From: Conroy, Katrine MCF:EX
Sent: November 29, 2017 7:55 AM

To: White, Emily MCF:EX

Subject: FW: Stakeholders list- Christmas Cards

Attachments: image003.png; ATT00001.htm; Christmas stakeholders.17.11.22.xlsx; ATT00002.htm

From: Morton, Kaitlin MCF:EX

Sent: Tuesday, November 28, 2017 4:18 PM

To: Conroy, Katrine MCF:EX

Subject: FW: Stakeholders list- Christmas Cards

Here you go Minister! The List for your reference [⊕]

From: Talbot, Sarena MCF:EX

Sent: Tuesday, November 28, 2017 4:14 PM

To: Morton, Kaitlin MCF:EX **Subject:** Fwd: Stakeholders list

Begin forwarded message:

From: "Whitehead, Elaine LASS:EX" < Elaine. Whitehead@leg.bc.ca>

Date: November 22, 2017 at 9:11:39 AM PST

To: "Talbot, Sarena MCF:EX" < Sarena. Talbot@gov.bc.ca>

Subject: Stakeholders list

Good morning, Sarena:

Here is what I use for the stakeholders list. This list has evolved over the years depending on her critic role and she still likes to send the cards to all of them. Some years she will decide she no longer wants to send the card to a particular organization or individual> There are two sheets. One is for orgs that have names positions etc. and the other one is just more of a local nature without positions.

Hopefully this makes sense to you. If you are confused just give me a call. Just to let you know though we are on a conference call until 10 am. But feel free to call after that on our private line \$.17

Cheers, I hope you have a fab day!

From: Conroy, Katrine MCF:EX
Sent: November 27, 2017 6:27 PM

To: Mungall, Michelle EMPR:EX; MacLaren, Les EMPR:EX

Subject: FW: Update from Hydro Battery, s.12 ** Confidential ***

Attachments: S.12

Importance: High

Sensitivity: Confidential

Is there any viability to this proposal? Have heard good things

From: Talbot, Sarena MCF:EX

Sent: Monday, November 27, 2017 12:18 PM

To: Conroy, Katrine MCF:EX

Subject: FW: Update from Hydro Battery, S. 12 ** Confidential ***

Importance: High Sensitivity: Confidential

FYI

From: Ward at Hydro Battery [mailto:ward.kemerer@hydrobattery.ca]

Sent: Monday, November 27, 2017 11:04 AM

To: Talbot, Sarena MCF:EX; Conroy.MLA, Katrine LASS:EX

Cc: Morton, Kaitlin MCF:EX

Subject: RE: Update from Hydro Battery, S. 12 ** Confidential ***

Importance: High Sensitivity: Confidential

Good Morning Sarena: (and Paula Morton) This communication is necessarily long winded.

Page 03 to/à Page 05

Withheld pursuant to/removed as

From: Talbot, Sarena MCF:EX [mailto:Sarena.Talbot@gov.bc.ca]

Sent: Tuesday, November 21, 2017 10:19 AM

To: 'Ward Kemerer' <ward.kemerer@g7generations.com>

Subject: RE: Update from Hydro Battery S. 12

Thanks Ward, it was a pleasure to meet you.

s.12

Best, Sarena

Sarena Talbot

Ministerial Assistant to the Hon. Katrine Conroy

Minister of Children and Family Development
British Columbia Parliament Buildings | 501 Belleville St, Victoria, BC V8V 2L8
sarena.talbot@gov.bc.ca | 250-387-2060 (direct) | 250-896-7339 (mobile)

From: Ward Kemerer [mailto:ward.kemerer@g7generations.com]

Sent: Friday, November 10, 2017 9:59 AM

To: Talbot, Sarena MCF:EX

Subject: Update from Hydro Battery, S.12

Importance: High

Good Morning Sarena:

I have not forgotten you down there!

Page 07

Withheld pursuant to/removed as

From: Conroy, Katrine MCF:EX
Sent: November 24, 2017 8:56 AM

To: k.conroy@leg.bc.ca

Subject: Fwd: CBYG: Porteous - domestic violence ■

Sent from my iPhone

Begin forwarded message:

From: < tno@gov.bc.ca>

Date: November 24, 2017 at 7:06:23 AM PST

To: Undisclosed recipients:;

Subject: CBYG: Porteous - domestic violence

CBYG (CBC Prince George)

24-Nov-2017 06:30

Copyright

TNO...

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From: Conroy, Katrine MCF:EX
Sent: November 24, 2017 9:58 AM

To: Gunn, Paula MCF:EX

Subject: Fwd: CKNW: De Silva - family justice system

Simi Sara is doing a multi day report on this story

Sent from my iPhone

Begin forwarded message:

From: < tno@gov.bc.ca>

Date: November 24, 2017 at 9:46:17 AM PST

To: Undisclosed recipients:;

Subject: CKNW: De Silva - family justice system

CKNW (Vancouver) CKNW Jon McComb 24-Nov-2017 09:10

Copyright

TNO...

Request Transcript...

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From: Conroy, Katrine MCF:EX
Sent: November 26, 2017 2:56 PM

To: Gunn, Paula MCF:EX; Talbot, Sarena GCPE:EX **Subject:** Fwd: CKNW: Greening/Stewart - aging out of care

What's Aunt Leah's place like? Sent from my iPad

Begin forwarded message:

From: < tno@gov.bc.ca>

Date: November 26, 2017 at 2:51:29 PM PST

To: Undisclosed recipients:;

Subject: CKNW: Greening/Stewart - aging out of care

CKNW (Vancouver) CKNW Weekend Show 26-Nov-2017 09:07

Copyright

TNO...

Request Transcript...

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From: Conroy, Katrine MCF:EX
Sent: November 29, 2017 8:20 PM

To: Gunn, Paula MCF:EX

Subject: Fwd: Select Standing Committee on Children and Youth: Correspondence

Attachments: CY_MCF_2017-11-28_SubCommitteeChildWelfare-resp-signed.pdf; ATT00001.htm

Did you get this?

Sent from my iPhone

Begin forwarded message:

From: "Ryan-Lloyd, Kate LASS:EX" < Kate.Ryan-Lloyd@leg.bc.ca

Date: November 29, 2017 at 6:22:32 PM PST

To: "Conroy, Katrine MCF:EX" < Katrine.Conroy@gov.bc.ca>

Cc: "Gunn, Paula MCF:EX" < Paula.Gunn@gov.bc.ca >

Subject: Select Standing Committee on Children and Youth: Correspondence

Dear Minister Conroy:

Attached herewith, correspondence from Nicholas Simons, MLA and Chair of the Select Standing Committee on Children and Youth in response to your letter of October 31. The original letter of response was sent via house mail to your office earlier this morning.

Sincerely,

Kate

Kate Ryan-Lloyd

Deputy Clerk and Clerk of Committees | <u>Legislative Assembly of British Columbia</u> | Room 224, Parliament Buildings | Victoria, BC V8V 1X4 | Tel: 250.356.2895 | Fax: 250.356.8172 | Follow us on <u>Facebook</u> and <u>Twitter</u>

From: Conroy, Katrine MCF:EX
Sent: November 22, 2017 7:31 AM

To: Gunn, Paula MCF:EX; Talbot, Sarena GCPE:EX; Bond, Allison MCF:EX

Subject: Fwd: The Tyee: Program Helping Indigenous Parents Undersubscribed, Says Provider

Can we talk about this please

Sent from my iPad

Begin forwarded message:

From: < tno@gov.bc.ca>

Date: November 22, 2017 at 6:23:59 AM PST

To: Undisclosed recipients:;

Subject: The Tyee: Program Helping Indigenous Parents Undersubscribed, Says Provider

Aboriginal

From: Conroy, Katrine MCF:EX
Sent: November 23, 2017 9:23 AM

To: Bond, Allison MCF:EX **Subject:** Fwd: Vancouver Sun article

Attachments: Van Sun article.pdf; ATT00001.htm

Here you go!

From: Conroy, Katrine MCF:EX
Sent: November 22, 2017 6:53 PM

To: White, Emily MCF:EX

Subject: Hotel

This is for Thursday morning...,, You should have got a confirmation for a hotel ir \$.22 s.22 Had them email to you. Can put reservation number in my calendar. Thanks

Sent from my iPhone

From: Conroy, Katrine MCF:EX
Sent: November 21, 2017 10:15 AM

To: Gunn, Paula MCF:EX

Subject: Our critic

Has submitted more questions on the order paper.

Sent from my iPhone

From: Conroy, Katrine MCF:EX

Sent: November 22, 2017 4:22 PM

To: Bond, Allison MCF:EX

Subject: Re: Because I know you'd want to read this!

s.22

Sent from my iPhone

On Nov 22, 2017, at 4:13 PM, Bond, Allison MCF:EX <Allison.Bond@gov.bc.ca> wrote:

s.22

From: Conroy, Katrine MCF:EX

Sent: Wednesday, November 22, 2017 3:35 PM

To: Bond, Allison MCF:EX

Subject: Re: Because I know you'd want to read this!

s.22

Sent from my iPhone

On Nov 22, 2017, at 3:19 PM, Bond, Allison MCF:EX <Allison.Bond@gov.bc.ca> wrote:

From our lovely Ruby

From: Ruby Barclay [mailto:Ruby.Barclay@viu.ca]
Sent: Wednesday, November 22, 2017 2:25 PM

To: Bond, Allison MCF:EX

Subject: Because I know you'd want to read this!

Hi Allison,

Hope all is well in DM world!

I don't know if you know it is child welfare media day, but my university student newspaper was invited to participate and so I was invited to write a piece.

Anyways, I thought this is something you might want to read, and maybe share cause you do!

Thanks for being a cheerleader for me always,

Ruby

http://www.thenav.ca/2017/11/22/navigating-post-care-and-post-secondary-a-story-of-resilience/

Ruby Barclay Peer Support Navigator, Tuition Waiver Program Vancouver Island University Ruby.Barclay@viu.ca 250-619-3366 <image001.png>

From: Conroy, Katrine MCF:EX
Sent: November 28, 2017 10:06 AM

To: White, Emily MCF:EX **Subject:** Re: City of castlegar??

I hope they weren't cancelled by the ministry!

Sent from my iPhone

On Nov 28, 2017, at 10:03 AM, White, Emily MCF:EX < Emily.White@gov.bc.ca > wrote:

I will delete from calendar. I did not receive an update from her office..

Emily White

Administrative Coordinator

The Hon. Katrine Conroy

Minister of Children and Family Development

The Hon. Katrina Chen

Minister of State for Child Care

Room 134 | Parliament Buildings | Victoria | British Columbia | V8V 1X4 Phone: 250-387-2054 | Cell: 250-480-8176 | Email: emily.white@gov.bc.ca

From: Conroy, Katrine MCF:EX

Sent: Tuesday, November 28, 2017 10:03 AM

To: White, Emily MCF:EX **Subject:** City of castlegar??

Claire said the meeting got canceled??

Sent from my iPhone

From: Conroy, Katrine MCF:EX

Sent: November 21, 2017 2:57 PM

To: Brown, Edena MCF:EX

Subject: RE: Columbia Basin Trust Announcement

Is it appropriate the minister responsible for all things Columbia inserted a quote? And are they waiting for a quote from Selina or just feedback?

From: Brown, Edena MCF:EX

Sent: Tuesday, November 21, 2017 12:05 PM **To:** Conroy, Katrine MCF:EX; 'Conroy, Katrine' **Subject:** FW: Columbia Basin Trust Announcement

Hi MKC, ☺

See below and attached from CBT.

They would like to announce this as soon as they receive any feedback from Minister Robinson.

Sounds good.... If you have any questions let me know and I will send to them.

Cheers, Edena

From: Delphi Hoodicoff [mailto:dhoodicoff@cbt.org]
Sent: Tuesday, November 21, 2017 11:44 AM

To: Brown, Edena MCF:EX

Subject: Columbia Basin Trust Announcement

Hi Edena,

I wanted to provide some information to the Minister about an upcoming announcement. The Trust and BC Housing are entering into a partnership to provide \$28M (\$14M each) to create 225 new affordable housing units.

Attached is a draft news release which is currently with the Minister of Municipal Affairs and Housing. Also attached is our internal briefing note.

We are aiming to announce this as soon as we receive feedback from the Minister responsible for housing.

If you or the Minister have any questions, please let me know.

Delphi

Delphi Hoodicoff | Director, Communications **Columbia Basin Trust**

Direct 1.250.304.1641 | 1.800.505.8998 Mobile 1.250.304.5423 | **ourtrust.org**









From: Conroy, Katrine MCF:EX
Sent: November 23, 2017 9:59 PM

To: Bond, Allison MCF:EX; Gunn, Paula MCF:EX

Subject: Re: Draft TB Deck

Ok sounds good. I think Wednesday afternoon might be the only time that will work. Will get Paula to confirm with Emily tomorrow
Sent from my iPad

On Nov 23, 2017, at 3:32 PM, Bond, Allison MCF:EX < Allison.Bond@gov.bc.ca > wrote:

I think this captures your thoughts. We are thinking that if we can carve out some time next week we can go through this with you and craft the speaking notes in a manner that will resonate for you. We can take a first cut, and I want to ensure you get your two cents in.

From: Twyford, Philip MCF:EX

Sent: Thursday, November 23, 2017 3:30 PM

To: Galbraith, David J FIN:EX

Cc: Bond, Allison MCF:EX; Dube, Jonathan FIN:EX; Cain, Krista A MCF:EX

Subject: Draft TB Deck

David, per your request, attached please find a draft PowerPoint deck for your review and comments. There are four additional slides that we have included for more information and to address specific questions if these arise. More descriptive information on the \$.12 will be included.

We would appreciate your advice and any suggestions for improvement.

Regards,

Philip

Philip Twyford, CPA, C.Dir, MBA
Assistant Deputy Minister,
Finance and Corporate Services Division
Ministry of Children and Family Development
philip.twyford@gov.bc.ca

m: 250 516-0268

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From: Conroy, Katrine MCF:EX
Sent: November 22, 2017 2:32 PM

To: Gunn, Paula MCF:EX

Cc: Chen, Katrina MCF:EX; Sharma, Niki MCF:EX

Subject: Re: fyi - s. 12

Phew!!! Thank goodness!!!

Sent from my iPhone

On Nov 22, 2017, at 1:54 PM, Gunn, Paula MCF:EX < Paula.Gunn@gov.bc.ca > wrote:

Great news!!

From: Bond, Allison MCF:EX

Sent: Wednesday, November 22, 2017 1:52 PM

To: Gunn, Paula MCF:EX Subject: FW: fyi - S.12

Yay!

From: Massey, Christine MCF:EX

Sent: Wednesday, November 22, 2017 1:31 PM

To: Barry, Jonathan MCF:EX; Stevanovic, Aleksandra MCF:EX; Bond, Allison MCF:EX

Subject: fyi - s. 12

s.12

From: Stewart, Sharon A HLTH:EX

Sent: Wednesday, November 22, 2017 1:29 PM

To: Massey, Christine MCF:EX

Subject: RE: S 12

That is what we suggested to Steve; give me a few minutes to confirm. Also, I can confirm we are green light moving forward on the \$.12

From: Massey, Christine MCF:EX

Sent: Wednesday, November 22, 2017 1:26 PM

To: Stewart, Sharon A HLTH:EX

Subject: S.12

s.12

cm

From: Conroy, Katrine MCF:EX
Sent: November 21, 2017 2:50 PM

To: Brown, Edena MCF:EX; 'Conroy, Katrine'

Cc: Gunn, Paula MCF:EX **Subject:** RE: Mandate Letters

I'm not sure of the process....they will come to cabinet and cabinet does the minutes. And we will then have to send on to chairs for signature.

From: Brown, Edena MCF:EX

Sent: Tuesday, November 21, 2017 12:16 PM **To:** Conroy, Katrine MCF:EX; 'Conroy, Katrine'

Cc: Gunn, Paula MCF:EX **Subject:** FW: Mandate Letters

s.12,s.13

Does this make sense? Do I have it right?

Cheers, Edena

From: MacLaren, Les EMPR:EX

Sent: Tuesday, November 21, 2017 6:56 AM **To:** Brown, Edena MCF:EX; Cain, Krista A MCF:EX **Cc:** Rowe, Katherine EMPR:EX; McNeil, Kevin EMPR:EX

Subject: Mandate Letters

s.12,s.13

Les MacLaren

Assistant Deputy Minister
Electricity and Alternative Energy Division
BC Ministry of Energy, Mines and Petroleum Resources
NOTE NEW OFFICE PHONE NUMBER: 778-698-7183

Cell: 250-889-3479

Energizing BC—clean, sustainable and productive

From: Conroy, Katrine MCF:EX
Sent: November 20, 2017 4:43 PM

To: Gunn, Paula MCF:EX
Cc: Bond, Allison MCF:EX

Subject: Re S. 16

Thanks. That's rather succinct

Sent from my iPad

On Nov 20, 2017, at 4:28 PM, Gunn, Paula MCF:EX < Paula.Gunn@gov.bc.ca > wrote:

RE: calling the meeting...FYI

From: Conroy, Katrine MCF:EX Sent: November 28, 2017 10:53 PM

To: Gunn, Paula MCF:EX

Subject: Re: s.16

Just saw this. No. In the future.



Sent from my iPhone

On Nov 28, 2017, at 1:46 PM, Gunn, Paula MCF:EX < Paula.Gunn@gov.bc.ca > wrote:

They don't mean today though right?

From: Conroy, Katrine MCF:EX

Sent: Tuesday, November 28, 2017 1:04 PM

To: Gunn, Paula MCF:EX

Subject: S. 16

Want to meet with me they met with Shane today.



Sent from my iPhone

From: Conroy, Katrine MCF:EX November 19, 2017 10:37 PM Sent: To: Brown, Edena MCF:EX Cc: White, Emily MCF:EX; Talbot, Sarena GCPE:EX; Gunn, Paula MCF:EX Re: Tomorrow's breakfast?? Subject: Ok thanks!! @no early breakfast!!!! Sent from my iPhone On Nov 19, 2017, at 8:24 PM, Brown, Edena MCF:EX < Edena. Brown@gov.bc.ca > wrote: Yes it did get cancelled and I heard this through our local optometrist. He did tell me the organization would have sent a cancellation through the proper channels as well. Cheers, Edena Sent from my iPhone On Nov 19, 2017, at 7:26 PM, White, Emily MCF:EX <Emily.White@gov.bc.ca> wrote: Hi Minister -Sam Scott sent out an email last week letting us know that the breakfast had been postponed for the time being. I will let you know once it has been rescheduled!:) Best, **Emily** From: Conroy, Katrine MCF:EX Sent: November-19-17 6:08 PM To: Talbot, Sarena MCF:EX; White, Emily MCF:EX; Brown, Edena MCF:EX; Gunn, Paula MCF:EX Subject: Tomorrow's breakfast?? Hi all I had on my old calendar that I had a breakfast meeting tomorrow with the optometrists. s. 22 . Noticed it's not on my new calendar and wondered if it got cancelled?.. Sent from my iPad

From: Sent: Fo: Subject:	Conroy, Katrine MCF:EX November 20, 2017 6:24 AM Gunn, Paula MCF:EX Re: Tomorrow's breakfast??
es I got it.	
Sent from my iPhor	ne e
On Nov 19, 2017, a	t 10:44 PM, Gunn, Paula MCF:EX < <u>Paula.Gunn@gov.bc.ca</u> > wrote:
Kat, Emily t	old me she emailed you tonight - did you not get that?
Sent from r	ny iPhone
On Nov 19,	2017, at 10:36 PM, Conroy, Katrine MCF:EX < Katrine.Conroy@gov.bc.ca > wrote:
Ok	thanks!! ��no early breakfast!!!!
Ser	t from my iPhone
On	Nov 19, 2017, at 8:24 PM, Brown, Edena MCF:EX < Edena.Brown@gov.bc.ca > wrote:
	Yes it did get cancelled and I heard this through our local optometrist. He did tell me the organization would have sent a cancellation through the proper channels as well.
	Cheers, Edena
	Sent from my iPhone
	On Nov 19, 2017, at 7:26 PM, White, Emily MCF:EX < Emily.White@gov.bc.ca wrote:
	Hi Minister -
	Sam Scott sent out an email last week letting us know that the breakfast had been postponed for the time being. I will let you know once it has been rescheduled! :)
	Best,
	Emily
	From: Conroy, Katrine MCF:EX

To: Talbot, Sarena MCF:EX; White, Emily MCF:EX;

Brown, Edena MCF:EX; Gunn, Paula MCF:EX Subject: Tomorrow's breakfast??

Hi all I had on my old calendar that I had a breakfast meeting tomorrow with the optometrists. § .22 s.22 . Noticed it's not on my new calendar and wondered if it got cancelled?..

Sent from my iPad

From: Conroy, Katrine MCF:EX Sent: November 20, 2017 6:23 AM To: Gunn, Paula MCF:EX Cc: Brown, Edena MCF:EX; White, Emily MCF:EX; Talbot, Sarena GCPE:EX Re: Tomorrow's breakfast?? Subject: That's a great idea! Sent from my iPhone On Nov 19, 2017, at 10:43 PM, Gunn, Paula MCF:EX < Paula.Gunn@gov.bc.ca > wrote: Yes we found out from Emily that the Whip's Office called our office to say it was cancelled. I am thinking that in future if we have an event cancelled, rather than removing the item from the calendar, whichever one of us gets the news of cancellation should just put CANCELLED (or postponed or whatever the case may be) until the day of the event, then remove it. Sent from my iPhone On Nov 19, 2017, at 8:24 PM, Brown, Edena MCF:EX <Edena.Brown@gov.bc.ca> wrote: Yes it did get cancelled and I heard this through our local optometrist. He did tell me the organization would have sent a cancellation through the proper channels as well. Cheers. Edena Sent from my iPhone On Nov 19, 2017, at 7:26 PM, White, Emily MCF:EX <Emily.White@gov.bc.ca> wrote: Hi Minister -Sam Scott sent out an email last week letting us know that the breakfast had been postponed for the time being. I will let you know once it has been rescheduled!:) Best, **Emily** From: Conroy, Katrine MCF:EX Sent: November-19-17 6:08 PM To: Talbot, Sarena MCF:EX; White, Emily MCF:EX; Brown, Edena MCF:EX; Gunn, Paula MCF:EX Subject: Tomorrow's breakfast?? Hi all I had on my old calendar that I had a breakfast meeting tomorrow

with the optometrists. s.22

Noticed it's

not on my new calendar and wondered if it got cancelled?..

Sent from my iPad

From: Conroy, Katrine MCF:EX

Sent: November 27, 2017 8:34 PM

To: MacLaren, Les EMPR:EX

Cc: Mungall, Michelle EMPR:EX

Subject: Re: Update from Hydro Battery, S. 12 ** Confidential ***

Sensitivity: Confidential

s.12

Sent from my iPhone

On Nov 27, 2017, at 6:51 PM, MacLaren, Les EMPR:EX < Les. MacLaren@gov.bc.ca > wrote:

s.12,s.16

Les

On Nov 27, 2017, at 6:27 PM, Conroy, Katrine MCF:EX < Katrine.Conroy@gov.bc.ca wrote:

s.12

From: Talbot, Sarena MCF:EX

Sent: Monday, November 27, 2017 12:18 PM

To: Conroy, Katrine MCF:EX

Subject: FW: Update from Hydro Battery S. 12 ** Confidential

Importance: High

Sensitivity: Confidential

FYI

From: Ward at Hydro Battery [mailto:ward.kemerer@hydrobattery.ca]

Sent: Monday, November 27, 2017 11:04 AM

To: Talbot, Sarena MCF:EX; Conroy.MLA, Katrine LASS:EX

Cc: Morton, Kaitlin MCF:EX

Subject: RE: Update from Hydro Battery S. 12 ** Confidential ***

Page 33 to/à Page 36

Withheld pursuant to/removed as

From: Talbot, Sarena MCF:EX [mailto:Sarena.Talbot@gov.bc.ca]

Sent: Tuesday, November 21, 2017 10:19 AM

To: 'Ward Kemerer'

<ward.kemerer@g7generations.com<mailto:ward.kemerer@g7generations.com>>

Subject: RE: Update from Hydro Battery, S. 12

Thanks Ward, it was a pleasure to meet you.

s.12

Best,

Sarena

Sarena Talbot

Ministerial Assistant to the Hon. Katrine Conroy

Minister of Children and Family Development

British Columbia Parliament Buildings | 501 Belleville St, Victoria, BC V8V 2L8

sarena.talbot@gov.bc.ca<mailto:sarena.talbot@gov.bc.ca> |250-387-2060 (direct)|

250-896-7339 (mobile)

From: Ward Kemerer [mailto:ward.kemerer@g7generations.com]

Sent: Friday, November 10, 2017 9:59 AM

To: Talbot, Sarena MCF:EX

Subject: Update from Hydro Battery, S.12

Importance: High

Good Morning Sarena:

Page 38 to/à Page 39

Withheld pursuant to/removed as