

## Information Note

### Advice to Minister Anne Kang

**Date:** September 9, 2022

**Cliff #:** 126423

**Issue:** Skilled Trades Certification Fine Issue Paper Treasury Board Submission (Attached)

#### Background:

- The *Skilled Trades BC Act* (the “Act”), which sets out the legal parameters for Skilled Trades Certification (“STC”), received Royal Assent on March 10, 2022.
- The Act provides for a compliance and enforcement framework to ensure that Skilled Trades Certification requirements are met.
- Enforcement measures are set out in a progressive enforcement framework and include the imposition of administrative monetary penalties (AMPs) for non-compliance.

s.12; s.13

- AMP amounts will be laid out in regulation which are anticipated to be introduced in November 2022.
- Under STC’s progressive enforcement framework, the proposed AMPs are intended to be used as the last resort in compliance efforts after a written warning and compliance order have been issued and an employer or employee have not come into compliance.

#### Analysis:

- Ministry staff completed a jurisdictional scan of AMPs for non-compliance with compulsory trades regimes in other provinces.
- The scan included the provinces of Alberta, Saskatchewan, Manitoba, Ontario, New Brunswick, and Nova Scotia.
- The proposed AMPs seek to strike a balance between AMPs issued in other jurisdictions and the education and awareness focused compliance regime proposed for STC in British Columbia.
- AMP rates increase for subsequent contraventions and are intended to be high enough to encourage compliance before a penalty needs to be issued.

#### Next Steps:

s.12; s.13

**Attachment(s):**

**Contact:** *Bindi Sawchuk, Assistant Deputy Minister (250 216-0346)*

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Withheld pursuant to/removed as

s.12 ; s.13

## Meeting Note

### Advice to the Honourable Anne Kang, Minister of Advanced Education and Skills Training

**Date:** September 28, 2022

**Cliff #:** 126627

**Prepared for:** Honourable Anne Kang, Minister of Advanced Education and Skills Training

**Date, Time of Meeting and Location:**

October 5, 2022. 3:00-3:30pm Hemlock Room

**Attendees:**

- Honourable Minister Kang, Minister of Advanced Education and Skills Training
- B.C. Road Builders and Heavy Construction Association Attendees TBD (see Appendix A).

**Issue(s):** Meeting with the B.C. Road Builders and Heavy Construction Association.

**Background:**

- The B.C. Road Builders and Heavy Construction Association (BCRB) is a non-profit organization that represents firms in the B.C. road building and maintenance industry.
- BCRB represents 250 members, including privatized highway maintenance contractors, construction contractors, underground/utility contractors, paving contractors, and various service and supply companies in the industry.
- BCRB's mandate is to communicate with government and the public about critical transportation issues. They advocate for infrastructure development and a safe transportation system that sustains and promotes provincial economic growth.
- BCRB have partnered with the Construction Industry Training Network, BC Construction Safety Alliance, and BuildForce Canada to offer online training courses and are proponents of open access to education (either online or in classrooms) that is Gold Seal accredited.

**Discussion:**

- The Parliamentary Secretary met with BCRB on June 29<sup>th</sup>, 2021, and October 5<sup>th</sup>, 2021, to discuss Skilled Trades Certification (STC) implementation and engagement.
- BCRB claimed the initial 10 STC trades would likely not negatively impact their members. Instead, BCRB was concerned about the potential impact of other potential future STC trades.

**Suggested Response:**

- Our focus is to ensure the delivery of accessible and affordable skilled trades training to ensure British Columbians get the education and training they need for good paying careers to participate in B.C.'s growing economy.

- We have been focused on engaging with stakeholders, system participants, and Indigenous Leadership and communities to inform the rollout of STC. Throughout this engagement, we've connected directly with nearly 1,000 British Columbians through virtual engagement sessions, survey, and individual meetings.
- STC trades were selected based on their potential to benefit B.C.'s trades workforce. The ITA will be working closely with industry, government, and trainers on a process to designate additional STC trades. I s.13
- Thank you for meeting with me today; this discussion provides me with some additional insight on how best to ensure the long-term success of STC and B.C.'s trades training system. I look forward to working with you as we move forward with the implementation of Skilled Trades Certification and other initiatives.

**Attachment(s):**

**Appendix A – BCRB Executive Board Members and Leadership**

**Contact:** *Bindi Sawchuk, Assistant Deputy Minister (250-216-0346)*

## **Appendix A – BCRB Executive Board Members and Leadership**

**ROBERT HASSEL**

Chair

**LINCOLN KYNE**

Vice Chair

**PAUL SIMPSON**

Past Chair

**SCOTT GRIFFIN**

Secretary/Treasurer

**KELLY SCOTT**

President

**MATT PITCAIRN**

Vice President

## Information Note

### Advice to Minister Anne Kang

**Date:** September 28, 2022

**Cliff #:** 126602

**Issue:** Update on Sexualized Violence Policy Review Consultations

#### Background / Facts:

- The *Sexual Violence and Misconduct Policy Act (SVMPPA)* requires all post-secondary institutions (PSIs) to have a sexualized violence (SV) policy.
  - As of May 2017, SV policies have been in place and publicly available at all 25 public PSIs.
- The Ministry has received feedback from students and PSIs about gaps in the *SVMPPA* and its implementation. Concerns have also been raised about language in the *Act* that is not trauma-informed, lack of institutional compliance in reporting to boards, and inconsistency in the sector around the tracking and reporting of incidents.
- s.12; s.13
- AEST has completed consultations with internal partners and post-secondary institutions (PSIs), student societies, sector associations, staff and faculty unions, community organizations, and subject matter experts and has begun consultations with First Nations, Métis, and Indigenous organizations.
- As part of the approved Privacy Impact Assessment (PIA), AEST staff are conducting focus groups with public post-secondary students to allow for direct student input on the SV policy review.
- AEST sent focus group registration information on September 7, 2022 to all student societies in BC (as approved in the PIA) with a request that they circulate the registration information to all of their member students.
  - Registration for student focus groups is currently open and ongoing.
  - Student focus groups begin on September 26, 2022 and will be completed on October 7, 2022.

#### Analysis:

- Student societies may opt to share registration information with member students in different ways.
- AEST is aware that there are several student societies who do not have email listservs for their members and may opt to share the registration information via social media.
  - This approach aligns with the PIA, which allows for student associations to advertise registration information for focus groups.

#### Conclusion:

- This registration process is part of the planned student focus groups for the SV policy review consultation process.

**Attachment(s):** N/A

**Contact:** Nicola Lemmer, ADM (778) 698-9768

**Total length:** 1 page.