

emails.msg.txt

From: Gorman, James EDUC:EX  
Sent: Friday, January 25, 2013 2:41 PM  
To: MacFarlane, Paige EDUC:EX  
Subject: Re: public comment on 10 year framework

Follow Up Flag: Follow up  
Flag Status: Flagged

Go

James Gorman  
Deputy Minister of Education

On 2013 01 25, at 2:29 PM, "MacFarlane, Paige EDUC:EX" <paige.macfarlane@gov.bc.ca> wrote:

James - MDM is interested in putting the 10 year labour peace framework up on the engagement site for public comment.

I assured Carolyn we can easily do this - just want to make sure you're in the loop.

We will need to frame this as an opportunity to weigh in; but make sure we're clear this is not an opportunity to make changes to the framework based on public input.

Any red flags, let me know -

thanks

Paige MacFarlane  
Assistant Deputy Minister | Open Government and Community Partnerships |  
Ministry of Education

phone: S17 | twitter: @edupaige | BC EdPlan  
<[http://www.bcedplan.ca/welcome.php/Door/pmacfarl\\$/#PC\\_REFRESH](http://www.bcedplan.ca/welcome.php/Door/pmacfarl$/#PC_REFRESH)>

"Civilization is a race between education and catastrophe." -- HG Wells

From: Gorman, James EDUC:EX  
Sent: Thursday, January 24, 2013 2:57 PM  
To: McCrea, Jennifer EDUC:EX  
Subject: FW: Proof  
Attachments: WorkingForStudents\_Framework\_PROOF\_8.pdf

Importance: High

Follow Up Flag: Follow up  
Flag Status: Flagged

The white paper document released today for posting on the point

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emails.msg.txt

From: Gorman, James EDUC:EX  
Sent: Wednesday, January 23, 2013 8:17 PM  
To: Terrence Sullivan  
Cc: Avison, Claire EDUC:EX  
Subject: Re: embargoed document

Follow Up Flag: Follow up  
Flag Status: Flagged

Thanks Terry

James Gorman  
Deputy Minister of Education

On 2013-01-23, at 8:16 PM, "Terrence Sullivan" <tsullivan@sd73.bc.ca> wrote:

> Thanks James. I trust you received a slightly edited version of our submission.  
Since it will now be public I took out three identifiers that may allow people to  
identify specific individuals.

>

> Terry

>

> Sent from my iPad

>

> On 2013-01-23, at 6:23 PM, "Gorman, James EDUC:EX" <James.Gorman@gov.bc.ca>  
wrote:

>

>> As per my earlier message please find attached government's paper regarding a  
new approach to teacher bargaining. I ask that this document remain confidential  
and not be forwarded until 10:00 a.m. tomorrow morning. The Premier and Minister  
will make an announcement releasing the paper at that time.

>>

>> If you have any questions please call me at S17

>>

>>>

>>

>> <WorkingForStudents\_Framework\_PROOF\_8.pdf>

From: Gorman, James EDUC:EX

Sent: Wednesday, January 23, 2013 6:28 PM

To: Susan Lambert

Subject: framework document (embargoed)

Attachments: WorkingForStudents\_Framework\_PROOF\_8.pdf

Importance: High

Follow Up Flag: Follow up

Flag Status: Flagged

Hi Susan, further to our brief conversation this morning, attached please find the  
embargoed framework I spoke to you about. I have been asked to share it on the  
condition that it not be forwarded and remain confidential until 10:00 tomorrow  
morning. The Premier and Minister are expected to make an announcement about the  
document sometime between 9:30 and 10:00 tomorrow.

Could you please reply to this note so that I know you received it (sending this  
from a mobile).

If you have any questions don't hesitate to give me a shout.

James

>

emails.msg.txt

From: Gorman, James EDUC:EX  
Sent: Wednesday, January 23, 2013 6:24 PM  
To: Gorman, James EDUC:EX  
Subject: embargoed document  
Attachments: WorkingForStudents\_Framework\_PROOF\_8.pdf

Importance: High

Follow Up Flag: Follow up  
Flag Status: Flagged

As per my earlier message please find attached government's paper regarding a new approach to teacher bargaining. I ask that this document remain confidential and not be forwarded until 10:00 a.m. tomorrow morning. The Premier and Minister will make an announcement releasing the paper at that time.

If you have any questions please call me at S17

>

From: Gorman, James EDUC:EX  
Sent: Wednesday, January 23, 2013 5:43 PM  
To: don\_wright@bcit.ca  
Subject: document  
Attachments: WorkingForStudents\_Framework\_PROOF\_8.pdf

Importance: High

Follow Up Flag: Follow up  
Flag Status: Flagged

Don, as per our discussion. Embargoed until tomorrow morning at 10:00.

James

>

>

From: Gorman, James EDUC:EX  
Sent: Wednesday, January 23, 2013 5:07 PM  
To: don\_wright@bcit.ca  
Subject: Teacher Bargaining

Follow Up Flag: Follow up  
Flag Status: Flagged

Hello Don,

As you may be aware government is releasing a framework for teacher bargaining intended to facilitate a 10 year agreement. This is really a "platform piece" for the present government which will be presented in an "if elected..." scenario. There are references in the document to both the Wright and Ready reports from previous years. I suspect you may get the odd media call asking you to comment. The release is scheduled for tomorrow.

If you would like a copy of the document tonight and/or a quick overview please do not hesitate to call me at S17

JamesFrom: Gorman, James EDUC:EX  
Sent: Wednesday, January 23, 2013 4:32 PM  
To: Pauliszyn, Robert GCPE:EX  
Subject: Re: A few minor updates RE: Latest Materials for Framework for 10-yr Teacher Agreement

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Follow up Flag: Follow up  
Flag Status: Flagged

need to know what year it falls in within the fiscal plan...or how to handle that question

On 2013-01-23, at 4:24 PM, Pauliszyn, Robert GCPE:EX wrote:

Was just told by Ben Chin immediately prior to bear pit.

Robert Pauliszyn  
Communications Director  
Government Communications and Public Engagement  
Intergovernmental Relations Secretariat  
Ministry of Education  
S17 cell

From: Gorman, James EDUC:EX  
Sent: Wed, January 23, 2013 4:22 PM  
To: Pauliszyn, Robert GCPE:EX  
Subject: Re: A few minor updates RE: Latest Materials for Framework for 10-yr Teacher Agreement

Looks fine to me. Who gave authority on the 100?

James Gorman  
Deputy Minister of Education

On 2013-01-23, at 4:21 PM, "Pauliszyn, Robert GCPE:EX"  
<Robert.Pauliszyn@gov.bc.ca> wrote:

Yes, if I get approval on NR first ]

Robert Pauliszyn  
Communications Director  
Government Communications and Public Engagement  
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S17 cell

From: Gorman, James EDUC:EX  
Sent: Wed, January 23, 2013 4:20 PM  
To: Pauliszyn, Robert GCPE:EX  
Subject: Re: A few minor updates RE: Latest Materials for Framework for 10-yr Teacher Agreement

are you going to put the \$100m in the pp?

On 2013-01-23, at 4:16 PM, Pauliszyn, Robert GCPE:EX wrote:

ProShow has it loaded up.

Robert Pauliszyn

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Subject: Re: A few minor updates RE: Latest Materials for Framework  
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how is the pp being delivered tomorrow? are you bringing a stick,  
laptop, projector and all that?

On 2013-01-23, at 2:51 PM, Pauliszyn, Robert GCPE:EX wrote:

Attached is a revised QnA, we simplified the answer to Q1 and fixed  
a typo. Attached is latest NR moving through PO approvals (MDM approved, same as  
yesterday except with minor edit to headline and MDM quote). Attached is latest  
power point deck, which add the EF logo at the bottom of the cover page and fixes a  
couple minor typos. Also attached is latest event plan, with itinerary from Tara  
Zwan included.

Am traveling over tonight with 30 press kits.

Robert Pauliszyn  
Cell S17

From: Pauliszyn, Robert GCPE:EX  
Sent: Tuesday, January 22, 2013 8:38 PM  
To: Dickinson, Carolyn EDUC:EX; Elliott, Nigel G EDUC:EX; Gorman,  
James EDUC:EX; Avison, Claire EDUC:EX; 'Rob Mingay'; Mentzelopoulos, Athana  
GCPE:EX; Loiacono, Catherine GCPE:EX; Fraser, John Paul GCPE:EX; Dawson, Ken  
PREM:EX

Cc: Safarik, Melissa GCPE:EX; Lowther, Brett GCPE:EX  
Subject: Latest Materials for Framework for 10-yr Teacher Agreement

Here are the latest materials, pending final green light baring any  
latebreaking tweaks, I consider these done on my end. I would like to send the NR  
for V5 tomorrow morning (so I can assemble media kits tomorrow afternoon), so  
signoff on the NR by MO an PO is the biggest priority.

Also attached is the email to teachers for MO approval. Power  
point includes draft speaking notes (but the formatting needs to be fixed). Claire  
has reviewed the attached power point, QnA, NR/background, and message to  
teachers.

The event plan outlines our understanding of how the event will  
unfold, but if everyone could please take a close look at that, it would be  
appreciated.

The last major com piece we need to work on tomorrow is the OP ED  
(and lining up talk show opportunities in MDM's calendar).

Ministry has a plan to brief validators and stakeholders prior to  
announcement.

emails.msg.txt

Robert Pauliszyn  
Communications Director  
Government Communications and Public Engagement  
Intergovernmental Relations Secretariat  
Ministry of Education

S17

<QA\_Framework for 10-yr Teacher Agreement\_ 23 Jan  
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Communications Director  
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Approved.docx>

From: Gorman, James EDUC:EX  
Sent: Wednesday, January 23, 2013 4:17 PM  
To: Avison, Claire EDUC:EX  
Subject: Fwd: bargaining paper  
Attachments: BCSSA\_Bargaining Response Nov 9 2012 #2.doc

Follow Up Flag: Follow up  
Flag Status: Flagged

Begin forwarded message:

From: Terrence Sullivan <tsullivan@sd73.bc.ca>  
Subject: RE: bargaining paper  
Date: 23 January, 2013 3:29:48 PM PST  
To: "'Gorman, James EDUC:EX'" <James.Gorman@gov.bc.ca>

Thanks James. I tracked down our submission today. I don't have any  
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emails.msg.txt

problem with it being made public but I wanted to take out three identifiers that could identify specific individuals. The amended version is attached and I think you will see it hasn't changed from the original

Terry

-----Original Message-----

From: Gorman, James EDUC:EX [mailto:James.Gorman@gov.bc.ca]  
Sent: January-22-13 9:33 PM  
To: Terrence Sullivan  
Subject: Re: bargaining paper

British Columbia School Superintendents' Association (BCSSA)

In its submission to government, the BCSSA proposed:

1. Maintaining the provincial/local split of issues, with those related to money at the provincial table.
2. Including a better process for developing employer/management bargaining objectives.
3. Shortened and defined timelines for bargaining.
4. Eliminating the essential services designation to allow for full strike and lockout.
5. Having a mediator/arbitrator throughout the bargaining process.
6. Having government at the bargaining table.
7. A media blackout during bargaining.

On 2013-01-22, at 9:11 PM, Terrence Sullivan wrote:

Thanks James for the Heads Up. Once it is released publicly I will call a meeting of our executive to put together a submission. I don't anticipate there would be a problem having our submission made public.

Terry

----- Original Message -----

From: "James EDUC Gorman:EX" Gorman@gov.bc.ca<mailto:Gorman@gov.bc.ca>  
To: "Terrence Sullivan"  
<tsullivan@sd73.bc.ca<mailto:tsullivan@sd73.bc.ca>>  
Sent: Tuesday, January 22, 2013 8:34:26 PM  
Subject: bargaining paper

Terry,

Confidentially, I expect govt will release its white paper regarding teacher bargaining and a ten year deal on Thursday. I hope to get you a copy to pre-read (embargoed, not for distribution until after announcement) late tomorrow afternoon.

I would also like your permission to make your BCSSA submission to the process available to the public.

James

From: Gorman, James EDUC:EX  
Sent: Wednesday, January 23, 2013 8:13 AM  
To: Michael McEvoy  
Subject: white paper

Follow Up Flag: Follow up  
Flag Status: Flagged

emails.msg.txt

Michael,

I expect govt will make their announcement and release their paper re teacher bargaining Thursday morning. I will have a final version (embargoed) to share with you later tonight (likely around 6:30).

i would also like to confirm that you are comfortable having bcsta's submission on the topic available to the public as others have agreed.

please give me a shout if you have any concerns.

JamesFrom: Gorman, James EDUC:EX  
Sent: Wednesday, January 23, 2013 8:09 AM  
To: Avison, Claire EDUC:EX  
Subject: stakeholders

Follow Up Flag: Follow up  
Flag Status: Flagged

just fyi...I have given all stakeholders a heads up about tomorrow's release and have promised them an embargoed copy by 6:30 tonight as per my discussion with MDM. All stakeholders are comfortable with release of their subs.

From: Gorman, James EDUC:EX  
Sent: Tuesday, January 22, 2013 9:33 PM  
To: Terrence Sullivan  
Subject: Re: bargaining paper

Follow Up Flag: Follow up  
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To: "Terrence Sullivan" <tsullivan@sd73.bc.ca>  
Sent: Tuesday, January 22, 2013 8:34:26 PM  
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Terry,

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I would also like your permission to make your BCSSA submission to the process available to the public.

James

From: Gorman, James EDUC:EX  
Sent: Tuesday, January 22, 2013 9:22 PM  
To: Terrence Sullivan  
Subject: Re: bargaining paper

Follow Up Flag: Follow up  
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Sorry for the confusion Terry. I already have the submission. Will send it.

James Gorman  
Deputy Minister of Education

On 2013-01-22, at 9:15 PM, "Terrence Sullivan" <tsullivan@sd73.bc.ca> wrote:

> Thanks James for the Heads Up. Once it is released publicly I will call a meeting of our executive to put together a submission. I don't anticipate there would be a problem having our submission made public.

>

> Terry

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JamesFrom: Gorman, James EDUC:EX  
Sent: Tuesday, January 22, 2013 8:33 PM  
To: Hugh Finlayson

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emails.msq.txt

Subject: paper

Follow Up Flag: Follow up  
Flag Status: Flagged

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JamesFrom: Gorman, James EDUC:EX  
Sent: Tuesday, January 22, 2013 8:32 PM  
To: terryberting  
Subject: release of paper

Follow Up Flag: Follow up  
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Hi Terry,  
Confidentially, I expect govt will release its white paper regarding teacher bargaining and a ten year deal on Thursday. I hope to get you a copy to pre-read (embargoed, not for distribution until after announcement) late tomorrow afternoon.

I would also like your permission to make your submission to the process available to the public.

James

From: Gorman, James EDUC:EX  
Sent: Tuesday, January 22, 2013 11:29 AM  
To: MCEvoy, Michael  
Subject: FW: White Paper Proof  
Attachments: WhitePaper\_ForStudents\_PROOF\_4.pdf

Importance: High

Follow Up Flag: Follow up  
Flag Status: Flagged

Embargoed....confidential.... do not forward

Michael, attached is govt's white paper regarding collective bargaining with teachers. Tentative plan is to release it on Thursday. I wanted you to see it and have a chance to read it prior to being contacted for comment. Please call with any questions.

James  
From: Gorman, James EDUC:EX  
Sent: Monday, January 21, 2013 1:54 PM  
To: Avison, Claire EDUC:EX  
Cc: Pauliszyn, Robert GCPE:EX  
Subject: RE: S13

Follow Up Flag: Follow up  
Flag Status: Flagged

S13  
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emails.msd.txt

S13

From: Avison, Claire EDUC:EX  
Sent: Monday, January 21, 2013 1:52 PM  
To: Gorman, James EDUC:EX; Pauliszyn, Robert GCPE:EX  
Subject: S13  
Importance: High

S13

S13 Rob agreed and followed up with  
~~Neil again. Neil~~ has confirmed that the plan is to get it out this week even if  
the premier can't be involved.

If the paper is released, we will have an opportunity to speak to it at the BCPSEA  
AGM on Saturday morning. James - I'm hoping this is something that you would be  
willing to do. We can expect lots of questions from this crowd as it is an  
important piece of the context.

Claire Avison | Assistant Deputy Minister, Governance, Legislation and Regulation |  
Ministry of Education | Cell: S17 | [claire.avison@gov.bc.ca](mailto:claire.avison@gov.bc.ca)  
<<mailto:claire.avison@gov.bc.ca>>

From: Gorman, James EDUC:EX  
Sent: Monday, January 21, 2013 8:13 AM  
To: Pauliszyn, Robert GCPE:EX  
Subject: CP\_Framework for 10-yr Teacher Agreement\_19 Jan 13\_Draft  
Attachments: CP\_Framework for 10-yr Teacher Agreement\_19 Jan 13\_Draft.docx

Follow Up Flag: Follow up  
Flag Status: Flagged

Comments embedded

From: Gorman, James EDUC:EX  
Sent: Saturday, January 19, 2013 10:33 AM  
To: Sutherland, Scott GCPE:EX  
Cc: Pauliszyn, Robert GCPE:EX; Dickinson, Carolyn EDUC:EX; Elliott, Nigel G  
EDUC:EX; Avison, Claire EDUC:EX  
Subject: Re: TNO: Tentative agreement aims to improve B.C. teacher  
bargaining - Janet Steffenhagen - Vancouver Sun

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Perhaps we should also more clearly foreshadow the paper is imminent. My view is  
that we would call stakeholders on Mon to give a heads up re content and that its  
coming out.

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emails.msg.txt

James Gorman  
Deputy Minister of Education

On 2013-01-19, at 10:20 AM, "Sutherland, Scott GCPE:EX"  
<Scott.Sutherland@gov.bc.ca> wrote:

Looking at the third bullet, my (Sean's) question would be:  
But Susan Lambert says she's heard nothing from government about the 10  
year initiative.  
She told NW yesterday that government has "not picked up the phone."

See below...

CKNW (Vancouver)

18-Jan-2013 19:02

Liza Yuzda: Both the teacher's union and the BC Public School Employers  
Association are looking at a new way to bargain after years of volatile  
negotiating. However neither side would talk about the details of the deal over the  
process other than to say each will take it to their members to vote on it next  
week. Meanwhile after Premier Christy Clark said in October she'd like a ten year  
contract with teachers, BCTF president Susan Lambert says there's been no contact  
yet.

Susan Lambert: She has not come to us. We haven't heard a word and it is  
such -- you know a ten year collective agreement, that would be a foolish thing to  
do. Who knows what's going to happen to public education in the next several years.  
In the near future, much less a decade from now. But we haven't heard a word.

Yuzda: The latest deal with teachers expires in a few months.  
Scott Sutherland  
Media Manager, GCPE,  
Ministry of Education, BC

From: Pauliszyn, Robert GCPE:EX  
Sent: Saturday, January 19, 2013 10:03 AM Pacific Standard Time  
To: Dickinson, Carolyn EDUC:EX; Sutherland, Scott GCPE:EX; Gorman, James  
EDUC:EX  
Cc: Elliott, Nigel G EDUC:EX; Avison, Claire EDUC:EX  
Subject: RE: TNO: Tentative agreement aims to improve B.C. teacher  
bargaining - Janet Steffenhagen - Vancouver Sun

James, with the expectation Claire might be out of BB range for a while,  
you okay with these speaking points for the Minister?

BCPSEA and the BCTF are looking to improve the way they approach  
the next round of bargaining and we hope they come to an agreement to improve the  
process.

This is separate from the government's review of teacher  
bargaining and how we might achieve a ten year deal with teachers.



emails.msg.txt

The ministry has concluded its consultations and is in the midst of developing proposals for how we might move forward.

We're looking at a broader range of issues such as how to improve the relationship with teachers and create long-term labour peace.

Robert Pauliszyn

Communications Director  
Government Communications and Public Engagement  
Intergovernmental Relations Secretariat  
Ministry of Education

S17 cell

From: Dickinson, Carolyn EDUC:EX  
Sent: Sat, January 19, 2013 9:35 AM  
To: Sutherland, Scott GCPE:EX  
Cc: Pauliszyn, Robert GCPE:EX; Elliott, Nigel G, EDUC:EX  
Subject: Fwd: TNO: Tentative agreement aims to improve B.C. teacher bargaining - Janet Steffenhagen - Vancouver Sun

We need to figure out how best to respond on this prior to CKNW

Carolyn Dickinson

Begin forwarded message:

From: "Today's News Online GCPE:EX" <tno@gov.bc.ca>  
Date: 19 January, 2013 7:13:19 AM PST  
Subject: TNO: Tentative agreement aims to improve B.C. teacher bargaining - Janet Steffenhagen - Vancouver Sun

Tentative agreement aims to improve B.C. teacher bargaining  
Vancouver Sun  
19-Jan-2013  
Page A09  
By Janet Steffenhagen

S3

emails.mso.txt

S3

jsteffenhagen@vancouver.sun.com

[ tone0x ]

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From: Gorman, James EDUC:EX  
Sent: Saturday, January 19, 2013 10:30 AM  
To: Avison, Claire EDUC:EX  
Subject: Fwd: TNO: Tentative agreement aims to improve B.C. teacher bargaining - Janet Steffenhagen - Vancouver Sun

Follow Up Flag: Follow up  
Flag Status: Flagged

Did not cc you

James Gorman  
Deputy Minister of Education

Begin forwarded message:

From: "Gorman, James EDUC:EX" <James.Gorman@gov.bc.ca>  
Date: 19 January, 2013 10:29:01 AM PST  
To: "Pauliszyn, Robert GCPE:EX" <Robert.Pauliszyn@gov.bc.ca>  
Subject: Re: TNO: Tentative agreement aims to improve B.C. teacher bargaining - Janet Steffenhagen - Vancouver Sun

s.13

emails.msg.txt

<Robert.Pauliszyn@gov.bc.ca> wrote:

James, with the expectation Claire might be out of BB range for a while, you okay with these speaking points for the Minister?

BCPSEA and the BCTF are looking to improve the way they approach the next round of bargaining and we hope they come to an agreement to improve the process.

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Robert Pauliszyn  
Communications Director  
Government Communications and Public Engagement  
Intergovernmental Relations Secretariat  
Ministry of Education  
S17 cell

From: Dickinson, Carolyn EDUC:EX  
Sent: Sat, January 19, 2013 9:35 AM  
To: Sutherland, Scott GCPE:EX  
Cc: Pauliszyn, Robert GCPE:EX; Elliott, Nigel G EDUC:EX  
Subject: Fwd: TNO: Tentative agreement aims to improve B.C. teacher bargaining - Janet Steffenhagen - Vancouver Sun

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Carolyn Dickinson

Begin forwarded message:

From: "Today's News Online GCPE:EX" <tno@gov.bc.ca>  
Date: 19 January, 2013 7:13:19 AM PST  
Page 19

emails.msg.txt

Subject: TNO: Tentative agreement aims to improve B.C.  
teacher bargaining - Janet Steffenhagen - Vancouver Sun

Tentative agreement aims to improve B.C. teacher bargaining  
Vancouver Sun  
19-Jan-2013  
Page A09  
By Janet Steffenhagen

S3

jsteffenhagen@vancouver.sun.com

[ tone0x ]

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Subject: Re: TNO: Tentative agreement aims to improve B.C. teacher bargaining - Janet Steffenhagen - Vancouver Sun

Follow Up Flag: Follow up  
Flag Status: Flagged

s.13

Page 20

emails.msg.txt

Deputy Minister of Education

On 2013-01-19, at 10:03 AM, "Pauliszyn, Robert GCPE:EX"  
<Robert.Pauliszyn@gov.bc.ca> wrote:

James, with the expectation Claire might be out of BB range for a while,  
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Robert Pauliszyn

Communications Director  
Government Communications and Public Engagement

Intergovernmental Relations Secretariat

Ministry of Education

S17 cell

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Sent: Sat, January 19, 2013 9:35 AM  
To: Sutherland, Scott GCPE:EX  
Cc: Pauliszyn, Robert GCPE:EX; Elliott, Nigel G EDUC:EX  
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Carolyn Dickinson

Begin forwarded message:

Page 21

emails.msg.txt

From: "Today's News Online GCPE:EX" <tno@gov.bc.ca>  
Date: 19 January, 2013 7:13:19 AM PST  
Subject: TNO: Tentative agreement aims to improve B.C. teacher  
bargaining - Janet Steffenhagen - Vancouver Sun

Tentative agreement aims to improve B.C. teacher bargaining  
Vancouver Sun  
19-Jan-2013  
Page A09  
By Janet Steffenhagen

S3

jsteffenhagen@vancouver.sun.com

[ tone0x ]

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From: Gorman, James EDUC:EX  
Sent: Wednesday, January 16, 2013 3:32 PM  
To: Pauliszyn, Robert GCPE:EX  
Subject: ~~white paper~~

Follow Up Flag: Follow up  
Flag Status: Flagged

S13

~~Athana will connect with you.~~

Release next week ahead of rep assembly.

James Gorman  
Deputy Minister of Education

Visit: [www.BCEDPLAN.CA](http://www.BCEDPLAN.CA) From: Gorman, James EDUC:EX  
Sent: Wednesday, January 16, 2013 8:36 AM  
To: Pauliszyn, Robert GCPE:EX  
Subject: Re: white paper

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emails.msg.txt

Follow Up Flag: Follow up  
Flag Status: Flagged

lets wait to see what edits come out of P&P today and then do them all at once tomorrow. Easy to slide this piece in....

On 2013-01-16, at 8:23 AM, Pauliszyn, Robert GCPE:EX wrote:

s.12

Robert Pauliszyn  
Communications Director  
Government Communications and Public Engagement  
Intergovernmental Relations Secretariat  
Ministry of Education  
S17 cell

From: Pauliszyn, Robert GCPE:EX  
Sent: Wed, January 16, 2013 8:12 AM  
To: Gleeson, Kelly T GCPE:EX  
Cc: Lowther, Brett GCPE:EX  
Subject: RE: white paper

S22

s.12

I will sent that request to the DM because

s.12

s.12

s.12 Given the number of high-ranking folk involved in getting the paper to where it is today, I'm not about to muck with it without checking further. J

Robert Pauliszyn  
Communications Director  
Government Communications and Public Engagement  
Intergovernmental Relations Secretariat  
Ministry of Education  
S17 cell

From: Gleeson, Kelly T GCPE:EX  
Sent: Wed, January 16, 2013 8:04 AM  
To: Pauliszyn, Robert GCPE:EX  
Cc: Lowther, Brett GCPE:EX  
Subject: white paper

'morning,

S22

s.12

Kelly Gleeson  
Government Communications and Public Engagement  
kelly.gleeson@gov.bc.ca  
(250) 356-8608

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emails.msg.txt

From: Gorman, James EDUC:EX  
Sent: Wednesday, January 09, 2013 1:34 PM  
To: Avison, Claire EDUC:EX  
Subject: Re: white paper

Follow Up Flag: Follow up  
Flag Status: Flagged

s.12

James Gorman  
Deputy Minister of Education

On 2013-01-09, at 1:29 PM, "Avison, Claire EDUC:EX" <Claire.Avison@gov.bc.ca> wrote:

Any changes needed to the white paper following your meeting this morning with John and Neil? It is due in Cab Ops today. thanks

From: Gorman, James EDUC:EX  
Sent: Tuesday, January 08, 2013 5:06 PM  
To: Avison, Claire EDUC:EX  
Subject: White paper

Follow Up Flag: Follow up  
Flag Status: Flagged

Meeting with John and Neil to discuss tomorrow at 8:15. May result in edits.

James Gorman  
Deputy Minister of Education  
From: Gorman, James EDUC:EX  
Sent: Tuesday, January 08, 2013 1:01 PM  
To: Stephen Hansen  
Subject: RE: Bargaining Structure

Follow Up Flag: Follow up  
Flag Status: Flagged

No decisions yet on timing of anything, but I suspect will be very late jan or early Feb. I will connect with you folks in advance.

From: Stephen Hansen [mailto:shansen@BCSTA.ORG]  
Sent: Tuesday, January 08, 2013 12:49 PM  
To: Gorman, James EDUC:EX  
Cc: Mohoruk, Sherri EDUC:EX  
Subject: Bargaining Structure

Hi James -- wondering if you have some sense of when the government may be making any announcements/changes to the teacher bargaining structure following your review

Page 24



emails.msg.txt

last month.

Stephen Hansen

Executive Director, BCSIA

(W) 604-734-2721 ext 115

(C) S17

From: Gorman, James EDUC:EX  
Sent: Tuesday, January 08, 2013 11:47 AM  
To: Avison, Claire EDUC:EX  
Subject: Re: White paper

Follow Up Flag: Follow up  
Flag Status: Flagged

Athana replied with a no comments

James Gorman  
Deputy Minister of Education

On 2013-01-08, at 11:27 AM, "Avison, Claire EDUC:EX" <Claire.Avison@gov.bc.ca> wrote:

> Jfyi - chatted with dyble at helijet just now and provided him a copy of the white paper - he hasn't read it yet - asked about whether we had feedback from Athana.

>

> Sent from my iPhone

From: Gorman, James EDUC:EX  
Sent: Tuesday, January 08, 2013 10:24 AM  
To: Avison, Claire EDUC:EX  
Subject: RE: P P January 16 2013 - 1.pptx

Follow Up Flag: Follow up  
Flag Status: Flagged

ok

From: Avison, Claire EDUC:EX  
Sent: Tuesday, January 08, 2013 10:23 AM  
To: Gorman, James EDUC:EX  
Subject: RE: P P January 16 2013 - 1.pptx

Thanks - will run this deck by Carolyn before sending to Cab Ops - will need to send it along with the white paper to Cab Ops tomorrow. OK?

Claire Avison | Assistant Deputy Minister, Governance, Legislation and Regulation |  
Ministry of Education | Cell: S17 | claire.avison@gov.bc.ca  
<mailto:claire.avison@gov.bc.ca>

emails.msg.txt

From: Gorman, James EDUC:EX  
Sent: Tuesday, January 8, 2013 8:59 AM  
To: Avison, Claire EDUC:EX  
Subject: P P January 16 2013 - 1.pptx

From: Gorman, James EDUC:EX  
Sent: Tuesday, January 08, 2013 8:59 AM  
To: Dickinson, Carolyn EDUC:EX  
Subject: P P January 16 2013 - 1.pptx  
Attachments: P P January 16 2013 - 1.pptx

Follow Up Flag: Follow up  
Flag Status: Flagged

A few slides that MDM can use at P&P to orient his colleagues to White Paper and the decisions required.

From: Gorman, James EDUC:EX  
Sent: Tuesday, January 08, 2013 8:59 AM  
To: Avison, Claire EDUC:EX  
Subject: P P January 16 2013 - 1.pptx  
Attachments: P P January 16 2013 - 1.pptx

Follow Up Flag: Follow up  
Flag Status: Flagged

From: Gorman, James EDUC:EX  
Sent: Monday, January 07, 2013 3:24 PM  
To: Avison, Claire EDUC:EX  
Subject: RE: Rob's comments on white paper

Follow Up Flag: Follow up  
Flag Status: Flagged

s.12

From: Avison, Claire EDUC:EX  
Sent: Monday, January 07, 2013 2:14 PM  
To: Gorman, James EDUC:EX  
Subject: Rob's comments on white paper

s.12

Claire Avison | Assistant Deputy Minister, Governance, Legislation and Regulation |  
Ministry of Education | Cell: S17 | claire.avison@gov.bc.ca

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emails.msg.txt  
<mailto:claire.avison@gov.bc.ca>

From: Rob Mingay [mailto:RMingay@rmmps.ca]  
Sent: Monday, January 7, 2013 9:48 AM  
To: Avison, Claire EDUC:EX; Corwin, Lucas A PSEC:EX; Hughes, Trevor LBR:EX  
Cc: XT:HLTH Doney, Lee  
Subject: RE: v 12 white paper

Claire,

s.12

Rob Mingay  
rmingay@rmmps.ca  
604-250-3081

From: Avison, Claire EDUC:EX [mailto:Claire.Avison@gov.bc.ca]  
Sent: Sunday, January 06, 2013 12:22 PM  
To: Corwin, Lucas A PSEC:EX; Hughes, Trevor LBR:EX; Rob Mingay  
Subject: v 12 white paper

s.12

Claire Avison | Assistant Deputy Minister, Governance, Legislation and Regulation |  
Ministry of Education | Cell: s17 | claire.avison@gov.bc.ca  
<mailto:claire.avison@gov.bc.ca>

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emails.msg.txt

From: Gorman, James EDUC:EX  
Sent: Monday, January 07, 2013 10:39 AM  
To: Avison, Claire EDUC:EX  
Subject: draft 12

Follow Up Flag: Follow up  
Flag Status: Flagged

Can you send it to me pls

Regards,

James Gorman

Deputy Minister

Ministry of Education

cid:image001.jpg@01cc94b0.48a83580

BC's EDUCATION PLAN

ON THE WEB: WWW.BCEDPLAN.CA <<http://www.bcedplan.ca/>>

ON TWITTER: @BCEDPLAN

From: Gorman, James EDUC:EX  
Sent: Monday, January 07, 2013 10:37 AM  
To: Dickinson, Carolyn EDUC:EX  
Subject: RE: updated white paper

Follow Up Flag: Follow up  
Flag Status: Flagged

yes

From: Dickinson, Carolyn EDUC:EX  
Sent: Monday, January 07, 2013 10:36 AM  
To: Gorman, James EDUC:EX  
Subject: RE: updated white paper

Thanks James.

Claire sent along Draft 12 last night and mentioned there were a few changes - can I assume Draft 12 is the one MDM should take a read of?

emails.msg.txt

Carolyn

From: Gorman, James EDUC:EX  
Sent: Monday, January 7, 2013 10:35 AM  
To: Dickinson, Carolyn EDUC:EX  
Subject: updated white paper

Hi Carolyn,

For your reading pleasure.... MDM should take a read as well. Goes to P&P on the 16th.

James

From: Gorman, James EDUC:EX  
Sent: Monday, January 07, 2013 10:35 AM  
To: Dickinson, Carolyn EDUC:EX  
Subject: updated white paper  
Attachments: White Paper - DRAFT11.docx

Follow Up Flag: Follow up  
Flag Status: Flagged

Hi Carolyn,

For your reading pleasure.... MDM should take a read as well. Goes to P&P on the 16th.

James

From: Gorman, James EDUC:EX  
Sent: Sunday, January 06, 2013 12:32 PM  
To: Avison, Claire EDUC:EX  
Cc: Lee Doney; Corwin, Lucas A PSEC:EX  
Subject: Re: indexing concerns

Follow up Flag: Follow up  
Flag Status: Flagged

s.12

James Gorman  
Deputy Minister of Education

On 2013-01-06, at 11:05 AM, "Avison, Claire EDUC:EX" <Claire.Avison@gov.bc.ca> wrote:

S14

Page 29

email: mcn tvt

s.12, s.14

Let me know if you want me to proceed differently. thanks

Claire Avison | Assistant Deputy Minister. Governance, Legislation and  
Regulation | Ministry of Education | Cell: s17 | [claire.avison@gov.bc.ca](mailto:claire.avison@gov.bc.ca)  
<<mailto:claire.avison@gov.bc.ca>>

From: Gorman, James EDUC:EX  
Sent: Friday, January 04, 2013 10:22 AM  
To: Avison, Claire EDUC:EX  
Subject: Re: white paper

Follow Up Flag: Follow up  
Flag Status: Flagged

Will wait until those changes are made.

James Gorman  
Deputy Minister of Education

On 2013-01-04, at 10:10 AM, "Avison, Claire EDUC:EX" <[Claire.Avison@gov.bc.ca](mailto:Claire.Avison@gov.bc.ca)>  
wrote:

Here's the latest version but Robert, Rueben and I just agreed to some  
further revisions - the content however won't change.

emails.msg.txt  
Claire Avison | Assistant Deputy Minister. Governance, Legislation and  
Regulation | Ministry of Education | Cell: S17 | claire.avison@gov.bc.ca  
<mailto:claire.avison@gov.bc.ca>

From: Gorman, James EDUC:EX  
Sent: Friday, January 4, 2013 9:53 AM  
To: Avison, Claire EDUC:EX  
Subject: white paper

Can you send me a clean copy to share with MDM

Regards,

James Gorman  
Deputy Minister  
Ministry of Education

<image001.jpg>

BC's EDUCATION PLAN

ON THE WEB: WWW.BCEDPLAN.CA <<http://www.bcedplan.ca/>>

ON TWITTER: @BCEDPLAN

<White Paper - DRAFT10.1.docx>

From: Gorman, James EDUC:EX  
Sent: Friday, January 04, 2013 9:53 AM  
To: Avison, Claire EDUC:EX  
Subject: white paper

Follow Up Flag: Follow up  
Flag Status: Flagged

Can you send me a clean copy to share with MDM

Regards,

James Gorman  
Deputy Minister  
Ministry of Education

emails.msg.txt

cid:image001.jpg@01CC94B0.48A83580

BC's EDUCATION PLAN

ON THE WEB: WWW.BCEDPLAN.CA <<http://www.bcedplan.ca/>>

ON TWITTER: @BCEDPLAN

From: Gorman, James EDUC:EX  
Sent: Wednesday, January 02, 2013 9:37 AM  
To: Mentzelopoulos, Athana GCPE:EX  
Subject: RE: clean copy

Follow Up Flag: Follow up  
Flag Status: Flagged

Thanks Athana. I have it in Robert's hands and he is putting his head to timing.

From: Mentzelopoulos, Athana GCPE:EX  
Sent: Wednesday, January 02, 2013 9:26 AM  
To: Gorman, James EDUC:EX; Doyle, Dan PREM:EX  
Cc: Dyble, John C PREM:EX  
Subject: RE: clean copy

Hi James - I don't have any comments on this. I am curious about timeline though, and whether your comms shop has this or another draft? I will check in with them but didn't want to pre-empt anything you are doing as well. Once you are ready for them to get it, the paper will need a good proof-read.

Thanks

From: Gorman, James EDUC:EX  
Sent: December-13-12 8:02 PM  
To: Doyle, Dan PREM:EX; Mentzelopoulos, Athana GCPE:EX  
Cc: Dyble, John C PREM:EX  
Subject: Fwd: clean copy

Dan and Athana,

John asked me pass along this first draft of the white paper pertaining to the 10 year teacher deal. Comments, suggestions, edits, welcome as always.

James



emails.msg.txt

From: Gorman, James EDUC:EX  
Sent: Wednesday, January 02, 2013 9:27 AM  
To: Avison, Claire EDUC:EX  
Subject: FW: clean copy

Follow Up Flag: Follow up  
Flag Status: Flagged

Just go this....let's make sure Robert and co have it and if they have given any thought to release dates etc.

From: Mentzelopoulos, Athana GCPE:EX  
Sent: Wednesday, January 02, 2013 9:26 AM  
To: Gorman, James EDUC:EX; Doyle, Dan PREM:EX  
Cc: Dyble, John C PREM:EX  
Subject: RE: clean copy

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Cc: Dyble, John C PREM:EX  
Subject: Fwd: clean copy

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