

The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name : s.22

Candidate ID : s.22

Candidate Source : Board Resourcing & Development Office - Province of British Columbia

Job ID : 1964808

Job Title : Fraser Health Authority - 1 Member

Routed By : BRDO brdo

Candidate Summary

Contact Information

Candidate	s.22		
Candidate ID		Last Updated	30-May-2014
E-mail	s.22		
Address Line 1			
Address Line 2			
Town/City	s.22	Home Phone	s.22
State/Province		Work Phone	
Country		Other Phone	
Zip/Postal		Fax	
Source	External (Board Resourcing & Development Office - Province of British Columbia)		
Last Contacted			

Education and Experience

Education	s.22	Years Working	s.22
	s.22		
Specific Education			
			s.22
Primary Language	s.22	Additional Languages	

Job Location / Pay Information

Desired Job Location	Rate/Salary
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Canada-British Columbia-Vancouver \$1.00 - \$10,000.00 / yr
Job Type APPT, F/T,

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date	Author	Comment
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Profile

Resume Title s.22

Job Stream

Resume

CURRICULUM VITAE

s.22

Page 003 to/à Page 007

Withheld pursuant to/removed as

s.22

s.22

Cover Letter**Documents****Pre-Screening Questionnaire Score**

Job Title	Fraser Health Authority - 1 Member			Date	05-Sep-2013	
Order	Mandatory	Question and Answer	Scale	Answer Grid	Value	Score
1	Yes	QUESTION: On a scale of 1-10 where 1 = low and 10 = high, indicate the level of your ability to read and understand financial statements.				
		ANSWER: s.22				

s.22

- 2 No **QUESTION: CONFLICT OF INTEREST – DISCLOSURE STATEMENT** A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or non-financial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that

might conflict with his or her duty or interest to the Organization.

ANSWER:

s.22

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

with Fraser Health.

- 6 Yes **QUESTION:** A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

- 7 Yes **QUESTION:** The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

s.22

- 8 Yes **QUESTION:** If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.
- | | |
|-------|--------|
| 1-Yes | 1 = |
| 2-No | 100% |
| | 2 = 0% |

ANSWER: s.22

- 9 Yes **QUESTION:** Other than disclosed above, do you have any relationships or interests that could
- | | |
|-------|------|
| 1-Yes | 1 = |
| 2-No | 100% |

compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?

2 = 0%

ANSWER: s.22

10 No

QUESTION: If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

ANSWER:

s.22

11 No

QUESTION:
DUTIES/RESPONSIBILITIES TO THE ORGANIZATION
Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: • you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience; • in making decisions, you must always act in the best interests of the Organization; • you must

base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

ANSWER:

s.22

12 No

QUESTION: INTEGRITY AND PUBLIC ACCOUNTABILITY Note: An affirmative answer to any of

the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

ANSWER:

s.22

13 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

s.22

14 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

s.22

15 Yes

s.22

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?

1-Yes 1 =
2-No 100%
2 = 0%

ANSWER: s.22

16 Yes **QUESTION:** In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body? s.22

1-Yes 1 =
2-No 100%
2 = 0%

ANSWER: s.22

17 Yes **QUESTION:** In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations? s.22

1-Yes 1 =
2-No 100%
2 = 0%

ANSWER: s.22

18 Yes **QUESTION:** In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review? s.22

1-Yes 1 =
2-No 100%
2 = 0%

		ANSWER: s.22		
19	No	QUESTION: If you answered "Yes" to any of the above questions, please provide details below. ANSWER: s.22		
20	Yes	QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation? ANSWER: s.22	1-Yes 2-No	1 = 100% 2 = 0%
21	No	QUESTION: If you answered "Yes" to the above question, please provide details below ANSWER: s.22		
22	Yes	QUESTION: Have you had, or do you have any kind of disability (example: substance abuse) that may affect your ability to serve as a board member? ANSWER: s.22	1-Yes 2-No	1 = 100% 2 = 0%
23	No	QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties: ANSWER: s.22		
24	Yes	QUESTION: Generally, are you aware of any facts or matters which, if publicly disclosed, could cause the government ANSWER: s.22	1-Yes 2-No	1 = 100% 2 = 0%

embarrassment or hinder
your performance of your
duties as a board member?

s.22

ANSWER:

25 No

QUESTION: If you
answered YES to the above
question, please describe:

s.22

ANSWER:

26 Yes

QUESTION: BRDO is
responsible for ensuring
awareness of all relevant
information related to
potential appointees. As
such, we are asking you
use this section to disclose
any issues that may be of
public interest in the event
you are appointed to a
government agency, board
or commission. Such issues
can include criminal
charges/convictions.

ANSWER:

s.22

27 Yes

QUESTION: I understand
that the Board Resourcing
and Development Office
and the Organization have
an obligation to verify
reference information with
respect to all candidates for
potential appointments,
including myself. By signing
below, I authorize the
Board Resourcing and
Development Office to
verify or obtain any
personal information about
me directly from me, from
organizations or references
referred to in this Profile
and Declaration, or from
the specific organization(s)
listed below for the purpose
of evaluating my suitability
for appointment to the
governing board of a British

s.22

1-Yes
2-No

1 =
100%
2 = 0%

Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

s.22

ANSWER:

28 Yes

QUESTION: Birth Date
(Required only to verify background information):

ANSWER:

s.22

29 Yes

QUESTION: ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

s.22

ANSWER:

30 No

QUESTION: CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as

s.22

1-Yes
2-No

1 =
100%
2 = 0%

supplied in confidence.
 Under certain
 circumstances some
 information may be
 released subject to the
 provisions of the Freedom
 of Information and
 Protection of Privacy Act. If
 you have any questions
 about the collection and use
 of this information, please
 contact the Board
 Resourcing and
 Development Office at
 (604) 775 - 2084, Room
 730 - 999 Canada Place,
 Vancouver, BC V6C 3E1.
 This Profile and Declaration
 will be kept for a minimum
 of one year. If you are
 appointed to the
 Organization, a copy of this
 Profile and Declaration will
 be provided to the
 Organization.

ANSWER:

s.22

s.22

Total:

Result:

Custom Information

Item	Response
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Consent - I agree that all information provided
 is true and accurate to the best of my
 knowledge and I hereby authorize the BRDO
 Office and its affiliated agencies to verify this
 information. I understand that any information
 that proves to be false may disqualify me for
 any appointments.

s.22

The Board Resourcing and Development Office
 is constantly seeking experienced individuals to
 provide leadership and guidance to over 300
 public boards, commissions and agencies.
 Please use this opportunity to give us a general
 overview of your career and the skills that you
 would bring to our boards, commissions, and
 agencies.

s.22

References

Name	Title	Phone	Company	Relationship
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s.22

The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name : s.22

Candidate ID : s.22

Candidate Source : Board Resourcing & Development Office - Province of British Columbia

Job ID : 1964808

Job Title : Fraser Health Authority - 1 Member

Routed By : BRDO brdo

Candidate Summary

Contact Information

Candidate	s.22		
Candidate ID		Last Updated	27-May-2014
E-mail			
Address Line 1			
Address Line 2			
Town/City	s.22	Home Phone	s.22
State/Province		Work Phone	
Country		Other Phone	
Zip/Postal		Fax	
Source	External (Board Resourcing & Development Office - Province of British Columbia)		
Last Contacted			

Education and Experience

Education	s.22	Years Working	s.22
Specific Education	s.22		
Primary Language	English	Additional Languages	

Job Location / Pay Information

Desired Job Location	Rate/Salary
Canada-British Columbia-Vancouver	\$1.00 / yr
Job Type	APPT, F/T, P/T,

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date	Author	Comment
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Profile

Resume Title s.22

Job Stream

Resume

s.22

Page 023 to/à Page 024

Withheld pursuant to/removed as

s.22

s.22

Cover Letter

Documents

Pre-Screening Questionnaire Score

Job Title	Fraser Health Authority - 1 Member	Date	05-Sep-2013
Order	Mandatory	Question and Answer	Scale
		Answer Grid	Value Score

1 Yes **QUESTION:** On a scale of 1-10 where 1 = low and 10 = high, indicate the level of your ability to read and understand financial statements.

ANSWER:
s.22

2 No **QUESTION:** CONFLICT OF INTEREST – DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or non-financial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

ANSWER:
s.22

3 Yes **QUESTION:** A direct or indirect conflict with my

duty as a Director of the Organization may arise because I, or my associates, hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

s.22

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes

QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.

s.22

ANSWER:

s.22

1-Yes
2-No

1 =
100%
2 = 0%

9 Yes

QUESTION: Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?

s.22

ANSWER:

s.22

1-Yes
2-No

1 =
100%
2 = 0%

10 No

QUESTION: If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

s.22

ANSWER:

11 No

QUESTION:
DUTIES/RESPONSIBILITIES
TO THE ORGANIZATION

Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.)

Duty of Care: You have a duty of care to the Organization which means that:

- you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience;
- in making decisions, you must always act in the best interests of the Organization;
- you must base your decisions upon facts and reliable information; and
- you must not act without first taking care to be properly informed.

Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must:

- be honest in your dealings within the Organization and with others on behalf of the Organization;
- maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and
- avoid

situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

12 No

QUESTION: INTEGRITY AND PUBLIC

ACCOUNTABILITY Note: An affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged

1-Yes
2-No

1 =
100%
2 = 0%

s.22

with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

s.22

ANSWER:

14 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

s.22

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

15 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?

s.22

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

16 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body?

s.22

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

17	Yes	QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations?	1-Yes 2-No	1 = 100% 2 = 0%	s.22
s.22					
ANSWER:					
18	Yes	QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review?	1-Yes 2-No	1 = 100% 2 = 0%	s.22
s.22					
ANSWER:					
19	No	QUESTION: If you answered "Yes" to any of the above questions, please provide details below.			
s.22					
ANSWER:					
20	Yes	QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?	1-Yes 2-No	1 = 100% 2 = 0%	s.22
s.22					
ANSWER:					
21	No	QUESTION: If you answered "Yes" to the above question, please provide details below			
s.22					
ANSWER:					

- 22 Yes **QUESTION:** Have you had, or do you have any kind of disability (example: substance abuse) that may affect your ability to serve as a board member? s.22
- | | | |
|--|-------|--------|
| | 1-Yes | 1 = |
| | 2-No | 100% |
| | | 2 = 0% |
- s.22
- ANSWER:**
- 23 No **QUESTION:** Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties:
- ANSWER:**
s.22
- 24 Yes **QUESTION:** Generally, are you aware of any facts or matters which, if publicly disclosed, could cause the government embarrassment or hinder your performance of your duties as a board member? s.22
- | | | |
|--|-------|--------|
| | 1-Yes | 1 = |
| | 2-No | 100% |
| | | 2 = 0% |
- s.22
- ANSWER:**
- 25 No **QUESTION:** If you answered YES to the above question, please describe:
- ANSWER:** s.22
- 26 Yes **QUESTION:** BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions. s.22
- ANSWER:**

s.22

s.22

27	Yes	QUESTION: I understand that the Board Resourcing and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.	1-Yes 2-No	1 = 100% 2 = 0%
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s.22

ANSWER:

28	Yes	QUESTION: Birth Date (Required only to verify background information):
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ANSWER:

s.22

29	Yes	QUESTION: ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of	1-Yes 2-No	1 = 100% 2 = 0%
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s.22

Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

s.22

ANSWER:

30 No

QUESTION:

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

s.22

ANSWER:

s.22

Total:**Result:****Custom Information**

Item	Response
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Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.	s.22
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

References

Name	Title	Phone	Company	Relationship
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The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name : s.22

Candidate ID : s.22

Candidate Source : Board Resourcing & Development Office - Province of British Columbia

Job ID : 1964808

Job Title : Fraser Health Authority - 1 Member

Routed By : BRDO brdo

Candidate Summary

Contact Information

Candidate	s.22
Candidate ID	Last Updated 23-May-2014
E-mail	
Address Line 1	
Address Line 2	
Town/City	Home Phone s.22
State/Province	Work Phone
Country	Other Phone
Zip/Postal	Fax
Source	External (Board Resourcing & Development Office - Province of British Columbia)
Last Contacted	

Education and Experience

Education	s.22	Years Working	s.22
Specific Education			
Primary Language	-	Additional Languages	

Job Location / Pay Information

Desired Job Location	Rate/Salary
Canada-British Columbia-Vancouver	\$1.00 / yr
Job Type	PERM, F/T,

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date	Author	Comment
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Profile

Resume Title s.22

Job Stream

Resume

s.22

Page 039 to/à Page 041

Withheld pursuant to/removed as

s.22

s.22

Documents**Pre-Screening Questionnaire Score**

Job Title	Fraser Health Authority - 1 Member	Date	05-Sep-2013
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Order	Mandatory	Question and Answer	Scale	Answer Grid	Value	Score
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1	Yes	QUESTION: On a scale of 1-10 where 1 = low and 10 = high, indicate the level of your ability to read and understand financial statements.
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ANSWER:

s.22

2	No	QUESTION: CONFLICT OF INTEREST – DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or non-financial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from
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directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

s.22

ANSWER:

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates , hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my

duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes

QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.

s.22

ANSWER:

s.22

1-Yes
2-No

1 =
100%
2 = 0%

9 Yes **QUESTION:** Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?
s.22

1-Yes 1 =
2-No 100%
2 = 0%

ANSWER:

10 No **QUESTION:** If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:
s.22

ANSWER:

11 No **QUESTION:**
DUTIES/RESPONSIBILITIES TO THE ORGANIZATION
Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: • you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience;

• in making decisions, you must always act in the best interests of the Organization; • you must base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

12 No

QUESTION: INTEGRITY
AND PUBLIC
ACCOUNTABILITY Note: An

affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

s.22

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

14 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

s.22

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

15 Yes

QUESTION: In your employment, business or

1-Yes

1 =

s.22

personal affairs, have you, 2-No 100%
 or any company in which 2 = 0%
 you have a direct or indirect
 controlling interest, in B.C.
 or elsewhere, been charged
 with (where charges are
 still outstanding) or
 convicted of any offence
 under any Provincial
 statutes or regulations?

s.22
ANSWER:

16 Yes

QUESTION: In your s.22
 employment, business or 1-Yes 1 =
 personal affairs, have you, 2-No 100%
 or any company in which 2 = 0%
 you have a direct or indirect
 controlling interest, in B.C.
 or elsewhere, been charged
 with (where charges are
 still outstanding) or
 disciplined by any
 professional association or
 body?

s.22
ANSWER:

17 Yes

QUESTION: In your s.22
 employment, business or 1-Yes 1 =
 personal affairs, have you, 2-No 100%
 or any company in which 2 = 0%
 you have a direct or indirect
 controlling interest, in B.C.
 or elsewhere, had any
 improper dealings with
 government (e.g. improper
 solicitation of contracts,
 lobbying or
 representations?

s.22
ANSWER:

18 Yes

QUESTION: In your s.22
 employment, business or 1-Yes 1 =
 personal affairs, have you, 2-No 100%
 or any company in which 2 = 0%
 you have a direct or indirect
 controlling interest, in B.C.
 or elsewhere, been involved
 in any issue or controversy
 that has gone, or is now
 likely to go to litigation or
 public review?

s.22
ANSWER:

19	No	<p>QUESTION: If you answered "Yes" to any of the above questions, please provide details below.</p> <p>s.22</p> <p>ANSWER:</p>		
20	Yes	<p>QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?</p> <p>s.22</p> <p>ANSWER:</p>	<p>1-Yes</p> <p>2-No</p>	<p>1 =</p> <p>100%</p> <p>2 = 0%</p>
21	No	<p>QUESTION: If you answered "Yes" to the above question, please provide details below</p> <p>s.22</p> <p>ANSWER:</p>		
22	Yes	<p>QUESTION: Have you had, or do you have any kind of disability (example: substance abuse) that may affect your ability to serve as a board member?</p> <p>s.22</p> <p>ANSWER:</p>	<p>1-Yes</p> <p>2-No</p>	<p>1 =</p> <p>100%</p> <p>2 = 0%</p>
23	No	<p>QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties:</p> <p>s.22</p> <p>ANSWER:</p>		
24	Yes	<p>QUESTION: Generally, are you aware of any facts or matters which, if publicly disclosed, could cause the government embarrassment or hinder your performance of your</p>	<p>1-Yes</p> <p>2-No</p>	<p>1 =</p> <p>100%</p> <p>2 = 0%</p>

duties as a board member?

s.22

ANSWER:

25 No

QUESTION: If you answered YES to the above question, please describe:

s.22

ANSWER:

26 Yes

QUESTION: BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.

ANSWER:

s.22

27 Yes

QUESTION: I understand that the Board Resourcing and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization. I also consent to the disclosure of my personal

s.22

1-Yes
2-No

1 =
100%
2 = 0%

information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

s.22

ANSWER:

28 Yes

QUESTION: Birth Date
(Required only to verify background information):

ANSWER:

s.22

29 Yes

QUESTION: ATTESTATION
AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

s.22

1-Yes

2-No

1 =

100%

2 = 0%

s.22

ANSWER:

30 No

QUESTION:
CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some

information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

ANSWER: s.22

Total: s.22

Result:

Custom Information

Item	Response
Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.	s.22
The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.	

s.22

References

Name	Title	Phone	Company	Relationship
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s.22

The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name : s.22

Candidate ID :s.22

Candidate Source : Board Resourcing & Development Office - Province of British Columbia

Job ID : 1964808

Job Title : Fraser Health Authority - 1 Member

Routed By : BRDO brdo

Candidate Summary

Contact Information

Candidate	s.22		
Candidate ID		Last Updated	24-Nov-2014
E-mail	s.22		
Address Line 1			
Address Line 2			
Town/City	s.22	Home Phone	s.22
State/Province		Work Phone	
Country		Other Phone	
Zip/Postal		Fax	
Source	External (Board Resourcing & Development Office - Province of British Columbia)		
Last Contacted			

Education and Experience

Education	s.22	Years Working	s.22
Specific Education			
Primary Language	Additional Languages		

Job Location / Pay Information

Desired Job Location	Rate/Salary
Canada-British Columbia-ALL	\$1.00 / yr
Job Type	APPT, F/T, P/T,

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date	Author	Comment
------	--------	---------

Profile

Resume Title s.22

Job Stream

Resume

s.22

Cover Letter**Documents****Pre-Screening Questionnaire Score**

Job Title	Fraser Health Authority - 1 Member	Date	05-Sep-2013			
Order	Mandatory	Question and Answer	Scale	Answer Grid	Value	Score
1	Yes	QUESTION: On a scale of 1-10 where 1 = low and 10 = high, indicate the level of your ability to read and understand financial				

statements.

ANSWER:

s.22

2 No

QUESTION: CONFLICT OF INTEREST – DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or non-financial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

ANSWER: s.22

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, hold the following offices (appointed

or elected):

ANSWER:

s.22

- 4 Yes **QUESTION:** A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

- 5 Yes **QUESTION:** A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

- 6 Yes **QUESTION:** A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

- 7 Yes **QUESTION:** The following is a list of each subsidiary

or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes

QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.

s.22

ANSWER:

s.22

1-Yes
2-No

1 =
100%
2 = 0%

9 Yes

QUESTION: Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?

s.22

ANSWER:

s.22

1-Yes
2-No

1 =
100%
2 = 0%

10 No

QUESTION: If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

s.22

ANSWER:

11 No

QUESTION:
DUTIES/RESPONSIBILITIES TO THE ORGANIZATION
Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions.

Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.)

Duty of Care: You have a duty of care to the Organization which means that:

- you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience;
- in making decisions, you must always act in the best interests of the Organization;
- you must base your decisions upon facts and reliable information; and
- you must not act without first taking care to be properly informed.

Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must:

- be honest in your dealings within the Organization and with others on behalf of the Organization;
- maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and
- avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the

Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

12 No

QUESTION: INTEGRITY AND PUBLIC

ACCOUNTABILITY Note: An affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

1-Yes

2-No

1 =

100%

2 = 0%

s.22

s.22

ANSWER:

s.22

14 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

s.22

15 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

s.22

16 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

s.22

17 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect

1-Yes
2-No

1 =
100%
2 = 0%

controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations?

ANSWER: s.22

s.22

18 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review?

1-Yes
2-No

1 =
100%
2 = 0%

ANSWER: s.22

19 No

QUESTION: If you answered "Yes" to any of the above questions, please provide details below.

ANSWER: s.22

20 Yes

QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER: s.22

21 No

QUESTION: If you answered "Yes" to the above question, please provide details below

ANSWER: s.22

22 Yes

QUESTION: Have you had, or do you have any kind of

1-Yes

1 =

s.22

disability (example:
substance abuse) that may
affect your ability to serve
as a board member?

2-No

100%

2 = 0%

s.22

ANSWER:

23 No

QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties:

s.22

ANSWER:

24 Yes

QUESTION: Generally, are you aware of any facts or matters which, if publicly disclosed, could cause the government embarrassment or hinder your performance of your duties as a board member?

1-Yes

2-No

 $1 =$

100%

2 = 0%

s.22

ANSWER:

25 No

QUESTION: If you answered YES to the above question, please describe:

s.22

ANSWER:

26 Yes

QUESTION: BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.

s.22

ANSWER:

None

27 Yes

QUESTION: I understand that the Board Resourcing

1-Yes

1. Et

s.22

s.22

and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

2-No

100%

2 = 0%

s.22
ANSWER:

28 Yes

QUESTION: Birth Date
 (Required only to verify background information):

ANSWER:
 s.22

29 Yes

QUESTION: ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the

1-Yes
 2-No

1 =
 100%
 2 = 0%

s.22

Organization.

s.22

ANSWER:

30 No

QUESTION:

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

s.22

ANSWER:

s.22

Total:

Result:

Custom Information

Item	Response
------	----------

Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

References

Name	Title	Phone	Company	Relationship
------	-------	-------	---------	--------------

The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name : s.22

Candidate ID : s.22

Candidate Source : Board Resourcing & Development Office - Province of British Columbia

Job ID : 1094640

Job Title : Health Authority - Fraser

Routed By : BRDO brdo

Candidate Summary

Contact Information

Candidate	s.22		
Candidate ID		Last Updated	29-Jan-2015
E-mail			
Address Line 1			
Address Line 2			
Town/City		Home Phone	s.22
State/Province		Work Phone	
Country		Other Phone	
Zip/Postal		Fax	
Source	External (Board Resourcing & Development Office - Province of British Columbia)		
Last Contacted			

Education and Experience

Education	s.22	Years Working	s.22
Specific Education	s.22		
Primary Language	s.22	Additional Languages	

Job Location / Pay Information

Desired Job Location	Rate/Salary
Canada-British Columbia-Vancouver	\$1.00 / yr
Job Type	APPT, P/T,

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date	Author	Comment
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Profile

Resume Title s.22

Job Stream

Resume

s.22

Page 069

Withheld pursuant to/removed as

s.22

s.22

Cover Letter**Documents****Pre-Screening Questionnaire Score**

Job Title		Health Authority - Fraser			Date	05-Sep-2013	
Order	Mandatory	Question and Answer	Scale	Answer Grid	Value	Score	
1	Yes	<p>QUESTION: On a scale of 1-10 where 1 = low and 10 = high, indicate the level of your ability to read and understand financial statements.</p> <p>ANSWER: s.22</p>					
2	No	<p>QUESTION: CONFLICT OF INTEREST – DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or non-financial. It may be direct or indirect. It may be</p>					

professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

s.22

ANSWER:

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates , hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

s.22

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes

QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure

1-Yes
2-No

1 =
100%
2 = 0%

s.22

statement describing such change.

ANSWER: s.22

9 Yes

QUESTION: Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER: s.22

10 No

QUESTION: If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

s.22

ANSWER:

11 No

QUESTION:
DUTIES/RESPONSIBILITIES TO THE ORGANIZATION
Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: • you must exercise the degree of

skill and diligence reasonably expected from an ordinary person of your knowledge and experience;

- In making decisions, you must always act in the best interests of the Organization;
- you must base your decisions upon facts and reliable information; and
- you must not act without first taking care to be properly informed.

Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must:

- be honest in your dealings within the Organization and with others on behalf of the Organization;
- maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and
- avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization.

Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must:

- carry out the Organization's purposes; and
- take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

12 No

QUESTION: INTEGRITY AND PUBLIC ACCOUNTABILITY Note: An affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

s.22

ANSWER:

s.22

1-Yes
2-No

1 =
100%
2 = 0%

14 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

s.22

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER:

15 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

s.22

ANSWER:

16 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

s.22

ANSWER:

17 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

s.22

ANSWER:

18 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now

1-Yes
2-No

1 =
100%
2 = 0%

s.22

likely to go to litigation or public review?

s.22

ANSWER:

19 No

QUESTION: If you answered "Yes" to any of the above questions, please provide details below.

s.22

ANSWER:

20 Yes

QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?

s.22

ANSWER:

21 No

QUESTION: If you answered "Yes" to the above question, please provide details below

s.22

ANSWER:

22 Yes

QUESTION: Have you had, or do you have any kind of disability (example: substance abuse) that may affect your ability to serve as a board member?

s.22

ANSWER:

23 No

QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties:

s.22

ANSWER:

24 Yes

QUESTION: Generally, are you aware of any facts or matters which, if publicly

1-Yes

1 =
100%

s.22

1-Yes
2-No
1 =
100%
2 = 0%

s.22

1-Yes
2-No
1 =
100%
2 = 0%

s.22

disclosed, could cause the government embarrassment or hinder your performance of your duties as a board member?

2-No 2 = 0%

s.22

ANSWER:

25 No **QUESTION:** If you answered YES to the above question, please describe:

s.22

ANSWER:

26 Yes **QUESTION:** BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.

ANSWER:

s.22

s.22

27 Yes **QUESTION:** I understand that the Board Resourcing and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the

1-Yes 1 =
2-No 100%
2 = 0%

governing board of a British Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

s.22

ANSWER:

28 Yes

QUESTION: Birth Date
(Required only to verify background information):

ANSWER:

s.22

29 Yes

QUESTION: ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

1-Yes
2-No

s.22

1 =
100%
2 = 0%

s.22

ANSWER:

30 No

QUESTION: CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us

will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

s.22

ANSWER:

s.22

Total:**Result:****Custom Information**

Item	Response
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<p>Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.</p>	s.22
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

References

Name	Title	Phone	Company	Relationship
------	-------	-------	---------	--------------

The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name : s.22

Candidate ID : s.22

Candidate Source : Board Resourcing & Development Office - Province of British Columbia

Job ID : 1094640

Job Title : Health Authority - Fraser

Routed By : BRDO brdo

Candidate Summary

Contact Information

Candidate	s.22		
Candidate ID		Last Updated	14-Jan-2015
E-mail	s.22		
Address Line 1			
Address Line 2			
Town/City	s.22	Home Phone	s.22
State/Province		Work Phone	
Country		Other Phone	
Zip/Postal		Fax	
Source	External (Board Resourcing & Development Office - Province of British Columbia)		
Last Contacted			

Education and Experience

Education	s.22	Years Working	s.22
Specific Education	s.22		
Primary Language	s.22	Additional Languages	

Job Location / Pay Information

Desired Job Location	Rate/Salary
Canada-British Columbia-ALL	\$1.00 / yr
Job Type	APPT, P/T,

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date	Author	Comment
------	--------	---------

Profile

Resume Title s.22

Job Stream

Resume

s.22

Page 084

Withheld pursuant to/removed as

s.22

s.22

Cover Letter

s.22

Documents

Pre-Screening Questionnaire Score

Job Title		Health Authority - Fraser	Date	05-Sep-2013	
Order	Mandatory	Question and Answer	Scale	Answer Grid	Value Score
1	Yes	<p>QUESTION: On a scale of 1-10 where 1 = low and 10 = high, indicate the level of your ability to read and understand financial statements.</p> <p>ANSWER: s.22</p>			
2	No	<p>QUESTION: CONFLICT OF INTEREST – DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict,</p>			

or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or non-financial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

s.22

ANSWER:

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates , hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any

nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes

QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the

s.22

s.22

information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.

s.22

ANSWER:

9 Yes

s.22

QUESTION: Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?

s.22

ANSWER:

10 No

QUESTION: If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

s.22

ANSWER:

11 No

QUESTION:
DUTIES/RESPONSIBILITIES TO THE ORGANIZATION
Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the

Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: • you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience; • in making decisions, you must always act in the best interests of the Organization; • you must base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure

compliance with laws,
regulations and policies that
apply to the Organization.

s.22

ANSWER:

12 No

QUESTION: INTEGRITY
AND PUBLIC
ACCOUNTABILITY Note: An
affirmative answer to any of
the following questions
does not automatically
disqualify a potential
applicant from being
appointed. Each candidate's
background will be
considered in relation to the
specific requirements of the
appointment. In your
employment, business or
personal affairs, have you,
or any company in which
you have a direct or indirect
controlling interest, in BC or
elsewhere:

s.22

ANSWER:

13 Yes

QUESTION: In your
employment, business or
personal affairs, have you,
or any company in which
you have a direct or indirect
controlling interest, in B.C.
or elsewhere, been charged
with (where charges are
still outstanding) or
convicted of an offence
under the Criminal Code of
Canada?

s.22

ANSWER:

14 Yes

QUESTION: In your
employment, business or
personal affairs, have you,
or any company in which
you have a direct or indirect
controlling interest, in B.C.
or elsewhere, been charged
with (where charges are
still outstanding) or
convicted of an offence

1-Yes
2-No

1 =
100%
2 = 0%

s.22

s.22

1-Yes
2-No

1 =
100%
2 = 0%

under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

s.22

ANSWER:

s.22

15 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?

1-Yes 1 =
2-No 100%
2 = 0%

s.22

ANSWER:

16 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body?

1-Yes 1 =
2-No 100%
2 = 0%

s.22

ANSWER:

17 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations)?

1-Yes 1 =
2-No 100%
2 = 0%

s.22

ANSWER:

18 Yes

QUESTION: In your employment, business or personal affairs, have you,

1-Yes 1 =
100%

or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review?

s.22

ANSWER:

19 No

QUESTION: If you answered "Yes" to any of the above questions, please provide details below.

ANSWER:

s.22

20 Yes

QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?

s.22

ANSWER:

21 No

QUESTION: If you answered "Yes" to the above question, please provide details below

s.22

ANSWER:

22 Yes

QUESTION: Have you had, or do you have any kind of disability (example: substance abuse) that may

1-Yes

2-No

1 =

100%

s.22

1 =

100%

2 = 0%

s.22

affect your ability to serve
as a board member?

2 = 0%

s.22

ANSWER:

23 No

QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties:

s.22

ANSWER:

24 Yes

QUESTION: Generally, are you aware of any facts or matters which, if publicly disclosed, could cause the government embarrassment or hinder your performance of your duties as a board member?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

ANSWER: No

25 No

QUESTION: If you answered YES to the above question, please describe:

s.22

ANSWER:

26 Yes

QUESTION: BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.

ANSWER:

s.22

27 Yes

QUESTION: I understand that the Board Resourcing and Development Office and the Organization have

1-Yes
2-No

1 =
100%

s.22

an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

s.22

ANSWER:

28 Yes **QUESTION:** Birth Date
(Required only to verify background information):

ANSWER:
s.22

29 Yes **QUESTION:** ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

s.22

1-Yes	1 =
2-No	100%
	2 = 0%

s.22

ANSWER:

30 No

QUESTION:

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

s.22

ANSWER:

s.22

Total:**Result:****Custom Information**

Item	Response
------	----------

s.22

Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

s.22

References

Name	Title	Phone	Company	Relationship
------	-------	-------	---------	--------------

The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name : s.22

Candidate ID : s.22

Candidate Source : Board Resourcing & Development Office - Province of British Columbia

Job ID : 1094640

Job Title : Health Authority - Fraser

Routed By : BRDO brdo

Candidate Summary

Contact Information

Candidate	s.22		
Candidate ID	s.22	Last Updated	24-Sep-2014
E-mail	s.22		
Address Line 1			
Address Line 2			
Town/City	s.22	Home Phone	s.22
State/Province		Work Phone	
Country		Other Phone	
Zip/Postal		Fax	
Source	External (Board Resourcing & Development Office - Province of British Columbia)		
Last Contacted			

Education and Experience

Education	s.22	Years Working	s.22
Specific Education			
Primary Language		Additional Languages	

Job Location / Pay Information

Desired Job Location	Rate/Salary
Canada-British Columbia-ALL	\$1.00 / yr
Job Type	APPT, P/T,

Eligibility and Availability

Work Status s.22
Notice Period
Date Available

Comments

Date	Author	Comment
------	--------	---------

Profile

Resume Title s.22
Job Stream
Resume

Curriculum Vitae

s.22

s.22

Cover Letter**Documents****Pre-Screening Questionnaire Score**

Job Title	Health Authority - Fraser			Date	05-Sep-2013	
Order	Mandatory	Question and Answer	Scale	Answer Grid	Value	Score
1	Yes	QUESTION: On a scale of 1-10 where 1 = low and 10				

= high, indicate the level of your ability to read and understand financial statements.

ANSWER:

s.22

2 No

QUESTION: CONFLICT OF INTEREST – DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or non-financial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

ANSWER:

s.22

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise

because I, or my associates, hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

- 7 Yes **QUESTION:** The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.
ANSWER:
s.22
- 8 Yes **QUESTION:** If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.
s.22
ANSWER:
s.22
- 9 Yes **QUESTION:** Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?
1-Yes 1 =
2-No 100%
2 = 0%
s.22
ANSWER:
s.22
- 10 No **QUESTION:** If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:
s.22
ANSWER:
- 11 No **QUESTION:**
DUTIES/RESPONSIBILITIES TO THE ORGANIZATION
Board Directors owe the Organization they serve undivided loyalty and a

commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.)

Duty of Care: You have a duty of care to the Organization which means that:

- you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience;
- in making decisions, you must always act in the best interests of the Organization;
- you must base your decisions upon facts and reliable information; and
- you must not act without first taking care to be properly informed.

Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must:

- be honest in your dealings within the Organization and with others on behalf of the Organization;
- maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and
- avoid situations where you could put yourself in a position of conflict between your own

private interests and the best interests of the Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

12 No

QUESTION: INTEGRITY AND PUBLIC

ACCOUNTABILITY Note: An affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence

1-Yes
2-No

1 =
100%
2 = 0%

s.22

under the Criminal Code of Canada?

s.22

ANSWER:

s.22

14 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

s.22

1-Yes
2-No

1 =
100%
2 = 0%

ANSWER:

s.22

15 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?

s.22

1-Yes
2-No

1 =
100%
2 = 0%

ANSWER:

s.22

16 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body?

s.22

1-Yes
2-No

1 =
100%
2 = 0%

ANSWER:

s.22

17 Yes

QUESTION: In your employment, business or personal affairs, have you,

1-Yes

1 =
100%

or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations?

s.22

ANSWER:

18 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

s.22

ANSWER:

19 No

QUESTION: If you answered "Yes" to any of the above questions, please provide details below.

s.22

ANSWER:

20 Yes

QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?

1-Yes
2-No

1 =
100%
2 = 0%

s.22

s.22

ANSWER

21 No

QUESTION: If you answered "Yes" to the above question, please provide details below

s.22

ANSWER:

- 22 Yes **QUESTION:** Have you had, or do you have any kind of disability (example: substance abuse) that may affect your ability to serve as a board member? s.22
- 1-Yes 1 =
2-No 100%
2 = 0%
- ANSWER:** s.22
- 23 No **QUESTION:** Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties:
- ANSWER:** s.22
- 24 Yes **QUESTION:** Generally, are you aware of any facts or matters which, if publicly disclosed, could cause the government embarrassment or hinder your performance of your duties as a board member? s.22
- 1-Yes 1 =
2-No 100%
2 = 0%
- ANSWER:** s.22
- 25 No **QUESTION:** If you answered YES to the above question, please describe: s.22
- ANSWER:**
- 26 Yes **QUESTION:** BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.
- ANSWER:** s.22

27	Yes	<p>QUESTION: I understand that the Board Resourcing and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.</p>	<p>1-Yes 2-No</p>	<p>1 = 100% 2 = 0%</p>
		s.22		
		ANSWER:		
28	Yes	<p>QUESTION: Birth Date (Required only to verify background information):</p>		
		ANSWER:		
		s.22		
29	Yes	<p>QUESTION: ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and,</p>	<p>1-Yes 2-No</p>	<p>1 = 100% 2 = 0%</p>
		s.22		

consent to a copy of this Profile being provided to the Organization.

s.22

ANSWER:

30 No

QUESTION:

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

s.22

ANSWER:

Total: s.22

Result:

Custom Information

Item	Response
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Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.	s.22
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The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

References

Name	Title	Phone	Company	Relationship
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