01	yes	2019-09-03	College	Camosun	Victoria
2019-08-16	yes	2019-09-03	College	Camosun	Victoria
2019-09-12	yes	2019-09-03	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
2018-08-28	yes	unavailable	College	Camosun	Victoria

2019-05-07	yes	2019-09-03	College	Camosur	Victoria
2019-05-28	yes	2019-05-06	College	Camosur	Victoria
2019-04-26	yes	2019-07-02	College	Camosur	Victoria
2019-09-03	yes	2019-09-03	College	Camosur	Victoria
2018-09-13	yes	2019-10-15	College	Camosur	Victoria
unavailable	yes	unavailable	College	Camosur	Victoria
2018-08-28	yes	2018-09-04	College	Camosur	Victoria
2018-01-22	yes	unavailable	College	Camosur	Victoria
unavailable	yes	unavailable	College	Camosur	Victoria
2019-08-30	yes	2019-09-03	College	Camosur	Victoria
unavailable	yes	unavailable	College	Camosur	Victoria
unavailable	yes	unavailable	College	Camosur	Victoria
2018-09-20	yes	2018-09-10	College	Camosur	Victoria
2019-04-30	yes	2019-09-03	College	Camosur	Victoria
unavailable	yes	unavailable	College	Camosur	Victoria
2018-08-14	yes	2018-09-10	College	Camosur	Victoria
2018-08-20	yes	2018-09-10	College	Camosur	Victoria
2018-08-16	yes	2018-09-10	College	Camosur	Victoria

unavailable	yes	unavailable	College	Camosun	Victoria
2020-01-09	yes	2020-01-01	College	Camosun	Victoria
2019-09-17	yes	2019-09-03	College	Camosun	Victoria
2019-04-10	yes	2019-09-03	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
2020-01-07	yes	unavailable	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
2017-10-12	yes	unavailable	College	Camosun	Victoria
2019-03-06	yes	2019-07-03	College	Camosun	Victoria
2017-09-08	yes	unavailable	College	Camosun	Victoria
2019-08-27	yes	2019-09-09	College	Camosun	Victoria
unavailable	yes	unavailable	College	Camosun	Victoria
2018-11-21	yes	2019-07-02	College	Camosun	Victoria
2019-07-09	yes	2019-09-03	College	Camosun	Victoria

2019-04-16	yes	2019-05-02	College	Camosur	Victoria
2018-08-14	yes	unavailable	College	Camosur	Victoria
unavailable	yes	unavailable	College	Camosur	Victoria
2019-05-27	yes	2019-09-03	College	Camosur	Victoria
2019-07-17	yes	2019-01-07	College	Camosur	Victoria
2018-01-30	yes	unavailable	College	Camosur	Victoria
unavailable	yes	unavailable	College	Camosur	Victoria
2017-10-26	yes	unavailable	College	Camosur	Victoria
unavailable	yes	unavailable	College	Camosur	Victoria
2019-03-19	yes	2019-09-03	College	Camosur	Victoria
2019-04-25	yes	2019-05-05	University	Capilano	North Vancouver
2020-06-24	yes	unavailable	University	Capilano	North Vancouver
2019-06-11	yes	2019-09-03	University	Capilano	North Vancouver
2018-06-18	yes	unavailable	University	Capilano	North Vancouver
2019-03-28	yes	2019-09-03	University	Capilano	North Vancouver

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2018-11-13	yes	2019-01-05	University	Capilano	North Vancouver
2019-09-24	yes	2019-09-03	University	Capilano	North Vancouver
unavailable	yes	unavailable	University	Capilano	North Vancouver
unavailable	yes	unavailable	University	Capilano	North Vancouver
2018-08-29	yes	2018-09-10	University	Capilano	North Vancouver
unavailable	yes	unavailable	University	Capilano	North Vancouver
2018-12-04	yes	2019-05-04	University	Capilano	North Vancouver
unavailable	yes	unavailable	University	Capilano	North Vancouver
2019-05-28	yes	2019-09-03	University	Capilano	North Vancouver
2019-08-16	yes	2019-09-03	University	Capilano	North Vancouver
2018-08-20	yes	2018-09-10	University	Capilano	North Vancouver
2019-05-21	yes	2019-09-03	University	Capilano	North Vancouver
unavailable	yes	unavailable	University	Capilano	North Vancouver

2019-07-02	yes	2019-09-03	University	Capilano	North Vancouver
2019-05-27	yes	2019-09-04	University	Capilano	North Vancouver
2019-01-31	yes	2019-04-10	University	Capilano	North Vancouver
unavailable	yes	unavailable	University	Capilano	North Vancouver
2018-08-20	yes	2018-09-10	University	Capilano	North Vancouver
2019-08-09	yes	unavailable	University	Capilano	North Vancouver
2019-04-25	yes	2019-09-03	University	Capilano	North Vancouver
2019-07-19	yes	2019-09-03	University	Capilano	North Vancouver
2019-05-29	yes	2019-09-03	University	Capilano	North Vancouver
2017-09-14	yes	unavailable	University	Capilano	North Vancouver
2020-01-08	yes	2020-02-10	College	CMC	Northwest BC (various)
2020-02-07	yes	2020-01-06	College	CMC	Northwest BC (various)
2019-06-02	yes	2019-09-03	College	CMC	Northwest BC (various)
2019-01-02	yes	2019-01-07	College	CMC	Northwest BC (various)
2020-03-03	yes	2020-02-03	College	CMC	Northwest BC (various)

2019-09-03	yes	2019-09-03	College	CMC	Northwest BC (various)
2018-11-26	yes	2019-09-04	College	CMC	Northwest BC (various)
2019-07-08	yes	2019-09-03	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2019-07-05	yes	2019-08-19	College	CNC	Central Interior of BC (various)
2019-06-25	yes	2020-05-04	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2019-06-27	yes	2019-09-03	College	CNC	Central Interior of BC (various)
2017-12-12	yes	2020-09-08	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2019-04-26	yes	2019-09-03	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2018-07-03	yes	unavailable	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2018-10-09	yes	2019-09-03	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)

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unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2018-08-30	yes	unavailable	College	CNC	Central Interior of BC (various)
2019-05-05	yes	2019-09-03	College	CNC	Central Interior of BC (various)
2018-02-28	yes	unavailable	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2019-07-29	yes	2019-09-04	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2018-08-22	yes	2018-09-04	College	CNC	Central Interior of BC (various)
2019-10-07	yes	2020-01-04	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2020-03-17	yes	2020-05-11	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2019-07-26	yes	2019-09-03	College	CNC	Central Interior of BC (various)
2019-07-03	yes	2019-09-03	College	CNC	Central Interior of BC (various)

unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2019-08-12	yes	2019-09-03	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2019-06-03	yes	2019-09-03	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2017-10-12	yes	unavailable	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	CNC	Central Interior of BC (various)
2019-05-13	yes	2019-09-03	College	CNC	Central Interior of BC (various)
2019-06-17	yes	2019-09-04	College	CNC	Central Interior of BC (various)
2018-04-06	yes	unavailable	College	CNC	Central Interior of BC (various)
unavailable	yes	unavailable	College	COTR	Southeast BC (various)
2019-02-22	yes	2019-09-03	College	COTR	Southeast BC (various)
2018-08-21	yes	2018-09-08	College	COTR	Southeast BC (various)

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Unavailable	yes	Unavailable	College	COTR	Southeast BC (various)
2018-08-27	yes	Unavailable	College	COTR	Southeast BC (various)
2018-09-12	yes	Unavailable	College	COTR	Southeast BC (various)
2019-03-12	yes	2019-09-03	College	COTR	Southeast BC (various)
Unavailable	yes	Unavailable	College	COTR	Southeast BC (various)
Unavailable	yes	Unavailable	College	COTR	Southeast BC (various)
2018-11-27	yes	2019-02-12	College	COTR	Southeast BC (various)
2018-07-31	yes	2018-09-05	College	COTR	Southeast BC (various)
2019-07-11	yes	2019-09-03	College	COTR	Southeast BC (various)
2019-02-14	yes	2019-09-03	College	COTR	Southeast BC (various)
Unavailable	yes	Unavailable	College	COTR	Southeast BC (various)
2019-11-03	yes	2019-09-03	College	COTR	Southeast BC (various)
2019-05-22	yes	2019-09-03	College	COTR	Southeast BC (various)
2019-08-15	yes	2019-09-03	College	DOUG	New Westminster
2019-04-15	yes	2019-09-01	College	DOUG	New Westminster
2020-02-19	yes	2020-05-01	College	DOUG	New Westminster

2017-11-30	yes	2015-09-08	College	DOUG
2018-08-07	yes	2018-09-01	College	DOUG
2019-12-05	yes	2020-01-01	College	DOUG
unavailable	yes	unavailable	College	DOUG
2019-07-04	yes	2019-09-01	College	DOUG
unavailable	yes	unavailable	College	DOUG
2019-07-31	yes	2020-09-08	College	DOUG
unavailable	yes	2019-09-01	College	DOUG
2018-01-16	yes	2020-09-08	College	DOUG
2019-05-25	yes	2019-05-01	College	DOUG
2020-04-10	yes	2020-01-03	College	DOUG
unavailable	yes	2019-09-01	College	DOUG
unavailable	yes	2018-09-04	College	DOUG
2019-12-19	yes	2020-01-06	College	DOUG

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2019-04-23	yes	2019-09-01	College	DOUG	New Westminster
2019-12-04	yes	2020-01-06	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2019-06-21	yes	2019-09-01	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2018-11-16	yes	2019-01-01	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2019-06-28	yes	2019-09-01	College	DOUG	New Westminster
2019-12-25	yes	2020-01-06	College	DOUG	New Westminster
2019-08-08	yes	2019-09-01	College	DOUG	New Westminster
2019-07-24	yes	2019-09-03	College	DOUG	New Westminster
2019-06-04	yes	2019-09-03	College	DOUG	New Westminster
2018-11-18	yes	2019-01-01	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2017-12-06	yes	2021-09-09	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2018-11-26	yes	2019-01-02	College	DOUG	New Westminster

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2020-02-25	yes	2020-01-01	College	DOUG	New Westminster
2020-04-20	yes	2020-04-04	College	DOUG	New Westminster
2017-11-28	yes	2018-09-08	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
unavailable	yes	2018-09-08	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2019-07-18	yes	2019-09-03	College	DOUG	New Westminster
2019-07-04	yes	2018-05-01	College	DOUG	New Westminster
2019-08-13	yes	2019-09-01	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2019-05-27	yes	2019-09-01	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2017-11-15	yes	2020-09-09	College	DOUG	New Westminster
2018-11-22	yes	2019-01-02	College	DOUG	New Westminster

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2017-11-06	yes	2018-09-08	College	DOUG	New Westminster
unavailable	yes	2020-09-08	College	DOUG	New Westminster
2017-09-01	yes	2020-05-05	College	DOUG	New Westminster
2019-07-24	yes	2019-09-01	College	DOUG	New Westminster
2018-12-19	yes	2019-01-01	College	DOUG	New Westminster
unavailable	yes	2019-01-01	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2018-10-29	yes	2019-01-31	College	DOUG	New Westminster
2019-08-06	yes	2019-09-01	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
unavailable	yes	2018-05-05	College	DOUG	New Westminster
2019-03-05	yes	2019-01-01	College	DOUG	New Westminster
2018-08-28	yes	2018-09-01	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster

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2017-11-23	yes	2019-01-01	College	DOUG	New Westminster
unavailable	yes	2019-09-23	College	DOUG	New Westminster
2019-07-15	yes	2019-09-02	College	DOUG	New Westminster
2018-11-20	yes	2019-01-01	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2019-04-01	yes	2019-09-01	College	DOUG	New Westminster
2018-01-04	yes	2017-09-08	College	DOUG	New Westminster
2018-03-07	yes	2019-01-01	College	DOUG	New Westminster
2017-09-04	yes	unavailable	College	DOUG	New Westminster
2019-10-25	yes	2020-01-01	College	DOUG	New Westminster
2017-09-26	yes	2020-09-08	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2019-04-16	yes	2019-05-01	College	DOUG	New Westminster
2018-08-17	yes	2018-09-01	College	DOUG	New Westminster
2019-01-22	yes	2019-01-01	College	DOUG	New Westminster
2018-11-19	yes	2019-01-01	College	DOUG	New Westminster
2017-12-05	yes	2017-09-08	College	DOUG	New Westminster

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2019-06-05	yes	2019-09-01	College	DOUG	New Westminster
2017-09-15	yes	2017-09-08	College	DOUG	New Westminster
unavailable	yes	unavailable	College	DOUG	New Westminster
2020-01-08	yes	2020-01-14	College	DOUG	New Westminster
2019-02-08	yes	2019-05-01	Institute	ECUAD	Vancouver
unavailable	yes	unavailable	Institute	ECUAD	Vancouver
2018-10-01	yes	2019-09-01	Institute	ECUAD	Vancouver
2019-05-31	yes	2019-09-01	Institute	ECUAD	Vancouver
2019-02-22	yes	2019-05-01	Institute	ECUAD	Vancouver
2019-07-12	yes	2019-09-03	Institute	ECUAD	Vancouver
unavailable	yes	unavailable	Institute	JIBC	New Westminster
2018-12-10	yes	2019-01-01	Institute	JIBC	New Westminster
2020-02-08	yes	unavailable	Institute	JIBC	New Westminster
2019-06-05	yes	2019-07-08	Institute	JIBC	New Westminster
2019-12-15	yes	2020-04-01	Institute	JIBC	New Westminster
2020-01-02	yes	2020-04-01	Institute	JIBC	New Westminster

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2018-06-25	yes	unavailable	Institute	JIBC	New Westminster
2018-09-06	yes	2018-10-09	Institute	JIBC	New Westminster
2019-09-06	yes	2018-10-09	Institute	JIBC	New Westminster
2018-07-05	yes	2018-08-13	Institute	JIBC	New Westminster
2017-09-12	yes	2017-01-09	Institute	KPU	Lower Mainland of BC (various)
2019-03-28	yes	2019-09-01	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
2018-08-22	yes	2018-09-01	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
2019-09-19	yes	2019-09-03	Institute	KPU	Lower Mainland of BC (various)
2017-11-20	yes	2017-09-01	Institute	KPU	Lower Mainland of BC (various)
2017-09-13	yes	2017-09-01	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)

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unavailable	yes	unavailable	Institute	KPU
2018-03-09	yes	2018-01-05	Institute	KPU
unavailable	yes	unavailable	Institute	KPU
2017-09-13	yes	2017-09-01	Institute	KPU
unavailable	yes	unavailable	Institute	KPU
2018-07-27	yes	2018-09-01	Institute	KPU
2019-10-05	yes	2020-01-03	Institute	KPU
2017-09-15	yes	2019-09-01	Institute	KPU
2019-06-13	yes	2019-09-03	Institute	KPU
2019-12-04	yes	2019-09-06	Institute	KPU
2019-04-11	yes	2019-05-06	Institute	KPU
unavailable	yes	unavailable	Institute	KPU
unavailable	yes	unavailable	Institute	KPU

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2019-01-08	yes	2019-01-01	Institute	KPU	Lower Mainland of BC (various)
2017-12-06	yes	2017-09-01	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	2019-09-01	Institute	KPU	Lower Mainland of BC (various)
2018-12-13	yes	2019-02-01	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
2018-10-29	yes	2019-01-01	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
2019-03-15	yes	2019-05-06	Institute	KPU	Lower Mainland of BC (various)
2017-11-28	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
2019-09-24	yes	2020-01-06	Institute	KPU	Lower Mainland of BC (various)
2019-05-01	yes	2019-09-01	Institute	KPU	Lower Mainland of BC (various)
2017-09-14	yes	2017-09-01	Institute	KPU	Lower Mainland of BC (various)

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2017-09-29	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
2019-09-26	yes	2020-01-06	Institute	KPU	Lower Mainland of BC (various)
2017-11-22	yes	2017-09-01	Institute	KPU	Lower Mainland of BC (various)
2019-07-22	yes	2019-09-01	Institute	KPU	Lower Mainland of BC (various)
2018-09-14	yes	2017-09-01	Institute	KPU	Lower Mainland of BC (various)
2017-09-29	yes	2017-09-01	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
2019-08-22	yes	2019-09-03	Institute	KPU	Lower Mainland of BC (various)
2020-03-01	yes	2020-03-01	Institute	KPU	Lower Mainland of BC (various)
2020-02-10	yes	2020-03-01	Institute	KPU	Lower Mainland of BC (various)
2020-02-20	yes	2020-03-01	Institute	KPU	Lower Mainland of BC (various)
2017-09-18	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)

2019-06-20	yes	2021-01-01	Institute	KPU	Lower Mainland of BC (various)
2018-10-30	yes	2019-01-01	Institute	KPU	Lower Mainland of BC (various)
2019-11-27	yes	2020-01-01	Institute	KPU	Lower Mainland of BC (various)
2019-01-08	yes	2019-05-01	Institute	KPU	Lower Mainland of BC (various)
2019-05-31	yes	2019-09-01	Institute	KPU	Lower Mainland of BC (various)
2019-09-12	yes	2019-03-19	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
2017-09-13	yes	2019-09-01	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	Institute	KPU	Lower Mainland of BC (various)
2018-11-15	yes	2019-05-01	Institute	KPU	Lower Mainland of BC (various)
2018-11-26	yes	2019-01-03	Institute	KPU	Lower Mainland of BC (various)
2017-12-14	yes	2018-01-01	Institute	KPU	Lower Mainland of BC (various)
2019-06-11	yes	2020-01-01	Institute	KPU	Lower Mainland of BC (various)

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2018-01-31	yes	2018-01-01	Institute	KPU	Lower Mainland of BC (various)
2017-09-14	yes	2017-09-01	Institute	KPU	Lower Mainland of BC (various)
unavailable	yes	unavailable	College	LANG	Vancouver
2018-12-05	yes	2019-01-02	College	LANG	Vancouver
2017-12-12	yes	2018-09-01	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2018-07-24	yes	unavailable	College	LANG	Vancouver
2019-07-18	yes	unavailable	College	LANG	Vancouver
2018-07-06	yes	unavailable	College	LANG	Vancouver
2018-08-08	yes	2018-09-01	College	LANG	Vancouver
2020-01-03	yes	2020-05-04	College	LANG	Vancouver
2017-12-13	yes	unavailable	College	LANG	Vancouver

2020-08-24	yes	2020-09-08	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2018-08-15	yes	2019-09-01	College	LANG	Vancouver
2018-07-17	yes	2018-05-07	College	LANG	Vancouver
unavailable	yes	2019-09-01	College	LANG	Vancouver
2019-04-25	yes	2019-05-01	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2017-09-13	yes	unavailable	College	LANG	Vancouver
2019-04-16	yes	2019-05-01	College	LANG	Vancouver
2018-07-16	yes	2018-01-01	College	LANG	Vancouver
2018-09-25	yes	2019-01-01	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2019-08-14	yes	2019-09-01	College	LANG	Vancouver
2018-09-04	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2019-05-01	yes	2019-09-01	College	LANG	Vancouver

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2019-11-14	yes	2020-01-06	College	LANG	Vancouver
2017-12-05	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2017-09-26	yes	unavailable	College	LANG	Vancouver
2019-11-04	yes	2019-05-01	College	LANG	Vancouver
2019-08-27	yes	2020-01-01	College	LANG	Vancouver
2018-08-22	yes	unavailable	College	LANG	Vancouver
2018-12-13	yes	2019-05-01	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2020-02-28	yes	2020-05-04	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2019-05-22	yes	2019-09-03	College	LANG	Vancouver
2017-10-26	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2018-12-07	yes	2019-05-01	College	LANG	Vancouver

2019-04-15	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2020-01-09	yes	2020-01-09	College	LANG	Vancouver
2019-02-06	yes	2019-05-01	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2019-12-05	yes	2020-01-06	College	LANG	Vancouver
2019-08-01	yes	2019-09-03	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2020-02-04	yes	2020-01-06	College	LANG	Vancouver
2019-07-27	yes	2019-09-03	College	LANG	Vancouver
2019-07-30	yes	2019-09-03	College	LANG	Vancouver
2019-08-19	yes	2019-09-03	College	LANG	Vancouver
2018-11-16	yes	unavailable	College	LANG	Vancouver

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2019-03-20	yes	2020-06-01	College	LANG	Vancouver
2020-05-04	yes	2020-09-08	College	LANG	Vancouver
2019-10-29	yes	2020-05-01	College	LANG	Vancouver
2018-08-27	yes	unavailable	College	LANG	Vancouver
2019-09-12	yes	2019-09-03	College	LANG	Vancouver
2019-06-02	yes	2019-09-01	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2018-12-04	yes	2019-05-01	College	LANG	Vancouver
2017-11-15	yes	unavailable	College	LANG	Vancouver
2019-05-30	yes	2019-09-03	College	LANG	Vancouver
2019-09-03	yes	2020-01-01	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver

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2020-02-04	yes	2020-01-06	College	LANG	Vancouver
2019-05-06	yes	2019-05-01	College	LANG	Vancouver
2019-04-23	yes	2019-05-01	College	LANG	Vancouver
unavailable	yes	unavailable	College	LANG	Vancouver
2019-05-28	yes	2019-05-06	College	LANG	Vancouver
2018-09-17	yes	2019-09-01	College	LANG	Vancouver
2019-08-26	yes	2019-09-03	College	NEC	Vancouver
2019-09-03	yes	2019-09-03	College	NEC	Vancouver
2018-09-05	yes	2018-09-04	College	NEC	Vancouver
unavailable	yes	unavailable	College	NEC	Vancouver
2019-05-21	yes	2019-09-03	College	NEC	Vancouver
unavailable	yes	unavailable	College	NEC	Vancouver
2018-07-06	yes	unavailable	College	NEC	Vancouver
unavailable	yes	unavailable	College	NEC	Vancouver

2020-01-13	yes	2019-09-03	College	NEC	Vancouver
2018-08-29	yes	2018-09-04	College	NEC	Vancouver
2018-09-04	yes	2019-09-04	College	NEC	Vancouver
2019-08-26	yes	2019-09-03	College	NEC	Vancouver
2019-09-23	yes	2019-09-03	College	NEC	Vancouver
2019-07-23	yes	2019-09-01	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2017-09-15	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2018-05-06	yes	2018-09-01	Institute	NVIT	Burnaby and Merritt
2019-11-09	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt

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unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2017-10-02	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2018-08-18	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2019-09-03	yes	2019-09-01	Institute	NVIT	Burnaby and Merritt
2019-07-03	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2019-06-12	yes	2019-09-01	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2019-07-25	yes	2019-09-01	Institute	NVIT	Burnaby and Merritt
2018-12-11	yes	2018-01-01	Institute	NVIT	Burnaby and Merritt
2019-07-04	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2019-12-23	yes	2020-01-01	Institute	NVIT	Burnaby and Merritt

unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2019-10-18	yes	2019-10-18	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2020-01-22	yes	2019-09-04	Institute	NVIT	Burnaby and Merritt
2017-11-24	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2019-05-14	yes	2019-09-01	Institute	NVIT	Burnaby and Merritt
2019-07-10	yes	2019-09-01	Institute	NVIT	Burnaby and Merritt
2019-04-03	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2018-06-11	yes	unavailable	Institute	NVIT	Burnaby and Merritt
2017-09-20	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt

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	2019-11-27	yes	2019-09-01	Institute	NVIT	Burnaby and Merritt
	2019-07-10	yes	2019-09-01	Institute	NVIT	Burnaby and Merritt
	2017-09-13	yes	unavailable	Institute	NVIT	Burnaby and Merritt
	2019-03-04	yes	2019-03-01	Institute	NVIT	Burnaby and Merritt
	unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
	unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
	unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
	2018-07-12	yes	2018-09-01	Institute	NVIT	Burnaby and Merritt
	2019-07-05	yes	unavailable	Institute	NVIT	Burnaby and Merritt
	unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
	unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
	2018-07-21	yes	2018-09-01	Institute	NVIT	Burnaby and Merritt
	unavailable	yes	unavailable	Institute	NVIT	Burnaby and Merritt
	2017-12-19	yes	unavailable	Institute	NVIT	Burnaby and Merritt
	2018-08-23	yes	unavailable	College	NIC	Vancouver Island (various

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unavailable	yes	unavailable	College	NIC
2019-11-08	yes	2020-09-01	College	NIC
2019-03-22	yes	unavailable	College	NIC
2017-11-28	yes	unavailable	College	NIC
2018-08-21	yes	2019-01-01	College	NIC
unavailable	yes	unavailable	College	NIC
2019-06-21	yes	2019-09-01	College	NIC
unavailable	yes	unavailable	College	NIC
unavailable	yes	unavailable	College	NIC
2018-08-31	yes	2018-09-01	College	NIC
2019-06-05	yes	unavailable	College	NIC
unavailable	yes	unavailable	College	NIC

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unavailable	yes	unavailable	College	NIC	Vancouver Island (various)
2019-04-11	yes	unavailable	College	NIC	Vancouver Island (various)
unavailable	yes	unavailable	College	NIC	Vancouver Island (various)
2018-08-24	yes	2018-09-01	College	NIC	Vancouver Island (various)
unavailable	yes	unavailable	College	NIC	Vancouver Island (various)
2018-12-13	yes	2018-01-03	College	NIC	Vancouver Island (various)
2020-03-04	yes	2020-03-31	College	NIC	Vancouver Island (various)
2018-10-29	yes	2019-01-01	College	NIC	Vancouver Island (various)
2019-06-28	yes	2019-09-01	College	NLC	Northern BC (various)
2018-11-05	yes	2018-09-04	College	NLC	Northern BC (various)
unavailable	yes	unavailable	College	NLC	Northern BC (various)
2019-08-30	yes	2019-09-01	College	NLC	Northern BC (various)
2019-07-23	yes	2019-09-01	College	NLC	Northern BC (various)
unavailable	yes	2020-01-01	College	OKAN	Interior BC (various)

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2019-03-09	yes	unavailable	College	OKAN
2019-08-09	yes	2019-09-02	College	OKAN
unavailable	yes	unavailable	College	OKAN
2018-09-19	yes	2020-01-06	College	OKAN
2018-06-29	yes	2020-02-04	College	OKAN
2019-01-29	yes	2019-09-01	College	OKAN
unavailable	yes	unavailable	College	OKAN
unavailable	yes	unavailable	College	OKAN
unavailable	yes	2015-09-04	College	OKAN
2019-12-11	yes	2020-01-06	College	OKAN
2019-04-08	yes	2019-09-01	College	OKAN
2018-10-09	yes	2019-09-01	College	OKAN
2019-09-01	yes	2019-09-01	College	OKAN
2018-02-11	yes	2019-02-01	College	OKAN
2018-08-13	yes	2018-09-01	College	OKAN

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unavailable	yes	2016-09-03	College	OKAN	Interior BC (various)
unavailable	yes	2018-05-07	College	OKAN	Interior BC (various)
unavailable	yes	unavailable	College	OKAN	Interior BC (various)
2018-10-12	yes	2020-05-11	College	OKAN	Interior BC (various)
2019-01-03	yes	2019-01-11	College	OKAN	Interior BC (various)
unavailable	yes	unavailable	College	OKAN	Interior BC (various)
2018-08-08	yes	2020-09-10	College	OKAN	Interior BC (various)
unavailable	yes	2018-09-05	College	OKAN	Interior BC (various)
2020-01-06	yes	2020-01-06	College	OKAN	Interior BC (various)
2019-01-09	yes	2019-01-01	College	OKAN	Interior BC (various)
2020-01-05	yes	2020-02-10	College	OKAN	Interior BC (various)
unavailable	yes	unavailable	College	OKAN	Interior BC (various)
2019-02-19	yes	2019-09-01	College	OKAN	Interior BC (various)
unavailable	yes	2017-05-09	College	OKAN	Interior BC (various)
2018-08-19	yes	2018-09-01	College	OKAN	Interior BC (various)

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unavailable	yes	unavailable	College	OKAN
unavailable	yes	unavailable	College	OKAN
2019-11-25	yes	2020-04-02	College	OKAN
unavailable	yes	2018-01-03	College	OKAN
2019-05-09	yes	2019-09-01	College	OKAN
2019-02-12	yes	2019-09-01	College	OKAN
2019-01-09	yes	2019-01-03	College	OKAN
unavailable	yes	2020-09-08	College	OKAN
unavailable	yes	unavailable	College	OKAN
2018-08-21	yes	2018-09-01	College	OKAN
unavailable	yes	unavailable	College	OKAN
unavailable	yes	unavailable	College	OKAN
2019-01-24	yes	2019-01-01	College	OKAN
unavailable	yes	unavailable	College	OKAN

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Page 44 of 85 AED-2020-06347

					West Kootenay Region (various)
2019-02-04	yes	unavailable	College	SELK	
2019-09-03	yes	2019-09-03	College	SELK	West Kootenay Region (various)
2019-09-11	yes	2019-09-04	College	SELK	West Kootenay Region (various)
2018-05-30	yes	2020-10-19	College	SELK	West Kootenay Region (various)
unavailable	yes	unavailable	College	SELK	West Kootenay Region (various)
unavailable	yes	unavailable	College	SELK	West Kootenay Region (various)
2019-07-25	yes	unavailable	College	SELK	West Kootenay Region (various)
unavailable	yes	unavailable	College	SELK	West Kootenay Region (various)
unavailable	yes	unavailable	College	SELK	West Kootenay Region (various)

2018-11-21	yes	2019-01-01	College	SELK	West Kootenay Region (various)
unavailable	yes	unavailable	College	SELK	West Kootenay Region (various)
unavailable	yes	unavailable	College	SELK	West Kootenay Region (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2018-03-21	yes	2019-09-01	University	SFU	Lower Mainland of BC (various)
2018-05-09	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2018-03-22	yes	2019-09-01	University	SFU	Lower Mainland of BC (various)
2018-09-10	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2018-11-13	yes	unavailable	University	SFU	Lower Mainland of BC (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)

2018-11-05	yes	2017-01-01	University	SFU	Lower Mainland of BC (various)
2018-12-12	yes	2019-01-08	University	SFU	y Lower Mainland of BC (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2020-01-30	yes	2020-01-06	University	SFU	Lower Mainland of BC (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2019-03-25	yes	2019-05-01	University	SFU	Lower Mainland of BC (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2018-01-02	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2017-10-18	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2018-04-17	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2019-08-06	yes	2019-09-04	University	SFU	Lower Mainland of BC (various)

2019-08-16	yes	2019-09-01	University	SFU	Lower Mainland of BC (various)
2020-02-25	yes	2020-01-06	University	SFU	Lower Mainland of BC (various)
2018-11-21	yes	2019-01-01	University	SFU	Lower Mainland of BC (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2017-09-14	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2019-10-08	yes	2020-01-06	University	SFU	Lower Mainland of BC (various)
2018-07-06	yes	2018-09-01	University	SFU	Lower Mainland of BC (various)
2018-09-04	yes	2018-09-01	University	SFU	Lower Mainland of BC (various)
2019-03-20	yes	2019-05-01	University	SFU	Lower Mainland of BC (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2018-09-07	yes	2018-09-04	University	SFU	Lower Mainland of BC (various)
2019-08-09	yes	2019-09-01	University	SFU	Lower Mainland of BC (various)

unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
unavailable	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2017-09-26	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2017-11-06	yes	unavailable	University	SFU	Lower Mainland of BC (various)
2019-07-25	yes	2019-09-01	University	SFU	Lower Mainland of BC (various)
2019-09-13	yes	2019-09-12	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2019-08-28	yes	2019-09-01	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2019-02-25	yes	2019-09-01	University	TRU	Kamloops
2019-01-03	yes	2019-01-01	University	TRU	Kamloops
2019-08-07	yes	2019-09-01	University	TRU	Kamloops
2019-04-16	yes	2019-09-01	University	TRU	Kamloops
2018-09-28	yes	2018-09-01	University	TRU	Kamloops

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unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	2019-09-01	University	TRU	Kamloops
unavailable	yes	2018-04-30	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2018-11-26	yes	2019-01-01	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2017-08-17	yes	2018-09-08	University	TRU	Kamloops
2017-09-20	yes	2017-09-06	University	TRU	Kamloops
2019-12-11	yes	2020-01-06	University	TRU	Kamloops
2019-08-15	yes	2019-09-01	University	TRU	Kamloops

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unavailable	yes	2018-01-01	University	TRU	Kamloops
2019-01-28	yes	2019-01-07	University	TRU	Kamloops
2019-11-13	yes	2020-01-01	University	TRU	Kamloops
2020-01-10	yes	2020-01-06	University	TRU	1 Kamloops
2018-07-16	yes	2019-06-02	University	TRU	Kamloops
2019-11-27	yes	2020-01-01	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	as Kamloops
2019-05-27	yes	2019-09-01	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2019-09-11	yes	2019-09-04	University	TRU	1 Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2020-01-29	yes	2020-01-06	University	TRU	Kamloops
2019-07-24	yes	2019-09-08	University	TRU	3 Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2019-11-18	yes	2020-01-01	University	TRU	Kamloops

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2020-06-15	yes	2021-01-05	University	TRU	Kamloops
2018-08-21	yes	2018-09-01	University	TRU	Kamloops
2019-10-15	yes	2019-09-09	University	TRU	Kamloops
2019-04-29	yes	2019-09-01	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	2018-01-01	University	TRU	Kamloops
2018-12-12	yes	2019-01-01	University	TRU	Kamloops
2019-08-13	yes	2019-09-03	University	TRU	Kamloops
2019-12-18	yes	2020-01-06	University	TRU	Kamloops
2019-11-22	yes	2020-01-01	University	TRU	Kamloops
unavailable	yes	2018-01-01	University	TRU	Kamloops
2018-11-15	yes	2019-01-01	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	2018-09-05	University	TRU	Kamloops

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2018-11-10	yes	2018-09-05	University	TRU	Kamloops
2017-10-06	yes	2017-09-01	University	TRU	Kamloops
2018-08-30	yes	2018-08-27	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2019-01-15	yes	2019-08-08	University	TRU	Kamloops
unavailable	yes	2019-09-04	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2018-11-01	yes	2018-09-01	University	TRU	Kamloops
2019-04-11	yes	2018-09-01	University	TRU	Kamloops
2019-08-27	yes	2019-09-01	University	TRU	Kamloops
2019-01-08	yes	2019-01-07	University	TRU	Kamloops
2018-09-21	yes	2018-09-04	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2019-09-13	yes	2020-01-01	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2019-01-17	yes	2019-01-07	University	TRU	Kamloops
2019-09-06	yes	2019-09-01	University	TRU	Kamloops

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unavailable	yes	unavailable	University	TRU	Kamloops
2018-08-01	yes	2018-09-01	University	TRU	Kamloops
unavailable	yes	2019-09-01	University	TRU	Kamloops
2019-08-29	yes	2019-09-01	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
2019-05-06	yes	2019-09-01	University	TRU	Kamloops
2019-09-08	yes	2019-09-01	University	TRU	Kamloops
2019-07-12	yes	2019-09-01	University	TRU	Kamloops
2019-05-31	yes	2018-09-01	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	2018-05-13	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	unavailable	University	TRU	Kamloops
unavailable	yes	2018-09-01	University	TRU	Kamloops

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unavailable	yes	unavailable	University	TRU	<amloops
2019-06-25	yes	2019-09-01	University	TRU	<amloops
2019-08-12	yes	2019-09-01	University	TRU	<amloops
2019-09-02	yes	2019-09-01	University	TRU	<amloops
2019-09-23	yes	2019-09-01	University	TRU	<amloops
2019-08-16	yes	2019-09-01	University	TRU	<amloops
unavailable	yes	2018-09-01	University	TRU	<amloops
unavailable	yes	unavailable	University	TRU	<amloops
2019-05-15	yes	2019-09-01	University	TRU	<amloops
2019-09-10	yes	2019-09-01	University	TRU	<amloops
unavailable	yes	unavailable	University	TRU	<amloops
2019-08-16	yes	2019-09-01	University	TRU	<amloops
2018-08-23	yes	unavailable	University	UBC	<elowna and <ancouver
2019-03-08	yes	2019-09-02	University	UBC	<elowna and <ancouver
2019-04-26	yes	unavailable	University	UBC	<elowna and <ancouver

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unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
2019-03-15	yes	2018-09-01	University	UBC	Kelowna and Vancouver
2019-03-15	yes	2019-05-01	University	UBC	Kelowna and Vancouver
2019-07-26	yes	2019-09-03	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
2019-08-29	yes	2019-09-03	University	UBC	Kelowna and Vancouver
2019-12-05	yes	2020-01-06	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
2018-07-04	yes	2018-09-01	University	UBC	Kelowna and Vancouver
2019-04-12	yes	2019-09-01	University	UBC	Kelowna and Vancouver
2017-09-20	yes	unavailable	University	UBC	Kelowna and Vancouver
2018-03-26	yes	unavailable	University	UBC	Kelowna and Vancouver
2017-10-06	yes	unavailable	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver

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2017-12-22	yes	unavailable	University	UBC	Kelowna and Vancouver
2019-05-20	yes	2019-09-05	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
2017-10-06	yes	unavailable	University	UBC	Kelowna and Vancouver
2017-10-10	yes	unavailable	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
2018-07-09	yes	unavailable	University	UBC	Kelowna and Vancouver
2018-06-06	yes	unavailable	University	UBC	Kelowna and Vancouver
2019-08-09	yes	2019-09-03	University	UBC	Kelowna and Vancouver
2018-06-22	yes	2018-09-01	University	UBC	Kelowna and Vancouver
2018-04-06	yes	unavailable	University	UBC	Kelowna and Vancouver
2017-09-17	yes	unavailable	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
2019-05-06	yes	unavailable	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
2020-01-20	yes	2020-01-06	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver

2019-05-02	yes	unavailable	University	UBC	Kelowna and Vancouver
2017-09-26	yes	unavailable	University	UBC	Kelowna and Vancouver
2018-01-09	yes	2018-09-22	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
2019-10-19	yes	unavailable	University	UBC	Kelowna and Vancouver
2018-11-07	yes	2018-09-01	University	UBC	Kelowna and Vancouver
2017-10-14	yes	unavailable	University	UBC	Kelowna and Vancouver
2017-10-10	yes	unavailable	University	UBC	Kelowna and Vancouver
2018-05-08	yes	unavailable	University	UBC	Kelowna and Vancouver
2019-08-21	yes	2019-09-03	University	UBC	Kelowna and Vancouver
2019-02-04	yes	2019-09-01	University	UBC	Kelowna and Vancouver
2019-05-13	yes	2019-09-01	University	UBC	Kelowna and Vancouver
2018-11-13	yes	unavailable	University	UBC	Kelowna and Vancouver
2018-06-02	yes	2019-09-03	University	UBC	Kelowna and Vancouver
unavailable	yes	unavailable	University	UBC	Kelowna and Vancouver
2019-07-26	yes	2019-09-01	University	UBC	Kelowna and Vancouver
2019-03-11	yes	2019-01-01	University	UBC	Kelowna and Vancouver
2017-09-22	yes	unavailable	University	UBC	Kelowna and Vancouver

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unavailable	yes	2018-04-09	University	UNBC	Prince George
2019-12-11	yes	2019-09-04	University	UNBC	Prince George
2019-07-08	yes	2019-09-04	University	UNBC	Prince George
unavailable	yes	unavailable	University	UNBC	Prince George
2020-01-03	yes	2020-01-06	University	UNBC	Prince George
unavailable	yes	unavailable	University	UNBC	y Prince George
unavailable	yes	unavailable	University	UNBC	Prince George
2019-09-10	yes	2019-09-04	University	UNBC	Prince George
unavailable	yes	2018-09-04	University	UNBC	Prince George
2019-08-15	yes	2019-09-04	University	UNBC	Prince George
2017-09-14	yes	2019-08-01	University	UFV	Abbotsford
2019-09-10	yes	2019-09-03	University	UFV	Abbotsford
2019-04-05	yes	2020-09-01	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2019-06-24	yes	2019-09-01	University	UFV	Abbotsford

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	unavailable	yes	unavailable	University	UFV	Abbotsford
	2019-12-19	yes	2020-01-06	University	UFV	Abbotsford
	2018-12-12	yes	2019-01-07	University	UFV	Abbotsford
	2018-02-14	yes	2018-09-01	University	UFV	Abbotsford
	2017-11-14	yes	2017-09-01	University	UFV	Abbotsford
	unavailable	yes	unavailable	University	UFV	Abbotsford
	2018-10-10	yes	unavailable	University	UFV	Abbotsford
	2018-01-30	yes	unavailable	University	UFV	Abbotsford
	2018-07-21	yes	2018-09-01	University	UFV	Abbotsford
	unavailable	yes	unavailable	University	UFV	Abbotsford
	unavailable	yes	unavailable	University	UFV	Abbotsford
	2018-01-04	yes	2017-09-01	University	UFV	Abbotsford
	2017-09-04	yes	unavailable	University	UFV	Abbotsford
	unavailable	yes	unavailable	University	UFV	Abbotsford

2018-08-29	yes	2018-09-05	University	UFV	Abbotsford
2019-06-26	yes	2019-09-01	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2018-12-10	yes	2019-09-01	University	UFV	Abbotsford
2019-07-23	yes	2020-01-06	University	UFV	Abbotsford
2019-04-23	yes	2019-09-01	University	UFV	Abbotsford
2018-08-22	yes	2018-09-01	University	UFV	Abbotsford
2018-04-19	yes	unavailable	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2017-09-17	yes	unavailable	University	UFV	Abbotsford
2018-04-13	yes	2017-09-01	University	UFV	Abbotsford
2018-11-30	yes	2018-05-13	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
unavailable	yes	2018-09-05	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2018-10-28	yes	2019-09-04	University	UFV	Abbotsford
2017-11-23	yes	unavailable	University	UFV	Abbotsford
unavailable	yes	2018-09-01	University	UFV	Abbotsford

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	unavailable	yes	unavailable	University	UFV	Abbotsford
	unavailable	yes	unavailable	University	UFV	Abbotsford
	2017-11-23	yes	unavailable	University	UFV	Abbotsford
	unavailable	yes	unavailable	University	UFV	Abbotsford
	2017-11-08	yes	unavailable	University	UFV	Abbotsford
7	2018-11-30	yes	2019-01-01	University	UFV	Abbotsford
	2018-09-06	yes	unavailable	University	UFV	Abbotsford
	unavailable	yes	unavailable	University	UFV	Abbotsford
	2017-11-23	yes	2017-09-01	University	UFV	Abbotsford
	unavailable	yes	2018-09-01	University	UFV	Abbotsford
	2019-08-02	yes	2019-09-04	University	UFV	Abbotsford
	unavailable	yes	unavailable	University	UFV	Abbotsford
	2019-10-03	yes	2019-09-04	University	UFV	Abbotsford
	2019-09-28	yes	2020-01-04	University	UFV	Abbotsford
	2019-06-24	yes	2019-09-03	University	UFV	Abbotsford
	unavailable	yes	unavailable	University	UFV	Abbotsford

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2017-10-06	yes	unavailable	University	UFV	Abbotsford
2018-08-26	yes	2019-09-04	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2019-09-26	yes	2019-09-04	University	UFV	Abbotsford
2019-09-17	yes	2019-09-04	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2020-07-28	yes	2021-01-01	University	UFV	Abbotsford
unavailable	yes	2017-09-01	University	UFV	Abbotsford
2019-09-03	yes	2019-09-03	University	UFV	Abbotsford
2019-06-15	yes	2019-01-01	University	UFV	Abbotsford
2017-12-11	yes	2017-09-01	University	UFV	Abbotsford
2018-10-26	yes	2019-01-01	University	UFV	Abbotsford
2019-08-29	yes	2019-09-04	University	UFV	Abbotsford
unavailable	yes	2018-09-01	University	UFV	Abbotsford
2019-09-09	yes	unavailable	University	UFV	Abbotsford

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2018-08-13	yes	2018-09-10	University	UFV	Abbotsford
2019-07-31	yes	2019-08-26	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2019-07-16	yes	2019-09-04	University	UFV	Abbotsford
2019-03-06	yes	2019-01-01	University	UFV	Abbotsford
2018-03-16	yes	2017-09-01	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2017-12-06	yes	unavailable	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2018-06-06	yes	2017-09-01	University	UFV	Abbotsford
unavailable	yes	2019-09-01	University	UFV	Abbotsford
2019-10-28	yes	2020-01-01	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2019-07-09	yes	2019-06-04	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2017-11-21	yes	2017-09-01	University	UFV	Abbotsford

unavailable	yes	unavailable	University	UFV	Abbotsford
2019-06-12	yes	2019-09-01	University	UFV	Abbotsford
2018-08-29	yes	2018-09-05	University	UFV	Abbotsford
2017-09-26	yes	2017-09-01	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UFV	Abbotsford
2018-09-14	yes	2018-09-01	University	UFV	Abbotsford
2018-08-20	yes	unavailable	University	UFV	Abbotsford
2019-11-19	yes	2020-01-06	University	UFV	Abbotsford
2018-10-30	yes	2019-01-01	University	UFV	Abbotsford
unavailable	yes	unavailable	University	UVic	Victoria
2019-12-16	yes	2020-09-10	University	UVic	Victoria
2019-07-04	yes	2019-05-06	University	UVic	Victoria
2019-10-18	yes	2020-01-01	University	UVic	Victoria
2017-12-13	yes	unavailable	University	UVic	Victoria
2017-09-28	yes	unavailable	University	UVic	Victoria

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unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	e Victoria
2019-08-17	yes	2019-09-01	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
2019-07-29	yes	2019-09-04	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
2018-10-18	yes	2018-09-01	University	UVic	Victoria
2019-05-01	yes	unavailable	University	UVic	Victoria
2018-06-05	yes	unavailable	University	UVic	Victoria
2017-09-11	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria

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unavailable	yes	unavailable	University	UVic	Victoria
2019-01-23	yes	unavailable	University	UVic	Victoria
2019-05-26	yes	2019-09-01	University	UVic	Victoria
2018-11-08	yes	2019-01-01	University	UVic	Victoria
2019-08-16	yes	2019-09-04	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
2018-09-03	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
2019-07-15	yes	2019-09-01	University	UVic	Victoria
2019-01-29	yes	2019-09-01	University	UVic	Victoria
2019-08-26	yes	2019-09-01	University	UVic	Victoria
2019-07-19	yes	2019-09-01	University	UVic	Victoria
2017-10-05	yes	unavailable	University	UVic	Victoria
2017-12-07	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
2018-07-23	yes	2018-09-01	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria

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unavailable	yes	unavailable	University	UVic	Victoria
2019-03-30	yes	2019-05-01	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
2019-09-03	yes	2019-09-03	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
2018-12-19	yes	2019-01-01	University	UVic	Victoria
unavailable	yes	unavailable	University	UVic	Victoria
unavailable	yes	unavailable	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
2019-09-25	yes	2019-11-01	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
2019-05-21	yes	2019-10-21	College	VCC	Vancouver
2018-08-15	yes	2019-01-01	College	VCC	Vancouver
2019-08-07	yes	2019-09-01	College	VCC	Vancouver
unavailable	yes	2017-09-07	College	VCC	Vancouver
2018-11-19	yes	2019-01-01	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver

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2019-07-24	yes	unavailable	College	VCC	Vancouver
2018-12-04	yes	2019-01-01	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
2019-05-14	yes	2019-04-01	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
2017-09-12	yes	2020-09-08	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
unavailable	yes	2019-01-01	College	VCC	Vancouver
2019-08-14	yes	2019-11-01	College	VCC	Vancouver
2019-03-20	yes	2019-01-01	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
2018-07-31	yes	2018-09-18	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
2018-09-21	yes	2018-01-02	College	VCC	Vancouver
2018-09-10	yes	2018-09-01	College	VCC	Vancouver
2019-08-01	yes	2019-09-03	College	VCC	Vancouver
2019-02-19	yes	2019-03-04	College	VCC	Vancouver

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unavailable	yes	unavailable	College	VCC	Vancouver
2018-09-07	yes	unavailable	College	VCC	Vancouver
2019-07-12	yes	2019-09-03	College	VCC	Vancouver
2019-05-31	yes	2019-09-01	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
unavailable	yes	2019-09-10	College	VCC	Vancouver
unavailable	yes	unavailable	College	VCC	Vancouver
unavailable	yes	2020-09-02	College	VCC	Vancouver
2019-04-09	yes	2019-05-01	College	VCC	Vancouver
2019-09-18	yes	2020-01-01	College	VCC	Vancouver
2019-12-23	yes	2020-02-03	College	VCC	Vancouver
2019-01-07	yes	2019-01-07	College	VCC	Vancouver
2019-03-03	yes	2019-03-03	College	VCC	Vancouver
2019-01-09	yes	2019-09-03	University	VIU	Nanaimo
2018-09-04	yes	2018-09-05	University	VIU	Nanaimo
2019-04-01	yes	2019-09-01	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2018-07-01	yes	2019-09-01	University	VIU	Nanaimo

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unavailable	yes	unavailable	University	VIU	Nanaimo
2018-07-27	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	2019-09-03	University	VIU	Nanaimo
2019-07-21	yes	2019-09-03	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2018-08-21	yes	2017-09-05	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2018-08-08	yes	2018-08-01	University	VIU	Nanaimo
2019-09-03	yes	2019-09-03	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2018-09-10	yes	2019-02-25	University	VIU	Nanaimo
2017-10-31	yes	2018-09-05	University	VIU	Nanaimo
2019-05-14	yes	2018-09-04	University	VIU	Nanaimo
2017-10-11	yes	2017-09-05	University	VIU	Nanaimo

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2017-10-17	yes	2016-01-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-03-05	yes	2019-09-01	University	VIU	Nanaimo
2017-10-11	yes	2017-01-04	University	VIU	Nanaimo
2018-09-04	yes	2017-01-04	University	VIU	Nanaimo
2018-02-05	yes	2019-09-03	University	VIU	Nanaimo
2019-05-23	yes	2018-09-04	University	VIU	Nanaimo
2018-12-19	yes	2017-01-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2017-10-12	yes	2017-09-05	University	VIU	Nanaimo
2019-01-19	yes	2019-09-03	University	VIU	Nanaimo
2018-09-19	yes	2019-02-26	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	1 Nanaimo
2018-06-15	yes	2018-09-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-09-05	yes	2017-09-05	University	VIU	Nanaimo

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2018-09-04	yes	2018-09-03	University	VIU	Nanaimo
2017-10-17	yes	2015-09-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-01-16	yes	2019-09-03	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2018-07-13	yes	2018-09-04	University	VIU	Nanaimo
2017-11-17	yes	2017-09-05	University	VIU	Nanaimo
2019-06-26	yes	2019-09-03	University	VIU	Nanaimo
2019-01-15	yes	2017-09-05	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2018-06-20	yes	2014-09-02	University	VIU	Nanaimo
2018-04-13	yes	2018-09-04	University	VIU	Nanaimo
unavailable	yes	2018-01-19	University	VIU	Nanaimo
unavailable	yes	2018-09-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2020-03-03	yes	2020-04-01	University	VIU	Nanaimo
unavailable	yes	2017-09-05	University	VIU	Nanaimo

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2017-10-26	yes	2017-09-05	University	VIU	Nanaimo
2019-05-16	yes	2019-09-03	University	VIU	Nanaimo
2019-04-26	yes	2019-09-01	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2017-10-18	yes	2017-09-05	University	VIU	Nanaimo
2019-05-03	yes	2019-09-03	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2018-04-18	yes	2018-09-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-05-15	yes	2015-09-08	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	2018-09-03	University	VIU	Nanaimo

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2018-06-11	yes	2018-09-04	University	VIU	Nanaimo
2020-04-24	yes	2020-05-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-03-20	yes	2018-09-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-05-27	yes	2018-09-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-05-19	yes	2019-09-03	University	VIU	Nanaimo
2017-10-20	yes	2016-09-06	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-02-27	yes	2019-09-03	University	VIU	Nanaimo
2017-12-05	yes	2014-01-06	University	VIU	Nanaimo

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unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-06-26	yes	2020-01-06	University	VIU	Nanaimo
2018-10-19	yes	2019-01-21	University	VIU	Nanaimo
unavailable	yes	2018-09-04	University	VIU	Nanaimo
2019-03-27	yes	2019-09-03	University	VIU	Nanaimo
2019-09-08	yes	2019-09-03	University	VIU	Nanaimo
2017-11-16	yes	2015-09-08	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2017-10-17	yes	2015-09-08	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2018-12-18	yes	2019-02-26	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo

2017-10-16	yes	2020-09-21	University	VIU	Nanaimo
2019-03-29	yes	unavailable	University	VIU	Nanaimo
2019-01-07	yes	2019-09-03	University	VIU	Nanaimo
2018-03-27	yes	2018-09-04	University	VIU	Nanaimo
2017-10-17	yes	2016-09-06	University	VIU	Nanaimo
2017-11-07	yes	2015-09-08	University	VIU	Nanaimo
2019-07-29	yes	2020-02-01	University	VIU	Nanaimo
2018-10-10	yes	2019-01-21	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2017-11-01	yes	2018-01-08	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
unavailable	yes	2019-09-03	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2019-08-29	yes	2019-09-01	University	VIU	Nanaimo

2017-10-18	yes	2016-09-06	University	VIU	Nanaimo
2018-09-10	yes	2018-09-04	University	VIU	Nanaimo
2017-10-23	yes	2014-09-04	University	VIU	Nanaimo
2017-10-30	yes	2015-09-08	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2017-10-12	yes	2014-09-02	University	VIU	Nanaimo
2018-05-07	yes	2018-09-04	University	VIU	Nanaimo
2019-07-18	yes	2016-09-06	University	VIU	1 Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
2018-02-27	yes	2018-09-04	University	VIU	3 Nanaimo
2018-08-02	yes	2017-09-05	University	VIU	Nanaimo
2018-09-13	yes	2018-09-04	University	VIU	Nanaimo
2020-05-28	yes	2020-09-01	University	VIU	Nanaimo
2017-08-18	yes	2018-09-01	University	VIU	Nanaimo
2019-10-03	yes	2020-01-01	University	VIU	Nanaimo
2019-07-26	yes	2018-09-04	University	VIU	Nanaimo
unavailable	yes	unavailable	University	VIU	Nanaimo
26-10-20	no	N/A	Institute	BCIT	N/A

N/A	14-08-20	no	N/A	Institute	BCIT	N/A	N/A
N/A	20-02-20	no	N/A	Institute	BCIT	N/A	N/A
N/A	03-03-20	no	N/A	College	Camosun	N/A	N/A
N/A	07-07-19	no	N/A	College	Camosun	N/A	N/A
N/A	16-08-18	no	N/A	College	Camosun	N/A	N/A
N/A	15-07-20	no	N/A	College	Camosun	N/A	N/A
N/A	04-07-19	no	N/A	College	Camosun	N/A	N/A
N/A	02-07-19	no	N/A	College	Camosun	N/A	N/A
N/A	27-02-20	no	N/A	College	Camosun	N/A	N/A
N/A	14-08-20	no	N/A	College	Camosun	N/A	N/A
N/A	26-03-20	no	N/A	College	Camosun	N/A	N/A
N/A	25-11-19	no	N/A	College	Camosun	N/A	N/A
N/A	20-07-18	no	N/A	College	Camosun	N/A	N/A
N/A	23-02-20	no	N/A	College	Camosun	N/A	N/A
N/A	unavailable	no	N/A	College	Camosun	N/A	N/A
N/A	12-02-20	no	N/A	College	Camosun	N/A	N/A
N/A	24-12-19	no	N/A	College	Camosun	N/A	N/A
N/A	03-02-20	no	N/A	College	Camosun	N/A	N/A
N/A	28-08-18	no	N/A	College	Camosun	N/A	N/A
N/A	24-08-20	no	N/A	College	Camosun	N/A	N/A
N/A	01-04-19	no	N/A	College	Camosun	N/A	N/A
N/A	23-09-19	no	N/A	College	Camosun	N/A	N/A
N/A	24-10-18	no	N/A	College	Camosun	N/A	N/A
N/A	20-06-20	no	N/A	College	Camosun	N/A	N/A
N/A	30-04-19	no	N/A	College	Camosun	N/A	N/A
N/A	01-11-19	no	N/A	College	Camosun	N/A	N/A
N/A	17-01-19	no	N/A	College	Camosun	N/A	N/A
N/A	16-05-19	no	N/A	College	Camosun	N/A	N/A
N/A	01-10-09	no	N/A	College	Camosun	N/A	N/A
N/A	11-05-20	no	N/A	College	Camosun	N/A	N/A
N/A	07-07-19	no	N/A	College	Camosun	N/A	N/A
N/A	09-04-2020	no	N/A	University	Capilano	N/A	N/A
N/A	30-01-20	no	N/A	University	Capilano	N/A	N/A
N/A	04-11-2019	no	N/A	University	Capilano	N/A	N/A

N/A	24-08-2018	no	N/A	University	Capilano	N/A	N/A
N/A	08-08-20	no	N/A	College	College o	N/A	N/A
N/A	21-01-20	no	N/A	College	College o	N/A	N/A
N/A	31-08-2018	no	N/A	College	College o	N/A	N/A
N/A	28-10-2019	no	N/A	College	College o	N/A	N/A
N/A	19-07-2020	no	N/A	College	College o	N/A	N/A
N/A	20-02-2020	no	N/A	College	College o	N/A	N/A
N/A	23-07-2018	no	N/A	College	College o	N/A	N/A
N/A	23-Aug-19	no	N/A	College	College o	N/A	N/A
N/A	12-Nov-20	no	N/A	College	Douglas C	N/A	N/A
N/A	4-Aug-20	no	N/A	College	Douglas C	N/A	N/A
N/A	27-May-20	no	N/A	College	Douglas C	N/A	N/A
N/A	28-Feb-20	no	N/A	College	Douglas C	N/A	N/A
N/A	20-Apr-20	no	N/A	College	Douglas C	N/A	N/A
N/A	9-Apr-20	no	N/A	College	Douglas C	N/A	N/A
N/A	31-Mar-20	no	N/A	College	Douglas C	N/A	N/A
N/A	1-Apr-20	no	N/A	College	Douglas C	N/A	N/A
N/A	30-10-19	no	N/A	College	Douglas C	N/A	N/A
N/A	27-06-19	no	N/A	College	Douglas C	N/A	N/A
N/A	30-01-20	no	N/A	College	Douglas C	N/A	N/A
N/A	21-11-19	no	N/A	College	Douglas C	N/A	N/A
N/A	03-10-19	no	N/A	College	Douglas C	N/A	N/A
N/A	19-11-19	no	N/A	College	Douglas C	N/A	N/A
N/A	20-12-19	no	N/A	College	Douglas C	N/A	N/A
N/A	26-08-19	no	N/A	College	Douglas C	N/A	N/A
N/A	12-12-19	no	N/A	College	Douglas C	N/A	N/A
N/A	07-08-18	no	N/A	College	Douglas C	N/A	N/A
N/A	29-08-18	no	N/A	College	Douglas C	N/A	N/A
N/A	27-09-18	no	N/A	College	Douglas C	N/A	N/A
N/A	27-07-18	no	N/A	College	Douglas C	N/A	N/A
N/A	10-09-18	no	N/A	College	Douglas C	N/A	N/A
N/A	14-02-20	no	N/A	College	Douglas C	N/A	N/A
N/A	26-02-18	no	N/A	College	Douglas C	N/A	N/A
N/A	30-08-18	no	N/A	College	Douglas C	N/A	N/A

N/A	15-08-18	no	N/A	College	Douglas C	N/A	N/A
N/A	02-08-18	no	N/A	College	Douglas C	N/A	N/A
N/A	29-02-20	no	N/A	Institute	Justice In	N/A	N/A
N/A	21-04-20	no	N/A	Institute	Justice In	N/A	N/A
N/A	07-02-20	no	N/A	Institute	Justice In	N/A	N/A
N/A	29-08-19	no	N/A	Institute	Kwantlen	N/A	N/A
N/A	05-09-18	no	N/A	Institute	Kwantlen	N/A	N/A
N/A	14-02-19	no	N/A	Institute	Kwantlen	N/A	N/A
N/A	29-10-20	no	N/A	College	Langara C	N/A	N/A
N/A	09-09-20	no	N/A	College	Langara C	N/A	N/A
N/A	21-08-20	no	N/A	College	Langara C	N/A	N/A
N/A	19-08-20	no	N/A	College	Langara C	N/A	N/A
N/A	11-08-20	no	N/A	College	Langara C	N/A	N/A
N/A	05-08-20	no	N/A	College	Langara C	N/A	N/A
N/A	08-07-20	no	N/A	College	Langara C	N/A	N/A
N/A	07-07-20	no	N/A	College	Langara C	N/A	N/A
N/A	26-03-20	no	N/A	College	Langara C	N/A	N/A
N/A	16-01-20	no	N/A	College	Langara C	N/A	N/A
N/A	06-12-18	no	N/A	College	Langara C	N/A	N/A
N/A	04-12-18	no	N/A	College	Langara C	N/A	N/A
N/A	02-11-19	no	N/A	College	Langara C	N/A	N/A
N/A	24-10-19	no	N/A	College	Langara C	N/A	N/A
N/A	29-11-18	no	N/A	College	Langara C	N/A	N/A
N/A	29-01-19	no	N/A	College	Langara C	N/A	N/A
N/A	28-02-19	no	N/A	College	Langara C	N/A	N/A
N/A	23-11-18	no	N/A	College	Langara C	N/A	N/A
N/A	14-08-18	no	N/A	College	Langara C	N/A	N/A
N/A	16-08-18	no	N/A	College	Native Ed	N/A	N/A
N/A	17-08-18	no	N/A	College	Native Ed	N/A	N/A
N/A	25-09-20	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	17-01-20	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	13-01-20	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	09-01-20	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	13-02-20	no	N/A	Institute	Nicola Va	N/A	N/A

N/A	20-08-18	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	06-10-20	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	09-09-19	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	12-09-19	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	29-10-19	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	11-07-19	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	25-02-20	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	09-09-19	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	23-10-18	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	14-08-18	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	05-05-19	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	12-02-20	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	05-06-18	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	17-10-18	no	N/A	Institute	Nicola Va	N/A	N/A
N/A	30-04-20	no	N/A	College	North Isla	N/A	N/A
N/A	29-08-20	no	N/A	College	North Isla	N/A	N/A
N/A	26-02-20	no	N/A	College	North Isla	N/A	N/A
N/A	26-08-19	no	N/A	College	North Isla	N/A	N/A
N/A	16-12-19	no	N/A	College	North Isla	N/A	N/A
N/A	19-11-19	no	N/A	College	North Isla	N/A	N/A
N/A	07-12-18	no	N/A	College	North Isla	N/A	N/A
N/A	22-08-18	no	N/A	College	North Isla	N/A	N/A
N/A	12-12-18	no	N/A	College	North Isla	N/A	N/A
N/A	20-08-20	no	N/A	College	Okanaga	N/A	N/A
N/A	28-10-20	no	N/A	College	Okanaga	N/A	N/A
N/A	02-04-20	no	N/A	College	Okanaga	N/A	N/A
N/A	03-11-20	no	N/A	College	Okanaga	N/A	N/A
N/A	12-12-19	no	N/A	College	Okanaga	N/A	N/A
N/A	30-09-20	no	N/A	College	Okanaga	N/A	N/A
N/A	Unavailable	no	N/A	College	Okanaga	N/A	N/A
N/A	09-10-18	no	N/A	College	Okanaga	N/A	N/A
N/A	30-01-19	no	N/A	College	Okanaga	N/A	N/A
N/A	01-08-19	no	N/A	College	Okanaga	N/A	N/A
N/A	14-08-19	no	N/A	College	Okanaga	N/A	N/A

N/A	28-08-18	no	N/A	College	Okanaga	N/A	N/A
N/A	21-08-19	no	N/A	College	Okanaga	N/A	N/A
N/A	26-02-19	no	N/A	College	Okanaga	N/A	N/A
N/A	06-12-18	no	N/A	College	Okanaga	N/A	N/A
N/A	04-12-19	no	N/A	College	Okanaga	N/A	N/A
N/A	09-12-19	no	N/A	College	Selkirk Cd	N/A	N/A
N/A	18-12-19	no	N/A	College	Selkirk Cd	N/A	N/A
N/A	04-09-20	no	N/A	University	Simon Fr	N/A	N/A
N/A	05-08-20	no	N/A	University	Simon Fr	N/A	N/A
N/A	18-07-20	no	N/A	University	Simon Fr	N/A	N/A
N/A	19-03-20	no	N/A	University	Simon Fr	N/A	N/A
N/A	11-06-20	no	N/A	University	Simon Fr	N/A	N/A
N/A	08-09-18	no	N/A	University	Simon Fr	N/A	N/A
N/A	04-09-19	no	N/A	University	Simon Fr	N/A	N/A
N/A	27-04-20	no	N/A	University	Thompso	N/A	N/A
N/A	11-08-20	no	N/A	University	Thompso	N/A	N/A
N/A	01-10-20	no	N/A	University	Thompso	N/A	N/A
N/A	18-08-20	no	N/A	University	Thompso	N/A	N/A
N/A	26-04-20	no	N/A	University	Thompso	N/A	N/A
N/A	17-01-20	no	N/A	University	Thompso	N/A	N/A
N/A	09-09-19	no	N/A	University	Thompso	N/A	N/A
N/A	19-11-18	no	N/A	University	Thompso	N/A	N/A
N/A	19-11-18	no	N/A	University	Thompso	N/A	N/A
N/A	01-10-19	no	N/A	University	Thompso	N/A	N/A
N/A	29-10-19	no	N/A	University	Thompso	N/A	N/A
N/A	05-05-20	no	N/A	University	Universit	N/A	N/A
N/A	11-05-20	no	N/A	University	Universit	N/A	N/A
N/A	16-08-20	no	N/A	University	Universit	N/A	N/A
N/A	30-03-20	no	N/A	University	Universit	N/A	N/A
N/A	06-06-19	no	N/A	University	Universit	N/A	N/A
N/A	18-09-19	no	N/A	University	Universit	N/A	N/A
N/A	08-09-19	no	N/A	University	Universit	N/A	N/A
N/A	11-10-18	no	N/A	University	Universit	N/A	N/A
N/A	Unavailable	no	N/A	University	Universit	N/A	N/A

N/A	28-08-20	no	N/A	University	University	N/A	N/A
N/A	04-12-19	no	N/A	University	University	N/A	N/A
N/A	29-09-20	no	N/A	University	University	N/A	N/A
N/A	29-07-20	no	N/A	University	University	N/A	N/A
N/A	23-07-20	no	N/A	University	University	N/A	N/A
N/A	25-07-20	no	N/A	University	University	N/A	N/A
N/A	24-03-20	no	N/A	University	University	N/A	N/A
N/A	17-06-18	no	N/A	University	University	N/A	N/A
N/A	31-07-18	no	N/A	University	University	N/A	N/A
N/A	10-12-19	no	N/A	University	University	N/A	N/A
N/A	28-01-19	no	N/A	University	University	N/A	N/A
N/A	04-01-19	no	N/A	University	University	N/A	N/A
N/A	14-07-18	no	N/A	University	University	N/A	N/A
N/A	05-03-19	no	N/A	University	University	N/A	N/A
N/A	21-11-18	no	N/A	University	University	N/A	N/A
N/A	01-08-18	no	N/A	University	University	N/A	N/A
N/A	27-08-19	no	N/A	University	University	N/A	N/A
N/A	17-04-19	no	N/A	University	University	N/A	N/A
N/A	23-11-18	no	N/A	University	University	N/A	N/A
N/A	03-12-19	no	N/A	University	University	N/A	N/A
N/A	10-09-19	no	N/A	University	University	N/A	N/A
N/A	22-11-18	no	N/A	University	University	N/A	N/A
N/A	04-09-20	no	N/A	College	Vancouver	N/A	N/A
N/A	01-09-20	no	N/A	College	Vancouver	N/A	N/A
N/A	08-10-20	no	N/A	College	Vancouver	N/A	N/A
N/A	13-10-20	no	N/A	College	Vancouver	N/A	N/A
N/A	24-06-20	no	N/A	College	Vancouver	N/A	N/A
N/A	06-03-20	no	N/A	College	Vancouver	N/A	N/A
N/A	12-09-18	no	N/A	College	Vancouver	N/A	N/A
N/A	27-09-18	no	N/A	College	Vancouver	N/A	N/A
N/A	19-09-19	no	N/A	College	Vancouver	N/A	N/A
N/A	15-05-20	no	N/A	University	Vancouver	N/A	N/A
N/A	21-10-20	no	N/A	University	Vancouver	N/A	N/A
N/A	14-08-20	no	N/A	University	Vancouver	N/A	N/A

N/A	28-08-20	no	N/A	University	Vancouver	N/A	N/A
N/A	31-03-20	no	N/A	University	Vancouver	N/A	N/A
N/A	05-03-20	no	N/A	University	Vancouver	N/A	N/A
N/A	22-01-20	no	N/A	University	Vancouver	N/A	N/A
N/A	20-08-19	no	N/A	University	Vancouver	N/A	N/A
N/A	26-11-19	no	N/A	University	Vancouver	N/A	N/A
N/A	18-08-19	no	N/A	University	Vancouver	N/A	N/A
N/A	16-09-19	no	N/A	University	Vancouver	N/A	N/A
N/A	12-01-20	no	N/A	University	Vancouver	N/A	N/A
N/A	20-10-19	no	N/A	University	Vancouver	N/A	N/A
N/A	11-12-19	no	N/A	University	Vancouver	N/A	N/A
N/A	23-10-18	no	N/A	University	Vancouver	N/A	N/A
N/A	01-11-18	no	N/A	University	Vancouver	N/A	N/A
N/A	12-07-18	no	N/A	University	Vancouver	N/A	N/A
N/A	07-08-18	no	N/A	University	Vancouver	N/A	N/A
N/A	06-09-18	no	N/A	University	Vancouver	N/A	N/A
N/A	07-09-18	no	N/A	University	Vancouver	N/A	N/A
N/A	16-11-18	no	N/A	University	Vancouver	N/A	N/A
N/A	14-09-18	no	N/A	University	Vancouver	N/A	N/A
N/A	16-11-18	no	N/A	University	Vancouver	N/A	N/A
N/A	20-01-19	no	N/A	University	Vancouver	N/A	N/A
N/A	20-09-18	no	N/A	University	Vancouver	N/A	N/A
N/A	11-01-19	no	N/A	University	Vancouver	N/A	N/A
N/A	19-09-18	no	N/A	University	Vancouver	N/A	N/A
N/A	21-02-20	no	N/A	University	Vancouver	N/A	N/A
N/A	06-09-18	no	N/A	University	Vancouver	N/A	N/A
N/A	12-02-20	no	N/A	University	Vancouver	N/A	N/A
N/A	18-07-18	no	N/A	University	Vancouver	N/A	N/A
N/A	07-01-19	no	N/A	University	Vancouver	N/A	N/A
N/A	25-10-18	no	N/A	University	Vancouver	N/A	N/A

s.22