## MINISTRY OF CHILDREN & FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

**CLIFF** # 230974 (x-ref 223934)

**PREPARED FOR:** Minister Stephanie Cadieux, Deputy Minister Lori Wanamaker, and Acting Assistant Deputy Minister Tami Currie - **FOR INFORMATION** 

**TITLE:** BC Domestic Violence Conference – "Collaborating Across Systems: Preventing

and Responding to Domestic Violence and Child Abuse" (Collaborating Across

Systems Conference).

**PURPOSE:** To provide information about the *Collaborating Across Systems Conference* 

Report, authored by the Child Welfare League of Canada (CWLC), and seek

approval to post it to MCFD's intranet for information.

#### **BACKGROUND:**

- The idea for the Collaborating Across Systems Conference began in 2013, when Deputy Minister Mark Sieben and the Child Welfare League of Canada (CWLC) discussed the potential to co-host a conference on the topic of child abuse and domestic violence.
- Following a successful Together BC Collaborates to Stop Sexual & Domestic Violence conference in December 2015, geared toward front line workers, the Collaborating Across Systems Conference was approved and targeted towards senior decision and policy makers. The focus was on strengthening policies, programs and service-delivery models to prevent and respond to domestic violence and child abuse.
- CWLC, the Ministry of Children and Family Development (MCFD), and the Provincial Office of Domestic Violence (PODV) partnered, planned and hosted the *Collaborating Across Systems Conference* on October 17-19, 2016 in Richmond, BC.
- The conference brought together 316 registered participants from all experiences, backgrounds, and professions, and was inclusive of representation from every Canadian province and territory.
- The conference featured Indigenous keynote speakers, panels and workshops representing a broad span of identities and issues within Indigenous communities.
- Workshops were delivered by over 60 child welfare and domestic violence experts and included various topics and not limited to: effective prevention strategies and campaigns, early and forced marriage, relationship based interventions, trauma informed practice, information sharing and privacy issues, working with children impacted by violence, and working with Indigenous communities.

#### **DISCUSSION:**

- CWLC as part of their contract deliverables produced a conference summary report to capture conference themes and learning outcomes.
- The conference evaluation indicated that participants appreciated time to network with other organizations and professionals and learn about national and international perspectives on the issue of child abuse and domestic violence.

- Participants also indicated the need for more concrete tools/resources to supplement their work.
- This report is attached as an Appendix.

#### **ADVICE:**

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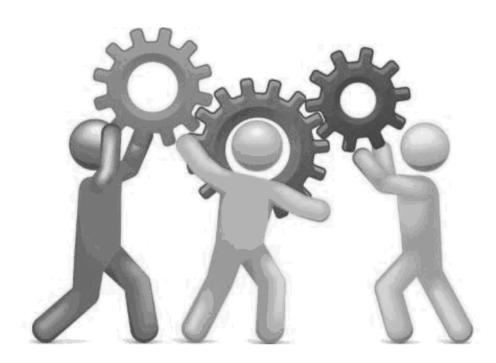
## Attachments (1):

**Appendix 1:** Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse Conference Summary Report

Program ADM/Branch: Tami Currie, A/ADM

Program Contact (for content): Catherine Talbott, Executive Director

**Drafter:** Clark Russell **Date:** December 23, 2016



# **Collaborating Across Systems**

Preventing and Responding to Domestic Violence and Child Abuse

Conference Summary Report
October 17-19, 2016
Sheraton Vancouver Airport Hotel
Richmond, B.C.



Report Prepared by Child Welfare League of Canada

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#### INTRODUCTION

The BC Ministry of Children and Family Development, the Provincial Office of Domestic Violence and the Child Welfare League of Canada (CWLC) appreciates all involvement and support in connection to the Collaborating Across Systems Conference.

The idea for the conference began in 2013, when Deputy Minister Mark Sieben and the CWLC initially discussed the opportunity to hold a conference specifically for the topic of child abuse and domestic violence. This opportunity gained the support of the Ministry of Children and Family Development (MCFD), creating a joint partnership with the CWLC, as well as initiating the beginning steps for the conference.

Following a successful Together BC Collaborates to Stop Sexual & Domestic Violence conference in December 2015 geared toward front line workers, this conference was approved and strategically targeted towards senior decision makers.

There was an incredible amount of work and effort put into creating this important event, spanning over a year and a half, including research, building partnerships, inviting professional speakers, ensuring all sectors were represented, and organizing the conference appropriately.

## OVERVIEW

The Collaboration Across Systems Conference held in BC brought together 316 registered participants from all experiences, backgrounds, and professions. The focus of the conference was to strengthen policy and practice, programs, and service delivery models to prevent and respond to domestic violence and child abuse. The learning objectives of the Collaboration Across Systems Conference were as follows:

#### **Learning Objectives:**

- To learn about and to consider effective, evidence-based and innovative, interdisciplinary practices, emerging research, and practical implications for supporting families, children and youth, and fellow practitioners.
- To understand the influences of family, community, environment and culture, and connections between the determinants of health, risk and vulnerability during this critical period of early childhood development.
- To translate and incorporate current and existing child welfare and domestic violence research and theory into policy, practice, and advocacy.
- To create opportunities for advocacy, networking and collaboration among colleagues from diverse areas of interest and practice with infants, young children and their families.

The conference working group focused on ensuring that the learning objectives were met by ensuring multiple sectors were available and represented at the conference. To this end, the working group comprised key members from the following organizations:

- MCFD Provincial Director of Child Welfare
- MCFD Child Welfare Policy
- Child Welfare League of Canada
- Provincial Office of Domestic Violence
- BC Society of Transition Houses
- Ending Violence Association of BC



The working group, based upon the objectives of the MCFD and PODV, felt strong representation of Indigenous communities and youth were paramount in addressing domestic violence on a national scale.

The conference featured Indigenous keynote speakers, panels and workshops representing a broad span of identities and issues within Indigenous communities. Youth presence was noted on plenary panels and in workshops, with youth representing diverse backgrounds and presenting unique experiences with domestic violence.

Based on participant evaluations and general feedback, we can assess that the learning objectives set out for the conference were achieved through presentations made by keynotes, statements by the provincial and federal government representatives, strong expert panels, and knowledgeable presenters, all of which were key to ensuring a well-rounded conference.

The following list provides an overview of how each conference objective was taken into consideration when recruiting conference keynotes, speakers, expert panelist, and presenters. Each topic below coincides with each of the objectives in one form or another.

- Keynote: Children's and Women's Exposure to Intimate Partner Violence: Lessons Learned and Where from Here?
- Keynote: Global Partnership to End Violence Against Children
- Presenter: Reconciliation is Our Path Forward
- Presenter: Moosehide Campaign
- Expert Panel Discussion: Impact of Domestic Violence on children, youth and families in Aboriginal Communities
- Expert Panel Discussion: Collaborating Across Systems for the benefit of women, children, youth and families

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#### **WORKSHOPS**

- Decolonizing our Practice: Indigenous Perspectives on Grief & Loss
- Multiple Concurrent Proceedings in Domestic Violence Cases: A Dangerous Disconnect? Responding Through Collaboration and Information-Sharing
- Improving Outcomes in Child Welfare Cases where Domestic Violence is an Issue: What do we know? What should we know? What do we need to do differently?
- Families, Family Systems and Child Well-being Over Time
- Response-based Approach to Domestic Violence
- Children's Rights as a Tool for Decision-Making in Child Welfare and Protection
- Neighbors Friends and Family Provincial Public Awareness Campaign on Family Violence and The Make It Our Business (MIOB) Workplace Education Program
- Safe Choices: Responding to Relationship Violence among Queer Youth
- Innovations in Residential Care: Creative Solutions for Unique Challenges
- Practice Development & Organizational Development: A Parallel Process
- Information Sharing and Privacy Rights: Collaborating to Help Keep Survivors Supported and Safe
- Lasting Legacies: How trauma and domestic violence affected three youth from the child welfare system
- Ending Violence within Indigenous Communities
- The Link Between Boys Victimization and Adult Perpetration of Intimate Partner Violence
- ICAT (Interagency Case Assessment Teams) Best Practices Guidelines: Focus on strategies to keep communities safer
- Domestic Violence & Child Welfare: Collaborating across Provinces and Territories
- Finding Solutions for Domestic Violence through the Center of Domestic Peace
- Voice for Victims of Domestic Violence Why victims don't report
- Empowering Sexually Assaulted Youth
- Youth Advisory Council
- Forced Marriage
- Keeping Mothers in Mind: Relationship-Based Intervention for Mothers with Young Children who have Experienced Violence and Trauma.
- Safe Relationships Safe Children
- Emerging Evidence of Best Practices in Intervention with Men to End Violence Against Women and Children
- Integrated Partnerships for the Reduction of Domestic Violence
- Keeping Women and Children Safe: Domestic Violence and Child Protection
- How domestic abuse is a key vulnerability factor for children becoming involved in extreme violence

## SATELLITE EVENTS

Two important Satellite Events must be mentioned in connection with the Collaborating Across Systems Conference:

- Directors of Child Welfare Meeting: Directors from every province and territory who are extremely
  influential, have significant roles, and bring valuable perspectives attended the Child Welfare Meeting.
   The CWLC worked in partnership in order to allow their meeting to take place in BC during the time of the
  Collaborating Across Systems Conference.
- Knowledge Hub on Family Violence: the Knowledge Hub connects and enhances trauma-informed health
  promotion projects funded through the Public Health Agency of Canada's investment to support victims
  of family violence. The Hub is led by the Centre for Research & Education on Violence against Women &
  Children, and includes some of the top researchers in Canada on family violence, many of whom became
  presenters at the Conference.
- These satellite events played a crucial part in the participation of the experts at our conference and we appreciate the efforts and partnerships of both these influential and knowledgeable collaborations.

#### **LESSONS LEARNED**

#### **CONFERENCE STRENGTHS**

Based on the data gathered from the event evaluations completed by attendees, below is a list of the most beneficial parts of the conference and common trends which were discovered:

- Networking with other organizations and professionals was key to promoting a knowledgeable, efficient, and productive agenda against domestic violence and abuse against children;
- Information sharing with other professionals from different and alike fields of practice was deemed beneficial, producing new connections, as well as opening new spectrums of thinking;
- Indigenous involvement and collaboration was both crucial to determining the pathway forward in addressing the disproportional rates of violence and child protection involvement with their communities;
- The key role that youth play in the prevention of violence in the coming generations;
- The importance of community involvement with programs, services, and issues;
- International and national perspectives were considered well represented during the conference;
- Keynotes and breakout sessions were thoroughly enjoyed and valued;
- Increased awareness regarding various issues and the expansion of knowledge was appreciated, and;
- The energy and enthusiasm held throughout the conference was valued, even though some issues discussed were extremely difficult.

#### **FUTURE OPPORTUNITIES**

Data collected from surveys uncovered some trends from attendees which will be taken into consideration for future events:

- Direct tools, knowledge and information is a path to success for various programs, organizations and professionals, and giving more concrete options available will be focused upon in the future;
- Front-line workers are an integral part of a successful system against domestic violence and child abuse, and should be well represented at events of such importance; and,
- Communication is the best strategy for the conference and it should be made in a non-competitive manner in order to focus on key tasks and issues.

# **EVALUATION DATA**

The following is the direct evaluation survey attendees had completed after the conference. It is tabulated in table format and the total data is calculated below to show where the attendees are situated, what sector they work in, and their overall experience at the conference.

	Western Canada (BC, AB, SK, MB)	23
Where are you situated?	Central Canada (ON, QC)	2
	Eastern Canada (NB, PEI, NS, NL)	4
	Arctic Canada (YK, NT, NU)	1
	Other	0

	Child Protection	15
Which sector do you work	Domestic Violence	8
in?	Mental Health	0
	Law Enforcement	2
	Academia	0
	Other	14

# Overall, please rate the following in regards to the event:

Conference Content	Very Good	Good	Satisfactory	Poor
Sufficient opportunities to network with colleagues throughout the event.	19	9	2	0
Sufficient variety of workshops to meet your needs.	12	12	5	1
Sufficient information and ideas on ways to collaborate in the future.	8	12	7	1
Relevance of the event to your work.	15	10	6	2

Sufficient information and marketing provided leading up to the event.	8	15	5	1	

Conference Content	Very Good	Good	Satisfactory	Poor
Location: Sheraton Vancouver Airport Hotel, Richmond	9	19	1	1
Event accessibility adequate for participants	11	17	2	0
Food and beverage quality	14	9	5	0
Exhibitor variety	9	12	6	1
Exhibitor relevance to your work	9	8	9	3
Overall organization of the event.	16	9	4	0

## FINAL REMARKS

The conference planning committee appreciates the collaboration, knowledge, and support from all who were involved in the Collaborating Across Systems conference, and feel it is important to mention all registrants in the following section.

The agenda from the conference has also been included in the appendix to reiterate the key efforts which went into the many workshops, presentations and keynotes provided. Appreciation letters as well as invitation letters have been included to show the importance of our members and presenters who provided representation from all jurisdictions at the conference, including the Award of Excellence presented on behalf of the CWLC to Minister Stephanie Cadieux.

Funding summaries and strategies are included in the appendix to show the ongoing pursuit to obtain funding, and lastly, a copy of the conference evaluation form has been included to show the importance of attendee feedback in regards to the conference.



# **APPENDICES**

# A. COLLABORATING ACROSS SYSTEMS: REGISTRANTS

	Category	First Name	Last Name	Province	Organization
1	Registrant	Lenora	Angel	ВС	MCFD - Youth Justice & Forensic Services
2	Speaker	Corrine	Arthur	ВС	Surrey Women's Centre
3	Registrant	Stephanie	Ashton	ВС	"E" Division RCMP
4	Registrant	Shashi	Assanand	ВС	V&L Multicultural Family Support Services
5	Registrant	Dave	Attfield	ВС	"E" Division RCMP
6	Speaker	Melanie	Aulin	ВС	MCFD
7	Registrant	Beverly	Azak	ВС	Nisga'a Lisims Government
8	Registrant	Hovan	Baghdassarian	ВС	Ministry of Social Development
9	Speaker	Joanne	Baker	ВС	BC Society of Transition Houses
10	Speaker	Linda	Baker	ON	CREVAWC, Western University
11	Speaker	Morgen	Baldwin	ВС	Ending Violence Association of BC
12	Registrant	Rhonda	Barraclough	AB	ALIGN Association of Community Services
13	Registrant	Martin	Bartel	ВС	MCFD
14	Registrant	Bob	Basanti	ВС	RCMP
15	Registrant	Bally	Bassi	ВС	Elizabeth Fry Society
16	Registrant	Cheryl	Beauchamp	ВС	MCFD
1	Registrant	Brad	Bell	YT	Government of Yukon
2	Registrant	Priscilla	Belonio	ВС	The Salvation Army Kate Booth House
3	Registrant	Danny	Bernier	ВС	MCFD
4	Registrant	s.22		ВС	s.22
5	Registrant	Laura	Biagioni	ВС	MCFD
6	Registrant	Karen	Blackman	ВС	MCFD

7	Speaker	Elden	Block	AB	Alberta Human Services
8	Speaker	Shelly	Bonnah	ВС	Centre for Response-Based Practice
9	Speaker	Sonya	Boyce	ВС	Surrey Women's Centre
10	Registrant	Patricia	Boyle	ВС	Ministry of Public Safety and Solicitor General
11	Registrant	Sarah	Brenkley	ВС	MCFD
12	Registrant	Andrea	Brittin	SK	Ranch Ehrlo Society
13	Registrant	Jolene	Brolund	ВС	Ministry of Children and Family Developoment
14	Registrant	Teresa	Buckoll	ВС	Vancouver Police Department
15	Registrant	Wendy	Bungay	NS	Department of Community Services, Nova Scotia
16	Registrant	Catherine	Burrows	ВС	The Salvation Army Kate Booth House
17	Registrant	Brent	Carbonell	NL	Blue sky Family Care
18	Registrant	Alison	Cassidy	ВС	Regional Domestic Violence Unit
19	Registrant	Julie	Chambers	ВС	Powell River & Region Transition House Society
20	Speaker	Chany	Chea	ВС	MOSAIC
21	Registrant	Tricia	Cromie	ВС	MCFD
22	Registrant	Tami	Currie	ВС	Provincial Office of Domestic Violence
23	Registrant	Patricia	Custance	ВС	Hollyburn Family Services Society
24	Registrant	Julie	Czeck	ВС	Provincial Office of Domestic Violence
25	Registrant	Dennis	Dandeneau	ВС	The Children's Foundation
26	Speaker	Rob	Davidson	AB	Calgary Police Service
27	Speaker	Chastity	Davis	ВС	Minister's Advisory Council on Aboriginal Women
28	Registrant	Tim	Dean	ВС	West Vancouver Police Department
29	Speaker	Mike	DeGagne	ON	Nipissing University
30	Registrant	Naila	Dharshi	ВС	MCFD
31	Speaker	Raj	Dhasi	ВС	Turning Point Resolutions
32	Speaker	Kamal	Dhillon	ВС	Black and Blue Sari

33	Registrant	Dave	Dickson	ВС	RCMP - City of Williams Lake
34	Registrant	Tony	Diniz	ON	Child Development Institute
35	Registrant	Teresa	Dobmeier	NS	Ministry of Children and Family Development
36	Registrant	Larena	Dodd	ВС	Fraser Health
37	Registrant	Cheryl	Doherty	AB	Boys and Girls Clubs of Calgary
38	Speaker	Bryant	Doradea	ВС	Youth Advisory Council
39	Registrant	Deanna	Draffin	ВС	"E" Division RCMP
40	Registrant	Lisa	Driediger	ВС	MCFD
41	Registrant	Charlene J	Ducharme	MB	Kinosao Sipi Minisowin Agency
42	Registrant	Kelly	Durand	ВС	MCFD
43	Registrant	Jo-Anne	Dusel	SK	Provincial Association of Transition Houses and Services of Saskatchewan (PATHS)
44	Registrant	Janice	Eberle	ВС	MCFD
45	Speaker	Gail	Edinger	ВС	EVA BC
46	Speaker	Laura	Eggertson	ON	Adoption Council of Canada
47	Registrant	Michael	Egilson	ВС	BC Coroners Service
48	Registrant	Carmen	Elduayen	ВС	MCFD
49	Registrant	Colleen	Ellis	ВС	Representative for Children and Youth
50	Registrant	Leigh	Enns	МВ	Manitoba Office of the Children's Advocate
51	Registrant	Sacha	Enthoven	ВС	Representative for Children and Youth
52	Speaker	Lise	Erikson	ВС	Ministry of Children and Family Development
53	Speaker	Alfred	Faan	ВС	The Children's Foundation
54	Registrant	Sandi	Fazan	ВС	RCMP
55	Registrant	Adam	Fisher	ВС	RCMP
56	Registrant	Angela	Fisher	ВС	Port Moody Police Department
57	Registrant	Amy	FitzGerald	ВС	BC Society of Transition Houses
58	Registrant	Diane	Fownes	ВС	Mcfd

59	Registrant	Tina	Francis	ВС	MCFD
60	Registrant	Jacqueline	Frost	ВС	New Westminster Police Department
61	Registrant	Barry	Fulton	ВС	MCFD
62	Speaker	Karyna	Gallant	ВС	The Children's Foundation
63	Registrant	Assunta	Gallo	QC	Centre intégré universitaire de santé et de services sociaux de l'Ouest de l'île de Montréal (Batshaw Youth and Family Centres)
64	Registrant	Jennifer	Garland	ON	The Mane Intent
65	Registrant	Elmira	Ghannad	ВС	North Vancouver RCMP
66	Registrant	Crystal	Giesbrecht	SK	Provincial Association of Transition Houses and Services of Saskatchewan (PATHS)
67	Registrant	Michele	Giordano	ВС	University of the Fraser Valley
68	Registrant	Tana	Goode	ВС	Ridge Meadows RCMP
69	Speaker	Deborah	Goodman	ON	Child Welfare Institute, CAS of Toronto
70	Speaker	Deborah	Goodman	ON	Child Welfare Institute, CAS of Toronto
71	Registrant	Patricia	Gorham	NS	Nova Scotia Advisory Council on the Status of Women
72	Registrant	Maura	Gowans	ВС	Atira Women's Resource Society
73	Registrant	Jason	Guimond	ВС	Secwepemc Child and Family Services
74	Registrant	Heather	Hall	ВС	RCMP
75	Speaker	Jeff	Halvorsen	AB	Calgary Women's Emergency Shelter
76	Speaker	Debby	Hamilton	ВС	Ending Violence Association of BC
77	Registrant	Bridget	Hamlin	ВС	"E" Division RCMP
78	Registrant	Lori	Hansen	ВС	MCFD
79	Registrant	Fred	Harding	ВС	West Vancouver Police Department
80	Registrant	Michelle	Harquail	NB	Passage House Inc.
81	Speaker	Michelle	Hawco	NL	Blue sky Family Care
82	Speaker	Cory	Heavener	ВС	Ministry of Children and Family Development

83	Speaker	Brenda	Heltman	ВС	MCFD
84	Speaker	Jo-Anne	Henderson-White	NU	Government of Nunavut
85	Registrant	Heather	Hildred	ВС	"E" Division RCMP
86	Registrant	Lesley	Hill	QC	CIUSSS du Centre-Sud-de-l'Île-de- Montréal
87	Registrant	Doug	Hillian	ВС	MCFD
88	Speaker	Mary	Hoang	ВС	MOSAIC
89	Registrant	Marcia	Hower	ВС	MCFD
90	Registrant	Calvin	Htan	ВС	Vancouver Police Department
91	Speaker	Natalie	Huber	SK	Ministry of Social Services, Saskatchewan
92	Registrant	Linda	Hughes	ВС	The Representative for Childrren and Youth
93	Registrant	Shannon	Hurley	ON	Public Health Agency of Canada
94	Registrant	Jennie	Ireland	ВС	MCFD
95	Speaker	Margaret	Jackson	ВС	FREDA Centre - SFU School of Criminology
96	Registrant	Gloria	Jackson	ВС	Campbell River Family Services Society
97	Registrant	Sarah	James	ВС	Ministry of Children and Family Development
98	Speaker	Angelique	Jenney	ON	Child Development Institute
99	Registrant	Tania	Jivraj	ON	Brock University
100	Registrant	Yakielashek	John	ВС	MCFD
101	Registrant	Darren	Jones	ВС	MCFD
102	Registrant	Neil	Jonson	ВС	MCFD
103	Registrant	Tania	Joseph	ВС	Vancouver Aboriginal Child & Family Services Society
104	Registrant	Claire	Kalfon	ВС	Dixon Transition Society
105	Registrant	McCallum	Katie	ВС	VACFSS
106	Registrant	Sital	Kaur	ВС	South Vancouver Neighbourhood House
107	Speaker	Diane	Kelly	МВ	Manitoba Families - Child and Family

#### **Services Division**

108	Registrant	Tamil	Kendal	ВС	Ministry of Health
109	Registrant	Karyn	Kennedy	ON	Boost Child and Youth Advocacy Centre
110	Speaker	Peter	Kiatipis	ON	Ministry of Children and Youth Services
111	Registrant	Marvin	Klassen	ВС	Ministry of Children and Family Development
112	Registrant	Bonnie	Kocsis	MB	Animikii Ozoson CFS
113	Registrant	Jillian	Koftinoff	ВС	Nakusp RCMP
114	Registrant	Deb	Kohen	ВС	MCFD
115	Registrant	Stephanie	Konefall	ВС	Lalum'utul ' Smun'eem Child and Family Services
116	Registrant	Helen	Kormendy	ВС	MCFD
117	Registrant	Parm	Kroad	ВС	Victoria Women's Transition House Society
118	Registrant	Patricia	Kyle	NT	GNWT-Department of Health and Social Services
119	Registrant	Cheryl	Lacharity	ВС	MCFD
120	Registrant	Amelia	Larson	АВ	Aspen Family and Community Network Society
120 121	Registrant Registrant	Amelia Tanya	Larson Lary	AB ON	
	_				Society
121	Registrant	Tanya	Lary	ON	Society  Public Health Agency of Canada
121 122	Registrant Registrant	Tanya Kevin	Lary Lauder	ON BC	Society Public Health Agency of Canada PODV
121 122 123	Registrant Registrant Registrant Registrant	Tanya Kevin Cynthia Marilyn	Lary Lauder Lee	ON BC BC	Society  Public Health Agency of Canada  PODV  Representative for Children and Youth
121 122 123 124	Registrant Registrant Registrant Registrant	Tanya Kevin Cynthia Marilyn	Lary Lauder Lee LeFrank	ON BC BC PE	Public Health Agency of Canada PODV Representative for Children and Youth Mi'kmaq Confederacy of PEI
121 122 123 124 125	Registrant Registrant Registrant Registrant Registrant	Tanya Kevin Cynthia Marilyn Terry	Lary Lauder Lee LeFrank Lejko	ON BC BC PE BC	Society Public Health Agency of Canada PODV Representative for Children and Youth Mi'kmaq Confederacy of PEI MCFD
121 122 123 124 125 126	Registrant Registrant Registrant Registrant Registrant Speaker	Tanya Kevin Cynthia Marilyn Terry Katherine	Lary Lauder Lee LeFrank Lejko LeReverend	ON BC BC PE BC BC	Public Health Agency of Canada PODV Representative for Children and Youth Mi'kmaq Confederacy of PEI MCFD Ministry of Justice
121 122 123 124 125 126	Registrant Registrant Registrant Registrant Registrant Registrant Registrant	Tanya Kevin Cynthia Marilyn Terry Katherine Rachel	Lary Lauder Lee LeFrank Lejko LeReverend Levy	ON BC BC PE BC BC	Public Health Agency of Canada PODV Representative for Children and Youth Mi'kmaq Confederacy of PEI MCFD Ministry of Justice MCFD Vancouver Aboriginal Child & Family

131	Registrant	Shirley	Lippmann	ВС	Ministry of Children and Family Development
132	Registrant	Brandon	Litun	ВС	Ministry of Children and Family Development
133	Speaker	Margaret	Lloyd	ВС	The Children's Foundation
134	Registrant	Sarah	Louie	ВС	Atira Women's Resource Society
135	Registrant	Tami	Lund	ВС	MCFD
136	Registrant	Michael	Ly	MB	Kinosao Sipi Minisowin Agency
137	Registrant	Candice	Lys	NT	FOXY/SMASH
138	Registrant	Patti	MacAhonic	ВС	Ann Davis Transition Society
139	Speaker	Laurie	MacDonald	ВС	Indigenous Perspectives Society
140	Registrant	Darlene	MacDonald	МВ	Office of the Children's Advocate - Manitoba
141	Registrant	Jeannette	MacInnis	ВС	BCAAFC
142	Registrant	Kayley	Mackay	NT	FOXY/SMASH
143	Speaker	Maggie	MacKillop	AB	HomeFront
144	Speaker	Harriet	MacMillan	ON	McMaster University, Offord Centre for Child Studies, Hamilton
145	Registrant	Colleen	MacPherson	ВС	MCFD
146	Speaker	Margaret	MacPherson	ON	Centre for Research & Education on Violence against Women & Children
147	Registrant	Chad	Mah	ВС	Vancouver Police Department
148	Registrant	Stephanie	Mannix	ВС	Provincial Office of Domestic Violence
149	Registrant	Trudie	Manoloudis	ВС	Public Guardian and Trustee of BC
150	Registrant	Kate	Mantta	ВС	Westcoast Community Resources Society
151	Registrant	Daryl	Marceau	ВС	MCFD
152	Speaker	Brandon	Mareels-Bonneau	ВС	Youth Advisory Council
153	Registrant	Natasha	Marshall	ВС	Secwepemc Child and Family Services
154	Registrant	Jennifer	Martin	ON	Ryerson University
155	Registrant	Audrey	Martin	АВ	Aspen Family and Community Network

## Society

156	Speaker	Donna	Martinson	ВС	Retired BC Supreme Court Judge
157	Registrant	Christine	Massey	ВС	MCFD
158	Registrant	Jane	Matheson	AB	Wood's Homes
159	Registrant	s.22		ВС	
160	Registrant	Sukh	Mattu	ВС	Options Community Services
161	Registrant	Cheryl	May	ВС	Ministry of Children and Family Development
162	Speaker	Raven	McCallum	ВС	Youth Advisory Council
163	Registrant	Amanda	McCormick	ВС	University of the Fraser Valley
164	Speaker	Wendy	McCourt	PE	Department of Family & Human Services
165	Registrant	Carrie	McCulley	ВС	BC Corrections
166	Speaker	Tabitha	McDonald	ON	Adoption Council of Canada
167	Registrant	Maria	McDougall	МВ	Animikii Ozoson Child and Family Services
168	Registrant	Karen	McGillivray	SK	Family Service Regina
169	Speaker	Barbara	McInerney	YT	Yukon Women's Transition Home Society
170	Speaker	Brooke	McLardy	ВС	Ending Violence Association of BC
171	Speaker	Rochelle	McLean	ВС	Indigenous Perspectives Society
172	Registrant	Laura	McLeod	AB	Alberta Health Services
173	Registrant	Kim	McRae	ВС	Delta Police Department
174	Registrant	Sherri	Miller	ON	Blue Hills Child and Family Centre
175	Registrant	Jennifer	Miller	ВС	Representative for Children and Youth
176	Registrant	Sara	Mohammed	ON	CREVAWC-Western University
177	Registrant	Vijay	Morancie	ВС	"E" Division RCMP
178	Registrant	Margaret	Morrison	ВС	Westcoast Community Resources Society
179	Registrant	Tracy	Moulaison	ВС	Fraser Regional Aboriginal Friendship Centre Ass

180	Registrant	s.22		BC		
181	Registrant	Suzanne	Muir	ВС	Vancouver Police Department	
182	Registrant	Myra	Muminawatum	МВ	Kinosao Sipi Minisowin Agency	
183	Registrant	Amanda	Murphy	ВС	Ridge Meadows RCMP VIctim Services	
184	Registrant	Shana	Murray	ВС	Howe Sound Women's Centre Society	
185	Registrant	Trisha	Myers	ВС	Ministry of Children and Family Development	
186	Registrant	Laurel	Nash	ВС	Ministry of Aboriginal Relations & Reconciliation	
187	Registrant	Tracy	Nelson	ВС	West Vancouver Police Department	
188	Speaker	Ellen	Newman	ВС	Indigenous Perspectives Society	
189	Registrant	Susan	Ngo	ВС	Atira Women's Resource Society	
190	Registrant	Terra	Nielsen	ВС	Ministry of Justice	
191	Registrant	Tom	Norton	ВС	"E" Divison RCMP	
192	Speaker	John	Nsabimana	BC Ministry of Finance		
193	Speaker	Shadene	Ogundimu	AB	Wood's Homes	
194	Registrant	Katherine	O'Rourke	NL	Blue sky Family Care	
195	Registrant	Kathleen	Owen	ВС	RCMP	
196	Registrant	Olivia	Palomino	ВС	Atira Women's Resource Society	
197	Registrant	Bonnie	Pattyn	ВС	MCFD	
198	Registrant	Clarence	Paupanekis	МВ	Kinosao Sipi Minisowin Agency	
199	Registrant	Dana	Peace	ВС	Island Women Against Violence	
200	Registrant	Kelly	Peck	ВС	MCFD	
201	Registrant	Ann	Pederson	ВС	BC Women's Hospital + Health Centre	
202	Speaker	Jack	Penashue	NL	Sheshatshiu Innu First Nation	
203	Speaker	Gordon	Phaneuf	ON	Child Welfare League of Canada	
204	Registrant	David	Phillips	ВС	MCFD	
205	Registrant	Sylvia	Pivko	ON	Blue Hills Child and Family Centre	
206	Registrant	Robert	Ploughman	ВС	North Vancouver RCMP	

207	Speaker	Jay	Polowin	ВС	MCFD	
208	Registrant	Shirley	Purves	АВ	Aspen Family and Community Network Society	
209	Registrant	Chrystal	Ragan	ВС	MCFD	
210	Registrant	Amelia	Rajala	NU	Government of Nunavut	
211	Registrant	Jessica	Randhawa	ВС	Representative for Children and Youth	
212	Registrant	Helgi	Remmelg	ВС	The Children's Foundation	
213	Registrant	Laura	Reynolds	ВС	North Shore Crisis Services Society	
214	Registrant	Megan	Reynolds	ВС	Howe Sound Women's Centre Society	
215	Speaker	Audra	Richards	AB	Wood's Homes	
216	Registrant	Dawn	Richards	ВС	Vancouver Police Department	
217	Registrant	Makenna	Rielly	ВС	VWTH & VSAC	
218	Registrant	Michelle	Robarts	ВС	West Vancouver Police Department	
219	Registrant	Rachel	Robinson	ВС	Nisga'a Lisims Government	
220	Speaker	Takhar	Ronnie D.	ВС	Surrey Women's Centre	
221	Speaker	Kate	Rossiter	ВС	Ending Violence Association of BC	
222	Speaker	Gisela	Ruebsaat	ВС	EVA BC/CCWS	
223	Registrant	Clark	Russell	ВС	Provincial Office of Domestic Violence	
224	Registrant	Nadine	Ryan	ВС	Ministry of Children and Family Development	
225	Registrant	Amarjit	Sahota	ВС	Ministry of Children and Family Development	
226	Registrant	Debbie	Samija	ВС	MCFD	
227	Registrant	Mandy	Sandher	ВС	Ministry of Children and Family Development / Aboriginal Services	
228	Registrant	Sue	Sarabun	ВС	MCFD	
229	Registrant	Carol	Sawyer	ВС	MCFD	
230	Registrant	Alex	Scheiber	ВС	MCFD	
231	Registrant	Norma Jean	Schmidt	ВС	desert sun counselling & resou	
232	Speaker	Katreena	Scott	ON	University of Toronto	

233	Registrant	Sairoz	Sekhon	ВС	BC Housing	
234	Registrant	Kristen	Sellon	NL	Innu Round Table Secretariat	
235	Registrant	Brenda	Senner	ВС	Ministry of Children and Family Development	
236	Registrant	Walter	Serraglio	ВС	Ministry of Children and Family Development	
237	Registrant	Sahra	Shaan	ВС	Atira Women's Resource Society	
238	Registrant	Michelle	Shallow	NL	Government of Newfoundland and Labrador	
239	Registrant	Rhonda	Shears	ВС	MCFD	
240	Registrant	Paul	Sheaves	ВС	Westcoast Family Centres Society	
241	Registrant	Elizabeth	Sheilds	ВС	Ministry of Children and Family Development	
242	Registrant	Kerry	Shinners	ВС	Ministry of Children and Family Development	
243	Registrant	Jane	Shirley	ВС	SAFE Society	
244	Registrant	Lori	Simpson	ВС	Ministry of Children and Family Development	
245	Speaker	Sonja	Sinclair	ВС	Vancouver Coastal Health	
246	Registrant	Kim	Skilling	ВС	Purpose Society	
247	Registrant	Josée	Smith	ВС	Royal Canadian Mounted Police	
248	Registrant	Tania	Smutylo	ON	Public Health Agency of Canada	
249			,	ON	Public Health Agency of Canada	
	Registrant	Anju	Sohal	ВС	Public Health Agency of Canada VACFSS	
250	Registrant Registrant	Anju Carla				
250 251			Sohal	ВС	VACFSS	
	Registrant	Carla	Sohal Springinotic	BC BC	VACFSS BC Coroners Service	
251	Registrant Registrant	Carla Ana	Sohal Springinotic Stamatakis	BC BC	VACFSS  BC Coroners Service  MCFD  Cowichan Women Against Violence	
251 252	Registrant Registrant Speaker	Carla Ana Jane	Sohal Springinotic Stamatakis Sterk	BC BC BC	VACFSS  BC Coroners Service  MCFD  Cowichan Women Against Violence Society  Ministry of Children and Family	
<ul><li>251</li><li>252</li><li>253</li></ul>	Registrant Registrant Speaker Registrant	Carla Ana Jane Deanna	Sohal Springinotic Stamatakis Sterk Stobbe	BC BC BC BC	VACFSS  BC Coroners Service  MCFD  Cowichan Women Against Violence Society  Ministry of Children and Family Development	

257	Registrant	Fabio	Suarez	вс	Ministry of Children and Family Development, Integrated Domestic Violence Unit	
258	Registrant	Catherine	Talbott	ВС	MCFD-PODV	
259	Registrant	Anne	Taylor	ВС	Haven Society	
260	Registrant	Agnes	Taylor	ВС	Nisga'a Child and Family Services	
261	Registrant	Brooke	Thomas	ВС	"E" Division RCMP	
262	Registrant	Linda	Thomas	ВС	Secwepemc Child and Family Services	
263	Registrant	Celine	Thompson	ВС	The Bridge Youth and Family Services	
264	Registrant	Andrea	Thompson	ВС	Avenues of Change - Guildford West	
265	Registrant	Tricia	Thorne	ВС	Lalum'utul ' Smun'eem Child and Family Services	
266	Registrant	Nell-Anne	Toegel	ВС	Islands Wellness Society	
267	Registrant	Patti	Tooke	ВС	MCFD	
268	Speaker	Steven	Tremblay	ON	Child Welfare League of Canada	
269	Registrant	Renee	Turner	ВС	BC Society of Transition Houses	
270	Speaker	Aliina	Vaisanen	ON	Child Welfare League of Canada	
271	Registrant	Lucie	Vallieres	ВС	Policing and Security Branch, Ministry of Public Safety and Solicitor General	
272	Registrant	Cathy	van Ingen	ON	Brock University	
273	Registrant	Sonya	Vellenga	ON	Kawartha Sexual Assault Centre	
274	Registrant	Denise	Verreault	ВС	Nisga'a Lisims Government	
275	Registrant	Barb	Vincent	ВС	"E" Division RCMP	
276	Registrant	Sherri	Wade	ВС	Nanaimo RCMP Detachment	
277	Registrant	Matthew	Walker	ВС	MCFD	
278	Speaker	Nadine	Wathen	ON	University of Western Ontario	
279	Registrant	Lita	Watson	AB	RCMP	
280	Registrant	Shyanne	Watters	ВС	Sechelt First Nations	
281	Speaker	Gillian	Weaver-Dunlop	AB	Calgary Women's Emergency Shelter	
282	Registrant	Thomas	Weber	ВС	MCFD	

283	Speaker	Melinda	Wellsman	NL	Blue sky Family Care
284	Speaker	Christian	Whalen	NB	Office of the Child and Youth Advocate, New Brunswick
285	Registrant	Kristy	White	ВС	Nisga'a Lisims Government
286	Registrant	Joanne	White	ВС	Ministry of Children and Family Development
287	Registrant	Ben	Whitehead	ВС	Delta Police Department
288	Registrant	Lisa	Whittaker	ВС	Family Services of Greater Vancouver
289	Registrant	Wendy	Wiens	ВС	MCFD
290	Registrant	Caroline	Wilkin	ВС	MCFD
291	Registrant	Ben	Wilkinson	ВС	Vancouver Police Department
292	Registrant	Irene	Willsie	ВС	Women's Contact Society
293	Registrant	Arleen	Windigo	ВС	Atira Women's Resource Society
294	Speaker	Lisa	Wolff	ON	UNICEF Canada
295	Speaker	Rhiannon	Wong	ВС	BC Society of Transition Houses
296	Registrant	Wayne	Wong	NS	Westcoast Family Centres Society
297	Registrant	Laura	Woods	ВС	EVA BC
298	Registrant	Margaret	Wormell	NU	Department of Family Services
299	Registrant	William	Yoachim	ВС	Kwumut Lelum Child and Family Services
300	Speaker	Alannah	Young	ВС	UBC JIBC

## B. COLLABORATING ACROSS SYSTEMS: CONFERENCE PROGRAM, OCTOBER 17-19, 2016

## AGENDA AT A GLANCE

## Monday October 17, 2016

6pm – 8pm	Networking Reception Meet and Greet	Britannia Ballroom
	Early Registration	Foyer

## Tuesday October 18, 2016

	pening irst Nations Welcome		Britannia Ballroom
W	/elcome		Britannia Ballroom
Ho	on. Minister Cadieux -	- Ministry Children and Family Development	
G	ordon Phaneuf, Child	Welfare League of Canada	
M	lessage from the Hono	ourable Minister Patricia Hadju; Minister of	
St	tatus of Women Cana	da	
K	eynote		Britannia Ballroom
		AcMaster Department of Psychiatry and	
Be	ehavioural Neuroscience	es & Dr. Nadine Wathen, Centre for Research	
ar	nd Education on Viole	nce Against Women and Children, The	
Ur	niversity of Western C	ntario	
	reak		Foyer
		pact of Domestic Violence on children, youth	Britannia Ballroom
an	nd families in Aborigin	al Communities	
Lu	unch		Britannia Ballroom
W	orkshop 3:00 pm – 4	4:15 pm	Room
Workshop 1:15 pm - 2:3	0 pm	The Link Between Boys Victimization and	Elmbridge
		Adult Perpetration of Intimate Partner	
		Violence	
Decolonizing our Practice:		ICAT (Interagency Case Assessment Teams)	Britannia C
Perspectives on Grief & Lo	oss	Best Practices Guidelines: Focus on	
		strategies to keep communities safer	
Multiple Concurrent Proce		Domestic Violence & Child Welfare:	Britannia A
Violence Cases: A Danger		Collaborating across Provinces and	
Responding Through Colla	aboration and	Territories	
Information-Sharing			
Improving Outcomes in Ch		Finding Solutions for Domestic Violence	Westminster 1
where Domestic Violence		through the Center of Domestic Peace	
do we know? What should			
we need to do differently?			
Families, Family Systems	and Child Well-	Voice for Victims of Domestic Violence - Why	Britannia B
being Over Time		victims don't report	
Response-based Approac	ch to Domestic	Empowering Sexually Assaulted Youth	Westminster 2
Violence			
Children's Rights as a Too Making in Child Welfare a		Youth Advisory Council	Westminster 3
		Networking Reception	Foyer

# AGENDA AT A GLANCE

## Wednesday October 19, 2016

9:00 am – 1:00 pm		econciliation is our path forward	Britannia Ballroom
	Speaker: Chastity Day	nis	
	Keynote		Britannia Ballroom
	Speaker: Dr. Susan Bis	ssell, UNICEF International	
	Break		Foyer
	Panel Discussion – C	ollaborating Across Systems for the benefit	Britannia Ballroom
	of women, children, y	outh and families	
	Lunch		Britannia Ballroom
Workshop 1:00 pm -	2:15 pm	Workshop 2:30 pm – 3:45 pm	Room
Neighbours Friends an	d Family - Provincial	Forced Marriage	Westminster 2
Public Awareness Can	npaign on Family		
Violence and The Mak			
(MIOB) Workplace Edu	ucation Program		
Safe Choices: Respon	ding to Relationship	Keeping Mothers in Mind: Relationship-Based	Westminster 1
Violence among Quee	r Youth	Intervention for Mothers with Young Children	
_		who have Experienced Violence and Trauma.	
Innovations in Residen	itial Care: Creative	Safe Relationships Safe Children	Westminster 3
Solutions for Unique C	hallenges		
Practice Development	& Organizational	Emerging Evidence of Best Practices in	Britannia A
Development: A Parall	el Process	Intervention with Men to End Violence Against	
1.6	15: 5:1:	Women and Children	
Information Sharing ar		Integrated Partnerships for the Reduction of	Britannia B
Collaborating to Help h	(eep Survivors	Domestic Violence	
Supported and Safe		K	Ditaria O
	trauma and Domestic	Keeping Women and Children Safe: Domestic	Britannia C
Violence affected three	e youth from the child	Violence and Child Protection	
welfare system	1 P		51.1.1
Ending Violence within	Indigenous	How domestic abuse is a key vulnerability	Elmbridge
Communities		factor for children becoming involved in	
2.45	CL 1 D	extreme violence	Ditarria Dallarra
3:45 pm – 4:15 pm	Closing Presenter		Britannia Ballroom
4.45 4.00	Paul Lacerte, Moosehi	de Campaign	D.1 D.11
4:15 - 4:30	Closing		Britannia Ballroom



September 20, 2016 Ref: 229600

The Honourable Patricia A Hajdu, M.P. Minister of Status of Women Status of Women Canada PO Box 8097, Station T CSC Ottawa ON K1G 3H6

Dear Minister:

Re: Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse

On behalf of the Ministry of Children and Family Development in British Columbia, we would be delighted if you joined us for the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse Conference. We will be hosting the conference in partnership with the Child Welfare League of Canada in Richmond, British Columbia, from October 17-19, 2016, as a way of welcoming leaders in the fields of domestic violence and child welfare to develop strategies for preventing and responding to violence against women and children. In particular, the event's discussions will centre on improving collaboration between sectors, and strengthening policies, programs, and service delivery models to prevent and respond to domestic violence and child abuse.

The conference will include keynote presentations, workshops, and panels focusing on domestic violence and child welfare. The speakers will bring a rich array of expertise and experience to the conference and topics will be based on the most recent research and effective and innovative interdisciplinary practices. Designed to develop tangible solutions and strategies, the conference will be a unique opportunity to network and exchange ideas with leading edge thinkers.

We would be honoured to have you participate in the conference and believe your voice would meaningfully impact the discussion. The conference will take place in beautiful British Columbia at the Sheraton Vancouver Airport Hotel in Richmond. To give you a better understanding of the conference and subject matter, a preliminary agenda can be found at the Web Site: <a href="https://collaboratesconference.ca/">https://collaboratesconference.ca/</a>, where registration can also be made. For further information about this conference please contact Gordon Phaneuf, President and CEO of Child Welfare League of Canada, via e-mail at: <a href="mailto:gord@cwlc.ca">gord@cwlc.ca</a> or by telephone at 613 235-4412.

We appreciate your consideration and hope you can join us in October.

Sincerely,

Stephanie Cadieu Minister

Ivimister

Ministry of Children and Family Development

Office of the Minister Mailing Address: Parliament Buildings Victoria BC V8V 1X4



August 15, 2016 VIA E-MAIL Ref: 228958

The Honourable Jean-Yves Duclos, P.C., M.P. Minister of Families, Children and Social Development Government of Canada E-mail: c/o s.16

Dear Minister:

#### Re: Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse

On behalf of the Ministry of Children and Family Development in British Columbia, we would be delighted if you joined us for the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse Conference. We will be hosting the conference in partnership with the Child Welfare League of Canada in Richmond, British Columbia, from October 17-19, 2016, as a way of welcoming leaders in the fields of domestic violence and child welfare to develop strategies for preventing and responding to violence against women and children. In particular, the event's discussions will centre on improving collaboration between sectors, and strengthening policies, programs, and service delivery models to prevent and respond to domestic violence and child abuse.

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We appreciate your consideration and hope you can join us in October.

Sincerely,

Stephanie Cadieux Minister

Ministry of Children and Family Development Office of the Minister Mailing Address: Parliament Buildings Victoria BC V8V 1X4



VIA E-MAIL

August 15, 2016

Ref: 228958

Her Excellency Mrs. Zenebu Tadesse Woldetsadik Ministry of Women and Children Affairs Federal Democratic Republic of Ethiopia

E-mail: c/os.16

Excellency:

Re: Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse Conference

On behalf of the Ministry of Children and Family Development in British Columbia, Canada, I would like to invite you to speak at our conference this fall entitled, Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse. We believe that conference participants would benefit greatly from hearing from you about the cutting-edge work that the Government of Ethiopia is supporting to prevent and respond to domestic violence and child abuse.

We will be hosting the conference in partnership with the Child Welfare League of Canada in Richmond, British Columbia, Canada, from October 17-19, 2016, as a way of welcoming leaders in the fields of domestic violence and child welfare to develop strategies for preventing and responding to violence against women and children. In particular, the event's discussions will centre on improving collaboration between sectors, and strengthening policies, programs, and service delivery models to prevent and respond to domestic violence and child abuse.

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Sincerely,

Stephanie Cadieux

Minister

Ministry of Children and Family Development Office of the Minister Mailing Address: Parliament Buildings Victoria BC VSV 1X4



August 15, 2016

VIA E-MAIL Ref: 228958

Nicholas McCoy Advocacy Officer Eliminating Child Labour in Tobacco Growing Foundation E-mail: Nicholas.McCoy@eclt.org

Dear Nicholas McCoy:

Re: Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse Conference

On behalf of the Ministry of Children and Family Development in British Columbia, Canada, we would be delighted if you joined us for the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse Conference. We will be hosting the conference in partnership with the Child Welfare League of Canada in Richmond, British Columbia, Canada, from October 17-19, 2016, as a way of welcoming leaders in the fields of domestic violence and child welfare to develop strategies for preventing and responding to violence against women and children. In particular, the event's discussions will centre on improving collaboration between sectors, and strengthening policies, programs, and service delivery models to prevent and respond to domestic violence and child abuse.

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We appreciate your consideration and hope you can join us in October.

Sincerely,

Stephanie Cadieux Minister

Ministry of Children and Family Development Office of the Minister Mailing Address: Parliament Buildings Victoria BC V8V 1X4

#### D. COLLABORATING ACROSS SYSTEMS: THANK YOU LETTERS TO GUEST SPEAKERS

VIA E-MAIL Ref: 230369

November 16, 2016

Dr. Harriet MacMillan
Professor
Departments of Psychiatry and Behavioral
Neurosciences and Pediatrics
McMaster University
E-mail: macmilnh@mcmaster.ca

Dear Dr. MacMillan:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

The objective of the conference was to strengthen policy and practice, programs, and service delivery models to prevent and respond to domestic violence and child abuse. Your willingness to share your in-depth insight and knowledge helped ensure the conference was a success, helping us work towards a more collaborative approach among agencies and organizations. We certainly hope that you found the conference beneficial and had the opportunity to network with the other participants and attendees.

We thank you for presenting your extensive research during your keynote presentation and your exceptional input during the panel discussion. We look forward to working with you again in the future.

Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux

Minister of Children and Family Development

Government of British Columbia

VIA E-MAIL Ref: 230369

November 16, 2016

Dr. Nadine Wathen Professor University of Western Ontario E-mail: nwathen@uwo.ca

Dear Dr. Wathen:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

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We thank you for presenting your extensive research during your keynote presentation. We look forward to working with you again in the future.

Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux Minister of Children and Family Development Government of British Columbia

VIA E-MAIL Ref: 230369

November 16, 2016

Tracy Porteous
Executive Director
Ending Violence Association of BC
E-mail: Porteous@endingviolence.org

#### Dear Tracy Porteous:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

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We thank you for contributing your exceptional input regarding challenges and solutions for violence against women and children during the panel discussion. We look forward to working with you again in the future.

Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux

Minister of Children and Family Development

Government of British Columbia

November 16, 2016

Raven McCallum Youth Advisory Council for the Provincial Director of Child Welfare E-mail: s 22

### Dear Raven McCallum:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

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We thank you for presenting your meaningful personal stories and valuable input during the panel discussion. We look forward to working with you again in the future.

Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux

Minister of Children and Family Development Government of British Columbia

35

November 16, 2016

Paul Lacerte Moose Hide Campaign Development Society E-mail: info@moosehidecampaign.ca

### Dear Paul Lacerte:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

The objective of the conference was to strengthen policy and practice, programs, and service delivery models to prevent and respond to domestic violence and child abuse. Your willingness to share your in-depth insight and knowledge helped ensure the conference was a success, helping us work towards a more collaborative approach among agencies and organizations. We certainly hope that you found the conference beneficial and had the opportunity to network with the other participants and attendees.

We thank you for sharing your innovative work with the Moose Hide Campaign during your keynote presentation. We look forward to working with you again in the future.

Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux Minister of Children and Family Development Government of British Columbia

November 16, 2016

Grand Chief Edward John Tl'azt'en Nation E-mail: s.16

#### Dear Grand Chief Edward John:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

The objective of the conference was to strengthen policy and practice, programs, and service delivery models to prevent and respond to domestic violence and child abuse. Your willingness to share your in-depth insight and knowledge helped ensure the conference was a success, helping us work towards a more collaborative approach among agencies and organizations. We certainly hope that you found the conference beneficial and had the opportunity to network with the other participants and attendees.

We thank you for presenting your meaningful personal stories and valuable input during the panel discussion. We look forward to working with you again in the future.

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Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux Minister of Children and Family Development Government of British Columbia

November 16, 2016

Mike DeGagné
President and Vice-Chancellor
Nipissing University
E-mail: maggied@nipissingu.ca

## Dear Mike DeGagné:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

The objective of the conference was to strengthen policy and practice, programs, and service delivery models to prevent and respond to domestic violence and child abuse. Your willingness to share your in-depth insight and knowledge helped ensure the conference was a success, helping us work towards a more collaborative approach among agencies and organizations. We certainly hope that you found the conference beneficial and had the opportunity to network with the other participants and attendees

We thank you for contributing your valuable and impactful input regarding reconciliation and meaningful change during the panel discussion. We look forward to working with you again in the future.

Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux

Minister of Children and Family Development

Government of British Columbia

November 16, 2016

Chastity Davis Consulting E-mail: s.22

## Dear Chastity Davis:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

The objective of the conference was to strengthen policy and practice, programs, and service delivery models to prevent and respond to domestic violence and child abuse. Your willingness to share your in-depth insight and knowledge helped ensure the conference was a success, helping us work towards a more collaborative approach among agencies and organizations. We certainly hope that you found the conference beneficial and had the opportunity to network with the other participants and attendees.

We thank you for presenting your meaningful personal story during your keynote presentation and your exceptional input during the panel discussion. We look forward to working with you again in the future.

Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux

S(advance

Minister of Children and Family Development

Government of British Columbia

November 16, 2016

Dr. Susan Bissell Global Partnership to End Violence Against Children E-mail: sbissell@unicef.org

Dear Dr. Bissell:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

The objective of the conference was to strengthen policy and practice, programs, and service delivery models to prevent and respond to domestic violence and child abuse. Your willingness to share your in-depth insight and knowledge helped ensure the conference was a success, helping us work towards a more collaborative approach among agencies and organizations. We certainly hope that you found the conference beneficial and had the opportunity to network with the other participants and attendees.

We thank you for presenting your exceptional work on ending violence against children during your keynote presentation and your input during the panel discussion. We look forward to working with you again in the future.

Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux Minister of Children and Family Development Government of British Columbia

VIA E-MAIL November 16, 2016 Ref: 230369

Dr. Joanne Baker Executive Director BC Society of Transition Houses E-mail: joanne@bcsth.ca

Dear Dr. Baker:

On behalf of the Child Welfare League of Canada and the Ministry of Children and Family Development, Government of British Columbia, we would like to thank you for your participation in the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse conference, October 17-19, 2016. We appreciate you taking the time and effort to speak at the conference.

The objective of the conference was to strengthen policy and practice, programs, and service delivery models to prevent and respond to domestic violence and child abuse. Your willingness to share your in-depth insight and knowledge helped ensure the conference was a success, helping us work towards a more collaborative approach among agencies and organizations. We certainly hope that you found the conference beneficial and had the opportunity to network with the other participants and attendees.

We thank you for contributing your exceptional input regarding challenges and solutions for violence against women and children during the panel discussion. We look forward to working with you again in the future.

S(advance

Sincerely,

Gordon Phaneuf, MSW, RSW Chief Executive Officer

Child Welfare League of Canada

Stephanie Cadieux Minister of Children and Family Development Government of British Columbia



## NEWS RELEASE

For Immediate Release Oct. 26, 2016 Child Welfare League of Canada

### Minister Cadieux receives CWLC Award of Excellence

VANCOUVER - The Child Welfare League of Canada (CWLC) has awarded Minister of Children and Family Development Stephanie Cadieux with an Award of Excellence to recognize her strong leadership in the efforts to prevent domestic violence and child abuse in B.C. The CWLC, widely recognised as the voice of vulnerable child and youth in Canada, has a long history of acknowledging the leadership, courage and integrity of key champions in the area of children's services.

"I'm honoured to receive this award from CWLC because it shows that our work in B.C. is making a difference," said Minister of Children and Family Development Stephanie Cadieux. "The B.C. government is working closely with partners like CWLC to raise awareness about domestic violence and to help change the attitudes and behaviours that perpetuate it and all forms of violence against women."

The award was presented at the Collaborating Across Systems conference, which was co-hosted by the Ministry of Children and Family Development (MCFD) and CWLC. This national conference was attended by representatives from every province and territory across Canada and brought together more than 300 delegates to look at ways to strengthen policy and practice, as well as programs and service delivery models to prevent and respond to domestic violence and child abuse across the country.

"Minister Cadieux is the longest standing minister in her ministry's history," said Gordon Phaneuf, executive director of CWLC. "During her four year tenure she has led many significant initiatives, from training for front line workers to media campaigns to raise public awareness of domestic violence. CWLC is pleased to recognize her excellent work and look forward to working with her on future projects."

"To make the biggest impact, we need strong partnerships like the ones we've built with CWLC and other anti-violence organizations in the province," said Minister Cadieux. "We're stronger together, and together we're making genuine strides towards our goal of achieving a violence-free B.C."

"I want to congratulate Minister Cadieux on this national award," said Tracy Porteous, Executive Director of the Ending Violence Association of BC. "Minister Cadieux has been a steadfast supporter of initiatives that concretely build safety for women and children from gender-based violence – from the Be More Than a Bystander program that works to prevent violence before it starts, to the Inter-Agency Case Assessment teams that manage B.C.'s most lethal domestic violence cases – the minister has been there right from the ground up. It's nice to see her leadership on these fronts be recognized!"

## Learn More:

For more information on the Child Welfare League of Canada, visit: www.cwlc.ca/

# F. SPEAKING NOTES: GORDON PHANEUF SPEAKING NOTES ON MINISTER STEPHANIE CADIEUX

- Minister Cadieux has been BC's Minister of Children and Family Development since September 2012; she is the longest standing minister for that portfolio in BC's history.
- During her 4 year tenure she has been a true champion of preventing and responding to domestic violence and child abuse.
- She has led many significant provincial initiatives including:
  - Amending the Child, Family and Community Service Act to include exposure to domestic violence as a specific type of harm to children.
  - Giving social workers direct access to a provincial electronic registry of protection orders, thus improving their assessment of risk to children and women experiencing domestic violence
  - Establishing specially trained Domestic Violence leads in every service delivery area to provide clinical consultation and training to front line staff and management.
  - And finally, Minister Cadieux sponsored this important national conference on Domestic Violence which brings strategic leaders from every province and territory in Canada together to strengthen our policies, practice and collaboration on this critical topic.

In recognition of her strong leadership in domestic violence and child abuse, the Child Welfare League of Canada is providing Minister Stephanie Cadieux this Award of Excellence

# G. SPEAKING NOTES: KEY-NOTE SPEAKER, DR. SUSAN L. BISSELL – THE GLOBAL PARTNERSHIP TO END VIOLENCE AGAINST CHILDREN

## Ending Violence Against Children - in our hands

Many thanks to those organizing this meeting for your kind invitation to be here. As I often say when invited to Canada for meetings and speaking engagements – it is good to be home. It is particularly good to be home when I am among such an incredible group of people, including young people, all so dedicated to making Canada a better place for its children.

'Hope is the currency of the future' and 'being a feminist should be a pre-requisite for masculinity' are two among many profound things I heard from the young people who spoke on a panel in yesterday's late afternoon breakout session. It does not get more profound than that.

I am really very honoured, this morning, to contextualize your efforts locally, provincially and nationally. You may not have known it until now – until you saw that short clip – that you are part of something big and important and life-changing.

Ladies and gentlmen, in 2015, world leaders made a commitment to end all forms of violence against children by 2030, as part of the Sustainable Development Goals, otherwise known as the SDGs, or Agenda 2030. That moment presented an historic opportunity to unite everyone behind a global, regional and national commitment to protect the world's most precious assest – its children. End Violence, as we call the Partnership, was created to help achieve this ambitious undertaking – in every country, every community, every school and every family.

### Why?

First, because the statistics are staggering. Every year, at least a billion children are exposed to violence and every 5 minutes, a child dies a violent death. Each year, 3 million girls in Africa and countless more on other continents are at risk of genital cutting. Annually, millions of girls are married before the age of 18 and four out of ten boys in residential care insitutions suffer physical violence. Globally, 120 million girls experienced sexual violence last year. And children living with disabilities are more likely than their non-disable peers to experience violent discipline.

These statistics make visible a stark reality – we are failing our children, failing to respect them and to keep them safe.

At the same time, according to Dr. Margaret Chan, the Director-General of the World Health Organization:

We know what works to prevent violence in our homes, schools and workplaces and on our streets and playgrounds. We should take inspiration from governments which have demonstrated success in reducing violence by taking the steps needed. They have shown us that indeed violence is preventable.

This is second reason this new partnership is so urgently needed – we know what works to prevent the hurt and harm affecting so many children. We know how to prevent violence, and we know what to do when children experience it, how to help them recover and live full lives again. We heard this in the session yesterday morning. We have an albeit weak evidence base of effective intervention, but we cannot wait for a perfect evidence base to take action.

The third rationale behind the End Violence partnership is grounded in Agenda 2030. That Agenda calls for all countries and all stakeholders to come together in a collaborative partnership to deliver sustainable development to all, and to deliver peace and justice. We are reminded to extend our efforts especially to the poorest and most vulnerable.

End Violence is all about doing things that will have a meaningful impact for all children, everywhere...North and South, rich and poor...in times of war and peace.

Uniting governments, United Nations agencies, international organizations, civil society, faith groups, the private sector, philanthropic foundations, researchers and academics, and importantly children themselves, End Violence is clearly ambitious. I sometimes refer to the establishment of it as 'bigger than the making of Ben Hur' It aims to build on successes achieved to date, lessons learned and the work of other partnerships. End Violence will be fortified by the efforts of all – from national civil society organizations to the SRSGs on violence and on children and conflict.

With End Violence we are striving to do one simple if challenging thing: keep children safe and secure in a tumultuous world.

End Violence is a means of implementation of Agenda 2030, supporting the achievement of SDG target 16.2 – to end abuse, exploitation, trafficking and all forms of violence against and torture of children and the other relevant SDG targets. These include the targets that seek an end to violence against women and girls – including SDG targets 5.2 and 5.3, an end to the economic exploitation of children – SDG targets 8.7, as well as those that intend to keep children safe in schools and communities and to promote peace and non-violence – SDG targets 4.a, 4.7, 11.2 and 11.7.

We have 4 principles that are fundamental to our common undertaking. These are being rights-focused, child-centred, universal and gender-sensitive. To dwell especially on being 'gender sensitive' we note that girls experience particular forms of violence on one hand, and on the other that boys in certain places are victimized. End violence will also be sensitive to gender identity and the blame and banishment LGBTQ children must be protected from.

End Violence also has 4 principles that describe how we will work together. Being inclusive, transparent, evidence based and results oriented is central to our mission. In other words, we, like you, want to get stuff done and we want that 'stuff' to be built upon good situation assessments and the evidence of what works to keep children safe.

The three goals of our effort are straight-forward: first, to build and sustain political will. Second, to accelerate action and implement that action at scale, on a foundation of data and evidence. Third, we are striving to strengthen collaboration among partners in-country, and among and between countries. Importantly, these three goals are supported by four cross-cutting drivers: movement-building, finance and resources, data and monitoring and evaluation.

Against these goals, we have defined some specific objectives. The objectives have well-defined targets and indicators against which we will measure our efforts. With respect to our goal of building and sustaining political will End Violence is looking for all countries commit to action to end violence against children. Political will must also be visible in national, regional and global discourse. What is crucial is that 'attention' to the safety and security of children everywhere is sustained, not a random, passing fancy or the flavor of the month. The third objective takes the political will to another level - where all countries see an increase in finances put towards ending violence and exploitation in all settings.

To achieve our second goal – accelerating action – partners will work together to tackle the violence children face, with an intial focus on countries that wish to lead the movement to end violence. This goal also has three objectives which we will be measuring. First, all countries are to adopt national legislation, policies and programmes to protect children from violence and exploitation, including online violence. Second, 'pathfinder' countries provide increased access for children to comprehensive, coordinated and mulit-sectoral services. The third call for children affected by violence, including those in conflict settings and on the move, accessing childcentred services.

What are 'pathfinders'? Pathfinders are countries where leaders have made a formal pledge to support actions to end all forms of violence against children. They are early adopters of Agenda 2030, and the strategy of the partnership. These are countries that pledge to take action through implementing an evidence-based package of technical, violence prevention strategies, at scale, and monitoring its effects.

The seven strategies, developed under the leadership of WHO with UNICEF, the Center for Disease Control (CDC) and other partners are:

- I implementation and enforcement of laws
- N Norms and values
- S Safe environments
- P Parent and caregiver support
- I Income and economic strengthening
- R Response and support services and
- E Education and life skills

These strategies are most effective when implemented as part of a comprehensive, multi-sectoral plan that harnesses synergies, as the strategies are intended to work in combination and reinforce one another. They work. They need to be adapted to context of course. And – importantly – they need to be financed.

As mentioned, the third goal of End Violence is to strengthen collaboration. As with the first two goals, we have specified some measurable objectives. End Violence intends to support platforms for sustained transnational action and learning. Additionally, the partnership will serve as the global forum to facilitate and accelerate learning and mutual accountability. Partners will be encouraged to confront shared threats and develop shared solutions, acknowledging that violence against children cannot be considered in isolation from the broader context of structural violence.

Our intention, as briefly mentioned earlier, is to work with and supplement the efforts of existing offices and partnerships, neither displacing nor distorting those efforts. This includes building on the results of landmark reports on children and conflict, and on violence against children, in 1996 and 2006 respectively. End Violence will also fortify the work of the two Special Representatives of the Secretary-General - on Violence Against Children and on Children Affected by Armed Conflict.

There is an associated Fund to End Violence Against Children which supports activities to achieve a vision I am certain we all share – a vision of a world in which every child grows up free from violence. Specifically, the Fund provides financial support to programs and activities that are associated with the second goal of End Violence – accelerating action. We have identified three 'contexts' in which it is crucial that we step up our efforts:

- In the "online" world children occupy, with a particular focus on sexual exploitation;
- In the everyday lives of children in their families, schools and communities, with an initial focus on investments in pathfinder countries;
- In centers where children are escaping conflict and crisis.

We are grateful to the UK Government, the founder of the End Violence Fund. We have a 40 million GBP initial contribution, and it will be disbursed to partners addressing on-line sexual violence. Discussions are ongoing with prospective additional funders, from government, the private sector, and philanthropic foundations. Our goal – to raise I billion USD. That would be 1 USD for each child that experience violence last year.

Tanzania is already a pathfinding country in this partnership. In addition, the Tanzanian Minister of Health, Community Development, Gender, Elderly and Children is the co-chair of our founding Board. She shares that honour and responsibility the Executive Director of UNICEF. We have also had initial conversations with Cote d'Ivoire, Nigeria and Uganda about pathfinding. Outside of Africa, Indonesia, Mexico and Sweden are also

pathfinding. Another ten countries from around the world are prepaing to get involved, to step up efforts and speed up achievement of their SDG commitments to end violence against children.

Needless to say, the team I am leading in the Secretariat of End Violence, housed by UNICEF, is pretty keen on Canada becoming involved, perhaps even pathfinding. There is currently a Canadian Government official on the Steering Committee of the Trust Fund. Likewise, a Canadia official participates actively in the Exectuive Committee of the Partnership, one of it's governing bodies. The ultimate governing body is a Board, and a Canadian Minister has a seat there too. In short, there is plenty of Canadian engagment in End Violence. Pathfinding would be a huge and important 'next step'.

As I have noted, the partnership is about 'doing things' to keep children safe. While it is arguable that national and provincial authorities could be doing more in this regard, it is equally true that there are some terrific, home grown prevention and response strategies. A focus on solutions seems to be in the Canadian DNA, so I have confident that decision makers will give serious thought to pathfinding, for and with the children of Canada. We know more needs to be done, building on the solid foundation that exists.

Ladies and gentleman, the children and youth of Canada – as with the rest of the world – are not a litany of problems to be solved. They are beautiful, bright, intelligent rights holders with great capacity to transform their lives. End Violence is a vehicle to carve out the safe home and communities that will enable their development and their achievement of 'the possible'. Isn't that what we want for all the worlds' children? I say YES.

I am often asked 'Susan, do you really think you can end violence against children?' My answer is always the same 'NOT ending violence is unthinkable...so yes, we can end violence'. I don't want to see it 'halved' or 'reduced by 37%'. We owe it to all children to get the job done.

If you will indulge me I would like to conclude these remarks with a Buddhist Peace Prayer. Not because I am Buddhist, but because this prayer was part of a service to honour my dear friend and UNICEF colleague who died in DC on the 7th of October. He battled, until ten days ago, the childhood violence he experienced. William's death is a very personal reminder to me that we must do so much more to prevent violence in childhood...it's in our hands collectively.

## Lao Tsu's Peace Prayer

If there is to be peace in the world, There must be peace in the nations.

If there is to be peace in the nations, There must be peace in the cities.

If there is to be peace in the cities, There must be peace between neighbours.

If there is to be peace between neighbours, There must be peace in the home.

If there is to be peace in the home, There must be peace in the heart.



## Child Welfare League of Canada Ligue pour le bien-être de l'enfance du Canada

## Fundraising Tracking Report August 31 2016

The CWLC has actively sought to secure funds from alternative sources in order to support the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse.

The following provide an overview of the work which has been completed to secure funding.

- Public Health Agency of Canada: The CWLC approached Shannon Hurley, Manager, Family Violence Prevention, Health Promotion and Chronic Disease Prevention Branch. We held a 1 hour meeting at the CWLC office to promote the conference and determine if they could sponsor the conference
  - **Response:** PHAC is very encouraging of the conference and will be sending a delegation to participate. They could not commit to funding.
- Centre for Research & Education on Violence against Women & Children: Dr. Linda Baler, the
  Director for the Centre of Research was approached as a potential speaker and funder for the
  event. A meeting was scheduled with Dr. Baker in June 2016.
  - Response: Dr. Baker graciously accepted to present at the conference. In addition, the Centre for Research & Education on Violence against Women & Children Knowledge Hub meeting traditionally held in London Ontario was moved to Vancouver in order to attend the conference. This is a significant accomplishment that will bring leading Canadian Experts in the field of family violence to the conference. A funding request was made but there is no commitment funds had to be committed for the hub meeting in BC.
- 3) Ministry of Families, Children and Social Development: The CWLC has been communicating with Minister Duclos Office. We have had numerous communications with Jennifer Hartley who is on the ministers staff. In addition MCFD sent a signed letter to Minister Duclos inviting him to the conference.
  - **Response:** There is interest from the Ministers office. The CWLC has sent his office an outline of the program with Minister Duclos on the program with a (TBC) beside his name for them to see the potential of the conference. On our call, the CWLC did inform Mrs. Hartley that along with the ministers presence a donation to demonstrate the support of this conference. We will follow up on this request.
- 4) Private Sponsorship (BC Helijet & Harbour Air)
  - i. Initial communication has been delivered
  - ii. Next step are to follow through with a personal call



226 avenue Argyle Avenue, Ottawa ON K2P IB9 \* tel/tél:613-235-4412 \* fax/téléc:613-235-7616 \* www.cwlc.ca \* info@cwlc.ca

## Fundraising Tracking Report September 21, 2016

The CWLC has actively sought to secure funds from alternative sources in order to support the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse.

The following items provide an overview of the work completed in attempting to secure funding.

- Public Health Agency of Canada: The CWLC approached Shannon Hurley, Manager, Family
  Violence Prevention, Health Promotion and Chronic Disease Prevention Branch. We held in
  person meetings along with several follow up calls. PHAC has advised that although they cannot
  provide monetary funding, they will have representatives register and attend the conference.
- 2) Ministry of Families, Children and Social Development: After lengthy communications, the Ministry has confirmed that Minister Duclos cannot attend the conference as he will be out of the country. As an alternative, we pursued the Parliamentary Secretary and he is also unavailable due to responsibilities he has to hold while the Minister is away. The conference information remains in the Minister's office and we have asked them to share the conference information with their department.
- 3) Status of Women: The CWLC has contacted Status of Women Canada to pursue a potential speaking role and financial contributions towards the conference. After making contact with the Ministers Communications lead last week, formal request were made by the Ministers office. The following tasks are being completed:
  - Send official letter from the Minister Stephanie Cadieux to Status of Women Canada Minister Hajdu (CWLC received letter from MCFD On September 20) Letter will be sent September 21 to Minister Hajdu)
  - ii) CWLC will follow up with the Minister Office once the letter is received
  - iii) CWLC will follow up on a potential financial contribution for the conference
- 4) Private Sponsorship (Harbour Air)
  - i. Initial communication has been delivered
  - ii. Please see the note attached on p.2



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From: Gordon Phaneuf [gord@cwlc.ca] Sent: Tuesday, August 23, 2016 1:31 PM

To: Sponsorship Donation Cc: Gordon Phaneuf

Subject: FW: Preventing and Responding to Domestic Violence and Child Abuse

## Dear Harbourair:

I am writing you to appeal to what know is a shared concern about the pressing need to prevent domestic violence and child abuse in all its forms in British Columbia and across Canada. To that end the Ministry for Children and Family Development, Government of British Columbia and the Child Welfare League of Canada, are hosting a national conference entitled Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse. The Conference will be convened at the Sheraton Vancouver Airport Hotel, in Richmond from October 17-19, 2016.

We are approaching some of the leading corporate citizens in British Columbia to respectfully request a financial donation to ensure the success of this important conference. The resources raised will help ensure that those who have been victims of these forms of violence can have their voices represented at the conference.

Harbourair's contribution to this cutting edge conference will be prominently acknowledged in a host of ways throughout the event. Harbourair's logo will be displayed at the front of the plenary hall during the entire conference. In addition, your support will be acknowledged in the conference program and the Harbourair logo will be displayed on the conference website <a href="http://collaboratesconference.ca">http://collaboratesconference.ca</a> and in all printed materials promoting the event and in the reports that are generated from the conference.

Many of the presenters and participants in the conference regularly patronize Harbourair's services. Needless to say the Government of British Columbia makes liberal use of the exemplary transportation services Harbourair provides. Attached please find the conference program.

I would welcome the opportunity to discuss ways in which we can work together with Harbourair to prevent Domestic Violence and Child Abuse through support for this important event.

Sincerely yours,

Gord

Gordon F. Phaneuf, MSW, RSW Conference Co-Chair Chief Executive Officer Child Welfare League of Canada (613) 235-4412 x 24

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From: Sponsorship Donation [mailto:sponsorship@harbourair.com]

Sent: Thursday, September 08, 2016 2:10 PM

To: Gordon Phaneuf

Subject: RE: Preventing and Responding to Domestic Violence and Child Abuse

Dear Mr. Phaneuf,

Thank you for your recent request for the Harbour Air Group to partner with the Ministry for Children and Family Development, Government of British Columbia and the Child Welfare League of Canada in support of the National Conference to be held in Richmond. As we do not offer cash contributions, we regret that we are unable to participate.

Thank you again for considering the Harbour Air Group and we look forward to working with you in the future.

Kind regards,

### SPONSORSHIP COMMITTEE

Harbour Air Seaplanes I Whistler Air I Saltspring Air 4760 Inglis Drive, Richmond, BC V7B 1W4 www.harbourairgroup.com "VISA Canada Traveller Experience of the Year"



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## Fundraising Tracking Report October 12, 2016

The CWLC has actively sought to secure funds from alternative sources in order to support the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse.

The following items provide an overview of the work completed in attempting to secure funding.

- 1) Status of Women: The CWLC has contacted Status of Women Canada to pursue a potential speaking role and financial contributions towards the conference. After making contact with the Ministers Communications lead last week, formal request were made by the Ministers office. The following tasks are being completed:
  - i. Minister Hajdu has accepted to record a video for the conference
  - ii. No financial contribution are expected to come from status of women
- 2) Private Sponsorship (Harbour Air & Helijet)
  - i. Harbour Air has provided an email below with a response to the request.
  - ii. CWLC followed up with Helijet and we have no received a response.
- 3) The CWLC has approached a member organization to determine whether they could sponsor a part of the event (For example, the conference welcome reception) as a financial contribution. We await their response.



## Child Welfare League of Canada Ligue pour le bien-être de l'enfance du Canada

## CWLC Funding Report BC Conference

The CWLC has actively sought to secure funds from alternative sources in order to support the Collaborating Across Systems: Preventing and Responding to Domestic Violence and Child Abuse.

The following provide an overview of the work which has been completed to secure funding.

 Public Health Agency of Canada: The CWLC approached Shannon Hurley, Manager, Family Violence Prevention, Health Promotion and Chronic Disease Prevention Branch. We held a 1 hour meeting at the CWLC office to promote the conference and determine if they could sponsor the conference

**Response:** PHAC is very encouraging of the conference and will be sending a delegation to participate. They could not commit to funding initially but did recommend that we follow up with Dr. Linda Baker's organization as potential support as they do work in family violence and have been funded by PHAC to do so.

Centre for Research & Education on Violence Against Women & Children: Dr. Linda Baler, the
Director for the Centre of Research was approached as a potential speaker and funder for the
event. A meeting was scheduled with Dr. Baker in June 2016.

Response: Dr. Baker graciously accepted to present at the conference. In addition, the Centre for Research & Education on Violence Against Women & Children Knowledge Hub meeting traditionally held in London Ontario was moved to Vancouver in order to attend the conference. This is a significant accomplishment that will bring leading Canadian Experts in the field of family violence to the conference.

3) Ministry of Families, Children and Social Development: The CWLC has been communicating with Minister Duclos Office. We have had numerous communications with Jennifer Heartly who is on the ministers staff. In addition MCFD sent a signed letter to Minister Duclos inviting him to the conference.

Response: There is interest from the Ministers office. The CWLC is to send them a detailed outline of the program. We will add Minister Duclos to the program with a (TBC) beside his name.

- 4) The CWLC will follow up with recommendations for funders in the BC region for sponsorship.
  - i. Helijet (Email invitation has been sent)



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### **EVENT EVALUATION**

Thank-you for taking time to provide us with your thoughts about the Collaborating Across Systems Conference. Please complete this evaluation to assist us in reviewing the effectiveness and value of this event. It is estimated that this survey takes 5-10 minutes to complete. Please send this evaluation the Child Welfare League of Canada (CWLC) to <a href="mailto:info@cwlc.ca">info@cwlc.ca</a>. The CWLC will be developing a summative report after the conference which will be distributed to all participants. All evaluations will be housed and secured by the CWLC and all information for the report will be non-identifiable.

Where	is your work situated?
0	Western Canada (BC,AB,SK, MB)
0	Central Canada (ON, QC)
0	Eastern Canada (NB, PEI, NS, NL)
0	Arctic Canada (YK, NT, NU)
0	Other
Which	sector do you work in?
0	Child Protection
0	Domestic Violence
_	Dolllestic violence
_	Mental Health
0	
0	Mental Health
	O O O Which

3)	Overall,	please rate the	following in	regards to the	event:
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Conference Content	Very Good	Good	Satisfactory	Poor	Very Poor
Sufficient opportunities to network with colleagues throughout the event.					
Sufficient variety of workshops to meet your needs.					
Sufficient information and ideas on ways to collaborate in the future.					
Relevance of the event to your work.					
Sufficient information and marketing provided leading up to the event.					
Location: Sheraton Vancouver Airport Hotel, Richmond					
Event accessibility adequate for participants					
Food and beverage quality					
Exhibitor variety					
Exhibitor relevance to your work					
Overall organization of the event.					

4)	How do you plan to use the knowledge and skills acquired at this event in your work?
5)	How will you use the relationships you acquired at the event to promote collaboration in your community?
6)	From your perspective were there any gaps in the program schedule (e.g., keynotes, workshops)?
	O Yes
	O No
	Please comment on any gaps in the program:

## J. COLLABORATING ACROSS SYSTEMS: EVENT ENDORSERS

## Endorsers

There are many who have endorsed this conference and are participating in its development, including the following organizations:



# MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

**CLIFF 230973 (cross reference 228448)** 

PREPARED FOR: Hon. Stephanie Cadieux – Minister

**TITLE:** Provincial funding for Child Care operators

**PURPOSE:** A child care operator in Kelowna has concerns about equitable support

and funding for private and non-profit child care facilities in BC.

## **BACKGROUND:**

- The Ministry provides funding for a range of accessible, quality child care and early learning environments, whether non-profit or private, provided that they meet licensing standards as required by the Community Care and Assisted Living Act and Child Care Licensing Regulation (CCLR).
- Recently, a private family owned child care operator (McBean's World) contacted the MLA for Kelowna-Mission regarding funding opportunities for private and non-profit child care facilities.
- McBean's World (a registered company under Highlands Educare Inc.) is a licensed child care facility in Kelowna offering 56 child care spaces to families with children 30 months to school age, preschool, and school age.
- McBean's World has been in receipt of ministry funding, through the Child Care Operating Funding Program, since 2003 with total investment of over \$700K.
- To date, McBean's World has not applied for Child Care Major Capital Funding.
- Key concerns of owner Kent Stralbiski is the level of support offered to non-profit
  child care operators (in comparison to private operators) and the impact to
  existing child care operators when the Ministry funds the creation of new child
  care spaces in local communities.

## **DISCUSSION:**

Child Care Funding Programs

- All of the Ministry's funding programs support non-profit and private child care operators, with the exception of Minor Capital Funding (see appendix A for an overview of child care funding programs).
- Child Care Operating Funding (CCOF) has been available to licensed child care providers, both non-profit and private, since the program's inception in 2003.
- Both the Child Care Major and Minor Capital Funding Programs were restricted to non-profit, group child care providers until 2007 when the Major Capital Funding Program was made available to private child care providers in recognition of the broad range of child care utilized by families in the province, and the demonstrated need for increased choice and flexibility for parents.
- It also recognizes the important role of private child care providers in the provision of quality early learning and child care services across BC.
- By including private operators, the sector generates more child care options across the province, including rural and remote communities.

- The higher funding amounts available to non-profit societies (\$500K versus \$250K for private organizations) for the creation of new child care spaces under the Child Care Major Capital Program is due to a number of considerations.
- Often non-profit organizations are challenged when accessing loans from financial institutions to assist them with the capital costs of creating new spaces.
- Currently, for the Minor Capital Funding Program, only licensed group non-profit child care providers are eligible to receive funding.
- To date, funding has been restricted to non-profit organizations due to concerns
  that private operators could potentially profit from the investment of this funding
  in their homes or businesses.
- Given past changes to funding policies in the aforementioned funding programs, the ongoing restriction of minor capital funding to non-profit societies is currently under review.

## Community Need for New Child Care Spaces

- Accurately assessing the community need for child care spaces is an important consideration when making decisions regarding the distribution of Child Care Major Capital Funding.
- In addition to community specific needs analysis conducted/provided by funding applicants themselves, the Ministry primarily uses two indicators to measure community need:
  - Supply of licensed funded child care spaces for children aged 0-12 compared to the child population; and
  - Child care space utilization rates.
- These two indicators are also combined with other determinants of community need when reviewing funding applications, including the type of child care space to be created, projects serving Aboriginal communities or teenaged parents, and communities with vulnerability rates above 33%, as measured by UBC's Early Development Instrument.
- In addition, CCOF reviews enrolment reports for existing child care operators within a 10km radius of proposed facilities to determine whether proposals are located in areas considered over-served by child care. This provides an additional indication of the level of local competition and market saturation.
- The measure of community need in the City of Kelowna indicates a high demand for infant/toddler and group care for children ages 3-5.
- Since 2014, 5 child care proposals have been funded in Kelowna for a total of \$1.5M to support the creation of 278 new child care spaces.
- All the funding recipients are creating either infant/toddler or group 3-5 care.

## ADVICE:

- The Province supports the provision of quality, accessible child care services, and recognizes the significant impact all child care programs have on the well-being British Columbia's children.
- The Province also has limited funding available and needs to prioritize the
  expenditure of public resources. As such, decisions have been made to limit or
  restrict the availability of funding.
- The Ministry appreciates hearing feedback from child care operators and is committed to taking their experience and concerns into consideration when reviewing its programs and services.

## Appendix A: Bullets for Minister Thomson, MLA Kelowna-Mission

**Program ADM/Branch:** Christine Massey, ADM Policy and Provincial Services **Program Contact (for content):** Jonathan Barry, ED, Provincial Services

Drafter:

Date: January 9, 2017

Ref: 228448 (Updated Version)

October 14, 2016

## MLA Bullets prepared for the Honourable Steve Thomson, MLA Kelowna-Mission

**ISSUE:** Follow up information regarding the Child Care Major Capital Program in response to questions from a local child care provider (McBean's World).

## RESPONSE:

1. Child Care Major Capital Funding in City of Kelowna

Major Capital Funding is available to non-profit and private sector organizations to help offset the capital costs associated with the creation of new licensed child care spaces.

The total number of projects funded in Kelowna through three funding intakes (2014-2016) is 5:

Organization Name	Non- Profit/Private	Total Spaces	GRP- Infant Toddler	GRP Age 3-5	GRP- School Age	GRP- Preschool	GRP- Multi Age	Amount Awarded
Building Blocks	Private	68	36	32				\$150,143
Educational Childcare								
Ltd.								
The Clubhouse Child	Non-Profit	70	12		38	20		\$338,531
Care Centre								
YMCA of Okanagan	Non-Profit	37	12	25				\$500,000
(Queens Park)								
YMCA of Okanagan	Non-Profit	67	12	25	20	10		\$500,000
(Glenmore)								
Jennifer Kennedy	Private	36		20			16	\$21,217
Totals		278	72	102	58	30	16	\$1,510,000

The table below outlines the number and type of organizations receiving funding, aross the province, through the child care major capital funding program.<sup>1</sup>

Type of Organization	Intake 1	Intake 2	Intake 3	Total
Private	17	12	16	45
Non-Profit	16	16	28	60

<sup>&</sup>lt;sup>1</sup> The third funding intake placed a greater emphasis on funding child care facilities on school grounds (to help families achieve a more seamless day with easier transitions between school and child care), where school districts typically partner with local non profit organizations to provide child care services. This accounts for some increase in the number of non-profit organizations in recipet of funding.

### Measuring Community Need

Accurately assessing the community need for child care spaces is an important consideration when making decisions regarding the distribution of Child Care Major Capital Funding. In addition to community specific needs analysis conducted/provided by the funding applicants themselves, the Ministry primarily uses two indicators to determine and measure community need:

## A. Supply of licensed funded child care spaces for children aged 0-12 compared to the child population

The ministry conducts a review of the current supply of licensed child care spaces that are funded through the Child Care Operating Funding (CCOF) program, and then cross-references these spaces against the child population. Communities experiencing a low supply of child care spaces given their population are considered areas underserved by child care.

## B. Child care space utilization rates

The child care space utilization rate provides an indication of whether licensed group and family child care facilities within a geographic area are fully enrolled (or whether existing child care facilities may have vacancies). Child care space utilization rates are calculated using child enrolment and licensed space information collected through the CCOF program, representing over 5,000 licensed child care facilities and 111,000 licensed child care spaces in BC. Finding child care becomes more challenging as child care utilization rates increase. Communities experiencing high child care space utilization rates are considered areas underserved by child care.

These two indicators are also combined with other determinants of community need when reviewing funding applications, including the type of child care space to be created, projects serving Aboriginal communities or teenaged parents, and communities with vulnerability rates above 33%, as measured by UBC's Early Development Instrument. In addition, CCOF reviews enrolment reports for existing child care operators within a 10km radius of potential facilities to determine whether proposals are located in areas considered over-served by child care. This provides an additional indication of the level of local competition and market saturation.

## 2. Utilization of child care spaces in the City of Kelowna

## Average Monthly Child Care Space Utilization Rates - Kelowna, (used in Funding Intake #3)

Name of School District	School District	Group Infant/Toddler Child Care	Group Age 3 to 5 Child Care	Group School Age Child Care	Total Group Child Care
British Columbia	-	82%	71%	45%	67%
Central Okanagan	23	87%	74%	44%	61%
Community Need		High	Medium	Low	Medium

## 3. Child Care Providers in the City of Kelowna

Child Care Operating Funding (CCOF) assists child care providers with the day-to-day costs of running a licensed child care facility. The program is optional – child care provider can choose to not participate.

Currently in Kelowna there are 120 CCOF Contracted Child Care Facilities:

- 47 Non- Profit Group Child Care facilities
- 39 Private Group Child Care facilities
- 34 Private Family Child Care facilities
- Combined, these facilities offer 3,853 child care spaces
- Of the total spaces:
  - Non-Profit facilities offer 2,080 spaces
  - Private facilities offer 1,773 spaces

## 4. The Club House Child Care Society (Kelowna)

The Clubhouse Child Care Center (CCCC), a non-profit society, applied for Child Care Major Capital Funding during the second (2014/15) and third (2015/16) intakes, and was successful in the latter.

On June 1st, CCCC was awarded \$338,532 to create 70 new licensed child care spaces – 12 infant and toddler spaces, 20 preschool spaces and 38 school-aged spaces – at St. Joseph Elementary school in Kelowna.

Since 2007/08, CCCC has successfully applied for \$468K in funding through the Child Care Major and Minor Capital Funding programs.

# MINISTRY OF CHILDREN & FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

**CLIFF # 231156** 

**PREPARED FOR:** Minister Stephanie Cadieux – **FOR INFORMATION** 

TITLE: MLA Bill Routley's Concerns with MCFD Services in Duncan

**PURPOSE:** To provide information about concerns raised by MLA Bill Routley regarding services provided by MCFD in the Cowichan Valley

## **BACKGROUND:**

- MLA Bill Routley wrote to Minister Cadieux On November 2<sup>nd</sup>, 2016 regarding parents of special needs children who are experiencing difficulties in accessing services for their children.
- Specifically, MLA Routley stated that some of his constituents made allegations
  of being threatened with funding cuts by Ministry social workers if they sent their
  children to an independent school program for children with special needs. The
  program is called Friendship Fundamentals Therapeutic Centre, and the operator
  is Jamie Harris.

•	S	22

s.22

- MLA Routley requested that Minister Cadieux conduct an independent review of the actions of the Cowichan office CYSN staff.
- A review of the concerns brought forth by \$.22 and those of MLA Routley is currently underway, and it is hoped to be completed by January 13<sup>th</sup>.

## **DISCUSSION:**

- MLA Routley's Constituency Assistant, Doug Morgan, was in touch with Director of Operations (DoO) Ranj Atwal to set up a meeting regarding additional constituents who are concerned about MCFD social workers who are allegedly "bullying and threatening" parents by advising that CYSN funding will be cut if parents use the Friendship Fundamental Therapeutic Centre. In addition, an advocacy group called Red Willow, represented by local GP Patricia Dawn and Medical Health Officer Paul Hasselback, have stated that MCFD and the local DAA, Lalum'utul Smun'eem remove too many children.
- Most of the concerns expressed at that meeting involved parents of CYSN clients allegedly being threatened by MCFD social workers. These allegations are currently under review.

- Other concerns raised involved the number of children coming into care in the Cowichan Valley, particularly Aboriginal children. MCFD shared that the number of children coming into care was in fact not increasing, and agreed to hold another meeting at the end of January to show current statistics of the number of children coming into the care of MCFD and the DAA.
- EDS Erikson and DoO Atwal have advised both the Constituency Office and
  those present at the December 12<sup>th</sup> meeting that the Ministry does not condone
  threatening behaviour by staff, and also stated that parents have a right to choose
  which program and school they send their children to. They also stated that there
  should not be any interference from Ministry staff. These directions were also
  communicated to MCFD CYSN staff in Duncan.
- CA Doug Morgan sent another email dated January 12<sup>th</sup> stating that there was increasing evidence from \$.22 that parents were expressing concerns, and that the Ministry's actions were threatening the viability of the school. Mr. Morgan stated that the Ministry could potentially be facing a liability lawsuit.
- MLA Routley's office has frequently demanded that meetings be conducted with constituents, and has shared confidential information with constituents about reviews and ministry staff.
- Communication with MLA Routley's office is often copied to constituents, and
  uses inflammatory language such as MCFD having a "residential school culture
  of taking children into care", and refers to the bullying and threatening behaviours
  of MCFD staff.
- After the December 12<sup>th</sup> meeting, Mr. Morgan also forwarded EDS Erikson's response to his email to s.22 after he was explicitly asked not to communicate directly with clients/constituents or to use the names involved, as it breaches ministry confidentiality.
- EDS Erikson and DoO Atwal are willing to meet with Mr. Routley and Mr.
  Morgan in an effort to improve that relationship to mutually support MCFD
  clients. However, it appears that with rising tensions, and in advocating for the
  constituents of Cowichan Valley, that all information presented by the
  constituents to MLA Routley is being believed at face value, and conversations
  with MCFD staff are being made public.

## **ADVICE:**

s.13

Program ADM/Branch: Alison Bond Program Contact: Lise Erikson Drafter: Lise Erikson and Ranj Atwal

Date: January 12<sup>th</sup>, 2017

## MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

**CLIFF** 230902

PREPARED FOR: Stephanie Cadieux, Minister - FOR INFORMATION

**TITLE:** Aboriginal Service Innovations – Child Safety and Permanency\

(ASI-CSP) – Procurement Strategy

**PURPOSE:** To revise the procurement strategy to allocate ASI-CSP funding.

## **BACKGROUND:**

• In 2014/15 the Office of the Provincial Director of Child Welfare and Aboriginal Services used the newly developed Application for Funding (AFF) process to assess eligibility for service providers to receive funding under the ASI-CSP initiative.

- The AFF serves two purposes:
  - 1. To assess eligibility requirements of applicants as per Core Policy Chapter 21.
  - 2. To define a list of eligible applicants from which contracts could be negotiated and directly awarded as financial assistance toward targeted groups.
- This AFF process has been used for fiscal years 2014/15 to 2016/17.
- The table below shows the number of contracts and total funding amounts awarded in each year:

	2014/15	2015/16	2016/17
Number of contracts	31	35	36
Total funding	\$7,840,274	\$8,245,466	\$8,257,286

- The term of 2014/15 contracts was for one year.
- The term of the 2015/16 contracts was one year with an option to renew for an additional one year term.
- The terms of the 2016/17 contracts are a combination of one year and one year with an option to renew for an additional one year term.
- The request for funding in each of the AFF processes has been greater than the budget available.

## **DISCUSSION:**

- The AFF process has been successful in:
  - Determining applicants that are eligible as per Core Policy Chapter 21 and ministry program requirements.
  - Assessing applicants to be qualified to provide the services.
  - Validating the need in the communities.
  - Developing a process to roll out the funding.
  - Developing sound contract management practices for holding the eligible applicants accountable.
- Having eligible applicants either under contract or deemed eligible without a contract reapply where they have already met the requirements under Chapter 21 and ministry requirements does not provide any additional value.

- The AFF process results in unnecessary administrative costs, policy validation and ministry program validation for repeat eligible funding applicants.
- Extending the contracts will provide communities with service continuity and contracted eligible applicants with the financial stability to recruit and retain qualified staff.
- Grand Chief Ed John has provided recommendations specific to the ASI program in his report "Indigenous Resilience, Connectedness and Reunification – From Root Causes to Root Solutions" to ensure the ASI program offers adequate core funding and for MCFD to increase the core funding in the 2016/17 budget in order to expand the program and provide increased service through additional agencies.

## **ADVICE:**

s.13

Program ADM/Branch: Cory Heavener, ADM/Provincial Director of Child Welfare and Aboriginal

Services

Program Contact (for content): Jackie Lee, Aboriginal Services Branch

Drafter: Jackie Lee

Date: January 13, 2017, 2016

## MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

**CLIFF #231155** 

PREPARED FOR: Minister Stephanie Cadieux - FOR INFORMATION

**TITLE:** 2017/18 – 2019/20 draft Service Plan

**PURPOSE:** To seek approval of the 2017/18 – 2019/20 draft Service Plan

## **BACKGROUND:**

- Reference information briefing notes (#229681 and #230701) on the Multi-Year Action Plan (MYAP).
- These previous notes describe how the MYAP was created and provided a draft plan, which included a new vision as well as a new suite of goals, objectives and strategies. The MYAP shifts away from previous strategic plans as it is more explicit on focusing on prevention, early years and early intervention services and supports that help keep families together, as well as a clear priority to focus on improving Aboriginal child welfare.
- The content in the draft MYAP was used to populate the 2017/18 2018/19 draft Service Plan.

## **DISCUSSION:**

- While a comprehensive review of the recommendations in Grand Chief Ed John's (GCEJ) report with executive was rescheduled from December 2016 to January 30, 2017, staff took this time to continue to clarify and refine how the Ministry could respond to the recommendations and how to articulate this response in the draft Service Plan.
- The approach taken was to include high level strategy statements for those GCEJ recommendations where MCFD is the clear lead, or needs to work with the federal government, other provincial ministries or Aboriginal leaders and communities. Those recommendations that are directed to the federal government, Premier's Office or elected officials are not included (see Appendix A for GCEJ recommendations not reflected in the draft Service Plan).
- The new goals and objectives proposed for the MYAP were described in IBN #230701.
  These same goals and objectives were used for the draft Service Plan except for one change.
  During internal reviews concern was raised that the wording for Goal 1 was repetitive. The following suggested change will address this repetition and better align with the strategies under this goal.
- Goal 1 previously drafted:

o s.13

0

New suggested wording:

- Goal: The number of children and youth in care, and particularly the overrepresentation of Aboriginal children and youth in the child welfare system, will be reduced.
- Objective: Children and youth will be supported to safely remain with their families, extended families or be placed in permanent homes that promote a connectedness to their culture.
- A key change in the strategies is that there is no reference to the Provincial Office of Domestic Violence's work nor is there a specific goal or strategy relating to a healthy workplace. Work in these areas will be captured in divisional plans.
- This draft Service Plan proposes significant changes to the performance measures and targets so that they better align with the Ministry's strategic direction.
- In the 2016/17 Service Plan, there were eleven performance measures. In this draft Service Plan there are eight suggested performance measures. Overall, these changes include: three new measures, four measures to remain the same with some rewording, one new baseline measure, and seven measures to be discontinued. More specifically,
  - Three new measures relating to family preservation, youth justice diversion and Agreements with Young Adults (AYA). These are:
    - Performance Measure #2: Percent of children assessed with a protection concern that can live with family or extended family (with a break down on Aboriginal and non-Aboriginal children and youth)
    - Performance Measure #6: First community sentence per 10,000 Youth Population
    - Performance Measure #8: Of all CCOs that aged out of care in a fiscal year, the proportion that received an AYA within the next 12 months
  - Four measures remain the same except that three of them are expanded to report out on Aboriginal and non-Aboriginal children and youth. These are:
    - Performance Measure #1: Rate of children and youth in care per 1,000 (0-18) pop. This included all children and youth, now expanded to reference Aboriginal children and youth, and Non-Aboriginal children and youth
    - Performance Measure #3: Percentage of children and youth in care as of March 31 of each year who, after two or more months in care, were placed in a permanent home over the following 12 months. This included all children and youth, now expanded to reference Aboriginal children and youth, and Non-Aboriginal children and youth.
    - Performance Measure #5: Average monthly number of contracted licensed child care spaces. Reworded for clarity (previously, number of licensed child care spaced).
    - Performance Measure #7: Percent of youth in care who turn 19 with a high school credential (no changes to this measure).
  - o One performance measure is under development:
    - Performance Measure #4: Average waiting time to receive CYMH services
  - O Seven measures are suggested to be discontinued in the Service Plan, but they would continue to be in the ministry's Performance Management Report:

- Of the Aboriginal children having to leave their parental home, the percent that receive services delivered by Delegated Aboriginal Agencies, Aboriginal foster care providers or Aboriginal friends and family
- Percent of children and youth with adoption plans who have been placed
- Percent of children in care whose grade level is appropriate for their age
- Total number of tele-mental health sessions
- Ratio of family development responses to Investigations
- Percent of children in "out of home care" for at least two years who experienced no change in placement
- Proportion of foster parents aged 64 years or younger that continued to foster one year later
- Appendix B provides a detailed comparison of the 2016/17 Service Plan measures and the proposed new measures in the 2017/18 draft Service Plan.
- Staff continue to review GCEJ's recommendations and how the Ministry could respond to them. s.12,s.13
   s.12,s.13

## **ADVICE:**

Approve the draft Service Plan for release on Budget Day, February 21, 2017. s.13 s.13

## Attachments:

- Draft Service Plan
- Appendix A: GCEJ Recommendations Not Included in the Draft Service Plan
- Appendix B: Overview of 2017/18 Service Plan Performance Measures

Program ADM/Branch: Carolyn Kamper, Executive Director, Strategic Coordination and Executive Operations,

Deputy Minister's Office

Program Contact (for content): Donna Hanson

**Drafter:** Donna Hanson **Date:** January 19, 2017

## Appendix A: GCEJ Recommendations Not Included in the Draft Service Plan

#	GCEJ Recommendations	Lead
23	Canada demonstrate its commitment to Jordan's principle by acting immediately to revisit its practice of	Canada
	providing funding only for those First Nations children and families "ordinarily resident on reserve."	
27	In advance of the development of alternative funding formulas, INAC ensure that in the short term the additional	INAC
	funding committed to Indigenous child welfare address the most discriminatory aspects of INAC's current funding	
	formulas, such as the incentive created through Directive 20-1 to bring Indigenous children into care.	
	INAC take immediate action to develop, in partnership with First Nations in BC, an effective and efficient method	INAC
36	to fund prevention services, taking into account economy-of-scale issues for all those First Nations in BC that are	
	not represented by a DAA (see also RCY Report – When Talked Trumped Service).	
45	MCFD advance Recommendation 4 from the BC Representative for Children and Youth's 2014 report Finding	SSCCY
	Forever Families: A Review of the Provincial Adoption System, namely: The BC Representative for Children and	
	Youth be provided with a mandate to review and ensure resiliency, reunification and permanency planning be	
	done for each Indigenous child in CCO.	
58	The BC Representative for Children and Youth, the provincial court, or another independent body be required to	SSCCY
	conduct an annual review of Care Plans for Indigenous children in care with special attention to ensuring that a	
	cultural and language component of each Care Plan exists and is implemented.	
81	The province support the continued independent oversight role of the BC Representative of Children and Youth	SSCCY
	as it relates to Indigenous children and youth through the following specific actions:	
	a) Allocate funding to support the continuation of this oversight role;	
	b) Expand the mandate of the BC RCY to ensure distribution of reports and reporting documents to Indigenous communities and organizations; and	
	c) Expand the mandate of the BC RCY to provide oversight that will ensure the province's commitment to	
	actively involve Indigenous communities in planning for all Indigenous children under CCOs is upheld.	
82	Provincial Ministries, such as MCFD, Ministry of Education and Ministry of Health, be required to table annually in	SSCCY
	the provincial legislature their respective responses to BC RCY reports and recommendations regarding	
	Indigenous child welfare.	

# Appendix A: GCEJ Recommendations Not Included in the Draft Service Plan

#	GCEJ Recommendations	Lead
84	Canada move immediately to develop new federal Indigenous child welfare legislation in partnership with Indigenous peoples and to support more consistent and improved outcomes for Indigenous children and families. At minimum, the new federal legislation should provide for:  a) Creation of a statutory officer independent from the Parliament of Canada, but accountable to the Parliament, whose role is to oversee the development of a comprehensive national strategy, as well as its implementation, and evaluate progress towards the outcomes laid out therein;  b) Establishment of clear roles and responsibilities for various levels of governments in the provision of child welfare services;  c) Setting of national standards for the provision of out-of-province / territory placements for children in their guardianship, and details on compliance with these standards; and  d) Development of a national strategy that includes: principles and agreed upon indicators to guide the national	Canada
85	coordination of data collection and collective, measurable targets and strategies to achieve them.  The Premier of BC champion and work with other Premiers through the Council of the Federation to develop a national action plan on Indigenous child welfare. This plan should be developed in a way that:  a) Ensures Canada's national approach to child welfare is consistent with the findings of the 2016 CHRT 2 decision and subsequent orders of the CHRT;  b) Promotes the effective implementation of the TRC's Calls to Action 1-5;  c) Ensures Canada's national approach to child welfare is consistent with commitments made in international decision documents such as the World Council of Indigenous Peoples Outcome Document, articles in United Nations Declaration on the Rights of Indigenous People, and the United Nations Convention on the Rights of the Child; and  d) Promotes child welfare services and approaches nationally that are culturally based, prioritize prevention and resilience, support connectedness with communities, and preserve and reunify families where possible.	Premier's Office

# Appendix B - Overview of 2017/18 Service Plan Performance Measures

16/17	17/18	Comments
Goal 1 – The number of children and youth welfare system, will be reduced	in care, and particularly the over-representation	n of Aboriginal children and youth in the child
Rate of Aboriginal children and youth in care per 1000 population	Expanded Measure Rate of children and youth in care per 1,000 (0-18) population  • All children and youth  • Aboriginal children and youth  • Non-Aboriginal children and youth	- As this goal is about reducing all children in care, but particularly Aboriginal CYIC who are over-represented, we expanded the measure to show both Aboriginal and non-Aboriginal progress.
	New measure  Percent of children assessed with a protection concern that can live with family or extended family  • All children and youth  • Aboriginal children and youth  • Non-Aboriginal children and youth	- We are focusing on improving children's outcomes through prevention, early intervention and supports to keep families together, particularly Aboriginal families. This is reflected in a new measure on family preservation.
Of the Aboriginal children having to leave their parental home, the percent that receive services delivered by Delegated Aboriginal Agencies, Aboriginal foster care providers or Aboriginal friends and family	Measure removed	- Measure removed as it does not reflect the new focus on prevention and support to preserve the family unit.
Percent of children and youth in care who achieved permanency  Expanded & Reworded Measure  Percentage of children and youth in care as of March 31 of each year who, after two or more months in care, were placed in a permanent home over the following 12 months  All children and youth  Aboriginal children and youth  Non-Aboriginal children and youth		This measure was expanded to specifically include progress with Aboriginal families. All methods of permanency for CYIC are captured: family reunification, adoption or permanent transfer of custody.
Percent of children and youth with adoption plans who have been placed	Measure removed	Replaced by expanded measure on permanency (inclusive of the original measure).

# Appendix B - Overview of 2017/18 Service Plan Performance Measures

16/17	17/18	Comments
Goal 2 – Children and youth are supported of British Columbia	to reach their potential and grow up as successfu	ul young adults, able to contribute to the economy
	Measure Under Development  Average waiting time to receive CYMH services	- This new performance measure is currently under development and 2016/17 will be the baseline year.
Number of licensed child care spaces	Reworded Measure Average monthly number of contracted licensed child care spaces	<ul> <li>Reworded for clarity and speaks to the number of licensed spaces with contracted providers who receive funding through the Child Care Operating Funding (CCOF) program.</li> </ul>
	New Measure First Community Sentence per 10,000 Youth Population	<ul> <li>Looks at the success that this province has had in keeping youth out of custody through diversion programs.</li> </ul>
Percent of children in care whose grade level is appropriate for their age	Measure removed	- Does not reflect the new focus on prevention and support to preserve the family unit.
Total number of tele-mental health sessions	Measure removed	- New CYMH measure above is under development and will speak to wait times for CYMH services.
Ratio of family development responses to Investigations	Measure removed	New family preservation measure above better reflects the new focus on prevention and support to preserve the family unit.
Percent of children in "out of home care" for at least two years who experienced no change in placement	Measure removed	- The two permanency measures above better reflect the new focus on prevention and support to preserve families and permanency.
Proportion of foster parents aged 64 years or younger that continued to foster one year later	Measure removed	- The two permanency measures above better reflect the new focus on prevention and support to preserve families and permanency.

# Appendix B - Overview of 2017/18 Service Plan Performance Measures

16/17	17/18	Comments				
Goal 3 – Youth in care, or formerly in care, have improved well-being outcomes						
Percent of youth in care who turn 19 with a high school credential	Continuing Measure Percent of youth in care who turn 19 with a high school credential					
	New Measure Of all CCOs that aged out of care in a fiscal year, the proportion that received an AYA within the next 12 months	- New measure reflects the increased support for youth or former youth in care.				

# **DRAFT** Ministry of Children and Family Development

# 2017/18 – 2019/20 SERVICE PLAN

February 2017



For more information on the British Columbia Ministry of Children and Family Development, see Ministry Contact Information on Page 15 or contact:

#### Ministry of Children and Family Development:

PO BOX 9770 STN PROV GOVT VICTORIA, BC V8W 9S5

or visit our website at www.gov.bc.ca/mcf

Published by the Ministry of Children and Family Development

# Minister Accountability Statement



The Ministry of Children and Family Development 2017/18 - 2019/20 Service Plan was prepared under my direction in accordance with the <u>Budget Transparency and Accountability Act</u>. I am accountable for the basis on which the plan has been prepared.

Honourable Stephanie Cadieux Minister of Children and Family Development

February X, 2017 [Date the Minister approves the service plan]

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# **Purpose of the Ministry**

The Ministry works together with Delegated Aboriginal Agencies, Aboriginal service partners and approximately 5400 contracted community social service agencies and foster homes, cross government and social sector partners to deliver inclusive, culturally respectful, responsive and accessible services to 175,000 children, youth and families in the province. Ministry services are complementary and families may access a combination of services, ranging from early years programs to children and youth with special needs, children and youth mental health, child welfare, adoption and youth justice. Ministry programs and services are coordinated through a provincial office located in Victoria and are delivered through 13 geographic Service Delivery Areas. For information on specific programs and services, visit the Ministry of Children and Family Development internet site.

# **Strategic Direction and Context**

### **Strategic Direction**

The ministry has refocused its strategic priorities and actions over the next three years to achieve its long-term vision of children and youth living in safe, healthy and nurturing families. Taking into consideration many past reports and recommendations made to the ministry, efforts will be redirected towards prevention, early years and early intervention services, youth transition services to adulthood and supports that help families to stay together. These efforts align with Government's corporate priorities for a Secure Tomorrow, identified in the current <u>Province of British Columbia Strategic Plan</u>, s.13

s.13

The Minister's <u>Mandate Letter</u> speaks to Government's priorities and a commitment to continuously improve social programs to ensure that children and families have the opportunities they need to be successful. MLA Jane Thornthwaite is supporting the Minister as Parliamentary Secretary for Child Mental Health and Anti-Bullying.

Government's commitment to delivering services well and affordably, as outlined in the <u>Taxpayer Accountability Principles</u>, is reflected throughout this three year plan, which focuses on working together to effectively and efficiently deliver ministry programs and services.

### **Strategic Context**

s.13

In response to these challenging economic times, the Government of BC remains committed to sound fiscal management for the growth of a strong economic and reconciliation with First Nations to close socio-economic gaps between Aboriginal and non-Aboriginal British Columbians.

The ministry is supporting Government's overall fiscal discipline through effective budget management, undertaking process improvement activities as part of the cross-government Lean initiative and clarifying and prioritizing its strategic work. This repositioning and efficient use of ministry services supports the goal of making the best use of available resources.

Collaboration with Aboriginal leaders, other government ministries, service delivery partners, communities and organizations will help MCFD to collectively reach its vision of children and youth living in safe, healthy and nurturing families that are strongly connected to their communities and culture.

# Goals, Objectives, Strategies and Performance Measures

Goals have been refined from last year to align with the ministry's renewed focus on prevention, early years and early intervention services and supports that help keep families together. This includes changes to \$\frac{1}{5.13}\$ of the ministry's performance measures in order to measure and report on our progress. A number of additional performance indicators are tracked and publicly available in the ministry's Performance Management Report.

# Goal 1: The number of children and youth in care, and particularly the over-representation of Aboriginal children and youth in the child welfare system, will be reduced

Objective 1.1: Children and youth will be supported to safely remain with their families, extended families or be placed in permanent homes that promote a connectedness to their culture

The Ministry met with First Nation communities, as represented by Chiefs and other leaders in regional health caucus sessions in fall 2016. These sessions provided opportunities to hear from First Nation leadership throughout the province and helped to confirm the following key strategies:

#### **Strategies**

- Provide resources and direct supports to families and communities to ensure that children and youth have every opportunity to safely remain at home with their families
- Focus on seeking permanent living arrangements outside the child welfare system with a
  focused effort on improving permanency planning and cultural connections for Aboriginal
  children and youth already in care
- Collaborate with Aboriginal, provincial and federal government partners to address issues of funding and jurisdiction to ensure equitable and culturally safe child and family services for Aboriginal children, youth and families
- Improve and strengthen services to Aboriginal children, youth and their families by increasingly reflecting an Aboriginal perspective in policies, practices and services
- Ensure all staff are provided training regarding individual Aboriginal identities and cultures, including Aboriginal rights and the impacts of inter-generational trauma

- Continue to improve communication, build connections, and work to strengthen and revitalize
  mutually respectful relationships with Aboriginal partners, leadership, communities and
  families
- Increase the number of Aboriginal staff at all levels of the ministry
- Work closely with the Ministry of Justice to improve access to justice for Aboriginal people involved in the child welfare system

Performance Measure 1: Rate of Children and Youth in care per 1000 population

			_ 0 0.000	P	Loberton-
Rate of children and youth in care	2014/15	2016/17	20176/18	2018/19	2019/20
per 1,000 (0-18) population	Baseline	Forecast	Target	Target	Target
All children and youth	8.1	8.0	8.0	7.9	7.9
Aboriginal children and youth	55.4	55.3	55.2	55.1	55.0
Non-Aboriginal children and youth	3.4	3.3	3.25	3.2	3.2

Data Source: ICM

#### Discussion

Strategies that focus on family preservation and permanency for children and youth will reduce the rate of children and youth in care (CYIC). Last year's measure focused on the rate of Aboriginal children and youth in care. This year, this measure has expanded to look at overall rates and also rates for non-Aboriginal CYIC.

#### **Performance Measure 2: Family Preservation**

Percent of children assessed with a protection concern that can live with family or extended family	2015/16 Baseline	2016/17 Forecast	2017/18 Target	2018/19 Target	2019/20 Target
All children and youth	84.4%	84.7%	85.0%	85.3%	85.5%
Aboriginal children and youth	78.9%	79.5%	80.0%	80.5%	81.0%
Non-Aboriginal children and youth	87.9%	88.1%	88.3%	88.9%	89.1%

Data Source: ICM

#### **Discussion**

Managing safety such that more children can continue to live with their families results in better education, health and, later, job outcomes for these children while improving the sustainability of the child welfare system. This new measure is the percentage of children who were assessed with a protection concern and, after receiving services, were able to still live with family.

Performance Measure 3: Children and Youth in Care who achieved permanency

Percent of children and youth in care as of March 31 of each year who, after two or more months in care, were placed in a permanent home over the following 12 months	2014/15 Baseline	2016/17 Forecast	20176/18 Target	2018/19 Target	2019/20 Target
All children and youth	19.6%	19.8%	20.0%	20.6%	21.2%
Aboriginal children and youth	14.7%	15.0%	16.0%	17.0%	18.0%
Non-Aboriginal children and youth	24.7%	24.8%	24.7%	24.8%	24.9%

Data Source: Adoption Management System and ICM

#### Discussion

Permanence is achieved by leaving the care of the Director of Child Welfare through return to family, adoption or permanent transfer of custody under the *Child, Family and Community Service Act* (*CFCSA*). This measure is the proportion of children and youth in care more than two months that achieved permanency over a twelve month period. This year, this measure also includes rates for Aboriginal and non-Aboriginal CYIC.

# Goal 2: Children and youth are supported to reach their potential and grow up as successful young adults, able to contribute to the economy of British Columbia

# Objective 2.1: Collaborate with our partners to develop integrated, community based child and family services

#### **Strategies**

- Improve outcomes for young children with special needs by enhancing access, effectiveness and coordination of services
- Work with cross-sector partners to develop a system wide approach for supporting mental health and wellness for children and youth
- Work with the Federal Government to support early learning and child care programs and services in communities, including Aboriginal communities
- Enable staff through technology and improved business processes to increase the time available to provide direct client service delivery
- Develop performance measures on accessibility of child and youth mental health (CYMH) services with the intention of reporting on them next fiscal year
- Continue to fund the creation of up to 13,000 new licensed child care spaces by 2020 to improve child care availability

 Continue successful diversion practices to support better outcomes for youth involved in the youth justice system

Performance Measure 4: Access to CYMH Services – Measure Under

**Development** 

Performance Measure	2016/17	2016/17 Baseline	2017/18 Target	2018/19 Target	2019/20 Target
Average waiting time to receive services	Develop New Measure	Set Baseline	TBD in 2017/18	TBD in 2017/18	TBD in 2017/18

Data Source: CARIS

#### Discussion

This is a new performance measure for 2017/18 and is under development. 2016/17 will be the baseline year.

Performance Measure 5: Contracted licensed child care spaces

Performance Measure	2013/14 Baseline	2016/17 Forecast	20176/18 Target	2018/19 Target	2019/20 Target
Average monthly number of contracted licensed child care spaces	98,432	104,000	106,000	108,000	110,000

Data Source: Child Care Operating Funding Program Datamart

#### Discussion

This measure speaks to the average monthly number of licensed spaces with contracted service providers who receive funding through the Child Care Operating Funding Program. Increasing the number of child care spaces across BC is an objective of the Early Years Strategy.

Performance Measure 6: Youth Justice: First Community Sentence

Performance Measure	2015/16	2016/17	20176/18	2018/19	2019/20
	Baseline	Forecast	Target	Target	Target
First Community Sentence per 10,000 Youth Population	21.4	21.0	20.6	20.2	19.8

Data Source: JUSTIN, CORNETT

#### Discussion

This is a new performance measure for 2017/18. Sentencing in the Youth Justice system is often the result of previously poor outcomes throughout childhood. Additionally, outcomes for young people are, on average, better if sentencing youth can be avoided through other types of community justice justice services e.g. diversion. This measure looks at those youth who are sentenced under the *Youth Justice Act* and who serve their first sentence in the community.

# Goal 3: Youth in care, or formerly in care, have improved well-being outcomes

Objective 3.1: Enhance services, supports and systems to better serve all children and youth and their families and to improve outcomes for children and youth in care

#### **Strategies**

- Prioritize recruitment, retention and training in key areas
- Improve data collection and enhance use of data to promote ongoing improvement to programs and services
- Continue implementation of a comprehensive quality assurance system and support staff in the creation of a culture of continuous quality improvement
- Build public and sector confidence in the work of the ministry through increased openness and transparency
- Improve policies and practices related to the interface between social work and legal processes to promote understanding and collaboration in the best interests of the child
- Align the residential system of care to better meet the needs of children and youth, and to provide culturally safe supports that allow Aboriginal children and youth to thrive
- Work with cross-sector partners to ensure consistent practice and provide appropriate services to better support and prepare youth and young adults transitioning to adulthood, helping them to lead healthy and productive lives

**Performance Measure 7: High School Completion Rates** 

Performance Measure	2013/14	2016/17	2017/18	2018/19	2019/20
	Baseline	Forecast	Target	Target	Target
Percent of youth in care who turn 19 with a high school credential	47.4%	53.2%	54.7%	55.2%	55.7%

Data Source: ICM, Ministry of Education enrolment data.

#### Discussion

Education is a key determinant of long term well-being and social inclusion. The strategies in this goal contribute towards supporting youth and young adults for transition to adulthood. The proportion of youth in care who attain a high school credential by age 19 and are at an age appropriate level is a good measure of whether the system of support for youth in care supports their education. This measure includes all youth in care by court order under the *CFCSA*.

s.13

# **Resource Summary**

Core Business Area	2016/17 Restated Estimates <sup>1</sup>	2017/18 Estimates	2018/19 Plan	2019/20 Plan			
Operating Expenses (\$000)							
Core Business 1	0,000	0,000	0,000	0,000			
Core Business 2	0,000	0,000	0,000	0,000			
Core Business 3	0,000	0,000	0,000	0,000			
Total	0,000	0,000	0,000	0,000			
Ministry Capit	al Expenditures (Con	solidated Revenue F	und) (\$000)				
Core Business 1	0,000	0,000	0,000	0,000			
Core Business 2	0,000	0,000	0,000	0,000			
Core Business 3	0,000	0,000	0,000	0,000			
Total	0,000	0,000	0,000	0,000			

s.13

Other Financing Transactions (\$000)						
Applicable Core Business(es) Purpose(s)						

Core Business Area	2016/17 Restated Estimates <sup>1</sup>	2017/18 Estimates	2018/19 Plan	2019/20 Plan
Receipts	0,000	0,000	0,000	0,000
Disbursements	0,000	0,000	0,000	0,000
Net Cash (Requirements)	0,000	0,000	0,000	0,000
Total Receipts	0,000	0,000	0,000	0,000
Total Disbursements	0,000	0,000	0,000	0,000
Total Net Cash Source (Requirements)	0,000	0,000	0,000	0,000

<sup>&</sup>lt;sup>1</sup>For comparative purposes, amounts shown for 2016/17 have been restated to be consistent with the presentation of the 2017/18 *Estimates*.

#### s.12,s.13

<sup>\*</sup>Further information on program funding and vote recoveries is available in the Estimates and Supplement to the Estimates."

# **Appendices**

## **Appendix A: Ministry Contact Information**

#### **General Ministry Enquiries:**

Client Relations: 250 387-7027 (in Victoria), or toll-free: 1 877 387-7027

or E-mail: MCF.CorrespondenceManagement@gov.bc.ca

#### **Ministry Mailing Address:**

PO Box 9770 Stn Prov Govt Victoria BC V8W 9S5

### **Appendix B: Hyperlinks to Additional Information**

Contact Us

Ministry's Homepage

Residential Review Project - Final Report

Performance Management Report

Community Living British Columbia

**Ombudsperson** 

Public Guardian and Trustee of British Columbia

Representative for Children and Youth

# MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

CLIFF: 229681

PREPARED FOR: Minister Cadieux - FOR INFORMATION

**TITLE:** Update on the Multi-Year Action Plan

**PURPOSE:** Information on the process to prepare a Multi-Year Action Plan

#### BACKGROUND:

- The Ministry has been carefully considering the 54 points of consideration included in the interim report submitted by Bob Plecas (the Report). Particularly the call for the development of a multi-year, multi-faceted strategic plan with identified milestones. To inform the development of this strategic plan, now referenced as the Multi-Year Action Plan (MYAP), the Ministry has also been considering the anticipated recommendations that may be submitted by Grand Chief Ed John (GCEJ).
- An executive committee was established to provide timely decision making and direction to develop the MYAP. It has met regularly since early spring 2016.
- An executive lead was assigned to one or more points of consideration from the Report with a request to conduct preliminary analysis and provide options in a concept paper. After discussion with executive on these papers, staff undertook further analysis and prepared more detailed business cases. Each business case was presented to executive and senior leadership in the week of September 12.
- Concurrently, the proposed response to the Report and anticipated recommendations from GCEJ were mapped with existing service plan actions to create a draft strategy map of the ministry's priorities (see Attachment A).
- A series of First Nations, stakeholder and staff consultations and/or information sessions are anticipated on elements in the strategy map. On September 13, the first consultation meeting with the First Nations Health Council (FNHC), Vancouver Coastal was held.
- On September 26, executive and key senior leadership will participate in an all day session to discuss how the ministry can do its work better, and in some cases differently. This discussion will provide a lens to the rest of the day to consider and prioritize all of the Ministry's new and existing commitments and priorities.
- The priority setting on September 26 will inform the development of the Treasury Board Submission s.12

#### **DISCUSSION:**

- The first FNHC meeting and presentation on key elements in the MYAP was well received and generated a good discussion. The remaining four FNHC caucus meetings are scheduled for early fall. Examples of other planned stakeholders for consultation are the individual members of the disbanded Advisory Council.
- There are two phases of stakeholder consultations. Those before the Treasury Board Submission is submitted with an opportunity to influence decisions, and those after it has been submitted with a focus more on sharing information. A comprehensive consultation plan and communication strategy will be completed shortly.

• The draft MYAP would be updated based on the the outcome of the Treasury Board submission, with the public release of the MYAP on or after Budget Day in February 2017.

#### **ADVICE:**

Continue to develop the MYAP based on a series of consultations with First Nations, stakeholders and staff with an anticipated release date for on or after Budget Day 2017.

Program ADM/Branch: Carolyn Kamper, Deputy Minister's Office

Program Contact (for content): C Kamper

**Drafter:** C Kamper **Date:** September 21, 2016

# MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

CLIFF: 230701

PREPARED FOR: Minister Stephanie Cadieux - FOR INFORMATION

**TITLE:** 2017-2020 Multi-Year Action Plan

PURPOSE: s.12

#### **BACKGROUND:**

- IBN #229681 detailed the Multi-Year Action Plan (MYAP) preparation process.
- On September 26, 2016, the ministry's executive team and key leadership staff
  participated in a workshop to set the ministry's priorities for the next three years and
  create a new long term vision.

#### **DISCUSSION:**

- The draft MYAP provides more description than previous strategic plans on what the
  ministry does, key facts that impact its strategic direction, some of the steps already
  taken, and a more fulsome narrative on the ministry's future focus.
- This includes focusing on prevention, early years, early intervention and supports
  focused on preserving the family, with a particular focus on Aboriginal families, to
  support better outcomes for all children and youth living in the province.
- The 85 recommendations in the GCEJ report were given particular attention and all
  concepts are reflected in the draft MYAP. However, it is noted that some
  recommendations need further exploration as to required changes to legislation or
  broader consultation.
- The draft MYAP offers a different vision:
  - **From:** The children and youth of BC live in safe, healthy families connected to their community and culture and have the supports to assist in realizing their potential.
  - To: Aboriginal and Non-Aboriginal children and youth in British Columbia live in safe, healthy and nurturing families and are strongly connected to their communities and culture.
- It also offers a different set of goals and objectives:

Se	Goals in Existing ervice/Strategic Plan		Proposed Goals in draft MYAP	Propo	osed Strategic Objectives in draft MYAP
1.	Improve safety and well-being outcomes for Aboriginal children, youth and families	1.	s.13	1.	s.13
2.	Achieve permanency for children and youth	2.	Children and youth are supported to reach their potential and grow up as successful young adults,	2.	Collaborate with our partners to develop integrated, community

Se	Goals in Existing ervice/Strategic Plan		Proposed Goals in draft MYAP	Propo	osed Strategic Objectives in draft MYAP
	in care and support transitions to adulthood		able to contribute to the economy of BC		based child and family services
3.	Standardize and improve ministry services	3.	Youth in care, or formerly in care, have improved well-being outcomes	3.	Enhance services, supports and systems to better serve all children and youth and their families and to improve outcomes for children and youth in care
4.	Develop and strengthen residential care and treatment services				Ž
5.	A healthy workplace where employees are engaged and supported				

- A new suite of performance measures are also proposed for the draft MYAP. All
  measures are included in the ministry's Performance Management Report; however
  three year targets will need to be identified. See Attachment A for a comparison of
  existing and proposed performance measures.
- s.12,s.13
- For instance, there is current work to consider the recent three RCY reports and up to five more reports by fiscal year end.
- Executive will meet on December 13 for a detailed walk through of GCEJ's report and ensure they are accurately reflected in the draft MYAP.
- To communicate and engage with staff on the draft MYAP, a series of videos by the executive team on the direction contemplated in the draft MYAP will be posted to iConnect in the week of December 5.
- Next Steps:
  - The service plan template will be populated using the draft MYAP content and updated as required;
  - Continue to inform stakeholders on the ministry's proposed direction; and
  - Finalize the draft service plan for Minister approval

#### **ADVICE:**

s.12.s.13

and continue to update it based on

government's funding direction and consideration of recently received and anticipated RCY reports. Use the draft MYAP as content for the ministry's 2017-2020 Service Plan.

Program ADM/Branch: Carolyn Kamper, Executive Director, DMO - Strategic Planning and Reporting

Program Contact (for content): Donna Hanson

Date: November 30, 2016

#### ATTATCHMENT A: PROPOSED SUITE OF PERFORMANCE MEASURES

MYAP PROPOSED GOALS	MYAP PROPOSED PERFORMANCE MEASURES (new measures from 201617 highlighted yellow)
Goal 1: s.13 s.13	<ol> <li>Rate of CYIC per 1,000 0-18 Population, including:         <ol> <li>Rate of all CYIC per 1,000 0-18 population</li> <li>Rate of Aboriginal CYIC per 1,000 0-18 Aboriginal population</li> <li>Rate of non-Aboriginal CYIC per 1,000 0-18 population</li> </ol> </li> <li>Percentage of children and youth in care as of March 31 of each year who have been placed in a permanent home over the following 12 months</li> <li>Number of Contracted licensed child care</li> </ol>
to reach their potential and grow up as	spaces.
successful young adults, able to contribute to the economy of BC	<ul> <li>4. Percent of children assessed as in need of protection each year that can live with family or extended family</li> <li>5. First Community Sentence per 10,000 Youth Population</li> </ul>
Goal 3: Youth in care, or formerly in care, have improved well-being outcomes	<ul> <li>6. Percent of youth in care who turn 19 with a high school credential</li> <li>7. Of CCOs that aged-out of care in a fiscal year, the proportion that received an AYA within the next 12 months</li> </ul>

#### 2016/17 SERVICE PLAN MEASURES

- 1. Rate of Aboriginal CYIC per 1,000 0-18 Aboriginal population
- 2. Of the Aboriginal children having to leave their parental home, the percent that receive services delivered by Delegated Aboriginal Agencies, Aboriginal foster care providers or Aboriginal friends and family
- 3. Percent of children and youth in care who achieved permanency
- 4. Percent of children and youth with adoption plans who have been placed
- 5. Percent of children in care whose grade level is appropriate for their age
- 6. Percent of youth in care who turn 19 with a high school credential
- 7. Number of Contracted licensed child care spaces
- 8. Total number of tele-mental health sessions
- 9. Ratio of Family Development Responses to Investigations
- 10. Percent of children in "out of home care" for at least two years who experienced no change in placement
- 11. Proportion of foster parents aged 64 years or younger that continued to foster one year later

# MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

#### CLIFF# 231224

PREPARED FOR: Minister Stephanie Cadieux - FOR INFORMATION

**TITLE:** Upcoming Report from the Representative for Children and Youth

Regarding the Investigation into the death of .s.22.

**PURPOSE:** To summarize the draft report by the Representative for Children and

Youth (RCY) that is expected to be released in February 2017.

#### **BACKGROUND:**

• This draft report is the result of the investigation by the RCY into the death of \$.22 an Aboriginal male (born May 23, 1997) who committed suicide on September 18, 2015 at the age of 18 years.

- MCFD served s.22 family since 2004 and he was admitted into care under a voluntary care agreement that year. He remained in care and in December 2008 a continuing custody order was made.
- In 2010 s.22 file was transferred from MCFD to Fraser Valley Aboriginal Child and Family Services Society (FVACFSS), a Delegated Aboriginal Agency (DAA).
- He remained in care receiving services from FVACFSS until the time of his death.
- In August 2015, he moved into a hotel with a caregiver in adjoining rooms. Prior to committing suicide by jumping out of the 4<sup>th</sup> floor window of his hotel room, he showed increasing distress, demonstrated by rages, substance misuse and an unwillingness to be involved in transition planning.
- In January 2016 MCFD and the RCY released a joint report titled *The Placement of Children and Youth in Care in Hotels in British Columbia* that was initiated in response to the circumstances of s.22 death. The purpose of the report was to gain a better understanding of the practice of placing children and youth in hotels awith the goal of improving the child and youth serving system and eliminating hotel placements.
- The following actions have been taken in response to the joint report:
  - OMCFD released a practice directive in January 2016 to ministry staff and the DAAs regarding the use of hotels, the approval process, the tracking, monitoring and oversight of hotel stays, supports provided to the child in the hotel, the qualifications of the caregivers and reporting to the RCY.
  - o In June 2016 MCFD released a public report on the number of children and youth in care placed in hotels. Ongoing public reporting of hotel placements will occur through performance management reports.
  - OMCFD continues work on maximizing capacity by managing vacancies and placements, including the development of an internal web site to provide real time updates on available emergency resources and making this information available to all social workers, including those who work outside regular business hours.

- MCFD conducted a comprehensive case review that was completed in June 2016. The RCY and MCFD agreed that the MCFD's internal review would have terms of reference that would be more narrow in focus and time-limited. In addition, it was anticipated that the case review would be completed by March 31,2016 and in the event that it was not complete by that date an agreement between the RCY and MCFD was made to abridge the period and permit the RCY to commence an investigation.
- The case review found that the transition planning associated with \$ 22 move from his placement to the hotel was inconsistent with legislation, policy and standards and his care plan lacked a collaborative approach with well-defined goals, in particular permanency planning.
- The case review identified eight actions to be taken. Please see attached appendix for the status of the case review action items.

#### **DISCUSSION:**

- On January 10, 2017 RCY sent an embargoed copy of the draft report to the ministry for the purposes of administrative fairness review in advance of finalization of the report.
- The ministry is finalizing the administrative review of the draft report and will be responding to the RCY by the end of the day January 24, 2017 as per their request.
- The overall finding in the draft report is that \$ 22 death was a predictable outcome of his journey throught the child welfare system. Constant destabilizing ministry-initiated moves during his early life, along with lost opportunities for him to have found permanence with extended family or a connection to his Aboriginal culture, left him with a burden of trauma that was never addressed.
- Other findings in the draft report include:
  - MCFD and the DAA consistently failed to find a culturally appropriate, permanent family placement for s.22 even though multiple opportunities to place him with extended family were available to them.
  - O The lack of oversight by both MCFD and the DAA of the contracted agency caring for \$ 22 directly contributed to the multiple harms he suffered while in care and to his eventual death. Although MCFD and the DAAs are reliant on contracted agencies to provide care for children and youth, there are currently no robust and appropriate mechanisms to ensure the quality of that care or adequate financial accountability.
  - s.22 cultural identity was largely ignored by social workers and caregivers during the 11 years he was in care.
  - o s.22 was never connected to appropriate mental health services despite overwhelming evidence that he desperately needed robust and effective mental health interventions to cope with repeated traumatization.

s.3

Program ADM/Branch: Provincial Director of Child Welfare/Quality Assurance

**Program Contact (for content):** Cory Heavener

**Drafter:** Chris Welch **Date:** January 20, 2017

## **Appendix: Status of Case Review Action Items**

Action	Status
1/8 FVACFSS will provide a practice directive to all staff on	Complete
responding to children and youth who are at risk of or threaten	
suicide. Included will be the implementation of a local protocol	
for responding to high risk children and youth, including those at	
risk of suicide. The protocol will clarify requirements,	
procedures, roles and responsibilities of staff and service	
providers.	
2/8 FVACFSS will finish training all delegated staff in suicide	Complete
intervention through the Crisis and Trauma Response Institute.	
3/8 FVACFSS will form a youth transition team to provide	Complete
practice support and consultation to social workers and service	
providers working with youth, including high risk youth	
transitioning out of care. The team will be comprised of a new	
Youth transition Coordinator, New Practice Manager and	
Aboriginal Youth Mentors.	
4/8 FVACFSS managers will hold monthly meetings to consult,	Complete
plan and coordinate services to high risk children and youth	
served by the agency.	
5/8 FVACFSS will send a communiqué to all staff (in	Complete
collaboration with Aboriginal services Branch) clarifying the	
process for communicating urgent child welfare matters	
requiring the attention of the agency and the PDCW.	
6/8 FVACFSS will attend the MCFD Expansion Training on all	Complete
policies for Agreements with Young Adults (August and	
September 2016).	
7/8 MCFD will review policies, services and budget for	Underway, target date
transitioning youth out of care, including Agreements with	March 31, 2017
Young Adults.	
8/8 MCFD will implement a system for alerting designated	Underway, target date
directors to children and youth in care who are at risk of and	March 31, 2017
experiencing frequent changes in caregivers.	

#### MINISTRY OF CHILDREN & FAMILY DEVELOPMENT INFORMATION BRIEFING NOTE

**CLIFF # 230632** 

PREPARED FOR: Minister Stephanie Cadieux - FOR INFORMATION

s.12,s.14 TITLE: Adoption Act amendments

s.12,s.13,s.14

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