The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name: s.22
Candidate ID: s.22

Candidate Source: Board Resourcing & Development Office - Province of British Columbia

Job ID: 1964808

Job Title: Fraser Health Authority - 1 Member

Routed By: BRDO brdo

Candidate Summary

Contact Information

Candidate s.22

Candidate ID Last Updated 30-May-2014

E-mail s.22

Address Line 1

Address Line 2

Town/City s.22 Home Phone s.22

State/Province Work Phone
Country Other Phone

Zip/Postal Fax

Source External (Board Resourcing & Development Office - Province of British

Columbia)

Last Contacted

Education and Experience

Education s.22 Years Working s.22

s.22

Specific Education

s.22

Primary Language s.22 Additional Languages

Job Location / Pay Information

Desired Job Location Rate/Salary

candidate summary Page 2 of 20

Canada-British Columbia-Vancouver \$1.00 - \$10,000.00 / yr

Job Type APPT, F/T,

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date Author Comment

Profile

Resume Title s.22

Job Stream

Resume

CURRICULUM VITAE

Page 003 to/à Page 007

Withheld pursuant to/removed as

s.22

Cover Letter

Documents

Pre-Screening Questionnaire Score

Job Title Fraser Health Authority - 1 Member Date 05-Sep-2013

Order Mandatory Question and Answer Scale Answer Value Scare

Order Mandatory Question and Answer Scale Grid Value Score

1 Yes **QUESTION:** On a scale of 1-10 where 1 = low and 10 = high indicate the level of

= high, indicate the level of your ability to read and understand financial

statements.

ANSWER: s.22

2 No

QUESTION: CONFLICT OF INTEREST - DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or nonfinancial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that

candidate summary Page 10 of 20

> might conflict with his or her duty or interest to the Organization.

ANSWER: s.22

3 Yes QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

candidate summary Page 11 of 20

with Fraser Health.

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

s.22

8 Yes

QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.

ANSWER: 8.22

9 Yes

QUESTION: Other than disclosed above, do you have any relationships or interests that could

1-Yes 2-No

1-Yes

2-No

1 = 100%

1 =

100% 2 = 0%

2 = 0%

compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?

ANSWER: S.22

10 No.

QUESTION: If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

ANSWER:

s.22

11 No QUESTION:

DUTIES/RESPONSIBILITIES TO THE ORGANIZATION Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: . you must exercise the degree of skill and difigence reasonably expected from an ordinary person of your knowledge and experience; in making decisions, you must always act in the best interests of the Organization; • you must

base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization, Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws. regulations and policies that apply to the Organization.

ANSWER:

s.22

12 No QUESTION: INTEGRITY

AND PUBLIC

ACCOUNTABILITY Note: An affirmative answer to any of

s.22

the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

ANSWER:

s.22

13 Yes QUESTION: In your employment, business or 1-Yes 1 = personal affairs, have you, 2-No 100% or any company in which 2 = 0%you have a direct or indirect controlling interest, in B.C.

or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under the Criminal Code of

Canada?

ANSWER: s.22

s.22 14 **QUESTION:** In your Yes

> employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs

s.22

and Substances Act, or

ANSWER:

others?

s.22 15 Yes

1-Yes

2-No

1 = 100%

2 = 0%

candidate summary Page 15 of 20

		QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations? s.22	1-Yes 2-No	1 = 100% 2 = 0%	
		ANSWER:			
16	Yes	employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body?	1-Yes 2-No	1 = 100% 2 = 0%	s.22
		ANSWER: s.22			
17	Yes	QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations?	1-Yes 2-No	1 = 100% 2 = 0%	s.22
		ANSWER:			s.22
18	Yes	employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review?	1-Yes 2-No	1 = 100% 2 = 0%	-

		ANSWER: \$.22		
19	No	QUESTION: If you answered "Yes" to any of the above questions, please provide details below. s.22 ANSWER:		
20	Yes	QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?	1-Yes 2-No	s.22 1 = 100% 2 = 0%
21	No	QUESTION: If you answered "Yes" to the above question, please provide details below ANSWER:		
22	Yes	QUESTION: Have you had, or do you have any kind of disability (example: substance abuse) that may affect your ability to serve as a board member? ANSWER:	1-Yes 2-No	s.22 1 = 100% 2 = 0%
23	No	QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties: ANSWER: s.22		
24	Yes	QUESTION: Generally, are you aware of any facts or matters which, if publicly disclosed, could cause the government	1-Yes 2-No	s.22 1 = 100% 2 = 0%

embarrassment or hinder your performance of your duties as a board member?

s.22

ANSWER:

25 No

QUESTION: If you answered YES to the above question, please describe:

s.22

ANSWER:

26 Yes

QUESTION: BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.

ANSWER:

s.22

27 Yes

QUESTION: I understand that the Board Resourcing and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British

s.22

1-Yes 1 = 100% 2 = 0%

candidate summary Page 18 of 20

Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

s.22

ANSWER:

28 Yes **QUESTION:** Birth Date

(Required only to verify background information):

ANSWER:

s.22

29 Yes QUESTION: ATTESTATION

1-Yes 1 = 2-No 100%

s.22

2 = 0%

AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

s.22

ANSWER:

30 No **QUESTION:**

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as

candidate summary Page 19 of 20

supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

ANSWER:

s.22

s.22

Total:

Result:

Custom Information

Item Response

Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

References

Name	Title	Phone	Company	Relationship
s.22				

The following candidate has been routed to you from Board Resourcing & Development Office -Province of British Columbia

Candidate Name: s.22 Candidate ID: s.22

Candidate Source: Board Resourcing & Development Office - Province of British Columbia

Job ID: 1964808

Job Title: Fraser Health Authority - 1 Member

Routed By: BRDO brdo

Candidate Summary

Contact Information

Candidate

s.22

Candidate ID

Last Updated

27-May-2014

E-mail

Address Line 1

Address Line 2

s.22

Town/City

s.22

Home Phone

State/Province

Work Phone

Country

Other Phone

Zip/Postal

Fax

Source

External (Board Resourcing & Development Office - Province of British

Columbia)

Last Contacted

Education and Experience

s.22

Education

s.22

Years Working

s.22 Specific Education

Primary Language

English

Additional Languages

Job Location / Pay Information

Desired Job Location

Rate/Salary

Canada-British Columbia-Vancouver

\$1.00 / yr

Job Type

APPT, F/T, P/T,

candidate summary Page 2 of 16

Eligibility and Availability

Work Status

s.22

s.22

Notice Period

Date Available

Comments

Date Author Comment

Profile

Resume Title

Job Stream

Resume

Page 023 to/à Page 024

Withheld pursuant to/removed as

s.22

Cover Letter

Documents

Pre-Screening Questionnaire Score

Job Title Fraser Health Authority - 1 Member Date 05-Sep-2013

Order Mandatory Question and Answer Scale Answer Value Score
Grid

1 Yes

QUESTION: On a scale of 1-10 where 1 = low and 10= high, indicate the level of your ability to read and understand financial statements.

ANSWER: s.22

2 No **QUESTION: CONFLICT OF** INTEREST - DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or nonfinancial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

ANSWER:

s.22

3 Yes QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER: s.22

candidate summary Page 8 of 16

s.22

s.22

1 =

1 =

100% 2 = 0%

100%

2 = 0%

s.22

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes

QUESTION: If, at any time following the signing of this 1-Yes Profile and Declaration, 2-No there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.

s.22

ANSWER:

9 Yes

QUESTION: Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?

ANSWER: s.22

10 No.

QUESTION: If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

s.22

ANSWER:

11 No QUESTION:

DUTIES/RESPONSIBILITIES TO THE ORGANIZATION

1-Yes

2-No

Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: . you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience; • in making decisions, you must always act in the best interests of the Organization; • you must base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid

situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

QUESTION: INTEGRITY 12 No

AND PUBLIC

ACCOUNTABILITY Note: An affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 QUESTION: In your Yes

> employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C.

or elsewhere, been charged

1 =

s.22

1-Yes 100% 2-No 2 = 0% with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

s.22

ANSWER:

14 Yes

QUESTION: In your employment, business or 1-Yes personal affairs, have you, 2-No or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

s.22

ANSWER:

15 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?

s.22

ANSWER:

16 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body?

s.22

ANSWER:

s.22

s.22

s.22

1 =

1 =

1 =

100%

2 = 0%

100%

2 = 0%

100%

2 = 0%

1-Yes

2-No

1-Yes

2-No

					s.22
17	Yes	QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations? s.22	1-Yes 2-No	1 = 100% 2 = 0%	
		ANSWER:			s.22
18	Yes	employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review?	1-Yes 2-No	1 = 100% 2 = 0%	
		ANSWER: \$.22			
19	No	QUESTION: If you answered "Yes" to any of the above questions, please provide details below. ANSWER: s.22			
					s.22
20	Yes	QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?	1-Yes 2-No	1 = 100% 2 = 0%	J.12
		ANSWER:			
21	No	QUESTION: If you answered "Yes" to the above question, please provide details below			
		ANSWER: s.22			

22	Yes	QUESTION: Have you had, or do you have any kind of disability (example: substance abuse) that may affect your ability to serve as a board member?	1-Yes 2-No	1 = 100% 2 = 0%	s.22
		ANSWER:			
23	No	QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties:			
		ANSWER: s.22			
					s.22
24	Yes	QUESTION: Generally, are you aware of any facts or matters which, if publicly disclosed, could cause the government embarrassment or hinder your performance of your duties as a board member? s.22 ANSWER:	1-Yes 2-No	1 = 100% 2 = 0%	<u></u>
25	No	QUESTION: If you answered YES to the above question, please describe:			
		ANSWER: s.22			
26	Yes	QUESTION: BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.			

ANSWER:

s.22

s.22

1-Yes

2-No

1 =

100%

2 = 0%

27 Yes

QUESTION: I understand that the Board Resourcing and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

ANSWER:

28 Yes **QUESTION:** Birth Date (Required only to verify background information):

ANSWER:

29 Yes **QUESTION: ATTESTATION** AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of

s.22

1 = 100% 2 = 0%

https://www.brainhunter.com/frontoffice/viewRoutedCandidateSummaryAction.do?sit@ge 3420f15112848-2015-53802

1-Yes

2-No

Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

s.22

ANSWER:

30 No QUESTION:

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

s.22

ANSWER:

s.22

Total:

Result:

Custom Information

Item Response

Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

References

Name Title Phone Company Relationship

The following candidate has been routed to you from Board Resourcing & Development Office -

Province of British Columbia

Candidate Name: s.22 Candidate ID: s.22

Candidate Source: Board Resourcing & Development Office - Province of British Columbia

Job ID: 1964808

Job Title: Fraser Health Authority - 1 Member

s.22

Routed By: BRDO brdo

Candidate Summary

Contact Information

Candidate

Candidate ID Last Updated

23-May-2014

E-mail

Address Line 1

Address Line 2

Home Phone

Town/City State/Province

Work Phone

Country

Other Phone

Zip/Postal

Fax

Source

External (Board Resourcing & Development Office - Province of British

Columbia)

Last Contacted

Education and Experience

s.22 Education

s.22

s.22

Years Working

Specific Education

Primary Language

Additional Languages

Job Location / Pay Information

Desired Job Location

Rate/Salary

Canada-British Columbia-Vancouver

\$1.00 / yr

Job Type

PERM, F/T,

candidate summary Page 2 of 17

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date Author Comment

Profile

Resume Title s.22

Job Stream

Resume

Page 039 to/à Page 041

Withheld pursuant to/removed as

Documents

Pre-Screening Questionnaire Score

Job Title Fraser Health Authority - 1 Member Date 05-Sep-2013 Answer Order Mandatory Question and Answer Scale Value Score Grid 1 QUESTION: On a scale of Yes 1-10 where 1 = low and 10= high, indicate the level of

your ability to read and understand financial statements.

ANSWER:

2 No

QUESTION: CONFLICT OF INTEREST - DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or nonfinancial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from

candidate summary Page 7 of 17

directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

s.22

ANSWER:

3 Yes **QUESTION:** A direct or

indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes **QUESTION:** A direct or indirect conflict with my

duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

Yes 6

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes

QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.

s.22

ANSWER:

1 =

100%

2 = 0%

s.22

1-Yes

2-No

candidate summary Page 9 of 17

9 Yes **QUESTION:** Other than

disclosed above, do you 1-Yes $1 = \frac{1}{1}$ have any relationships or 2-No $\frac{1}{1}$ 100% interests that could $\frac{1}{2}$ 2 = 0% compromise, or be perceived to compromise,

your ability to exercise judgment with a view to the best interests of the

Organization? s.22

ANSWER:

10 No QUESTION: If you

answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

s.22

ANSWER:

11 No QUESTION:

DUTIES/RESPONSIBILITIES TO THE ORGANIZATION Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: . you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience;

· in making decisions, you must always act in the best interests of the Organization; • you must base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

ANSWER: s.22

12 No QUESTION: INTEGRITY

AND PUBLIC

ACCOUNTABILITY Note: An

affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

s.22 13 Yes QUESTION: In your employment, business or 1-Yes 1 = personal affairs, have you, 2-No 100% or any company in which 2 = 0%you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

s.22

ANSWER:

s.22 14 Yes **QUESTION:** In your employment, business or 1-Yes 1 = personal affairs, have you, 2-No 100% or any company in which 2 = 0%you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or

s.22

s.22
ANSWER:

others?

15 Yes **QUESTION:** In your

employment, business or 1-Yes 1=

candidate summary Page 12 of 17

personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?	2-No	100% 2 = 0%	
ANSWER: s.22			s.22
employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body? s.22	1-Yes 2-No	1 = 100% 2 = 0%	5.22
ANSWER:			s.22
QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations?	1-Yes 2-No	1 = 100% 2 = 0%	

ANSWER: s.22

18 Yes

Yes

Yes

16

17

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review?

ANSWER:

1-Yes

2-No

s.22

1 = 100%

2 = 0%

candidate summary

Page 13 of 17

19	No	QUESTION: If you answered "Yes" to any of the above questions, please provide details below. s.22 ANSWER:		
20	Yes	QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation? s.22	1-Yes 2-No	s.22 1 = 100% 2 = 0%
21	No	ANSWER: QUESTION: If you answered "Yes" to the		
		above question, please provide details below		
		ANSWER: s.22		
22	Yes	QUESTION: Have you had, or do you have any kind of disability (example: substance abuse) that may affect your ability to serve as a board member? s.22 ANSWER:	1-Yes 2-No	s.22 1 = 100% 2 = 0%
23	No	QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties: s.22 ANSWER:		
24	Yes	QUESTION: Generally, are you aware of any facts or matters which, if publicly disclosed, could cause the government embarrassment or hinder your performance of your	1-Yes 2-No	s.22 1 = 100% 2 = 0%

candidate summary Page 14 of 17

duties as a board member?

ANSWER: s.22

25 No

QUESTION: If you answered YES to the above

question, please describe:

ANSWER: S.

Yes

26

QUESTION: BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.

ANSWER:

s.22

27 Yes

QUESTION: I understand that the Board Resourcing and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization. I also consent to the disclosure of my personal

s.22

1-Yes 1 = 100% 2 = 0%

candidate summary Page 15 of 17

information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

s.22

ANSWER:

28 Yes **QUESTION:** Birth Date (Required only to verify background information):

ANSWER:

s 22

29 Yes **QUESTION:** ATTESTATION

AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

S.22

3.22

ANSWER:

30 No QUESTION:

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some

s.22 1-Yes 1 = 2-No 100% 2 = 0%

information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act, If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

ANSWER: S.2

Total: s.22

Result:

Custom Information

Item Response s.22

Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

s.22

References

Name Title Phone Company Relationship s.22

candidate summary Page 1 of 13

The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name : s.22

Candidate ID: s.22

Candidate Source: Board Resourcing & Development Office - Province of British Columbia

Job ID: 1964808

Job Title: Fraser Health Authority - 1 Member

Routed By: BRDO brdo

Candidate Summary

Contact Information

Candidate s.22

Candidate ID Last Updated 24-Nov-2014

E-mail s.22

Address Line 1

Address Line 2 s.22 s.22

Town/City Home Phone

State/Province Work Phone

Country Other Phone

Zip/Postal Fax

Source External (Board Resourcing & Development Office - Province of British

Columbia)

Last Contacted

Education and Experience

Education s.22 Years Working s.22

Specific Education

Primary Language Additional Languages

Job Location / Pay Information

Desired Job Location Rate/Salary

Canada-British Columbia-ALL \$1.00 / yr

Job Type APPT, F/T, P/T,

candidate summary Page 2 of 13

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date Author Comment

Profile

s.22

Resume Title

Job Stream

Resume

s.22

Cover Letter

Documents

Pre-Screening Questionnaire Score

Job Title Fraser Health Authority - 1 Member Date 05-Sep-2013

Order Mandatory Question and Answer Scale Answer Grid Value Score

1 Yes **QUESTION:** On a scale of

1-10 where 1 = low and 10 = high, indicate the level of your ability to read and understand financial

statements.

ANSWER:

s.22

2 No

QUESTION: CONFLICT OF INTEREST - DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or nonfinancial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

ANSWER: S.22

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates , hold the following offices (appointed

candidate summary Page 4 of 13

or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

7 Yes

QUESTION: The following is a list of each subsidiary

9

s.22

s.22

1 =

1 =

100%

2 = 0%

100%

2 = 0%

1-Yes

2-No

1-Yes

2-No

or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure

s.22

statement describing such

ANSWER:

change.

Yes **QUESTION:** Other than

disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment with a view to the

best interests of the Organization?

s.22

ANSWER:

10 No QUESTION: If you

answered YES to the previous question, please describe these relationships or interests that may potentially compromise

you:

s.22

ANSWER:

11 No QUESTION:

DUTIES/RESPONSIBILITIES TO THE ORGANIZATION Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions.

Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: • you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience; in making decisions, you must always act in the best interests of the Organization; • you must base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the

candidate summary Page 7 of 13

Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

12 No QUESTION: INTEGRITY

AND PUBLIC

ACCOUNTABILITY Note: An affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 Yes **QUESTION:** In your

employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

s.22

1-Yes 1 = 2-No 100% 2 = 0%

s.22

s.22

s.22

AN	SV	٧E	R	•

s.22 14 QUESTION: In your Yes employment, business or 1-Yes 1 = personal affairs, have you, 100% 2-No or any company in which 2 = 0%you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

ANSWER: s.22

15 Yes

QUESTION: In your employment, business or 1-Yes 1 = personal affairs, have you, 100% 2-No or any company in which 2 = 0%you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged

with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?

s.22

ANSWER:

QUESTION: In your 16 Yes

1-Yes 1 = employment, business or 100% personal affairs, have you, 2-No 2 = 0%or any company in which

you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or

body? s.22

ANSWER:

s.22

17 QUESTION: In your Yes

> employment, business or 1-Yes 1 = 100% personal affairs, have you, 2-No or any company in which 2 = 0%you have a direct or indirect

controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations?

ANSWER: S.22

s.22

1 =

100%

2 = 0%

18 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review?

1-Yes

2-No

1-Yes

2-No

ANSWER: s.22

19 No

QUESTION: If you answered "Yes" to any of the above questions, please provide details below.

s.22

ANSWER:

20 Yes

QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation?

ANSWER s.22

21 No

QUESTION: If you answered "Yes" to the above question, please provide details below

ANSWER: S.Z

22 Yes

QUESTION: Have you had,

or do you have any kind of 1-Yes

1 =

s.22

s.22

1 =

100%

2 = 0%

candidate summary Page 10 of 13

disability (example: 2-No 100% substance abuse) that may 2 = 0%affect your ability to serve as a board member? s.22 ANSWER: 23 No QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties: ANSWER: s.22 24 Yes QUESTION: Generally, are you aware of any facts or 1-Yes 1 = 100% matters which, if publicly 2-No disclosed, could cause the 2 = 0%government embarrassment or hinder your performance of your duties as a board member? s.22 ANSWER: 25 Nο QUESTION: If you answered YES to the above question, please describe: ANSWER: 26 Yes QUESTION: BRDO is responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions. s.22 ANSWER: None s.22 27 QUESTION: I understand Yes

that the Board Resourcing

1-Yes

1 =

candidate summary Page 11 of 13

2-No

100%

2 = 0%

and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

s.22

ANSWER:

28 Yes

QUESTION: Birth Date (Required only to verify background information):

ANSWER:

s.22

29 Yes

QUESTION: ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the s.22

1-Yes 1 = 2-No 100% 2 = 0%

candidate summary Page 12 of 13

Organization.

s.22

ANSWER:

30 No QUESTION:

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

s.22

ANSWER:

s.22

Total:

Result:

candidate summary Page 13 of 13

Custom Information

Item Response

Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

References

Name Title Phone Company Relationship s.22

candidate summary Page 1 of 15

The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name: s.22
Candidate ID: s.22

Candidate Source: Board Resourcing & Development Office - Province of British Columbia

Job ID: 1094640

Job Title: Health Authority - Fraser

Routed By: BRDO brdo

Candidate Summary

s.22

Contact Information

Candidate s.22

Candidate ID Last Updated 29-Jan-2015

E-mail

Address Line 1

Address Line 2

Town/City Home Phone

State/Province Work Phone

Country Other Phone

Zip/Postal Fax

Source External (Board Resourcing & Development Office - Province of British

Columbia)

Last Contacted

Education and Experience

s.22

Education s.22 Years Working

s.22

Specific Education

Primary Language s.22 Additional Languages

Job Location / Pay Information

Desired Job Location Rate/Salary

Canada-British Columbia-Vancouver \$1.00 / yr

Job Type APPT, P/T,

Eligibility and Availability

Work Status

s.22

Notice Period

Date Available

Comments

Date

Author

Comment

Profile

Resume Title

s.22

Job Stream

Resume

s.22

Page 069

Withheld pursuant to/removed as

s.22

s.22

Cover Letter

Documents

Pre-Screening Questionnaire Score

Job Tit	tie	Health Authority - Fraser		Date	05-Sep	-2013
Order	Mandatory	Question and Answer	Scale	Answer Grid	Value	Score
1	Yes	QUESTION: On a scale of 1-10 where 1 = low and 10 = high, indicate the level of your ability to read and understand financial statements. ANSWER: s.22				

2 No

QUESTION: CONFLICT OF INTEREST – DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or nonfinancial. It may be direct or indirect. It may be

professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

s.22

ANSWER:

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

s.22

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes

QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure

s.22

1-Yes 1 = 2-No 100% 2 = 0%

candidate summary Page 7 of 15

statement describing such change.

ANSWER: s.22

9 Yes **QUESTION:** Other than

disclosed above, do you 1-Yes 1 = have any relationships or 2-No 100% interests that could 2 = 0%

s.22

compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?

s.22

ANSWER: "

10 No QUESTION: If you

answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

s.22

ANSWER:

11 No QUESTION:

DUTIES/RESPONSIBILITIES TO THE ORGANIZATION Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: . you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience; In making decisions, you must always act in the best interests of the Organization; • you must base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization, Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

12 No

OUESTION: INTEGRITY

AND PUBLIC

ACCOUNTABILITY Note: An affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

s.22

ANSWER:

s.22

s.22

1 =

100%

2 = 0%

14 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

1-Yes 1 = 2-No 100% 2 = 0%

1-Yes

2-No

candidate summary Page 10 of 15

s.22 ANSWER: s.22 15 Yes QUESTION: In your employment, business or 1-Yes 1 = personal affairs, have you, 2-No 100% 2 = 0%or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations? ANSWER: s.22 16 QUESTION: In your Yes employment, business or 1-Yes 1 = 100% personal affairs, have you, 2-No or any company in which 2 = 0%you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body? ANSWER: s.22 s.22 **QUESTION:** In your 17 Yes employment, business or 1-Yes 1 = personal affairs, have you, 2-No 100% 2 = 0%or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations? s.22 ANSWER: s.22 QUESTION: In your 18 Yes employment, business or 1-Yes 1 = personal affairs, have you, 2-No 100% 2 = 0%or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy

that has gone, or is now

19	No	likely to go to litigation or public review? **S.22** **ANSWER** QUESTION: If you answered "Yes" to any of the above questions, please provide details below. **ANSWER**			
20	Yes	QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation? s.22 ANSWER:	1-Yes 2-No	1 = 100% 2 = 0%	s.22
21	No	QUESTION: If you answered "Yes" to the above question, please provide details below ANSWER: \$.22			
22	Yes	QUESTION: Have you had, or do you have any kind of disability (example: substance abuse) that may affect your ability to serve as a board member? s.22 ANSWER:	1-Yes 2-No	1 = 100% 2 = 0%	s.22
23	No	QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties: s.22 ANSWER:			
24	Yes	QUESTION: Generally, are you aware of any facts or matters which, if publicly	1-Yes	1 = 100%	s.22

candidate summary Page 12 of 15

disclosed, could cause the 2-No 2 = 0% government embarrassment or hinder your performance of your duties as a board member?

s.22

ANSWER:

25 No **QUESTION:** If you

answered YES to the above question, please describe:

s.22

ANSWER:

26 Yes QUESTION: BRDO is

responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.

ANSWER:

s.22

27 Yes **QUESTION:** I understand

that the Board Resourcing and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability

for appointment to the

1-Yes 1 = 2-No 100% 2 = 0%

s.22

candidate summary Page 13 of 15

1-Yes

2-No

governing board of a British Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

s.22

ANSWER:

28 Yes QUESTION: Birth Date (Required only to verify background information):

ANSWER:

s.22

29 Yes

QUESTION: ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of **Expectations for Directors** of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

s.22

ANSWER:

30 No

QUESTION:

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us

s.22

1 =

100%

2 = 0%

https://www.brainhunter.com/frontoffice/viewRoutedCandidateSummaryAction.do?sitepage 7905112 180-2015-53802

will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

s.22

ANSWER:

s.22

Total:

Result:

Custom Information

Item Response

Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guldance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

candidate summary Page 15 of 15

References

Name Title Phone Company Relationship

Page 1 of 16 candidate summary

The following candidate has been routed to you from Board Resourcing & Development Office -Province of British Columbia

Candidate Name: s.22 Candidate ID: s.22

Candidate Source: Board Resourcing & Development Office - Province of British Columbia

Job ID: 1094640

Job Title: Health Authority - Fraser

Routed By: BRDO brdo

Candidate Summary

Contact Information

s.22 Candidate

14-Jan-2015 Candidate ID Last Updated

s.22 E-mail

Address Line 1

Address Line 2

s.22 s.22 Town/City Home Phone

Work Phone

State/Province Other Phone

Country

Zip/Postal Fax

External (Board Resourcing & Development Office - Province of British Source

Columbia)

Last Contacted

Education and Experience

s.22 s.22 Education Years Working

s.22 Specific Education

s.22 Primary Language Additional Languages

Job Location / Pay Information

Desired Job Location Rate/Salary Canada-British Columbia-ALL \$1.00 / yr

Job Type APPT, P/T, candidate summary Page 2 of 16

Eligibility and Availability

Work Status s.22

Notice Period

Date Available

Comments

Date Author Comment

Profile

Resume Title s.22

Job Stream

Resume

Page 084

Withheld pursuant to/removed as

candidate summary Page 4 of 16

s.22

Cover Letter

s.22

Documents

Pre-Screening Questionnaire Score

Job Title		Health Authority - Fraser		Date	05-Sep-2013	
Order	Mandatory	Question and Answer	Scale	Answer Grid	Value Score	
1	Yes	QUESTION: On a scale of 1-10 where 1 = low and 10 = high, indicate the level of your ability to read and understand financial statements. ANSWER:				
	s	3.22				
2	No	QUESTION: CONFLICT OF INTEREST - DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict,				

candidate summary Page 5 of 16

or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or nonfinancial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

s.22

ANSWER:

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any

candidate summary Page 6 of 16

nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s.22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s 22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

s.22

8 Yes

QUESTION: If, at any time following the signing of this Profile and Declaration, there are changes to the

s.22

s.22

information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.

s.22

ANSWER:

9 Yes

QUESTION: Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise judgment with a view to the best interests of the Organization?

s.22

ANSWER:

10 No

QUESTION: If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you:

s.22

ANSWER:

11 No QUESTION:

DUTIES/RESPONSIBILITIES TO THE ORGANIZATION Board Directors owe the Organization they serve undivided loyalty and a commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the

Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: • you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience; • in making decisions, you must always act in the best interests of the Organization; • you must base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid situations where you could put yourself in a position of conflict between your own private interests and the best interests of the Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure

candidate summary Page 9 of 16

compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

12 No QUESTION: INTEGRITY

AND PUBLIC

ACCOUNTABILITY Note: An affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 Yes **QUESTION:** In your

employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under the Criminal Code of Canada?

ANSWER: s.22

14 Yes **QUESTION:** In your

employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence

1 = 100% 2 = 0%

1 =

100% 2 = 0%

s.22

s.22

1-Yes

2-No

1-Yes

2-No

candidate summary Page 10 of 16

1-Yes

2-No

under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others?

s.22

ANSWER:

s.22

1 =

1 = 100%

2 = 0%

100%

2 = 0%

15 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence

statutes or regulations? s.22

under any Provincial

ANSWER:

16 Yes QUESTION: In your

employment, business or 1-Yes personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body?

s.22

ANSWER:

17 Yes **QUESTION:** In your

employment, business or 1-Yes 1 = personal affairs, have you, 2-No 100% or any company in which 2 = 0%you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations?

s.22

ANSWER:

18 Yes **QUESTION:** In your

employment, business or 1-Yes 1 = personal affairs, have you, 100%

2 = 0%

s.22

or any company in which	2-No
you have a direct or indirect	
controlling interest, in B.C.	
or elsewhere, been involved	
in any issue or controversy	
that has gone, or is now	
likely to go to litigation or	
public review?	
s.22	

ANSWER:

19 No

QUESTION: If you answered "Yes" to any of the above questions, please provide details below.

ANSWER:

s.22

20	Yes	QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation? s.22 ANSWER:	1-Yes 2-No	1 = 100% 2 = 0%	
21	No	QUESTION: If you answered "Yes" to the above question, please provide details below s.22 ANSWER:			
22	Yes	QUESTION: Have you had, or do you have any kind of disability (example:	1-Yes 2-No	1 = 100%	s.22

substance abuse) that may

Page 12 of 16 candidate summary

> affect your ability to serve 2 = 0%as a board member?

> > s.22

ANSWER:

23 **OUESTION:** Describe this No disability and identify any accommodation that may

be required to assist you in carrying out your duties:

ANSWER: \$.22

s.22 24 Yes

QUESTION: Generally, are you aware of any facts or 1-Yes 1 = matters which, if publicly 100% 2-No disclosed, could cause the 2 = 0%

aovernment embarrassment or hinder

your performance of your duties as a board member?

ANSWER: No

25 No **QUESTION:** If you

> answered YES to the above question, please describe:

> > s.22

ANSWER:

26 Yes QUESTION: BRDO is

> responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.

ANSWER: s.22

27 Yes QUESTION: I understand

> that the Board Resourcing and Development Office and the Organization have

1-Yes 1 = 100% 2-No

candidate summary Page 13 of 16

2 = 0%

an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization, I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

s.22

ANSWER:

28 Yes

QUESTION: Birth Date (Required only to verify background information):

ANSWER:

s.22

29 Yes

QUESTION: ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of Expectations for Directors of Governing Boards; and, consent to a copy of this Profile being provided to the Organization.

s.22

1 = 100% 2 = 0%

1-Yes

2-No

s.22

ANSWER:

30 No **QUESTION:**

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

ANSWER: S.2

s.22

Total:

Result:

Custom Information

Item

Response

s.22

Consent - I agree that all information provided is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

s.22

References

Name Title Phone Company Relationship

The following candidate has been routed to you from Board Resourcing & Development Office - Province of British Columbia

Candidate Name: s.22 Candidate ID: s.22

Candidate Source: Board Resourcing & Development Office - Province of British Columbia

Job ID: 1094640

Job Title: Health Authority - Fraser

Routed By: BRDO brdo

Candidate Summary

Contact Information

Candidate s.22

Candidate ID Last Updated 24-Sep-2014

E-mail s.22

Address Line 1

Address Line 2

Town/City s.22 Home Phone s.22

State/Province Work Phone

Country Other Phone

Zip/Postal Fax

Source External (Board Resourcing & Development Office - Province of British

Columbia)

Last Contacted

Education and Experience s.22

Education s.22 Years Working

Specific Education

Primary Language Additional Languages

Job Location / Pay Information

Desired Job Location Rate/Salary

Canada-British Columbia-ALL \$1.00 / yr

Job Type APPT, P/T,

Eligibility and Availability

Work Status

s.22

Notice Period

Date Available

Comments

Date Author Comment

Profile

Resume Title

Job Stream

Resume

Curriculum Vitae

s.22

Cover Letter

Documents

Pre-Screening Questionnaire Score

Job Title Health Authority - Fraser Date 05-Sep-2013

Order Mandatory Question and Answer Scale Answer Value Score

Grid Grid Value Score

1 Yes **QUESTION:** On a scale of

1-10 where 1 = low and 10

= high, indicate the level of your ability to read and understand financial statements.

ANSWER:

s.22

2 No

QUESTION: CONFLICT OF INTEREST - DISCLOSURE STATEMENT A conflict of interest arises where you have an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of the Organization. A conflict of interest may take a number of forms. It may be financial or nonfinancial. It may be direct or indirect. It may be professional or family related. A conflict of interest may arise from directorships or other employment; interests in business enterprises or professional practices; share ownership; beneficial interests in trusts; existing professional or personal associations with the Organization; professional associations or relationships with other organizations; personal associations with other groups or organizations; or family relationships. Every director or potential director of the Organization must disclose any duty or interest that might conflict with his or her duty or interest to the Organization.

ANSWER:

s.22

3 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise

because I, or my associates, hold the following offices (appointed or elected):

ANSWER:

s.22

4 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, my associates, or any trustee or any nominee on my behalf, own or possess, directly or indirectly, the following interests (i.e., shares, businesses, or properties):

ANSWER:

s 22

5 Yes

QUESTION: A direct or indirect conflict with my duty as a Director of the Organization may arise because I, or my associates, have the following interests in existing or proposed transactions with the Organization.

ANSWER:

s.22

6 Yes

QUESTION: A real or perceived conflict of interest with my duty as an appointee to the Organization may arise because I receive financial remuneration (either for services performed by me, as an owner or part owner, trustee, or employee or otherwise) from the following sources (please indicate if non-applicable):

ANSWER:

s.22

s.22

1 =

1 =

100%

2 = 0%

100%

2 = 0%

7 Yes

QUESTION: The following is a list of each subsidiary or affiliate of a company listed above in this Profile and Declaration.

ANSWER:

s.22

8 Yes

QUESTION: If, at any time following the signing of this 1-Yes Profile and Declaration, 2-No there are changes to the information given herein regarding conflict of interest, either by way or addition or deletion, I shall forthwith file with the Organization a supplementary disclosure statement describing such change.

s.22

ANSWER:

9 Yes

QUESTION: Other than disclosed above, do you have any relationships or interests that could compromise, or be perceived to compromise, your ability to exercise fudament with a view to the best interests of the Organization?

ANSWER: s.22

10 No

QUESTION: If you answered YES to the previous question, please describe these relationships or interests that may potentially compromise you: s.22

ANSWER:

11 Nο QUESTION:

DUTIES/RESPONSIBILITIES TO THE ORGANIZATION Board Directors owe the Organization they serve undivided loyalty and a

1-Yes

2-No

Page 7 of 14

commitment to making the best possible decisions. Directors must carefully adhere to these duties and take their jobs seriously to set high standards of accountability. By signing this Profile and Declaration, you acknowledge and understand that you are bound by the following duties and responsibilities. (Note: These duties are in addition to the Organization's own Code of Conduct or Conflict of Interest Guidelines.) Duty of Care: You have a duty of care to the Organization which means that: . you must exercise the degree of skill and diligence reasonably expected from an ordinary person of your knowledge and experience; in making decisions, you must always act in the best interests of the Organization; • you must base your decisions upon facts and reliable information; and • you must not act without first taking care to be properly informed. Duty of Loyalty: This duty embraces fairness, good faith and honesty. It means that, in all decisions, you must act in the Organization's best interests, not your own. Specifically, you must: • be honest in your dealings within the Organization and with others on behalf of the Organization; • maintain the confidentiality of information received by you in your capacity as board member both before and after termination (for whatever reason) of your appointment; and • avoid situations where you could put yourself in a position of conflict between your own

private interests and the best interests of the Organization. Duty of Obedience: This duty requires that you know the Organization's mission and the laws and regulations that affect the carrying-out of the mission. This duty means that you must: carry out the Organization's purposes; and • take all necessary and reasonable measures to assure compliance with laws, regulations and policies that apply to the Organization.

s.22

ANSWER:

12 **QUESTION: INTEGRITY** Nο

AND PUBLIC

ACCOUNTABILITY Note: An affirmative answer to any of the following questions does not automatically disqualify a potential applicant from being appointed. Each candidate's background will be considered in relation to the specific requirements of the appointment. In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in BC or elsewhere:

s.22

ANSWER:

13 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence

s.22

1-Yes 1 = 100% 2 = 0%

2-No

candidate summary Page 9 of 14

1-Yes

2-No

1-Yes

2-No

under the Criminal Code of Canada?

s.22

ANSWER:

14 Yes QUESTION: In your employment, business or 1-Yes personal affairs, have you, 2-No 100% or any company in which 2 = 0%you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of an offence under any other Federal statutes or regulations, including the Income Tax Act, the Controlled Drugs and Substances Act, or others? s.22

ANSWER:

15 Yes **QUESTION:** In your employment, business or nersonal affairs, have you

personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or convicted of any offence under any Provincial statutes or regulations?

ANSWER: s.22

16 Yes

QUESTION: In your employment, business or personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been charged with (where charges are still outstanding) or disciplined by any professional association or body?

s.22 ANSWER:

17 Yes

QUESTION: In your employment, business or 1-Yes personal affairs, have you,

s.22

s.22

1 =

1 =

1 =

100%

100%

2 = 0%

100%

2 = 0%

s.22

s.22

https://www.brainhunter.com/frontoffice/viewRoutedCandidateSummaryAction.do?sitesage 100 15 714 BRD-2015-53802

candidate summary Page 10 of 14

			or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, had any improper dealings with government (e.g. improper solicitation of contracts, lobbying or representations? s.22 ANSWER:	2-No	2 = 0%	
1	8	Yes	QUESTION: In your employment, business or	1-Yes	1 =	s.22
			personal affairs, have you, or any company in which you have a direct or indirect controlling interest, in B.C. or elsewhere, been involved in any issue or controversy that has gone, or is now likely to go to litigation or public review?	2-No	100% 2 = 0%	
			ANSWER: s.22			
1	9 ;	No	QUESTION: If you answered "Yes" to any of the above questions, please provide details below. s.22			
			ANSWER:			
21	0	Yes	QUESTION: Have you or any organization or group which you are associated with promoted or encouraged hatred against people or persons on the basis of ethnicity, language, colour, religion, culture, gender or sexual orientation? s.22	1-Yes 2-No	1 = 100% 2 = 0%	s.22
_	_		ANSWER			
2	1	No	QUESTION: If you answered "Yes" to the above question, please provide details below s.22			
			a significant.			

ANSWER:

candidate summary Page 11 of 14

s.22 22 Yes QUESTION: Have you had, or do you have any kind of 1-Yes 1 = disability (example: 2-No 100% 2 = 0%substance abuse) that may affect your ability to serve as a board member? s.22 ANSWER: 23 No QUESTION: Describe this disability and identify any accommodation that may be required to assist you in carrying out your duties: s.22 ANSWER: s.22 24 Yes QUESTION: Generally, are you aware of any facts or 1-Yes 1 = matters which, if publicly 100% 2-No disclosed, could cause the 2 = 0%government embarrassment or hinder your performance of your duties as a board member? s.22 ANSWER: 25 No QUESTION: If you answered YES to the above question, please describe: s.22 **ANSWER:** 26 Yes QUESTION: BRDO is responsible for ensuring awareness of all relevant information related to

responsible for ensuring awareness of all relevant information related to potential appointees. As such, we are asking you use this section to disclose any issues that may be of public interest in the event you are appointed to a government agency, board or commission. Such issues can include criminal charges/convictions.

ANSWER:

s.22 27 Yes

1-Yes

2-No

1 =

100%

2 = 0%

QUESTION: I understand that the Board Resourcing and Development Office and the Organization have an obligation to verify reference information with respect to all candidates for potential appointments, including myself. By signing below, I authorize the Board Resourcing and Development Office to verify or obtain any personal information about me directly from me, from organizations or references referred to in this Profile and Declaration, or from the specific organization(s) listed below for the purpose of evaluating my suitability for appointment to the governing board of a British Columbia organization. I also consent to the disclosure of my personal information to such persons or organizations when such disclosure is necessary to evaluate my suitability for appointment to a British Columbia public sector organization. This authorization is valid for one year following the date of my signature.

ANSWER:

28 Yes **QUESTION:** Birth Date (Required only to verify background information):

ANSWER: s.22

29 Yes

QUESTION: ATTESTATION AND SIGNATURE I attest to the veracity of the information provided in this Profile and Declaration; acknowledge and agree to adhere to the Charter of **Expectations for Directors** of Governing Boards; and,

s.22

1-Yes 1 = 100% 2-No 2 = 0% candidate summary Page 13 of 14

consent to a copy of this Profile being provided to the Organization.

s.22

ANSWER:

30 No QUESTION:

CONFIDENTIALITY The personal information requested on this form is collected under the authority of and used for the purpose of administering a variety of statutes which authorize the appointment of individuals to government's agencies, boards and commissions. Information on the authority for a specific appointment is available on request. All information provided to us will be considered as supplied in confidence. Under certain circumstances some information may be released subject to the provisions of the Freedom of Information and Protection of Privacy Act. If you have any questions about the collection and use of this information, please contact the Board Resourcing and Development Office at (604) 775 - 2084, Room 730 - 999 Canada Place, Vancouver, BC V6C 3E1. This Profile and Declaration will be kept for a minimum of one year. If you are appointed to the Organization, a copy of this Profile and Declaration will be provided to the Organization.

ANSWER: s.22

Total: s.22

Result:

candidate summary Page 14 of 14

Custom Information

Item Response

Consent - I agree that all information provided s.22 is true and accurate to the best of my knowledge and I hereby authorize the BRDO Office and its affiliated agencies to verify this information. I understand that any information that proves to be false may disqualify me for any appointments.

The Board Resourcing and Development Office is constantly seeking experienced individuals to provide leadership and guidance to over 300 public boards, commissions and agencies. Please use this opportunity to give us a general overview of your career and the skills that you would bring to our boards, commissions, and agencies.

References

Name Title Phone Company Relationship