

**Board:** Multicultural Advisory Council of BC (OIC)

**Issue:** Board appointments

**Background:** Seven new board members were appointed to the Multicultural Advisory Council of BC in November 2017 to terms ending on November 12, 2019. One additional member's appointment from November 2017 is to be rescinded as they declined the appointment.

**Ministry's Request:** One new member to be appointed, to a term ending November 12, 2019.

**Board Composition:**

Name				Expiry/Terminate	Recommendation
Sharon Donna McIvor	Member	Merritt	12 Nov 2017	31 Dec 2019	Rescind appointment
Vacant	Member				Ministry recommends appointing Patricia Miranda Barkaskas (Vancouver) as a new member to a term ending November 12, 2019
Vacant	Member				Vacancy to be addressed early 2018
Angela Y. Hollinger	Member	Vancouver	21 Jul 2011 Re-31 Dec 2015	31 Dec 2017	Re-appointment to be addressed early 2018
Naveender (Naveen) Singh Girn	Chair	Vancouver	12 Nov 2017	31 Nov 2019	
Amir Bajehkian	Member	Vancouver	12 Nov 2017	31 Nov 2019	
David Chuenyan Lai	Member	Victoria	26 Feb 2016	31 Dec 2018	
Melanie Matining	Member	Vancouver	12 Nov 2017	12 Nov 2019	
Hira Rashid	Member	Prince George	12 Nov 2017	12 Nov 2019	

Shelley Rivkin	Member	New Westminster	12 Nov 2017	12 Nov 2019	
Tracy Eileen Wideman	Member	Vancouver	12 Nov 2017	12 Nov 2019	
Hana Kidane Woldeyes	Member	Vancouver	12 Nov 2017	12 Nov 2019	
David HoyTin Wong	Member	Vancouver	12 Nov 2017	12 Nov 2019	

#### **New Recommended Member Bios:**

##### **Patricia Miranda Barkaskas – New Appointment**

Patricia Barkaskas is the Academic Director of the Indigenous Community Legal Clinic and an Instructor at the Peter A. Allard School of Law. She has practiced in the areas of child protection (as parent's counsel), criminal, family, as well as civil litigation and prison law. Patricia earned a Masters of Arts in History, with a focus on Indigenous histories in North America, and a J.D., with a Law and Social Justice Specialization, from the University of British Columbia. She has worked closely with Indigenous peoples in their encounters with the justice system and has worked for Residential school survivors as an historical legal researcher for the Indian Residential Schools Settlement Agreement. In addition, Patricia has written Galdue reports for all levels of court in BC. Her current and future teaching and research interests include access to justice, clinical legal education, decolonizing and Indigenizing law, particularly examining the value of Indigenous pedagogies in experiential and clinical learning for legal education, and Indigenous laws. Patricia is Metis from Alberta.

#### **Current Member Bios:**

##### **Angela Hollinger (Expired Member)**

Angela Hollinger is principal of CeCan Business Development, a Vancouver-based management-consulting firm. Ms Hollinger focuses on facilitating partnerships between Canadian and Japanese companies for the Canadian and Japanese market. Her primary areas of expertise are environment related technologies, other high-tech fields and tourism. She regularly briefs British Columbia, Federal and Japanese Government officials regarding BC's emerging environment Industry.

Ms Hollinger was the first Japan-born female to serve as a president of CyPost Corporation, a public company, in Vancouver's high-tech industry, a field in which she has worked in several management roles. She has also utilized her bilingual skills and understanding of business culture to manage the Japanese subsidiaries of international firms.

She first came to Canada in 1987 and made Vancouver her home in 1998. Currently a director and Executive Director of the Canada-Japan Society of BC, a director of Yayoi Theatre Movement Society, a former chair of the Japanese Community Volunteers' Association, a director of Asia Pacific Marketing Group, also she served as a Asia Pacific Trade Council's Japan Market Advisory Group member under the vision of former Premier Gordon Campbell, she is active in the Japanese-Canadian society in Vancouver. Ms Hollinger majored in Philosophy and Theology at Seisen Women's University in Tokyo.

**Naveender (Naveen) Singh Girn - Chair**

Naveen Singh Girn is Director of Community Relations in the Mayor's Office for the City of Vancouver; previously he held the position of Engagement Strategist in the Mayor's Office. He has previously worked for Digital Handloom, a communication, multicultural outreach and community engagement company based in Vancouver.

Mr. Girn is a community engagement specialist and award winning curator whose practice centers on fostering intergenerational and intercultural dialogue in Metro Vancouver. He has worked on exhibitions for: the Museum of Vancouver, the Surrey Art Gallery, Surrey Museum, New Westminster Museum and Archives, Centre A Asian Art Gallery, and the Royal BC Museum. He co curated the award-winning "Bhangra Me: Vancouver's Bhangra Story" exhibit at the Museum of Vancouver and he was the Project Manager for the multi-institutional 1914-2014: Komagata Maru: Generations, Geographies, and Echoes centennial commemoration. He also curated Simon Fraser University's definitive online exhibition for the Komagata Maru Episode.

Recently as a founder of the South Asian Canadian Histories Association, Mr. Girn works to curate exhibitions and public programs that provide marginalized voices spaces to be heard. He previously sat on the Boards of the Vancouver Public Library, the Laurier Institute, the Indian Summer Arts Society and Vision Vancouver.

Mr. Girn holds Bachelor of Arts degrees in History, Political Science and English from Simon Fraser University.

**Amir Bajehkian**

Amir Bajehkian is a Flight Data Analyst at Helinalysis Ltd a company that provides helicopter flight data monitoring services. Previously he worked as a Program Manager at Latitude Technologies and with CHC Helicopter as a Flight Data Monitoring Analyst. Prior to this he worked for Swissport Canada and for Ocean Networks Canada (Project Neptune).

Active in his community, Mr. Bajehkian is currently a writer for Hamyaari Media, a Vancouver-based magazine and Founder of Story of Vancouver. He is Past Vice-President of Education for the Vancouver Toastmasters' Club (#59) and was a member of the Student Green Movement of Vancouver and Past President of the Students for Iranian Green Movement Association.

Mr. Bajehkian holds a Bachelor of Physics with a Minor in Mechanical Systems from the University of Victoria and a Diploma in Aircraft Maintenance Engineering from the British Columbia Institute of Technology. He also studied Engineering at the Sharif University of Technology.

**David Chuenyan Lai**

Dr. David Lai has taught in the Department of Geography at the University of Victoria for 35 years and retired in 2003 as Professor Emeritus .

Currently, he is a Research Affiliate of Centre on Aging, University of Victoria, and Adjunct Professor of David Lam Centre for International Communication, Simon Fraser University. His researches are concentrated on the history of Chinese Canadians , development of Canadian Chinatowns and ethnic groups in British Columbia. He was appointed as a B.C. member on Historic Sites and Monuments Board of Canada (2001-4).

He is a Cultural Advisor of Chinese Consolidated Benevolent Association in Victoria. He is a Member of Order of Canada and a Honorary Citizen of Victoria. He received Citation Award by Association of American Geographers in 1982 and the International Award of Merit from the American Association for State and Local History in 1983 for his outstanding contributions to the conservation and restoration of Victoria Chinatown.

### **Melanie Matining**

Melanie Matining is currently working as an independent Event Planner. Previously she was, Community Development Manager, at Heartwood, a Curriculum Developer and Educator, a BC Interconnector with Girls Action Foundation and a Development Coordinator with Power Of Hope.

Ms. Matining is a community organizer and presently a Board Member of the Out On Screen whose programs have illuminated, celebrated and advanced queer communities through film, education, and dialogue. She is also current Board Member of Groundswell Grassroots Economic Alternatives a business school providing entrepreneurial training, mentorship, and a community of support. She is a past Commissioner of the Vancouver City Planning Commission, a previous Community Advisor for CampOUT and past Youth & Family Committee Advisor for the Vancouver Foundation. Her work focuses on the importance of social spaces in movement building and the necessary intersections of community determined access, place making, and solidarity building. Melanie walks alongside communities working towards Indigenous solidarity, migrant justice, and LGBTQAI2+ rights.

Ms. Matining is currently studying Business Administration at the British Columbia Institute of Technology.

### **Hira Rashid**

Hira Rashid is currently attending the University of Northern British Columbia studying to obtain her Bachelor of Social Work degree. She has worked at the Immigrant and Multicultural Services Society as a Project Coordinator with the Community Refugee Response Team (Cariboo Region) and as a Manager in Training and Youth Care Worker with Eagle Nest Community and Aboriginal Services.

An avid volunteer and activist in her community, Ms. Rashid is Vice-President of Internal Affairs of the South Asian Students Society. She has been an organizer for the Diversity Rally and volunteered with the Forum for Dignity Initiative (FDI Pakistan).

Ms. Rashid holds a Social Service Work Diploma from the College of New Caledonia.

### **Shelley Claire Rivkin**

Shelley Claire Rivkin is currently an Adjunct Professor in the School of Social Work, University of British Columbia, an Instructor at Langara College and Vice President of Community Affairs with the Jewish Federation of Greater Vancouver. Previously Ms. Rivkin was Director of Counselling and Community Safety with the Justice Institute and Manager of Community Relations, BC Housing Management Commission. She was awarded the MOSAIC Human Rights Award and a public service award for Outstanding Contribution to Crime Prevention and Community Safety.

Active in her community, Ms. Rivkin is past Board Chair of several organizations: the Jasmine Society for children with Down syndrome; New Westminster Victim Services; Society for Children and Youth of BC and MOSAIC. She is a previous Committee Member of both the Vancouver Foundation and the Vancouver Sun Children's Fund.

Ms. Rivkin obtained her Master and Bachelor of Social Work degrees from the University of British Columbia and a Bachelor of Arts from Simon Fraser University.

#### **Tracy Eileen Wideman**

Tracy Wideman is an Organizational Diversity Strategist with the Equity and Inclusion Office of the University of British Columbia. She has over 17 years of experience in program management and community development. Previously she was the acting Executive Director for the Affiliation of Multicultural Societies and Service Agencies of BC. While working for the British Columbia provincial government she was a Program Manager with the Immigrant Integration Branch and an Anti-Racism Program Advisor for the Anti-Racism and Multiculturalism Unit. Prior to her work in government she was the Diversity Education Coordinator at Abbotsford Community Services and delivered prejudice-reduction training and coordinated the Fraser Valley Cultural Diversity Awards.

Ms. Wideman has served the community as phone counsellor for youth with The Mix, in the United Kingdom and as a Facilitator for Board Strategic Planning with the White Rock Surrey Hospice Society. She is a past Chairperson of the Peace and Service Committee of the British Columbia Mennonite Central Committee.

Ms. Wideman is an artist and is passionate about the potential of creativity to support change processes. She is a psychotherapist and holds a Canadian Clinical Counsellor designation from the Canadian Counselling and Psychotherapy Association. She holds an MA in Psychotherapy and Spirituality from St. Stephen's College and a Bachelor of Arts in Intercultural Religious Studies from Trinity Western University.

#### **Hana Kidane Woldeyes**

Hana Kidane Woldeyes is studying toward a degree program at Langara College.

Ms. Woldeyes is currently a member of the Vancouver Foundation's Fresh Voices Youth Advisory Team a group that engages in public engagement, research, and partnership activities that address the unique needs of immigrant and refugee youth in B.C. She is also a current member of the City of Vancouver's Cultural Communities Advisory Committee and the Vancouver Police Department's NewKids program.

Ms. Woldeyes is a past member of the Engaged Immigrant Youth program an organization dedicated to working with school communities to support youth to stay in school and improve their chances of pursuing meaningful employment and educational opportunities.

#### **David HoyTin Wong**

David HoyTin Wong is currently the Principal of Sea to Sky Architecture. He was Principal of e Atelier Inc. and is a past Associate of Civitas Urban Design Ltd.

A descendant of head tax payers and of CPR railroad workers, architect and best-selling author, he was a founding partner for one of Singapore's largest architectural firms. His background as a biologist led his office as early advocates for sustainable design— including some of Asia's first 'green buildings' and one of metro Vancouver's first LEED Gold buildings.

Mr. Wong has received recognition and honours in his work on human rights and community issues. Inducted as an Honourary Witness with the Truth and Reconciliation Commission of Canada, his support for indigenous peoples has seen him adopted into First Nations clans and families across North America.

He holds Bachelor degrees in Science and in Architecture from the University of British Columbia and is a member of the Architectural Institute of BC.

**Attachments:**

- Background Note

**Background Note: Multicultural Advisory Council of BC****Organization Overview:**

The ethnic, religious and cultural diversity of our province is one of British Columbia's greatest strengths, and enriches the lives of all British Columbians. The Government considers it an essential part of its mandate to promote cross-cultural understanding and respect and to foster attitudes and perceptions that lead to harmony among people of every race, cultural heritage, religion, ethnicity, ancestry and place of origin.

**Mandate:**

The role of the Advisory Council is to advise the Minister of International Trade responsible for the Asia Pacific Strategy and Multiculturalism on issues respecting anti-racism and multiculturalism.

**Composition:**

The British Columbia Multicultural Advisory Council is comprised of people from across British Columbia dedicated to promoting multiculturalism. Council members are appointed by the Lieutenant Governor in Council.

**Remuneration:**

Members will be compensated for accommodation, travel and meals in accordance with the government policy for such agencies. There is no remuneration for this board.

## Board: Multicultural Advisory Council of BC (OIC)

**Status:** There are nine members' terms expire November 12, 2019 and Multicultural week is November 18-22, 2019.

**Request:** The Ministry requests the appointment of nine upcoming expiries, including the chair and vice chair positions.

**Notes:**

- Notice of Position posted with results being reviewed
- There are currently 12 members on the board: three men and nine women.

### Candidates

<i>Name</i>	<i>Position</i>	<i>Equity</i>	<i>Location</i>	<i>Source</i>	<i>Notes</i>

### Current Board Composition

<i>Name</i>		<i>Equity</i>		<i>Appointment</i>	<i>Notes</i>
Amir Bajehkian	Member	s.22	VANCOUVER	12 Nov 2017 12 Nov 2019	<ul style="list-style-type: none"> <li>• Board recommends reappointment for 2 years</li> <li>• Flight Data Analyst, Helinaylsis Ltd.</li> </ul>
Patricia Miranda Barkaskas	Member		VANCOUVER	5 Feb 2018 12 Nov 2019	<ul style="list-style-type: none"> <li>• Board recommends reappointment for 2 years</li> <li>• Academic Director, Indigenous Community Legal Clinic</li> </ul>
Y. Angela Belcourt (Hollinger)	Member		VANCOUVER	21 Jul 2011 12 Nov 2019	<ul style="list-style-type: none"> <li>• Served 8 years</li> <li>• Board recommends reappointment for 2 years</li> <li>• President, Chikyu Energy Development Corporation</li> </ul>
Melanie Matining	Vice Chair		VANCOUVER	12 Nov 2017 12 Nov 2019	<ul style="list-style-type: none"> <li>• Board recommends reappointment for 2 years</li> <li>• Event Planner</li> </ul>



<i>Name</i>	<i>Position</i>	<i>Equity</i>	<i>Location</i>	<i>Appointment</i>	<i>Notes</i>
Hira Rashid	Member	s.22	PRINCE GEORGE	12 Nov 2017 12 Nov 2019	<ul style="list-style-type: none"> <li>Board recommends reappointment for 2 years</li> <li>Social work instructor at CDI college</li> </ul>
Shelley Claire Rivkin	Member		VANCOUVER	12 Nov 2017 12 Nov 2019	<ul style="list-style-type: none"> <li>Board recommends reappointment for 2 years</li> <li>Adjunct Professor, School of Social Work, UBC</li> </ul>
Tracy Eileen Wideman	Chair		VANCOUVER	12 Nov 2017 12 Nov 2019	<ul style="list-style-type: none"> <li>Board recommends reappointment for 2 years</li> <li>Organizational Diversity Strategist, Equity and Inclusion Office, UBC</li> </ul>
Hana Kidane Woldeyes	Member		VANCOUVER	12 Nov 2017 12 Nov 2019	<ul style="list-style-type: none"> <li>Board recommends reappointment for 2 years</li> <li>Member, Vancouver Foundation's Fresh Voices Youth Advisory Team</li> </ul>
David HoyTin Wong	Member		VANCOUVER	12 Nov 2017 12 Nov 2019	<ul style="list-style-type: none"> <li>Board recommends reappointment for 2 years</li> <li>Principal, Sea to Sky Architecture</li> </ul>
Samir Ismaël Traoré	Member		VANCOUVER	8 Jul 2019 12 Nov 2020	<ul style="list-style-type: none"> <li>Leads the Collaboration Laboratory for Engaged Learning at UBC</li> <li>Doctorate in sociology with a focus on antiracism, social psychology, and the sociology of health and illness</li> </ul>
Christine Marie Añonuevo	Member	I	SOUTH HAZELTON	8 Jul 2019 12 Nov 2020	<ul style="list-style-type: none"> <li>Executive Director of the Upper Skeena Development Centre on Gitxsan territory</li> </ul>
Milan Singh	Member		SURREY	8 Jul 2019 12 Nov 2020	<ul style="list-style-type: none"> <li>Advisor and Researcher at Simon Fraser University, Ph.D. in Communication Studies with a focus on Canadian multiculturalism, citizenship and South Asia</li> </ul>

### Candidate Bios

### Current Member Bios

#### **Christine Marie Añonuevo**

Christine Añonuevo is the Executive Director of the Upper Skeena Development Centre in Hazelton, BC on Gitxsan territory. Ms. Añonuevo oversees land-based programs for youth, employment and training services and is committed to community economic development with a particular focus on local and social benefit for rural and remote communities. Previously, she held various roles at Coast Mountain College including Education Advisor, On-call Instructor, Regional Contracts Officer, and Coordinator. Ms. Añonuevo has experience working in community and international development in four countries and throughout BC. Active in her community, she is a Grant Writer for Smithers Anti-Racism Bridging Committee. Ms. Añonuevo is also a Director and Grant Writer for Misty Rivers Community Arts Council. Previously, she was Vice – President for Bulkley Valley Concert Association. She has worked in informal and formal education settings with frameworks of critical anti-racism, critical whiteness studies, anti-oppression, critical race theory, intersectionality, decolonization and settler colonialism with the intent of creating more just and equitable environments. Ms. Añonuevo holds a Master of Adult Education and Community Development from St. Francis Xavier University, a Bachelor of Arts from McGill University, a Community Economic Development Certificate from Simon Fraser University, and a Teaching English as a Second Language Diploma from Pan Pacific English School. She also audited Advanced Japanese Language from the University of Victoria.

She has worked in informal and formal education settings with frameworks of critical anti-racism, critical whiteness studies, anti-oppression, critical race theory, intersectionality, decolonization and settler colonialism with the intent of creating more just and equitable environments.

#### **Amir Bajehkian**

Amir Bajehkian is a Flight Data Analyst at Helinalysis Ltd a company that provides helicopter flight data monitoring services. Previously he worked as a Program Manager at Latitude Technologies and with CHC Helicopter as a Flight Data Monitoring Analyst. Prior to this he worked for Swissport Canada and for Ocean Networks Canada (Project Neptune).

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#### **Patricia Miranda Barkaskas**

Patricia Barkaskas is the Academic Director of the Indigenous Community Legal Clinic and an Instructor at the Peter A. Allard School of Law. She has practiced in the areas of child protection (as parent's counsel), criminal, family, as well as civil litigation and prison law. Patricia earned an Masters of Arts in History, with a focus on Indigenous histories in North America, and a J.D., with a Law and Social Justice Specialization, from the University of British Columbia. She has worked closely with Indigenous peoples in their encounters with the justice system and has worked for Residential school survivors as an historical legal researcher for the Indian Residential Schools Settlement Agreement. In addition, Patricia has written Galdue reports for all levels of court

in BC. Her current and future teaching and research interests include access to justice, clinical legal education, decolonizing and Indigenizing law, particularly examining the value of Indigenous pedagogies in experiential and clinical learning for legal education, and Indigenous laws. Patricia is Metis from Alberta.

**Angela Y. Hollinger (Belcourt)**

Angela Hollinger is President of Chikyu Environment Energy Development Corporation, a Vancouver-based clean technology company. Ms Hollinger focuses on facilitating partnerships between Canadian and Japanese companies for the Canadian and Japanese market. Her primary areas of expertise are environment related technologies and other high-tech fields.

Ms Hollinger was the first Japan-born female to serve as a president of CyPost Corporation, a public company, in Vancouver's high-tech industry, a field in which she has worked in several management roles.

She first came to Canada in 1987 and made Vancouver her home in 1998. Currently a director of the Canada-Japan Society of BC, a director of Yayoi Theatre Movement Society, a former chair of the Japanese Community Volunteers' Association, a director of Asia Pacific Marketing Group, also she served as a Asia Pacific Trade Council's Japan Market Advisory Group member. She is active in the Japanese-Canadian society in Vancouver. Ms Hollinger majored in Philosophy and Theology at Seisen Women's University in Tokyo.

She was awarded the Queen's Diamond Jubilee Medal in recognition of her commitment to building a prosperous relationship with the Asia-Pacific region, in particular through the Asia-Pacific Gateway.

**Melanie Matining**

Melanie Matining is currently working as an independent Event Planner. Previously she was, Community Development Manager, at Heartwood, a Curriculum Developer and Educator, a BC Interconnector with Girls Action Foundation and a Development Coordinator with Power Of Hope.

Ms. Matining is a community organizer and presently a Board Member of the Out On Screen whose programs have illuminated, celebrated and advanced queer communities through film, education, and dialogue. She is also current Board Member of Groundswell Grassroots Economic Alternatives a business school providing entrepreneurial training, mentorship, and a community of support. She is a past Commissioner of the Vancouver City Planning Commission, a previous Community Advisor for CampOUT and past Youth & Family Committee Advisor for the Vancouver Foundation. Her work focuses on the importance of social spaces in movement building and the necessary intersections of community determined access, place making, and solidarity building. Melanie walks alongside communities working towards Indigenous solidarity, migrant justice, and LGBTQAI2+ rights.

Ms. Matining is currently studying Business Administration at the British Columbia Institute of Technology.

**Hira Rashid**

Hira Rashid is currently attending the University of Northern British Columbia studying to obtain her Bachelor of Social Work degree. She has worked at the Immigrant and Multicultural Services Society as a Project Coordinator with the Community Refugee Response Team (Cariboo Region) and as a Manager in Training and Youth Care Worker with Eagle Nest Community and Aboriginal Services.

An avid volunteer and activist in her community, Ms. Rashid is Vice-President of Internal Affairs of the South Asian Students Society. She has been an organizer for the Diversity Rally and volunteered with the Forum for Dignity Initiative (FDI Pakistan).

Ms. Rashid holds a Social Service Work Diploma from the College of New Caledonia.

**Shelley Claire Rivkin**

Shelley Claire Rivkin is currently an Adjunct Professor in the School of Social Work, University of British Columbia, an Instructor at Langara College and Vice President of Community Affairs with the Jewish Federation of Greater Vancouver. Previously Ms. Rivkin was Director of Counselling and Community Safety with the Justice Institute and Manager of Community Relations, BC Housing Management Commission. She was awarded the MOSAIC Human Rights Award and a public service award for Outstanding Contribution to Crime Prevention and Community Safety.

Active in her community, Ms. Rivkin is past Board Chair of several organizations: the Jasmine Society for children with Down syndrome; New Westminster Victim Services; Society for Children and Youth of BC and MOSAIC. She is a previous Committee Member of both the Vancouver Foundation and the Vancouver Sun Children's Fund.

Ms. Rivkin obtained her Master and Bachelor of Social Work degrees from the University of British Columbia and a Bachelor of Arts from Simon Fraser University.

**Milan Singh**

Dr. Milan Singh aims to draw attention to and create a platform for the experiences and stories of marginalised communities. With a Ph.D. in Communication Studies from Simon Fraser University, she has collaborated on consultations and public engagement projects with several organizations. Milan is a founding member of the South Asian Canadian Histories Association, advisor to the Royal BC Museum, and one of the voices on the Nameless Collective Podcast.

Milan worked as a lead researcher on SFU's Komagata Maru archive, and is currently Special Advisor, Undergraduate Curriculum in the Faculty of Arts and Social Sciences at SFU, where she is also a member of the Equity, Diversity and Inclusion Advisory Council. Since 2012, she has served as term lecturer in multiple faculties. Her areas of research interest include critical race theory, multiculturalism, citizenship, and public policy. Milan has presented research at over 22 national and international academic conferences, plus several invited presentations at academic and public events.

Milan continues to bring a voice to neglected stories, narrating the histories of South Asian Canadians.

**Samir Ismaël Traoré**

Dr. Ismaël Traoré leads the Collaboration Laboratory at the Centre for Community Engaged Learning at the University of British Columbia. The Collaboratory is a cross-sectoral action-oriented program that brings together students, staff and faculty with community partners to address social and environmental issues of local concern. Ismaël has a doctorate degree in sociology with a specialization in antiracism, social psychology, and the sociology of health and illness. His dissertation explores how white allies understand and engage in antiracism in their everyday lives and in institutions. He is the director of two documentaries: "Hamilton's Ugly Underbelly: Racism", and an in-production documentary on a refugee's experience with settlement and inclusion in Kelowna, BC.

**Tracy Eileen Wideman**

Tracy Wideman is an Organizational Diversity Strategist with the Equity and Inclusion Office of the University of British Columbia. She has over 17 years of experience in program management and community development. Previously she was the acting Executive Director for the Affiliation of Multicultural Societies and Service

Agencies of BC. While working for the British Columbia provincial government she was a Program Manager with the Immigrant Integration Branch and an Anti-Racism Program Advisor for the Anti-Racism and Multiculturalism Unit. Prior to her work in government she was the Diversity Education Coordinator at Abbotsford Community Services and delivered prejudice-reduction training and coordinated the Fraser Valley Cultural Diversity Awards.

Ms. Wideman has served the community as phone counsellor for youth with The Mix, in the United Kingdom and as a Facilitator for Board Strategic Planning with the White Rock Surrey Hospice Society. She is a past Chairperson of the Peace and Service Committee of the British Columbia Mennonite Central Committee.

Ms. Wideman is an artist and is passionate about the potential of creativity to support change processes. She is a psychotherapist and holds a Canadian Clinical Counsellor designation from the Canadian Counselling and Psychotherapy Association. She holds an MA in Psychotherapy and Spirituality from St. Stephen's College and a Bachelor of Arts in Intercultural Religious Studies from Trinity Western University.

#### **Hana Kidane Woldeyes**

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Ms. Woldeyes is currently a member of the Vancouver Foundation's Fresh Voices Youth Advisory Team a group that engages in public engagement, research, and partnership activities that address the unique needs of immigrant and refugee youth in B.C. She is also a current member of the City of Vancouver's Cultural Communities Advisory Committee and the Vancouver Police Department's NewKids program.

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#### **David HoyTin Wong**

David HoyTin Wong is currently the Principal of Sea to Sky Architecture. He was Principal of e Atelier Inc. and is a past Associate of Civitas Urban Design Ltd.

A descendant of head tax payers and of CPR railroad workers, architect and best-selling author, he was a founding partner for one of Singapore's largest architectural firms. His background as a biologist led his office as early advocates for sustainable design— including some of Asia's first 'green buildings' and one of metro Vancouver's first LEED Gold buildings.

Mr. Wong has received recognition and honours in his work on human rights and community issues. Inducted as an Honourary Witness with the Truth and Reconciliation Commission of Canada, his support for indigenous peoples has seen him adopted into First Nations clans and families across North America.

He holds Bachelor degrees in Science and in Architecture from the University of British Columbia and is a member of the Architectural Institute of BC.

<b>Name of the Board:</b> <b>Multicultural Advisory Council of BC</b> <b>Appointment:</b> OIC	
<b>Mandate:</b>	The role of the Advisory Council is to advise the Minister of Tourism, Arts and Culture and the Parliamentary Secretary for Sport and Multiculturalism on issues respecting anti-racism and multiculturalism.
<b>Act:</b>	<i>Multiculturalism Act, s. (4)-(5)</i>
<b>Composition of Board:</b>	The council consists of the members appointed by the Lieutenant Governor in Council. The Lieutenant Governor in Council may designate a member of the council as chair and one or more other members as vice chair.
<b>Compensation:</b>	Members of the council are entitled to be reimbursed for reasonable travelling and out of pocket expenses incurred by them as members of the council. There is no remuneration for this board.
<b>Term Length:</b>	The Lieutenant Governor in Council may set the terms of office of the members of the council. There are no legislated restrictions on term length, however a policy of a maximum of 6 years is followed. Exceptions may be made based on the specific needs of the organisation.

**INSTRUCTIONS**

- Refer to the Charter of Expectations for Appointees to Governing Boards on **Page 2** and use these parameters in evaluating performance.
- If you require more space, attach a separate sheet.

**Freedom of Information and Protection of Privacy Act (FOIPPA)**

The personal information on this form is collected for the purpose of administering a variety of statutes that authorize the appointment of individuals to public sector organizations under the authority of section 26(a) of the FOIPPA. Questions about the collection or use of this information can be directed to the Crown Agencies and Board Resourcing Office by email at [abc@gov.bc.ca](mailto:abc@gov.bc.ca) or by telephone at 604 660-0465.

**PART A – GENERAL INFORMATION**

NAME OF BOARD OR PUBLIC SECTOR ORGANIZATION

Multicultural Advisory Council of BC

APPRAISAL PERIOD

MMM / YYYY

MMM / YYYY

FROM: Nov/2019

TO: Nov/2021

NAME OF INDIVIDUAL BEING APPRAISED (*appraisee*)

Amir Bajehkian

NAME OF APPRAISER (*usually a board or committee chair*)

Tracy Wideman

**PART B – PERFORMANCE APPRAISAL**

1. Degree and value of participation:

s.13; s.22

2. Commitment to the Organization's mandate:

s.13; s.22

3. Attendance (*during appraisal period*):

	NUMBER OF MEETINGS	NUMBER OF UNEXCUSED ABSENCES
REGULAR BOARD MEETINGS		
COMMITTEE MEETINGS	s.22	

Type of committee(s) the appraisee serves on [*check (✓) all that apply*]:

☐ Audit
 ☐ Finance
 ☒ Governance
 ☐ Human Resources  
☐ Risk Management
 ☐ Other: \_\_\_\_\_

4. Additional comments:

5. Does the skill set brought forward by the appraisee fit with the future needs of the Board/Organization?

s.13; s.22

6. I recommend the above individual to be reappointed to the organization

**PART C – CERTIFICATION**

I confirm the information on this form is true and complete to the best of my knowledge.

SIGNATURE OF APPRAISER (*type your name to sign electronically*)

Tracy Wideman

DATE SIGNED  
DD / MMM / YYYY

04 / Sep / 2019

## CHARTER OF EXPECTATIONS FOR APPOINTEES TO GOVERNING BOARDS

Board Appointees owe the Organization they serve a commitment to making the best possible decisions. Appointees must carefully adhere to these principles and responsibilities. They must strive for high standards of accountability and fiduciary duty.

### PRINCIPLES

#### Compliance

- You must ensure compliance with all accounting and audit principles;
- Take all necessary and reasonable measures to ensure compliance with laws, regulations and policies that apply to the Organization; and
- Know the Organization's mandate.

#### Accountability

- You must ensure the accuracy of financial information;
- Base your decisions upon facts and reliable information; and
- Properly inform yourself before taking action.

#### Integrity

- In making decisions, you must always act in the best interests of the Organization;
- Ensure integrity in all dealings with and on behalf of the Organization, including via social media platforms;
- Maintain the confidentiality of information received by you in your capacity as board member both during and after your appointment;
- Maintain the ongoing responsibility to disclose real or perceived conflicts of interest; and
- Avoid real or perceived conflicts between your own private interests and the best interests of the Organization.

### RESPONSIBILITIES

#### Strategic Planning

- Provide input to management on emerging trends and issues; and
- Review and approve management's strategic plans, including significant capital allocations and expenditures.

#### Performance Monitoring and Reporting

- Monitor corporate performance against strategic and business plans; and
- Evaluate corporate performance reporting.

#### Organizational Leadership

- If legislation allows, appoint, monitor and evaluate the performance of the CEO/President;
- If legislation allows, replace CEO/President if necessary; and
- Ensure succession planning.

#### Risk Assessment

- Identify principal risks to the Organization's operations and ensure that appropriate systems are in place to manage and monitor these risks; and
- Review and approve material transactions not in the ordinary course of business.

#### Public Policy

- Understand the significance of the role of the Organization as an instrument of public policy; and
- Monitor performance of the Organization in relation to the strategic objectives of the shareholder.

#### Governance

- Ensure the Organization aligns with the **taxpayer accountability principles**;
- Establish appropriate governance structures to ensure efficient and prudent stewardship of the Organization;
- Assess the board's own effectiveness including monitoring the effectiveness of individual board members; and
- Participate as appropriate on board committees including: Audit, Finance, Risk Management, Governance and Human Resources.



**REQUEST FOR APPOINTMENT (RFA) CHECKLIST****INSTRUCTIONS**

- Complete the parts of this checklist that apply to your situation and send it to your ministry appointment co-ordinator and cc the Crown Agencies and Board Resourcing Office (CABRO).

**Freedom of Information and Protection of Privacy Act (FOIPPA)** – The personal information on this form is collected for the purpose of administering a variety of statutes that authorize the appointment of individuals to public sector organizations under the authority of section 26(a) of the FOIPPA. Questions about the collection or use of this information can be directed to the Crown Agencies and Board Resourcing Office by email at [abc@gov.bc.ca](mailto:abc@gov.bc.ca) or by telephone at 604 660-0465.

**PART A – GENERAL INFORMATION**

Name of Board or Public Sector Organization: Multicultural Advisory Council	Name and title of individual and title completing this form: Tracy Wideman	Date Completed: DD/MM/YYYY 04/09/2019
Ministry Responsible: Ministry of Tourism, Arts and Culture	Governing Legislation: Multiculturalism Act	Type of Appointment: (OIC/MO/ ML/SR, etc.) OIC

**PART B – RECOMMENDED REAPPOINTMENTS (due to upcoming expiries)**

Member Name (Include first, middle and last name)	Position (Eg. Chair, Vice-Chair, Member, Director, etc.)	Initial Appointment Date (DD/MM/YYYY)	Term Expiry Date (DD/MM/YYYY)	Is the Performance Appraisal (PA) form attached? (Y/N)	Suggested Term
1. Patricia Barkaskas	Member	02/11/2017	12/05/2018	Yes	2 yrs
2. Amir Bajehkian	Member	12/11/2017	12/11/2019	Yes	2 yrs
3. Angela Hollinger	Member	12/11/2017	12/11/2019	Yes	2 yrs
4. Melanie Matining	Co-Chair	12/11/2017	12/11/2019	Yes	2 yrs
5. Hira Rashid	Member	12/11/2017	12/11/2019	Yes	2 yrs

**PART C – RECOMMENDED RECRUITMENT AND EVALUATION**

Describe competencies sought for vacant position(s) and/or reappointments including: **gender, diversity and regional/geographic representation on the Board.**

Council members focus on the values of prosperity, diversity and inclusiveness. MAC members help promote economic opportunity, prosperity and inclusiveness in communities across the province, while simultaneously positioning the province for long term growth and creating jobs for British Columbians.

**PART D – VACANCIES** (Vacating member due to members not recommended for reappointment, served maximum term, resignations or legislation requirements)

Member Name (Include first, middle and last name of outgoing member)	Position (Eg. Chair, Vice-Chair, Member, Director, etc.)	Current/Upcoming date of vacancy (DD/MM/YYYY)	Is the Notice of Position (NOP) form attached? (Y/N)	Notes (eg. not seeking Reappointment (RE), not recommended for RE, Resignation or Retired)
1.				
2.				
3.				
4.				
5.				

**PART E – NEW CANDIDATES FOR APPOINTMENT CONSIDERATION** (OPTIONAL)

Candidate Name (Include first, middle and last name)*rank by priority	Position (Eg. Chair, Vice-Chair, Member, Director, etc.)	Is a resume attached? (Y/N)	Is a Candidate Profile and Declaration (CPD) form attached? (Y/N )	Suggested Term
1.				
2.				
3.				
4.				
5.				

ORDER IN COUNCIL

Crown Agencies and Board Resourcing Office (CABRO) Summary

Prepared for Appointment Orders Committee Review

July 2, 2019

RECOMMENDED OIC APPOINTMENTS TO AGENCIES, BOARDS AND COMMISSIONS

**Recommended by:**

- TAC
- The Premier

Submitted for Cabinet meeting of: July 3, 2019

**Name of the Board:** **Multicultural Advisory Council of BC**

**Appointment:** By OIC appoints 3 members

**Mandate:** The role of the Advisory Council is to advise the Minister of International Trade responsible for the Asia Pacific Strategy and Multiculturalism on issues respecting anti-racism and multiculturalism.

**Act:** *Multiculturalism Act*, s. (4)-(5)

s.12

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Withheld pursuant to/removed as

s.12

**ORDER IN COUNCIL**  
**Crown Agencies and Board Resourcing Office (CABRO) Summary**  
Prepared for Cabinet Review  
**October 23, 2019**

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