

Preziuso, Carrie EDUC:EX

From: Koolsbergen, Andrew EDUC:EX
Sent: Wednesday, October 5, 2016 8:04 AM
To: Bernier, Mike EDUC:EX
Cc: Holme, Matt EDUC:EX; Byng, Dave A EDUC:EX
Subject: FW: Vancouver School District

Importance: High

FYI – came through the main inbox this morning.

From: s.22
Sent: Wednesday, October 5, 2016 7:17 AM
To: Minister, EDUC EDUC:EX
Subject: Vancouver School District

Confidential

s.22

October 6, 2016

The Honourable Mike Bernier
Minister of Education
PO Box 9045 Stn Prov Govt
Victoria BC V8W 9E2

Dear Minister Bernier:

I am writing to you in confidence^{s.22}
s.22

Yours truly,
s.22

Preziuso, Carrie EDUC:EX

From: Bernier, Mike EDUC:EX
Sent: Thursday, October 6, 2016 5:44 PM
To: Keenan, Jason GCPE:EX
Cc: Holme, Matt EDUC:EX
Subject: Re: nice language

Wow.

Mike

On Oct 6, 2016, at 4:38 PM, Keenan, Jason GCPE:EX <Jason.Keenan@gov.bc.ca> wrote:

Lynda Steele & Drex Wilcomes are characterizing the situation with the Vancouver School Board as a "dumpster fire". The CKNW hosts are suggesting VSB trustees may be involved in the allegations of bullying. With audio from Mike Bernier, Mike Lombardi and Patti Bacchus. [zpz, edu]

Jason A Keenan
Communications Director
Ministry of Education
Government Communications and Public Engagement
Office: 250-356-8713 Mobile: 778-679-5546

Preziuso, Carrie EDUC:EX

From: Koolsbergen, Andrew EDUC:EX
Sent: Tuesday, October 4, 2016 11:10 AM
To: Bernier, Mike EDUC:EX
Cc: Holme, Matt EDUC:EX; Keenan, Jason GCPE:EX
Subject: FW: VSB

FYI - the two emails below were received in the main inbox. I've marked them as info-file, but I thought you might be interested in having them as an example.

-----Original Message-----

From: s.22
Sent: Monday, October 3, 2016 8:21 PM
To: Minister, EDUC EDUC:EX
Subject: Concerned VSB Admin

Hello Mike,

s.22

It's takes real courage to stand up to bullies and we teach this to our kids everyday.
It takes real leadership to to what's right.

It is time for some real leadership and remove the Board. Our district needs a fresh start.

I hate to leave the district, but for the first time I am considering it.

We talk about hitting rock bottom. Well this is it. Please do something for the sake of all the good people trying to do they best they can for students.

Thanks,

s.22

-----Original Message-----

From: s.22

Sent: Tuesday, October 4, 2016 9:33 AM

To: Minister, EDUC EDUC:EX

Subject: VSB

Is.22, at that time I thought that Board under the direction of the then trustees was dysfunctional. The situation at the VSB appears to have further deteriorated. According to news reports many Senior Management are on sick leave due to harassment which can only have come from the current trustees. The trustees appear to have made a decision to use any excuse to not make a decision. It was my experience that the waste and mismanagement at the VSB was directly attributable to the trustees, the then Senior Management was constantly devising sensible solutions to the VSB's difficulties only to be thwarted by the trustees.

I do not know what you can do to rectify the situation at the VSB but firing them and replacing them with a trustee would provide stability.

Yours truly,

s.22

Sent from my iPad

Prezioso, Carrie EDUC:EX

From: Keenan, Jason GCPE:EX
Sent: Thursday, October 6, 2016 6:19 PM
To: Holme, Matt EDUC:EX; Bernier, Mike EDUC:EX
Subject: For Approval

Open Letter to Parents.

This has gone through PO so no need to send up.

Jaosn

Open letter to Vancouver Parents

Dear Parents of Vancouver public school students.

I know many of you are as concerned about what's been happening around the Vancouver school board. I am too. We are focused on making sure the VSB delivers a quality learning experience, unaffected by what is under way.

Recently, the BC School Superintendents Association informed us of troubling allegations regarding trustees and a workplace which has become toxic for staff who are vital to your board. No parent wants to hear even a hint that something like that could be happening in the place responsible for leading the education of their children.

I want to reassure you that those allegations are being taken seriously – and the matter has been referred to WorkSafeBC because of their jurisdiction regarding bullying and harassment in the workplace.

As well, we will soon be receiving the full report of the Special Advisor appointed in July to scrutinize the financial situation and management practices of the Vancouver School Board.

Here is my commitment to you: we will work to ensure teachers, principals, and staff at the Vancouver School Board are supported through this period.

The Ministry of Education will remain actively engaged on the education situation in Vancouver. We will move carefully and responsibly through this situation. We remain focused on ensuring the needs of our students and their education is at the heart of what happens.

Sincerely,
Mike Bernier
Minister of Education

Jason A Keenan

Communications Director
Ministry of Education
Government Communications and Public Engagement
Office: 250-356-8713 Mobile: 778-679-5546

Preziuso, Carrie EDUC:EX

From: Keenan, Jason GCPE:EX
Sent: Friday, October 7, 2016 11:45 AM
To: Bernier, Mike EDUC:EX; Holme, Matt EDUC:EX
Subject: FW: A (quick) recipient response (see below). from CKNW

Any interest in commenting or just point to video?

From: Stagg, Linda R GCPE:EX
Sent: Friday, October 7, 2016 11:45 AM
To: Keenan, Jason GCPE:EX; Lowther, Brett GCPE:EX
Subject: FW: A (quick) recipient response (see below). from CKNW

From: Marcella Bernardo [<mailto:marcella@roundhouseradio.com>]
Sent: Friday, October 07, 2016 11:41 AM
To: Government of British Columbia
Cc: Soroohan, Craig GCPE:EX
Subject: RE: Open Letter to parents in the Vancouver school district

Any chance Minister Bernier's available to comment on this today?

I'm at my desk at 604-449-5517.

Thanks?
Marcella

Marcella Bernardo | News and Content Director

Roundhouse Radio 714 Alexander St. Vancouver, British Columbia, V6A 1E3
Office: 604-449-5517 - Cell: 604-802-1730
marcella@roundhouseradio.com



This e-mail is confidential and is intended for the above-named recipient(s) only. If you are not the intended recipient, please notify us immediately and delete this e-mail from your system without making a copy. Any unauthorized use or disclosure of this e-mail is prohibited.

From: Government of British Columbia [<mailto:GCPE.News@gov.bc.ca>]
Sent: October-07-16 11:36 AM

To: Marcella Bernardo

Subject: Open Letter to parents in the Vancouver school district

For Immediate Release

2016EDUC0142-001962

Oct. 7, 2016

Ministry of Education

OPEN LETTER

Open Letter to parents in the Vancouver school district

Dear parents of Vancouver public school students:

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Sincerely,

Mike Bernier
Minister of Education

Connect with the Province of B.C. at: www.gov.bc.ca/connect

Preziuso, Carrie EDUC:EX

From: Bernier, Mike EDUC:EX
Sent: Friday, October 7, 2016 9:07 AM
To: Keenan, Jason GCPE:EX
Cc: Holme, Matt EDUC:EX
Subject: Re: For Approval

Call me know so I know what to do

Mike

On Oct 7, 2016, at 9:00 AM, Keenan, Jason GCPE:EX <Jason.Keenan@gov.bc.ca> wrote:

Great!

Let me know when you want to chat video

From: Bernier, Mike EDUC:EX
Sent: Friday, October 7, 2016 8:59 AM
To: Keenan, Jason GCPE:EX
Cc: Holme, Matt EDUC:EX
Subject: Re: For Approval
In the first sentence please remove the word "as".
Other than we are good.

Thanks
Mike

On Oct 6, 2016, at 6:19 PM, Keenan, Jason GCPE:EX <Jason.Keenan@gov.bc.ca> wrote:

Open Letter to Parents.
This has gone through PO so no need to send up.
Jaasn

Open letter to Vancouver Parents

Dear Parents of Vancouver public school students.
I know many of you are as concerned about what's been happening around the Vancouver school board. I am too. We are focused on making sure the VSB delivers a quality learning experience, unaffected by what is under way.
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Sincerely,

Mike Bernier

Minister of Education

Jason A Keenan

Communications Director

Ministry of Education

Government Communications and Public Engagement

Office: 250-356-8713 Mobile: 778-679-5546

Preziuso, Carrie EDUC:EX

From: Bernier, Mike EDUC:EX
Sent: Sunday, October 9, 2016 7:27 AM
To: Keenan, Jason GCPE:EX
Cc: Holme, Matt EDUC:EX
Subject: Re: FYI - PAC has responded to open letter

They say non partisan forum, but last invite they said NDP was invited as well to give their side. That is a debate not a forum...

Thanks

Mike

On Oct 9, 2016, at 1:42 AM, Keenan, Jason GCPE:EX <Jason.Keenan@gov.bc.ca> wrote:

Patty also posted on our facebook ad.

October 8, 2016

Dear Mr. Bernier,

Vancouver District Parent Advisory Council is the elected voice for the parents and guardians of children in the Vancouver school district.

We are grateful to take up the call from parents to respond to the open letter you published yesterday about recent events regarding the Vancouver School Board, the Vancouver Board of Education, and the Ministry of Education. This letter closes with our second invitation to you to engage in person with Vancouver parents.

Parents in Vancouver are indeed concerned about the events unfolding in our school district. The VSB carried perhaps too big a burden this past year after having to cut planning staff in previous budgets:

The VSB completed the massive effort behind its Long Range Facilities Report which was premised on achieving your Ministry's 95% capacity utilization target. Vancouver DPAC did not agree with that target and we were pleased to see it rescinded.

The VSB further prepared a budget that, for the first time, contained cuts designated as Level 3 ("Impacts Large Numbers of Students") and Level 4 ("Severe Impacts on Teaching and Learning") which parents were told during the budget consultation would indeed be felt in the classroom. And despite the rejection of the proposed budget by VBE Trustees in April, the VSB was still required by the School Act to institute these deep, classroom-affecting cuts. Students in our district have been negatively impacted by these cuts, and we are deeply concerned about the long-term quality of our public education as a result of thirteen years of cuts.

The VSB and VBE have worked towards their next 5-year Strategic Plan which has required a great deal of time by VSB staff and senior management.

And the VSB and VBE have further worked above and beyond to meet with the Special Advisor and provide him the information and documentation that he has needed to complete his work, while at the same time working on a separate audit by the Auditor General.

We understand that these tasks have been very taxing on VSB staff and have taken their toll. We understand that at least 6 members of the senior staff are on medical leave. We understand that the BCSSA has written a letter to you describing some of the stress and impacts and requesting your assistance.

The complaints of a toxic work environment and bullying at the VSB are unsettling to say the least, and the lack of public evidence makes it difficult to discern the truth. Are we to believe the claims that Trustees are the ones doing the bullying? Or are we to believe the claims that the Special Advisor is the one who drove VSB staff to take stress leave? Or is the situation sufficiently complex that simple finger pointing and blame shifting by individuals supposedly in the know is making things worse rather than better? At this point, the investigation by WorkSafe BC will find answers to these questions. Suffice it to say that this is a deeply troubling situation for parents and children, knowing that several senior staff have had to take medical leave all at once, at this critical time.

What parents have discerned through all this — and from which we will not be distracted — is that children and youth have had many valuable programs cut. We are feeling the serious impacts of the cuts made a few months ago. Children and youth are going without the programming they need. As parents, we are deeply concerned about this.

What would provide stability for parents and school boards alike is for you and your government to reverse the chronic underfunding of public education in this province. We need legislation that enshrines stable, predictable, and sufficient funding for public education based on a model that puts student, family, and community needs first and which provides educators and administrators with the staff, supplies, and facilities to meet those needs.

As well, we want to see the Seismic Mitigation Program focused on building schools that will not just minimally survive The Big One but which will be available to provide continuity in the aftermath. This is as much a public safety issue as it is an educational issue.

These are things that keep parents in Vancouver and around the province up at night.

We would like to close by once again offering to host you in a democratic, non-partisan forum to engage with parents in the Vancouver school district. Thank you for taking the time to write to parents. We are pleased to be in dialog with you and hope that the outcome of our dialog will result in stability of funding and resourcing for the students of BC's public schools.

Yours sincerely,

The Vancouver District Parent Advisory Council

Media contact:

Communications Coordinator

communications.dpac@gmail.com

Jason A Keenan
Communications Director
Ministry of Education
Government Communications and Public Engagement
Office: 250-356-8713 Mobile: 778-679-5546

Dauncey-Elwood, Alex EDUC:EX

From: Byng, Dave A EDUC:EX
Sent: Wednesday, October 5, 2016 11:03 PM
To: Travelbea, Jennifer EDUC:EX
Cc: O'Callaghan, Jacqueline EDUC:EX; White, Emily EDUC:EX
Subject: Fwd: Conference Call

Hi Jenn,

s.13

I'll need this early tomorrow morning.

Many thanks!

Dave

Dave Byng
Deputy Minister
Ministry of Education
Province of British Columbia

Begin forwarded message:

From: "Keenan, Jason GCPE:EX" <Jason.Keenan@gov.bc.ca>
Date: October 5, 2016 at 8:14:11 PM PDT
To: "Byng, Dave A EDUC:EX" <Dave.Byng@gov.bc.ca>
Subject: Re: Conference Call

Doesn't seem lame to me.

s.13

Sent from my iPhone

On Oct 5, 2016, at 7:49 PM, Byng, Dave A EDUC:EX <Dave.Byng@gov.bc.ca> wrote:

FYI

Dave Byng
Deputy Minister
Ministry of Education
Province of British Columbia

Begin forwarded message:

Page 015 to/à Page 017

Withheld pursuant to/removed as

s.14

Preziuso, Carrie EDUC:EX

From: Holme, Matt EDUC:EX
Sent: Friday, October 7, 2016 12:08 PM
To: O'Callaghan, Jacqueline EDUC:EX
Cc: Koolsbergen, Andrew EDUC:EX; Preziuso, Carrie EDUC:EX
Subject: Vancouver PVPA Response
Attachments: 2016EDUC0142-001962.pdf; FW: Vancouver School District

Hi Jacqui,

As discussed, we need to respond to the attached correspondence from the Vancouver Principals' and Vice Principals' Association as soon as possible. I believe Andrew marked for an MMB response on Wednesday. The response does not have to say much – simply that we recognize the difficult situation in the district and want to put students first at this time.

Appended to the response should be the open letter Minister Bernier sent out earlier today as well. I have attached it to this email and the link to the letter can be found here: <https://news.gov.bc.ca/12357>

Thanks,
Matt

OPEN LETTER

For Immediate Release
2016EDUC0142-001962
Oct. 7, 2016

Ministry of Education

Open Letter to parents in the Vancouver school district

Dear parents of Vancouver public school students:

I know many of you are concerned about what's been happening around the Vancouver school board. I am too. We are focused on making sure the VSB delivers a quality learning experience, unaffected by what is underway.

Recently, the BC School Superintendents Association informed us of troubling allegations regarding trustees and a workplace that has become toxic for staff who are vital to your board. No parent wants to hear even a hint that something like that could be happening in the place responsible for leading the education of their children.

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Sincerely,

Mike Bernier

Minister of Education

Connect with the Province of B.C. at: www.gov.bc.ca/connect

Preziuso, Carrie EDUC:EX

From: Holme, Matt EDUC:EX
Sent: Tuesday, October 4, 2016 6:35 AM
To: Mills, Shane PREM:EX; Koolsbergen, Andrew EDUC:EX
Subject: Re: TNO: School-closure process suspended indefinitely by VSB - Tracy Sherlock - Vancouver Sun

Yes. Will be at PVO by 9. MMB should be there around that time too.

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Mills, Shane PREM:EX
Sent: Tuesday, October 4, 2016 6:33 AM
To: Holme, Matt EDUC:EX; Koolsbergen, Andrew EDUC:EX
Subject: RE: TNO: School-closure process suspended indefinitely by VSB - Tracy Sherlock - Vancouver Sun

Cool.

Let's touch base or Ben will. Have some ideas on how to proceed. You here or on in Van?

From: Holme, Matt EDUC:EX
Sent: Tuesday, October 4, 2016 6:33 AM
To: Mills, Shane PREM:EX; Koolsbergen, Andrew EDUC:EX
Subject: Re: TNO: School-closure process suspended indefinitely by VSB - Tracy Sherlock - Vancouver Sun
No lines yet. I'll flip them when I have them.

MMB has previously stated when we eliminated the 95 per cent rule that he still fully expects the VSB to go through with their LRFP. We can go back to the 37M in savings from rationalizing space line he's used over and over as well.

I'll get you something later this morning. He has an event in Vancouver at noon. He'll be asked then.

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Mills, Shane PREM:EX
Sent: Tuesday, October 4, 2016 6:06 AM
To: Holme, Matt EDUC:EX; Koolsbergen, Andrew EDUC:EX
Subject: Fwd: TNO: School-closure process suspended indefinitely by VSB - Tracy Sherlock - Vancouver Sun

Hey Matt

Can you flip me your lines or statement on this?

Thanks

Shane

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: tno@gov.bc.ca
Date: 2016-10-04 5:35 AM (GMT-08:00)
To:
Subject: TNO: School-closure process suspended indefinitely by VSB - Tracy Sherlock - Vancouver Sun
School-closure process suspended indefinitely by VSB

Vancouver Sun

04-Oct-2016

Page A03

By Tracy Sherlock

Page 021 to/à Page 022

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Preziuso, Carrie EDUC:EX

From: Bernier, Mike EDUC:EX
Sent: Friday, October 7, 2016 1:09 PM
To: Keenan, Jason GCPE:EX
Subject: Re: A (quick) recipient response (see below). from CKNW

Just point away for now.

Thanks

Mike

On Oct 7, 2016, at 11:45 AM, Keenan, Jason GCPE:EX <Jason.Keenan@gov.bc.ca> wrote:

Any interest in commenting or just point to video?

From: Stagg, Linda R GCPE:EX
Sent: Friday, October 7, 2016 11:45 AM
To: Keenan, Jason GCPE:EX; Lowther, Brett GCPE:EX
Subject: FW: A (quick) recipient response (see below). from CKNW

From: Marcella Bernardo [<mailto:marcella@roundhouseradio.com>]
Sent: Friday, October 07, 2016 11:41 AM
To: Government of British Columbia
Cc: Sorochan, Craig GCPE:EX
Subject: RE: Open Letter to parents in the Vancouver school district
Any chance Minister Bernier's available to comment on this today?
I'm at my desk at 604-449-5517.

Thanks?

Marcella

Marcella Bernardo | News and Content Director
Roundhouse Radio 714 Alexander St. Vancouver, British Columbia, V6A 1E3
Office: 604-449-5517 - Cell: 604-802-1730
marcella@roundhouseradio.com

This e-mail is confidential and is intended for the above-named recipient(s) only. If you are not the intended recipient, please notify us immediately and delete this e-mail from your system without making a copy. Any unauthorized use or disclosure of this e-mail is prohibited.

From: Government of British Columbia [<mailto:GCPE.News@gov.bc.ca>]
Sent: October-07-16 11:36 AM
To: Marcella Bernardo
Subject: Open Letter to parents in the Vancouver school district

For Immediate Release
2016EDUC0142-001962
Oct. 7, 2016

Ministry of Education

OPEN LETTER
Open Letter to parents in the Vancouver school district

Dear parents of Vancouver public school students:

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Sincerely,

Mike Bernier
Minister of Education

Connect with the Province of B.C. at: www.gov.bc.ca/connect

Preziuso, Carrie EDUC:EX

From: Holme, Matt EDUC:EX
Sent: Thursday, October 6, 2016 2:20 PM
To: Chin, Ben PREM:EX
Cc: Keenan, Jason GCPE:EX
Subject: Fw: Scrum: Bernier - VSB audit

Transcript from today.

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: tno@gov.bc.ca
Sent: Thursday, October 6, 2016 2:18 PM
Subject: Scrum: Bernier - VSB audit

Scrum
Bernier Media Availability
06-Oct-2016 12:00

Copyright

Page 027 to/à Page 029

Withheld pursuant to/removed as

Copyright

Prezioso, Carrie EDUC:EX

From: Keenan, Jason GCPE:EX
Sent: Friday, October 7, 2016 10:58 AM
To: Holme, Matt EDUC:EX
Subject: FW: The Final - EDUC Open Letter - Open Letter to parents in the Vancouver school district
Attachments: 2016EDUC0142-001962.pdf

-----Original Message-----

From: Stagg, Linda R GCPE:EX [mailto:Linda.Stagg@gov.bc.ca]
Sent: Friday, October 7, 2016 10:41 AM
To: Stagg, Linda R GCPE:EX
Subject: Open Letter to parents in the Vancouver school district

Please refer to the files attached to this email. The following is the summary of the News Release

Permalink: <https://news.gov.bc.ca/12357>

News ID: NEWS-12357
NR Number: 2016EDUC0142-001962
NR Type: Open Letter
State: Planned
Planned Release Date: October 7, 2016 at 1:00 pm Lead Organization: Ministry of Education
Headline: Open Letter to parents in the Vancouver school district

This email was auto-generated.

For Immediate Release
2016EDUC0142-001962
Oct. 7, 2016

Ministry of Education

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Sincerely,

Mike Bernier

Minister of Education

Connect with the Province of B.C. at: www.gov.bc.ca/connect

Preziuso, Carrie EDUC:EX

From: Holme, Matt EDUC:EX
Sent: Friday, September 30, 2016 8:13 PM
To: Chin, Ben PREM:EX; Mills, Shane PREM:EX
Cc: Koolsbergen, Andrew EDUC:EX; Verge, Kent JTST:EX
Subject: Fw: WorkSafeBC statement

FYI.

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Keenan, Jason GCPE:EX
Sent: Friday, September 30, 2016 7:58 PM
To: Bernier, Mike EDUC:EX; Holme, Matt EDUC:EX; Koolsbergen, Andrew EDUC:EX
Subject: Fwd: WorkSafeBC statement

FYI

Sent from my iPhone

Begin forwarded message:

From: "Johnson, Sheldon GCPE:EX" <Sheldon.Johnson@gov.bc.ca>
Date: September 30, 2016 at 7:17:37 PM PDT
To: "Keenan, Jason GCPE:EX" <Jason.Keenan@gov.bc.ca>
Cc: "Gordon, Matt GCPE:EX" <Matt.Gordon@gov.bc.ca>
Subject: WorkSafeBC statement

"WorkSafeBC is aware of a letter from the BC School Superintendents Association regarding the Vancouver School Board. WorkSafeBC will be proceeding with an investigation under the authority of the Workers Compensation Act. The Act provides the authority for WorkSafeBC to hold employers accountable for managing the health and safety of their workplaces, including for bullying and harassment. Pertinent background information is as follows:

What is bullying and harassment?

A worker is bullied and harassed when someone takes an action that he or she knew or reasonably ought to have known would cause that worker to be humiliated or intimidated. Bullying and harassment may occur between co-workers or between an employer and a worker or workers, or from external sources. It can also occur through email, text messages, social networks and other websites.

When an employer or supervisor takes reasonable action to manage and direct workers, it is not bullying and harassment.

Employers have an obligation to take reasonable steps to prevent bullying and harassment, or minimize it, where possible. Employers must develop a policy statement that addresses bullying and harassment in the workplace, develop and implement procedures for reporting incidents or complaints and for how they will be dealt with. They also have to train supervisors and workers, who are required to comply with policies and procedures and not engage in bullying and harassment. Workers must report it when they see it or experience it.

WorkSafeBC Prevention Officers inspect workplaces to determine if employers have taken reasonable steps to prevent and address bullying and harassment. WorkSafeBC has extensive resources on the matter of bullying and harassment on its website at WorkSafeBC.com."

Preziuso, Carrie EDUC:EX

From: Lowther, Brett GCPE:EX
Sent: Friday, October 7, 2016 12:16 PM
To: Holme, Matt EDUC:EX
Cc: Koolsbergen, Andrew EDUC:EX; Keenan, Jason GCPE:EX; Sorochan, Craig GCPE:EX
Subject: Education Media Summary VSB (Week of October 3-6)

Hi Matt – Here's the media summary. Is this what you were looking for? We've also attached the transcript at the end.

cheers

From: Sorochan, Craig GCPE:EX
Sent: Friday, October 7, 2016 12:11 PM
To: Lowther, Brett GCPE:EX; Keenan, Jason GCPE:EX
Cc: Penner, Emily GCPE:EX
Subject: Education Media Summary VSB (Week of October 3-6)

Please look over and let me know if anything further is required.. thanks

Education Media Summary VSB (Week of October 3-7)

Monday: 1 request
Dan Burritt, CBC TV

Request: I'm wondering if we could get a ministry response to the BCSSA's concerns around the work environment at the Vancouver School Board, please. We're working on this story for tonight.

Response: We sent the following statement from Minister Mike Bernier:

I can confirm that the Ministry received a letter from the BC School Superintendents Association containing serious allegations of a toxic work environment between the elected Vancouver School Board and its staff.

We have passed the BCSSA's concerns about the welfare and the lack of a sense of safety of their members working at the VSB on to WorkSafeBC because of their jurisdiction regarding bullying and harassment in the workplace.

Several stories started to break on Monday evening:

Global, Vancouver School Board votes to suspend school closure process -
<http://globalnews.ca/news/2981085/vsb-suspends-process-to-close-schools-as-more-senior-administrators-take-medical-leave/>

Vancouver Sun, School-closure process suspended indefinitely by VSB -
<http://vancouversun.com/news/local-news/vsb-suspends-school-closure-process-indefinitely>

CBC Online, Vancouver School Board puts school closures on hold

<http://www.cbc.ca/news/canada/british-columbia/vancouver-school-board-puts-school-closures-on-hold-1.3790081?cmp=rss>

The Province Mike Smyth: Inside the 'total gong show' at the Vancouver school board -

<http://theprovince.com/opinion/columnists/mike-smyth-inside-the-total-gong-show-at-the-vancouver-school-board>

Georgia Straight, Bullying and harassment allegations against Vancouver school trustees trigger unprecedented crisis - <http://www.straight.com/news/799801/bullying-and-harassment-allegations-against-vancouver-school-trustees-trigger>

Tuesday: 11 Requests

John O'Dowd, Producer, CKNW, Jon McComb Show (interview request)

Mike Bothwell, Producer, Global Morning News (interview request)

Belle Puri, CBC News

Terry MacIsaac, Global

Sheila Scott, CTV News

Shelby Thom, CKNW

Tracy Sherlock, Vancouver Sun

Wanyee Li, Metro Vancouver News

Michelle Elliot, CBC, On the Coast (interview request)

Jennifer Chen, CBC, the Early Edition (interview request)

Kathryn Stewart, Senior Producer, CKNW, Steele & Drex (interview request)

Topic: VSB allegations and school closures halted

Request: All wanted comment or interviews with MMB

NOTE: Referred reporters to PALs event.

Responses: We declined all interview requests, sent statement - and referred all media to the PALs event.

Summary of stories from Tuesday:

CKNW Online, Education Minister 'seriously considering' replacing Vancouver School Board - <http://www.cknw.com/2016/10/04/education-minister-seriously-considering-replacing-vancouver-school-board/>

CTV, Amid bullying reports, VSB suspends process to close schools - <http://bc.ctvnews.ca/amid-bullying-reports-vsbs-suspends-process-to-close-schools-1.3100971>

The Province, B.C. reluctant to fire VSB over fear of being blamed for school closures - <http://www.theprovince.com/news/local+news/reluctant+fire+over+fear+being+blamed+school+closures/12254581/story.html>

CKNW, VSB Trustee denies bullying and harassment allegations following WorkSafeBC investigation <http://www.cknw.com/2016/10/04/vsb-trustee-denies-bullying-and-harassment-allegations-following-worksafebc-investigation/>

Wednesday:

Media Request

Jennifer Chen, CBC, the Early Edition

Topic: VSB issues and SES independent school funding

Requests: both have requested interviews with MMB.

Early Edition: tomorrow at 6:40 a.m. or 7:10 a.m. with Rick Cluff

Response: Declined the interview.

Date & Time: Oct 5 10:45 a.m. **Deadline:** Oct 5 at 4 p.m. **Responded:** 2 p.m.

Media Request

Andy Chung, AM 1320 – Chinese Radio

Request: They would like comment from MMB on the VSB situation.

They're confused about what's going on, they said the statement doesn't add up. They would like MMB to explain the situation to listeners. Why have we not fired the board?

Response: *Sent statement from MMB:*

"From the beginning I have left the option open to replace the board, and that's something that I will still be considering.

But we need to let the situation with WorkSafeBC unfold. I don't want to pre-empt that and make any final decisions yet.

I'm looking forward to hopefully a very thorough and very quick process by WorkSafeBC."

Date & Time: October 5 at 3:15 p.m. **Deadline:** October 5 at 3 p.m. **Responded:** October 5 at 3 p.m.

Summary of Stories from Wednesday:

Vancouver Sun, School board in chaos, but trustees still have their jobs -

<http://vancouversun.com/news/local-news/vancouver-school-board-in-chaos-but-trustees-still-have-their-jobs>

CBC Online, B.C.'s education minister may fire Vancouver School Board -

<http://www.cbc.ca/news/canada/british-columbia/b-c-s-education-minister-may-fire-vancouver-school-board-1.3790914>

Vancouver Sun, Opinion: Life as a VSB trustee - <http://vancouversun.com/opinion/opinion-life-as-a-vsbt-trustee>

Thursday:

Media Request

Polly Leger, CBC radio

Topic: VSB audit

Interview Request: On the Coast - today at 4:40 p.m.

Host: Gloria Macarenko

Response: Declined.

Date & Time: Oct 6 at 11:16 a.m. **Deadline:** Oct 6 at 3 p.m. **Responded:** Oct 6 at 1 p.m.

Summary of Thursday's stories:

Globe & Mail, Second extension of school board audit granted amid 'bullying' charges -

<http://www.theglobeandmail.com/news/british-columbia/second-extension-of-school-board-audit-granted-amid-bullying-charges/article32279527/>

CKNW, UPDATE: Education Minister extends VSB audit by two weeks -

<http://www.cknw.com/2016/10/06/education-minister-to-hold-press-conference-regarding-vsbt-audit/>

Media Request 3

Jeremy Allingham, Producer, CBC Radio – The Early Edition

Topic: VSB school closures halted

Interview Request: The Early Edition

Host: Rick Cluff

Times proposed:

Tuesday, October 11th

6:40 a.m.

7:10 a.m.

8:10 a.m.

Wednesday, October 12th

6:40 a.m.

6:50 a.m.

7:10 a.m.

7:40 a.m.

Thursday, October 13th

6:10 a.m.

6:40 a.m.

7:10 a.m.

Recommendation/Response: Will try to arrange an interview.

Date & Time: Oct 6 at 2:46 p.m. **Deadline:** Oct 10 at 3 p.m. **Responded:**

Scrum

Bernier Media Availability

06-Oct-2016 12:00

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Summary of Thursday's stories by Friday:

CKNW (Vancouver)

John Hall: A professor says delaying the VSB audit was the right political decision for Education Minister Mike Bernier.

http://www.cknw.com/2016/10/06/audit-delay-could-work-in-ministers-favour-education-professor/?sc_ref=twitter

The Province

Mike Smyth: Latest twist in VSB insanity — privacy breach for kids and parents?

<http://theprovince.com/opinion/columnists/mike-smyth-latest-twist-in-vsbs-insanity-privacy-breach-for-kids-and-parents>

Vancouver Sun

Emails, other sensitive information, given to provincial adviser, says VSB trustee

<http://vancouversun.com/news/local-news/emails-other-sensitive-information-given-to-provincial-adviser-says-vsbs-trustee>

CKNW (Vancouver)

CKNW Jon McComb

07-Oct-2016 06:17

Jon McComb is waiting for WorkSafeBC to resolve the paradox within the VSB. The NW host is questioning both Patti Bacchus and Mike Lombardi's suggestion neither has any knowledge or bullying or workplace issues within the board. [

Global News: BC 1 (Vancouver)

07-Oct-2016 09:05

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Page 040

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Preziuso, Carrie EDUC:EX

From: Bernier, Mike EDUC:EX
Sent: Friday, October 7, 2016 8:59 AM
To: Keenan, Jason GCPE:EX
Cc: Holme, Matt EDUC:EX
Subject: Re: For Approval

In the first sentence please remove the word "as".

Other than we are good.

Thanks

Mike

On Oct 6, 2016, at 6:19 PM, Keenan, Jason GCPE:EX <Jason.Keenan@gov.bc.ca> wrote:

Open Letter to Parents.

This has gone through PO so no need to send up.

Jaosn

Open letter to Vancouver Parents

Dear Parents of Vancouver public school students.

I know many of you are as concerned about what's been happening around the Vancouver school board. I am too. We are focused on making sure the VSB delivers a quality learning experience, unaffected by what is under way.

Recently, the BC School Superintendents Association informed us of troubling allegations regarding trustees and a workplace which has become toxic for staff who are vital to your board. No parent wants to hear even a hint that something like that could be happening in the place responsible for leading the education of their children.

I want to reassure you that those allegations are being taken seriously – and the matter has been referred to WorkSafeBC because of their jurisdiction regarding bullying and harassment in the workplace.

As well, we will soon be receiving the full report of the Special Advisor appointed in July to scrutinize the financial situation and management practices of the Vancouver School Board.

Here is my commitment to you: we will work to ensure teachers, principals, and staff at the Vancouver School Board are supported through this period.

The Ministry of Education will remain actively engaged on the education situation in Vancouver. We will move carefully and responsibly through this situation. We remain focused on ensuring the needs of our students and their education is at the heart of what happens.

Sincerely,

Mike Bernier

Minister of Education

Jason A Keenan

Communications Director

Ministry of Education

Government Communications and Public Engagement

Office: 250-356-8713 Mobile: 778-679-5546

Preziuso, Carrie EDUC:EX

From: Travelbea, Jennifer EDUC:EX
Sent: Thursday, October 6, 2016 12:48 PM
To: Holme, Matt EDUC:EX
Cc: O'Callaghan, Jacqueline EDUC:EX
Subject: RE: Letter to Worksafe
Attachments: 190910 - Miles Outgoing 2.pdf

Here you go...

From: Holme, Matt EDUC:EX
Sent: Thursday, October 6, 2016 12:47 PM
To: Travelbea, Jennifer EDUC:EX
Cc: O'Callaghan, Jacqueline EDUC:EX
Subject: Letter to Worksafe

Jen, can you send over Dave's letter to Worksafe from today?
Thanks,
Matt

Sent from my BlackBerry 10 smartphone on the TELUS network.



October 6, 2016

Ref: 190910

Diana Miles
President and Chief Executive Officer
WorkSafeBC
PO Box 5350 Stn Terminal
Vancouver BC V6B 5L5

Dear Ms. Miles:

This responds to your letter to me dated September 30, 2016.

As you are probably aware, Peter Milburn has been engaged for some weeks as special advisor to the Minister, reviewing a range of operational and other matters at the Vancouver School District. A copy of his terms of reference is attached.

Mr. Milburn was not asked to investigate potential bullying, as that matter is properly within your purview.

Even so, some of the records he reviewed for his purposes may be similar to what you intend to review for yours.

My purpose in writing is simply to bring his work to your attention, should you wish to contact him as part of your investigation, so that he may share information he has gathered.

Sincerely,

Dave Byng
Deputy Minister

Attachment: Special Advisor Terms of Reference

Preziuso, Carrie EDUC:EX

From: Holme, Matt EDUC:EX
Sent: Friday, October 7, 2016 11:01 AM
To: Chin, Ben PREM:EX
Cc: Koolsbergen, Andrew EDUC:EX; Merrifield, Katy PREM:EX
Subject: MMB - VSB Video Message and Open Letter
Attachments: 2016EDUC0142-001962.pdf

Ben,

Two things – here is MMB's video message to Vancouver parents. MMB has approved. It can be sent and posted to the Ministry website at any time.

https://www.dropbox.com/s/wz083yza6e2tui2/IMG_3323.MOV?dl=0

Secondly, attached is the approved open letter to Vancouver parents.

If you have any questions please let me know. Otherwise, we will send these shortly.

Thanks,
Matt

Preziuso, Carrie EDUC:EX

From: Holme, Matt EDUC:EX
Sent: Friday, October 7, 2016 11:36 AM
To: Ellithorpe, Rosa LASS:EX
Cc: Koolsbergen, Andrew EDUC:EX; Koolsbergen, Nick LASS:EX
Subject: MMB VSB Open Letter
Attachments: 2016EDUC0142-001962.pdf

Hi Rosa,

This statement from Minister Bernier is going to go live shortly. Could you send it to MLAs once it goes live just to make sure they are aware?

Thanks,

Matt

Prezioso, Carrie EDUC:EX

From: Holme, Matt EDUC:EX
Sent: Tuesday, October 4, 2016 6:33 AM
To: Mills, Shane PREM:EX; Koolsbergen, Andrew EDUC:EX
Subject: Re: TNO: School-closure process suspended indefinitely by VSB - Tracy Sherlock - Vancouver Sun

No lines yet. I'll flip them when I have them.

MMB has previously stated when we eliminated the 95 per cent rule that he still fully expects the VSB to go through with their LRFP. We can go back to the 37M in savings from rationalizing space line he's used over and over as well.

I'll get you something later this morning. He has an event in Vancouver at noon. He'll be asked then.

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Mills, Shane PREM:EX
Sent: Tuesday, October 4, 2016 6:06 AM
To: Holme, Matt EDUC:EX; Koolsbergen, Andrew EDUC:EX
Subject: Fwd: TNO: School-closure process suspended indefinitely by VSB - Tracy Sherlock - Vancouver Sun

Hey Matt

Can you flip me your lines or statement on this?

Thanks
Shane

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: tno@gov.bc.ca
Date: 2016-10-04 5:35 AM (GMT-08:00)
To:
Subject: TNO: School-closure process suspended indefinitely by VSB - Tracy Sherlock - Vancouver Sun

School-closure process suspended indefinitely by VSB
Vancouver Sun
04-Oct-2016
Page A03
By Tracy Sherlock

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Page 047 to/à Page 048

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Prezioso, Carrie EDUC:EX

From: Holme, Matt EDUC:EX
Sent: Thursday, October 6, 2016 12:49 PM
To: Verge, Kent JTST:EX
Subject: Byng Letter
Attachments: 190910 - Miles Outgoing 2.pdf

See attached.
Matt

Sent from my BlackBerry 10 smartphone on the TELUS network.

Page 050 to/à Page 054

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Terms of Reference for Review of Vancouver School Board:

Minister of Education, orders

1. A special advisor to the Board of Education of School District No. 39 (Vancouver) (the "Board") be appointed for a term ending September 30, 2016.
2. The special advisor will:
 - a. Conduct a forensic audit of the board's expenditures.
 - b. Conduct a full review of the board's operations and governance, including assessment of the extent to which the board has considered the information presented by management in decision making.
 - c. Assess the effectiveness of the Board's oversight of the district, including the skills, training and experience of the board to fulfill its statutory and fiduciary duties.
 - d. Assess the district's 2016-17 budget reduction strategies and consider other potential opportunities to achieve a balanced budget that would have less of an impact on classroom instruction.
 - e. Assess the extent to which the Board of Trustees has in place adequate systems and practices to monitor the organization's performance; and the extent to which it operates accordingly.
 - f. Submit a final report to the Minister no later than September 30, 2016.
3. s.13
- 4.

Page 056 to/à Page 079

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Preziuso, Carrie EDUC:EX

From: Ryckman, Scott GCPE:EX
Sent: Wednesday, October 5, 2016 8:36 PM
Subject: TNO Media Overview
Attachments: overview_20161005.pdf

Daily Today's News Online Media Overview

Wednesday, October 05, 2016

| CHAN - Global BC Early News with Chris Gailus 17:00 hr | | |
|--|------|---|
| Placement | Time | Story |
| Intro | | Sentencing underway in Surrey for a convicted hit & run driver Consumers line up for outlet mall opening in Tsawwassen |
| Top Story | 1700 | Sentencing underway in Surrey for a convicted hit & run driver |
| 2/8 | 1702 | Woman's body found in Burnaby - IHIT investigating |
| 3/8 | 1702 | Two people dead after a shooting in Courtenay - RCMP investigating |
| 4/8 | 1703 | Man facing charges after a student attacked at UBC campus in Vancouver |
| 5/8 | 1703 | Vancouver man recovering from gunshot wound after a random attack |
| 6/8 | 1705 | Over 60 doctor-assisted deaths performed in BC since June 17th |
| 7/8 | 1707 | Consumers line up for outlet mall opening in Tsawwassen |
| 8/8 | 1708 | Traffic report |
| | 1709 | First commercial break |

| CHAN - Global BC News Hour with Chris Gailus & Sophie Lui 18:00 hr | | |
|--|------|--|
| Placement | Time | Story |
| Intro | | Sentencing underway in Surrey for a convicted hit & run driver Vancouver man recovering from gunshot wound after a random attack Attempted abduction in Richmond prompts calls for more mental health services |
| Top Story | 1800 | RCMP expected to announce a sexual harassment settlement tomorrow in Ottawa |
| 2/14 | 1802 | Sentencing underway in Surrey for a convicted hit & run driver |
| 3/14 | 1805 | Woman's body found in Burnaby - IHIT investigating |
| 4/14 | 1805 | Two people dead after a shooting in Courtenay - RCMP investigating |
| 5/14 | 1806 | Vancouver man recovering from gunshot wound after a random attack |
| 6/14 | 1808 | Man facing charges after a student attacked at UBC campus in Vancouver |
| 7/14 | 1809 | Attempted abduction in Richmond prompts calls for more mental health services |
| 8/14 | 1812 | Demonstrators in Vancouver urge Americans to vote against Donald Trump |
| | 1813 | First commercial break |
| 9/14 | 1814 | BC Ferries fears new outlet mall will increase traffic near Tsawwassen terminal |
| 10/14 | 1817 | Traffic report |
| | 1817 | Second commercial break |
| 11/14 | 1820 | Bears swim in waters near Knight Inlet Lodge to catch spawning salmon |
| 12/14 | 1821 | Global BC consumer reporter helps viewers choose a new drone |
| 13/14 | 1824 | Weather report |
| 14/14 | 1825 | Seattle Seahawks player wearing smaller shoulder pads |
| | 1826 | Third commercial break |

| CHEK - CHEK News at Five with Stacy Ross 1700 hr | | |
|--|------|--|
| Placement | Time | Story |
| Intro | | Two people dead after a shooting in Courtenay - RCMP investigating New outlet mall in Tsawwassen may lure Vancouver Island consumers Tourism Victoria hopes Halloween-inspired campaign will lure visitors |
| Top Story | 1700 | Two people dead after a shooting in Courtenay - RCMP investigating |
| 2/9 | 1703 | Police investigating a serious stabbing in downtown Victoria |
| 3/9 | 1703 | Distraught man climbs a construction crane in downtown Victoria |

| | | |
|-----|------|--|
| 4/9 | 1704 | Grieving Ladysmith family emphasizing need for more addiction treatment spaces |
| 5/9 | 1707 | New outlet mall in Tsawwassen may lure Vancouver Island consumers |
| 6/9 | 1709 | CHEK News asks streeters if they'll visit new outlet mall in Tsawwassen |
| 7/9 | 1710 | Tourism Victoria hopes Halloween-inspired campaign will lure visitors |
| 8/9 | 1712 | Tour de Rock riders receive a heroes welcome at Belmont Secondary in Langford |
| 9/9 | 1714 | Weather report |
| | 1715 | First commercial break |

| CIVT - CTV News at Five with Coleen Christie 1700 hr | | |
|--|------|---|
| Placement | Time | Story |
| Intro | | Man facing charges after a student attacked at UBC campus in Vancouver Demonstrators in Vancouver urge Americans to vote against Donald Trump Fan throws beer can onto baseball field during Toronto Blue Jays game |
| Top Story | 1700 | Woman's body found in Burnaby - IHIT investigating |
| 2/7 | 1701 | Man facing charges after a student attacked at UBC campus in Vancouver |
| 3/7 | 1703 | Vancouver police hosts annual Women's Safety Fair |
| 4/7 | 1703 | Consumers line up for outlet mall opening in Tsawwassen |
| 5/7 | 1705 | Metro Vancouver home sales declining - sales rising in Toronto |
| 6/7 | 1706 | Vancouver cafe transformed into diner showcased on iconic US TV show |
| 7/7 | 1708 | CTV Vancouver showcases new shoe store at outlet mall in Tsawwassen |
| | 1709 | First commercial break |

| CIVT - CTV News at Six with Scott Roberts & Tamara Taggart 1800 hr | | |
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| 5/7 | 1806 | Mike Bernier defends provincial funding for private special education schools |
| 6/7 | 1808 | Metro Vancouver home sales declining - sales rising in Toronto |
| 7/7 | 1809 | Vancouver mayor defends looming regulations for short-term housing rentals |
| | 1811 | First commercial break |

| CBUT - CBC News Vancouver with Andrew Chang 1800 hr | | |
|---|------|--|
| Placement | Time | Story |
| Intro | | Consumers line up for outlet mall opening in Tsawwassen Two people hailed as heroes after saving a UBC student from a violent attacker RCMP expected to announce a sexual harassment settlement tomorrow in Ottawa |
| Top Story | 1800 | Ottawa expected to compensate female RCMP employees over harassment claims |
| 2/5 | 1802 | Two people hailed as heroes after saving a UBC student from a violent attacker |
| 3/5 | 1807 | BC Ferries fears new outlet mall will increase traffic near Tsawwassen terminal |
| 4/5 | 1814 | Fashion industry criticized for its impact on Earth's environment |
| 5/5 | 1816 | Weather report |
| | 1817 | First commercial break |

| CIVI - CTV News Live @ 5 with Joe Perkins 1700 hr | | |
|---|------|---|
| Placement | Time | Story |
| Intro | | Two people dead after a shooting in Courtenay - RCMP investigating BC not immune from national shortage of family doctors BC man resembles US vice-presidential candidate - also shares same name |
| Top Story | 1700 | Two people dead after a shooting in Courtenay - RCMP investigating |

| | | |
|-----|------|---|
| 2/5 | 1702 | Police investigating a serious stabbing in downtown Victoria |
| 3/5 | 1703 | Rob Fleming suggests BC government is responsible for family doctor shortage |
| 4/5 | 1704 | HMCS Protecteur crew receives medals for heroic actions during ceremony in Quebec |
| 5/5 | 1705 | BC man resembles US vice-presidential candidate - also shares same name |
| | 1709 | First commercial break |

Story summaries appearing in blue feature a transcript. Summaries appearing in green feature a video. Click story summary to access.

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Wednesday, October 05, 2016

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| Intro | | Consumers line up for outlet mall opening in Tsawwassen Two people hailed as heroes after saving a UBC student from a violent attacker RCMP expected to announce a sexual harassment settlement tomorrow in Ottawa |
| Top Story | 1800 | Ottawa expected to compensate female RCMP employees over harassment claims |
| 2/5 | 1802 | Two people hailed as heroes after saving a UBC student from a violent attacker |
| 3/5 | 1807 | BC Ferries fears new outlet mall will increase traffic near Tsawwassen terminal |
| 4/5 | 1814 | Fashion industry criticized for its impact on Earth's environment |
| 5/5 | 1816 | Weather report |
| | 1817 | First commercial break |

| CIVI - CTV News Live @ 5 with Joe Perkins 1700 hr | | |
|---|------|---|
| Placement | Time | Story |
| Intro | | Two people dead after a shooting in Courtenay - RCMP investigating BC not immune from national shortage of family doctors BC man resembles US vice-presidential candidate - also shares same name |
| Top Story | 1700 | Two people dead after a shooting in Courtenay - RCMP investigating |
| 2/5 | 1702 | Police investigating a serious stabbing in downtown Victoria |
| 3/5 | 1703 | Rob Fleming suggests BC government is responsible for family doctor shortage |
| 4/5 | 1704 | HMCS Protecteur crew receives medals for heroic actions during ceremony in Quebec |
| 5/5 | 1705 | BC man resembles US vice-presidential candidate - also shares same name |
| | 1709 | First commercial break |

Story summaries appearing in blue feature a transcript. Summaries appearing in green feature a video. Click story summary to access.

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Page 086 to/à Page 106

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Preziuso, Carrie EDUC:EX

From: Holme, Matt EDUC:EX
Sent: Wednesday, October 26, 2016 9:36 AM
To: EDUC FOI EDUC:EX
Subject: RE: Revised Call for Records: EDU-2016-63922
Attachments: RE: For Approval; Re: For Approval; Re: For Approval; neded to open letter; RE: Letter to Worksafe; Global News: BC 1: Bernier/Bacchus - VSB audit extension; Global News: BC 1: Bernier/Bacchus - VSB audit extension; Global News: BC 1: Bernier/Bacchus - VSB audit extension; Global News: BC 1: Lombardi - VSB; Global News: BC 1: Sara - VSB; Globe and Mail Online: Vancouver School Board disarray is far from over; Media Availability: Bernier - VSB funding & P3 schools; Media Request 4: Andrew Russell, Global, Mental health - B.C.'s curriculum; Ming Pao News: Vancouver School Board faces allegations of workplace bullying and harassment; Ming Pao News: WorkSafe BC investigating allegations VSB trustees are bullying school superintendents; Minster Bernier Open Letter to parents; MMB - VSB Video Message and Open Letter; MMB VSB Open Letter; nice language

Batch 2
TNO

Batch 2 for my records.

From: EDUC FOI EDUC:EX
Sent: Wednesday, October 26, 2016 8:46 AM
To: Holme, Matt EDUC:EX; O'Callaghan, Jacqueline EDUC:EX; EDUC Governance and Analytics EDUC:EX; Cutler, Rosa EDUC:EX; O'Connor-Dixon, Lara EDUC:EX
Cc: EDUC FOI EDUC:EX; Farkas, George EDUC:EX; Godin, Keith EDUC:EX
Subject: FW: Revised Call for Records: EDU-2016-63922

Please see the revised CFR for 63922. Records are due today.

Rosa – you originally advised you did not have any responsive records, can you please confirm again with the revised CFR?

Megan – can you please review the records you sent in yesterday and advise if I can proceed with them or if you need to review again.

Thx.
Carrie P.

Carrie Preziuso
Correspondence Coordinator | CLIFF Administrator
Resource Management and Corporate Services Division | Ministry of Education
Tel: (250) 889-7356 | Email: Carrie.Preziuso@gov.bc.ca

Correspondence Inquiries and CLIFF Requests: Educ.Correspondence@gov.bc.ca

From: Vause, Marilyn FIN:EX
Sent: Tuesday, October 25, 2016 3:41 PM
To: EDUC FOI EDUC:EX
Cc: Joyce, Sasha FIN:EX
Subject: Revised Call for Records: EDU-2016-63922

Page 108 to/à Page 127

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Preziuso, Carrie EDUC:EX

From: Ralph, Kerri GCPE:EX
Sent: Wednesday, October 5, 2016 6:59 AM
To: Ralph, Kerri GCPE:EX
Subject: Education morning report - Wednesday, October 05, 2016

TNO Focus on - Education Daily
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Wednesday, October 05, 2016

Table of Contents

- **Minister**
- BC Update - Youth Sexual Violence - VSB Closures - Auditor IT - CP News - 04-Oct-2016
- Bernier - VSB - CBYG - CBYG (CBC Prince George) - 04-Oct-2016
- Bernier - VSB - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bernier - VSB - CTV News at Noon - CIVT (CTV Vancouver) - 04-Oct-2016
- Bernier - VSB bullying accusations - CBU - CBU (CBC Vancouver) - 04-Oct-2016
- Bernier - VSB funding & P3 schools - Bernier - PALS Autism School - Media Availability - 04-Oct-2016
- Bernier - VSB school closures - CBYG - CBYG (CBC Prince George) - 04-Oct-2016
- Bernier - VSB school closures - Global BC Early News - CHAN (Global BC - Vancouver) - 04-Oct-2016
- Bernier - VSB/Surrey overcrowding - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bernier - special needs - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bernier addresses VSB - CBC British Columbia - Social Media - 04-Oct-2016
- Bernier addresses VSB - CKNW - Social Media - 04-Oct-2016
- Bernier hasn't ruled out replacing VSB - CKNW - Social Media - 05-Oct-2016
- Bernier/Bacchus - VSB - CTV News at Six - CIVT (CTV Vancouver) - 04-Oct-2016
- Bernier/Baldrey - VSB school closures - Global BC News Hour - CHAN (Global BC - Vancouver) - 04-Oct-2016
- Bernier/Fleming - Surrey schools/VSB - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bernier/Fleming - VSB - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bernier/Lombardi/Ballentyne - VSB bullying allegations - CBC News Vancouver - CBUT (CBC-TV Vancouver) - 04-Oct-2016
- Board suspends school closings - Sunny Dhillon - Globe and Mail - 05-Oct-2016
- Brown - VSB - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Brown - VSB - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Brown - VSB - CKNW Lynda Steele - CKNW (Vancouver) - 04-Oct-2016
- Education Minister 'seriously considering' replacing Vancouver School Board - CKNW Online - CKNW Online - 04-Oct-2016
- Lazatin - VSB plans - CKNW Simi Sara - CKNW (Vancouver) - 04-Oct-2016
- Lye - Bernier addresses VSB - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Rutherford school tops district's capital project priority list - Karl Yu - Nanaimo News Bulletin - 04-Oct-2016
- School board in chaos, but trustees still have their jobs - Tracy Sherlock - Vancouver Sun - 05-Oct-2016
- Senior Vancouver school managers all go on sick leave - Times Colonist (Victoria) - 05-Oct-2016

- Steele/Drex - VSB controversy - CKNW Lynda Steele - CKNW (Vancouver) - 04-Oct-2016
- Stress leaves tricky for employers - Randy Shore - Vancouver Sun - 05-Oct-2016
- VSB Closures - CP News - 04-Oct-2016
- VSB investigation - CJRJ - CJRJ (Spice Radio) - 04-Oct-2016
- VSB situation/progress reporting - CHMB - CHMB (AM1320) - 04-Oct-2016
- Vancouver School Board puts school closures on hold - Sing Tao Daily (Western edition) - 04-Oct-2016
- Vancouver school board in chaos - Tracy Sherlock - The Province - 05-Oct-2016
- **BCTF and Locals**
- Big Brother's coming to city hall - Tom Fletcher - BC Local News - 04-Oct-2016
- Oversight coming to municipalities - Tom Fletcher - Ladysmith Chronicle - 04-Oct-2016
- RCY report - CKNW - Social Media - 04-Oct-2016
- **School Districts & Boards**
- 'Choking game' a fad at Cowichan Valley schools - Lexi Binas - Cowichan Valley Citizen - 04-Oct-2016
- 'Orange Shirt Day' honours survivors - Kurt Langmann - Aldergrove Star - 04-Oct-2016
- All-candidates meeting set for Wednesday in Parksville - John Harding - Parksville Qualicum Beach News - 04-Oct-2016
- B.C.'s education minister may fire Vancouver School Board - CBC Online - CBC Online - 05-Oct-2016
- BC Update - Sex violence report - CPP - VSB - Report cards - CP News - 04-Oct-2016
- BC Update - VSB Closures - CP News - 04-Oct-2016
- Bacchus - VSB leadership - CKNW Jon McComb - CKNW (Vancouver) - 04-Oct-2016
- Bacchus - bullying allegations - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bacchus - school closures suspended - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bacchus - school trustee bullying - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bacchus/Ballantyne - school closures suspended - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Book chain supports Nanaimo school library - Nicholas Pescod - Nanaimo News Bulletin - 04-Oct-2016
- Brown - VSB - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Cadieux - RCY report - Cadieux confcall following release of RCY report Too Many Victims - Media Availability - 04-Oct-2016
- Chen NDP nominee - The Georgia Straight - Social Media - 04-Oct-2016
- Fraser - school closures - CBC Early Edition - CBU (CBC Vancouver) - 04-Oct-2016
- Harper - student HPV vaccine - CHNL - CHNL (Kamloops) - 04-Oct-2016
- Helmer - school board non-confidence - CBYG - CBYG (CBC Prince George) - 05-Oct-2016
- High school students don't belong on TRU campus - Claudia Lydia - Kamloops This Week - 04-Oct-2016
- Hundreds of kids in care sexually abused - Lori Culbert - The Province - 05-Oct-2016
- Independent schools no longer to take part in SD27 sports - Greg Sabatino - Williams Lake Tribune - 04-Oct-2016
- Kiwanis helps Maple Ridge, Pitt Meadows schools - Staff - Maple Ridge News - 04-Oct-2016
- Komljenovic - class sizes - CHNL - CHNL (Kamloops) - 05-Oct-2016
- Lindquist/Wielgoz - Maker Day - CHNL Jim Harrison - CHNL (Kamloops) - 04-Oct-2016
- Lombardi - VSB - Global BC Noon News - CHAN (Global BC - Vancouver) - 04-Oct-2016
- Lombardi - VSB - Global News: BC 1 - Global News: BC 1 (Vancouver) - 04-Oct-2016
- Lombardi - VSB plans - CKNW Simi Sara - CKNW (Vancouver) - 04-Oct-2016
- Lombardi - school closure hearings - CTV News at Noon - CIVT (CTV Vancouver) - 04-Oct-2016
- MLAs urged to upgrade schools now - Chris Dyck - Richmond News - 05-Oct-2016
- Marquis-Forster - SD 57 assistant superintendent - CJCI - CJCI (Prince George) - 04-Oct-2016
- Marquis-Forster - superintendent resignation - CJCI - CJCI (Prince George) - 05-Oct-2016

- Mercier - VSB - CBYG - CBYG (CBC Prince George) - 04-Oct-2016
- Qualicum school district wants province to exempt districts from administering FSA tests - J.R. Rardon - Parksville Qualicum Beach News - 04-Oct-2016
- Report lags 'vulnerable' preschoolers - Jane Seyd - North Shore News - 05-Oct-2016
- Robertson - school closure vote - CKYE - CKYE (RED FM Surrey) - 04-Oct-2016
- Sara - VSB - Global News: BC 1 - Global News: BC 1 (Vancouver) - 04-Oct-2016
- School District 74 says beware of head lice - Staff - Ashcroft Cache Creek Journal - 05-Oct-2016
- School closure unacceptable - Megan Riter - Richmond News - 05-Oct-2016
- School district public consultation meeting planned for Sicamous - Staff - Eagle Valley News - 04-Oct-2016
- School safety is paramount, say MLAs - Teresa Wat, Linda Reid And John Yap - Richmond News - 05-Oct-2016
- School shuffle, long distance, and mill upgrades - James Goldie - Lake Cowichan Gazette - 04-Oct-2016
- Sexual abuse of foster kids on rise: report - Lori Culbert - Vancouver Sun - 05-Oct-2016
- Stone - Kamloops school overcrowding - CHNL - CHNL (Kamloops) - 04-Oct-2016
- Stone - Kamloops school overcrowding - CHNL - CHNL (Kamloops) - 04-Oct-2016
- Stone - transportation issues - CHNL Jim Harrison - CHNL (Kamloops) - 04-Oct-2016
- Students challenged by school obstacle course - Staff - The Delta Optimist - 05-Oct-2016
- Thanking our teachers - Debbie Tablotney - Richmond News - 05-Oct-2016
- Trustees need to ease up - Richard Rolke - Vernon Morning Star - 05-Oct-2016
- Turpel-Lafond - sexualized violence - Turpel-Lafond confcall Too Many Victims - Media Availability - 04-Oct-2016
- VSB allegations - The Georgia Straight - Social Media - 04-Oct-2016
- Vancouver School Board suspends closure process - Wanyee Li - metronews.ca - 04-Oct-2016
- Vancouver school board puts school closures on hold - Ming Pao News (Western edition) - 04-Oct-2016
- Vancouver school closures - CJVB - CJVB (Fairchild Radio) - 04-Oct-2016
- Vavenby student returns to teach - Robyn Rexin - Clearwater Times - 04-Oct-2016
- **Capital and Seismic**
- CCRD Highlights: economic development, Walker Island concession done public inspection - Tanis Shedden - Coast Mountain News - 04-Oct-2016
- **Columnists**
- Great Divide in B.C. politics - Keith Baldrey - Burnaby Now - 05-Oct-2016
- Palmer - Bellringer IT report - CKNW View From Victoria - CKNW (Vancouver) - 05-Oct-2016
- Reconciliation must be practical - Richard Estey - Vancouver Sun - 05-Oct-2016
- The great divide in B.C. politics deepens - Keith Baldrey - North Shore News - 05-Oct-2016
- **Aboriginal & First Nations**
- Business grad president of Native Women's Association - Castanet - Castanet - 04-Oct-2016
- Top News Advisory for Tuesday, Oct. 4 - CP News - 04-Oct-2016
- Turpel-Lafond/Mark - child/youth sexual violence - CKNW - CKNW (Vancouver) - 04-Oct-2016
- **Funding & Enrolment**
- Rogers/Kaardal - rising enrolment - CHBC News at 5:00 - CHBC (Kelowna) - 04-Oct-2016
- **Parents, PAC & Volunteers**
- Impact of cuts to education funding - Roger Smith - Trail Daily Times - 05-Oct-2016
- ReachOut Psychosis comes to SAS - Staff Writer - Salmon Arm Observer - 04-Oct-2016

- **Libraries**

- Architect Bing Thom remembered as "incredible dynamo" who shaped Vancouver - Jen St. Denis - metronews.ca - 04-Oct-2016
- Bookstores raise funds for local schools' libraries - The Daily Courier (Kelowna) - 05-Oct-2016
- C-22 'good first step' but government still needs national security advice: Therrien - Amanda Connolly - iPolitics - 04-Oct-2016
- Community shocked by sudden death of renowned Vancouver architect - Ian Bailey - Globe and Mail - 05-Oct-2016
- Langley elementary school libraries given a boost - Miranda Gathercole - Langley Times - 04-Oct-2016
- Let's forget late fees - Staff - Campbell River Mirror - 04-Oct-2016
- Literacy association back in session, too - Mike Davies - Campbell River Mirror - 04-Oct-2016
- Reach a Reader in Trail: small change creates BIG changes! - Trail Daily Times - 05-Oct-2016
- Regional library offers amnesty for fines - Staff - Ladysmith Chronicle - 04-Oct-2016
- Vancouver Island Regional Library offers amnesty for late fees - Staff Writer - Parksville Qualicum Beach News - 04-Oct-2016
- Vancouver architect Thom remembered as 'John Lennon' of his field - John Mackie - Vancouver Sun - 05-Oct-2016

- **Health & Safe Schools**

- Canada behind in dealing with digital disruption - Sean Silcoff - Globe and Mail - 05-Oct-2016
- Governments fail the climate math test - Trevor Hancock - Times Colonist (Victoria) - 05-Oct-2016
- Should your child be home alone? Only with right skills - Staff - North Shore News - 05-Oct-2016

- **Next Generation Network**

- Consumers, telecom clash on vision of Canada's wireless code - Emily Jackson - Vancouver Sun - 05-Oct-2016
- Consumers, telecoms clash on wireless - Emily Jackson - National Post - 05-Oct-2016
- For the record, October 4, 2016 - BiV - BiV - 04-Oct-2016
- Get company to sponsor bridge to save us money - Louise Latremouille - The Delta Optimist - 05-Oct-2016
- Justin Trudeau defends carbon tax strategy - Staff - metronews.ca - 04-Oct-2016
- Shriners service - Colin Craig and Dennis Brost - Parksville Qualicum Beach News - 04-Oct-2016
- Tugboat firm blamed for two-day power outage on Mudge Island - Andrew A. Duffy - Times Colonist (Victoria) - 05-Oct-2016

- **My Education BC**

- Auditor General says better monitoring needed for government IT spending - Bob Mackin - BiV - 04-Oct-2016
- Bellringer - government IT projects - CBU - CBU (CBC Vancouver) - 04-Oct-2016

- **Curriculum**

- BCIT piloting international diploma project in China - Tereza Verenca - Burnaby Now - 05-Oct-2016
- Local teachers adjusting to new curriculum - Katherine Mortimer - Vernon Morning Star - 05-Oct-2016

Minister

top

BC Update - Youth Sexual Violence - VSB Closures - Auditor IT

CP News

Tuesday, October 04, 2016

Page 132 to/à Page 133

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top

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Page 137 to/à Page 139

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By CKNW

Education Minister **Mike Bernier** says he's "seriously considering" replacing @VSB39
<https://t.co/Di8kJfOd8P> <https://t.co/iWkeEv2qNV>

Minister
top

Bernier hasn't ruled out replacing VSB

Social Media

Wednesday, October 05, 2016

By CKNW

Education Minister **Mike Bernier** hasn't ruled out completely replacing @VSB39 trustees.
<https://t.co/gPLvMQaqcE> <https://t.co/xXywJC4Zmx>

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Page S01

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Page 147

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Rutherford school tops district's capital project priority list

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Vancouver Sun

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Page A01

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Page 152

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Times Colonist (Victoria)

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Page A05



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11/11

Stress leaves tricky for employers

Vancouver Sun

Wednesday, October 05, 2016

Page A11

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Page 154

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[top](#)

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CP News

Tuesday, October 04, 2016



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Vancouver School Board puts school closures on hold

Sing Tao Daily

Tuesday, October 04, 2016

Page A08



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Vancouver school board in chaos

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[top](#)

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Tuesday, October 04, 2016

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Oversight coming to municipalities

Ladysmith Chronicle

Tuesday, October 04, 2016

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RCY report

Social Media

Tuesday, October 04, 2016

By CKNW

RT @EmilyLazatin980: .@bctf renews call for @MLACadieux to step down after @RCYBC reports "alarming" # of girls in #BCGov care victims of s&

School Districts & Boards

top

'Choking game' a fad at Cowichan Valley schools

Cowichan Valley Citizen

Tuesday, October 04, 2016

Page 1

By Lexi Baines

Valley principals, teachers, and parents are again on the lookout for children attempting to reintroduce "the choking game" into area schools.

There have been a couple of postings on local Facebook pages recently and Cowichan Valley Schools Superintendent Rod Allen said Monday that his people have also heard of incidents in two schools.

"It's back," he said. "This isn't the first time the choking game has cycled through schools in B.C. Where we're seeing incidences of it, principals are meeting with parents, and meeting with kids. In some cases, counsellors and others are involved to make sure the parents are aware of the gravity of the situation, of how dangerous it is."

Allen said this time, Grade 6s and Grade 7s are involved but the response to timely intervention by the district seems to be working.

"In the two schools where we've seen it, that has pretty much put an end to it, although, of course, they can still read about it on the Internet," Allen said.

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'Orange Shirt Day' honours survivors

Aldergrove Star

Tuesday, October 04, 2016

Page 1

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All-candidates meeting set for Wednesday in Parksville

Parksville Qualicum Beach News

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Page 1

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Page 163 to/à Page 165

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B.C.'s education minister may fire Vancouver School Board

CBC Online

Wednesday, October 05, 2016

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[top](#)

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Tuesday, October 04, 2016



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Page 168

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Tuesday, October 04, 2016

Page 69

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Page 174 to/à Page 175

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Chen NDP nominee

Social Media

Tuesday, October 04, 2016

By The Georgia Straight

B.C. #NDP nominates school **trustee** Katrina Chen to run in Burnaby-Lougheed <https://t.co/uZqWYga1lM>
#BCpoli #Burnaby <https://t.co/7tXGSEe0OL>

[top](#)

Fraser - school closures

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Harper - student HPV vaccine

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High school students don't belong on TRU campus

Kamloops This Week

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Hundreds of kids in care sexually abused
The Province

Wednesday, October 05, 2016

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Williams Lake Tribune

Tuesday, October 04, 2016

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[top](#)

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Page 183 to/à Page 188

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MLAs urged to upgrade schools now

Richmond News

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Page A08


By Chris Dyck

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Marquis-Forster - SD 57 assistant superintendent

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Qualicum school district wants province to exempt districts from administering FSA tests

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Page 192

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[top](#)

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Tuesday, October 04, 2016, 09:25
By Global News: BC 1


Copyright

School District 74 says beware of head lice

Ashcroft Cache Creek Journal
Wednesday, October 05, 2016
Page 1
By Staff 

Copyright

Copyright

School closure unacceptable
Richmond News
Wednesday, October 05, 2016
Page A08
By Megan Riter 

Copyright

Copyright

School district public consultation meeting planned for Sicamous

Eagle Valley News

Tuesday, October 04, 2016

Page 1

By Staff

Copyright

School safety is paramount, say MLAs

Richmond News

Wednesday, October 05, 2016

Page A08

By Teresa Wat, Linda Reid And John Yap

Copyright

School shuffle, long distance, and mill upgrades

Lake Cowichan Gazette

Tuesday, October 04, 2016

Page 1

By James Goldie

Copyright

Page 199

Withheld pursuant to/removed as


Copyright

Sexual abuse of foster kids on rise: report

Vancouver Sun

Wednesday, October 05, 2016

Page A05

By Lori Culbert 

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
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18
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1000

Tuesday, October 04, 2016, 14:02

By CHNL

Copyright

Stone - Kamloops school overcrowding

CHNL

Tuesday, October 04, 2016, 15:03

By CHNL

Copyright

Stone - transportation issues

CHNL

Tuesday, October 04, 2016, 09:50
By CHNL Jim Harrison

Copyright

Page 204

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Copyright

Students challenged by school obstacle course

The Delta Optimist

Wednesday, October 05, 2016

Page A24

By Staff

Thanking our teachers

Richmond News

Wednesday, October 05, 2016

Page A09


By Debbie Tablotney

Trustees need to ease up

Vernon Morning Star

Wednesday, October 05, 2016

Page 1

By Richard Rolke 

Copyright

Copyright

Turpel-Lafond - sexualized violence

Media Availability

Tuesday, October 04, 2016

Copyright

Page 209 to/à Page 214


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Copyright

VSB allegations

Social Media

Tuesday, October 04, 2016

By The Georgia Straight 

Bullying and harassment allegations against #Vancouver school **trustees** trigger unprecedented crisis
<https://t.co/9ldxS7vVHH>


School Districts & Boards

[top](#)

Vancouver School Board suspends closure process

metronews.ca

Tuesday, October 04, 2016

By Wanyee Li 

Copyright

Vancouver school board puts school closures on hold

Ming Pao News

Tuesday, October 04, 2016

Page A09




Copyright

Vancouver school closures

CJVB

Tuesday, October 04, 2016, 12:00

By CJVB

Copyright

Copyright

Vavenby student returns to teach

Clearwater Times

Tuesday, October 04, 2016

Page 2

By Robyn Rexin

Copyright

CCRD Highlights: economic development, Walker Island concession done public inspection

Coast Mountain News

Tuesday, October 04, 2016

Page 6
By Tanis Shedden

Copyright

Great Divide in B.C. politics
Burnaby Now
Wednesday, October 05, 2016
Page A06
By Keith Baldrey


Copyright

Copyright

Palmer - Bellringer IT report

CKNW

Wednesday, October 05, 2016, 06:38

By CKNW View From Victoria 


Copyright

Reconciliation must be practical

Vancouver Sun

Wednesday, October 05, 2016

Page A13

By Richard Estey 


Copyright

The great divide in B.C. politics deepens

North Shore News

Wednesday, October 05, 2016

Page A08

By Keith Baldrey 

Business grad president of Native Women's Association

Castanet

Tuesday, October 04, 2016

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Copyright

Top News Advisory for Tuesday, Oct. 4
CP News
Tuesday, October 04, 2016



Copyright

Page 223 to/à Page 234

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Copyright

Copyright

top

Turpel-Lafond/Mark - child/youth sexual violence

CKNW

Tuesday, October 04, 2016, 14:01

By CKNW

Copyright

Rogers/Kaardal - rising enrolment

CHBC

Tuesday, October 04, 2016, 17:07

By CHBC News at 5:00

Copyright


[top](#)

Impact of cuts to education funding

Trail Daily Times

Wednesday, October 05, 2016

Page A05


By Roger Smith 

Copyright

ReachOut Psychosis comes to SAS

Salmon Arm Observer

Tuesday, October 04, 2016


Page 1
By Staff Writer 

Copyright

Architect Bing Thom remembered as "incredible dynamo" who shaped Vancouver

metronews.ca

Tuesday, October 04, 2016

By Jen St. Denis 

Copyright

Bookstores raise funds for local schools' libraries

The Daily Courier (Kelowna)

Wednesday, October 05, 2016

Page A03



C-22 'good first step' but government still needs national security advice: Therrien

iPolitics

Tuesday, October 04, 2016

By Amanda Connolly

Copyright

Community shocked by sudden death of renowned Vancouver architect

Globe and Mail

Wednesday, October 05, 2016

Page S01

By Ian Bailey

Page 241

Withheld pursuant to/removed as

Copyright

Langley elementary school libraries given a boost

Langley Times

Tuesday, October 04, 2016

Page 1

By Miranda Gathercole

Copyright

Let's forget late fees
Campbell River Mirror
Tuesday, October 04, 2016
Page 18
By Staff

Copyright

Literacy association back in session, too

Campbell River Mirror

Tuesday, October 04, 2016

Page 27

By Mike Davies

Reach a Reader in Trail: small change creates BIG changes!

Trail Daily Times

Wednesday, October 05, 2016

Page A12



Regional library offers amnesty for fines

Ladysmith Chronicle

Tuesday, October 04, 2016

Page 03

By Staff

Vancouver Island Regional Library offers amnesty for late fees
Parksville Qualicum Beach News
Tuesday, October 04, 2016
Page 1
By Staff Writer

Copyright

[top](#)

Vancouver architect Thom remembered as 'John Lennon' of his field

Vancouver Sun

Wednesday, October 05, 2016

Page A01

By John Mackie

Copyright

Page 249

Withheld pursuant to/removed as


Copyright

Canada behind in dealing with digital disruption

Globe and Mail

Wednesday, October 05, 2016

Page B06

By Sean Silcoff 


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Governments fail the climate math test

Times Colonist (Victoria)

Wednesday, October 05, 2016

Page A08

By Trevor Hancock 

Page 252

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To: Ralph, Kerri GCPE:EX
Subject: Education morning report - Wednesday, October 05, 2016

TNO Focus on - Education Daily

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Wednesday, October 05, 2016

Table of Contents

- **Minister**
- [BC Update - Youth Sexual Violence - VSB Closures - Auditor IT - CP News - 04-Oct-2016](#)
- [Bernier - VSB - CBYG - CBYG \(CBC Prince George\) - 04-Oct-2016](#)
- [Bernier - VSB - CKNW - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Bernier - VSB - CTV News at Noon - CIVT \(CTV Vancouver\) - 04-Oct-2016](#)
- [Bernier - VSB bullying accusations - CBU - CBU \(CBC Vancouver\) - 04-Oct-2016](#)
- [Bernier - VSB funding & P3 schools - Bernier - PALS Autism School - Media Availability - 04-Oct-2016](#)
- [Bernier - VSB school closures - CBYG - CBYG \(CBC Prince George\) - 04-Oct-2016](#)
- [Bernier - VSB school closures - Global BC Early News - CHAN \(Global BC - Vancouver\) - 04-Oct-2016](#)
- [Bernier - VSB/Surrey overcrowding - CKNW - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Bernier - special needs - CKNW - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Bernier addresses VSB - CBC British Columbia - Social Media - 04-Oct-2016](#)
- [Bernier addresses VSB - CKNW - Social Media - 04-Oct-2016](#)
- [Bernier hasn't ruled out replacing VSB - CKNW - Social Media - 05-Oct-2016](#)
- [Bernier/Bacchus - VSB - CTV News at Six - CIVT \(CTV Vancouver\) - 04-Oct-2016](#)
- [Bernier/Baldrey - VSB school closures - Global BC News Hour - CHAN \(Global BC - Vancouver\) - 04-Oct-2016](#)
- [Bernier/Fleming - Surrey schools/VSB - CKNW - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Bernier/Fleming - VSB - CKNW - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Bernier/Lombardi/Ballentyne - VSB bullying allegations - CBC News Vancouver - CBUT \(CBC-TV Vancouver\) - 04-Oct-2016](#)
- [Board suspends school closings - Sunny Dhillon - Globe and Mail - 05-Oct-2016](#)
- [Brown - VSB - CKNW - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Brown - VSB - CKNW - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Brown - VSB - CKNW Lynda Steele - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Education Minister 'seriously considering' replacing Vancouver School Board - CKNW Online - CKNW Online - 04-Oct-2016](#)
- [Lazatin - VSB plans - CKNW Simi Sara - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Lye - Bernier addresses VSB - CKNW - CKNW \(Vancouver\) - 04-Oct-2016](#)
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- [School board in chaos, but trustees still have their jobs - Tracy Sherlock - Vancouver Sun - 05-Oct-2016](#)
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- Steele/Drex - VSB controversy - CKNW Lynda Steele - CKNW (Vancouver) - 04-Oct-2016
- Stress leaves tricky for employers - Randy Shore - Vancouver Sun - 05-Oct-2016
- VSB Closures - CP News - 04-Oct-2016
- VSB investigation - CJRJ - CJRJ (Spice Radio) - 04-Oct-2016
- VSB situation/progress reporting - CHMB - CHMB (AM1320) - 04-Oct-2016
- Vancouver School Board puts school closures on hold - Sing Tao Daily (Western edition) - 04-Oct-2016
- Vancouver school board in chaos - Tracy Sherlock - The Province - 05-Oct-2016
- **BCTF and Locals**
- Big Brother's coming to city hall - Tom Fletcher - BC Local News - 04-Oct-2016
- Oversight coming to municipalities - Tom Fletcher - Ladysmith Chronicle - 04-Oct-2016
- RCY report - CKNW - Social Media - 04-Oct-2016
- **School Districts & Boards**
- 'Choking game' a fad at Cowichan Valley schools - Lexi Baines - Cowichan Valley Citizen - 04-Oct-2016
- 'Orange Shirt Day' honours survivors - Kurt Langmann - Aldergrove Star - 04-Oct-2016
- All-candidates meeting set for Wednesday in Parksville - John Harding - Parksville Qualicum Beach News - 04-Oct-2016
- B.C.'s education minister may fire Vancouver School Board - CBC Online - CBC Online - 05-Oct-2016
- BC Update - Sex violence report - CPP - VSB - Report cards - CP News - 04-Oct-2016
- BC Update - VSB Closures - CP News - 04-Oct-2016
- Bacchus - VSB leadership - CKNW Jon McComb - CKNW (Vancouver) - 04-Oct-2016
- Bacchus - bullying allegations - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bacchus - school closures suspended - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bacchus - school trustee bullying - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Bacchus/Ballantyne - school closures suspended - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Book chain supports Nanaimo school library - Nicholas Pescod - Nanaimo News Bulletin - 04-Oct-2016
- Brown - VSB - CKNW - CKNW (Vancouver) - 04-Oct-2016
- Cadicux - RCY report - Cadieux confcall following release of RCY report Too Many Victims - Media Availability - 04-Oct-2016
- Chen NDP nominee - The Georgia Straight - Social Media - 04-Oct-2016
- Fraser - school closures - CBC Early Edition - CBU (CBC Vancouver) - 04-Oct-2016
- Harper - student HPV vaccine - CHNL - CHNL (Kamloops) - 04-Oct-2016
- Helmer - school board non-confidence - CBYG - CBYG (CBC Prince George) - 05-Oct-2016
- High school students don't belong on TRU campus - Claudia Lydia - Kamloops This Week - 04-Oct-2016
- Hundreds of kids in care sexually abused - Lori Culbert - The Province - 05-Oct-2016
- Independent schools no longer to take part in SD27 sports - Greg Sabatino - Williams Lake Tribune - 04-Oct-2016
- Kiwanis helps Maple Ridge, Pitt Meadows schools - Staff - Maple Ridge News - 04-Oct-2016
- Komljenovic - class sizes - CHNL - CHNL (Kamloops) - 05-Oct-2016
- Lindquist/Wielgoz - Maker Day - CHNL Jim Harrison - CHNL (Kamloops) - 04-Oct-2016
- Lombardi - VSB - Global BC Noon News - CHAN (Global BC - Vancouver) - 04-Oct-2016
- Lombardi - VSB - Global News: BC 1 - Global News: BC 1 (Vancouver) - 04-Oct-2016
- Lombardi - VSB plans - CKNW Simi Sara - CKNW (Vancouver) - 04-Oct-2016
- Lombardi - school closure hearings - CTV News at Noon - CIVT (CTV Vancouver) - 04-Oct-2016
- MLAs urged to upgrade schools now - Chris Dyck - Richmond News - 05-Oct-2016
- Marquis-Forster - SD 57 assistant superintendent - CJCI - CJCI (Prince George) - 04-Oct-2016
- Marquis-Forster - superintendent resignation - CJCI - CJCI (Prince George) - 05-Oct-2016

- Mercier - VSB - CBYG - CBYG (CBC Prince George) - 04-Oct-2016
- Qualicum school district wants province to exempt districts from administering FSA tests - J.R. Rardon - Parksville Qualicum Beach News - 04-Oct-2016
- Report lags 'vulnerable' preschoolers - Jane Seyd - North Shore News - 05-Oct-2016
- Robertson - school closure vote - CKYE - CKYE (RED FM Surrey) - 04-Oct-2016
- Sara - VSB - Global News: BC 1 - Global News: BC 1 (Vancouver) - 04-Oct-2016
- School District 74 says beware of head lice - Staff - Ashcroft Cache Creek Journal - 05-Oct-2016
- School closure unacceptable - Megan Riter - Richmond News - 05-Oct-2016
- School district public consultation meeting planned for Sicamous - Staff - Eagle Valley News - 04-Oct-2016
- School safety is paramount, say MLAs - Teresa Wat, Linda Reid And John Yap - Richmond News - 05-Oct-2016
- School shuffle, long distance, and mill upgrades - James Goldie - Lake Cowichan Gazette - 04-Oct-2016
- Sexual abuse of foster kids on rise: report - Lori Culbert - Vancouver Sun - 05-Oct-2016
- Stone - Kamloops school overcrowding - CHNL - CHNL (Kamloops) - 04-Oct-2016
- Stone - Kamloops school overcrowding - CHNL - CHNL (Kamloops) - 04-Oct-2016
- Stone - transportation issues - CHNL Jim Harrison - CHNL (Kamloops) - 04-Oct-2016
- Students challenged by school obstacle course - Staff - The Delta Optimist - 05-Oct-2016
- Thanking our teachers - Debbie Tablotney - Richmond News - 05-Oct-2016
- Trustees need to ease up - Richard Rolke - Vernon Morning Star - 05-Oct-2016
- Turpel-Lafond - sexualized violence - Turpel-Lafond confcall Too Many Victims - Media Availability - 04-Oct-2016
- VSB allegations - The Georgia Straight - Social Media - 04-Oct-2016
- Vancouver School Board suspends closure process - Wanyee Li - metronews.ca - 04-Oct-2016
- Vancouver school board puts school closures on hold - Ming Pao News (Western edition) - 04-Oct-2016
- Vancouver school closures - CJVB - CJVB (Fairchild Radio) - 04-Oct-2016
- Vavenby student returns to teach - Robyn Rexin - Clearwater Times - 04-Oct-2016

- **Capital and Seismic**
- CCRD Highlights: economic development, Walker Island concession done public inspection - Tanis Shedden - Coast Mountain News - 04-Oct-2016

- **Columnists**
- Great Divide in B.C. politics - Keith Baldrey - Burnaby Now - 05-Oct-2016
- Palmer - Bellringer IT report - CKNW View From Victoria - CKNW (Vancouver) - 05-Oct-2016
- Reconciliation must be practical - Richard Estey - Vancouver Sun - 05-Oct-2016
- The great divide in B.C. politics deepens - Keith Baldrey - North Shore News - 05-Oct-2016

- **Aboriginal & First Nations**
- Business grad president of Native Women's Association - Castanet - Castanet - 04-Oct-2016
- Top News Advisory for Tuesday, Oct. 4 - CP News - 04-Oct-2016
- Turpel-Lafond/Mark - child/youth sexual violence - CKNW - CKNW (Vancouver) - 04-Oct-2016

- **Funding & Enrolment**
- Rogers/Kaardal - rising enrolment - CHBC News at 5:00 - CHBC (Kelowna) - 04-Oct-2016

- **Parents, PAC & Volunteers**
- Impact of cuts to education funding - Roger Smith - Trail Daily Times - 05-Oct-2016
- ReachOut Psychosis comes to SAS - Staff Writer - Salmon Arm Observer - 04-Oct-2016

- **Libraries**

- [Architect Bing Thom remembered as "incredible dynamo" who shaped Vancouver - Jen St. Denis - metronews.ca - 04-Oct-2016](#)
- [Bookstores raise funds for local schools' libraries - The Daily Courier \(Kelowna\) - 05-Oct-2016](#)
- [C-22 'good first step' but government still needs national security advice: Therrien - Amanda Connolly - iPolitics - 04-Oct-2016](#)
- [Community shocked by sudden death of renowned Vancouver architect - Ian Bailey - Globe and Mail - 05-Oct-2016](#)
- [Langley elementary school libraries given a boost - Miranda Gathercole - Langley Times - 04-Oct-2016](#)
- [Let's forget late fees - Staff - Campbell River Mirror - 04-Oct-2016](#)
- [Literacy association back in session, too - Mike Davies - Campbell River Mirror - 04-Oct-2016](#)
- [Reach a Reader in Trail: small change creates BIG changes! - Trail Daily Times - 05-Oct-2016](#)
- [Regional library offers amnesty for fines - Staff - Ladysmith Chronicle - 04-Oct-2016](#)
- [Vancouver Island Regional Library offers amnesty for late fees - Staff Writer - Parksville Qualicum Beach News - 04-Oct-2016](#)
- [Vancouver architect Thom remembered as 'John Lennon' of his field - John Mackie - Vancouver Sun - 05-Oct-2016](#)

- **Health & Safe Schools**

- [Canada behind in dealing with digital disruption - Sean Silcoff - Globe and Mail - 05-Oct-2016](#)
- [Governments fail the climate math test - Trevor Hancock - Times Colonist \(Victoria\) - 05-Oct-2016](#)
- [Should your child be home alone? Only with right skills - Staff - North Shore News - 05-Oct-2016](#)

- **Next Generation Network**

- [Consumers, telecom clash on vision of Canada's wireless code - Emily Jackson - Vancouver Sun - 05-Oct-2016](#)
- [Consumers, telecoms clash on wireless - Emily Jackson - National Post - 05-Oct-2016](#)
- [For the record, October 4, 2016 - BiV - BiV - 04-Oct-2016](#)
- [Get company to sponsor bridge to save us money - Louise Latremouille - The Delta Optimist - 05-Oct-2016](#)
- [Justin Trudeau defends carbon tax strategy - Staff - metronews.ca - 04-Oct-2016](#)
- [Shriners service - Colin Craig and Dennis Brost - Parksville Qualicum Beach News - 04-Oct-2016](#)
- [Tugboat firm blamed for two-day power outage on Mudge Island - Andrew A. Duffy - Times Colonist \(Victoria\) - 05-Oct-2016](#)

- **My Education BC**

- [Auditor General says better monitoring needed for government IT spending - Bob Mackin - BiV - 04-Oct-2016](#)
- [Bellringer - government IT projects - CBU - CBU \(CBC Vancouver\) - 04-Oct-2016](#)

- **Curriculum**

- [BCIT piloting international diploma project in China - Tereza Verenca - Burnaby Now - 05-Oct-2016](#)
- [Local teachers adjusting to new curriculum - Katherine Mortimer - Vernon Morning Star - 05-Oct-2016](#)

Minister

[top](#)

BC Update - Youth Sexual Violence - VSB Closures - Auditor IT

CP News

Tuesday, October 04, 2016

Page 257 to/à Page 258

Withheld pursuant to/removed as

Copyright

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Minister

top

Bernier - VSB

CBYG

Tuesday, October 04, 2016, 17:30

By CBYG

Copyright

Bernier - VSB

CKNW

Tuesday, October 04, 2016, 14:30

By CKNW

Copyright

Copyright

Bernier - VSB

CIVT

Tuesday, October 04, 2016, 12:30

By CTV News at Noon

Copyright

Bernier - VSB bullying accusations

CBU

Tuesday, October 04, 2016, 15:32

By CBU

Copyright

Bernier - VSB funding & P3 schools

Media Availability
Tuesday, October 04, 2016

By Bernier - PALS Autism School

Copyright

Page 262 to/à Page 264

Withheld pursuant to/removed as

Copyright

Minister

[top](#)

Bernier - VSB school closures

CBYG

Tuesday, October 04, 2016, 14:00

By CBYG

Copyright

Bernier - VSB school closures

CHAN

Tuesday, October 04, 2016, 17:02

By Global BC Early News

Copyright

Copyright

Minister

top

Bernier - VSB/Surrey overcrowding

CKNW

Tuesday, October 04, 2016, 15:01

By CKNW

Copyright

Bernier - special needs

CKNW

Tuesday, October 04, 2016, 15:32

By CKNW

Copyright

Bernier addresses VSB

Social Media

Tuesday, October 04, 2016

By CBC British Columbia

Copyright

Bernier addresses VSB

Social Media

Tuesday, October 04, 2016

By CKNW

Education Minister **Mike Bernier** says he's "seriously considering" replacing @VSB39
<https://t.co/Di8kJfOd8P> <https://t.co/iWkeEv2qNV>

Minister

(up)

Bernier hasn't ruled out replacing VSB

Social Media

Wednesday, October 05, 2016

By CKNW

Education Minister **Mike Bernier** hasn't ruled out completely replacing @VSB39 trustees.
<https://t.co/gPLvMQaqcE> <https://t.co/xXywJC4Zmx>

Minister

top

Bernier/Bacchus - VSB

CIVT

Tuesday, October 04, 2016, 18:08

By CTV News at Six

Copyright

top

Bernier/Baldrey - VSB school closures

CHAN

Tuesday, October 04, 2016, 18:03

By Global BC News Hour

Copyright

Copyright

Bernier/Fleming - Surrey schools/VSB

CKNW

Tuesday, October 04, 2016, 16:00

By CKNW

Copyright

Copyright

Bernier/Fleming - VSB

CKNW

Tuesday, October 04, 2016, 16:30


By CKNW 

Copyright

Bernier/Lombardi/Ballentyne - VSB bullying allegations

CBUT

Tuesday, October 04, 2016, 18:10

By CBC News Vancouver 

Copyright

Board suspends school closings

Globe and Mail

Wednesday, October 05, 2016

Page S01

By Sunny Dhillon

Page 272

Withheld pursuant to/removed as

Copyright

Copyright

Brown - VSB

CKNW

Tuesday, October 04, 2016, 13:00

By CKNW

Copyright

Brown - VSB

CKNW

Tuesday, October 04, 2016, 13:30

By CKNW

Copyright

Copyright

Brown - VSB

CKNW

Tuesday, October 04, 2016, 15:50

By CKNW Lynda Steele

Copyright

Education Minister 'seriously considering' replacing Vancouver School Board

CKNW Online

Tuesday, October 04, 2016

By CKNW Online

Copyright

Copyright

Lazatin - VSB plans

CKNW

Tuesday, October 04, 2016, 13:07

By CKNW Simi Sara

Copyright

Lye - Bernier addresses VSB

CKNW

Tuesday, October 04, 2016, 11:30

By CKNW

Copyright

Rutherford school tops district's capital project priority list

Nanaimo News Bulletin

Tuesday, October 04, 2016

Page x

By Karl Yu

Copyright

School board in chaos, but trustees still have their jobs

Vancouver Sun

Wednesday, October 05, 2016

Page A01

By Tracy Sherlock

Page 277

Withheld pursuant to/removal as

Copyright

Senior Vancouver school managers all go on sick leave

Times Colonist (Victoria)

Wednesday, October 05, 2016

Page A05



Copyright

Steele/Drex - VSB controversy

CKNW

Tuesday, October 04, 2016, 14:07

By CKNW Lynda Steele



Copyright

Stress leaves tricky for employers

Vancouver Sun

Wednesday, October 05, 2016

Page A11

By Randy Shore



Page 279

Withheld pursuant to/removed as

Copyright

top

VSB Closures

CP News

Tuesday, October 04, 2016



Copyright

VSB investigation

CJRJ

Tuesday, October 04, 2016, 09:00

By CJRJ

Copyright

VSB situation/progress reporting

CHMB

Tuesday, October 04, 2016, 15:00

By CHMB

Copyright

Vancouver School Board puts school closures on hold

Sing Tao Daily

Tuesday, October 04, 2016

Page A08



Copyright

Vancouver school board in chaos

The Province

Wednesday, October 05, 2016

Page A04

By Tracy Sherlock



Copyright

Page 282

Withheld pursuant to/removal as

Copyright

[top](#)

Big Brother's coming to city hall

BC Local News

Tuesday, October 04, 2016

Page 01

By Tom Fletcher 

Copyright


Copyright

Oversight coming to municipalities

Ladysmith Chronicle

Tuesday, October 04, 2016

Page 06

By Tom Fletcher 

Copyright

RCY report

Social Media

Tuesday, October 04, 2016

By CKNW 

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School Districts & Boards


[top](#)

'Choking game' a fad at Cowichan Valley schools

Cowichan Valley Citizen

Tuesday, October 04, 2016

Page 1

By Lexi Baines 

'Orange Shirt Day' honours survivors

Aldergrove Star

Tuesday, October 04, 2016

Page 1

By Kurt Langmann

Copyright

All-candidates meeting set for Wednesday in Parksville

Parksville Qualicum Beach News

Tuesday, October 04, 2016

Page 1

By John Harding

Page 288 to/à Page 290

Withheld pursuant to/removed as

Copyright

B.C.'s education minister may fire Vancouver School Board

CBC Online

Wednesday, October 05, 2016

By CBC Online

Copyright

[top](#)

BC Update - Sex violence report - CPP - VSB - Report cards

CP News

Tuesday, October 04, 2016



Copyright

Page 293

Withheld pursuant to/removal as

Copyright

Copyright

BC Update - VSB Closures

CP News

Tuesday, October 04, 2016



Copyright

Bacchus - VSB leadership

CKNW

Tuesday, October 04, 2016, 08:56
By CKNW Jon McComb

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Bacchus - bullying allegations

CKNW

Tuesday, October 04, 2016, 09:00

By CKNW

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Bacchus - school closures suspended

CKNW

Tuesday, October 04, 2016, 07:02

By CKNW


Copyright

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Bacchus - school trustee bullying

CKNW

Tuesday, October 04, 2016, 09:30


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Bacchus/Ballantyne - school closures suspended

CKNW

Tuesday, October 04, 2016, 06:30

By CKNW 

Copyright

Book chain supports Nanaimo school library

Nanaimo News Bulletin

Tuesday, October 04, 2016

Page 69

By Nicholas Pescod

Copyright

Brown - VSB

CKNW

Tuesday, October 04, 2016, 12:00

By CKNW

Copyright

Cadieux - RCY report

Media Availability

Tuesday, October 04, 2016

Copyright

Page 299 to/à Page 300

Withheld pursuant to/removed as

Copyright

WP

Chen NDP nominee

Social Media

Tuesday, October 04, 2016

By The Georgia Straight


B.C. #NDP nominates school **trustee** Katrina Chen to run in Burnaby-Lougheed <https://t.co/uZqWYga11M>
#BCpoli #Burnaby <https://t.co/7tXGSEe0OL>

[top](#)

Fraser - school closures

CBU

Tuesday, October 04, 2016, 08:21

By CBC Early Edition 

Copyright

Harper - student HPV vaccine

CHNL

Tuesday, October 04, 2016, 08:04


By CHNL 

Copyright

Helmer - school board non-confidence

CBYG

Wednesday, October 05, 2016, 06:32


By CBYG 

Copyright

High school students don't belong on TRU campus

Kamloops This Week

Tuesday, October 04, 2016

By Claudia Lydia 

Copyright

Hundreds of kids in care sexually abused

The Province

Wednesday, October 05, 2016

Page A12

By Lori Culbert

Copyright


[top](#)

Independent schools no longer to take part in SD27 sports

Williams Lake Tribune

Tuesday, October 04, 2016

Page A01

By Greg Sabatino 

Copyright

Kiwanis helps Maple Ridge, Pitt Meadows schools

Maple Ridge News

Tuesday, October 04, 2016

Page 1

By Staff

Copyright

Komljenovic - class sizes

CHNL

Wednesday, October 05, 2016, 06:00

By CHNL

Copyright

Lindquist/Wielgoz - Maker Day

CHNL

Tuesday, October 04, 2016, 09:00
By CHNL Jim Harrison

Copyright

Lombardi - VSB

CHAN

Tuesday, October 04, 2016, 12:00
By Global BC Noon News

Copyright

Lombardi - VSB

Global News: BC 1

Tuesday, October 04, 2016, 10:37
By Global News: BC 1

Copyright

Page 308 to/à Page 313

Withheld pursuant to/removed as

Copyright

Copyright

Lombardi - VSB plans

CKNW

Tuesday, October 04, 2016, 10:37

By CKNW Simi Sara

Copyright

Lombardi - school closure hearings

CIVT

Tuesday, October 04, 2016, 12:00

By CTV News at Noon

Copyright

up

MLAs urged to upgrade schools now

Richmond News

Wednesday, October 05, 2016

Page A08


By Chris Dyck

Copyright

Marquis-Forster - SD 57 assistant superintendent

CJCI

Tuesday, October 04, 2016, 16:00


By CJCI 

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Marquis-Forster - superintendent resignation

CJCI

Wednesday, October 05, 2016, 06:01

By CJCI 

Copyright

Mercier - VSB

CBYG

Tuesday, October 04, 2016, 12:01

By CBYG

Copyright

Qualicum school district wants province to exempt districts from administering FSA tests

Parksville Qualicum Beach News

Tuesday, October 04, 2016

Page 1

By J.R. Rardon

Copyright

Page 317

Withheld pursuant to/removed as

Copyright


[top](#)

Report lags 'vulnerable' preschoolers

North Shore News

Wednesday, October 05, 2016

Page A01

By Jane Seyd 

Copyright

Copyright

10/4/2016

Robertson - school closure vote

CKYE

Tuesday, October 04, 2016, 08:00

By CKYE

Copyright

10/4/2016

Sara - VSB

Global News: BC 1


Tuesday, October 04, 2016, 09:25

By Global News: BC 1

Copyright

School District 74 says beware of head lice

Copyright

School closure unacceptable
Richmond News
Wednesday, October 05, 2016
Page A08
By Megan Ritter 

Copyright

Copyright

School district public consultation meeting planned for Sicamous

Eagle Valley News

Tuesday, October 04, 2016

Page 1

By Staff

Copyright

School safety is paramount, say MLAs

Richmond News

Wednesday, October 05, 2016

Page A08

By Teresa Wat, Linda Reid And John Yap

Copyright

School shuffle, long distance, and mill upgrades

Lake Cowichan Gazette

Tuesday, October 04, 2016

Page 1

By James Goldie

Page 324

Withheld pursuant to/removed as

Copyright


Copyright

Sexual abuse of foster kids on rise: report

Vancouver Sun

Wednesday, October 05, 2016

Page A05

By Lori Culbert 

Copyright

Tuesday, October 04, 2016, 14:02

By CHNL

Copyright

Stone - Kamloops school overcrowding

CHNL

Tuesday, October 04, 2016, 15:03

By CHNL

Copyright

CHNL

Stone - transportation issues

CHNL

Tuesday, October 04, 2016, 09:50

By CHNL Jim Harrison

Copyright

Page 329

Withheld pursuant to/removed as

Copyright

Students challenged by school obstacle course

The Delta Optimist

Wednesday, October 05, 2016

Page A24

By Staff

Thanking our teachers

Richmond News

Wednesday, October 05, 2016

Page A09

By Debbie Tablotney

Trustees need to ease up

Vernon Morning Star

Wednesday, October 05, 2016

Page 1


By Richard Rolke

Copyright

Turpel-Lafond - sexualized violence

Media Availability

Tuesday, October 04, 2016

By Turpel-Lafond confcall Too Many Victims 

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Page 334 to/à Page 339


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VSU allegations

Social Media

Tuesday, October 04, 2016

By The Georgia Straight 

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<https://t.co/9ldxS7vVHH>


School Districts & Boards

top

Vancouver School Board suspends closure process

metronews.ca

Tuesday, October 04, 2016

By Wanyee Li 

Copyright

Vancouver school board puts school closures on hold

Ming Pao News

Tuesday, October 04, 2016

Page A09



Vancouver school closures

CJVB

Tuesday, October 04, 2016, 12:00

By CJVB

Vavenby student returns to teach

Clearwater Times

Tuesday, October 04, 2016

Page 2

By Robyn Rexin

Copyright

CCRD

CCRD Highlights: economic development, Walker Island concession done public inspection

Coast Mountain News

Tuesday, October 04, 2016

Page 6

By Tanis Shedden

Copyright

Great Divide in B.C. politics

Burnaby Now

Wednesday, October 05, 2016

Page A06


By Keith Baldrey

Copyright

Palmer - Bellringer IT report

CKNW

Wednesday, October 05, 2016, 06:38

By CKNW View From Victoria 


Copyright

Reconciliation must be practical

Vancouver Sun

Wednesday, October 05, 2016

Page A13

By Richard Estey 


Copyright

The great divide in B.C. politics deepens

North Shore News

Wednesday, October 05, 2016

Page A08

By Keith Baldrey 

Business grad president of Native Women's Association

Castanet

Tuesday, October 04, 2016

By Castanet

Top News Advisory for Tuesday, Oct. 4

CP News

Tuesday, October 04, 2016



RECENT NEWS NOT ON THE PREVIOUS TOP NEWS ADVISORY

Copyright

Page 348 to/à Page 359

Withheld pursuant to/removed as


Copyright

Copyright

Turpel-Lafond/Mark - child/youth sexual violence

CKNW

Tuesday, October 04, 2016, 14:01


By CKNW 

Copyright

Rogers/Kaardal - rising enrolment

CHBC

Tuesday, October 04, 2016, 17:07

By CHBC News at 5:00 

Copyright


[top](#)

Impact of cuts to education funding

Trail Daily Times

Wednesday, October 05, 2016

Page A05

By Roger Smith 


Copyright

[top](#)

ReachOut Psychosis comes to SAS

Salmon Arm Observer

Tuesday, October 04, 2016


Page 1
By Staff Writer 

Copyright

Architect Bing Thom remembered as "incredible dynamo" who shaped Vancouver

metronews.ca

Tuesday, October 04, 2016

By Jen St. Denis 

Copyright

Copyright

Bookstores raise funds for local schools' libraries

The Daily Courier (Kelowna)

Wednesday, October 05, 2016

Page A03



Copyright

Wp

C-22 'good first step' but government still needs national security advice: Therrien

iPolitics

Tuesday, October 04, 2016

By Amanda Connolly

Copyright

Copyright

Community shocked by sudden death of renowned Vancouver architect

Globe and Mail

Wednesday, October 05, 2016

Page S01

By Ian Bailey

Copyright

Page 366

Withheld pursuant to/removal as

Copyright

Langley elementary school libraries given a boost

Langley Times

Tuesday, October 04, 2016

Page 1

By Miranda Gathercole

Copyright

Let's forget late fees
Campbell River Mirror
Tuesday, October 04, 2016
Page 18
By Staff

Copyright

Copyright

Literacy association back in session, too

Campbell River Mirror

Tuesday, October 04, 2016

Page 27

By Mike Davics

Copyright

Reach a Reader in Trail: small change creates BIG changes!

Trail Daily Times

Wednesday, October 05, 2016

Page A12



Regional library offers amnesty for fines

Ladysmith Chronicle

Tuesday, October 04, 2016

Page 03

By Staff

Vancouver Island Regional Library offers amnesty for late fees

Parksville Qualicum Beach News

Tuesday, October 04, 2016

Page 1

By Staff Writer

top

Vancouver architect Thom remembered as 'John Lennon' of his field

Vancouver Sun

Wednesday, October 05, 2016

Page A01

By John Mackie

Copyright

Page 374

Withheld pursuant to/removal as


Copyright

Canada behind in dealing with digital disruption

Globe and Mail

Wednesday, October 05, 2016

Page B06

By Sean Silcoff 


Copyright

Governments fail the climate math test

Times Colonist (Victoria)

Wednesday, October 05, 2016

Page A08

By Trevor Hancock 

Copyright

Page 377

Withheld pursuant to/removed as

Copyright

Copyright

Should your child be home alone? Only with right skills

North Shore News

Wednesday, October 05, 2016

Page A22

By Staff

Copyright

Consumers, telecom clash on vision of Canada's wireless code

Vancouver Sun

Wednesday, October 05, 2016

Page B04

By Emily Jackson

Copyright

Consumers, telecoms clash on wireless

National Post

Wednesday, October 05, 2016

Page FP4

By Emily Jackson

Copyright

Page 381

Withheld pursuant to/removal as

Copyright

Copyright

For the record, October 4, 2016

BiV

Tuesday, October 04, 2016

By BiV

Copyright

Page 383

Withheld pursuant to/removal as


Copyright

Get company to sponsor bridge to save us money

The Delta Optimist

Wednesday, October 05, 2016


Page A09

By Louise Latremouille 

Copyright

Justin Trudeau defends carbon tax strategy
metronews.ca

Tuesday, October 04, 2016

By Staff 

Copyright

Page 386

Withheld pursuant to/removed as

Copyright

[top](#)

Shriners service

Parksville Qualicum Beach News

Tuesday, October 04, 2016

Page 1

By Colin Craig and Dennis Brost

Copyright

Tugboat firm blamed for two-day power outage on Mudge Island

Times Colonist (Victoria)

Wednesday, October 05, 2016

Page A05

By Andrew A. Duffy

Copyright

Auditor General says better monitoring needed for government IT spending

BiV

Tuesday, October 04, 2016

By Bob Mackin

.....

Bellringer - government IT projects

CBU

Tuesday, October 04, 2016, 15:31

By CBU

Copyright

BCIT piloting international diploma project in China

Burnaby Now

Wednesday, October 05, 2016

Page A15

By Tereza Verenca

Copyright

Local teachers adjusting to new curriculum

Vernon Morning Star

Wednesday, October 05, 2016

Page 1

By Katherine Mortimer

Copyright

Page 392

Withheld pursuant to/removed as

Copyright

Page 001 to/à Page 005

Withheld pursuant to/removed as

s.14

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Friday, October 07, 2016

Table of Contents

- **Minister**
- Advocates call segregated schools for kids with special needs a "massive step backwards" - CKNW Online - 07-Oct-2016
- B.C. Education Minister extends Vancouver School Board audit by 2 weeks - Global News: BC 1 - Global News: BC 1 (Vancouver) - 06-Oct-2016
- BC Update - Azer, VSB, indigenous consent, burning ban - CP News - CP News - 06-Oct-2016
- Baldrey - VSB bullying allegations - Global News: BC 1 - Global News: BC 1 (Vancouver) - 06-Oct-2016
- Bernier - VSB - Global BC Noon News - CHAN (Global BC - Vancouver) - 06-Oct-2016
- Bernier - VSB announcement - CKNW - CKNW (Vancouver) - 06-Oct-2016
- Bernier - VSB audit - Bernier Media Availability - Scrum - 06-Oct-2016
- Bernier - VSB audit - CKYE - CKYE (RED FM Surrey) - 06-Oct-2016
- Bernier - VSB bullying accusations - CFTV Fairchild Evening News - CFTV (Fairchild TV) - 05-Oct-2016
- Bernier - VSB forensic audit - CHMB - CHMB (AM1320) - 06-Oct-2016
- Bernier - audit extension - CKNW - CKNW (Vancouver) - 06-Oct-2016
- Bernier - audit extension - CTV News at Noon - CIVT (CTV Vancouver) - 06-Oct-2016
- Bernier - forensic audit - CKNW - CKNW (Vancouver) - 06-Oct-2016
- Bernier/Baldrey - VSB bullying accusations - Global BC News Hour - CHAN (Global BC - Vancouver) - 06-Oct-2016
- Bernier/Fleming - VSB turmoil - CBU - CBU (CBC Vancouver) - 06-Oct-2016
- Bernier/Fleming - audit extension - CFAX - CFAX (Victoria) - 06-Oct-2016
- Bodnar - special needs education - CKNW - CKNW (Vancouver) - 07-Oct-2016
- Ellis - VSB audit - CKNW - CKNW (Vancouver) - 06-Oct-2016
- Extension granted to audit of Vancouver School Board - Staff - Times Colonist (Victoria) - 07-Oct-2016
- Handing over of emails upsets VSB trustee - Tracy Sherlock - Vancouver Sun - 07-Oct-2016
- Kamloops school board chair questions ministry's responses - Dale Bass - Kamloops This Week - 06-Oct-2016
- Latest VSB twist: Privacy breach alleged - Mike Smyth - The Province - 07-Oct-2016
- Lee - Bernier VSB announcement - CKNW - CKNW (Vancouver) - 06-Oct-2016
- Lombardi - VSB - CKNW Simi Sara - CKNW (Vancouver) - 06-Oct-2016
- Lombardi - VSB audit extension - CBYG - CBYG (CBC Prince George) - 06-Oct-2016
- Lombardi/Bernier/Wahla/Kang - VSB vote & WorkSafe investigation - OMNI Punjabi - CHNM (OMNI Vancouver) - 05-Oct-2016
- Parents asked to help grade school reporting system - Monique Tamminga - Langley Times - 06-Oct-2016

- [Schintz - Bernier VSB announcement - CKNW - CKNW \(Vancouver\) - 06-Oct-2016](#)
- [School board audit extended again - The Daily Courier \(Kelowna\) - 07-Oct-2016](#)
- [Steele/Wilcomes - VSB audit extension - CKNW Lynda Steele - CKNW \(Vancouver\) - 06-Oct-2016](#)
- [Thom - Bernier VSB announcement - CKNW - CKNW \(Vancouver\) - 06-Oct-2016](#)
- [Top B.C. News - Newsun suit, foreign buyers, KMP, RCMP, VSB - CP News - 06-Oct-2016](#)
- [Top B.C. News - foreign buyers, KMP conditions, RCMP, VSB - CP News - CP News - 06-Oct-2016](#)
- [Top BC News as of 11am - CP News - 06-Oct-2016](#)
- [VSB audit - NEWS 1130 - Social Media - 06-Oct-2016](#)
- [VSB audit extension - CBYG - CBYG \(CBC Prince George\) - 06-Oct-2016](#)
- [VSB chair says he didn't know about bullying allegations - Frances Bula - Globe and Mail - 07-Oct-2016](#)
- [VSB forensic audit - CHMB - CHMB \(AM1320\) - 06-Oct-2016](#)
- [Vancouver School Board audit delayed because of 'very sudden changes': Minister - Matt Kieltkyka - Metro - metronews.ca - 06-Oct-2016](#)
- [What's making news in BC - RCMP settlement, Azer, VSB - CP News - 06-Oct-2016](#)

- **BCTF and Locals**
- [Big Brother's coming to city hall - Tom Fletcher - Campbell River Mirror - 06-Oct-2016](#)
- [Teachers union reports to MLA committee - Carole Rooney - 100 Mile House Free Press - 06-Oct-2016](#)

- **School Districts & Boards**
- [Administrators shouldn't abandon their post - Lawrie McFarlane - Times Colonist \(Victoria\) - 07-Oct-2016](#)
- [Alexis Creek students get trades awareness - Staff - Williams Lake Tribune - 06-Oct-2016](#)
- [Baldrey/Hunter - BC politics - Voice of BC - SHAW - 06-Oct-2016](#)
- [Bernier extends VSB audit - CTV Vancouver - Social Media - 06-Oct-2016](#)
- [Bernier extends audit process - Taran Parmar - Social Media - 06-Oct-2016](#)
- [CCTA executive passes non-confidence motion - Staff Writer - 100 Mile House Free Press - 06-Oct-2016](#)
- [CCTA takes vote of non-confidence in SD27 board of trustees - Angie Mindus - Williams Lake Tribune - 06-Oct-2016](#)
- [Carr - fentanyl forum - CKNW - CKNW \(Vancouver\) - 06-Oct-2016](#)
- [Central Okanagan Public Schools explains transportation funding - Kevin Parnell - Kelowna Capital News - 06-Oct-2016](#)
- [Douglass/Marquis-Forster - killer clown hoax - Global BC News Hour - CHAN \(Global BC - Vancouver\) - 06-Oct-2016](#)
- [Douglass/Marquis-Forster - school lockdown - CKPG at 5:00 - CKPG \(Prince George\) - 06-Oct-2016](#)
- [Dunca incubator farm starting to grow - James Goldie - Cowichan Valley Citizen - 06-Oct-2016](#)
- [Dutch delegation interested in forward-thinking schools - Mike Schneider - The Delta Optimist - 07-Oct-2016](#)
- [Fraser Health rolls out needle program - Glenda Luymes - The Province - 07-Oct-2016](#)
- [Green - Island Press Review - CBC On the Island - CBCV \(CBC Victoria\) - 06-Oct-2016](#)
- [Guenther - non-confidence motion - CBC Daybreak Kamloops - CBYK \(CBC Kamloops\) - 06-Oct-2016](#)
- [Hillcrest breaks in new playground - Dan Ebenal - Saanich News - 06-Oct-2016](#)
- [Hundreds pack Maple Ridge forum on the fentanyl crisis - Global News: BC 1 - Global News: BC 1 \(Vancouver\) - 06-Oct-2016](#)
- [Investigate Vancouver school board - Geoff Johnson - Times Colonist \(Victoria\) - 07-Oct-2016](#)
- [Keeping mum part of a smart game plan? - Editorial - Burnaby Now - 07-Oct-2016](#)
- [Lombardi - VSB bullying allegations - CKNW - CKNW \(Vancouver\) - 06-Oct-2016](#)
- [Maple Ridge trustee wants life-saving Narcan kits in B.C. high schools - Phil Melnychuk - Maple Ridge News - 06-Oct-2016](#)

- Maple Ridge-Pitt Meadows school trustee running for NDP in 2017 - Staff - Maple Ridge-Pitt Meadows Times - 06-Oct-2016
- Marquis-Forster - Code Yellow lifted - Global News: BC 1 - Global News: BC 1 (Vancouver) - 06-Oct-2016
- Marquis-Forster - killer clown hoax - Global BC Early News - CHAN (Global BC - Vancouver) - 06-Oct-2016
- Mayor Corrigan keeps us all guessing - Jeremy Deutsch - Burnaby Now - 07-Oct-2016
- Morris - Okanagan Correctional Centre - Morris scrum - new Okanagan Correctional Centre - Scrum - 06-Oct-2016
- Orange Shirt Day helps build awareness in Delta schools - James Smith - North Delta Reporter - 06-Oct-2016
- Prince George schools partially locked down following social media threat - Global News: BC 1 - Global News: BC 1 (Vancouver) - 06-Oct-2016
- Prince George teens arrested for threatening but 'non-credible' Instagram clown post - CBC Online - CBC Online - 06-Oct-2016
- Reconciliation and the future - Michelle Hauser - National Post - 07-Oct-2016
- School District #27 concerns - Ken Alexander - 100 Mile House Free Press - 06-Oct-2016
- School, child care expand on Burnaby Mountain - Cornelia Naylor - Burnaby Now - 07-Oct-2016
- Sooke school enrolment up for 10th straight year - Kevin Laird - Sooke News Mirror - 06-Oct-2016
- Students, teachers deserve better - K. Szabo - Vancouver Sun - 07-Oct-2016
- Surrey schools host drug and mental health "Conversation Cafes" for parents - Amy Reid - Surrey Now - 06-Oct-2016
- Teens arrested for threat against schools - Mark Nielsen - Prince George Citizen - 07-Oct-2016
- Two new members named to Abbotsford Police Board - Staff Writer - Abbotsford News - 06-Oct-2016
- **Columnists**
- 'Old Leather Lungs,' one of B.C.'s most colourful politicians - Lindsay Kines - Times Colonist (Victoria) - 07-Oct-2016
- Baldrey - Thanksgiving food drive - Global BC Morning News - CHAN (Global BC - Vancouver) - 06-Oct-2016
- Baldrey - Thanksgiving fundraiser - Global BC Noon News - CHAN (Global BC - Vancouver) - 06-Oct-2016
- Palmer - first nations divided & Notley pipeline - CKNW View From Victoria - CKNW (Vancouver) - 07-Oct-2016
- The Drilldown: approval of Paris deal caps testy carbon week in House - James Munson - iPolitics - 06-Oct-2016
- **Aboriginal & First Nations**
- Al Richmond closed out year as UBCM president - Staff - 100 Mile House Free Press - 06-Oct-2016
- Stone/Lampman - Hwy 99 - CBC Daybreak Kamloops - CBYK (CBC Kamloops) - 06-Oct-2016
- **Funding & Enrolment**
- Child-care subsidies, what parents in every province need to know - Global News: BC 1 - Global News: BC 1 (Vancouver) - 06-Oct-2016
- Van Pelt - school spending - CKNW - CKNW (Vancouver) - 06-Oct-2016
- **International Education and Post-Secondary**
- Meet the teacher - Jillian Trainor - Arrow Lakes News - 07-Oct-2016

- **Parents, PAC & Volunteers**

- Homework help available at North Delta's Mackie Library - Frances Thomson - North Delta Reporter - 06-Oct-2016

- Parents at North Delta elementary schoolraising funds to replace decrepit playground - James Smith - North Delta Reporter - 06-Oct-2016

- Single mother faces daunting reality of Metro Vancouver housing search - Wanyee Li - Metro - metronews.ca - 06-Oct-2016

- **Libraries**

- Big tech names lead effort to teach Canadians coding - Sean Silcoff - Globe and Mail - 07-Oct-2016

- Safety, economics top climate for energy project foes - Bruce Cheadle - Vancouver Sun - 07-Oct-2016

- **Health & Safe Schools**

- 'Creepy' clowns haunt B.C. - Tiffany Crawford - Times Colonist (Victoria) - 07-Oct-2016

- Creepy clown prank spreading to B.C. - Tiffany Crawford - Vancouver Sun - 07-Oct-2016

- Creepy clown pranks spread to B.C. - Tiffany Crawford - The Province - 07-Oct-2016

- Douglas - clown suspect in court - CBYG - CBYG (CBC Prince George) - 07-Oct-2016

- Fundal - PG school lockdown - CBYG - CBYG (CBC Prince George) - 06-Oct-2016

- Largy - creepy clowns - CKNW - CKNW (Vancouver) - 07-Oct-2016

- Marquis-Forster - PG school lockdowns - Global News: BC 1 - Global News: BC 1 (Vancouver) - 06-Oct-2016

- Marquis-Forster/Douglass - schools lockdown - CKPG at Noon - CKPG (Prince George) - 06-Oct-2016

- Under pressure: Agricultural Land Reserve - Lexi Baines - Cowichan Valley Citizen - 06-Oct-2016

- **Next Generation Network**

- Beware the cries of a shrinking middle class - Trevor Lautens - North Shore News - 07-Oct-2016

- CRTC scolds big telecoms for 'disturbing' behaviour - Emily Jackson - Vancouver Sun - 07-Oct-2016

- CRTC slashes 'disturbing' rates - Emily Jackson - National Post - 07-Oct-2016

- Doors may close at Santa's Workshop in Enderby - Staff Writer - Vernon Morning Star - 06-Oct-2016

- Local short film wins grant - Frank Peebles - Prince George Citizen - 07-Oct-2016

- Pushing for competitive market, CRTC slashes wholesale fees charged by incumbent ISPs - Christine Dobby - Globe and Mail - 07-Oct-2016

- Rogers downloads data drama - Emily Jackson - National Post - 07-Oct-2016

- Rogers' new app 'puts customer in control' - Emily Jackson - Vancouver Sun - 07-Oct-2016

- **Curriculum**

- Confiscating 'unhealthy' lunch items won't encourage healthy eating in schools - Bianca Bujan - Vancouver 24 hrs - 07-Oct-2016

- Heart of our City, Le professeur extraordinaire - Shannon Lough - The Northern View - 06-Oct-2016

- Why hospitals have no right to say No - Daphne Gilbert - Globe and Mail - 07-Oct-2016

Minister

top

Advocates call segregated schools for kids with special needs a "massive step backwards"

CKNW Online

Friday, October 07, 2016

By CKNW Online

B.C. Education Minister extends Vancouver School Board audit by 2 weeks

Global News: BC 1

Thursday, October 06, 2016

By Global News: BC 1

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BC Update - Azer, VSB, indigenous consent, burning ban

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Thursday, October 06, 2016

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Page 012 to/à Page 013


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Page A06

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Page A04

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Page B06



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Page 036 to/à Page 037

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THURSDAY, Oct. 6

Page 039 to/à Page 040

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CP News
Thursday, October 06, 2016




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Thursday, October 06, 2016

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Thursday, October 06, 2016, 13:00
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Page S01

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DEVELOPING: Audit extended by 2 weeks amid tensions at Vancouver **School Board**.

<https://t.co/RNIXDxbjbb>

[edu, jtst]

School Districts & Boards

top

Bernier extends audit process

Social Media

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By Taran Parmar

Ed minister @Mike_A_Bernier extending audit process for another two weeks, vsb **trustees** have jobs for now. #bcpoli& <https://t.co/59mnyqVrfd>

School Districts & Boards

top

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[top](#)

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Page A08

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Page A03

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Page A14

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Page A06

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Page 1

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Thursday, October 06, 2016, 15:02

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Page 089 to/à Page 091

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Page A08

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Page 1

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Page A01

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Page 1

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Copyright

1
2
3
4
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Page A03

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Page 1

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Page 130 to/à Page 132

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Page A08

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Page C03

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Page 142

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Page A03

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Page 146

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Table of Contents

- **Minister**
 - [Bernier's backdown is too little too late - Noel Herron - Vancouver Sun - 03-Oct-2016](#)
- **School Districts & Boards**
 - [2nd middle school eyed for French immersion - Andrea Peacock - The Daily Courier \(Kelowna\) - 03-Oct-2016](#)
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 - [Harper - school transportation funding - CHNL - CHNL \(Kamloops\) - 03-Oct-2016](#)
 - [Parents say Vancouver School Board consultation process is lacking - Tanya Beja - Global News: BC 1 \(Vancouver\) - 03-Oct-2016](#)
- **Columnists**
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Minister

top

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Monday, October 03, 2016
Page A11
By Noel Herron
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The Daily Courier (Kelowna)
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Page 155 to/à Page 156

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National Post

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Page FP1

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College and universities use learning outcomes assessment in similar ways: report

Vancouver 24 hrs

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Page A13



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Vancouver 24 hrs

Monday, October 03, 2016

Page 160

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Table of Contents

• Minister

- [Bacchus - Bernier open letter - CKNW - CKNW \(Vancouver\) - 07-Oct-2016](#)
- [Bacchus - VSB defence - Global BC Early News - CHAN \(Global BC - Vancouver\) - 07-Oct-2016](#)
- [Bacchus - VSB review - CKNW - CKNW \(Vancouver\) - 07-Oct-2016](#)
- [Bernier letter to parents - CTV News at Noon - CIVT \(CTV Vancouver\) - 07-Oct-2016](#)
- [Bernier open letter - CHMB - CHMB \(AM1320\) - 07-Oct-2016](#)
- [Bernier open letter - CKNW - CKNW \(Vancouver\) - 07-Oct-2016](#)
- [Bernier/Bacchus - VSB audit extension - Global News: BC 1 - Global News: BC 1 \(Vancouver\) - 07-Oct-2016](#)
- [Bernier/Bacchus - VSB defence - Global BC News Hour - CHAN \(Global BC - Vancouver\) - 07-Oct-2016](#)
- [Bernier/Bacchus - VSB privacy breach - CTV News at Five - CIVT \(CTV Vancouver\) - 07-Oct-2016](#)
- [Bodnar - special needs education - CKNW - CKNW \(Vancouver\) - 07-Oct-2016](#)
- [Harper - VSB - CHNL - CHNL \(Kamloops\) - 08-Oct-2016](#)
- [Lye - Bernier open letter - CKNW - CKNW \(Vancouver\) - 07-Oct-2016](#)
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- Douglass - high school lockdowns - CKPG at Noon - CKPG (Prince George) - 07-Oct-2016
- Douglass/Marquis-Forster - high school lockdowns - CKPG at 5:00 - CKPG (Prince George) - 07-Oct-2016
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- Hoff - Langley fight club - CTV News at Six - CIVT (CTV Vancouver) - 07-Oct-2016
- More threats at PG schools - Castanet - Castanet - 07-Oct-2016
- PG Code Yellow - CICI - CICI (Prince George) - 07-Oct-2016
- Parents 'cautiously optimistic' board will keep schools open - Frances Bula - Globe and Mail - 08-Oct-2016
- Private student information - Global BC - Social Media - 07-Oct-2016
- Revelstoke gets \$100,000 from Rural Dividend to implement technology strategy - Alex Cooper - Revelstoke Times Review - 07-Oct-2016
- Richmond school closures - CJVB (Fairchild Radio) - 07-Oct-2016
- Richmond to reconsider school closures - Tracy Sherlock - Vancouver Sun - 08-Oct-2016
- Surrey PACs work to replace missing cash - Tom Zytaruk - Surrey Now - 07-Oct-2016
- Teen charged in creepy clown scare - Samantha Wright Allen and Mark Nielsen - Prince George Citizen - 08-Oct-2016
- Tensions at VSB - CTV Vancouver - Social Media - 07-Oct-2016
- Thind - VSB & education minister - CKYE Harjinder Thind - CKYE (RED FM Surrey) - 07-Oct-2016
- Union Bay resident upset FOI request denied by ministry - Michael Briones - Comox Valley Echo - 07-Oct-2016
- VSB privacy complaint - Global BC - Social Media - 07-Oct-2016
- VSB should act on troublesome trustees - Gary Mason - Globe and Mail - 08-Oct-2016
- **Columnists**
- 'Old Leather Lungs' helped revive Socreds - Lindsay Kines - Vancouver Sun - 08-Oct-2016
- Housing: how low can we go? - Pete McMartin - Vancouver Sun - 08-Oct-2016
- Hunter/Leyne - RCY replacement - CBC Daybreak Kamloops - CBYK (CBC Kamloops) - 07-Oct-2016
- Hunter/Leyne - replacing Turpel-Lafond - CBC Early Edition - CBU (CBC Vancouver) - 07-Oct-2016
- **Aboriginal & First Nations**
- Barriere Elementary School students learn about nature - Keith McNeill - Barriere Star Journal - 07-Oct-2016
- **Funding & Enrolment**
- P3 proposed as an option for building Surrey schools - Evan Seal - Surrey North Delta Leader - 07-Oct-2016
- **Parents, PAC & Volunteers**
- Creepy clown trend - CTV News at Noon - CIVT (CTV Vancouver) - 07-Oct-2016
- Fire Prevention Week in Maple Ridge, Pitt Meadows - Staff - Maple Ridge-Pitt Meadows Times - 07-Oct-2016
- Granting workshop announced - Paul Demenok - Salmon Arm Observer - 07-Oct-2016

- **Libraries**

- A brisk and brutal end to life shows need for housing - Jesse Wegenast - Abbotsford News - 07-Oct-2016
- Canned salmon makes noise at budget talks - Shannon Lough - The Northern View - 07-Oct-2016
- Penticton TEDx will have a transitional theme - Steve Kidd - Penticton Western News - 07-Oct-2016

- **Health & Safe Schools**

- A distorted picture - Joseph Brean - National Post - 08-Oct-2016
- Baker - creepy clown hoax - CBC Daybreak North - CBYG (CBC Prince George) - 07-Oct-2016
- Douglass - school threat hoaxes - CICI - CICI (Prince George) - 07-Oct-2016
- Fort St. James schools locked down from social media threats - Barbara Latkowski - Vanderhoof Omineca Express - 07-Oct-2016
- Lockdown decisions questioned - Cathy Springall - Prince George Citizen - 08-Oct-2016
- Medicinal pot users get a new kind of relief - Grant Robertson - Globe and Mail - 08-Oct-2016
- Teen charged in creepy clown scare - Times Colonist (Victoria) - 08-Oct-2016
- Top News Advisory for Friday, Oct. 7 - CP News - 07-Oct-2016

- **Next Generation Network**

- Fortis lines go underground in Kelowna - Kevin Parnell - Kelowna Capital News - 07-Oct-2016
- Investment manager Wayne Wachell's progressive portfolios - Glen Korstrom - BiV - 07-Oct-2016
- Observers see upside for consumers as wholesale Internet rates get slashed - Emily Jackson - Vancouver Sun - 08-Oct-2016
- On climate, the Conservatives are sabotaging their own game - Stephen Maher - iPolitics - 08-Oct-2016
- Video journalist get \$10K grant - Vancouver Sun - 08-Oct-2016

- **Curriculum**

- Sansei: The Storyteller explores a darker part of Canadian history - Jillian Trainor - Arrow Lakes News - 08-Oct-2016
- Schools lost their faith - Douglas Todd - Vancouver Sun - 08-Oct-2016

Minister

top

Bacchus - Bernier open letter

CKNW

Friday, October 07, 2016, 15:01

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CHAN

Friday, October 07, 2016, 17:10

By Global BC Early News

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Bacchus - VSB review

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Friday, October 07, 2016, 17:04

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Bernier letter to parents

CIVT

Friday, October 07, 2016, 12:05

By CTV News at Noon

Copyright

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Bernier open letter

CHMB

Friday, October 07, 2016, 14:02

By CHMB

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Bernier open letter

CKNW

Friday, October 07, 2016, 16:01

By CKNW

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wp

Bernier/Bacchus - VSB audit extension

Global News: BC 1
Friday, October 07, 2016, 09:05
By Global News: BC 12

Copyright

Bernier/Bacchus - VSB defence
CHAN
Friday, October 07, 2016, 18:10
By Global BC News Hour

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Bernier/Bacchus - VSB privacy breach

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Friday, October 07, 2016, 17:32


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Saturday, October 08, 2016, 08:03

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Friday, October 07, 2016, 14:02

By CKNW

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News in BC - power outages, VSB, fed carbon tax, deer cull

CP News

Friday, October 07, 2016

By CP News

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Page 170 to/à Page 171

Withheld pursuant to/removed as

Copyright

Parents urged to join in report card discussion

Chilliwack Progress

Friday, October 07, 2016

Page 1

By Staff Writer

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Province extends Vancouver School Board audit by 2 weeks

Sing Tao Daily

Friday, October 07, 2016

Page A08

2

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VSB audit

CFTV

Thursday, October 06, 2016, 19:04

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Vancouver School Board Trustee files complaint with BC Privacy Commissioner

CKNW Online

Saturday, October 08, 2016

By CKNW Online

Page 174

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'Fight club' discovered at Brookwood Secondary

Langley Times

Friday, October 07, 2016

Page 1

By Miranda Gathercole 

Copyright

[top](#)

BC Update - Bear Spray Robbery - School Board Surplus - Power Sorm - Columbia River Treaty

CP News

Saturday, October 08, 2016



Copyright

Page 177

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Copyright

[top](#)

BC Update - Flooding Funds - VSB Privacy - Food Bank Gift - Langley Fight Club

CP News

Saturday, October 08, 2016



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Page 179

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School Districts & Boards

[top](#)

Bacchus - VSB review

CHAN

Saturday, October 08, 2016, 08:05

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CVRD looking at altering fire protection services for Tsolum-Farnham, Merville areas

Comox Valley Echo

Friday, October 07, 2016

Page 1


By Michael Briones

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Campbell - SD 40 budget

CKNW

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By CKNW 

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Campbell - SD 40 budget surplus

CKNW

Friday, October 07, 2016, 13:32

By CKNW

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[top](#)

Campbell - budget surplus

CKNW

Friday, October 07, 2016, 11:07

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Career exploration in Vanderhoof agriculture

Vanderhoof Omineca Express

Friday, October 07, 2016

Page 9

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Page 183

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Clown threats no laughing matter

Campbell River Mirror

Friday, October 07, 2016

Page 1

By Mike Davies

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Comox Valley Echo

Friday, October 07, 2016

Page 1

By Michael Briones

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Courtenay school gets seismic work

Times Colonist (Victoria)

Saturday, October 08, 2016

Page B01



Copyright

Developers, architects in running for commercial building honours

Salmon Arm Observer

Friday, October 07, 2016

Page 1

By Jim Elliott

Douglass - high school lockdowns

CKPG

Friday, October 07, 2016, 12:00

By CKPG at Noon

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Douglass/Marquis-Forster - high school lockdowns

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Friday, October 07, 2016, 17:00

By CKPG at 5:00

Education ministry discusses new directions

Hope Standard

Friday, October 07, 2016

Page 1

By X. Y. Zengs

Hoff - Langley fight club

CIVT

Friday, October 07, 2016, 18:00

By CTV News at Six

Copyright

More threats at PG schools

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Friday, October 07, 2016

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Copyright

PG Code Yellow

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Friday, October 07, 2016, 12:00

By CJCI

Copyright

Parents 'cautiously optimistic' board will keep schools open

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Saturday, October 08, 2016

Page S05


By Frances Bula

Copyright

Private student information

Social Media

Friday, October 07, 2016

By Global BC 

School Districts & Boards

top

Revelstoke gets \$100,000 from Rural Dividend to implement technology strategy

Revelstoke Times Review

Friday, October 07, 2016

Page 1

By Alex Cooper

Copyright

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Friday, October 07, 2016, 12:07




Copyright

Richmond to reconsider school closures

Vancouver Sun

Saturday, October 08, 2016

Page A06

By Tracy Sherlock 


Copyright

Surrey PACs work to replace missing cash

Surrey Now

Friday, October 07, 2016

Page 1

By Tom Zytaruk 

Teen charged in creepy clown scare

Prince George Citizen

Saturday, October 08, 2016


Page A01

By Samantha Wright Allen and Mark Nielsen 

Tensions at VSB

Social Media

Friday, October 07, 2016

By CTV Vancouver 

Tensions at VSB: **Trustee** says students' privacy could have been breached, @BhinderSajan reports #bced
<https://t.co/dPXwoyRZvo>


School Districts & Boards

top

Thind - VSB & education minister

CKYE

Friday, October 07, 2016, 08:52

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Union Bay resident upset FOI request denied by ministry


Comox Valley Echo

Friday, October 07, 2016

Page 1

By Michael Briones


VSb privacy complaint
Social Media
Friday, October 07, 2016

By Global BC 

Vancouver **School Board** trustee Patti Bacchus has filed a complaint to the privacy commissioner.
<https://t.co/ieM8dj8q3g>

School Districts & Boards

top

VSb should act on troublesome trustees
Globe and Mail
Saturday, October 08, 2016
Page S01
By Gary Mason 

Page 198

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'Old Leather Lungs' helped revive Socredits

Vancouver Sun

Saturday, October 08, 2016

Page A20

By Lindsay Kines

Copyright


Copyright

Housing: how low can we go?

Vancouver Sun

Saturday, October 08, 2016

Page A03

By Pete McMartin 

Copyright

Page 201

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CBYK

Friday, October 07, 2016, 07:20

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Page 204 to/à Page 205

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Friday, October 07, 2016

Page 1

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Friday, October 07, 2016

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Granting workshop announced

Salmon Arm Observer

Friday, October 07, 2016

Page 8


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Friday, October 07, 2016

Page 1

By Jesse Wegenast 

Page 210

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Canned salmon makes noise at budget talks

The Northern View

Friday, October 07, 2016

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Penticton Western News

Friday, October 07, 2016

Page 1

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Page 213

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[top](#)

A distorted picture

National Post

Saturday, October 08, 2016

Page A08

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Page 215 to/à Page 217

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[top](#)

Baker - creepy clown hoax

CBYG

Friday, October 07, 2016, 07:48

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[top](#)

Douglass - school threat hoaxes

CJCI

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Page 1

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Lockdown decisions questioned

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Saturday, October 08, 2016

Page A06

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Globe and Mail

Saturday, October 08, 2016

Page A20

By Grant Robertson

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Page 221

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Teen charged in creepy clown scare

Times Colonist (Victoria)

Saturday, October 08, 2016

Page A04



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Page 223 to/à Page 230

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Kelowna Capital News

Friday, October 07, 2016

Page 1

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BiV

Friday, October 07, 2016

By Glen Korstrom 

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Page 233 to/à Page 234

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Page B05

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Vancouver Sun

Saturday, October 08, 2016

Page A05



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Arrow Lakes News

Saturday, October 08, 2016

Page 1

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Vancouver Sun
Saturday, October 08, 2016
Page E05
By Douglas Todd

Page 240 to/à Page 242

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Table of Contents

- **Minister**
- Lombardi - VSB bullying allegations - CKNW - CKNW (Vancouver) - 01-Oct-2016

- **School Districts & Boards**
- Lombardi - VSB bullying allegations - Global BC Morning News - CHAN (Global BC - Vancouver) - 01-Oct-2016
- One week left in NVSD bookraising drive - Jeremy Shepherd - North Shore News - 02-Oct-2016
- Vernon School District hires more teachers - Katherine Mortimer - Vernon Morning Star - 02-Oct-2016
- Where are the gender-neutral pronouns? - Betty Wurtz - Times Colonist (Victoria) - 02-Oct-2016

- **Libraries**
- Preserving the past - Rosalind Duane - North Shore News - 02-Oct-2016

- **Next Generation Network**
- Seniors isolation causes communities to suffer - Margaret Coates - North Shore News - 02-Oct-2016

- **Curriculum**
- Weeks - UNBC engineering program - CJCI - CJCI (Prince George) - 02-Oct-2016

Minister

top

Lombardi - VSB bullying allegations

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Saturday, October 01, 2016, 12:06

By Global BC Morning News

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North Shore News

Sunday, October 02, 2016

Page A23

By Jeremy Shepherd

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Vernon School District hires more teachers

Vernon Morning Star

Sunday, October 02, 2016

Page 11

By Katherine Mortimer

Where are the gender-neutral pronouns?

Times Colonist (Victoria)

Sunday, October 02, 2016

Page A11

By Betty Wurtz

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Preserving the past

North Shore News

Sunday, October 02, 2016

Page A04

By Rosalind Duane

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Page 247 to/à Page 248

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Seniors isolation causes communities to suffer

North Shore News

Sunday, October 02, 2016

Page A18

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Page 250

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Table of Contents

- **Minister**

- [Bernier/Anderson - flood repair funding - CBYG - CBYG \(CBC Prince George\) - 08-Oct-2016](#)
- [Bodnar - special needs schools - CBYG - CBYG \(CBC Prince George\) - 09-Oct-2016](#)
- [Harper - VSB - CHNL - CHNL \(Kamloops\) - 08-Oct-2016](#)

- **School Districts & Boards**

- [Bacchus - VSB allegations - Global BC Morning News - CHAN \(Global BC - Vancouver\) - 08-Oct-2016](#)
- [Immigrants say thank you to Canada - Tara Carman - The Province - 09-Oct-2016](#)
- [Ministry, Maple Ridge school board, lay down the law on creepy clowns - Staff - Maple Ridge News - 08-Oct-2016](#)
- [New early years centre ready to roll in the South Okanagan - Staff Writer - Penticton Western News - 08-Oct-2016](#)
- [North Van schools to discuss 'creepy clowns' with students - Glenda Luymes - The Province - 09-Oct-2016](#)
- [Sexual-orientation co-ordinator on way to SD73 - Dale Bass - Kamloops This Week - Barriere Star Journal - 08-Oct-2016](#)
- [Strachan Hartley run celebrates 10 years - Staff - North Shore News - 09-Oct-2016](#)
- [Tablotney/Nowitsky - school closure process - CKNW - CKNW \(Vancouver\) - 08-Oct-2016](#)
- [Vernon district gets cash - Katherine Mortimer - Vernon Morning Star - 09-Oct-2016](#)
- [What could happen to Vancouver school buildings if they close? - CBC Online - CBC Online - 09-Oct-2016](#)

- **Aboriginal & First Nations**

- [Dodds give back with annual feast - Pedro Arrais - Times Colonist \(Victoria\) - 09-Oct-2016](#)

- **Funding & Enrolment**

- [Van Pelt - education spending - CKNW Weekend Show - CKNW \(Vancouver\) - 08-Oct-2016](#)

- **Health & Safe Schools**

- [Talk to kids about creepy clown threats warns anti-bullying group to B.C. parents - CBC Online - CBC Online - 09-Oct-2016](#)

- **Curriculum**

- [N.B. college offers marijuana cultivation program - Times Colonist \(Victoria\) - 09-Oct-2016](#)
- [NB Marijuana Course - CP News - 08-Oct-2016](#)

top

Bernier/Anderson - flood repair funding

CBYG

Saturday, October 08, 2016, 08:34


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Bodnar - special needs schools

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Sunday, October 09, 2016, 07:33

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CHAN

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The Province

Sunday, October 09, 2016

Page A16

By Tara Carman

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Page 256 to/à Page 257

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Ministry, Maple Ridge school board, lay down the law on creepy clowns

Maple Ridge News

Saturday, October 08, 2016

Page 1

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Penticton Western News
Saturday, October 08, 2016
Page 1
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North Van schools to discuss 'creepy clowns' with students
The Province
Sunday, October 09, 2016
Page A10
By Glenda Luymes

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Sexual-orientation co-ordinator on way to SD73

Barriere Star Journal

Saturday, October 08, 2016

Page 1

By Dale Bass - Kamloops This Week

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[top](#)

Strachan Hartley run celebrates 10 years

North Shore News

Sunday, October 09, 2016

Page A17


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CKNW

Saturday, October 08, 2016, 12:02

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[top](#)

Vernon district gets cash

Vernon Morning Star

Sunday, October 09, 2016

Page 1

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What could happen to Vancouver school buildings if they close?

CBC Online

Sunday, October 09, 2016

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Page 264

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Dodds give back with annual feast

Times Colonist (Victoria)

Sunday, October 09, 2016

Page D09

By Pedro Arrais

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Page 266 to/à Page 268

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Van Pelt - education spending
CKNW
Saturday, October 08, 2016, 07:40
By CKNW Weekend Show

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Talk to kids about creepy clown threats warns anti-bullying group to B.C. parents

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Sunday, October 09, 2016

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CP News
Saturday, October 08, 2016



Page 272

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Table of Contents

- **Minister**

- [Bernier - P3 schools - CJRJ - CJRJ \(Spice Radio\) - 05-Oct-2016](#)
- [Bernier - VSB firing - CJRJ - CJRJ \(Spice Radio\) - 05-Oct-2016](#)
- [Bernier/Froese - education funding - CTV News at Six - CIVT \(CTV Vancouver\) - 05-Oct-2016](#)
- [Blame game is saving VSB jobs, advocates argue - Tracy Sherlock - Vancouver Sun - 06-Oct-2016](#)
- [Education Minister says he may fire Vancouver School Board - Ming Pao News \(Western edition\) - 05-Oct-2016](#)
- [Enhancing their education - Castanet - 06-Oct-2016](#)
- [Garr/Bula - Vancouver School Board - CBC Early Edition - CBU \(CBC Vancouver\) - 05-Oct-2016](#)
- [Inside the Vancouver School Board 'gong show' - Mike Smyth - The Province - 06-Oct-2016](#)
- [Penticton mayor says UBCM a good investment - Steve Kidd - Penticton Western News - 05-Oct-2016](#)
- [Province provides extra \\$1 million to support special needs students at independent schools - Ming Pao News \(Western edition\) - 05-Oct-2016](#)
- [Province re-announces funds to eliminate student transportation fees for Central Okanagan families - Staff - Kelowna Capital News - 05-Oct-2016](#)
- [Provincial government says firing the VSB isn't off the table - Sing Tao Daily \(Western edition\) - 05-Oct-2016](#)
- [Seismic upgrades completed at Cloverdale Traditional School - Jacob Zinn - Saanich News - 05-Oct-2016](#)
- [Smyth - VSB bullying - CKNW View From Victoria - CKNW \(Vancouver\) - 06-Oct-2016](#)
- [Thind - VSB controversy & Minister Bernier - CKYE Harjinder Thind - CKYE \(RED FM Surrey\) - 05-Oct-2016](#)

- **School Districts & Boards**

- ['Overdose epidemic killing two per day' - Neil Corbett - Maple Ridge News - 05-Oct-2016](#)
- [All B.C. high schools need naloxone kits, school trustee says - CBC News - CBC Online - 05-Oct-2016](#)
- [CIRP renewal ceremony draws hundreds - Terry Farrell - Comox Valley Record - 05-Oct-2016](#)
- [Carr - naloxone in schools - CBC Early Edition - CBU \(CBC Vancouver\) - 05-Oct-2016](#)
- [Carr - school naloxone kits - CBC News Vancouver - CBUT \(CBC-TV Vancouver\) - 05-Oct-2016](#)
- [Central Okanagan Public Schools recognizes World Teachers' Day - Staff - Kelowna Capital News - 05-Oct-2016](#)
- [City of Surrey wants province to consider public-private school partnerships - Amy Reid - Surrey Now - 05-Oct-2016](#)
- [District to refund bus fees - Ron Seymour - The Daily Courier \(Kelowna\) - 06-Oct-2016](#)

- Economy key message during annual Vancouver Island summit - Karl Yu - Nanaimo News Bulletin - 05-Oct-2016
- Elder - school bus ridership - CFX - CFX (Victoria) - 06-Oct-2016
- Evacuation near Terrace ends after police incident - Times Colonist (Victoria) - 06-Oct-2016
- Fentanyl forum - Global BC Morning News - CHAN (Global BC - Vancouver) - 06-Oct-2016
- From distraction to learning tool - Jeff Bell - Times Colonist (Victoria) - 06-Oct-2016
- Funding boost blasted as elitist - Bethany Lindsay - The Province - 06-Oct-2016
- Hamblett/Sidow - school overcrowding - CFJC Evening News - CFJC (Kamloops) - 05-Oct-2016
- Helmer - non-confidence vote - CBC Daybreak Kamloops - CBYK (CBC Kamloops) - 05-Oct-2016
- MacDonald - teacher salaries/pensions - CKNW - CKNW (Vancouver) - 06-Oct-2016
- Marquis-Forster - PG assistant superintendent - CICI - CICI (Prince George) - 05-Oct-2016
- McComb/Bernier - VSB bullying - CKNW Jon McComb - CKNW (Vancouver) - 05-Oct-2016
- Miller - VSB bullying - CKNW - CKNW (Vancouver) - 05-Oct-2016
- Naloxone in schools - CBC British Columbia - Social Media - 05-Oct-2016
- Naramata packinghouse property deal almost complete - Kristi Patton - Penticton Western News - 05-Oct-2016
- Orange Shirt Day honours residential school survivors - Aleisha Hendry - Alaska Highway News - 06-Oct-2016
- Politics getting in the way of decision making - Janet Fraser - Vancouver Sun - 06-Oct-2016
- Program a good step to get school kids out of cars - Staff - Oak Bay News - 05-Oct-2016
- Put overdose kits in schools - Glen Schaefer - The Province - 06-Oct-2016
- Residents return home following police ordered evacuation in Terrace, B.C. - CP News - 05-Oct-2016
- SD 60 receives \$425K in bus funding this year - Matt Preprost - Alaska Highway News - 06-Oct-2016
- SD57 assistant superintendent - CKPG at Noon - CKPG (Prince George) - 05-Oct-2016
- Salaries and benefits make up majority of public school spending costs: Study - CKNW Online - CKNW Online - 06-Oct-2016
- School facility plan from the eyes of a student - Sarah Kloos - Invermere Valley Echo - 05-Oct-2016
- School sale funds Langley projects - Staff - Langley Advance - 05-Oct-2016
- Strahl salutes Chilliwack Bowls of Hope Society in Parliament - Staff - Chilliwack Times - 05-Oct-2016
- Swedish team learns how locals help refugees - Kim Pemberton - Vancouver Sun - 06-Oct-2016
- Thornhill neighbourhood evacuation - CBYG - CBYG (CBC Prince George) - 05-Oct-2016
- Thornhill police incident - CBYG - CBYG (CBC Prince George) - 05-Oct-2016
- Trustee urges anti-overdose kits for B.C. high schools - Glen Schaefer - Vancouver Sun - 06-Oct-2016
- Trustee urges school anti-overdose kits - Glen Schaefer - Vancouver 24 hrs - 06-Oct-2016
- Trustees need to ease up - Richard Rolke - Vernon Morning Star - 05-Oct-2016
- UBC Okanagan study finds kids see teaching as an act of kindness - Staff - Kelowna Capital News - 05-Oct-2016
- VSB bullying - CJVB - CJVB (Fairchild Radio) - 05-Oct-2016
- VSB school closures - CHNM Omni Cantonese - CHNM (OMNI Vancouver) - 04-Oct-2016
- We expect civility at the VSB - Editorial - Vancouver Sun - 06-Oct-2016
- **Capital and Seismic**
- Vancouver city hall in line for seismic upgrades - Matt Kieltyka - metronews.ca - 05-Oct-2016
- **Columnists**
- B.C. cities must learn to adapt to climate change - Les Leyne - The Daily Courier (Kelowna) - 06-Oct-2016
- **Aboriginal & First Nations**

- Blackstock - Turpel-Lafond report - CBC Daybreak North - CBYG (CBC Prince George) - 05-Oct-2016
- Crey/Nelson - Turpel-Lafond report - CBC Early Edition - CBU (CBC Vancouver) - 05-Oct-2016
- **Funding & Enrolment**
 - Comparing post-secondary executive pay at top B.C. schools - Albert Van Santvoort - BiV - 05-Oct-2016
 - Education costs climb \$18 billion in 10 years - Ashley Csanady - Vancouver Sun - 06-Oct-2016
 - Schools should be built to population predictions - Jessica Van der Veen - Oak Bay News - 05-Oct-2016
 - Van Pelt - Fraser funding report - CHNL - CHNL (Kamloops) - 06-Oct-2016
- **Parents, PAC & Volunteers**
 - BC Update - Enviro Award - UBC Assault - Terrace RCMP Evacuation - CP News - 05-Oct-2016
 - Elder - school bus funding - CFX - CFX (Victoria) - 05-Oct-2016
 - Elder - school bus funding - CFX - CFX (Victoria) - 05-Oct-2016
- **Independent Schools**
 - Parents dissatisfied with provincial funding for independent schools - CJVB - CJVB (Fairchild Radio) - 05-Oct-2016
 - St. Ann's Academy students taking to the streets on Friday - Staff - Kamloops This Week - 05-Oct-2016
- **Libraries**
 - Langley elementary students benefit from book drive - Staff - Langley Advance - 05-Oct-2016
 - Much work still to be done for LNG supporters - Matt Preprost - Alaska Highway News - 06-Oct-2016
- **Health & Safe Schools**
 - Casey/Berg/Steenkamp - UBC student assault - CBC News Vancouver - CBUT (CBC-TV Vancouver) - 05-Oct-2016
 - Nova Scotia teachers reject tentative deal, set stage for wider labour conflict - CP News - 05-Oct-2016
- **Next Generation Network**
 - Big firms might be backing carbon price to edge out rivals, says Rempel - James Munson - iPolitics - 05-Oct-2016
 - Carbon tax tweet turns toxic for Telus - Emily Jackson - National Post - 06-Oct-2016
 - Federal carbon tax - Globalnews.ca - Social Media - 05-Oct-2016
 - Ocean Park walkway project blooms - Tracy Holmes - Peace Arch News - 05-Oct-2016
 - Premier plays tax politics with limited impact on affordability - Peter Mitham - BiV - 05-Oct-2016
 - Prep Business Report - CP News - 06-Oct-2016
 - TELUS apology - CJRJ - CJRJ (Spice Radio) - 05-Oct-2016
 - Telecoms should embrace 'digital transformation,' report says - Christine Dobby - Globe and Mail - 06-Oct-2016
 - Telus apologizes for carbon tweet - The Daily Courier (Kelowna) - 06-Oct-2016
 - Telus apologizes over carbon tax-support tweet - Globe and Mail - 06-Oct-2016
 - Telus apology too late for some customers - Emily Jackson - Vancouver Sun - 06-Oct-2016
 - Telus issues apology to defecting customers over price on carbon support - David Hodges - CP News - 05-Oct-2016
- **Curriculum**
 - Cowichan Valley voices its environment priorities - Lexi Baines - Cowichan Valley Citizen - 05-Oct-2016

Minister

top

Bernier - P3 schools

CJRJ

Wednesday, October 05, 2016, 09:00

By CJRJ

Copyright

Bernier - VSB firing

CJRJ

Wednesday, October 05, 2016, 10:00

By CJRJ

Copyright

Bernier/Froese - education funding

CIVT

Wednesday, October 05, 2016, 18:06

By CTV News at Six


Copyright

Blame game is saving VSB jobs, advocates argue

Vancouver Sun

Thursday, October 06, 2016

Page A06

By Tracy Sherlock 

Education Minister says he may fire Vancouver School Board

Ming Pao News

Wednesday, October 05, 2016

Page A09




Copyright

Enhancing their education
Castanet
Thursday, October 06, 2016



Copyright

Garr/Bula - Vancouver School Board
CBU
Wednesday, October 05, 2016, 07:50
By CBC Early Edition 

Copyright

Page 281 to/à Page 282

Withheld pursuant to/removed as

Copyright


Copyright

Inside the Vancouver School Board 'gong show'

The Province

Thursday, October 06, 2016

Page A06

By Mike Smyth 

Copyright

Penticton mayor says UBCM a good investment

Penticton Western News

Wednesday, October 05, 2016

Page 1

By Steve Kidd

Page 285 to/à Page 286

Withheld pursuant to/removal as

Copyright

Province provides extra \$1 million to support special needs students at independent schools

Ming Pao News

Wednesday, October 05, 2016

Page A09



Province re-announces funds to eliminate student transportation fees for Central Okanagan families

Kelowna Capital News

Wednesday, October 05, 2016

Page 1

By Staff

Provincial government says firing the VSB isn't off the table
Sing Tao Daily

Wednesday, October 05, 2016

Page A06



Copyright

Seismic upgrades completed at Cloverdale Traditional School

Saanich News

Wednesday, October 05, 2016

Page 3

By Jacob Zinn

Copyright

Copyright

Smyth - VSB bullying

CKNW

Thursday, October 06, 2016, 06:37

By CKNW View From Victoria

Copyright

Thind - VSB controversy & Minister Bernier

CKYE

Wednesday, October 05, 2016, 08:44

By CKYE Harjinder Thind

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'Overdose epidemic killing two per day'

Maple Ridge News

Wednesday, October 05, 2016

Page 1

By Neil Corbett

Copyright

Page 291

Withheld pursuant to/removal as

Copyright

All B.C. high schools need naloxone kits, school trustee says

CBC Online

Wednesday, October 05, 2016

By CBC News

Copyright

CIRP renewal ceremony draws hundreds

Comox Valley Record

Wednesday, October 05, 2016

Page 1

By Terry Farrell

Page 293

Withheld pursuant to/removed as

Copyright

Copyright

Carr - naloxone in schools

CBU

Wednesday, October 05, 2016, 06:51

By CBC Early Edition

Copyright

Carr - school naloxone kits

CBUT

Wednesday, October 05, 2016, 18:29

By CBC News Vancouver

Copyright

Central Okanagan Public Schools recognizes World Teachers' Day

Kelowna Capital News

Wednesday, October 05, 2016

Page 1

By Staff


Copyright

City of Surrey wants province to consider public-private school partnerships

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Wednesday, October 05, 2016

Page 1

By Amy Reid 

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Page 296

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School Districts & Boards

top

District to refund bus fees

The Daily Courier (Kelowna)

Thursday, October 06, 2016

Page A01

By Ron Seymour

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Economy key message during annual Vancouver Island summit

Nanaimo News Bulletin

Wednesday, October 05, 2016

Page x

By Karl Yu

Copyright

top

Elder - school bus ridership

CFAX

Thursday, October 06, 2016, 06:04

By CFAx

Copyright

Evacuation near Terrace ends after police incident

Times Colonist (Victoria)

Thursday, October 06, 2016

Page A04



Copyright

Copyright

Fentanyl forum

CHAN

Thursday, October 06, 2016, 06:03

By Global BC Morning News

Copyright

From distraction to learning tool

Times Colonist (Victoria)

Thursday, October 06, 2016

Page A04

By Jeff Bell


Copyright

Funding boost blasted as elitist

The Province

Thursday, October 06, 2016

Page A05

By Bethany Lindsay 

Copyright

Hamblett/Sidow - school overcrowding

CFJC

Wednesday, October 05, 2016, 17:03

By CFJC Evening News

Helmer - non-confidence vote

CBYK

Wednesday, October 05, 2016, 07:22

By CBC Daybreak Kamloops

Copyright

MacDonald - teacher salaries/pensions

CKNW

Thursday, October 06, 2016, 06:03

By CKNW

Copyright

Marquis-Forster - PG assistant superintendent

CJCI

Wednesday, October 05, 2016, 12:01

By CJCI

Copyright

McComb/Bernier - VSB bullying

CKNW

Wednesday, October 05, 2016, 07:37

By CKNW Jon McCombs

Copyright

Miller - VSB bullying

CKNW

Wednesday, October 05, 2016, 11:03

By CKNW

Copyright

Naloxone in schools

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Wednesday, October 05, 2016

By CBC British Columbia

All B.C. high schools need naloxone kits, school trustee says <https://t.co/Tqen4Jj5QZ>
<https://t.co/kOFEZyxUSU>

School Districts & Boards

top

Naramata packinghouse property deal almost complete

Penticton Western News
Wednesday, October 05, 2016
Page 1
By Kristi Patton

Copyright


Orange Shirt Day honours residential school survivors
Alaska Highway News
Thursday, October 06, 2016
Page B09
By Aleisha Hendry

Politics getting in the way of decision making

Vancouver Sun

Thursday, October 06, 2016

Page A13

By Janet Fraser 

Copyright

Program a good step to get school kids out of cars

Oak Bay News

Wednesday, October 05, 2016

Page 1

By Staff

Copyright

Put overdose kits in schools

The Province

Thursday, October 06, 2016

Page A06

By Glen Schaefer

Copyright

Page 309

Withheld pursuant to/removed as

Copyright

Residents return home following police ordered evacuation in Terrace, B.C.

CP News

Wednesday, October 05, 2016



Copyright

SD 60 receives \$425K in bus funding this year

Alaska Highway News

Thursday, October 06, 2016

Page A03

By Matt Preprost

Copyright

top

SD57 assistant superintendent

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Wednesday, October 05, 2016, 12:18

By CKPG at Noon

Copyright

Salaries and benefits make up majority of public school spending costs: Study

CKNW Online

Thursday, October 06, 2016

By CKNW Online

Copyright

School facility plan from the eyes of a student

Invermere Valley Echo

Wednesday, October 05, 2016

Page 1

By Sarah Kloos

School sale funds Langley projects

Langley Advance

Wednesday, October 05, 2016

Page 1

By Staff

Strahl salutes Chilliwack Bowls of Hope Society in Parliament

Chilliwack Times

Wednesday, October 05, 2016

Page 1

By Staff

Swedish team learns how locals help refugees

Vancouver Sun

Thursday, October 06, 2016

Page A05

By Kim Pemberton

Copyright

Thornhill neighbourhood evacuation

CBYG

Wednesday, October 05, 2016, 14:30
By CBYG

Copyright

Thornhill police incident

CBYG

Wednesday, October 05, 2016, 13:00

By CBYG

Copyright

Trustee urges anti-overdose kits for B.C. high schools

Vancouver Sun

Thursday, October 06, 2016

Page A11

By Glen Schaefer

Copyright

Trustee urges school anti-overdose kits

Vancouver 24 hrs

Thursday, October 06, 2016

Page A04

By Glen Schaefer

Copyright

1
5

Copyright

Trustees need to ease up

Vernon Morning Star

Wednesday, October 05, 2016

Page 1

By Richard Rolke 

Copyright

UBC Okanagan study finds kids see teaching as an act of kindness

Kelowna Capital News

Wednesday, October 05, 2016

Page 1

By Staff

Copyright

VSB bullying

CJVB

Wednesday, October 05, 2016, 12:06

By CJVB

Copyright

[top](#)

VSB school closures

CHNM

Tuesday, October 04, 2016, 21:00

By CHNM Omni Cantonese

Copyright

We expect civility at the VSB

Vancouver Sun

Thursday, October 06, 2016

Page A12

By Editorial

Copyright

Vancouver city hall in line for seismic upgrades

metronews.ca

Wednesday, October 05, 2016

By Matt Kieltyka 

Copyright

top

B.C. cities must learn to adapt to climate change

The Daily Courier (Kelowna)

Thursday, October 06, 2016

Page A06


By Les Leyne

Copyright

Blackstock - Turpel-Lafond report

CBYG

Wednesday, October 05, 2016, 07:13

By CBC Daybreak North 

Copyright

Page 324 to/à Page 326

Withheld pursuant to/removed as

Copyright

Crey/Nelson - Turpel-Lafond report

CBU

Wednesday, October 05, 2016, 07:12

By CBC Early Edition

Page 328


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Comparing post-secondary executive pay at top B.C. schools

BiV

Wednesday, October 05, 2016

By Albert Van Santvoort 

Copyright

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Education costs climb \$18 billion in 10 years

Vancouver Sun

Thursday, October 06, 2016

Page N05

By Ashley Csanady


Copyright

Schools should be built to population predictions

Oak Bay News

Wednesday, October 05, 2016

Page 1


By Jessica Van der Veen 

Copyright

Van Pelt - Fraser funding report

CHNL

Thursday, October 06, 2016, 06:03

By CHNL 

BC Update - Enviro Award - UBC Assault - Terrace RCMP Evacuation

CP News

Wednesday, October 05, 2016



Copyright

Page 334

Withheld pursuant to/removal as

Copyright

Parents, PAC & Volunteers

[top](#)

Elder - school bus funding

CFAX

Wednesday, October 05, 2016, 15:30

By CFAX

Copyright

Elder - school bus funding

CFAX

Wednesday, October 05, 2016, 15:00

By CFAX

Copyright

Copyright

Parents dissatisfied with provincial funding for independent schools

CJVB

Wednesday, October 05, 2016, 16:02

By CJVB

Copyright

St. Ann's Academy students taking to the streets on Friday

Kamloops This Week

Wednesday, October 05, 2016

By Staff

Copyright

Langley elementary students benefit from book drive

Langley Advance

Wednesday, October 05, 2016

Page 1

By Staff

Copyright

[top](#)

Much work still to be done for LNG supporters

Alaska Highway News

Thursday, October 06, 2016

Page A01

By Matt Preprost

Copyright

Copyright

Casey/Berg/Steenkamp - UBC student assault

CBUT

Wednesday, October 05, 2016, 18:01

By CBC News Vancouver

Copyright

Nova Scotia teachers reject tentative deal, set stage for wider labour conflict

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Wednesday, October 05, 2016



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Copyright

Page 340

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Copyright

top

Big firms might be backing carbon price to edge out rivals, says Rempel
iPolitics

Wednesday, October 05, 2016

By James Munson

Copyright

Carbon tax tweet turns toxic for Telus

National Post

Thursday, October 06, 2016

Page FP1

By Emily Jackson

Page 342

Withheld pursuant to/removed as

Copyright

Federal carbon tax

Social Media

Wednesday, October 05, 2016

By Globalnews.ca

Cdn Taxpayers Fed. billboards urge #abgov to scrap carbon tax; Cdns criticize **Telus** tweet re: #cdngov carbon pricing <https://t.co/elrL5Vj0qi> [env, forr, fin, jtst]

Next Generation Network

top

Ocean Park walkway project blooms

Peace Arch News

Wednesday, October 05, 2016


Page 01

By Tracy Holmes

Premier plays tax politics with limited impact on affordability

BiV

Wednesday, October 05, 2016

By Peter Mitham 

Copyright

Prep Business Report
CP News
Thursday, October 06, 2016



Page 346 to/à Page 348

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INDEX: BUSINESS

Next Generation Network

top

TELUS apology

CJRJ

Wednesday, October 05, 2016, 14:00

By CJRJ

Copyright

Telecoms should embrace 'digital transformation,' report says

Globe and Mail

Thursday, October 06, 2016

Page B01

By Christine Dobby

Copyright

Telus apologizes for carbon tweet
The Daily Courier (Kelowna)
Thursday, October 06, 2016
Page A04



Telus apologizes over carbon tax-support tweet

Globe and Mail

Thursday, October 06, 2016

Page B12



[top](#)

Telus apology too late for some customers

Vancouver Sun

Thursday, October 06, 2016

Page C01

By Emily Jackson

Copyright

Telus issues apology to defuncting customers over price on carbon support

CP News

Wednesday, October 05, 2016

By David Hodges

Cowichan Valley voices its environment priorities

Cowichan Valley Citizen

Wednesday, October 05, 2016

Page 1

By Lexi Baines

Copyright

Page 355 to/à Page 356

Withheld pursuant to/removed as

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Tuesday, October 04, 2016

Table of Contents

• Minister

- [Bacchus/McComb - VSB closures - CKNW Jon McComb - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Construction starts on seismic upgrade at Courtenay school - Staff - Comox Valley Echo - 03-Oct-2016](#)
- [Deadline of VSB forensic audit extended to October 7 - Ming Pao News \(Western edition\) - 01-Oct-2016](#)
- [Palmer - VSB bullying & Trudeau carbon tax - CKNW View From Victoria - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [School-closure process suspended indefinitely by VSB - Tracy Sherlock - Vancouver Sun - 04-Oct-2016](#)
- [Vancouver School Board faces allegations of workplace bullying and harassment - Ming Pao News \(Western edition\) - 01-Oct-2016](#)
- [Vancouver School Board puts school closures on hold - CBC Online - CBC Online - 04-Oct-2016](#)
- [WorkSafe BC investigating allegations VSB trustees are bullying school superintendents - Ming Pao News \(Western edition\) - 01-Oct-2016](#)

• School Districts & Boards

- [A look at exceptional people 'Inside 23' - Moyra Baxter - The Daily Courier \(Kelowna\) - 04-Oct-2016](#)
- [Alternate education gives Chilliwack student tools to succeed - Jessica Peters - Chilliwack Progress - 03-Oct-2016](#)
- [BC Update - Real Estate Vancouver & Morneau Announcement - CP News - 04-Oct-2016](#)
- [BC Update - VSB Closures & Missing Murdered Honoured - CP News - 04-Oct-2016](#)
- [Bacchus - VSB bullying accusation - Global BC News Hour - CHAN \(Global BC - Vancouver\) - 03-Oct-2016](#)
- [Bacchus/Ballantyne - school closures suspended - CKNW - CKNW \(Vancouver\) - 04-Oct-2016](#)
- [Ballantyne/Baldrey - VSB bullying accusation - Global BC News Hour - CHAN \(Global BC - Vancouver\) - 03-Oct-2016](#)
- [Chilliwack school trustees get first automatic pay increase - Jessica Peters - Chilliwack Progress - 03-Oct-2016](#)
- [Closure plan gets a rethink - Editorial - Nanaimo News Bulletin - 04-Oct-2016](#)
- [Feeding a connection to Maple Ridge schools - Michael Hall - Maple Ridge News - 03-Oct-2016](#)
- [Fishing for hungry kids - Castanet - Castanet - 03-Oct-2016](#)
- [Gender identity policy - Black Press BC - Social Media - 03-Oct-2016](#)
- [Hamblett - gender identity support - CBC Daybreak Kamloops - CBYK \(CBC Kamloops\) - 03-Oct-2016](#)
- [Hamblett - school enrolment - CHNL - CHNL \(Kamloops\) - 03-Oct-2016](#)
- [Hamblett/Harper - enrolment up - CHNL - CHNL \(Kamloops\) - 03-Oct-2016](#)

- Hamblett/Harper - school enrolment - CHNL - CHNL (Kamloops) - 03-Oct-2016
- Ke - school closures - Global BC Morning News - CHAN (Global BC - Vancouver) - 04-Oct-2016
- Marquis-Forster/Cadell - coding curriculum - CKPG at 5:00 - CKPG (Prince George) - 03-Oct-2016
- NDP nominates school trustee Katrina Chen to run in Burnaby-Lougheed - Ming Pao News (Western edition) - 02-Oct-2016
- Ontario Liberals offer contact extensions to teachers' unions - Adrian Morrow and Caroline Alphonso - Globe and Mail - 04-Oct-2016
- Price - Stone requests meeting - CHNL - CHNL (Kamloops) - 03-Oct-2016
- Public, private schools spar over Edmonton's surplus sites - Kevin Maimann - metronews.ca - 04-Oct-2016
- SD8 psychologist: 'A school is not an island' - Will Johnson - Nelson Star - 03-Oct-2016
- School board gender identity policy 'a big move forward' - Tim Collins - Victoria News - 03-Oct-2016
- School gender policy - TransChairArchives - Social Media - 03-Oct-2016
- School trustee wants to run for NDP in Maple Ridge-Pitt Meadows - Phil Melnychuk - Maple Ridge News - 03-Oct-2016
- Sidow - gender identity coordinator - CFJC Evening News - CFJC (Kamloops) - 03-Oct-2016
- Sidow/Kirschner - enrolment numbers - CFJC Evening News - CFJC (Kamloops) - 03-Oct-2016
- Smillie - student vaccines - CHNL - CHNL (Kamloops) - 03-Oct-2016
- Smillie - updated school vaccines - CHNL - CHNL (Kamloops) - 03-Oct-2016
- Strachan/Dumais/Hemingway - missing PAC money - CFTV Fairchild Evening News - CFTV (Fairchild TV) - 30-Sep-2016
- VSb bullying accusations - CTV Vancouver - Social Media - 03-Oct-2016
- VSb bullying accusations - Global BC - Social Media - 03-Oct-2016
- VSb harassment - The Georgia Straight - Social Media - 03-Oct-2016
- VSb school closures - CBC British Columbia - Social Media - 03-Oct-2016
- VSb school closures - Global BC - Social Media - 03-Oct-2016
- VSb school closures - The Vancouver Sun - Social Media - 03-Oct-2016
- VSb school closures - The Vancouver Sun - Social Media - 03-Oct-2016
- Vancouver School Board votes to suspend closures - CKNW Online - CKNW Online - 04-Oct-2016
- View from SD73: You can help direct future education plans in SD73 - Kamloops This Week - Kamloops This Week - 03-Oct-2016
- Winnipeg school trustee wants swim class offered to newcomers to Canada - CP News - 03-Oct-2016
- **Capital and Seismic**
- BC Calendar - CP News - 03-Oct-2016
- **Columnists**
- LNG applause came from stacked audience - Susan Low - Times Colonist (Victoria) - 04-Oct-2016
- **Aboriginal & First Nations**
- The man on every shortlist: A chat with Murray Sinclair - iPolitics - 04-Oct-2016
- **Funding & Enrolment**
- P3 school construction - CBU - CBU (CBC Vancouver) - 03-Oct-2016
- P3s floated as a possible solution to Surrey's overcrowded schools crisis - CBC Online - CBC Online - 04-Oct-2016
- **Parents, PAC & Volunteers**
- Cole - French language funding - CBC Daybreak South - CBTK (CBC Kelowna) - 03-Oct-2016
- Willows joins inaugural CRD safe routes program - Christine van Reeuyk - Oak Bay News - 03-Oct-2016

- **Libraries**

- Trivia Challenge raises \$1,900 for literacy programs - Staff - Abbotsford News - 03-Oct-2016

- **Next Generation Network**

- Differential pricing not popular in Reddit forum - Emily Jackson - Vancouver Sun - 04-Oct-2016
- Overtured crane truck snarls Happy Valley Road traffic - Staff Writer - Goldstream News Gazette - 03-Oct-2016
- Riggs - Telus agreement - CHNL - CHNL (Kamloops) - 03-Oct-2016
- Telus employees to vote on five-year deal - Emily Jackson - Vancouver Sun - 04-Oct-2016
- Telus reaches tentative 5-year agreement with union - Emily Jackson - National Post - 04-Oct-2016
- Work impacts traffic on Vernon road - Staff Writer - Vernon Morning Star - 03-Oct-2016

- **Curriculum**

- Screen lets UBC students inside the human body - Randy Shore - Vancouver Sun - 04-Oct-2016

Minister

[top](#)

Bacchus/McComb - VSB closures

CKNW

Tuesday, October 04, 2016, 06:11

By CKNW Jon McComb

Copyright

Construction starts on seismic upgrade at Courtenay school

Comox Valley Echo

Monday, October 03, 2016

Page 1

By Staff

Copyright

Deadline of VSB forensic audit extended to October 7

Ming Pao News

Saturday, October 01, 2016

Page A15



Copyright

Palmer - VSB bullying & Trudeau carbon tax

CKNW

Tuesday, October 04, 2016, 06:38


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Copyright

School-closure process suspended indefinitely by VSB
Vancouver Sun

Tuesday, October 04, 2016

Page A03

By Tracy Sherlock 

Copyright

Vancouver School Board faces allegations of workplace bullying and harassment

Ming Pao News

Saturday, October 01, 2016

Page A15




WPT

Vancouver School Board puts school closures on hold

CBC Online

Tuesday, October 04, 2016

By CBC Online 

Copyright

Page 364

Withheld pursuant to/removed as

Copyright

WorkSafe BC investigating allegations VSB trustees are bullying school superintendents

Ming Pao News

Saturday, October 01, 2016

Page A10



Copyright

A look at exceptional people 'Inside 23'

The Daily Courier (Kelowna)

Tuesday, October 04, 2016

Page B04

By Moyra Baxter

Copyright

Alternate education gives Chilliwack student tools to succeed

Chilliwack Progress

Monday, October 03, 2016

Page 1

By Jessica Peters

Copyright

Page 367

Withheld pursuant to/removed as

Copyright

Copyright

BC Update - Real Estate Vancouver & Morneau Announcement
CP News
Tuesday, October 04, 2016



Copyright

Page 369

Withheld pursuant to/removed as

Copyright

Copyright

BC Update - VSB Closures & Missing Murdered Honoured

CP News

Tuesday, October 04, 2016



Copyright

Page 371 to/à Page 372

Withheld pursuant to/removed as

Copyright

Copyright

Bacchus - VSB bullying accusation

CHAN

Monday, October 03, 2016, 18:42

By Global BC News Hour

Copyright

Bacchus/Ballantyne - school closures suspended

CKNW

Tuesday, October 04, 2016, 06:01

By CKNW

Copyright

Copyright

Ballantyne/Baldrey - VSB bullying accusation

CHAN

Monday, October 03, 2016, 18:00

By Global BC News Hour

Copyright

Chilliwack school trustees get first automatic pay increase

Chilliwack Progress

Monday, October 03, 2016

Page 1

By Jessica Peters

Copyright

Closure plan gets a rethink
Nanaimo News Bulletin
Tuesday, October 04, 2016
Page 0008
By Editorial


Copyright

Feeding a connection to Maple Ridge schools

Maple Ridge News

Monday, October 03, 2016

Page 1

By Michael Hall 

Page 377

Withheld pursuant to/removal as


Copyright

Copyright

Fishing for hungry kids

Castanet

Monday, October 03, 2016

By Castanet 

Copyright

Gender identity policy

Social Media

Monday, October 03, 2016

By Black Press BC 

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<https://t.co/a6J4eYWhwB> <https://t.co/d0ygM7ufol>

School Districts & Boards

top

Hamblett - gender identity support

CBYK

Monday, October 03, 2016, 07:20

By CBC Daybreak Kamloops

Copyright

Hamblett - school enrolment

CHNL

Monday, October 03, 2016, 14:01

By CHNL

Copyright

Hamblett/Harper - enrolment up

CHNL

Monday, October 03, 2016, 13:00

By CHNL


Copyright

[top](#)

Hamblett/Harper - school enrolment

CHNL

Monday, October 03, 2016, 15:01

By CHNL 

Copyright

Copyright

Ke - school closures

CHAN

Tuesday, October 04, 2016, 06:01

By Global BC Morning News

Copyright

Marquis-Forster/Cadell - coding curriculum

CKPG

Monday, October 03, 2016, 17:23

By CKPG at 5:00

Copyright

NDP nominates school trustee Katrina Chen to run in Burnaby-Lougheed

Ming Pao News

Sunday, October 02, 2016

Page A09



Copyright

Ontario Liberals offer contact extensions to teachers' unions

Globe and Mail

Tuesday, October 04, 2016

Page A04

By Adrian Morrow and Caroline Alphonso


Copyright

Price - Stone requests meeting
CHNL
Monday, October 03, 2016, 10:31
By CHNL [REDACTED]
Copyright

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Tuesday, October 04, 2016

By Kevin Maimann 

Copyright

[School Districts & Boards](#)

[top](#)

SD8 psychologist: 'A school is not an island'

Nelson Star

Monday, October 03, 2016

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School board gender identity policy 'a big move forward'

Victoria News

Monday, October 03, 2016

Page 1

By Tim Collins

Copyright

Page 387

Withheld pursuant to/removal as

Copyright

top

School gender policy

Social Media

Monday, October 03, 2016

By TransChairArchives

BREAKING NEWS: Greater Victoria **school board** passes gender identity policy. <https://t.co/u30abrxHVv>
<https://t.co/fQatdddAPR>

top

School trustee wants to run for NDP in Maple Ridge-Pitt Meadows

Maple Ridge News

Monday, October 03, 2016

Page 1

By Phil Melnychuk

Copyright

Sidow - gender identity coordinator

CFJC

Monday, October 03, 2016, 17:02

By CFJC Evening News

Copyright

Sidow/Kirschner - enrolment numbers

CFJC

Monday, October 03, 2016, 17:00

By CFJC Evening News

Copyright

Smillie - student vaccines

CHNL

Monday, October 03, 2016, 09:30

By CHNL

Copyright

Smillie - updated school vaccines

CHNL

Monday, October 03, 2016, 11:03

By CHNL

Copyright

Strachan/Dumais/Hemingway - missing PAC money

CFTV

Friday, September 30, 2016, 19:06

By CFTV Fairchild Evening News

Copyright

VSBC bullying accusations

Social Media

Monday, October 03, 2016

By CTV Vancouver

The Vancouver **School Board** votes to suspend the process to close up to 11 schools amid reports of bullying among staff. More @ 11:30

School Districts & Boards

top

VSBC bullying accusations

Social Media

Monday, October 03, 2016

By Global BC

RT @CURquhartGlobal: High drama @VSBC tonight. Amid all senior management staff going on leave, **trustees** vote to suspend process to close sc&

School Districts & Boards

top

VSb harassment

Social Media

Monday, October 03, 2016

By The Georgia Straight

Bullying and harassment allegations against Vancouver school **trustees** trigger unprecedented crisis
<https://t.co/hoS61arCy2>

School Districts & Boards

top

VSb school closures

Social Media

Monday, October 03, 2016

By CBC British Columbia

UPDATE: Vancouver **School Board** puts school closures on hold <https://t.co/qq3AUKPwpd>

School Districts & Boards

top

VSb school closures

Social Media

Monday, October 03, 2016

By Global BC

RT @CUrquhartGlobal: NPA **trustees** @VSB39 say flabbergasted and disturbed. Say were not told about shelving school closures @GlobalBC @Globo&

School Districts & Boards

top

VSb school closures

Social Media

Monday, October 03, 2016

By The Vancouver Sun

VSb suspends school-closure process indefinitely - The Vancouver **School Board** is suspending the school-closure ... <https://t.co/cWDYfTJiUC>

School Districts & Boards

top

VSb school closures

Social Media

Monday, October 03, 2016

By The Vancouver Sun

The Vancouver **School Board** is suspending school closure process indefinitely, after a number of staff took medical leaves. More to come...

School Districts & Boards

[top](#)

Vancouver School Board votes to suspend closures

CKNW Online

Tuesday, October 04, 2016

By CKNW Online

Copyright

View from SD73: You can help direct future education plans in SD73

Kamloops This Week

Monday, October 03, 2016

By Kamloops This Week

Copyright

Copyright

Winnipeg school trustee wants swim class offered to newcomers to Canada

CP News

Monday, October 03, 2016



Copyright

Copyright

BC Calendar

CP News

Monday, October 03, 2016



Copyright

LNG applause came from stacked audience

Times Colonist (Victoria)

Tuesday, October 04, 2016

Page A11

By Susan Low

The man on every shortlist: A chat with Murray Sinclair
iPolitics

Tuesday, October 04, 2016

By 


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Page 398 to/à Page 399

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Monday, October 03, 2016, 15:31


By CBU 

Copyright

P3s floated as a possible solution to Surrey's overcrowded schools crisis

CBC Online

Tuesday, October 04, 2016

By CBC Online 


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top

Cole - French language funding

CBTK

Monday, October 03, 2016, 07:12

By CBC Daybreak South 

Copyright

Willows joins inaugural CRD safe routes program

Oak Bay News

Monday, October 03, 2016

Page 1

By Christine van Reeuyk

Copyright

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Trivia Challenge raises \$1,900 for literacy programs

Abbotsford News

Monday, October 03, 2016

Page 1

By Staff

[top](#)

Differential pricing not popular in Reddit forum

Vancouver Sun

Tuesday, October 04, 2016

Page B03

By Emily Jackson

Copyright

Overtaken crane truck snarls Happy Valley Road traffic

Goldstream News Gazette
Monday, October 03, 2016
Page 1
By Staff Writer

Copyright

Riggs - Telus agreement
CHNL
Monday, October 03, 2016, 17:00
By CHNL

Copyright

Telus employees to vote on five-year deal
Vancouver Sun
Tuesday, October 04, 2016
Page B01
By Emily Jackson

Copyright

Telus reaches tentative 5-year agreement with union

National Post

Tuesday, October 04, 2016

Page FP5


By Emily Jackson

Work impacts traffic on Vernon road

Vernon Morning Star

Monday, October 03, 2016

Page 1

By Staff Writer 


Copyright

Screen lets UBC students inside the human body

Vancouver Sun

Tuesday, October 04, 2016

Page A01

By Randy Shore 

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Page 409 to/à Page 410

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Page 001 to/à Page 027

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s.3

Page 028 to/à Page 035

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s.14

Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Sunday, October 2, 2016 4:43 PM
To: Farkas, George EDUC:EX; Peter Milburn
Subject: RE: 4 documents
Attachments: Let - DM -Dave Byng Sept 2016.docx; 190780 - Cardwell Outgoing.docx; 190781 - Elwood Outgoing.pdf; 190786 - Miles Outgoing.pdf; 188479 Lombardi Outgoing Appendix A.PDF

Please find attached. There's one more in the sequence (3rd attachment) – Dave letter back to superintendents assoc.

They are all final except for the letter from Dave to Cardwell – I'd have to confirm with Dave whether any further edits were made or if it was sent over the weekend.

From: Farkas, George EDUC:EX
Sent: Sunday, October 2, 2016 3:55 PM
To: Peter Milburn
Cc: Godin, Keith EDUC:EX
Subject: Re: 4 documents

Ok, I will ask Keith to send them - he worked with Dave on them and may have them

Sent from my iPhone

On Oct 2, 2016, at 3:05 PM, Peter Milburn^{s.22} wrote:

Hi George

I was expected some documents from Dave.
I need them ASAP

1. Letter from Trustees association to Dave
2. Dave's letter to the VSB
3. Dave's letter to Work safe
4. Letter from Minster to VSB on the Kingsgate proposal

Page 037

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s.22



June 28, 2016

Ref: 188479

Mr. Mike Lombardi, Chair
Vancouver School Board
Email: Mike.Lombardi@vsb.bc.ca

Dear Chair Lombardi:

Re: 2016/17 Operating Budget

Vancouver School Board (VSB) has stated that it is facing \$5.59 million of budget reductions that will have a high or severe impact on students. The VSB has also indicated that it is willing to consider all viable, “Made in Vancouver” options to address the shortfall.

The government is very committed to finding a collaborative solution with VSB, but recognizes the importance of treating school districts across the Province in an equitable manner.

s.17

.../2

s.17

Sincerely,

A handwritten signature in black ink, appearing to read "Bernier", with a small dot at the end.

Mike Bernier
Minister

Page 040

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s.22

Page 041 to/à Page 042

Withheld pursuant to/removed as

s.14

Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Thursday, September 29, 2016 1:22 PM
To: Travelbea, Jennifer EDUC:EX
Cc: Byng, Dave A EDUC:EX
Subject: DRAFT: DM to Cardwell
Attachments: Cardwell outgoing DM letter.docx

Please find attached draft letter from DM to Cardwell. Legal has reviewed.

Letter from DM to Sherry Elwood to follow.

Page 044

Withheld pursuant to/removed as

s.22;s.13

s.13,s.22

| APPROVALS | | | |
|-------------------------|--------------------|----------|--------------------|
| Contact Info | | Comments | Date |
| Drafted by: | | | |
| In Consultation with: | | | |
| Manager and/or Director | | | |
| ADM | <i>Keith Godin</i> | | September 29, 2016 |
| MCO | | | |
| DM | | | |

Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 5:58 PM
To: Hughes, Trevor LBR:EX
Subject: DRAFT

What do you think?

s.13,s.22

Page 047 to/à Page 048

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Page 049

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s.22;s.13

| APPROVALS | | | |
|-------------------------|-------------|----------|--------------------|
| Contact Info | | Comments | Date |
| Drafted by: | | | |
| In Consultation with: | | | |
| Manager and/or Director | | | |
| ADM | Keith Godin | | September 29, 2016 |
| MCO | | | |
| DM | | | |

Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 4:35 PM
To: Duerksen, Dave EDUC:EX
Subject: FW: Resources

From: Hughes, Trevor LBR:EX
Sent: Wednesday, September 28, 2016 4:26 PM
To: Godin, Keith EDUC:EX
Cc: Blakely, John H LBR:EX
Subject: Resources

From the WorkSafeBC website – note highlighted portions.

T.

Submitting complaints

If you are a worker and you have experienced or observed bullying and harassment in your workplace, you must report it to your employer. If your employer has not taken reasonable steps to address the incident, you can call the Prevention Information Line to contact an officer to discuss the incident prior to submitting a complaint to WorkSafeBC.

There is a difference between bullying and harassment and other types of incidents that can happen in the work environment. The following behaviours may not be bullying and harassment if they are approached in an appropriate manner:

- Expressing differences of opinion
- Offering constructive feedback, guidance, or advice about work-related behaviour and performance
- Making a legitimate complaint about someone's conduct through established procedures

Bullying and harassment should not be confused with a manager or supervisor exercising authority as part of his or her job. Examples of reasonable management action might include decisions relating to a worker's duties, workloads, deadlines, transfers, reorganizations, work instructions or feedback, work evaluation, performance management, or disciplinary actions.

Procedures for handling complaints

Employers must establish procedures stating how they will deal with bullying and harassment incidents and complaints in the workplace. Procedures must: ensure a reasonable response, aim to fully address the incident, and ensure future bullying and harassment is prevented or minimized.

Procedures must address the following:

- How and when investigations will be conducted
- What will be included in the investigation
- The roles and responsibilities of employers, supervisors, workers, and others (such as investigators, witnesses, or union representatives)
- Follow-up to the investigation (description of corrective actions, time frame, dealing with adverse symptoms, etc.)
- Record-keeping requirements

In addition to establishing procedures, employers are responsible for ensuring they are followed.

Workers are expected to cooperate with investigators and provide any details of acts of bullying or harassment they have experienced or witnessed.

WorkSafeBC prevention information line

The WorkSafeBC prevention information line can answer your questions about workplace health and safety, worker and employer responsibilities, and reporting a workplace incident. The prevention information line accepts anonymous calls.

Phone 604.276.3100 in the Lower Mainland, or call 1.888.621.7233 (621.SAFE) toll-free in Canada.

To report after-hours and weekend incidents and emergencies, call 604.273.7711 in the Lower

Mainland, or call 1.866.922.4357 (WCB.HELP) toll-free in British Columbia.

Page 053 to/à Page 081

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Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Thursday, September 29, 2016 8:04 AM
To: Shea, Megan EDUC:EX
Subject: Fwd: BCSSA President's Letter
Attachments: Deputy to Worksafe.docx; ATT00001.htm

Here's the attachment to the letter I just sent - 3 copies of this too

Begin forwarded message:

From: "Duerksen, Dave EDUC:EX" <Dave.Duerksen@gov.bc.ca>
Date: September 28, 2016 at 5:17:57 PM PDT
To: "Godin, Keith EDUC:EX" <Keith.Godin@gov.bc.ca>
Subject: RE: BCSSA President's Letter

Letter from DM to Worksafe as requested

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 4:35 PM
To: Duerksen, Dave EDUC:EX
Subject: FW: BCSSA President's Letter

From: Travelbea, Jennifer EDUC:EX **On Behalf Of** Byng, Dave A EDUC:EX
Sent: Wednesday, September 28, 2016 4:24 PM
To: Godin, Keith EDUC:EX
Subject: FW: BCSSA President's Letter

From: Juleen McElgunn [<mailto:jmcelgunn@bccsa.org>]
Sent: Wednesday, September 28, 2016 2:16 PM
To: Byng, Dave A EDUC:EX
Cc: Sherry Elwood
Subject: BCSSA President's Letter

Hello Dave,
Attached, please find a letter from our President, Sherry Elwood.
Thank you,
Juleen

Page 083

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s.22

Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Thursday, September 29, 2016 6:26 AM
To: Duerksen, Dave EDUC:EX
Subject: Fwd: DRAFT

FYI - and thanks for drafting yesterday

Begin forwarded message:

From: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>
Date: September 28, 2016 at 7:54:09 PM PDT
To: "Godin, Keith EDUC:EX" <Keith.Godin@gov.bc.ca>
Subject: Re: DRAFT

s.13,s.22

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 5:58 PM
To: Hughes, Trevor LBR:EX
Subject: DRAFT

s.13,s.22

Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Thursday, September 29, 2016 8:03 AM
To: Shea, Megan EDUC:EX
Subject: Fwd: DRAFT

For 8:30, please format into DM letter and print three copies. Thanks

Begin forwarded message:

From: "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>
Date: September 28, 2016 at 7:54:09 PM PDT
To: "Godin, Keith EDUC:EX" <Keith.Godin@gov.bc.ca>
Subject: Re: DRAFT

s.13,s.22

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 5:58 PM
To: Hughes, Trevor LBR:EX
Subject: DRAFT

s.13,s.22

Page 088 to/à Page 089

Withheld pursuant to/removed as

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Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Thursday, September 29, 2016 11:08 AM
To: Dauncey-Elwood, Alex EDUC:EX
Cc: Shea, Megan EDUC:EX; White, Emily EDUC:EX
Subject: RE: DM Edits on Miles Letter
Attachments: Miles outgoing letter from DM (WorkSafe BC).docx

Done

From: Dauncey-Elwood, Alex EDUC:EX
Sent: Thursday, September 29, 2016 10:56 AM
To: Godin, Keith EDUC:EX
Cc: Shea, Megan EDUC:EX; White, Emily EDUC:EX
Subject: DM Edits on Miles Letter
Importance: High

Hello Keith,

Dave has made a few edits on the Diana Miles letter that he would like changed right away. If you could send the edited letter back to me asap, that would be great.

Note: Dave's edits are attached.

Thanks so much

Alex Dauncey-Elwood
A/Documents Coordinator
Deputy Minister's Office
Ministry of Education

Page 091

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s.22;s.13

| APPROVALS | | | |
|--------------------------------|--------------------|-----------------|--------------------|
| Contact Info | | Comments | Date |
| Drafted by: | | | |
| In Consultation with: | | | |
| Manager and/or Director | | | |
| ADM | <i>Keith Godin</i> | | September 29, 2016 |
| MCO | | | |
| DM | | | |

Page 093 to/à Page 094

Withheld pursuant to/removed as

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Shea, Megan EDUC:EX

From: Shea, Megan EDUC:EX
Sent: Thursday, September 29, 2016 1:20 PM
To: Godin, Keith EDUC:EX
Subject: RE: DM to Cardwell
Attachments: Cardwell outgoing DM letter.docx

From: Godin, Keith EDUC:EX
Sent: Thursday, September 29, 2016 1:01 PM
To: Shea, Megan EDUC:EX
Subject: DM to Cardwell

Please format ASAP

Page 096

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s.22;s.13

| | | APPROVALS | |
|-------------------------|--------------------|-----------|--------------------|
| Contact Info | | Comments | Date |
| Drafted by: | | | |
| In Consultation with: | | | |
| Manager and/or Director | | | |
| ADM | <i>Keith Godin</i> | | September 29, 2016 |
| MCO | | | |
| DM | | | |

Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Thursday, September 29, 2016 6:25 AM
To: Hughes, Trevor LBR:EX
Subject: Re: DRAFT

Thanks Trevor - very helpful. I'll bring hard copies into meeting this morning.

On Sep 28, 2016, at 7:54 PM, Hughes, Trevor LBR:EX <Trevor.Hughes@gov.bc.ca> wrote:
s.13,s.22

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 5:58 PM
To: Hughes, Trevor LBR:EX

s.13,s.22

Shea, Megan EDUC:EX

From: Shea, Megan EDUC:EX
Sent: Thursday, September 29, 2016 9:52 AM
To: Godin, Keith EDUC:EX
Subject: RE: Edits
Attachments: Miles outgoing letter from DM (WorkSafe BC).docx

Back to you.

-----Original Message-----

From: Godin, Keith EDUC:EX
Sent: Thursday, September 29, 2016 9:41 AM
To: Shea, Megan EDUC:EX
Subject: Edits

Please make the following edits to the letter:

1. Replace second paragraph with words attached 2. Make addresse Ms Miles - not Diana 3. Ensure all worksafe references are WorkSafeBC - no spaces 4. 5th paragraph - add the word "immediately " before "... investigate the issue"

Send back to me

Page 101

Withheld pursuant to/removed as

s.22;s.13

s.13,s.22

| APPROVALS | | | |
|-------------------------|--------------------|----------|--------------------|
| Contact Info | | Comments | Date |
| Drafted by: | | | |
| In Consultation with: | | | |
| Manager and/or Director | | | |
| ADM | <i>Keith Godin</i> | | September 29, 2016 |
| MCO | | | |
| DM | | | |

Shea, Megan EDUC:EX

From: Hughes, Trevor LBR:EX
Sent: Wednesday, September 28, 2016 4:23 PM
To: Godin, Keith EDUC:EX
Subject: Re: URGENT

Yes. Those things can be done.

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 4:18 PM
To: Hughes, Trevor LBR:EX
Subject: RE: URGENT

- Vancouver School Board (VSB) is currently under a governance and financial review by Minister appointed Special Advisor, Peter Milburn.
 - Catalyst for the review was failure to pass a balanced budget – a requirement of the school act.
 - Workplace conduct has taken a turn for the worse – with allegations of significant harassment and bullying by the Board to the senior executive, over a few occasions/meetings.
- s.22 – pursuant to the school act, a Board must appoint a super and Secretary-treasurer to operate board functions.

Dave has requested two things:

1. A letter from him to CEO of worksafe requesting an investigation into this matter
2. A call with Dave, you, and I tomorrow morning

FYI – I've connected with John Blakely and provided the above background and request.

From: Hughes, Trevor LBR:EX
Sent: Wednesday, September 28, 2016 4:05 PM
To: Godin, Keith EDUC:EX
Subject: Re: URGENT

In session. Can you email me some details then your cell?

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 4:03 PM
To: Hughes, Trevor LBR:EX
Subject: URGENT

Can you please call me when you can today. I have pending question from PO re Vancouver School Board that Dave Byng has requested we work together on to respond.

Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 4:20 PM
To: Hughes, Trevor LBR:EX
Subject: RE: URGENT

My number is s.22

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 4:19 PM
To: Hughes, Trevor LBR:EX
Subject: RE: URGENT

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Shea, Megan EDUC:EX

From: Godin, Keith EDUC:EX
Sent: Wednesday, September 28, 2016 4:26 PM
To: Hughes, Trevor LBR:EX
Subject: RE: URGENT

Ok – thank you

From: Hughes, Trevor LBR:EX
Sent: Wednesday, September 28, 2016 4:23 PM
To: Godin, Keith EDUC:EX
Subject: Re: URGENT

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s.22

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Page 106

Withheld pursuant to/removed as

s.14

Shea, Megan EDUC:EX

From: Travelbea, Jennifer EDUC:EX
Sent: Thursday, September 29, 2016 3:50 PM
To: Godin, Keith EDUC:EX
Subject: WorkSafeBC Letter
Attachments: 190786 - Miles Outgoing.pdf

Sent

JENNIFER TRAVELBEA
A/Executive Director, Strategic Planning & Executive Operations
Deputy Minister's Office | Ministry of Education
m: 250-893-3251 | e: jennifer.travelbea@gov.bc.ca

Page 108 to/à Page 109

Withheld pursuant to/removed as

s.22