

**MINISTRY OF FINANCE
FINANCIAL IMPACT ASSESSMENT
ADVICE TO THE MINISTER**

Subject: Decision on Options Related to the Minimum Wage

Submission Date: February 17, 2015 for February 26 P&P Meeting

s.12,s.13

Issue Summary:

- A decision is requested on whether the minimum wage should be increased, the extent of any increase, and the mechanism/process for future increases.
- BC's current minimum wage is \$10.25/hr (tied for 9th of 13 Canadian jurisdictions); however most other province's minimum wages are from \$10-\$11/hr. (see **Appendix 1** of submission). About half of the provinces, including Alberta and Ontario, link increases to an indicator such as the annual inflation rate in the previous year. Over the last 15 years, the BC CPI rate has averaged ~2%/yr and changes in weekly/hourly wages have averaged between 0% and 4.5%/year.

s.12,s.13

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Withheld pursuant to/removed as

s.12;s.13

Enemark, Gord FIN:EX

From: Jess, Katherine A FIN:EX
Sent: Wednesday, February 4, 2015 9:25 AM
To: Enemark, Gord FIN:EX
Subject: RE: Cabinet and Committee Items up to mid-February - Eyes Notes for next week's meetings

Fyi the JTST minimum wage report back was bumped from the Jan 27 agenda and has been rescheduled for Feb 26.
NR

Katherine Jess, CPA, CMA
Treasury Board Analyst
Ministry of Finance
(250) 387-9042

From: Enemark, Gord FIN:EX
Sent: Tuesday, February 3, 2015 6:51 PM
To: FIN TBS Performance Budgeting Office
Subject: Cabinet and Committee Items up to mid-February - Eyes Notes for next week's meetings
Importance: High

Please have any ED-approved eyes notes in the drives by day-end Friday. Thanks.

Cabinet and P&P:

NR

NR

P&P – Jan. 27

NR

· Report back on Minimum Wage - JTST
NR

Enemark, Gord FIN:EX

From: Jess, Katherine A FIN:EX
Sent: Friday, January 23, 2015 12:30 PM
To: Enemark, Gord FIN:EX
Subject: RE: January Cabinet & Committees - Eyes Notes for next week's meetings

FYI the Policy Directions item on P&P Jan 27 is a combination of 5 items. ^{NR}
All of the materials are in the folder on LAN.

NR

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From: Enemark, Gord FIN:EX
Sent: Thursday, January 22, 2015 9:22 AM
To: FIN TBS Performance Budgeting Office
Subject: January Cabinet & Committees - Eyes Notes for next week's meetings
Importance: High

Here is an update to Cabinet and Committee meetings to the end of January. Please have any ED-approved Eyes Notes in the drive by day-end Friday (tomorrow). Thanks. Note that the P&P meeting has been moved to Tuesday.

CABINET and P&P:

P&P -- Jan. 27

NR

· Report back on Minimum Wage - JTST

NR

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Enemark, Gord FIN:EX

From: Enemark, Gord FIN:EX
Sent: Friday, February 20, 2015 7:02 AM
To: Mirza, Sadaf FIN:EX
Cc: Jess, Katherine A FIN:EX
Subject: Fwd: Can we get a copy of minimum wage P&P sub please?
Attachments: Min Wage FINAL 201915.pdf; ATT00001.htm

Let's discuss today. s.12,s.13

Sent from my iPhone

Begin forwarded message:

From: "Hay, Lorna CSCD:EX" <Lorna.Hay@gov.bc.ca>
To: "Enemark, Gord FIN:EX" <Gord.Enemark@gov.bc.ca>, "Curtis, David CSCD:EX" <David.Curtis@gov.bc.ca>, "Campbell, Tracy JTST:EX" <Tracy.Campbell@gov.bc.ca>
Subject: FW: Can we get a copy of minimum wage P&P sub please?

here it is...

From: Curtis, David CSCD:EX
Sent: Thursday, February 19, 2015 12:38 PM
To: Hay, Lorna CSCD:EX
Cc: Campbell, Tracy JTST:EX
Subject: FW: Can we get a copy of minimum wage P&P sub please?

Can you please assist

From: Enemark, Gord FIN:EX
Sent: Thursday, February 19, 2015 12:37 PM
To: Curtis, David CSCD:EX
Cc: Jess, Katherine A FIN:EX
Subject: Can we get a copy of minimum wage P&P sub please?

It is supposed to go on Feb 26. Thanks.....

Enemark, Gord FIN:EX

From: Enemark, Gord FIN:EX
Sent: Monday, February 23, 2015 6:33 AM
To: Jess, Katherine A FIN:EX
Subject: Min wage sub

Welcome back. Hey, can you please do what you can to get the eyes note done for this today, s.12,s.13

I have ask asked Sadaf
for comments....thanks.

Sent from my iPhone