

## **Tlucko, Alannah AEST:EX**

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**From:** Kang, Anne AEST:EX  
**Sent:** April 21, 2021 12:41 PM  
**To:** Snoddon, Michael AEST:EX  
**Cc:** Chu, Letitia AEST:EX  
**Subject:** FOI 15768 Re: For Approval: ITA Appointments  
**Attachments:** 1) 121606\_ITA\_MO package for decision.pdf

Approved. Thank you!

Anne

Sent from my iPhone

On Apr 21, 2021, at 8:46 AM, Snoddon, Michael AEST:EX <Michael.Snoddon@gov.bc.ca> wrote:

Hi Minister,

Looking for your approval on these ITA appointments and re-appointments in order to send them to Cabinet. You have already approved these names in your meeting with CABRO.

Thanks,

Michael



**For Minister's Approval:**

Appointments to the  
**Industry Training Authority Board**

**Tab 1** – Memo

**Tab 2** – Biographies

**Tab 3** - Ministerial Order

**Tab 4** – Six appointment letters

<b>Appointment</b>	<b>New/Reappointment</b>
Richard David Gibbs	New
Mary-Anne Jean Bowcott	Reappointment
Michelle Bryant	Reappointment
Peter Joel Baker	Reappointment
William Laird Cronk	Early Reappointment
Cynthia Catherine Oliver, Chair	Early Reappointment

The Ministerial Order needs to be signed and dated on or before **April 29, 2021**.

To: Honourable Anne Kang  
Minister of Advanced Education and Skills Training

Date: April 15, 2021  
Our Ref. 121606

Re: Board of the Industry Training Authority

The Industry Training Authority is governed by the *Industry Training Authority Act*. Pursuant to section 3 of the Act, the Minister may appoint a board of directors to consist of up to 9 directors and may appoint one of the directors as the chair. The Minister may establish the terms of appointment.

**Board Composition (9):**

Name	First Joined Board	Term Expiry	Position	Regional Representation
<b>Appointed:</b>				
Tracey Ailene MacKinnon resigned Apr 1, 2020	2019-05-31		MO	
Thomas James Nyce s.22	2018-05-01	2021-05-01	MO	Kelowna
Michelle Bryant	2020-05-01	2021-05-01	MO	Prince Rupert
Mary-Anne Jean Bowcott	2020-05-01	2021-05-01	MO	Sooke
Peter Joel Baker	2018-05-01	2021-05-01	MO	New Westminster
Wally C. Penner	2019-05-16	2022-05-01	MO	Nelson
Robert Thomas Davis	2018-05-01	2022-05-01	MO	Surrey
William Laird Cronk	2018-05-01	2022-05-01	MO	Burnaby
Cynthia Catherine Oliver, Chair	2018-05-01	2022-05-01	MO	Burnaby

There are four appointments on the Board of Industry Training Authority due to expire on May 1, 2021 and there is one vacancy as one member has recently resigned on April 1, 2021. In addition, the Board has requested that two members, Cindy Oliver and Larid Cronk, be reappointed proactively before their terms expire on May 1, 2022, to provide consistency for the Board and for the organization's focus on restoring the mandatory trades system in BC. There are three members who have been recommended for reappointment. The remaining vacancy will be address in the near future.

A Ministerial Order, related documentation, and appointment letters are attached for your approval that will bring into effect five reappointments and one new appointment. The Chair of the Industry Training Authority Board has met with the new candidate and concurs with this appointment.

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<b>Proposed Member</b>	<b>Qualifications/Skills</b>	<b>Effective Date</b>	<b>Term</b>
<b><u>Appoints:</u></b> Richard David Gibbs	<ul style="list-style-type: none"> <li>• Resident of Surrey,</li> <li>• President – Neutron Factory Works,</li> <li>• Chair/VC/ Director - BC Food &amp; Beverage,</li> <li>• Red Seal Electrician.</li> </ul>	May 1, 2021	May 1, 2022
<b><u>Reappoints:</u></b> Mary-Ann Jean Bowcott	<ul style="list-style-type: none"> <li>• Resident of Sooke,</li> <li>• Red Seal Plumber,</li> <li>• Owner of WestCom Pumping Company.</li> </ul>	May 1, 2020	May 1, 2022
<b><u>Reappoints:</u></b> Michelle Bryant	<ul style="list-style-type: none"> <li>• Resident of Prince Rupert,</li> <li>• Corporate Affairs Manager for Ridley Terminals,</li> <li>• Tsimshian from the Lax Kw'alaams Band.</li> </ul>	May 1, 2020	May 1, 2023
<b><u>Reappoints:</u></b> Peter Joel Baker	<ul style="list-style-type: none"> <li>• Resident of New Westminster,</li> <li>• Development &amp; Partnership Employment Negotiator - Squamish Nation.</li> </ul>	May 1, 2021	May 1, 2024
<b><u>Reappoints:</u></b> William Laird Cronk	<ul style="list-style-type: none"> <li>• Resident of Burnaby,</li> <li>• International Representative with the 1st District Office of the International Brotherhood of Electrical Workers.</li> <li>• President of the BC Federation of Labour.</li> </ul>	May 1, 2022	May 1, 2025
<b><u>Reappoints:</u></b> Cynthia (Cindy) Catherine Oliver	<ul style="list-style-type: none"> <li>• Resident of Burnaby,</li> <li>• Former President of the Federation of Post-Secondary Educators of BC.</li> </ul>	May 1, 2022	May 1, 2025

Biographies are attached for your information. The Crown Agencies and Board Resourcing Office (CABRO) concurs with these appointments.

The order will be effective upon signature but must be deposited and processed by the OIC office in the Ministry of Attorney General to receive order numbers. Once deposited and numbered, it will be made public by posting on the BC Laws website.

If you agree with the proposed Ministerial Order, please sign, date and return the package to the Office of the Deputy Minister (Attn: Lisa Prisiak) for appropriate distribution and processing.

Shannon Baskerville  
Deputy Minister

Attachments 8

## **Industry Training Authority Board Biographies**

### **Richard David Gibbs** - Surrey-White Rock

Rick Gibbs is President of Neutron Factory Works. Active in his community, Mr. Gibbs is Chair of BC Food Processors Association and of the Manufacturing Sector Advisory Group for the Industry Training Authority. He is also Vice Chair of the Delta Chamber of Commerce. Previously Mr. Gibbs was a Director for A Better Life Foundation, Manufacturing Safety Alliance BC, and BC Safety Charter. He holds a Red Seal Electrical Ticket from the British Columbia Institute of Technology.

### **Mary-Anne Jean Bowcott** - Langford-Juan de Fuca

Mary-Anne Bowcott is the Owner and Operator of Westcom Plumbing and Gas Ltd. Previously, Ms. Bowcott worked as a Journeyman and Foreman Plumber for Gilmour Plumbing Ltd. Active in her community, Ms. Bowcott was the Vice-President of the British Columbia Trades Women Society, and sat on the Governance Committee of the Construction Workforce Equity Project. She was the recipient of the Trades and Skilled Trades Category Award from the Sooke Chamber of Commerce, and the Person of the Year Award of 2018 from the Canadian Construction Association. Ms. Bowcott holds a Red Seal Plumbing Certification.

### **Michelle Bryant** - North Coast

Michelle Bryant is a Corporate Affairs Manager for Ridley Terminals Inc. Previously, Ms. Bryant was Vice Principle and Teacher for Coast Tsimshian Academy. Active in her community, she has served as Vice President for Women's Leadership Network and she is a Trustee of the Lax Kw'alaams Settlement Trust. Previously Ms. Bryant was President and Vice President of Prince Rupert Chamber of Commerce and she was a Board Member for Community Futures of the Pacific Northwest. She currently sits on the Medal of Good Citizenship Board, as well as the Indigenous Business Investment Council. Ms. Bryant holds a Masters of Education from the University of Northern British Columbia, a Bachelor of Arts and a Bachelor of Education from Vancouver Island University. She is Tsimshian from the Lax Kw'alaams Band.

### **Peter Joel Baker** - New Westminster

Peter Joel Baker is currently an Employment Partnership Negotiator for Squamish Nation Education, Employment & Training. His primary focus is to implement and manage all Nation agreements pertaining to education, employment and training. Mr. Baker works closely with educational, government and industry stakeholders to develop meaningful processes that maximize agreements potential. Previously, he worked as a Managing Partner for Luke's Corner Bar & Kitchen; and a Restaurant Manager for Black + Blue. He has also worked as a Project Management and Hospitality Consultant. In this role he offered management services in the areas of start-up and funding, business development and employment, and training. Active within his community, Mr. Baker serves as a Committee Member for the Squamish Nation Annual Fundraiser. He holds his Bachelor of Arts majoring in Political Science from the University of Victoria.

### **William Laird Cronk** - Burnaby-Edmonds

Laird Cronk is currently was elected President of the BC Federation of Labour in November 2018. He is an International Representative with the 1st District Office of the International Brotherhood of Electrical Workers, servicing IBEW Local Unions in BC, the Yukon Territories and Alberta. Previously, he was an Employment Standards Officer for the BC Ministry of Labour; an Owner of Cronk Electric and a Representative for Vancouver Island for the BC Building Trades Council. Active within his community, Mr. Cronk is an Executive Officer for the BC Federation of Labour and a Committee Member - Electrical Code Part 1 for the Canadian Standards Association. He holds both his BC TQ and IP Certification in Electrical Work from Camosun College.

**Cynthia (Cindy)Catherine Oliver** - Burnaby North

Cindy Oliver was President of the Federation of Post-Secondary Educators, an organization representing educators in BC's colleges, universities, and institutes. Previously, she was a Secretary-Treasurer for the Federation of Post-Secondary and an Instructor and Educational Advisor for the College of the Rockies. As an Instructor and Educational Advisor she worked closely with trades and apprenticeship students and counsellors. Active within her community, Ms. Oliver sat as a Director of the Canadian Apprenticeship Forum Board for ten years and is currently Chair of the Working Opportunity Fund Board. In addition, she serves as the Speaker/Deputy Speaker for the Canadian Association of University Teachers in Ottawa. Ms. Oliver holds her Bachelor of Arts and her Honours Bachelor of Arts from Lakehead University. She holds her Master of Education from the University of Lethbridge.

**PROVINCE OF BRITISH COLUMBIA**  
**ORDER OF THE MINISTER OF ADVANCED EDUCATION  
AND SKILLS TRAINING**

*Industry Training Authority Act*

*Ministerial Order No.*

I, Anne Kang, Minister of Advanced Education and Skills Training order that, effective May 1, 2021:

- a) Richard David Gibbs is appointed as a member on the Board of Directors of the Industry Training Authority for a term ending May 1, 2022;
- b) Mary-Anne Jean Bowcott is reappointed as a member on the Board of Directors of the Industry Training Authority for a term ending May 1, 2022;
- c) Michelle Bryant is reappointed as a member on the Board of Directors of the Industry Training Authority for a term ending May 1, 2023;
- d) Peter Joel Baker is reappointed as a member on the Board of Directors of the Industry Training Authority for a term ending May 1, 2024; and
- e) Effective May 1, 2022, William Laird Cronk is reappointed as a member on the Board of Directors of the Industry Training Authority for a term ending May 1, 2025; and
- f) Effective May 1, 2022, Cynthia Catherine Oliver is reappointed as a member and Chair of the Board of Directors of the Industry Training Authority for a term ending May 1, 2025;

\_\_\_\_\_  
Minister of Advanced Education and Skills Training

\_\_\_\_\_  
Date

*(This part is for administrative purposes only and is not part of the Order.)*

**Authority under which Order is made:**

Act and section: Industry Training Authority Act, S.B.C. 2003, c. 34, s. 3

Other (specify): M182/19, M461/19, M136/20



Our Ref. 121606

April xx, 2021

Richard David Gibbs  
13833 17th Ave  
Surrey BC V4A 7C2

Dear Rick Gibbs:

I am pleased to advise you formally of your appointment to the Board of Directors of the Industry Training Authority (ITA), effective May 1, 2021, for a term ending May 1, 2022.

The leadership of the ITA is integral to the success and continued growth of British Columbia's industry training and apprenticeship system. By serving on the Board of Directors, you are playing an important role in governing the affairs of the ITA.

For information to assist you in your new role as a member of the Board of Directors, please visit the Industry Training Authority website at: [www.itabc.ca/leadership/governance-ita](http://www.itabc.ca/leadership/governance-ita). Additional resources are also available on the Crown Agencies and Board Resourcing Office website at: [www.gov.bc.ca/cabro](http://www.gov.bc.ca/cabro).

I am also enclosing a copy of the Ministerial Order making the appointment. Best wishes for a successful term.

Sincerely,

Honourable Anne Kang  
Minister

Enclosure

pc: Distribution List Follows

... /2



pc: Shannon Baskerville, Deputy Minister  
Ministry of Advanced Education and Skills Training

Cindy Oliver, Chair  
Industry Training Authority

Shelley Gray, Chief Executive Officer  
Industry Training Authority

Tony Loughran, Executive Lead  
Governance, Legislation and Corporate Planning Division  
Ministry of Advanced Education and Skills Training

Charley Beresford, Senior Executive Lead  
Crown Agencies and Board Resourcing Office

Michelle Vucko, Executive Assistant to CEO / Board of Directors  
Industry Training Authority



BRITISH  
COLUMBIA

Our Ref. 121606

April xx, 2021

Mary-Anne Jean Bowcott  
3025 Robinson Rd  
Sooke BC V9Z 0J9

Dear Mary-Anne Bowcott:

I am pleased to advise you formally of your reappointment to the Board of Directors of the Industry Training Authority (ITA), effective May 1, 2021, for a term ending May 1, 2022.

By continuing to serve on the Board of Directors you are playing an important role in governing the affairs of the ITA. I am enclosing a copy of the Ministerial Order making the appointment.

Thank you for your willingness to serve and my personal best wishes for a successful term.

Sincerely,

Honourable Anne Kang  
Minister

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Michelle Vucko, Executive Assistant to CEO / Board of Directors  
Industry Training Authority



BRITISH  
COLUMBIA

Our Ref. 121606

April xx, 2021

Michelle Bryant  
15 Gull Crescent  
Prince Rupert BC V8J 4G5

Dear Michelle Bryant:

I am pleased to advise you formally of your reappointment to the Board of Directors of the Industry Training Authority (ITA), effective May 1, 2021, for a term ending May 1, 2023.

By continuing to serve on the Board of Directors you are playing an important role in governing the affairs of the ITA. I am enclosing a copy of the Ministerial Order making the appointment.

Thank you for your willingness to serve and my personal best wishes for a successful term.

Sincerely,

Honourable Anne Kang  
Minister

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Michelle Vucko, Executive Assistant to CEO / Board of Directors  
Industry Training Authority



BRITISH  
COLUMBIA

Our Ref. 121606

April xx, 2021

Peter Joel Baker  
3025 Robinson Rd  
Sooke BC V9Z 0J9

Dear Peter Baker:

I am pleased to advise you formally of your reappointment to the Board of Directors of the Industry Training Authority (ITA), effective May 1, 2021, for a term ending May 1, 2022.

By continuing to serve on the Board of Directors you are playing an important role in governing the affairs of the ITA. I am enclosing a copy of the Ministerial Order making the appointment.

Thank you for your willingness to serve and my personal best wishes for a successful term.

Sincerely,

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Minister

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Industry Training Authority



BRITISH  
COLUMBIA

Our Ref. 121606

April xx, 2021

William Laird Cronk  
#98 - 6700 Rumble Street  
Burnaby BC V5E 4H7

Dear Laird Cronk:

I am pleased to advise you formally of your early reappointment to the Board of Directors of the Industry Training Authority (ITA), effective May 1, 2022, for a term ending May 1, 2025.

The early reappointment will ensure your continued leadership and assistance on the board as ITA focuses on restoring the mandatory trades system in BC. By continuing to serve on the Board of Directors you are playing an important role in governing the affairs of the ITA. I am enclosing a copy of the Ministerial Order making the appointment.

Thank you for your willingness to serve and my personal best wishes for a successful term.

Sincerely,

Honourable Anne Kang  
Minister

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Michelle Vucko, Executive Assistant to CEO / Board of Directors  
Industry Training Authority



BRITISH  
COLUMBIA

Our Ref. 121606

April xx, 2021

Cynthia Catherine Oliver  
3791 Edinburgh Street  
Burnaby BC V5C 1R4

Dear Cindy Oliver:

I am pleased to advise you formally of your early reappointment to the Board of Directors of the Industry Training Authority (ITA), effective May 1, 2022, for a term ending May 1, 2025.

The early reappointment will ensure your continued leadership and assistance on the board as ITA focuses on restoring the mandatory trades system in BC. By continuing to serve on the Board of Directors you are playing an important role in governing the affairs of the ITA. I am enclosing a copy of the Ministerial Order making the appointment.

Thank you for your willingness to serve and my personal best wishes for a successful term.

Sincerely,

Honourable Anne Kang  
Minister

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