# PROVINCIAL CHILD CARE COUNCIL

Thursday, February 13, 2020 8:30am-5:00pm

East Vancouver Island Ballroom, Hotel Grand Pacific 463 Belleville Street, Victoria, BC

# Attendees:

Council: Kim Adamson, Christopher Beaton, Diane Bellesen, Debra Bryant, Melissa Burke, Kevin Campbell, Rita

Chudnovsky, Andrea Duncan, Nancy Gale, Daljit Gill-Badesha, Charlene Gray, Roxanne Harris, Rena Laberge, Angela Maitland, Sandra Menzer (Chair), Hsuing (James) Fei Teng, Margaret Warcup, Taya

Whitehead, Beverly Young

MCFD: Christine Massey, Aleksandra Stevanovic, Andy Davidson, Teresa Butler, Kate Cotie, Susan Karim, Michelle

Gilmour, Joanne Murrell, Kevena Hall, Shannon Renault, Harry Kurk, Darla Faulkner

MoH: Dawn Williams, Sue Bedford

EDUC: Tim Winkelmans, Kira Reynolds

**AEST:** Trudy Rotgans, Louis Chen **Regrets:** Jason Gordon, Darcy Dennis

Thursday, February 13 Agenda

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Item #	Time	Discussion Item	Lead
	8:00 - 8:30	Breakfast (provided)	
	8:30 am – 9:15 am	Welcome and Introductions	Chair
1	9:15 – 9:20am	<ul> <li>Agenda</li> <li>Approval of agenda and minutes from November 14,15 meeting</li> </ul>	Chair
2	9:20 – 10:45 am	Exploring Governance Models	Chair / All
	10:45 – 11:00 am	Break	
2	11:00 – 12:15	Exploring Governance Models	Chair / All
	12:15 – 12:45 pm	Lunch (provided) – attended by Minister of State Katrina Chen	
2	12:45 – 2:30	Exploring Governance Models	Chair / All
	2:30 – 2:45 pm	Break	
2	2:45 – 4:00	Exploring Governance Models	Chair / All
2	4:00 – 5:00	Confirm Governance Discussions + Recommendations	Chair / All
	6:00 pm	Dinner with Minister Conroy and Minister Chen Location: Hotel Grand Pacific – South Pender Room  • Share outcomes of Governance Discussions	All

# PROVINCIAL CHILD CARE COUNCIL

Friday, February 14, 2020 8:30am-2:15 pm

East Vancouver Island Ballroom, Hotel Grand Pacific 463 Belleville Street, Victoria, BC

# Attendees:

Council: Kim Adamson, Christopher Beaton, Diane Bellesen, Debra Bryant, Melissa Burke, Kevin Campbell, Rita

Chudnovsky, Andrea Duncan, Nancy Gale, Daljit Gill-Badesha, Charlene Gray, Roxanne Harris, Rena Laberge, Angela Maitland, Sandra Menzer (Chair), Hsuing (James) Fei Teng, Margaret Warcup, Taya

Whitehead, Beverly Young

MCFD: Christine Massey, Aleksandra Stevanovic, Andy Davidson, Teresa Butler, Kate Cotie, Susan Karim, Michelle

Gilmour, Joanne Murrell, Kevena Hall, Shannon Renault, Harry Kurk, Stephanie Hall, Jennifer Fox-Helmy,

Darla Faulkner, Beiyan Ou

MoH: Dawn Williams Sue Bedford

EDUC: Tim Winkelmans Kira Reynolds

AEST: Trudy Rotgans, Louis Chen

Regrets: Jason Gordon, Darcy Dennis

# Friday, February 14, Agenda

	Time	Discussion Item	Lead
	8:00 – 8:30	Breakfast (provided)	
3	8:30 – 9:30	Childcare BC Pillar Highlights  • Questions and clarification only from Council • Confirm any action items	Aleks Stevanovic and Directors
4	9:30 – 10:30am	Early Learning and Child Care Agreement (ELCC) and BC Priorities  Overview  Discussion & Council Action	Aleks Stevanovic
	10:30 - 10:45am	Break	
5	10:45 – 11:30	<ul> <li>Child Care Program Utilization Rates</li> <li>Overview</li> <li>Discussion &amp; Council Action</li> </ul>	Beiyan Ou
6	11:30– 12:00	Legislative Changes     Overview     Discussion & Council Action	Aleks Stevanovic
7	12:00 – 12:30	Year 4-7 Budget Themes  • Overview Discussion & Council Action	ADM Christine Massey
	12:30 – 12:45	Break	
	12:45- 2:15	In Camera - Working Lunch (provided)	Chair/All

### PROVINCIAL CHILD CARE COUNCIL MEETING

Day 1 -- Thursday, February 13, 2020
East Vancouver Island Ballroom
Hotel Grand Pacific, Victoria BC
8:30am-5:00pm

#### Attendees:

<u>Council</u>: Sandra Menzer (Chair), Kim Adamson, Diane Bellesen, Deb Bryant, Kevin Campbell, Rita Chudnovsky, Andrea Duncan, Nancy Gale, Daljit Gill-Badesha, Charlene Gray, Rena Laberge, Angie Maitland, James Teng, Margaret Warcup, Taya Whitehead, Bev Young

# MCFD and Other Ministries:

MCFD - Christine Massey, Aleksandra Stevanovic, Joanne Murrell, Teresa Butler, Kate Cotie, Susan Karim, Danielle Smith, Darla Faulkner, Andy Davidson, Anne Wetherill, Kevena Hall, Shannon Renault, Michelle Gilmour, Harry Kurk MoH – Danielle Prpich, Sue Bedford

Education - Kira Reynolds, Tim Winkelmans

PCCC Regrets: Melissa Burke, Darcy Dennis, Jason Gordon, Roxanne Harris, Christopher Beaton

#### Minutes

The meeting was called to order at 8:36 am.

#### **WELCOME & INTRODUCTIONS**

Welcoming remarks, territorial acknowledgment, and introductions.

# The Chair extended the following notes of appreciation:

- A special welcome to three new Council members B Young, J Teng and T Whitehead
- Recognition and appreciation for all the work and efforts of Council members over the Fall/Winter period.
- A thank you to the chairs of the three working groups, K Adamson, M Warcup, and A Cooper, and to the Ministry staff for their support of PCCC and meeting coordination
- Thank you to Ministry staff for work in Child Care

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# Approval of the Agenda:

Review agenda

Motion to approve agenda moved by D Bryant, seconded by M Warcup.

Carried.

# Approval of the November 2019 PCCC Minutes:

Motion to approve the minutes moved by A Maitland, seconded by K Adamson.

Carried.

# DISCUSSION

#### **Exploring Governance Models**

Day 1 focused on discussion of five governance options for the future of BC's child care system.

s.13

 Each governance model was presented by Council members, followed by discussions focussed on clarifying questions Council members had on the proposed model. • Governance models were evaluated on the following criteria:

#### PROVINCIAL CHILD CARE COUNCIL MEETING

Day 2 -- Friday, February 14, 2020 East Vancouver Island Ballroom Hotel Grand Pacific, Victoria BC 8:30am-2:15pm

#### Attendees:

<u>Council:</u> Sandra Menzer (Chair), Kim Adamson, Diane Bellesen, Deb Bryant, Kevin Campbell, Rita Chudnovsky, Andrea Duncan, Nancy Gale, Daljit Gill-Badesha, Charlene Gray, Rena Laberge, Angie Maitland, James Teng, Margaret Warcup, Taya Whitehead, Bev Young

# MCFD and Other Ministries:

MCFD – Christine Massey, Joanne Murrell, Aleksandra Stevanovic, Teresa Butler, Kate Cotie, Susan Karim, Darla Faulkner, Andy Davidson, Anne Wetherill, Kevena Hall, Shannon Renault, Michelle Gilmour, Harry Kurk, Stephanie Hall, Jennifer Fox-Helmy, Beiyan Ou, Catherine Rees, James Baird, Sheena Sommers

MoH – Sue Bedford, Dawn Williams

Education – Tim Winkelmans, Kira Reynolds

Advanced Education – Trudy Rotgans

PCCC Regrets: Melissa Burke, Darcy Dennis, Jason Gordon, Roxanne Harris, Christopher Beaton

#### Minutes

The meeting was called to order at 8:32 am.

# WELCOME/OPENING REMARKS:

Welcome and Opening Remarks made by the Chair.

The Chair led Council through a review of the Day One discussion and a provided an overview for structure of the day ahead.

#### CHILDCARE BC PILLAR HIGHLIGHTS

Ministry staff presented highlights from each of the Child Care Pillars on the following initiatives:

- ACCB
- CCFRI
- Prototype Sites
- New Spaces Fund
- Inclusion
- Education and Training
- Seat Expansion
- Wage Enhancement
- Licensing

Main features coming out of the discussion from the pillar highlights were:

- Expenditure on ACCB is higher than anticipated due to families requiring more full-time care than expected, which is more costly
- Council would like to see a longer-term strategy within CCFRI for bringing child care fees down across the board
- New Spaces fund under-anticipated the uptake in start-up spaces

- Upon request of the non-profit vs for-profit New Spaces data, it emerged that CCOF holds the most accurate data, however it reflects all spaces created, not just through New Spaces funding. Council recommend moving this discussion to the Affordability working group.
- ECEs have expressed a desire for growth in their education and training to include regulations or a standardized set of principles to be created.
- There was discussion from Council about how best to re-integrate previously qualified ECEs back into the child care sector, with this conversation set to be a continuing topic of interest for the Ministry.
- s.13

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• MOH licensing is due to enforce prohibitions to restricting licenses granted to Limited Liability Partnerships due to a lack of clarity around responsibility for potential legal disputes.

# EARLY LEARNING AND CHILD CARE AGREEMENT (ELCC) & BC PRIORITIES

# <u>Overview</u>

The Ministry presented an update to Council on the status of the ELCC agreement with Canada. Staff shared that the federal government has provided their top priorities:

CHILD CARE PROGRAM UTILIZATION RATES	
<u>Overview</u>	
The Ministry presented an overview on proposed changes to calculations of child care utilize	
s.13	The following changes
were supported by Council:	
s.13	

LEGISLATIVE CHANGES
<u>Overview</u>
The Ministry provided an update on three areas of potential legislative changes
s.12; s.13
<ul> <li>Council recommended that this topic be discussed further with the Accessibility working group</li> </ul>
YEAR 4-7 BUDGET THEMES
Overview
The Ministry provided and overview on budget
• s.13
a In year 4 attention turns to
• In year 4, attention turns to:
s.13
• s.13
<ul> <li>Fulsome recommendations on the proposals will be made by Council following the conclusion of 2020 PCCC</li> </ul>
meetings
PCCC GOVERANANCE (IN CAMERA) WORKING LUNCH
Council members had an in-camera meeting which adjourned at 2:30 pm
Council members had an in-camera meeting which adjourned at 2.50 pm
Next Meeting: May 2020 (location and date TBD).
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# Invitees:

Council: Kim Adamson, Christopher Beaton, Diane Bellesen, Debra Bryant, Melissa Burke, Kevin Campbell, Rita

Chudnovsky, Darcy Dennis, Andrea Duncan, Nancy Gale, Daljit Gill-Badesha, Jason Gordon, Charlene Gray, Roxanne Harris, Rena Laberge, Angela Maitland, Sandra Menzer (Chair), Hsuing (James) Fei Teng, Margaret

Warcup, Taya Whitehead, Beverly Young

MCFD: Christine Massey, Aleksandra Stevanovic, Kevena Hall, Anne Wetherill, Shannon Renault, Teresa Butler, Kate

Cotie, Michelle Gilmour, Darla Faulkner, Harry Kurk,

**MoH:** Dawn Williams, Sue Bedford, Danielle Prpich

**EDUC:** Cloe Nicholls, Tim Winkelmans, Kira Reynolds

**AEST:** Trudy Rotgans

Regrets:

Friday May 8 Agenda

Item #	Time	Discussion Item	Lead
1	9:00 – 9:15	Welcome and Introductions	Chair
2	9:15 – 9:20	Ministers' Comments	Ministers Conroy and Chen
3	9:20 – 10:20 am	COVID 19 Childcare Initiatives Discussion  Staff will review major MCFD COVID initiatives uptake and outcomes. Council and Staff will share what they are hearing from the sector  a) Temporary Emergency Fund TEF Guidelines b) Matching Program for ESW c) ACCB Amendments by Order in Council d) ECE Certification Amendment by Order in Council e) Update on school age care Ministry of Education FAQs f) Cleaning Supplies  Other Child Care BC Programs (see supplementary materials)	Aleks Stevanovic Kevena Hall Cloe Nicholls Shannon Renault Chair / All
4	10:20 – 10:50	A Systemic Response to COVID 19  A preliminary discussion on what we have learned about the systemic issues in child care that made the pandemic response difficult and building those into the future planning. How do we prepare for potential future shocks?  - Development of a Task Force (to support MCFD during current and post- pandemic planning)	Aleks Stevanovic All
5	10:50 – 11:15	Refocussing on Universal Child Care Open discussion on what is needed for the sector to recover and the impact of the pandemic on next steps on the universal child care path.	Aleks Stevanovic
	11:15 – 11:30	Council's Future Work, Priorities and Next Meeting	Chair/Council

# PROVINCIAL CHILD CARE COUNCIL MEETING

Friday, May 08, 2020 Teleconference 9:00am-11:30am

#### Attendees:

<u>Council</u>: Kim Adamson, Christopher Beaton, Debra Bryant, Melissa Burke, Rita Chudnovsky, Darcy Dennis, Andrea Duncan, Daljit Gill-Badesha, Jason Gordon, Charlene Gray, Rena Laberge, Angela Maitland, Sandra Menzer (Chair), James Fei Teng, Margaret Warcup, Taya Whitehead, Beverly Young

# MCFD and Other Ministries:

MCFD – Christine Massey, Aleksandra Stevanovic, Kevena Hall, Anne Wetherill, Shannon Renault, Teresa Butler, Kate Cotie, Michelle Gilmour, Darla Faulkner, Jennifer Fox-Helmy, Kelly Douglas, Stephanie Hall, Julie Adams, Asmeret Ghebremedhin, Harry Kurk

MoH - Dawn Williams, Sue Bedford, Danielle Prpich

EDUC - Cloe Nicholls, Tim Winkelmans, Kira Reynolds

AEST - Trudy Rotgans

Ministers: Hon. Katrina Chen, Hon. Katrine Conroy

PCCC Regrets: Diane Bellesen, Kevin Campbell, Nancy Gale, Roxanne Harris

#### Minutes

The meeting was called to order at 9:00am

### **WELCOME & INTRODUCTIONS**

Welcoming remarks, territorial acknowledgment, and introductions.

# The Chair extended the following notes of appreciation:

- A special thank you to the Province for the quick response for child care supports during the COVID-19 pandemic.
- Recognition of child care month.
- Thank you to tp Council members who were available on short notice to provide feedback to MCFD

Review of the agenda

#### MINISTERS' COMMENTS

- Extended thanks to Council and Government staff for their work on emergency measures during the pandemic
- Recognition of successful interaction between various Ministries to support child care throughout the pandemic

# **COVID 19 CHILDCARE INITIATIVES DISCUSSION**

# Temporary Emergency Funding (TEF)

The Ministry provided an update on the Temporary Emergency Funding

• An updated version of the guidelines is yet to be published clarifying reported issues with interpreting initial guidelines and the recommended process for prioritization of child care for essential service workers

# **Highlighted Considerations**

Council raised questions over the length of time TEF will continue, whether there is accountability from
government to ensure funds are used as intended by recipients and how TEF impacts federal supplementary
supports.

- Accountability is tracked through existing mechanisms (e.g. terms/conditions of the modified funding agreement between the provider and the Ministry, which is subject to review/audit) s.13
- The Ministry is continuing to work with Federal Government to advocate for alignment between provincial and federal COVId response programs; however, the determination of whether programs will be considered income for the purposes of determining eligibility for federal supports lies with the Canada Revenue Agency

# Matching Program for Emergency Service Workers (ESW)

The Ministry provided an update on the Matching Program for ESW

- Up-to-date statistics and information were provided reflecting applications, referrals and uptake of the program Highlighted Considerations
- Council raised concern over the process for how to move ESW families out of child care facilities when previously enrolled families return to their spaces once TEF is discontinued
- Council praised the centralization of matching child care through Child Care Resource and Referral centres (CCRRs)

# **Child Care Subsidy Regulation Changes**

The Ministry provided updated information on recent changes to the Child Care Subsidy Regulation, under which the Affordable Child Care Benefit [ACCB] is administered.

- The intent of these amendments was to allow families that had previously established eligibility for ACCB and were subsequently impacted by COVID to maintain their ACCB support for as long as the provincial state of emergency or the public health state of emergency remains in effect.
- While facilities in receipt of TEF are not able to charge fees if a family temporarily withdraws the child due to concerns related to COVID, these amendments will also cover families accessing care at non-TEF facilities, including unlicensed child care providers.
- In all circumstances, no ACCB is available if the facility is closed. TEF facilities are not authorized to charge fees while closed; however, non-TEF facilities (including unlicensed child care) may still choose to charge a fee while closed (and no ACCB is available in this circumstance).

# **Highlighted Considerations**

Council members were interested in what happens beyond the current state of emergency measures. The
Ministry will continue to monitor the issue while the current states of emergency are in place. Additional
measures may be considered/implemented as the situation evolves.

# **ECE Certification Amendments by Order in Council**

The ministry provided updated information on Regulatory amendments to extend renewal timeframe for ECE certificates that expire in 2020

Amendments were well received

# **School Age Care**

The Ministry of Education (EDUC) provided updates on school age care

- Conversation between Ministries is taking place with how project restart will look for school age care Highlighted considerations
- Council were interested in the interaction between child care and schools as we return to regular K-12 school instruction.<sup>s.13</sup>

- s.13
- EDUC stated that there is no direction that the emergency school age child care provisions will be in place beyond the 19/20 school calendar year so it will not be offered in the summer.

 It was also noted that EDUC is working closely with school districts and encouraging their collaboration with existing child care providers to provide before and after school care

# Health and Safety

MCFD and Ministry of Health (HLTH) staff provided an update on cleaning supplies and general health and safety

- Two companies have indicated that they can provide cleaning products for child care facilities and providers will
  continue to be alerted sources are identified
- A health and safety guidance Q&A document are to be shared by HLTH shortly
- Special consideration is being given to providing appropriate health and safety equipment specifically for interactions between licensing officers and child care providers

# **Highlighted Considerations**

- Council acknowledged the difficulties for providers caused by inconsistent information about requriements between licensing, CDC, worksafe and also differences between the Regional Health Authorities.
- A concern of Council was how the lack of sick pay may lead some to come to work sick, in fear of losing income
- Council would like to see control factors such as masks and gloves be readily accessible, in line with recommendations for what is required in terms of these items, similar to other essential services.

# Other Childcare BC Programs

**Highlighted Considerations** 

- ELCC Agreement did expire; however, there is an understanding and agreement between provincial and federal governments to continue funding for a year before a new agreement is brought into force. s.13; s.16 s.13; s.16
- Council requested to be informed when information is available regarding ELCC negotiations

#### A SYSTEMIC RESPONSE TO COVID-19

- Ministers observed the successful collaborative work between EDUC and MCFD while reinforcing the importance of supported child development services
- The Ministry was seeking input from Council on the recovery phase of the pandemic, particularly with regards to TEF

**Highlighted Considerations** 

s.13

# **Refocussing on Universal Child Care**

Discussion on systems issues to be further explored to lead through recovery and into the future

- Council noted s.13 s.13
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- •
- •

- Low wages make a career in child care easier to overlook than more well-paid positions. There are continued struggles with recruitment and retention.
- It was suggested by Councils.13
   s.13
- The importance of what is best for children should not get lost in discussions about the economy and affordability
- s.13
- •
- •

# Council's Future Work, Priorities and Next Meeting

- A group was formed to help establish a task force to support MCFD with transitioning out of COVID response and focussing on the longer-term systemic issues
- A further discussion with Council will take place focussed on the future of TEF

Meeting adjourned at 11:24am

**Next Meeting:** Dates to be decided

# SUMMARY OF PCCC TEMPORARY EMERGENCY FUNDING POLICY RECOMMEDNATION Monday, May 11, 2020 Teleconference 11:00am-12:00pm

# Attendees:

Teleconference group comprised of MCFD staff in policy, operations and stakeholder engagement, along with members of the PCCC council including Kim Adamson, Jason Gordon, Charlene Gray, Rena Laberge, Sandra Menzer (Chair)

# **Discussion**

# Communication

• Council also recommended that the Ministry communicates up front (meets 45-day window requirement) what the intentions are for TEF – leaving opportunity for change if the pandemic situation changes but providing operators enough time to manage their return plans.

Other Points of Discussion

# **PCCC Task Force Planning Discussion**

# May 21, 2020

Attendees: PCCC: Sandra, Margaret, Rita, Daljit, Chris; MCFD: Aleks, Kate, Teresa, Steve, Shannon

- Sandra, welcomed everyone to the meeting, and we did an overview of the document that was
  drafted as a starting place and invited discussion from PCCC members and MCFD staff for input
  the two proposed areas of focus of the task force
  - The risk of the current and future pandemic and how to address these issues, and
  - How to refocus on refocusing on the pathway forward

#### Discussion

- Expressed preference to approach these two topics in an integrated way rather than treating these as two separate issues
- A caution was expressed on spending too much time on future pandemic planning s.13

- Chair Synopsis
   \$ 13
- More discussion was had on whether this is still the two distinct topics current pandemic response and future focus - or whether the integrated approach s.13

Chair

s.13

# **Current Work**

- Some discussion items
  - What has come out of the pandemic in terms of learning what has worked and did not?
  - Where are the new opportunities?
  - What has come to light from the systemic issues?

- What has changed in terms of thoughts related to timelines and governance?
- Suggestion that a review of the learnings should also be done in the context of the pillars of the CCBC
- As lessons learned are documented, an analysis will be done on the implication of this learning on the universal system (parallel columns)
- To move forward, PCCC will need data on what the learnings from each of the pandemic response issues will be.
- Timing MCFD is engaged currently in thinking of next steps in CCBC and noted that input on the following topics would be timely and helpful for PCCC discussion

s.13

# **Next Steps**

Chair proposed a co-chairing model - PCCC and ministry rep. PCCC indicated she could not co-chair at this time

- Aleks indicated that this should be a council task force without staff co-chairing
- A suggestion was made that an invitation be put out to all PCCC members for co-chairs position
- Rita indicated that she would put together the background and invitation for the next meeting
  and chair this one if needed, however, with the understanding that others will step forward to
  chair going forward.
- Dates for the next two meetings will be on June 10th and 25th and the meeting will be from 3 to 430 PM, with the focus of the first meeting to be on learnings from the COVID 19 responses.
- Ministry staff will pull together data and support logistics.

# Provincial Child Care Council Task Force June 10, 2020 Agenda

Interim Chair: Rita Chudnovsky Minutes: MCFD

3:00 - 3:10

Welcome and Land Acknowledgement

3:10 - 3:20

Confirm Role of Task Force

The role of the Task Force is to provide support, guidance and recommendations to government on:

- Imminent decisions about pandemic related measures and transitions
- Lessons learned from the approaches used during the Pandemic
- Effective integration of these lessons into a systemic path towards universal child care.

Confirm Task Force Chair

3:20 - 3:30

Review Recommendation Summary as template for emerging recommendations

3:30 - 3:45

MCFD Update on TEF with a focus on effectiveness of TEF in meeting its 2 program objectives

- a. Providing child care for children of essential workers
- b. Protecting child care spaces

Additional TEF information that would be helpful to inform future steps

3:45 - 4:20

Discussion of emerging lessons and implications for

- c. Short term and possible second WAVE COVID responses
- d. Longer term movement towards universal child care
- e. Existing Prototypes

4:20 - 4:30

Focus on next meeting (June 25)

# Provincial Child Care Council Task Force June 10, 2020 Minutes

#### Attendees:

Sandra Menzer, Rita Chudnovsky, Charlene Gray, Angie Maitland, Margaret Warcup, James Teng, Deb Bryant, Kevin Campbell, Kim Adamson, Dal Gill-Badesha

MCFD: Andy Davidson, Kelly Douglas, Jennifer Fox-Helmy, Michelle Gilmour, Kevena Hall, Steph Hall, Julie Adams, Aleks Stevanovic, Beiyan Ou, Shannon Renault, Roseanne Sovka, Anne Wetherill, Steve Yong, Harry Kurk, Teresa Butler

# Regrets:

PCCC - Andrea Duncan, Chris Beaton

Interim Chair: Rita Chudnovsky

Chair outlined origin and role of Task Force

The role of the Task Force is to provide support, guidance and recommendations to government on:

- Imminent decisions about pandemic-related measures and transitions;
- Lessons learned from the approaches used during the pandemic; and
- Effective integration of these lessons into a systemic path towards universal child care.

Role of task force confirmed by group.

Confirmed Task Force Chair - Deb Bryant

- Deb to chair June 25<sup>th</sup> meeting
- ACTION: Council recommend representative from EDUC to join task force. MCFD to propose this to EDUC and return to group to join meeting on June 25<sup>th</sup>.

A summary of PCCC recommendations relevant to task force, provided by the chair was reviewed as a template for emerging recommendations from this group.

- ACTION: Need time on June 25<sup>th</sup> meeting needs to explore how any Task Force recommendations will be reported back to the larger group
- ACTION: Task Force to respond to chair by Monday with additional recommendations that would be relevant for Task Force to be finalized and turned into a template document

Effectiveness of TEF in meeting its 2 program objectives

Discussion occurred about why providers may not have signed up for TEF

- Majority of CCOF recipients signed up for TEF. Ministry does not have data regarding reasons why
  some sites chose not to participate; however, it's possible that those providers may not have been
  comfortable agreeing to the conditions of TEF, or it simply was not needed as their enrolments were
  not impacted.
- Clarity was given around TEF and ACCB interaction Where a facility has turned down TEF or aren't eligible for TEF (unlicensed care, or not in receipt of CCOF) and remain open AND charging a fee for the space, ACCB is available for eligible families. Regulations have been amended to allow continued full benefit in the event the family is impacted due to the pandemic (e.g. job loss, or temporarily withdrew child from care). If facility closed or not charging a fee ACCB continues to not be available.

Discussion of open and closed facilities with consideration to auspice

s.13

Matching Program/Parent Intake Discussion

Council noted that 55% of parents who completed the survey indicated they did not find CC as result of matching service. Potential reasons include:

- they found other care,
- their base child care re-opened,
- no available space for days/hours required,
- in some communities there's no space available due to reduced capacities put in place, and/or
- Indication that where it wasn't found it was not because of lack of CCRR in that community.

Effectiveness of TEF at providing child care for essential service workers (ESWs)

- Support provided by TEF was essential for preserving the child care sector
- Child care is economically fragile yet proven during pandemic to be essential for the economy as a whole

s.13

Discussion occurred about the accountability of TEF spending by facilities s.13

Open floor discussion on personal/community experience/general observations from attendees – emerging lessons from pandemic

- The concept of perceived safety and comfort levels is a very wide spectrum.
- If COVID response actions continue with a potential second wave, more clarity is required on the roles and responsibilities for health and safety issues with clearer and consistent communication.
- Council mentioned concern about what happens with children during pandemic with children being forced to be at home. Problem for employees forced to work from home and instability for the children.
- Pandemic provided a challenge posed by fragmentation of the sector decisions were left with individuals and businesses/non-profits rather than an overall system.
- PT Sites and TEF are seemingly comparable funding models for part of evaluation.

# Focus on next meeting (June 25)

# Deb Bryant to chair:

- To develop recommendations from Task Force to share with the wider PCCC group
- Determine how recommendations from Task Force are to be communicated to larger PCCC group

# June 25 PCCC Task Force Second Meeting Agenda- final draft

- Welcome and land acknowledgement
- 2. Review June 10 meeting
  - a. Confirm that systems building and accountability are priorities for the task force
- 3. Any imminent decisions that government is seeking recommendations on?
- 4. Review Task Force goal and work plan leading up to fall 2020 PCCC meeting
- 5. Today's discussion questions:
  - Child care in BC and the COVID-19 pandemic. What has this situation revealed about the way child care is governed and funded in BC?
    - a. What is being said in the public realm?
    - b. What are the observations of Task Force members?
    - c. What forces that act on child care (e.g. labour market, economy) may change in the broader environment that we should be aware of?
    - d. What lessons are there to learn?
  - o TEF:
    - What are the key characteristics?
    - Using the lenses of affordability, quality, accessibility, accountability and systems building, what has worked and not worked about TEF?
    - Should a funding tool like TEF be a building block for a universal system?
    - Is there any other information about TEF that we need?
  - Thinking about the role of child care now and the lessons learned from the pandemic, do any of the pillars, Affordability, Quality, Accessibility, need to be emphasized and/or prioritized?
- 6. Next meeting, date, confirm focus.
- 7. Make recommendations for focus of PCCC fall meeting

# The (confirmed) role of the Task Force is to provide support, guidance and recommendations to government on:

- Imminent decisions about pandemic related measures and transitions
- Lessons learned from the approaches used during the Pandemic
- Effective integration of these lessons into a systemic path towards universal child care.

# Task Force goal and work plan (proposed)

Our goal is to bring forward a set of recommendations for action to government that will build on the lessons learned from the pandemic and accelerate progress towards achieving an affordable, accessible, quality universal system of child care, which is cohesive and has accountability for public investment.

# June 25

- Lessons learned about child care what story has emerged?
- Analyze Temporary Emergency Funding (TEF) using the lenses of affordability, quality, accessibility, accountability and systems building
- · Identify any emerging recommendations

# Next meeting (TBD)

- Analyze Prototype Funding using the lenses of affordability, quality, accessibility, accountability and systems building
- Identify any emerging recommendations
- Confirm PCCC recommended principles for universal child care
- Map out the path from here to there

# Final meeting (if needed)

• Finalize recommendations for PCCC's consideration

#### **Provincial Child Care Council Task Force**

# June 25, 2020

#### Minutes

#### Attendees:

PCCC: Sandra Menzer, Rita Chudnovsky, Charlene Gray, Angie Maitland, Margaret Warcup, James Teng, Deb Bryant, Kim Adamson, Dal Gill-Badesha, Andrea Duncan, Chris Beaton

MCFD: Andy Davidson, Kelly Douglas, Jennifer Fox-Helmy, Stephanie Hall, Julie Adams, Aleksandra Stevanovic, Beiyan Ou, Shannon Renault, Roseanne Sovka, Teresa Butler, Kate Cotie, Harry Kurk

# Regrets:

PCCC: Kevin Campbell, Chris Beaton, Angie Maitland

MCFD: Kevena Hall, Anne Wetherill, Steve Yong, Michelle Gilmour

Chair: Deb Bryant

# Role of Task Force and Future Priorities

- Task Force chair confirmed the role of the Task Force is to provide support, guidance and recommendations to government on:
  - Imminent decisions about pandemic related measures and transitions;
  - Lessons learned from the approaches used during the Pandemic; and
  - Effective integration of these lessons into a systemic path towards universal child care.
- Task Force confirmed that systems building and accountability measures are priorities.
- MCFD asked Task Force to start thinking about recommended future priorities under each of the child care pillars, including long-term funding impacts due to pandemic.
- Consensus regarding importance of incorporating pandemic learnings as part of three-year planning.

# Child care in BC and the COVID-19 pandemic – governance and funding

- This discussion was guided by "The New Child Care Story"
- Highlighted observations:
  - A lack of universal child care system meant pandemic response was fragmented.
  - CERB may provide more money to some ECEs than their wages, affecting desire to return to work.

- Diversity in the child care sector means autonomy was helpful in provider decision making regarding closures; however, a universal system would reduce the need for autonomy and individual decisions.
- More flexible work arrangements are now prevalent, highlighting the increasing demand for flexible child care arrangements.
- We must be mindful of potential mental health impacts resulting from pandemic on families and ECEs.
- Affordability is continuing to be an issue, particularly in supporting women to return to the workforce.
- The intent of the Temporary Emergency Funding (TEF) was to incent providers to remain open, suggesting that government is relying on a market-based business model.
- Economic recovery for families may force people not to return to the workforce to save money on child care fees – this may in turn have developmental impacts on children.

# Learnings from TEF

- TEF stabilized the fragmented sector at a critical time.
- TEF allowed for decisions to be made based on health and safety rather than affordability or financial viability.
- TEF has the potential to be a transition tool to help further universally reduce parent fees with additional accountability measures.
- The similarities between TEF and the Prototype Sites is of value for future system development thinking.
- Autonomy risks can be mitigated through terms and conditions attached to future funding programs.
- Centres that don't have frontline ECE's are required to apply excess TEF funding as a reinvestment into their operation:
  - Family support measures;
  - Professional development for their staff;
  - Extend their schedule to meet community need; and/or
  - Hire additional staff to meet community need.

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#### Wrap up

Deb, Rita and Sandra to create recommendations for next meeting of the Task Force.

# Next Meeting: Thursday July 16th.

# July 16, 2020 PCCC Task Force - Third Meeting Agenda (first draft)

- 1. Welcome and land acknowledgement
- 2. Minutes from June 10 and June 25 meetings review and approve.
- 3. Any imminent decisions that government is seeking recommendations on, that are aligned with the scope of the Task Force's mandate\*.

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- 5. Government staff, is there anything new in the child care environment during the pandemic that should be noted?
  - Status of current licensed spaces reopened, permanently closed, waitlist for existing spaces
  - b. Uptake on Temporary Emergency Funding (TEF)
  - c. Plans and impact K-12 in 2020-2021 school year
- 6. Analyze Prototype Funding using the same lenses: affordability, quality, accessibility, accountability and systems building and its suitability as a building block for a universal system. Today's discussion questions:
  - o Prototype funding:
    - What are the key characteristics?
    - Using the lenses of affordability, quality, accessibility, accountability and systems building, what has worked and not worked about Prototype Funding?
    - Should a funding approach like Prototype Funding be a building block for a universal system?
    - Is there any other information about the results of the prototype sites that we need?
    - Recommendations to MCFD...
- 7. Additional meeting before fall PCCC?
- 8. Make recommendations for focus of PCCC fall meeting

# \* The (confirmed) role of the Task Force is to provide support, guidance and recommendations to government on:

- Imminent decisions about pandemic related measures and transitions
- Lessons learned from the approaches used during the Pandemic
- Effective integration of these lessons into a systemic path towards universal child care.

# Task Force goal and work plan

Our goal is to bring forward a set of recommendations for action to government that will build on the lessons learned from the pandemic and accelerate progress towards achieving an affordable, accessible, quality universal system of child care, which is cohesive and has accountability for public investment.

June 10, 2020 (Completed)

- Confirm Task Force Chair
- Review Recommendation Summary as template for emerging recommendations

- MCFD Update on TEF
- Discussion of emerging lessons and implications
  - o c. Short term and possible second WAVE COVID responses
  - o d. Longer term movement towards universal child care
  - e. Existing Prototypes

# June 25, 2020 (completed)

- Lessons learned about child care what story has emerged?
- Analyze Temporary Emergency Funding (TEF) using the lenses of affordability, quality, accessibility, accountability and systems building
- Identify any emerging recommendations

# July 16, 2020

- Analyze Prototype Funding using the lenses of affordability, quality, accessibility, accountability and systems building
- · Identify any emerging recommendations
- · Confirm PCCC recommended principles for universal child care
- Map out the path from here to there

# Final meeting (if needed)

Finalize recommendations for PCCC's consideration

#### **Provincial Child Care Council Task Force**

# July 16, 2020

#### Minutes

#### Attendees:

PCCC: Deb Bryant (Chair), Andrea Duncan, Charlene Gray, Rita Chudnovsky, Dal Gill-Badesha, Kim Adamson, Angie Maitland, Margaret Warcup

MCFD: Shannon Renault, Aleksandra Stevanovic, Kate Cotie, Kelly Douglas, Jennifer Fox-Helmy, Stephanie Hall, Darla Faulkner, Tim Winkelmans, Anne Wetherill, Andy Davidson, Harry Kurk

# Regrets:

PCCC: Kevin Campbell, Chris Beaton, Sandra Menzer, James Teng

MCFD: Steve Yong, Roseanne Sovka, Beiyan Ou, Susan Karim, Teresa Butler, Julie Adams

Chair: Deb Bryant

Discussion of Child Care <u>Transition Funding Recommendation</u>

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# Impact on K-12 in 2020-2021 School Year

- The intention is for elementary students to have full-time classroom study with secondary students
  potentially having a mixture of in-class learning and learning away from the classroom.
  - A K-12 Advisory group has been set up by Education Ministers for restarting schools in September.
- If the Province reverts back and forth through different phases of recovery, provision of child care spaces for ESW will be reflective of the recovery phase the Province is in.
- School Districts now have the option of becoming licensed child care providers for on school grounds child care.
  - Partnerships between existing child care providers and School Districts is the preferred option.

# Status of Current Licensed Spaces

- July statistics:
  - 90% of child care providers are opting into TEF.
  - 84% of facilities reported being open.
  - Vacancies of child care spaces are decreasing, indicating more spaces are being used.
- Recent statistics suggest 70% of facilities have available spaces for ESW.
- Find here, the most recent stats from CCRRs in terms of open and available spaces during COVID

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# Analysis of Prototype Site funding

- Site evaluation is underway.
- A detailed understanding of the initial results is expected in August.
- Discussion about the interaction between affordability, accessibility and quality as a result of PT Site funding. Early report indications suggest:

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- As \$10 a day care continues to become more widely available, it is expected that there will be less
  pressure to on families to keep hold of a full-time spot if it's not required.
- Council suggested commonalities across PT Site contracts should be identified in order to streamline the application process.
- Universal child care contracts should be inclusive of all types of education while maintaining the ability for standardized accountability, e.g. Montessori.

# Wrap up

 Deb, Andrea and Charlene to collaborate on forming a recommendation based on the outline of the PT Sites funding model as a support to move the universal child care system forward.

# Next Meeting: Monday August 24th – 3pm-4.30pm

# PROVINCIAL CHILD CARE COUNCIL

Thursday, September 10, 2020 9:00am-2:30 pm Zoom Teleconference

# Attendees:

Council: Kim Adamson, Christopher Beaton, Diane Bellesen, Debra Bryant, Kevin Campbell, Rita Chudnovsky, Andrea

Duncan, Nancy Gale, Daljit Gill-Badesha, Charlene Gray, Roxanne Harris, Rena Laberge, Angela Maitland,

Sandra Menzer (Chair), James Fei Teng, Margaret Warcup, Taya Whitehead, Beverly Young

MCFD: Christine Massey, Aleksandra Stevanovic, Teresa Butler, Kate Cotie, Asmeret Ghebremedhin, Kevena Hall,

Jonathan Barry, Anne Wetherill, Danielle Smith, Steve Yong, Harry Kurk

MoH: Danielle Prpich, Sue Bedford, Dawn Williams

EDUC: Tim Winkelmans, Kira Reynolds, Cloe Nicholls

Regrets: Melissa Burke

Thursday, September 10 Agenda

	indisday, September to Agenda		
Item #	Time	Discussion Item	Lead
1.	9:00 am – 9:30am	Welcome and Introductions Approval of agenda and minutes from May meeting	Chair
2.	9:30 – 10:30am	Prototype Sites	Malatest
	10:30 – 10:40am	Break	
3.	10:40 – 11:25am	Prototype Sites  Small Group Discussions (zoom rooms) (Exploring the Findings)  Together: Sharing Discussion Highlights + confirm	Chair
	11:25 – 11:45am	further action	
	11:45 – 12:15pm	Lunch	
4.	12:15 – 1:15pm	<ul> <li>Childcare BC - Years 4-6 Planning</li> <li>Short Term: Economic Recovery Funding</li> <li>Long Term: What are Council's priority actions for next 3 years of Childcare BC?</li> <li>Q&amp;As/Observations from Council</li> </ul>	Executive Director, Strategic Policy
	1:15 – 1:30pm	Break	
5.	1:30-2:30pm	<ul> <li>Welcome Minister Chen + Remarks from the Minister</li> <li>Thank you to Outgoing Council Members</li> <li>Council update to the Ministry</li> <li>Q&amp;A/Discussion</li> </ul>	Minister/ Chair

# PROVINCIAL CHILD CARE COUNCIL

Friday, September 11, 2020 9:00am-2:00 pm Zoom Teleconference

# Attendees:

Council: Kim Adamson, Christopher Beaton, Diane Bellesen, Debra Bryant, Kevin Campbell, Rita Chudnovsky, Andrea

Duncan, Nancy Gale, Daljit Gill-Badesha, Charlene Gray, Roxanne Harris, Rena Laberge, Angela Maitland,

Sandra Menzer (Chair), James Fei Teng, Margaret Warcup, Taya Whitehead, Beverly Young

MCFD: Christine Massey, Aleksandra Stevanovic, Teresa Butler, Kate Cotie, Asmeret Ghebremedhin, Kevena Hall,

Jonathan Barry, Anne Wetherill, Danielle Smith, Steve Yong, Harry Kurk

**MoH:** Danielle Prpich, Sue Bedford, Dawn Williams

EDUC: Tim Winkelmans, Kira Reynolds, Cloe Nicholls

Regrets: Melissa Burke

# Friday, September 11, Agenda

Item #	Time	Discussion Item	Lead
1.	9:00 – 9:15 am	Welcome and Review of Day 1	
2.	9:15 – 10.15 am 10:15 – 10:30 am	<ul> <li>Child Care BC – Year 4-6 Planning</li> <li>Small Group discussions (zoom rooms)</li> <li>Together: Share Discussion Highlights + Confirm further action</li> </ul>	Chair
	10:30 - 11:40am	Break	
3.	10:40 – 11:45pm	<ul> <li>Ministry Updates</li> <li>Childcare BC Pillar Highlights</li> <li>Q/A's from Council</li> </ul>	Executive Director, Strategic Policy
	11:45 – 12:15pm	Lunch	
4.	12:15 – 2:00pm	In Camera  • Council Only	Chair

# PROVINCIAL CHILD CARE COUNCIL Meeting Minutes Thursday, September 10, 2020 9:05am-2:30pm

Via: Zoom Teleconference

#### Attendees:

<u>Council</u>: Sandra Menzer (Chair), Kim Adamson, Chris Beaton, Diane Bellesen, Deb Bryant, Kevin Campbell, Rita Chudnovsky, Darcy Dennis, Daljit Gill-Badesha, Jason Gordon, Charlene Gray, Rena Laberge, James Teng, Margaret Warcup, Taya Whitehead, Bev Young

# MCFD and Other Ministries:

MCFD - Christine Massey, Aleksandra Stevanovic, Teresa Butler, Kate Cotie, Asmeret Ghebremedhin, Steven Yong, Michelle Kirby, Jonathan Barry, Andy Davidson, Anne Wetherill, Stephanie Hall, Sarena Talbot, Lindsay Bahn, Paula Gunn, Harry Kurk

MoH - Danielle Prpich, Sue Bedford, Dawn Williams

**EDUC - Kira Reynolds** 

PCCC Regrets: Melissa Burke, Andrea Duncan, Nancy Gale, Roxanne Harris, Angie Maitland

#### Minutes

The meeting was called to order at 9:06am.

# **WELCOME & INTRODUCTIONS**

Welcoming remarks, territorial acknowledgment, and introductions.

# The Chair extended the following notes of appreciation:

- Recognition and appreciation for all the work and efforts of Council members over the Spring/Summer period
- Thank you to the members of the task force and to the Ministry staff for their support of PCCC and meeting coordination
- Acknowledgement and appreciation to the outgoing members of Council

# Approval of the Agenda:

Motion to approve agenda moved by C Gray, seconded by K Adamson.

Carried.

# Approval of the May 2020 PCCC Minutes:

Motion to approve the minutes moved by M Warcup, seconded by C Beaton.

Carried.

# **Prototype Sites Evaluation Presentation**

- Representatives from Malatest presented an <u>evaluation and analysis of the PT Sites initiative</u>.
- Council proposed a series of questions and comments based on the presentation, including:

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### **Small Discussion Groups**

- Meeting attendees were split into three separate breakout groups to <u>explore guiding principles and proposed</u> funding models for Universal Child Care.
- Group 1:

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Group 2:

s.13

 Group 3: s.13

# Thank you to Council Members:

 On behalf of Council, the Chair thanked the outgoing Council members (Dianne, Melissa, Nancy, Daljit and Roxanne) for their work on Council.

# Childcare BC - Years 4-6 Planning

- Ministry staff provided an update on short term economic pandemic recovery
  - Awaiting official decision on spending recovery funding must be spent by March 2021

•	<ul> <li>Funding is looking to address short term recovery whilst still building towards long-term child-care vision</li> <li>Ministry staff shared information with Council about the key priorities and outcomes with the year 4-6 plan for child care</li> </ul>
•	Council offered comments and feedback: s.13

# **Address from Minister Chen**

- Minister Chen thanked the outgoing Council members for their service and hard work
- PCCC Chair updated Minister Chen on the work Council has been conducting this year as well as content and discussion from today
- Council and Minister Chen had open dialogue regarding the future direction of child care

Meeting adjourned at 2:30pm

# PROVINCIAL CHILD CARE COUNCIL Friday, September 11, 2020 9:05am- 12:00pm

Zoom Teleconference

# Attendees:

<u>Council</u>: Sandra Menzer (Chair), Kim Adamson, Chris Beaton, Deb Bryant, Kevin Campbell, Rita Chudnovsky, Darcy Dennis, Andrea Duncan, Daljit Gill-Badesha, Jason Gordon, Charlene Gray, James Teng, Margaret Warcup, Taya Whitehead, Bev Young

### MCFD and Other Ministries:

MCFD - Christine Massey, Aleksandra Stevanovic, Kate Cotie, Susan Karim, Asmeret Ghebremedhin, Danielle Smith, Steven Yong, Michelle Kirby, Jonathan Barry, Jan White, Corine Sagmeister, Andy Davidson, Anne Wetherill, Stephanie Hall, Sarena Talbot, Harry Kurk

MoH - Danielle Prpich, Sue Bedford, Dawn Williams

EDUC - Kira Reynolds

PCCC Regrets: Diane Bellesen, Melissa Burke, Nancy Gale, Roxanne Harris, Rena Laberge, Angie Maitland

#### **Minutes**

The meeting was called to order at 9:00am.

# WELCOME/OPENING REMARKS:

Welcome and Opening Remarks made by the Chair.

The Chair led Council through a review of the Day One discussion and a provided an overview for structure of the day

# Child Care BC - Year 4-6 Planning: Feedback: Group Discussion Highlights

- Main recurring priorities:
  - Developing and confirming a governance framework and service delivery model for moving towards universal child care
  - Addressing the ECE shortage recruitment and retention strategies
  - Accountability for public dollars spent
  - o Inclusion focus and Indigenous lead child care
- This is the time for MCFD to be brave and bold with child care implementation

- Entry to Practice Standards for ECEs have not been updated since 2001
- Mentioned examples of ECE recruitment and retention strategies: s.13
- We must endeavour to close the gap between the creation of new spaces and the lack of ECEs to fill them s.13

# Ministry Updates - Discussions and Feedback

# Childcare BC Pillar Highlights

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# Affordability

- · CCFRI has been highly subscribed to
- Provider Profile survey will be asking questions about TEF.

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- Currently, 32,700 children have accessed child care for no more than \$10 a day for at least one month between September 2018 to July 2020. Of those children, over 14,000 children did not pay anything for child care.
- 94% of eligible CCOF spaces approved
  - As of August 2020, this is approximately 63,700 group I/T, 3-5, multi-age, family, and in-home multiage spaces

#### Accessibility

- There continues to be a push for municipalities to take a more active role in provision of child care spaces
- The trend is upwards in municipalities and school districts taking an interest in having child care spaces

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# Quality

s.13

# Inclusive Child Care

- Information gathered from inclusion pilot initiatives has shown a need for a shared approach to inclusion support
- The inclusive child care toolkit is a resource to support child care operators in strengthening their understanding and capacity around inclusive child care – introducing what inclusive child care means, building towards integration with guidance around inclusive practices and strategies
- Toolkit is intended to be implemented before the end of 2020

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- s.13 pandemic planning for the future
  - o Licensing requirements are enough to allow children to have enough space throughout pandemic

# **PCCC In-Camera Session**

Council members had an in-camera meeting which adjourned at 2:30 pm

**Next Meeting: Date TBD** 

# PROVINCIAL CHILD CARE COUNCIL

Monday, November 30, 2020 3:00pm-4:30 pm Zoom Teleconference

# Attendees:

Council: Kim Adamson, Chris Beaton, Debra Bryant, Kevin Campbell, Rita Chudnovsky Darcy Dennis, Andrea Duncan,

Daljit Gill-Badesha, Jason Gordon, Rena Laberge, Angela Maitland, Sandra Menzer (Chair), James Fei Teng,

Margaret Warcup, Taya Whitehead, Beverly Young

MCFD: Aleksandra Stevanovic, Teresa Butler, Kate Cotie, Jonathan Barry, Anne Wetherill, Corine Sagmeister,

Shannon Renault, Susan Karim, Harry Kurk

Regrets: Melissa Burke, Roxanne Harris, Diane Bellesen, Nancy Gale, Charlene Gray

#### Discussion Item

# Years 4-6 Discussion

# Welcome and Introduction

The purpose of the meeting is to identify and share information on the priority year 4-6 work in response to the Ministry mandate letter.

Council's year 4-6 discussion paper on priorities has been prepared for Minister review.

The Ministry gave an update on Provincial election results and staff movement as a result.

# Governance and Service Delivery

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Indigenous and Inclusion policy have been integrated with childcare policy.

# Legislation

s.13

Council suggest the child care sector must continue to receive clear engagement and communication.

# Affordability

Ministry staff updated Council members on current discussions and thinking on the progression of affordability initiatives under Childcare BC. s.13

# PROVINCIAL CHILD CARE COUNCIL

Monday, November 30, 2020 3:00pm-4:30 pm Zoom Teleconference

# **Discussion Item**

# Accessibility, Quality & Cross-Ministry Work

The Ministry is continuing to expand childcare spaces and has been mandated to work with the Minister of Finance to ensure childcare spaces are considered in other provincially funded capital projects, as well as to work with the Ministry of Education to work toward providing universal access to before and after school care. To create the amount of spaces required for universal access to childcare by year 10, s.13 s.13

The Minister of State's mandate letter also commits the Minister to work with Minister of Finance & Minister of Advanced Education, Skills and Training to continue to enhance recruitment and retention strategies working towards the professionalization of ECEs – including expansion of the Wage Enhancement program.

A discussion on professional education certification took place regarding the potential for a specialized certification in school age care. s.13 s.13

s.13

The Ministry also updated Council Members that additional funding would be redirected to the ECE Bursary program to enable funding for ECE bursaries for 2020/21 academic year (Fall, Winter and Summer semesters).