

**From:** [Jang, Monica JEDC:EX](#)  
**To:** [Cuddy, Andrew EMPR:EX](#); [Fogg, Bruce EMPR:EX](#); [Ho, Theresa EMPR:EX](#); [Robb, Amanda EMPR:EX](#); [Ellis, Jaelin EMPR:EX](#)  
**Subject:** FW: DM Message: Farewell and Hello  
**Date:** June 5, 2020 10:15:43 AM

---

For your info!

Thanks,

Monica.

---

**From:** Mihlar, Fazil JEDC:EX <Fazil.Mihlar@gov.bc.ca>  
**Sent:** June 5, 2020 10:09 AM  
**To:** EMPR All <EMPRallmemDL@Victoria1.gov.bc.ca>  
**Cc:** Mihlar, Fazil JEDC:EX <Fazil.Mihlar@gov.bc.ca>; Jang, Monica JEDC:EX <Monica.Jang@gov.bc.ca>  
**Subject:** DM Message: Farewell and Hello

Good Morning:

As many of you have already heard, DM Dave Nikolejsin retired today. I will be replacing Dave. I have big shoes to fill. As a colleague, I am going to miss Dave. I am going to miss him not just for his advice, insight and passion, but his abiding interest in pursuing the public interest and leave B.C. a better place for future generations by meeting our needs today while protecting the environment for future generations. I will always fondly remember Dave giving me a full tour of Tokyo in one day as if he were a local tour guide. That's a side of Dave most people don't get to observe.

I am looking forward to meeting and working with the EMPR team and executing on the priorities of government. Having spent a stint at the ministry, I do know many of you and am eager to reconnect. I am going to be the beneficiary of a great team that Dave Nik has built at the ministry. I subscribe to - as Michael Jordan correctly put it - "Talent wins games, but teamwork and intelligence wins championships."

Our ministry will play an important part in the COVID-19 economic recovery

strategy. Mining, energy and gas are foundational industries, attracting investment, generating exports, creating good quality jobs in rural BC and helping us create service sector jobs in urban areas. We do all this while protecting our environment.

As critically, EMPR is responsible for the implementation of the majority of the CleanBC initiatives. That work requires collaboration and creative thinking, which I know you have in spades.

I plan to meet with the executive team today and look forward to meeting you all in person as we slowly implement our return to the office strategy.

Best,

Fazil.

**From:** [CSNR FIN Systems Helpdesk CSNR:EX](#)  
**To:** [McCann, Meghan EMPR:EX](#)  
**Cc:** [CSNR FIN Systems Helpdesk CSNR:EX](#)  
**Subject:** 20-069957 Time sensitive. Dave Nic's departure - Request for Transfer Out form to be completed  
**Date:** June 11, 2020 11:14:42 AM

---

Ok, thank-you for the update😊

**Thank-you, Denise**

*Senior Financial Systems Analyst | [Financial Services Branch](#)*

*NRS Financial Systems/Services HelpDesk | [CSNRFINSYSTEMS.HelpDesk@gov.bc.ca](mailto:CSNRFINSYSTEMS.HelpDesk@gov.bc.ca)*

*Web: [Corporate Services for the Natural Resource Ministries](#) | Ph: 250-387-1482*

**How did we do?** You are invited to take our **[CSNR Financial Systems Helpdesk Customer Satisfaction Survey](#)**

---

**From:** McCann, Meghan EMPR:EX

**Sent:** June 11, 2020 10:34 AM

**To:** CSNR FIN Systems Helpdesk CSNR:EX

**Subject:** 20-069957 Time sensitive. Dave Nic's departure - Request for Transfer Out form to be completed

Amy Flint will be sending you the transfer out form shortly.

---

**From:** CSNR FIN Systems Helpdesk CSNR:EX <[CSNRFINSYSTEMS.HelpDesk@gov.bc.ca](mailto:CSNRFINSYSTEMS.HelpDesk@gov.bc.ca)>

**Sent:** June 5, 2020 5:12 PM

**To:** McCann, Meghan EMPR:EX <[Meghan.McCann@gov.bc.ca](mailto:Meghan.McCann@gov.bc.ca)>

**Cc:** CSNR FIN Systems Helpdesk CSNR:EX <[CSNRFINSYSTEMS.HelpDesk@gov.bc.ca](mailto:CSNRFINSYSTEMS.HelpDesk@gov.bc.ca)>

**Subject:** 20-069957 Time sensitive. Dave Nic's departure - Request for Transfer Out form to be completed

Hi Meghan,

Once you complete the 'Transfer Out' form please forward it to the Helpdesk and I will process it for you! If you have any questions regarding the transfer or workstation please let me know. Once I submit the order to the NRM Business Service Desk a member of the IT VIP team will pick it up and assist with any extras that Dave Nikolejsin would like. They are very good with assisting executive moves.

Please let me know if you have any questions and I hope you enjoy your weekend!

**Thank-you, Denise**

*Senior Financial Systems Analyst | [Financial Services Branch](#)*

*NRS Financial Systems/Services HelpDesk | [CSNRFINSYSTEMS.HelpDesk@gov.bc.ca](mailto:CSNRFINSYSTEMS.HelpDesk@gov.bc.ca)*

*Web: [Corporate Services for the Natural Resource Ministries](#) | Ph: 250-387-1482*

**How did we do?** You are invited to take our **[CSNR Financial Systems Helpdesk Customer Satisfaction Survey](#)**

---

**From:** CSNR FIN Systems Helpdesk CSNR:EX <[CSNRFINSYSTEMS.HelpDesk@gov.bc.ca](mailto:CSNRFINSYSTEMS.HelpDesk@gov.bc.ca)>

**Sent:** June 5, 2020 10:38 AM

**To:** McCann, Meghan EMPR:EX <[Meghan.McCann@gov.bc.ca](mailto:Meghan.McCann@gov.bc.ca)>

**Subject:** 20-069957 Time sensitive. Dave Nic's departure - Request for Transfer Out form to be completed

Hi Meghan,

I am here to assist with Dave's transfer out. I have attached a transfer out form to

be completed. If you have any questions please let me know.

*Thank-you,*

*Rachel* | Financial Systems Analyst | *Financial Services Branch*

NRM Financial Systems HelpDesk | [CSNRFINSYSTEMS.HelpDesk@gov.bc.ca](mailto:CSNRFINSYSTEMS.HelpDesk@gov.bc.ca)

Web: *Corporate Services for the Natural Resource Ministries* | Ph: 250-387-1482

**How did we do?** You are invited to take our **CSNR Financial Systems Helpdesk Customer Satisfaction Survey**

---

**From:** Searle, Barb J CSNR:EX <[Barb.Searle@gov.bc.ca](mailto:Barb.Searle@gov.bc.ca)>

**Sent:** June 4, 2020 6:07 PM

**To:** CSNR FIN Systems Helpdesk CSNR:EX <[CSNRFINSYSTEMS.HelpDesk@gov.bc.ca](mailto:CSNRFINSYSTEMS.HelpDesk@gov.bc.ca)>; CSNR BMO Card Program CSNR:EX <[CSNR.BMOCARDPROGRAM@gov.bc.ca](mailto:CSNR.BMOCARDPROGRAM@gov.bc.ca)>; CSNR Payroll Liaison Group FLNR:EX <[CSNRPLG@gov.bc.ca](mailto:CSNRPLG@gov.bc.ca)>

**Cc:** D'Archangelo, Tina L CSNR:EX <[Tina.DArchangelo@gov.bc.ca](mailto:Tina.DArchangelo@gov.bc.ca)>; Cox, Janine CSNR:EX <[Janine.Cox@gov.bc.ca](mailto:Janine.Cox@gov.bc.ca)>; Ross, Dave A CSNR:EX <[Dave.Ross@gov.bc.ca](mailto:Dave.Ross@gov.bc.ca)>

**Subject:** 20-069957 Time sensitive. Dave Nic's departure

Hi there

Could you each take a look at what may need to be addressed with Dave Nikolejsin leaving effective tomorrow?

I will have the info on the new DM shortly.

Thanks

Barb

Sent from my iPhone

Begin forwarded message:

**From:** "Nikolejsin, Dave EMPR:EX" <[Dave.Nikolejsin@gov.bc.ca](mailto:Dave.Nikolejsin@gov.bc.ca)>

**Date:** June 4, 2020 at 5:36:52 PM PDT

**To:** EMPR All <[EMPRallmemDL@Victoria1.gov.bc.ca](mailto:EMPRallmemDL@Victoria1.gov.bc.ca)>

**Cc:** "Wright, Don J. PREM:EX" <[Don.J.Wright@gov.bc.ca](mailto:Don.J.Wright@gov.bc.ca)>

**Subject:** Me

It is with extremely mixed emotions that I am writing to tell you that I have decided to leave government effective end of day tomorrow, June 5. I will start by stressing that I have known for a little while that Friday would be the day, but I have been keeping it confidential from most people for personal reasons as well as not wanting to be a "lame duck" Deputy while the day was creeping up.

This is a hard email to write. Those who know me best know that I wear my heart on my sleeve every day. I have been a faithful and proud public servant since 1989. I started my career in the technology space with BC Systems Corp and worked my way up to be Government CIO. I am extremely proud of many of my accomplishments from that era – including leading the teams that created the Provincial Learning Network and Pharmanet, brought together all the Broader Public Sector telecommunications buying power to bridge the digital divide in rural BC and designed, built and deployed the combination Driver's Licence and Care Card that we now know as the BC Services Card. In 2012 I was asked to head the Environmental Assessment Office. That was a big leap from IT, but

one that I embraced and loved. I was then appointed Deputy Minister of Energy and Mines when EMPR was split and the Ministry of Natural Gas Development was created to pursue LNG. I came to understand the amazing passion of the bureaucrats that make possible resource development in BC and I loved being part of that. I guess it's that passion that caused government to ask me to take over the Ministry of NGD in 2015. It was a very interesting time to go from the heady days of an LNG "gold rush" mentality, to scrapping to stay in the game as the worldwide LNG market grew from it's nascent beginning.

After the 2017 election I was asked to stay on as DM of the recombined EMPR that we know today, and over the last few years I have had the extreme privilege of working with all of you to achieve some pretty big things. For example, bringing the LNG Canada deal across the finish line. That project embodies the triple word score of being net good for the environment, good for the economy, and embraced (largely) by First Nations. There have been other big accomplishments as well, but as we are now into recent history all of you know about those.

BC is well endowed with natural resources that the world needs. If those resources don't come from a place like BC that has extremely strong environmental standards, they will come from somewhere else. This is why Clean BC is such an important plan. I have spent a lot of time talking to industry about the importance of being "clean and green" if they want to locate in BC. This will be very important in the future. As the world becomes increasingly aware of climate change and consumers care about the raw materials that go into their devices, the bona fides that companies get from operating in BC will pay off. I firmly believe that companies' ability to raise capital to build projects, and their ability to sell their commodities will increasingly be linked to their Environmental, Social and Governance (ESG) credentials. The trick to all of the above is that we know the system is not infinitely elastic. The difficult job for all of you at EMPR is to pace these impacts, so government achieves its environmental objectives, companies recognize investments in BC as being worth the costs of entry, and people continue to benefit from good jobs and government revenues. This is a monumental balancing act, but one I know that the EMPR team and colleagues in other ministries can and will continue to do so.

As I said – I'm extremely proud of this Ministry and the executive team, and all of you! I have been so blessed in my public service career. I have enjoyed the opportunity to work with you to make a real difference through good public policy. The culmination of that for me was being nominated by my peers and selected to win the Lieutenant Governors Silver Medal Award for Excellence in Public Administration. As it says on the IPAC website:

*This award is presented annually to a public servant who has demonstrated exceptional achievement and distinctive leadership in public administration. The Silver Medal pays tribute to public sector practitioners whose careers exhibit the highest standards of excellence, dedication, and accomplishment.*

I have had the wonderful good fortune of serving three Premiers and numerous Ministers. I can say with direct knowledge that they (we) are all public servants in the truest sense of the word.

Sometimes we might disagree on priorities, but that's ok. That's the system working. No one thought 3 years ago that a minority government could last this long, but here we are!

I have been so lucky with my direct bosses over the years who tolerated my passion and gave me chances. The highlight of my career has been to work for Don Wright. I can't say enough how much his mentorship, teaching and kindness has affected me deeply. Thank you, Don, for who you are! My final thank you goes to the staff in EMPR and all the other colleagues I have worked with all over government for the past 30 years. It's been amazing. Thanks for all your help and support over the

years.

As for what's next for me? s.22

s.22

For those that wish to contact me, this email will be active until end of day tomorrow. Or you can feel free to make note of my new email and contact me here<sup>s.22</sup>

s.22

Take good care everyone! Till we meet again!

**Dave Nikolejsin**

Deputy Minister

Energy, Mines and Petroleum Resources

**From:** [Nikolejsin, Dave](#) EMPR:EX  
**To:** [EMPR Executive Committee](#)  
**Subject:** FW: Executive Moves  
**Date:** June 5, 2020 8:01:09 AM

---

Sent this to you last night, but I hear it didn't go through. Likely my phone issue.  
Sorry about that!

---

**From:** Wright, Don J. PREM:EX  
**Sent:** June 4, 2020 6:05 PM  
**To:** BCPSA Agency DMC List  
**Subject:** Executive Moves

Hi Again All,

Further to my previous note about Dave moving on, I am rearranging chairs as follows:

Fazil Mihlar is moving over to fill Dave's spot at EMPR.

Christine Kennedy is moving over to fill Fazil's spot at JEDC.

You are all familiar with both, so I won't do the pro forma about who they are and what they have done them. Suffice it to say that I have deeply appreciated their contributions in their current roles for the past 2 and ½ years, and am confident that they will serve the public well in their new roles. Please join me in congratulating them and wish them well as they take on new responsibilities.

Don

**From:** [McCann, Meghan EMPR:EX](#)  
**To:** [Flint, Amy EMPR:EX](#)  
**Subject:** headsets  
**Date:** June 9, 2020 2:10:09 PM

---

Hi Amy,

Dave will drop off his two headsets later this week. His direct line office phone will also need to go back and I've been told a request needs to be sent in to cancel that UC number (778-698-7177) – could you do that please? When you're in the office next week could you please box them all up and send them back to:

NRS Business Service Desk  
attn: Voice Services  
PO BOX 9364 Stn Prov Govt  
Victoria BC V8W 9M3

Thanks,

***Meghan McCann***

***Senior Executive Assistant to Deputy Minister Fazil Mihlar***

*Deputy Minister's Office | Ministry of Energy, Mines and Petroleum Resources*

***Direct:*** [250 952-0504](tel:250-952-0504)



**From:** [McCann, Meghan EMPR:EX](#)  
**To:** ["dvanhemmen@boardoftrade.com"](#)  
**Subject:** RE: Dave Nikolejsin's contact information  
**Date:** June 8, 2020 5:27:06 PM

---

Hi David,

Dave's new email is [s.22](#)

Thanks and take care,

**Meghan McCann**

*Senior Executive Assistant to Deputy Minister Fazil Mihar*

*Deputy Minister's Office | Ministry of Energy, Mines and Petroleum Resources*

*Direct: 250 952-0504*

---

**From:** David van Hemmen <[dvanhemmen@boardoftrade.com](mailto:dvanhemmen@boardoftrade.com)>

**Sent:** June 8, 2020 4:00 PM

**To:** Cochrane, Marlene EMPR:EX <[Marlene.Cochrane@gov.bc.ca](mailto:Marlene.Cochrane@gov.bc.ca)>

**Subject:** Dave Nikolejsin's contact information

Hi Marlene,

I hope and trust you are safe and well. I saw the news on Friday regarding Dave's retirement and was hoping to get his contact information so I could send him a note of well-wishes.

Kind regards,

**David van Hemmen**

Director, Advocacy and Stakeholder Relations

Greater Vancouver Board of Trade

t. 604-640-5454 c. 604-816-9049

[boardoftrade.com](http://boardoftrade.com) | [facebook](#) | [twitter](#)

Greater Vancouver Board of Trade | Suite 400, 999 Canada Place | Vancouver | BC | V6C 3E1 | Canada

To unsubscribe email [unsubscribe@boardoftrade.com](mailto:unsubscribe@boardoftrade.com)

**From:** [Nikolejsin, Dave EMPR:EX](#)  
**To:** [McCann, Meghan EMPR:EX](#)  
**Subject:** Re: thank you  
**Date:** June 4, 2020 6:33:53 PM

---

Thanks Meghan! It means a lot to me to read that. Really. I appreciate that you wrote it and that you mean it. I'm a lucky man to have made friends and colleagues with people like you. See You tomorrow!

Dave Nikolejsin  
Deputy Minister  
Energy, Mines and Petroleum Resources

On Jun 4, 2020, at 5:05 PM, McCann, Meghan EMPR:EX wrote:

Dave,  
I just wanted to express how awesome it has been working for you. s.22  
s.22

s.22            You handle your stress (and I know there is lots) extremely well and treat everyone with respect. You don't just talk about your corporate values but live them and it doesn't go unnoticed. You're incredibly knowledgeable and have a way of sharing what's going on clearly for all to understand. Our all-staff calls just won't be the same! You will be greatly missed and I hope the next place you land, whenever and wherever that is, that they know what an asset they are getting! I'll see you tomorrow in the office to pack up : /

***Meghan McCann***

***Senior Executive Assistant to Deputy Minister Dave Nikolejsin***

*Deputy Minister's Office | Ministry of Energy, Mines and Petroleum Resources*

***Direct:*** [250-952-0504](tel:250-952-0504)

## Flint, Amy EMPR:EX

---

**From:** McCann, Meghan EMPR:EX  
**Sent:** June 18, 2020 9:04 AM  
**To:** MacKenzie, Melissa CSNR:EX  
**Cc:** Flint, Amy EMPR:EX  
**Subject:** RE: Dave's lease vehicle

Thanks Melissa.

Amy I will send you the invoice for processing when I receive it, thanks!

---

**From:** MacKenzie, Melissa CSNR:EX <Melissa.Mackenzie@gov.bc.ca>  
**Sent:** June 18, 2020 9:04 AM  
**To:** McCann, Meghan EMPR:EX <Meghan.McCann@gov.bc.ca>  
**Cc:** Flint, Amy EMPR:EX <Amy.Flint@gov.bc.ca>  
**Subject:** RE: Dave's lease vehicle

Hi Meghan,

Please code it as follows:s.17

Thanks 😊

---

**From:** McCann, Meghan EMPR:EX <Meghan.McCann@gov.bc.ca>  
**Sent:** June 17, 2020 4:26 PM  
**To:** MacKenzie, Melissa CSNR:EX <Melissa.Mackenzie@gov.bc.ca>  
**Cc:** Flint, Amy EMPR:EX <Amy.Flint@gov.bc.ca>  
**Subject:** Dave's lease vehicle

Hi Melissa,

Dave is returning his lease vehicle now that he is no longer with Gov. There is an early return payout and the invoice should be coming this week. It's a little over \$4000 I have been told. Can you let me know how we should deal with that invoice re: coding etc? Thanks,

**Meghan McCann**

*Senior Executive Assistant to Deputy Minister Fazil Mihar*

*Deputy Minister's Office | Ministry of Energy, Mines and Petroleum Resources*

**Direct:** 250 952-0504

## Flint, Amy EMPR:EX

---

**From:** CSNR FIN Systems Helpdesk CSNR:EX  
**Sent:** June 11, 2020 3:39 PM  
**To:** Flint, Amy EMPR:EX  
**Cc:** McCann, Meghan EMPR:EX; CSNR FIN Systems Helpdesk CSNR:EX  
**Subject:** 20-069957 IS45464 UAR 106019 Time sensitive. Dave Nic's departure  
**Attachments:** Transfer Out Checklist.docx

Hi Amy,

Thank-you for your completed form for the 'Transfer Out' for Dave Nikolejsin. I have now submitted the request to the NRM Business Service Desk (IS45464) . This transfer out goes through to iStore so they will pick it up from their end to do the completion. Also, I have removed Dave's CFS access and added Fazil's to match with Dave's. I also added Meghan as a 'Delegate' to Fazil and Meghan should be able to see this anytime now. Fazil will just need to update his 'Employee Profile' at the first opportunity. Fazil's Time and Leave has also been updated by our team for his new position. I will let you know once the 'Transfer Out' is completed by the iStore folks but if you or Meghan need anything that comes up or have questions please don't hesitate to let me know.

Have a good day!

**Thank-you, Denise**

*Senior Financial Systems Analyst | Financial Services Branch*

*NRS Financial Systems/Services HelpDesk | [CSNRFINSYSTEMS.HelpDesk@gov.bc.ca](mailto:CSNRFINSYSTEMS.HelpDesk@gov.bc.ca)*

*Web: [Corporate Services for the Natural Resource Ministries](#) | Ph: 250-387-1482*

**How did we do?** You are invited to take our **CSNR Financial Systems Helpdesk Customer Satisfaction Survey**

---

**From:** Flint, Amy EMPR:EX <Amy.Flint@gov.bc.ca>  
**Sent:** June 11, 2020 11:21 AM  
**To:** CSNR FIN Systems Helpdesk CSNR:EX <CSNRFINSYSTEMS.HelpDesk@gov.bc.ca>  
**Cc:** McCann, Meghan EMPR:EX <Meghan.McCann@gov.bc.ca>  
**Subject:** 20-069957 IS45464 UAR 106019 Time sensitive. Dave Nic's departure

Hello,

Please find attached the completed transfer out form for Dave Nikolejsin.

Quick question, would we also transfer Dave out through the iStore?

If we missed anything or if you have any questions, please let me know.

Thank you for your time.

Amy Flint  
Legislative Assistant  
Deputy Minister's Office \ Ministry of Energy, Mines and Petroleum Resources  
(236) 478-1592

---

**From:** CSNR FIN Systems Helpdesk CSNR:EX <[CSNRFINSystems.HelpDesk@gov.bc.ca](mailto:CSNRFINSystems.HelpDesk@gov.bc.ca)>  
**Sent:** June 5, 2020 10:38 AM  
**To:** McCann, Meghan EMPR:EX <[Meghan.McCann@gov.bc.ca](mailto:Meghan.McCann@gov.bc.ca)>  
**Subject:** FW: 20-069957 Time sensitive. Dave Nic's departure

Hi Meghan,

I am here to assist with Dave's transfer out. I have attached a transfer out form to be completed. If you have any questions please let me know.

*Thank-you,*

*Rachel | Financial Systems Analyst | Financial Services Branch  
NRM Financial Systems HelpDesk | [CSNRFINSystems.HelpDesk@gov.bc.ca](mailto:CSNRFINSystems.HelpDesk@gov.bc.ca)  
Web: [Corporate Services for the Natural Resource Ministries](#) | Ph: 250-387-1482*

**How did we do?** You are invited to take our **CSNR Financial Systems Helpdesk Customer Satisfaction Survey**

---

**From:** Searle, Barb J CSNR:EX <[Barb.Searle@gov.bc.ca](mailto:Barb.Searle@gov.bc.ca)>  
**Sent:** June 4, 2020 6:07 PM  
**To:** CSNR FIN Systems Helpdesk CSNR:EX <[CSNRFINSystems.HelpDesk@gov.bc.ca](mailto:CSNRFINSystems.HelpDesk@gov.bc.ca)>; CSNR BMO Card Program CSNR:EX <[CSNR.BMOCardProgram@gov.bc.ca](mailto:CSNR.BMOCardProgram@gov.bc.ca)>; CSNR Payroll Liaison Group FLNR:EX <[CSNRPLG@gov.bc.ca](mailto:CSNRPLG@gov.bc.ca)>  
**Cc:** D'Archangelo, Tina L CSNR:EX <[Tina.DArchangelo@gov.bc.ca](mailto:Tina.DArchangelo@gov.bc.ca)>; Cox, Janine CSNR:EX <[Janine.Cox@gov.bc.ca](mailto:Janine.Cox@gov.bc.ca)>; Ross, Dave A CSNR:EX <[Dave.Ross@gov.bc.ca](mailto:Dave.Ross@gov.bc.ca)>  
**Subject:** 20-069957 Time sensitive. Dave Nic's departure

Hi there

Could you each take a look at what may need to be addressed with Dave Nikolejsin leaving effective tomorrow?

I will have the info on the new DM shortly.

Thanks  
Barb

Sent from my iPhone

Begin forwarded message:

**From:** "Nikolejsin, Dave EMPR:EX" <[Dave.Nikolejsin@gov.bc.ca](mailto:Dave.Nikolejsin@gov.bc.ca)>  
**Date:** June 4, 2020 at 5:36:52 PM PDT  
**To:** EMPR All <[EMPRallmemDL@Victoria1.gov.bc.ca](mailto:EMPRallmemDL@Victoria1.gov.bc.ca)>  
**Cc:** "Wright, Don J. PREM:EX" <[Don.J.Wright@gov.bc.ca](mailto:Don.J.Wright@gov.bc.ca)>  
**Subject:** Me

It is with extremely mixed emotions that I am writing to tell you that I have decided to leave government effective end of day tomorrow, June 5. I will start by stressing that I have known for a little while that Friday would be the day, but I have been keeping it confidential from most people for personal reasons as well as not wanting to be a "lame duck" Deputy while the day was creeping up.

This is a hard email to write. Those who know me best know that I wear my heart on my sleeve every day. I have been a faithful and proud public servant since 1989. I started my career in the technology space with BC Systems Corp and worked my way up to be Government CIO. I am extremely proud of many of my accomplishments from that era – including leading the teams that created the Provincial Learning Network and Pharmanet, brought together all the Broader Public Sector telecommunications buying power to bridge the digital divide in rural BC and designed, built and deployed the combination Driver's Licence and Care Card that we now know as the BC Services Card.

In 2012 I was asked to head the Environmental Assessment Office. That was a big leap from IT, but one that I embraced and loved. I was then appointed Deputy Minister of Energy and Mines when EMPR was split and the Ministry of Natural Gas Development was created to pursue LNG. I came to understand the amazing passion of the bureaucrats that make possible resource development in BC and I loved being part of that. I guess it's that passion that caused government to ask me to take over the Ministry of NGD in 2015. It was a very interesting time to go from the heady days of an LNG "gold rush" mentality, to scrapping to stay in the game as the worldwide LNG market grew from its nascent beginning.

After the 2017 election I was asked to stay on as DM of the recombined EMPR that we know today, and over the last few years I have had the extreme privilege of working with all of you to achieve some pretty big things. For example, bringing the LNG Canada deal across the finish line. That project embodies the triple word score of being net good for the environment, good for the economy, and embraced (largely) by First Nations. There have been other big accomplishments as well, but as we are now into recent history all of you know about those.

BC is well endowed with natural resources that the world needs. If those resources don't come from a place like BC that has extremely strong environmental standards, they will come from somewhere else. This is why Clean BC is such an important plan. I have spent a lot of time talking to industry about the importance of being "clean and green" if they want to locate in BC. This will be very important in the future. As the world becomes increasingly aware of climate change and consumers care about the raw materials that go into their devices, the bona fides that companies get from operating in BC will pay off. I firmly believe that companies' ability to raise capital to build projects, and their ability to sell their commodities will increasingly be linked to their Environmental, Social and Governance (ESG) credentials. The trick to all of the above is that we know the system is not infinitely elastic. The difficult job for all of you at EMPR is to pace these impacts, so government achieves its environmental objectives, companies recognize investments in BC as being worth the costs of entry, and people continue to benefit from good jobs and government revenues. This is a monumental balancing act, but one I know that the EMPR team and colleagues in other ministries can and will continue to do so.

As I said – I'm extremely proud of this Ministry and the executive team, and all of you! I have been so blessed in my public service career. I have enjoyed the opportunity to work with you to make a real difference through good public policy. The culmination of that for me was being nominated by my peers and selected to win the Lieutenant Governors Silver Medal Award for Excellence in Public Administration. As it says on the IPAC website:

*This award is presented annually to a public servant who has demonstrated exceptional achievement and distinctive leadership in public administration. The Silver Medal pays tribute to public sector practitioners whose careers exhibit the highest standards of excellence, dedication, and accomplishment.*

I have had the wonderful good fortune of serving three Premiers and numerous Ministers. I can say with direct knowledge that they (we) are all public servants in the truest sense of the word. Sometimes we might disagree on priorities, but that's ok. That's the system working. No one thought 3 years ago that a minority government could last this long, but here we are!

I have been so lucky with my direct bosses over the years who tolerated my passion and gave me chances. The highlight of my career has been to work for Don Wright. I can't say enough how much his mentorship, teaching and kindness has affected me deeply. Thank you, Don, for who you are!

My final thank you goes to the staff in EMPR and all the other colleagues I have worked with all over government for the past 30 years. It's been amazing. Thanks for all your help and support over the years.

As for what's next for me? I don't have anything that I am moving to immediately. s.22  
s.22

For those that wish to contact me, this email will be active until end of day tomorrow. Or you can feel free to make note of my new email and contact me here: s.22 p.22 Take  
good care everyone! Till we meet again!

**Dave Nikolejsin**

Deputy Minister  
Energy, Mines and Petroleum Resources

## Flint, Amy EMPR:EX

---

**From:** Rose, Eown IIT:EX  
**Sent:** June 9, 2020 1:28 PM  
**To:** Flint, Amy EMPR:EX; NRM Technology Services IIT:EX  
**Cc:** Browning, Sarah IIT:EX; Moore, Maureen IIT:EX; Valikoski, Eric A IIT:EX  
**Subject:** Re: Dave Nikolejsin - IDIR has a disabled flag on it. Request# IS45287

Thanks Amy, that should take care of it then.

---

**From:** Flint, Amy EMPR:EX  
**Sent:** June-09-20 1:23 PM  
**To:** Rose, Eown IIT:EX; NRM Technology Services IIT:EX  
**Cc:** Browning, Sarah IIT:EX; Moore, Maureen IIT:EX; Valikoski, Eric A IIT:EX  
**Subject:** RE: Dave Nikolejsin - IDIR has a disabled flag on it. Request# IS45287

Hello,

Meghan McCann Dave's EA just emailed Lance Morgan the following regarding Dave's account:

Good afternoon Lance,  
I am emailing you to confirm the need to re-enable Dave Nikolejsin's IDIR. Dave spoke with Okenge and he was approved to have the week to transfer his personal files to a new personal laptop he was getting. If we could get this done today then it could be disabled end of day Friday.

Please let me know if I can provide additional information.

Thank you

Amy

---

**From:** Rose, Eown IIT:EX <Eown.Rose@gov.bc.ca>  
**Sent:** June 9, 2020 1:20 PM  
**To:** NRM Technology Services IIT:EX <NRM.TechServices@gov.bc.ca>; Flint, Amy EMPR:EX <Amy.Flint@gov.bc.ca>  
**Cc:** Browning, Sarah IIT:EX <Sarah.Browning@gov.bc.ca>; Moore, Maureen IIT:EX <Maureen.Moore@gov.bc.ca>; Valikoski, Eric A IIT:EX <Eric.Valikoski@gov.bc.ca>  
**Subject:** Re: Dave Nikolejsin - IDIR has a disabled flag on it. Request# IS45287

So this could some time, but appears this was requested and is IDIR is now in a secure OU, as he was a DM. Here is Security's response:

"Yes Dave N's account was revoked on Friday with his retirement.  
We cannot reinstate the account without approval from a senior authority such as the responsible Minister or the Head of the Public Service.  
Can you give us Dave N's EA name to figure out how to best assist?"

Can anyone answer this or find out?



---

**From:** NRM Technology Services IIT:EX  
**Sent:** June-09-20 10:51 AM  
**To:** Moore, Maureen IIT:EX; Rose, Eown IIT:EX  
**Cc:** Browning, Sarah IIT:EX; Flint, Amy EMPR:EX  
**Subject:** RE: Dave Nikolejsin - IDIR has a disabled flag on it. Request# IS45287

Hi Maureen,

I can confirm that Tech Services hasn't received any request to disable Dave Nikolejsin's IDIR. I suspect OCIO has unintentionally disabled his IDIR. I've now submitted request REQ0060542 to enable Dave's IDIR right away.

**Eown**, may I ask that you make this request an emergency?

Ticket: REQ0060542  
Submitter: Kevin Corley

Thank you,  
**Kevin Corley | Field Technology Services Analyst**  
Radio, Technology and Field Services  
*Information, Innovation and Technology Division*  
*Serving the Natural Resource Ministries*  
Desk: 778-698-2622

---

**From:** Moore, Maureen IIT:EX <[Maureen.Moore@gov.bc.ca](mailto:Maureen.Moore@gov.bc.ca)>  
**Sent:** Tuesday, June 9, 2020 10:35 AM  
**To:** Browning, Sarah IIT:EX <[Sarah.Browning@gov.bc.ca](mailto:Sarah.Browning@gov.bc.ca)>; NRM Information Security IIT:EX <[NRM.InfoSecurity@gov.bc.ca](mailto:NRM.InfoSecurity@gov.bc.ca)>  
**Cc:** CITZ Identity Management Solutions CITZ:EX <[IMS@gov.bc.ca](mailto:IMS@gov.bc.ca)>; NRM Technology Services IIT:EX <[NRM.TechServices@gov.bc.ca](mailto:NRM.TechServices@gov.bc.ca)>; Corley, Kevin IIT:EX <[Kevin.Corley@gov.bc.ca](mailto:Kevin.Corley@gov.bc.ca)>  
**Subject:** RE: Dave Nikolejsin - IDIR has a disabled flag on it. Request# IS45287

OK, thank you.

He is a Deputy Minister, so I don't know why this was disabled.

I have referred it to NRM Technology Services, as they handled Executive Services.

**Maureen Moore**  
**Service Desk Analyst**  
NRM Business Service Desk / iStore Services  
**Information, Innovation and Technology Division**  
250 952-6801, option #3.

---

**From:** Browning, Sarah IIT:EX <[Sarah.Browning@gov.bc.ca](mailto:Sarah.Browning@gov.bc.ca)>  
**Sent:** June 9, 2020 9:37 AM  
**To:** Moore, Maureen IIT:EX <[Maureen.Moore@gov.bc.ca](mailto:Maureen.Moore@gov.bc.ca)>; NRM Information Security IIT:EX <[NRM.InfoSecurity@gov.bc.ca](mailto:NRM.InfoSecurity@gov.bc.ca)>  
**Cc:** CITZ Identity Management Solutions CITZ:EX <[IMS@gov.bc.ca](mailto:IMS@gov.bc.ca)>  
**Subject:** RE: Dave Nikolejsin - IDIR has a disabled flag on it. IS45287

Hi Maureen,

We do not handle this part, you will need to contact 77000 or CITZ Identity Management about this, cc'ing them for you.

Thanks so much,

Sarah

---

**From:** Moore, Maureen IIT:EX <[Maureen.Moore@gov.bc.ca](mailto:Maureen.Moore@gov.bc.ca)>  
**Sent:** June 9, 2020 9:35 AM  
**To:** NRM Information Security IIT:EX <[NRM.InfoSecurity@gov.bc.ca](mailto:NRM.InfoSecurity@gov.bc.ca)>  
**Cc:** Browning, Sarah IIT:EX <[Sarah.Browning@gov.bc.ca](mailto:Sarah.Browning@gov.bc.ca)>  
**Subject:** Dave Nikolejsin - IDIR has a disabled flag on it. IS45287

Hello

I have a ticket where they have asked to "re-enable" Dave Nikolejsin's IDIR. (IS45287)

I see it has a disabled flag on it, in Active Directory.

Can you advise if it was disabled because the password has not been changed for 6 months?

Of, was it disabled for some other reason?

Amy Flint of EMPR has advised that Dave Nikolejsin's last day at the ministry was June 5th. She advised she was asked by his EA to re-enable his account as he still needs access to some of the files on his drive.

Could you please advise how I am to proceed?

Again, I do not know why the account has a disabled flag on it.

Thank you

**Maureen Moore**  
**Service Desk Analyst**  
NRM Business Service Desk / iStore Services  
**Information, Innovation and Technology Division**  
250 952-6801, option #3.

## Flint, Amy EMPR:EX

---

**From:** McCann, Meghan EMPR:EX  
**Sent:** June 9, 2020 1:11 PM  
**To:** Morgan, Lance C CITZ:EX  
**Cc:** Flint, Amy EMPR:EX  
**Subject:** re-enablement for Dave Nikolejsin

Good afternoon Lance,

I am emailing you to confirm the need to re-enable Dave Nikolejsin's IDIR. Dave spoke with Okenge and he was approved to have the week to transfer his personal files to a new personal laptop he was getting. If we could get this done today then it could be disabled end of day Friday. Thank you,

***Meghan McCann***

***Senior Executive Assistant to Deputy Minister Fazil Mihlar***

*Deputy Minister's Office | Ministry of Energy, Mines and Petroleum Resources*

***Direct:*** [250 952-0504](tel:250-952-0504)

## Flint, Amy EMPR:EX

---

**From:** McCann, Meghan EMPR:EX  
**Sent:** June 9, 2020 11:26 AM  
**To:** Flint, Amy EMPR:EX  
**Subject:** RE: Dave's conf call line

Thanks, I appreciate your help with these things right now!

---

**From:** Flint, Amy EMPR:EX <Amy.Flint@gov.bc.ca>  
**Sent:** June 9, 2020 11:16 AM  
**To:** McCann, Meghan EMPR:EX <Meghan.McCann@gov.bc.ca>  
**Subject:** RE: Dave's conf call line

Hi Meghan,

The request to cancel Dave's Telus conference call line has been made.

Thank you.

Amy

---

**From:** McCann, Meghan EMPR:EX <Meghan.McCann@gov.bc.ca>  
**Sent:** June 9, 2020 7:19 AM  
**To:** Flint, Amy EMPR:EX <Amy.Flint@gov.bc.ca>  
**Subject:** Dave's conf call line

Hi Amy,

Can you look into cancelling Dave's Telus conf call line please?

Moderator:s.15

Participant:s.15

<https://ssbc-client.gov.bc.ca/contacts/> 77000 might be able to do it or help on this site.

Thanks,

**Meghan McCann**

*Senior Executive Assistant to Deputy Minister Fazil Mihar*

*Deputy Minister's Office | Ministry of Energy, Mines and Petroleum Resources*

*Direct: [250 952-0504](tel:250-952-0504)*

## Flint, Amy EMPR:EX

---

**From:** McCann, Meghan EMPR:EX  
**Sent:** June 8, 2020 10:14 AM  
**To:** Flint, Amy EMPR:EX  
**Subject:** RE: Dave Nikolejsin - NC057016-A - Local Admin Password

Hi Amy – is this something you can do? I am slammed!

---

**From:** Cannings, Barry ISMC:EX <Barry.Cannings@gov.bc.ca>  
**Sent:** June 8, 2020 10:10 AM  
**To:** McCann, Meghan EMPR:EX <Meghan.McCann@gov.bc.ca>; Cobby, Mike CITZ:EX <Mike.Cobby@gov.bc.ca>  
**Subject:** RE: Dave Nikolejsin - NC057016-A - Local Admin Password

Hi Meghan,

That didn't work I'm afraid, could you please submit a request to get Dave's account re-enabled for a day. Unless Mr. Cobby has any other ideas that is.

*Thanks and regards,*

**Barry Cannings**

---

ISM Canada providing services to:  
OCIO Enterprise Services  
Deskside Services - Enhanced Executive Support Analyst  
Email: [barry.cannings@gov.bc.ca](mailto:barry.cannings@gov.bc.ca)  
Phone: +1778-698-8224  
Service Desk: 250-387-7000  
Toll Free: 1-866-660-0811

---

**From:** McCann, Meghan EMPR:EX <[Meghan.McCann@gov.bc.ca](mailto:Meghan.McCann@gov.bc.ca)>  
**Sent:** June 5, 2020 5:48 PM  
**To:** Cannings, Barry ISMC:EX <[Barry.Cannings@gov.bc.ca](mailto:Barry.Cannings@gov.bc.ca)>; Cobby, Mike CITZ:EX <[Mike.Cobby@gov.bc.ca](mailto:Mike.Cobby@gov.bc.ca)>  
**Subject:** RE: Dave Nikolejsin - NC057016-A - Local Admin Password

Hi Barry,

I think it was another admin before me who helped set him up. The only password I know of that it could be would be s.15 If that doesn't work then yes istore. Let me know what we need to do.

---

**From:** Cannings, Barry ISMC:EX <[Barry.Cannings@gov.bc.ca](mailto:Barry.Cannings@gov.bc.ca)>  
**Sent:** June 5, 2020 5:32 PM  
**To:** Cobby, Mike CITZ:EX <[Mike.Cobby@gov.bc.ca](mailto:Mike.Cobby@gov.bc.ca)>  
**Cc:** McCann, Meghan EMPR:EX <[Meghan.McCann@gov.bc.ca](mailto:Meghan.McCann@gov.bc.ca)>  
**Subject:** Dave Nikolejsin - NC057016-A - Local Admin Password

Hi Mike,

Sorry to be bothering you but Dave Nikolejsin's last day was today and his account has been disabled. Ordinarily this would be fine but he still needs to get access to some files on his C drive.

I have tried all of our usual suspects for the local admin password but none of them work. You set up the system for him so I'm hoping you have a note of the password somewhere otherwise we're going to have to get an istore in to re-enable Dave's account for a few hours to grab the files from the local drive.

*Thanks and regards,*

**Barry Cannings**

---

ISM Canada providing services to:

OCIO Enterprise Services

Deskside Services - Enhanced Executive Support Analyst

Email: [barry.cannings@gov.bc.ca](mailto:barry.cannings@gov.bc.ca)

Phone: [+1778-698-8224](tel:+1778-698-8224)

Service Desk: [250-387-7000](tel:250-387-7000)

Toll Free: [1-866-660-0811](tel:1-866-660-0811)

## **Jang, Monica EMPR:EX**

---

**From:** Nikolejsin, Dave EMPR:EX  
**Sent:** June 4, 2020 9:37 PM  
**To:** XT:Blight, Stacey FIN:IN  
**Cc:** Mihlar, Fazil JEDC:EX  
**Subject:** My status  
**Attachments:** Me; News; Executive Moves

Stacey, can you please forward this email to the BoD for me.

Hello fellow Board members. By now some of you will have heard the news. Today I announced that my last day in Government will be tomorrow. I have attached the email that I sent to my staff, and Don wright's 2 e-mail messages that followed. They pretty much explain it all – and explains that your new chair, by statute, will be Fazil Milhar. Also included is my new email.

A couple of additional things:

- First and foremost, it was an honour and a privilege to serve as Chair of the Board of the OGC. You were patient with me when I was being yanked in different directions, and your amazing diligence and attention to detail gave me such confidence. You made my job easy and for that I am very thankful. I will miss you.
- Second, you are lucky in my replacement. Fazil is a good friend whom I know extremely well. I have zero concerns that you are trading up! Fazil is an incredibly smart and dedicated public servant who will bring the same type of support for the mission that I did! If I had been able to pick the person to replace me it would have been Fazil!

I look forward to possibly being invited to one of your future Board dinners in the future to say good by and thank you all properly. Once we can meet in person!! Until then...

**Dave Nikolejsin**

Deputy Minister  
Energy, Mines and Petroleum Resources

## Jang, Monica EMPR:EX

---

**From:** Wright, Don J. PREM:EX  
**Sent:** June 4, 2020 5:50 PM  
**To:** Allan, John FLNR:EX; Baskerville, Shannon AEST:EX; Bond, Allison MCF:EX; Brouwer, Shauna TAC:EX; Brown, Stephen R HLTH:EX; Caul, Doug D IRR:EX; Ethier, Tom AGRI:EX; Evans, Donna GCPE:EX; Fyfe, Richard J AG:EX; Galbraith, David J SDPR:EX; Halls, Lori D EMBC:EX; Hughes, Trevor LBR:EX; Jardine, Kevin ENV:EX; Kennedy, Christine PREM:EX; Kot, Jill CITZ:EX; Krishna, Kaye MAH:EX; Kristianson, Eric PREM:EX; MacDonald, Scott D EDUC:EX; MacLennan, Alex PREM:EX; Main, Grant TRAN:EX; Mayhew, Neilane MMHA:EX; Mihlar, Fazil JEDC:EX; Nikolejsin, Dave EMPR:EX; Plecas, Bobbi IGRS:EX; Shoemaker, Wes AGRI:EX; Sieben, Mark PSSG:EX; Wanamaker, Lori FIN:EX; Wood, Heather FIN:EX; Wright, Don J. PREM:EX; Yuma Morisho, Okenge PSA:EX; Zacharuk, Christina PSEC:EX  
**Subject:** News

Hi All,

It is with decidedly mixed emotions that I am writing you to tell you that Dave Nikolejsin is leaving the Public Service, effective June 5. Dave and I have been discussing this for the last little while, and it seemed like the right time for Dave to move on.

One almost doesn't know where to begin in writing an appreciation of Dave. He is this passionate ball of energy that is going 100 miles an hour, with ideas being spun out at rapid pace, almost always in a very colourful way. Everybody around the DMC table has their Dave Nik imitation, generally starting something like, s.22

But beneath the rough and ready exterior, lies a very big heart. He cares for his people. And he cares for the everyday people of British Columbia, indigenous and non-indigenous alike. That is why he was such a passionate advocate for developing the rich natural resources of British Columbia in a balanced and environmentally sensitive way – because he understands this generates good-paying jobs and significant government revenue to fund the public goods and services that are essential to a high quality of life for everybody.

s.22

Despite the fact that we sought our futures elsewhere we are still infected by the spirit of cooperation and commonwealth that develops when you have to work together to be successful in a harsh environment. You could often see that in the generosity he showed to others, and in his unbridled optimism that things could be even better than they are.

Dave started with BC Systems Corporation in 1989 and has been a dedicated BC public servant ever since. He was the Provincial CIO, then went on to the Environmental Assessment Office and then various DM positions as EMPR got separated into two ministries and then recombined. I won't recount all of Dave's achievements over the years, but I would be remiss if I didn't mention one. I sincerely believe LNG Canada's positive FID in October 2018 – the single biggest private sector investment decision in Canadian history – would not have happened without Dave's tenacious work to bring things together.

I could go on, but I am sure you all have your own Dave Nik stories.



Please join me in extending our very best wishes for him in his next endeavours. I don't know what they will be, but I am pretty sure<sup>s.22</sup>

Don

## **Jang, Monica EMPR:EX**

---

**From:** Wright, Don J. PREM:EX  
**Sent:** June 4, 2020 6:05 PM  
**To:** BCPSA Agency DMC List  
**Subject:** Executive Moves

Hi Again All,

Further to my previous note about Dave moving on, I am rearranging chairs as follows:

Fazil Mihlar is moving over to fill Dave's spot at EMPR.

Christine Kennedy is moving over to fill Fazil's spot at JEDC.

You are all familiar with both, so I won't do the pro forma about who they are and what they have done them. Suffice it to say that I have deeply appreciated their contributions in their current roles for the past 2 and ½ years, and am confident that they will serve the public well in their new roles.

Please join me in congratulating them and wish them well as they take on new responsibilities.

Don

## Jang, Monica EMPR:EX

---

**From:** Mihlar, Fazil JEDC:EX  
**Sent:** June 5, 2020 10:09 AM  
**To:** EMPR All  
**Cc:** Mihlar, Fazil JEDC:EX; Jang, Monica JEDC:EX  
**Subject:** DM Message: Farewell and Hello

Good Morning:

As many of you have already heard, DM Dave Nikolejsin retired today. I will be replacing Dave. I have big shoes to fill. As a colleague, I am going to miss Dave. I am going to miss him not just for his advice, insight and passion, but his abiding interest in pursuing the public interest and leave B.C. a better place for future generations by meeting our needs today while protecting the environment for future generations. I will always fondly remember Dave giving me a full tour of Tokyo in one day as if he were a local tour guide. That's a side of Dave most people don't get to observe.

I am looking forward to meeting and working with the EMPR team and executing on the priorities of government. Having spent a stint at the ministry, I do know many of you and am eager to reconnect. I am going to be the beneficiary of a great team that Dave Nik has built at the ministry. I subscribe to - as Michael Jordan correctly put it - "Talent wins games, but teamwork and intelligence wins championships."

Our ministry will play an important part in the COVID-19 economic recovery strategy. Mining, energy and gas are foundational industries, attracting investment, generating exports, creating good quality jobs in rural BC and helping us create service sector jobs in urban areas. We do all this while protecting our environment.

As critically, EMPR is responsible for the implementation of the majority of the CleanBC initiatives. That work requires collaboration and creative thinking, which I know you have in spades.

I plan to meet with the executive team today and look forward to meeting you all in person as we slowly implement our return to the office strategy.

Best,  
Fazil.

**From:** [Nikolejsin, Dave EMPR:EX](#)  
**To:** [EMPR Executive Committee](#)  
**Subject:** Fwd: News  
**Date:** June 4, 2020 5:53:16 PM

---

Dave Nikolejsin  
Deputy Minister  
Energy, Mines and Petroleum Resources

Begin forwarded message:

**From:** "Wright, Don J. PREM:EX" <Don.J.Wright@gov.bc.ca>  
**Date:** June 4, 2020 at 5:50:08 PM PDT  
**To:** "Allan, John FLNR:EX" <John.Allan@gov.bc.ca>, "Baskerville, Shannon AEST:EX" <Shannon.Baskerville@gov.bc.ca>, "Bond, Allison MCF:EX" <Allison.Bond@gov.bc.ca>, "Brouwer, Shauna TAC:EX" <Shauna.Brouwer@gov.bc.ca>, "Brown, Stephen R HLTH:EX" <Stephen.Brown@gov.bc.ca>, "Caul, Doug D IRR:EX" <Doug.Caul@gov.bc.ca>, "Ethier, Tom AGRI:EX" <Tom.Ethier@gov.bc.ca>, "Evans, Donna GCPE:EX" <Donna.Evans@gov.bc.ca>, "Fyfe, Richard J AG:EX" <Richard.Fyfe@gov.bc.ca>, "Galbraith, David J SDPR:EX" <David.Galbraith@gov.bc.ca>, "Halls, Lori D EMBC:EX" <Lori.D.Halls@gov.bc.ca>, "Hughes, Trevor LBR:EX" <Trevor.Hughes@gov.bc.ca>, "Jardine, Kevin ENV:EX" <Kevin.Jardine@gov.bc.ca>, "Kennedy, Christine PREM:EX" <Christine.Kennedy@gov.bc.ca>, "Kot, Jill CITZ:EX" <Jill.Kot@gov.bc.ca>, "Krishna, Kaye MAH:EX" <Kaye.Krishna@gov.bc.ca>, "Kristianson, Eric PREM:EX" <Eric.Kristianson@gov.bc.ca>, "MacDonald, Scott D EDUC:EX" <D.Scott.MacDonald@gov.bc.ca>, "MacLennan, Alex PREM:EX" <Alex.MacLennan@gov.bc.ca>, "Main, Grant TRAN:EX" <Grant.Main@gov.bc.ca>, "Mayhew, Neilane MMHA:EX" <Neilane.Mayhew@gov.bc.ca>, "Mihlar, Fazil JEDC:EX" <Fazil.Mihlar@gov.bc.ca>, "Nikolejsin, Dave EMPR:EX" <Dave.Nikolejsin@gov.bc.ca>, "Plecas, Bobbi IGRS:EX" <Bobbi.Plecas@gov.bc.ca>, "Shoemaker, Wes AGRI:EX" <Wes.Shoemaker@gov.bc.ca>, "Sieben, Mark PSSG:EX" <Mark.Sieben@gov.bc.ca>, "Wanamaker, Lori FIN:EX" <Lori.Wanamaker@gov.bc.ca>, "Wood, Heather FIN:EX" <Heather.Wood@gov.bc.ca>, "Wright, Don J. PREM:EX" <Don.J.Wright@gov.bc.ca>, "Yuma Morisho, Okenge PSA:EX" <Okenge.YumaMorisho@gov.bc.ca>, "Zacharuk, Christina PSEC:EX" <Christina.Zacharuk@gov.bc.ca>  
**Subject:** News

Hi All,

It is with decidedly mixed emotions that I am writing you to tell you that Dave Nikolejsin is leaving the Public Service, effective June 5. Dave and I have been discussing this for the last little while, and it seemed like the right time for Dave to move on.

One almost doesn't know where to begin in writing an appreciation of Dave. He is this passionate ball of energy that is going 100 miles an hour, with ideas being spun out at rapid pace, almost always in a very colourful way. Everybody around the DMC table has their Dave Nik imitation, generally starting something like,

s.22

But beneath the rough and ready exterior, lies a very big heart. He cares for his people. And he cares for the everyday people of British Columbia, indigenous and non-indigenous alike. That is why he was such a passionate advocate for developing the rich natural resources of British Columbia in a balanced and environmentally sensitive way – because he understands this generates good-paying jobs and significant government revenue to fund the public goods and services that are essential to a high quality of life for everybody.

s.22

s.22                         Despite the fact that we sought our futures elsewhere we are still infected by the spirit of cooperation and commonwealth that develops when you have to work together to be successful in a harsh environment. You could often see that in the generosity he showed to others, and in his unbridled optimism that things could be even better than they are.

Dave started with BC Systems Corporation in 1989 and has been a dedicated BC public servant ever since. He was the Provincial CIO, then went on to the Environmental Assessment Office and then various DM positions as EMPR got separated into two ministries and then recombined. I won't recount all of Dave's achievements over the years, but I would be remiss if I didn't mention one. I sincerely believe LNG Canada's positive FID in October 2018 – the single biggest private sector investment decision in Canadian history – would not have happened without Dave's tenacious work to bring things together.

I could go on, but I am sure you all have your own Dave Nik stories.

Please join me in extending our very best wishes for him in his next endeavours. I don't know what they will be, but I am pretty sure<sup>s.22</sup>

s.22

Don