From: Devenny, Denise MCF:EX
Sent: July 19, 2021 2:37 PM
To: Bond, Allison MCF:EX
Cc: Sexton, Jana MCF:EX

Subject: 2021Jul20 TWG Annotated Agenda

Hi there. Attached is a draft annotated agenda based on the materials and information received to date. I believe that Dawn is going to send out additional materials so there may be more to come. Thank you.



Denise

Page 002 of 153 to/à Page 008 of 153

Withheld pursuant to/removed as

From: Devenny, Denise MCF:EX
Sent: July 22, 2021 4:22 PM
To: Bond, Allison MCF:EX
Subject: Draft Agreements

Attachments: s.13

. . .

Hi Allison. Attached is the draft Simpcw First Nation section 92.1 collaboration agreement under the CFCSA. This is still to be reviewed on a number of fronts (legal and leadership) but here is the initial final draft.

I have also attached the draft coordination agreement from Splatsin as discussed. Any questions just let me know.

Denise

Page 010 of 153 to/à Page 049 of 153

Withheld pursuant to/removed as

From: Sexton, Jana MCF:EX

Sent: July 6, 2021 8:36 AM

To: Bond, Allison MCF:EX

Subject: FW: July 8 DMCSI Materials

FYI – from Emily.

Jana Sexton

Senior Executive Assistant - Deputy Minister's Office

5th Floor - 525 Superior St., Victoria BC Phone: 236-478-1562 | Cell: 250-886-2867



Ministry of Children and Family Development

From: Horton, Emily MCF:EX <Emily.Horton@gov.bc.ca>

Sent: July 5, 2021 4:42 PM

To: White, Jenna MCF:EX < Jenna. White@gov.bc.ca>

Cc: Sexton, Jana MCF:EX <Jana.Sexton@gov.bc.ca>; Wheler, Francesca M MCF:EX <Francesca.Wheler@gov.bc.ca>

Subject: RE: July 8 DMCSI Materials

Jenna and Jana,

Please see below for materials for DM in prep for DMCSI:

1. RE: COVID Recovery Plan for Non-Profits:

Summary (prepared by PCMB and Procurement Strategy team)

- The Ministry's current strategy with the contracted sector doesn't distinguish the non profit sector from the for-profit sector.
- The Ministry provided the contracted sector (both non profit and for profit) during COVID with the following types of support in addition to the central government's Pandemic Pay:
 - Interim flexibility in how the services were provided (i.e. Where the services could continue virtually instead of in person)
 - Ensuring the continuity of contract payments to meet the service providers' cashflow requirements.
 - Temporary suspension of collection of unearned revenue to support the extra costs related to COVID (ended May 31, 2020).

2. Declaration Action Plan and Consultation:

Issue: SDPR's Requested Discussion on the Declaration Act Draft Action Plan (Action Plan)

Summary:

- MIRR is leading the development of the first Declaration Act Action Plan that covers the 5-year period from 2021-2026.
- All Ministries have contributed to the Action Plan and led engagements with Indigenous partners.
- The proposed actions reflect the priorities identified by Indigenous partners.
- The Action Plan is "Phase 2" of engagement which started June 11th and is planned to continue until July 31, 2021.
- Input is being sought online through Engage BC and through virtual sessions with Indigenous partners led by MIRR.
- After the engagement is completed, a finalized Action Plan for will be presented to Cabinet in the fall before its final release.

3. Engagement Topics shared with FNLC June 29 (if needed for roundtable discussion of topics being brought forward to FNLC)

FNLC input needed on:

- Engagement with Indigenous communities on building a responsive network of **Specialized Home and Support Services** for children and youth.
- Approach to transforming services to Children and Youth with Support Needs, including how supports
 can be delivered by Indigenous communities.
- Engagement approach for the **Social Work Regulation project**, to review the oversight framework for all Social Workers in BC.
- Approach to transforming the future of **Youth Transitions**.
- Engagement approach for changes to child welfare services to keep Indigenous children and youth connected to their families, community and culture.
- Engagement approach on **Indigenous-led Child Care** and Indigenous cultural safety within the universal child care system.

Emily Horton | Executive Director

Ministry of Children and Family Development 525 Superior Street | Victoria | BC

Phone: 250-413-7608 (text messages welcome)

From: White, Jenna MCF:EX < Jenna. White@gov.bc.ca >

Sent: June 30, 2021 4:22 PM

To: Horton, Emily MCF:EX <Emily.Horton@gov.bc.ca>

Subject: July 8 DMCSI Materials

Hi Emily,

Attached are the materials for the July 8 DMCSI. Below is a snip of the agenda.

ITEM #	TIME	ТОРІС	MATERIAL	PRESENTERS
1	3:00pm	Welcome and Introductions	Verbal	DM Allison Bond
2	3:05pm	Ministry of Social Development and Poverty Reduction Covid Recovery Plan and Non-Profits	Materials Attached	DM David Galbraith Staff Support
3	3:25pm	Declaration Act Action Plan and Consultation	Materials Attached	DM David Galbraith
4	3:55pm	Forward Agenda and Closing	Materials Attached	DM Allison Bond

Please let me know if I can distribute the materials to any of the ED's for summaries.

Thanks,

Jenna White

Executive Assistant, Assistant Deputy Minister's Office
Strategic Integration, Policy & Legislation Division
Ministry of Children and Family Development
Tel: 250 880-7492 | Email: jenna.white@gov.bc.ca
She/her pronouns | Acknowledging the Lekwungen People, traditional keepers of this land.



From: Donald, Janet MCF:EX
Sent: July 25, 2021 2:47 PM
To: Bond, Allison MCF:EX

Cc: Kamper, Carolyn MCF:EX; Devenny, Denise MCF:EX; Wheler, Francesca M MCF:EX; Hall, Kevena

MCF:EX

Subject: LOC July 25

Attachments: Involving Indigenous Peoples in Policy and Legislation Development (ADM approved).docx; Letter of

commitment July 25.docx

Hi – updated LOC addressing FNLC most recent feedback along with input from Denise, MIRR, and LSB.

Please note that MIRR is working with FNLC on the document (attached)—'Involving Indigenous Peoples in Policy and Legislative Development'. It contains a number of specifics on the development and engagement with Indigenous Peoples which does overlap with the LOC -- they have asked that their document is not shared with FNLC prior to their work to revise it with them.

Also, the document (p 8) states that ministries are not to share cabinet documents, but can share the contents (minus legal advice). This is now reflected in the LOC.

J

Janet Donald (she/her)
Executive Director
Policy, Legislation and Litigation
Strategic Integration, Policy and Legislation
Ministry of Children and Family Development

Office 778-698-5050 Cell 250-415-7647 (texts welcome) Page 055 of 153 to/à Page 072 of 153

Withheld pursuant to/removed as

s.12; s.16

From: Wheler, Francesca M MCF:EX

Sent:July 6, 2021 3:11 PMTo:Bond, Allison MCF:EXCc:Kamper, Carolyn MCF:EX

Subject: Phase 2

Attachments: Table of Proposed Amendments to the CFCSA.docx; Proposed Engagement Cycle with FNLC & DAAs

for Operational Amendments.docx

Hi Allison,

s.12; s.16

s.12; s.13; s.16

Francesca

Francesca Wheler, Executive Director Child Welfare and Reconciliation Policy Branch 778-974-2164 (office) (250) 360-6002 (cell)

2020 WES Top Work Unit Winner

1st floor, 525 Superior Street, Victoria (mailing address: PO Box 9745 Stn Prov Govt, Victoria, V8W 9S3)

This email comes to you from the traditional territory of the $L \ni k^w \ni \eta \ni \eta$ (Lekwungen) speaking peoples, now known as the Songhees and Equimalt Nations, upon whose land I have the privilege to work and live.

Page 075 of 153 to/à Page 089 of 153

Withheld pursuant to/removed as

s.12; s.13

From: Donald, Janet MCF:EX Sent: July 26, 2021 8:28 AM To: Bond, Allison MCF:EX

Cc: Kamper, Carolyn MCF:EX; Devenny, Denise MCF:EX; Wheler, Francesca M MCF:EX; Hall, Kevena

MCF:EX; Lloyd, Penny MCF:EX

Subject: RE: LOC July 26

Attachments: Letter of commitment July 26 2021.docx

Font sorted, Toto removed (although it wouldn't hurt to have the Good Witch of the North on our team (2))



Denise will you send on to Dawn?

J

Janet Donald (she/her)

O 778-698-5050

C 250-415-7647 (texts welcome)

From: Bond, Allison MCF:EX <Allison.Bond@gov.bc.ca>

Sent: July 26, 2021 8:17 AM

To: Donald, Janet MCF:EX < Janet. Donald@gov.bc.ca>

Cc: Kamper, Carolyn MCF:EX <Carolyn.Kamper@gov.bc.ca>; Devenny, Denise MCF:EX <Denise.Devenny@gov.bc.ca>;

Wheler, Francesca M MCF:EX <Francesca.Wheler@gov.bc.ca>; Hall, Kevena MCF:EX <Kevena.Hall@gov.bc.ca>

Subject: RE: LOC July 25

Terrific – thank you

From: Donald, Janet MCF:EX < Janet. Donald@gov.bc.ca>

Sent: July 26, 2021 8:17 AM

To: Bond, Allison MCF:EX <Allison.Bond@gov.bc.ca>

Cc: Kamper, Carolyn MCF:EX <Carolyn.Kamper@gov.bc.ca>; Devenny, Denise MCF:EX <Denise.Devenny@gov.bc.ca>;

Wheler, Francesca M MCF:EX <Francesca.Wheler@gov.bc.ca>; Hall, Kevena MCF:EX <Kevena.Hall@gov.bc.ca>

Subject: RE: LOC July 25

Thanks will fix those – and yes the MIRR doc is a guideline that they are going to work on with FNLC. To date Ministries haven't had much direction on this area so this is to support that. They have reviewed ours and are good with it – the 2 documents are currently consistent.

And I will keep up to date on how their document evolves.

Janet Donald (she/her)

O 778-698-5050

C 250-415-7647 (texts welcome)

From: Bond, Allison MCF:EX < Allison.Bond@gov.bc.ca>

Sent: July 26, 2021 8:12 AM

To: Donald, Janet MCF:EX < <u>Janet.Donald@gov.bc.ca</u>>

Cc: Kamper, Carolyn MCF:EX < Carolyn.Kamper@gov.bc.ca >; Devenny, Denise MCF:EX < Denise.Devenny@gov.bc.ca >;

Wheler, Francesca M MCF:EX <Francesca.Wheler@gov.bc.ca>; Hall, Kevena MCF:EX <Kevena.Hall@gov.bc.ca>

Subject: RE: LOC July 25

I really like this revised version. Thank you.

Note the following:

s.13

The MIRR document is not a commitment document I gather – more of a guideline for public servants? Are they ok with ours? Nothing inconsistent?

From: Donald, Janet MCF:EX < Janet.Donald@gov.bc.ca >

Sent: July 25, 2021 2:47 PM

To: Bond, Allison MCF:EX < Allison.Bond@gov.bc.ca >

Cc: Kamper, Carolyn MCF:EX <Carolyn.Kamper@gov.bc.ca>; Devenny, Denise MCF:EX <Denise.Devenny@gov.bc.ca>;

Wheler, Francesca M MCF:EX <Francesca.Wheler@gov.bc.ca>; Hall, Kevena MCF:EX <Kevena.Hall@gov.bc.ca>

Subject: LOC July 25

Hi – updated LOC addressing FNLC most recent feedback along with input from Denise, MIRR, and LSB.

Please note that MIRR is working with FNLC on the document (attached)—'Involving Indigenous Peoples in Policy and Legislative Development'. It contains a number of specifics on the development and engagement with Indigenous Peoples which does overlap with the LOC -- they have asked that their document is not shared with FNLC prior to their work to revise it with them.

Also, the document (p 8) states that ministries are not to share cabinet documents, but can share the contents (minus legal advice). This is now reflected in the LOC.

J

Janet Donald (she/her)
Executive Director
Policy, Legislation and Litigation
Strategic Integration, Policy and Legislation
Ministry of Children and Family Development

Office 778-698-5050 Cell 250-415-7647 (texts welcome) Page 092 of 153 to/à Page 096 of 153

Withheld pursuant to/removed as

s.13; s.16

From: Wheler, Francesca M MCF:EX

Sent: July 7, 2021 9:05 AM

To: Bond, Allison MCF:EX

Cc: Kamper, Carolyn MCF:EX

Subject: RE: Phase 2

s.13; s.16

Our meeting is set for Thursday.

Francesca 250-360-6002 (cell)

From: Bond, Allison MCF:EX <Allison.Bond@gov.bc.ca>

Sent: July 7, 2021 7:39 AM

To: Wheler, Francesca M MCF:EX <Francesca.Wheler@gov.bc.ca> **Cc:** Kamper, Carolyn MCF:EX <Carolyn.Kamper@gov.bc.ca>

Subject: RE: Phase 2

s.13; s.16

Thanks for this information, it will be helpful when we discuss with DMCSI

From: Wheler, Francesca M MCF:EX < Francesca.Wheler@gov.bc.ca>

Sent: July 6, 2021 3:11 PM

To: Bond, Allison MCF:EX <<u>Allison.Bond@gov.bc.ca</u>> **Cc:** Kamper, Carolyn MCF:EX <<u>Carolyn.Kamper@gov.bc.ca</u>>

Subject: Phase 2

Page 098 of 153 to/à Page 099 of 153

Withheld pursuant to/removed as

s.12; s.13

From: Devenny, Denise MCF:EX Sent: July 20, 2021 11:31 AM

To: Dawn Johnson; Bond, Allison MCF:EX; Andrea Glickman; william.mcarthur; Catherine Lappe; Cheryl

Casimer; chiara.taylor; Robinson, Jackie M MCF:EX; Wood, Jessica IRR:EX; Judy Wilson; metl; maureen.buchan; Stacey Edzerza-Fox; Terry Teegee; Jaime Sanchez; Latreille, Shelley MCF:EX; Elena

Pennell

Cc: Jaime Sanchez; Arthur, Emily IRR:EX; Salvador, Roselyn MCF:EX; Allison Eccleston; Guerin, Bill

(AADNC/AANDC); Johannesen, Malcolm (AADNC/AANDC); Rowe, Allyson (AADNC/AANDC); Kamper,

Carolyn MCF:EX; Baker, Joanne MCF:EX; Elena Pennell

Subject: RE: TWG Meeting Kit

Attachments: Panel Proposal to FNLC v2.docx

My apologies for missing this piece folks. Please find attached the documentation for item 7. ADM Proposal

Denise

From: Dawn Johnson <djohnson@ubcic.bc.ca>

Sent: July 20, 2021 11:03 AM

To: Devenny, Denise MCF:EX <Denise.Devenny@gov.bc.ca>; Bond, Allison MCF:EX <Allison.Bond@gov.bc.ca>; Andrea Glickman <andrea@ubcic.bc.ca>; william.mcarthur <william.mcarthur@canada.ca>; Catherine Lappe <catherine.lappe@canada.ca>; Cheryl Casimer <ccasimer@fns.bc.ca>; chiara.taylor <chiara.taylor@canada.ca>;

Robinson, Jackie M MCF:EX <Jackie.Robinson@gov.bc.ca>; Wood, Jessica IRR:EX <Jessica.D.Wood@gov.bc.ca>; Judy

Wilson <judy@ubcic.bc.ca>; metl <metl@woodwardandcompany.com>; maureen.buchan

<maureen.buchan@bcafn.ca>; Stacey Edzerza-Fox <smef@morganandassociates.ca>; Terry Teegee

<regionalchief@bcafn.ca>; Jaime Sanchez <jaime.sanchez@bcafn.ca>; Latreille, Shelley MCF:EX

<Shelley.Latreille@gov.bc.ca>; Elena Pennell <epennell@ubcic.bc.ca>

Cc: Jaime Sanchez <jaime@sanchezwood.ca>; Arthur, Emily IRR:EX <Emily.Arthur@gov.bc.ca>; Salvador, Roselyn MCF:EX <Roselyn.Salvador@gov.bc.ca>; Allison Eccleston <allison@ubcic.bc.ca>; Guerin, Bill (AADNC/AANDC)

<br/

Subject: TWG Meeting Kit

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good Morning,

Attached is the full meeting kit for the TWG meeting this afternoon. Apologies for the delay.

Kinanâskomitin

Dawn Johnson

Children and Families Senior Policy Analyst, First Nations Leadership Council

Union of B.C. Indian Chiefs

TEL (604) 684 0231 x223

CELL (604)-329-6705
FAX (604) 684 5726
E-MAIL djohnson@ubcic.bc.ca
WEBSITE www.ubcic.bc.ca

401 - 312 Main Street, Vancouver BC V6A 2T2

OUR LAND IS OUR FUTURE

We acknowledge our place of work is within the ancestral, traditional and unceded territories of the $X^w m \partial k^w \partial m$ (Musqueam), $S\underline{k}w\underline{x}w\acute{u}7mesh$ (Squamish) and səlilwətał (Tsleil-Waututh)

Page 102 of 153

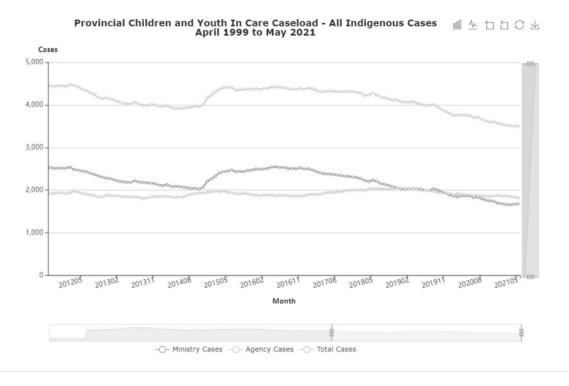
Withheld pursuant to/removed as

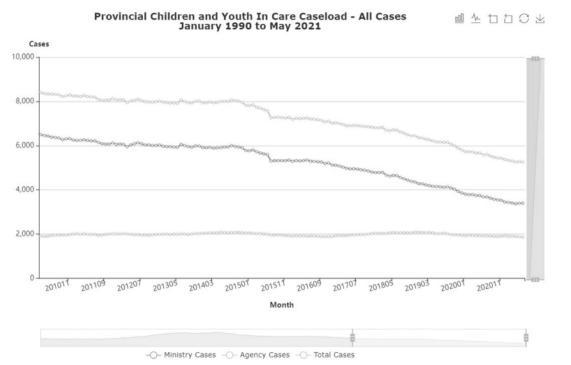
Discussion:

The Tripartite Working Group has made great progress on reducing the number of Indigenous children and youth in care. It is clear, however, that additional work needs to be done. s.13

Appendix

Data derived from Corporate Data Warehouse to end May 2021





From: Dawn Johnson <djohnson@ubcic.bc.ca>

Sent: July 20, 2021 11:03 AM

To: Devenny, Denise MCF:EX; Bond, Allison MCF:EX; Andrea Glickman; william.mcarthur; Catherine

Lappe; Cheryl Casimer; chiara.taylor; Robinson, Jackie M MCF:EX; Wood, Jessica IRR:EX; Judy Wilson; metl; maureen.buchan; Stacey Edzerza-Fox; Terry Teegee; Jaime Sanchez; Latreille, Shelley MCF:EX;

Elena Pennell

Cc: Jaime Sanchez; Arthur, Emily IRR:EX; Salvador, Roselyn MCF:EX; Allison Eccleston; Guerin, Bill

(AADNC/AANDC); Johannesen, Malcolm (AADNC/AANDC); Rowe, Allyson (AADNC/AANDC); Kamper,

Carolyn MCF:EX; Baker, Joanne MCF:EX; Elena Pennell

Subject: TWG Meeting Kit

Attachments: 1_TWG Agenda_2021Jul20.docx; 2_2021May5_TWG ROD.docx; 3_CAD - DECK - Generic Funding

Model (002) (003) (002).pptx; 4_Interim funding framework for the Act.pdf; 5_MCFD Strategic Priority

Review - Child Care Legislation and Regulations.docx; 6_MCFD Strategic Priority Review - Engagement on Child Care.docx; 7_MCFD Strategic Priority Review - Engaging on Proposed Legislative Amendments.docx; 8_MCFD Strategic Priority Review - Social Work Regulation

Oversight.docx; 9_MCFD Strategic Priority Review - Specialized Homes and Support Services.docx; 10

_MCFD Strategic Priority Review - Strategic Framework Overview.docx

[EXTERNAL] This email came from an external source. Only open attachments or links that you are expecting from a known sender.

Good Morning,

Attached is the full meeting kit for the TWG meeting this afternoon. Apologies for the delay.

Kinanâskomitin

Dawn Johnson

Children and Families Senior Policy Analyst, First Nations Leadership Council

Union of B.C. Indian Chiefs

TEL (604) 684 0231 x223 (604)-329-6705 (604) 684 5726 djohnson@ubcic.bc.ca www.ubcic.bc.ca

401 - 312 Main Street, Vancouver BC V6A 2T2

OUR LAND IS OUR FUTURE

We acknowledge our place of work is within the ancestral, traditional and unceded territories of the X^w mə θk^w əýəm (Musqueam), $S\underline{k}w\underline{x}w\acute{u}7$ mesh (Squamish) and səlilwətał (Tsleil-Waututh)

First Nations Tripartite Children and Families Working Group Meeting

<u>Date</u>: Tuesday July 20, 2021 <u>Time</u>: 1:00-3:00PM Zoom Meeting ID:

https://zooms.15; s.17

AGENDA

- 1. Opening Prayer & Remarks
 - Introduction of Allison Rowe
- 2. Review of May 5, 2021 ROD
- 3. ISC Interim Funding Approach to C92 [Catherine Lappe]
- 4. TWG Subcommittee Updates & Future Structure [Dawn Johnson]
 - Fiscal Relations
 - Practice
 - Children and Families Engagement Sessions
- 5. Indigenous Early Learning and Childcare Tripartite Relationship [FNLC]
- 6. Letter of Commitment Update [Allison Bond]
- 7. Indigenous ADM Proposal [Allison Bond]
- 8. MCFD Strategic Priorities and Engagement
- 9. Summary and Next Steps
- 10. Closing Remarks
- 11.Adjourn

Next Meeting Date: August 12, 2021, 1-3PM

MEETING RECORD:

First Nations Children and Families Tripartite Working Group

DATE: May 5, 2021 LOCATION: ZOOM

IN ATTENDANCE:

Name	Organization/Role
Kukpi7 Judy Wilson	FNLC – UBCIC Lead
Regional Chief Terry Teegee	FNLC – BCAFN Lead
Cheryl Casimer	FNLC – FNS Lead
Dawn Johnson	FNLC – Technical staff
Andrew Glickman	FNLC – UBCIC
Stacey Edzerza-Fox	FNS technical staff
Catherine Lappe	ISC Regional Director General
Allison Bond	MCFD Deputy Minister
Virge Silveira	MCFD
Shelley Latreille	MCFD
Roselyn Salvador	MCFD
Nora Gibson	ISC
Nora Gibson	ISC
Chiara Taylor	ISC
William McArthur	ISC

REGRETS:

Denise Devenny, Jessica Wood, Mary Ellen Turpel-Lafond, Maureen Buchan, Cheyenne Andy, Jamie Sanchez, Emily Arthur, Madhvi Russell, Tove Fenger, Bill Guerin

SUMMARY OF ACTION ITEMS			
Issue	Action	Responsibility	Timelines
Meeting with	Schedule another meeting	FNLC	Jun 2021
Ministers	in six months		
. 13			

Cowichan Tribes	Reach out to Cowichan Tribes concerning deaths due to COVID19	FNLC	April 2, 2021
BC Approach	Bill and Nora will reach out to FNLC to discuss best practices and recommendations	Bill & Nora	April 2, 2021
Aging Out	Data to be sent in a form of a letter	Denise	April 2, 2021
Jurisdiction Technical Issues	Circulate the list of technical issues to be resolved (e.g. insurance and data sharing) to see where the priorities or issues fall, whether it's a nations-based decision or a technical decision, in which a consultant might be hired.	Denise	April 2, 2021
Contracted Residential Agencies	Set up a 40 minutes meeting to share information and the various places Carolyn's team consulted with Indigenous communities and DAAs	Carolyn	April 2, 2021

FN Engagement	Move forward with Alderhill. Questions that will arise will be brought to Working Group to provide input to GEMs	Dawn	June 2021
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Fiscal Relations	Look for external facilitator	Dawn	July 2021

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Withheld pursuant to/removed as



Child Care Legislation and Regulations

Context/Background

 On June 8, 2021, the Province introduced two child care Bills: the Early Learning and Child Care (ELCC) Act and the Early Childhood Educators (ECE) Act. Both Acts require regulations to provide more specific detail; engagement on regulatory development is planned to begin in August 2021.

Early Learning and Child Care Act (ELCC)

The ELCC Act will replace the current Child Care BC Act and the Child Care Subsidy Act
to create a foundation to support the transition to a universal child care system. The
Act will enable government to better support the delivery of Indigenous-led child care
through grant funding and increases accountability by requiring the Province to
produce annual reports in collaboration with Indigenous peoples on Indigenous-led
child care.

Early Childhood Educators Act (ECE)

 The ECE Act streamlines government's regulation of early childhood educators and early childhood educator assistants by removing the existing provisions under the Community Care and Assisted Living Act and the Child Care Licensing Regulation and creates a standalone statute to enhance the professionalization of this occupation.

Action Taken

- The introduction of both Acts marks an important step in Childcare BC Plan, the Province's 10-year plan to give families access to affordable, quality, and inclusive child care.
- The Child Care BC Plan specifies that Indigenous children and families are to have full
 access to all child care system enhancements, and that government has an obligation
 to ensure Indigenous children and families have access to Indigenous-led child care
 that meets their specific needs.

Outcomes for Indigenous Children, Youth and Families

- These Bills are an initial step. Both Acts will continue to evolve as we continue to work with our partners to legislate additional elements of both universal child care and the Indigenous Early Learning and Child Care Framework.
- The ELCC Act enables government to better support (through grants) Indigenous peoples to deliver child care programs that support the specific social, economic, and cultural needs of their communities.
- The ELCC Act also legislates government accountability through an ongoing commitment to report out publicly on progress towards collaborating with Indigenous peoples in relation to the delivery of child care for Indigenous peoples.



Please note that information in this document is confidential and not to be shared.

Engagement on Child Care

Indigenous-led child care

Context

Indigenous-led child care is designed and delivered by Indigenous-led organizations, evaluated with Indigenous-developed tools and includes culture, language and community participation in its programming. One example of Indigenous-led child care is Aboriginal Head Start.

Engagement has identified that Indigenous providers and communities value choice and flexibility, and that Indigenous-led child care is holistic and self-determined. The new universal child care system must consider the unique needs of Indigenous children and families to enable this choice. More engagement is needed to understand how to support the development of Indigenous-led child care and provide sufficient flexibility and support communities' choice.

Indigenous children make up 10.4% of the 0-6 population in BC. We learned from the Child Care Operating Fund (CCOF) Provider Profile Survey in 2020-2021 that at least 3,500 Indigenous children received care in B.C.'s licensed child care facilities in 2020/21. We also learned from this survey that there are at least 333 Indigenous-led licensed child care facilities in the province – at least 3% of licensed child care providers accessing CCOF consider themselves Indigenous-led. The remaining child care facilities will be integrated into an inclusive universal child care system, that must provide culturally safe care for indigenous children and be supportive of their families.

Action taken

MCFD has committed to supporting Indigenous-led services that are designed, delivered, governed, and administered by Indigenous people, as a critical part of the transition to universal child care. The Minister's mandate letter calls on the government and all ministries to remain focused on creating opportunities for Indigenous peoples to be full partners in our economy and providing a clear and sustainable path for everyone to work towards lasting reconciliation.

The Child Care BC plan specifies that Indigenous children and families are to have full access to all child care system enhancements and that government has an obligation to ensure Indigenous children, families, and communities have access to Indigenous-led child care that meets their specific needs.

The adoption of BC's Declaration on the Rights of Indigenous Peoples Act (2019) mandates BC to ensure all legislation come into alignment with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). Ensuring that the implementation of the Child Care BC plan meets the needs of Indigenous families, and ensuring that child care for Indigenous children and families is Indigenous-led, and responds to articles 3, 5, 11, 14, 18, 19, 21 and 23 of UNDRIP is a start to upholding our obligation to DRIPA.

B.C.'s approach to Indigenous child care aligns with commitments to Indigenous-Early Learning and Child Care (I-ELCC) Framework in several ways:

- Aboriginal Head Start expansion supports the vision of I-ELCC Indigenous children can experience high-quality, culturally rooted early learning and child care programming.
- Child care capacity development positions with MNBC, BCACCS and BCAAFC support a distinctions-based approach as per the I-ELCC
- MCFD's ongoing partnerships and working relationship with BCACCS support an Indigenous-led approach. BCACCS has been authorized by the BC First Nations Leadership Council to be the coordinating body for the implementation of the national Indigenous Early Learning and Child Care (IELCC) Framework in BC. This partnership ensures exchange of information between BCACCS and MCFD, providing advice, networking, and research that supports the Indigenous ELCC sector

Outcomes for Indigenous children, youth, and families

Aboriginal Head Start (AHS) provides culturally-based, inclusive child care and early learning, family bonding and prevention services. From 2017-2021, \$10M in capital and operational funding was allocated to FNHA and AHSABC to support the expansion of the AHS program on- and off-reserve. 643 new AHS spaces on and off reserve have been created through this initiative.

The 2021 provincial budget allocated \$8.66M to transition 400 additional Indigenous child care spaces to AHS spaces to increase the number of no-fee, Indigenous-led child care spaces for Indigenous families in BC. This transition serves to bundle funding allocated by the province to child care providers, and to top up the funding to provide holistic, wrap around supports for families including nutrition, culture and language and Elder participation in these programs.

Engagement led by BCACCS

We have heard about the principles of self-governance and Indigenous jurisdiction over child care through engagement led by BCACCS with Indigenous communities. Principles identified include:

- Incorporating culture and language at all program levels from program delivery to administration, policy design and evaluation. This includes a supportive model of licensing to increase the capacity of nations to deliver childcare
- 2. Aspects of quality include language and culture, interaction with Elders and community involvement and a system respectful of children's unique needs and gifts
- 3. Funding equity includes fair wages and gives nations the ability to choose whether or not to participate in provincial licensing. Equity means that the system can support communities in their self-determination journey to delivering Indigenous-led child care.

More work is needed to determine how these principles relate to and shape the creation of Indigenous-led child care in BC and how they apply for Métis and urban Indigenous families and providers.



Engaging on Proposed Multi-Year Legislative Amendment Plan

This document provides an overview of the Ministry of Children and Family Development's (MCFD) Strategic Framework and aims to seek advice and feedback on strategic priorities.

Context/Background

MCFD wants to begin engaging with rights holders in Fall 2021 on operational shifts to child and family services. This initial work is intended to improve alignment of operations under the *Child, Family and Community Service Act* (CFCSA) with the standards in the federal legislation, *An Act respecting First Nations, Inuit and Métis children, youth and families*. The proposed engagements this Fall would be used to identify areas where the CFCSA could be amended and will leverage conversations held at the Government Engagement Mechanisms (GEMs) sessions in June and in the Fall. The hope would be for a set of operational amendments to the CFCSA in Fall 2022.

s.12; s.13



Please note that information in this document is confidential and not to be shared.

Social Work Regulation & Oversight

Context / Background

Social Workers Act

The Ministry of Children and Family Development (MCFD) is responsible for the oversight framework for the social work profession in BC – legislated through the Social Workers Act (SWA). Under the SWA, persons describing themselves as social workers must register with the BC College of Social Workers (BCCSW) unless exempt under the Social Workers Regulation (SWR).¹

Engagement - Scope and Purpose

The Minister recently directed MCFD to begin a broad engagement on BC's social work oversight framework. Engagement will be phased and iterative with our partners, including a wide range of Indigenous rights-holders, organizations and communities. Engagement will encompass oversight of all social workers in BC, including those registered with BC College of Social Workers (BCCSW) and those currently exempt from registration.

This work is motivated in part by (1) longstanding calls for reform from within the social work community; and (2) recent high-profile public work by the Ministry of Health related to health professional regulation, signaling potential fundamental shifts to BC's health profession regulatory landscape. Additionally, this engagement aligns with MCFD's responsibility to optimize social work oversight.

Action Taken

Initial Engagement on Approach (June – August 2021)

MCFD is in the initial engagement planning phase. The ministry is reaching out to key partners, including the First Nations Leadership Council, to discuss the focus and scope of engagement. This initial phase will allow the ministry to gather feedback on the engagement approach and identify additional partners. Full engagement will begin in the fall.

Research and Analysis (May – August 2021)

Research and analysis are underway to inform the upcoming engagement. This includes consideration of past reports², research into professional regulation best practices, and a jurisdictional scan of existing best practices for social work regulation.

¹ The SWR sets out several registration exemptions, including exemptions for social workers employed by: Provincial and Federal governments; Municipalities, regional districts or boards of education; First Nations; MCFD and Delegated Aboriginal Agencies (DAAs); and those who teach or engage in research as social workers.

² For example: Indigenous Resilience, Connectedness and Reunification – From Root Causes to Root Solutions; Ministry of Health Recommendations for Modernizing the Provincial Health Profession Regulatory Framework in BC; Mary Ellen Turpel-Lafond recent report Addressing Racism: An independent investigation into Indigenous-specific discrimination in B.C. health care



Specialized Homes & Support Services

This document provides a summary of discussions during the June 29th meeting led by the Ministry of Children and Family Development (MCFD) to review, seek advice and feedback on strategic priorities.

Context/Background

The Ministry of Children and Family Development (MCFD) is undertaking the transformation of the Children and Youth with Support Needs (CYSN) services¹ (separate note) and Specialized Homes and Support Services² (SHSS) to contribute to the Ministry's approach to strengthening prevention, early intervention, and family preservation.

Specialized Homes and Support Services refers to the segment of our system that provides services outside of the home through 'bed-based services'. Part of this work requires that we think about the of role contracted bed-based resources differently, to focus less on providing a place to stay and more on the services provided to the children and youth who access them.

The Specialized Homes and Support Services transformation is the effort to transition to a future state where specialized homes are managed and used consistently across the province to provide one or more of the following four services:

- Respite and Relief Care
- Emergency Care
- Low-Barrier Short-Term Stabilization Care
- Specialized Long-Term Care

These services have been designed to fit within an integrated network of residential and non-residential supports and they are intended to contribute to the wellness of the individual children and youth in their care, as well as to the overall functioning of this network. The intention of these services is to help keep families together; help strengthen living stability, provide therapeutic and healing opportunities for children and youth, including those with support needs, and help reduce the overrepresentation of Indigenous children and youth in the child protection system.

Action taken

Public engagement on SHSS was launched in February 2021 and will continue over the coming months. We are gathering input and advice from staff, Indigenous partners, service providers, contract holders, families, interest groups and community members, with a current focus on conversations with key partners from Delegated Aboriginal Agencies and the Federation of Community Social Services of BC. These engagements will help us shape the proposed model and ensure that, once implemented, it meets the unique needs of vulnerable children, youth and families in BC.

¹ The CYSN transformation is UNDER NDA

² Formerly Contracted Residential Service (CRS) Redesign

Policy Direction

The overlap and intersections between SHSS and services for CYSN are clear – particularly in supporting children and youth with complex support needs who may require respite, emergency, specialized, short term or even full-time care outside the family or caregiver home at different points throughout their childhood.

Through engaging with families of children and youth with support needs – be those mental health, developmental or physical disabilities – we have heard, firsthand, the strain on some families and caregivers and know more support is needed to keep those families whole and healthy.

Bringing these two projects together allows us to build an integrated network of services from the ground up --with a singular vision, and without delay--that incorporates the voices and experiences of the children, youth, families, and communities they are intended to support.

These services are not solely a 'child protection' response, in fact, they fill gaps in the existing system - to better support children, youth and families before a lack of services or access to services creates a crisis that may be 'solved' by bringing a child or youth into care. SHSS are a key part of the continuum of services available to children and youth with support needs and their families. The creation of this integrated continuum of services ensures that a child or youth can receive the services that meet their needs regardless of whether those services are considered to be related to support needs, mental health, physical disability, or whether or not there are child protection concerns.

Outcomes for Indigenous children, youth and families

We want to continue to see fewer children and youth entering care - particularly Indigenous children and youth who have long been overrepresented in the child protection system. When this transformation has been successfully implemented, we will see:

- Overall improved child and youth wellness through intentional access to therapeutic supports, including traditional models of healing;
- Improved safety and quality of care through enhanced oversight, clarified service expectations and enhanced accountabilities;
- An overall reduction in the number of children living away from their family, community and culture; and,
- Improved overall foster and out-of-care placement stability, fewer unplanned moves and improved system capacity.



Strategic Framework Overview

This document provides an overview of the Ministry of Children and Family Development's (MCFD) Strategic Framework and aims to seek advice and feedback on strategic priorities.

Context and Background

The Ministry of Children and Family Development acknowledges and recognizes that Indigenous peoples, including First Nations, Inuit and Métis peoples, have their own distinct rights as set out in the *United Nations Declaration on the Rights of Indigenous Peoples* (UNDRIP) and affirmed in the B.C. *Declaration Act*.

In 2018/19, the ministry collaborated with Indigenous partners, communities and leadership, Delegated Aboriginal Agencies and reviewed previous recommendations, wise practices and calls to action received through the extensive engagement that informed the report *Indigenous Resilience, Connectedness and Reunification – From Root Causes to Root Solutions* to build on its vision that Indigenous and non-Indigenous children and youth in British Columbia live in safe, healthy, and nurturing families and are strongly connected to their communities and culture. In addition to the above, input from children, youth, young adults and families with lived experience, social sector partners and from oversight bodies including but not limited to the Representative for Children and Youth and the Office of the Auditor General led to development of the 2019 Strategic Framework. This framework outlines the ministry's approach to long-term strategies to address persistent systemic issues and implement change to a very complex system that has not worked well for many – especially for Indigenous families, children and youth.

The framework was updated to reflect progress and learnings through the COVID public health emergency.

Strategic Goals and Initiatives

The strategic plan focuses the ministry's efforts on four key strategies, and articulates the actions and initiatives it will take to address systemic issues. The plan will support the creation of new service delivery frameworks, with clear, measurable outcomes.

The initiatives for which the ministry is current seeking feedback and advice are:

- Goal 1: Recognizing the right of Indigenous families and communities to retain shared responsibility for the upbringing, training, education, and well-being of their children, consistent with the rights of the child, (UNDRIP)¹ and the Truth and Reconciliation Commission's Calls to Action.
 - The systemic transformation of child and family services in B.C., which is included in this briefing package.

¹UN Declaration on the Rights of Indigenous Peoples and UN Convention on the Rights of the Child.

- Jurisdiction discussions over child and family services will continue and are not included in this briefing package.
- Goal 2: Strengthening supports and prioritizing resources for families and children based on their needs in collaboration with communities and other partners to support improved outcomes and keep families safely together.
 - Three initiatives are underway and part of this package
 - Inclusive universal Childcare and Indigenous-led Childcare, Children and Youth with Support Needs, and Social Work Registration and Oversight Review
 - o Two initiatives are in planning, and will be shared in the coming months
 - Prevention and Family Supports, and Inter-country Adoption Services & Regulatory Review
- Goal 3: Ensure young people have the tools, resources and social supports to transition successfully to adulthood and adult services.
 - This package includes Youth & Young Adult Transitions
 - Work on Youth Justice continues and will be shared in the coming months.
- Goal 4: Work to ensure a child or youth's needs drive in-care placement and the services they receive to support their well-being
 - Building a Responsive Network of Specialized Home & Support Services for Children and Youth (formerly Contracted Residential Services) is included in this package.

Seeking Feedback and Advice

Each goal and corresponding initiative is intertwined; the activities towards each will impact complementary work elsewhere in the child and family services system. As the ministry carefully considers the initiatives, the briefing notes in this package outline the initiative, provide background and context, explain the actions taken to date and proposed changes, and also identifies the questions to which we seek feedback and advice.

¹UN Declaration on the Rights of Indigenous Peoples and UN Convention on the Rights of the Child.