

PROVINCIAL CHILD CARE COUNCIL

March 8, 2018

Day 1

Law Foundation Office

1340, 605 Robson St, Vancouver, BC

8:15am-4:30pm

Tel: 604 688-2337

Attendees:

Council: Wayne Robertson, Kim Adamson, Natacha Beim, Diane Belleson, Gail Brown, Debra Bryant, Melissa Burke, Kevin Campbell, Daljit Gill-Badesha, Charlene Gray, Rena Laberge, Angie Maitland, Sandra Menzer, Charles Schneider, Margaret Warcup, Anne Cooper, Nancy Gale, Roxanne Harris, Andrea Leslie Duncan

MCFD: Christine Massey, Aleksandra Stevanovic, Teresa Butler, Joanne Murrell, Jonathan Barry, Andy Davidson, Emily Horton, Anna Timmis, Michelle Gilmour, Alison Kenny, Leah Davidson

MoH: Sue Bedford, Dawn Williams

Regrets: Laura Lee Kent, Rita Chudnovsky

Agenda

Time	Discussion Item	Lead
8:15 – 9:00am	Breakfast (to be provided)	
9:00 – 9:15am	Opening Remarks & Introductions <ul style="list-style-type: none">Approval of AgendaApproval of November, 2017 Minutes	Wayne Robertson, Chair
9:15 – 10:15am	Updates <ul style="list-style-type: none">CC Policy/Programs & Services /MoH<ul style="list-style-type: none">Budget 2018<ul style="list-style-type: none">AffordabilityAccessibilityQuality	Aleksandra Stevanovic/Jonathan Barry (MCFD) Sue Bedford/Dawn Williams (MoH)
10:15-10:30am	Break	
10:30 – 11:00	Updates <ul style="list-style-type: none">Early Years Policy and Indigenous Early Years Policy<ul style="list-style-type: none">Indigenous child care	Emily Horton (MCFD)
11:00 – 12:00	Discussion: Affordability <ul style="list-style-type: none">Identification of key topics for working group discussions	Teresa Butler All

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12:00 – 1:00	Lunch (to be provided)	
1:00 – 2:00pm	Discussion: Quality <ul style="list-style-type: none">• Identification of key topics for working group discussion	Michelle Gilmour All
2:00 – 3:00pm	Discussion: Accessibility <ul style="list-style-type: none">• Identification of key topics for working group discussion	Jonathan Barry All
3:00 – 3:15pm	Break	
3:15 – 4:15pm	Working Group Sessions	Working Group Chairs
4:15 – 4:30pm	Wrap-Up	Wayne Robertson, Chair

PROVINCIAL CHILD CARE COUNCIL

March 9, 2018

Day 2

Law Foundation Office

1340, 605 Robson St, Vancouver, BC

8:30am-12:45pm

Tel: 604 688-2337

Attendees:

Council: Wayne Robertson, Natacha Beim, Diane Belleson, Gail Brown, Debra Bryant, Melissa Burke, Kevin Campbell, Anne Cooper, Daljit Gill-Badesha, Charlene Gray, Roxanne Harris, Angie Maitland, Sandra Menzer, Margaret Warcup, Rena Laberge, Charles Schneider

MCFD: Aleksandra Stevanovic, Teresa Butler, Jonathan Barry, Andy Davidson, Joanne Murrell, Anna Timmis

MoH: Sue Bedford, Dawn Williams

Regrets: Emily Horton, Kim Adamson, Laura Lee Kent, Rita Chudnovsky

Agenda

Time	Discussion Item	Lead
8:30 – 9:15am	Breakfast (to be provided)	
9:15 – 9:30	Welcome/Opening Remarks & Introductions	Wayne Robertson
9:30 – 10:00	Reflections from Day 1 <ul style="list-style-type: none">Key topics for discussion	Wayne Robertson and All
10:00 - 10:30	Minister's Address	Minister Katrina Chen
10:30 – 10:45	Report back and discussion: <ul style="list-style-type: none">Affordability working group	Chair and All
10:45 – 11:00	Report back and discussion: <ul style="list-style-type: none">Accessibility working group	Chair and All
11:00 – 11:15	Break	
11:15 – 11:30	Report back and discussion: <ul style="list-style-type: none">Quality Working Group	Chair and All
11:30 – 11:45	Working Group Structure Going Forward	Wayne Robertson

PROVINCIAL CHILD CARE COUNCIL

March 9, 2018

Day 2

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8:30am-12:45pm

Tel: 604 688-2337

11:45 – 12:45	Closing and In-Camera Discussion	All Members
12:45	Adjourn	

PROVINCIAL CHILD CARE COUNCIL

March 8-9, 2018 9:00am – 4:30pm

Attendees:

Council: Wayne Robertson, Kim Adamson, Natacha Beim, Diane Belleson, Gail Brown, Debra Bryant, Melissa Burke, Kevin Campbell, Daljit Gill-Badesha, Charlene Gray, Rena Laberge, Angie Maitland, Sandra Menzer, Charles Schneider, Margaret Warcup

MCFD: Teresa Butler, Joanne Murrell, Jonathan Berry, Andy Davidson, Christine Massey, Emily Horton, Jan White (called in), Anna Timmis (Secretariat)

MoH: Dawn Williams

Regrets: Rita Chudnovsky, Laura Lee Kent, Aleksandra Stevanovic, Sue Bedford

March 8 Draft Minutes

Opening Remarks & Introductions

Chair Welcome

- Introductions
- Confirming dinner this evening
- Minister Chen will join tomorrow, Council will work to have questions/key messages ready
- Will discuss scheduling future meetings and regularity
- Decision required on PCCC working group structure
- Recent budget announcement provides opportunities going forward for innovation and implementation from Council
- Reminder regarding confidentiality and awareness of protocols for what we discuss and/or advocate on behalf of council

Budget 2018

- Honour to be able to attend Budget 2018 lock up
- Minister James thanked those of us in the child care community for our efforts in the sector
- Acknowledged the work that everyone in this room has done
- Agenda: Accessibility & Quality discussions reversed
- Agenda Approved
- November 2017 minutes – Approved

Updates

MCFD: (Christine Massey & Teresa Butler)

1. Budget 2018

- Thanked members who attended the forum in fall 2017
- Walk through the B.C. Child Care Plan and more detail in the working groups
- Working on a 10 year path to a universal child care system; \$1B investment in the first three years
- We are starting with a fragmented system and there is a lot of work to do
- B.C. signed our Early Learning and Child Care ELCC Bilateral Agreement with the Government of Canada on February 23, 2018, starting 2017/18, which will see \$153M transferred to the province over 3 years.

2. Affordability

PROVINCIAL CHILD CARE COUNCIL

March 8-9, 2018 9:00am – 4:30pm

- \$630M over 3 years
- Two Main Initiatives: Child care fee reduction and affordable child care benefit (replacing current subsidy program)
- Child Care Fee Reduction Initiative
 - Providers will be able to opt in
 - Those that chose to opt in will receive funding the 1st of every month and required to pass that on to parents through reduced fees
 - Providers will be required to provide us with their historic and current fees and proposed fee schedule
 - Intent of the program is to provide maximum benefit to families through fee reductions
 - Providers that are approved with also receive a 10% CCOF lift
 - Open to licensed non/for-profit and family
 - Funding will be pro-rated (ex. Part time care)
 - Appeal process that will be adjudicated on an individual bases
- Affordable Child Care Benefit
 - Replacing current Child Care Subsidy (CCS) program, beginning September 2018
 - More families will be eligible (up to \$111K family income)
 - All families will receive the same amount or higher than they are currently receiving through the CCS.

3. Accessibility

- \$237M over 3 years
 - Need to build more spaces and recruit more ECEs but that will take time
 - Combined total of provincial funds and federal agreement funding to create over 24,000 new licensed child care spaces over three years
 - Relaunch of Major Capital Program - open intake
 - Minor Capital Program will be expanded (rates and eligibility)
 - Family child care providers will be eligible for minor capital
 - s.12
-
- Grants will be available to communities to create child care plans that inform local needs and priorities for spaces.

4. Quality

- \$136M over 3 years
- Four main components: Professional Development, Education and Training, Compensation, Data and Research
- Professional Development:
 - ELCC funding to expand current ECE Bursary program (\$10m 2017/18, \$6.3m 2018/19)
 - Community Facilitators program (Investigating Quality) to be expanded
 - Update Early Learning Framework (Ministry of Education)
 - Pushing the Framework up to age 8 to create a continuum in the primary grades
- Education and Training
 - Expand seats in public post-secondary ECE programs
 - Update the ECE Occupational Competencies/Entry to Practice standards

PROVINCIAL CHILD CARE COUNCIL

March 8-9, 2018 9:00am – 4:30pm

- Review of training requirements for “Responsible Adults”
- Compensation
 - Government recognizes the need for better compensation but requires more refined data.
 - Partnership with Ministry of Advanced Education Skills and Training, Public Sector Employers Council and ECEBC to collect.
 - Suggestion from Council that: Success of recruitment is contingent on ECEs having higher wages, maybe need a different communication strategy to attract people

5. Conclusion

- Monthly reporting, new project management plan
- Lots to do in the next three years!

MoH

- Health Authority Licensing programs recognizes the increased demands for licensed child care spaces as well as higher levels of monitoring, will be working closely with MCFD
- Bill 5 was presented March 6, and is expected to go through second and third reading over next week; once passed will be brought into effect through Regulation
- Health authorities will be required to post within a certain timeframe (30 days) on their website when a license is obtained; name, facility, address and inspection reports will all be provided along with any complaints
- Requirements for health authorities to post on their website child care providers operating illegally (over the maximum number of children for LNR); will include the person’s name, business name, what was found, and resolution
- Want to create ease and accountability for the public to receive this information
- This information will be public for a minimum of 5 years
- CCRR’s will be encouraged to notify when an operator is operating illegally
- Still a public complaints system that requires report to Community Care Facility Licensing

Indigenous Child Care and Early Years Program (Presented by Emily Horton)

Current Investment Landscape Indigenous Child Care

- **Child Care Operations:** In addition to investments in family support services (e.g. AECD, ASI-EY, etc.), MCFD invests approximately \$17.5M in Indigenous CC operations each year
- **Capital Investments:** MCFD has invested \$15M in the construction of 35 child care centres targeting Indigenous children over 2 years
- **Landscape changing:** BC government commitments to universal child care will change the investment landscape - Budget 2018 (Feb 20), Child Care Plan. All of these investments will benefit Indigenous families/operators on and off-reserve
- **Early Investments:** ELCC bilateral agreement HeadStart (on and off reserve)
- **Other/Capacity:** Community-based ECE training for Indigenous people (over \$3M over 3 years), BCACCS education and training work (\$700K annually - \$800 in 2017/18), New Relationship Trust Foundation (\$1M in bursary funding)

Context Beyond BC Child Care Plan:

- Nation to Nation – Indigenous ELCC
- UN Declaration on the Rights of Indigenous Peoples/Truth & Reconciliation Commission Calls to Action/GCEJ recommendations

PROVINCIAL CHILD CARE COUNCIL

March 8-9, 2018 9:00am – 4:30pm

- Further Research/Engagement required
- Universal child care is intended to serve all families including Indigenous families, and we know that child care will look different in Indigenous contexts

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Research Projects underway:

- Indigenous-ELCC and BC Child Care Plan: identification of congruencies across plans (Margo Greenwood)
- Understanding off-reserve First Nations child care and early years experiences and needs (Alderhill Consulting)
- Metis Nation BC child care engagement (Metis Nation BC)
- Engagement with First Nations on-reserve (to explore capacity and governance of child care) – awaiting direction from First Nations Leadership Council
- Exploring a coordinated approach to early years investments on and off-reserve (not only child care) – work being led by Indigenous Early Years (IEY) Advisory Circle members

Principles Guiding work:

- **Governance Structure:** federal, provincial and First Nations governments must work collaboratively to develop a cohesive early years system for Indigenous children and families living on and off-reserve. Nations to be supported to design and deliver programs that meet their needs.
- **Funding:** Sustainable and adequate funding levels that fully support service delivery needs through one funding envelope or stream,
- **Capacity:** Capacity development is a priority to support self-determination in Indigenous communities to design, deliver and govern services at a local level,
- **Equity:** Investments are allocated using strategic methods based on needs, non-competitive funding models. Further, governments will acknowledge and address the uniqueness of rural and remote communities in their planning and allocation of funds,
- **Coordination & Streamlining:** Program and service delivery and reporting must streamlined and reflect the values of Indigenous organizations reflecting outcomes vs outputs
- **Address Gaps in Service:** Families need support today, so efforts need to be made to work across partners to address these gaps

Working Groups

Draft recommendations for Minister Chen

s.13

PROVINCIAL CHILD CARE COUNCIL

March 8-9, 2018 9:00am – 4:30pm

s.13

Next Steps

- Council members not unanimous on recommendations
- Tomorrow's meeting (March 9th) will begin at 8:30am to ensure enough time to finalize recommendations
- Chairs of working groups to send out final wording of recommendations to be discussed tomorrow morning

Meeting Adjourned – 4:30

PROVINCIAL CHILD CARE COUNCIL

March 9, 2018 8:30-12:45

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MCFD: Teresa Butler, Joanne Murrell, Jonathon Barry, Christine Massey, Anna Timmis

MoH: Dawn Williams

Regrets: Rita Chudnovsky, Laura Lee Kent, Aleksandra Stevanovic, Sue Bedford, Emily Horton, Jan White, Andy Davidson, Kim Adamson

March 9 Draft Minutes

Opening Remarks & Introductions

Welcome

- Wayne will arrive at 9:15, Sandra will chair until then
- Agenda Approved

Minister Chen's Address:

- Recognized Coast Salish land
- Looking forward to more questions and discussion
- Excited about our \$1 Billion investment in the 2018 Budget
- Council's advice helped to inform our plan
- Thanks to ministry staff for all their work
- The goal of the plan is to provide child care to everyone who wants or needs it
- As a group we can trust each other and share our honest opinions and thoughts to ensure we are moving forward in the right direction
- Important to respect confidentiality
- Thank you all for being here and I look forward to your feedback

Response to Minister Chen (Chair):

- Thank you for being here and on a broader note thank you for the government's investment
- It is a very exciting time to make child care more affordable for families with lower costs and higher quality care
- It is a privilege for all of us to be on this council
- You have a remarkable group of people working for you in the ministry
- Gratifying to see Council recommendations in Budget 2018
- Will continue to organize ourselves in the three working groups of: Affordability, Accessibility and Quality
- Chairs to present Council's 8 recommendations

Working Groups

Final working group recommendations for Minister Chen

s.13

PROVINCIAL CHILD CARE COUNCIL

March 9, 2018 8:30-12:45

s.13

Minister Chen's response to recommendations:

- Thank you for the recommendations , we understand there is still a lot of work to be done and will take these recommendations into consideration
- I would like to know from Council, common concerns/feedback received

Council Feedback on Common Concerns:

s.13

Wrap Up:

Thanked Minister for attending, indicating Council was looking forward to future discussions

PROVINCIAL CHILD CARE COUNCIL

March 9, 2018 8:30-12:45

Next Steps

- Wayne Robertson to work with Chairs on finalized letter to Ministers.
- Working groups will continue as Accessibility, Affordability & Quality
- Will continue to meet every 4 months
- Working groups:
 - Refine workplans to discuss at June meeting
 - Terms of Reference and additional recommendations
- Child Care Awards
 - Nominations going out next week, same categories as in previous years
 - There will be a provincial celebration this year
 - Will likely call upon volunteers from Council for adjudication of nominations
 - Will send out invitations to award ceremony

Meeting Adjourned -12:10

PROVINCIAL CHILD CARE COUNCIL

June 7, 2018

Day 1

Pacific Autism Family Network
3688 Cessna Drive, Richmond BC

8:30am-5:30pm

604-207-1980

Attendees:

Council: Wayne Robertson, Kim Adamson, Natacha Beim, Diane Belleson, Melissa Burke, Daljit Gill-Badesha, Charlene Gray, Rena Laberge, Angie Maitland, Sandra Menzer, Charles Schneider, Margaret Warcup, Nancy Gale, Roxanne Harris, Laura Lee Kent, Rita Chudnovsky

Guest: Jane Beach

MCFD: Christine Massey, Teresa Butler, Kate Cotie, Jonathan Barry, Anne Wetherill, Andy Davidson

MoH: Sue Bedford, Dawn Williams

Regrets: Kevin Campbell, Anne Cooper, Andrea Duncan, Debra Bryant, Gail Brown, Emily Horton, Jan White

Agenda

Time	Discussion Item	Lead
	Breakfast (provided)	
8:30 – 9:00am	Welcome & Introductions	Chair
9:00 – 10:30am	MCFD Updates <ul style="list-style-type: none">Review of current initiatives + plans forward	MCFD
10:30 – 10:45am	Break	
10:45am – 12:00pm	Setting the Stage: Developing a publicly funded, universal system <ul style="list-style-type: none">What does the research tell us?What have other jurisdictions done?What challenges and lessons have been learned?	Facilitated Session (Jane Beach)
12:00 – 12:30 pm	Lunch (provided)	
12:30 – 2:45pm	Discussion: What is the Long Term Vision for Child Care in BC? <ul style="list-style-type: none">Ideas for moving forward	Facilitated Session (Jane Beach)
2:45 – 3:00pm	Break	
3:00 – 4:00pm	Discussion continued	Facilitated Session (Jane Beach)
4:00 – 5:00pm	Working Group Meetings <ul style="list-style-type: none">Review relevant items from the discussion + work plansConfirm recommendations for PCCC's consideration <p>****Chairs of working groups to compile recommendations into one document</p>	Working Groups
6:00 pm	Dinner Reservations (TBD)	

PROVINCIAL CHILD CARE COUNCIL

June 8, 2018

Day 2

Pacific Autism Family Network
3688 Cessna Drive, Richmond BC
8:30am-12pm
604-207-1980

Attendees:

Council: Wayne Robertson, Kim Adamson, Natacha Beim, Diane Belleson, Melissa Burke, Daljit Gill-Badesha, Charlene Gray, Rena Laberge, Angie Maitland, Sandra Menzer, Charles Schneider, Margaret Warcup, Nancy Gale, Roxanne Harris, Laura Lee Kent, Rita Chudnovsky

MCFD: Christine Massey, Teresa Butler, Jonathan Barry, Anne Wetherill, Andy Davidson

MoH: Sue Bedford, Dawn Williams

Regrets: Kevin Campbell, Anne Cooper, Debra Bryant, Gail Brown, Emily Horton, Jan White, Andrea Duncan

Agenda

Time	Discussion Item	Lead
	Breakfast (provided)	
8:30 – 9:45am	Review and Finalize Recommendations <ul style="list-style-type: none">• Review Consensus items from• Working groups present recommendations• PCCC confirms recommendations to be presented to Minister	Chair/All
9:45 – 10:00am	Break	
10:00 – 11:00am	Welcome + Round of Introductions Minister Chen Remarks Recommendations	Chair Honourable Katrina Chen Minister of State for Child Care Chair/WG Chairs
11:00am - 12:00pm	Wrap-up	Chair/All

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Guest: Jane Beach

MCFD: Christine Massey, Teresa Butler, Kate Cotie, Jonathan Barry, Anne Wetherill

MoH: Sue Bedford, Dawn Williams

Regrets: Kevin Campbell, Anne Cooper, Andrea Leslie Duncan, Debra Bryant, Gail Brown, Joanne Murrell, Emily Horton, Natacha Beim

Welcome & Introductions

- Add child care awards to end of agenda for Friday
- Reminders of confidentiality obligations

MCFD Updates

Review of current initiatives + plans forward

Ministry presentation – update on initiatives under the 3 pillars

Child Care Fee Reduction Initiative (CCFRI) – latest opt in rates
s.13

Affordable Child Care Benefit (ACCB) – working towards smooth transition and availability of single source information
s.13

Universal Child Care Prototype Sites – update. Focus on infant/toddler care but capacity for other spaces too
s.13

s.13

Child Care BC New Spaces Fund (formerly Major Capital) - update
s.13

Child Care BC Maintenance Fund (formerly Minor Capital) - update

Start-up Grants – update
s.13

Strong Start BC Pilots – being led by Ministry of Education

ELCC space Creation and community grants – working with UBCM
s.13

Aboriginal Head Start Program - update

Young Parent Program – update

Supported Child Development and Aboriginal Supported Child Development – update

Enhanced Online Information for Child Care – update from Ministry of Health
s.13

Workforce Development Strategy
s.13

Facilitated Session with Jane Beach (Consultant)

Setting the Stage: Developing a publicly funded, universal system

- What does the research tell us?
 - What have other jurisdictions done?
 - What challenges and lessons have been learned?
-
- Overview of what other countries (and other provinces in Canada) with universal child care goals have done. Ontario, Manitoba and PEI used as Canadian examples. International examples drew from work done by European Commission Child Care Network and OECD. Also spoke to UNICEF benchmarks (developed as a baseline for a quality system) and Barcelona objectives and targets for participation in early childhood programs (30 hours or more). OECD work showed lots of variation in how countries meet those benchmarks and targets. Included an overview of trends and common characteristics of countries that have achieved universal access.
 - Highlights and themes:
 - Jurisdictions all operate in different contexts, and therefore have different approaches to universal child care and different ways monitor quality
 - All jurisdictions are dealing with similar concerns and pressure points
 - Fundamental change takes time
 - Quality is an ongoing process – the discussion is important too – quality is ongoing not just an

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604-207-1980

end goal

- Importance of coherent statement of intent and strategy for implementation
- Importance of research monitoring and evaluation
- Balancing access and quality

- Point raised about World Health Organization ICF – should be talking about participation
- s.13

Facilitated Session with Jane Beach, cont.

Discussion: What is the Long Term Vision for Child Care in BC?

Ideas for moving forward

- Identified areas for discussion (all interrelated)
 - Vision
 - Governance
 - Planning and Policy Development
 - Financing
 - Human Resources
 - Data collection, research and evaluation
- Too much to cover in one afternoon. Will start and get through what we can and bring forward the rest to Fall 2018 meeting to continue discussion
- Began discussion with overview of BC context

Vision Discussion

s.13

Governance/Funding Discussion

s.13

- Role of UBCM also discussed

- With public funding there needs to be expectation of increased accountability
- Parent fees vs public funding – changes relationship

Planning and Policy Discussion s.13

- Growing the system, not just what we have now – need to think differently about the future - how we grow the system to be universal and stable
- Needs to be more proactive planning and some degree of public delivery to get to the end goal
- Need to define what we mean by public
- Child focus- what is best for child – every child unique – need a variety of models
- Parent fees vs public funding – changes relationship

Group discussions – main discussion themes s.13

Other discussion points: s.13

Working Group Meetings

- Review relevant items from the discussion + work plans
- Confirm recommendations for PCCC's consideration
****Chairs of working groups to compile recommendations into one document

PROVINCIAL CHILD CARE COUNCIL

June 8, 2018

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8:30am-12pm

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Guest: Jane Beach

MCFD: Christine Massey, Teresa Butler, Kate Cotie

MoH: Sue Bedford, Dawn Williams

Regrets: Kevin Campbell, Anne Cooper, Andrea Leslie Duncan, Debra Bryant, Gail Brown, Joanne Murrell, Emily Horton, Natacha Beim, Jonathan Barry, Anne Wetherill

Discussion with Honourable Katrina Chen Minister of State for Child Care

Welcome and Round of Introductions

Minister:

- Thank you and recognition of the importance of this group for the Ministry's initiatives
- Value of the input received on Minister's tour
- Retention and recruitment challenges acknowledged – more work to do – and what can we do better
- Many tough decisions - regardless of path chosen, there's a vision we all share for services for children and families
- Request that group go back to their communities and continue to share positive stories and the challenges – how can we work together as we move on this important journey together
- Thank you to Wayne for serving his term as Chair, and welcome to Sandra into the new role

PCCC:

- Gratitude from the group on the energy the Minister brings to role.
- Thank you to staff – acknowledgment of work and support – responsiveness and depth of caring

Working groups made presentations of recommendations to Minister. These will be formalized in a letter.

Minister's response:

- Acknowledgement politics change, focus on what can we do to ensure fundamental changes
- Very supportive of vision discussion/recommendations
- Continue with the movement – share you work – help to continue the movement

Minister undertook a quick survey of biggest challenges facing the sector

- Overwhelming response was recruitment, retention and compensation and the resulting implications for quality
- Other issues raised:
 - o The need to develop a true “system” with a vision on how we move forward/think system-wide
 - o Encouraging First Nations to open up more spaces

Closing remarks from Chair:

- Recognition of the opportunity presented by current leaders and champions, and the bold work underway and the real impact it's having on children and families
- Role of local systems and infrastructure – excited about conversations happening in the community – more people are becoming aware of what's going on, not just parents
- Thank you to the Minister for her work, and recognition of a government committed to building a system

Wrap-up

- Three good sets of recommendations to go forward – everyone will do their part of the letter and send it to Wayne. Then work as group to craft final wording. Sandra will do the overarching pieces.
- For scheduling next meeting, avoid province wide professional development day near end of October.

PROVINCIAL CHILD CARE COUNCIL

Thursday, October 11, 2018
Pacific Autism Family Network
3688 Cessna Drive, Richmond BC
8:30am-5:30pm
604-207-1980

Attendees:

Council: Sandra Menzer (Chair), Kim Adamson, Natacha Beim, Diane Bellesen, Gail Brown, Debra Bryant, Melissa Burke, Kevin Campbell, Daljit Gill-Badesha, Charlene Gray, Rena Laberge, Angie Maitland, Margaret Warcup, Anne Cooper, Rita Chudnovsky

Guest: Jane Beach

MCFD: Hon. Katrina Chen (all day), Christine Massey, Teresa Butler, Kate Cotie, Susan Karim, Anne Wetherill, Jonathan Barry, Jasmin Brown, Marnie Mayhew

MoH: Sue Bedford, Dawn Williams

EDUC: Tim Winkelmanns

AEST: Nicola Lemmer and/or Darryl Soper

Regrets: Andrea Leslie Duncan, Laura Lee Kent, Nancy Gale, Roxanne Harris

Thursday, October 11 Agenda

Time	Discussion Item	Lead
Min. Chen in attendance for the full day		
	Breakfast (provided)	
8:30 – 9:00am	Welcome & Introductions <ul style="list-style-type: none">▪ Approval of agenda + Minutes from March & June▪ Minister's Remarks .	Chair
9:00 – 10:30am	Strategic Planning Session Part 2 - Developing a publicly funded, universal system of ECL <ul style="list-style-type: none">▪ Review of June 7th Session▪ Key Elements for discussion<ul style="list-style-type: none">○ Financing○ Planning and Policy Development○ Human Resources	Facilitated Session (Jane Beach/ Sandra Menzer)
10:30 – 10:45am	Break	
10:45 – 12:30pm	Strategic Planning Session Cont'd	Facilitated Session (Jane Beach/ Sandra Menzer)
12:30 – 1:00pm	Lunch (provided)	
1:00 – 3:15 pm	Strategic Planning Session Cont'd	Facilitated Session (Jane Beach/ Sandra Menzer)

Time	Discussion Item	Lead
3:15 – 3:30	Break	
3:30 – 5:30pm	Ministry Updates – update on key initiatives, <ul style="list-style-type: none"> • MCFD (Child Care Policy / Operations) <ul style="list-style-type: none"> ○ Prototype sites and evaluation ○ ECE Wage Enhancement ○ CCFRI Implementation ○ ACCB • MCFD (Early Years Policy) <ul style="list-style-type: none"> ○ Early Years Planning Update • Advanced Education, Skills & Training <ul style="list-style-type: none"> ○ Work Integrated Learning Pilot ○ Labour Market Partnerships Initiative w/ECEBC ○ Post-secondary FTE expansion 	Ministry Staff
6:30pm	Dinner Reservations at ,s.15	

PROVINCIAL CHILD CARE COUNCIL

Friday, October 12, 2018
Pacific Autism Family Network
3688 Cessna Drive, Richmond BC
8:30am-3:00pm
604-207-1980

Attendees:

Council: Sandra Menzer (Chair), Kim Adamson, Natacha Beim, Diane Bellesen, Gail Brown, Debra Bryant, Melissa Burke, Kevin Campbell, Daljit Gill-Badesha, Charlene Gray, Rena Laberge, Angie Maitland, Margaret Warcup, Anne Cooper, Rita Chudnovsky

MCFD: Christine Massey, Kate Cotie, Susan Karim, Anne Wetherill, Jonathan Barry, Marnie Mayhew, Jasmin Brown

MoH: Sue Bedford, Dawn Williams

AEST: Nicola Lemmer and/or Darryl Soper

Regrets: Andrea Leslie Duncan, Laura Lee Kent, Teresa Butler, Emily Horton, Nancy Gale, Roxanne Harris

Friday, October 12 Agenda

Time	Discussion Item	Lead
	Breakfast (provided)	
8:30 – 9:30	<ul style="list-style-type: none"> ▪ Welcome/Opening Remarks ▪ Review Consensus and Key Messages items from Thursday's Session 	Chair
9:30 – 10:30am	<p>Working Group (WG) Updates, including TOR</p> <ul style="list-style-type: none"> ▪ Affordability ▪ Accessibility ▪ Quality <p>Working group membership discussion</p>	<p>Working Group Leads</p> <p>Chair/All</p>
10:30 – 10:45am	Break	
10:45 – 12:30pm	<p>Working Group Sessions</p> <ul style="list-style-type: none"> • Update/revise workplans (if appropriate) 	Working Groups
12:30 – 1:00 pm	Lunch (provided)	
1:00 – 2:30pm	<p>Working Group Summary + Recommendations</p> <p>PCCC Governance (In Camera)</p> <ul style="list-style-type: none"> ▪ Communication and Public Comments Protocols <ul style="list-style-type: none"> ○ Review of Draft Protocols ▪ Council Vacancies <ul style="list-style-type: none"> ○ Discuss composition and recommendations for new appointments 	<p>Working Group Leads</p> <p>Chair /All</p>
2:30 – 3:00pm	Next Steps and Wrap-up	Chair/All

PROVINCIAL CHILD CARE COUNCIL

Thursday, October 11, 2018
Pacific Autism Family Network
3688 Cessna Drive, Richmond BC
8:30am-5:30pm
604-207-1980

Attendees:

- Council:** Sandra Menzer (Chair), Kim Adamson, Diane Belleson, Gail Brown, Debra Bryant, Melissa Burke, Kevin Campbell, Daljit Gill-Badesha, Charlene Gray, Rena Laberge, Angie Maitland, Margaret Warcup, Anne Cooper, Nancy Gale, Rita Chudnovsky
- Guest:** Jane Beach
- MCFD:** Hon. Katrina Chen, Christine Massey, Marnie Mayhew, Emily Horton, Jan White, Kate Cotie, Susan Karim, Jasmin Brown
- MoH:** Sue Bedford, Dawn Williams
- EDUC:** Tim Winkelmanns
- AEST:** Nicola Lemmer
- Regrets:** Hon. Katrine Conroy, Andrea Leslie Duncan, Laura Lee Kent, Roxanne Harris, Natacha Beim, Teresa Butler, Jonathan Barry, Anne Wetherill, Martin Wright

Thursday, October 11 Draft Minutes

- Welcoming remarks and territorial acknowledgement
- Introductions
- Approval of the agenda
- Approval of minutes from March and June

Strategic Planning Session Part 2 - Developing a publicly funded, universal system of ECL Facilitated Session

- Sandra reminded Council members that the purpose of this planning work (June and today) was for Council to provide advice to MCFD for the long term vision, goals and direction for child care in BC She noted that the session will start with a presentation from Jane and then we will move into small working groups and answer a set of questions.

Presentation from Jane Beach

- Review of June 7th Session and areas of consensus. Jane also reminded us that we were focusing our discussions on the key elements that are needed for a publicly funded system. We covered three of those in June and will be moving on three more. She also noted that due to time constraints we would not be talking about data, collection, research or evaluation.
- Financing
 - Overview of other jurisdictions
 - Child care is state-funded in countries with universal provision
 - Countries with universal access: spend at least 1% of GDP; set maximum parent fees; set wage scales for staff; use primarily supply-side funding; usually offer some services free for children 3 years and older; and have funding from both state and local governments in a number of countries
 - Example: New Zealand
 - Review of BC context

- Planning and Policy Development
 - Overview of other jurisdictions
 - Barcelona Objectives for EU countries
 - Some jurisdictions require funded programs to be a part of the planning process
 - Involvement of expert stakeholders, unions and parents in planning process; involvement of children in program planning
 - Defined roles and responsibilities for state and local government
 - Quality provisions included in planning process, especially in physical environment
 - Example: Sweden
 - Review of BC context
- Human Resources
 - Overview of other jurisdictions
 - Bachelor degree qualification requirements for educators increasing
 - Consideration of daily time with children
 - Majority of staff and family child care providers are municipal employees
 - Wage scales are typical
 - Usually legislated support for continuous learning
 - Usually specified educator and assistant roles, with related educational requirements and wages
 - Review of Canadian and BC contexts

s.13

PCCC members worked in small groups to answer a set of questions for each element and reported out their ideas.

Sandra agreed to prepare a summary of the agreed themes, consensus items to bring back to PCCC for review in the morning.

Ministry Presentation – update on key initiatives

- Introduction of Honourable Katrina Chen, Minister of State for Child Care
 - Minister Chen encouraged families to continue to apply for the Affordable Child Care Benefit. Many low-income families are unaware of it, and need the support of their communities to learn more.
 - She also asked PCCC member to share the new funding programs under the Early Care and Learning Recruitment and Retention Plan, including enhanced bursary funding through ECEBC

Ministry of Health updates

- Bill 5 – Community Care and Assisted Living Amendment Act came into force on September 1
- s.13
- Health Authorities will continue to increase the number of Licensing Officers

Ministry of Children and Family Development (Child Care Policy / Operations) updates

- Child Care Fee Reduction Initiative (CCFRI) implementation

- Update on opt-in rates and funding allocated
- s.13

- Affordable Child Care Benefit (ACCB)
 - Update on program launch and expanded rates and thresholds

s.13
- Universal Child Care Prototype Sites
 - Overview of selected sites, evaluation, and contract negotiations
- ECL Recruitment and Retention Strategy
 - Overview of strategy components, including ECE Wage Enhancement
- Space Creation initiatives
 - Maintenance Fund – almost fully subscribed
 - New Spaces Fund – are now reviewing and approving applications

Ministry of Advanced Education, Skills & Training updates

- ECE Program Expansion
 - AEST forecasts that the province needs approximately an additional 620 ECE graduates
 - Overview of program expansion priorities and funding
- Work Integrated Learning Pilot update
- Labour Market Partnerships Initiative with ECEBC update
- Next steps
 - Collaborate with the public post-secondary sector
 - Monitor and evaluate current initiatives
 - Seek out new initiatives to enhance access, quality, and affordability

s.13

Ministry of Education update

- Quality initiatives
 - Update Early Learning Framework
 - Formal launch of ELF in September 2019
 - Overview of changes
 - Will consider in coming years to consider how to use the ELF in the child care system

s.13

Ministry of Children and Family Development (Early Years Policy) update

- Early Years Service Framework
 - Released Jun 2018
 - Move to conclude the Success By 6 and Children First funding and move towards supporting the creation of new direct services
 - 13 new Directors of Operations and new Indigenous Early Years Positions
- Indigenous Consultation Update
 - Six recommendations developed

Meeting Adjourned

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Friday, October 12 Draft Minutes

Welcome/Opening Remarks

- Reflections on the previous day
- Thank you and farewell to Gail Brown
- Additions to and approval of the agenda

Review Consensus and Key Messages from Thursday's Session

Financing

Long-term
s.13

- Discussion:
 - s.13
 - Suggestion that this discussion merits further discussion at a later meetings

Next Steps

- Motion to format this summary as a formal recommendation for the Minister. This draft will be sent to the Council for review/approval prior to being sent to the Minister. – Carried

Working Group (WG) Updates

- WGs (Affordability, Accessibility, and Quality) review Terms of Reference and work plans
- Working Groups to consider what to include in their work plans following Ministry announcements/updates and the long -term planning discussions that PCCC has now had

Working group membership discussion

- Working Group changes:
 - Debra Bryant: move from Accessibility to Affordability
 - Diane Bellesen: move from Accessibility to Quality
 - Rita Chudnovsky: move from Affordability to Accessibility

Requests for PCCC participation in external committees

- Request from BC Campus (lead: Ministry of Advanced Education, Skills and Training) for a PCCC member to participate on a working group for the ECE Occupational Standards and Competencies
 - Margaret Warcup expressed interest
- Request for a PCCC member to participate on an advisory committee for updating the Early Learning Framework
 - Charlene Gray expressed interest

Sandra will follow up with Mof Ed and Ministry of Advanced Ed to connect PCCC members.

Working Group Sessions

- Focus of the meetings was to update/revise work plans

Working Group Summary Report + Recommendations

- **Accessibility**
 - Update to TOR and work plan
 - s.13
 - Motion to include this in the formal recommendation to the Minister – carried
- **Affordability**
 - Update to TOR and work plan
 - s.13
- **Quality**
 - Update TOR and work plan
 - s.13

PCCC Governance (In Camera)

Minutes are attached as a separate document,

Next Steps and Wrap-up

Thank you to all of the PCCC members and to Ministry Staff for the excellent work.

Next meeting: January 17 & 18, 2019