From: Oliver Upshaw <Oliver.Upshaw@MultiHat.com>

Sent: Tuesday, August 26, 2014 4:02 PM

To: Taylor, Wendy E JAG:EX

Subject: MultiHat Solutions for Learning: August 2014

Copyright

uyu i

Page 02 to/à Page 04

Withheld pursuant to/removed as

Copyright

From: Lacombe, Cecile MTIC:EX

Sent: Tuesday, August 26, 2014 3:46 PM

To: Taylor, Wendy E JAG:EX

Subject: s.22

Hi Wendy,

s.22

Cecile



Dr. Cecile Lacombe

Director Research and Knowledge Development
Ministry of Technology, Innovation & Citizens' Services
250 387-6157 | © cecile.lacombe@gov.bc.ca

From: Brownlee, Sara PSA:EX

Sent: Tuesday, August 26, 2014 9:09 AM

To: Taylor, Wendy E JAG:EX

Subject: Call me

Sara Brownlee, Senior Labour Relations Specialist
Employee Relations Division | BC Public Service Agency
1st Floor, 810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-356-2210 | 250-516-5892

www.gov.bc.ca/myhr/contact | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

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From: Hay Group Vancouver <susie.rosenmeier@haygroupnews.com>

Sent: Tuesday, August 26, 2014 8:31 PM

To: Taylor, Wendy E JAG:EX

Subject: Register for Hay Group's 2015 compensation trends breakfast briefing

Copyright

From:	Mackinnon, Merry JAG:EX
-------	-------------------------

Sent: Tuesday, August 26, 2014 4:05 PM

To: Barrett, Elizabeth JAG:EX; Basarsky, Karen JAG:EX; Bendall, Esther JAG:EX; Bieller, Barry

JAG:EX; Bolyos, Steve JAG:EX; Carlson, Janice JAG:EX; Colquhoun, Katherine JAG:EX; HOLD 2014 Aug 27 Crawford, Saskia JAG:EX; Duncan, Rod JAG:EX; Eastwood, Catharine JAG:EX; Fisher, Mandy JAG:EX; Fligg, Margaret JAG:EX; Ford, Tammy JAG:EX; Hackett, James JAG:EX; Hofschneider, Journie JAG:EX; Howell, Trish A JAG:EX; Jones, David J JAG:EX; Jones, Kathleen JAG:EX; Killoran, Theresa JAG:EX; Kirton, Noralee JAG:EX; Lace, Patrick C JAG:EX; Leslie, Erin JAG:EX; Lind, Janine P JAG:EX; Mason, Shari JAG:EX; McElroy, Scott D JAG:EX; McRobert, Brad P JAG:EX; Morrison, Chandra JAG:EX; Murray, Heidi JAG:EX; Nicholas, Lindsie JAG:EX; Norman, Lynda JAG:EX; Ray-Wilks, Katie JAG:EX; Rowsell, Terry N JAG:EX; Russell, Kathy A JAG:EX; Sanderson, Kristen JAG:EX; Shubrook, Ann JAG:EX; Skilling, Jean JAG:EX; Smart, Rona JAG:EX; Spencer, Darlene JAG:EX; Taylor, Wendy E JAG:EX; Thomson, Vanessa JAG:EX; Tooby, Vicky JAG:EX; Zazuliak, Sue D

JAG:EX

Subject: RE: s.22

Importance: High

Hello Everyone,

I know how busy we all are so I wanted to remind those who haven't signed s.22 card that you can still do this until Friday.

It's here at the reception desk.

Thanks, Merry

From: Mackinnon, Merry JAG:EX

Sent: Tuesday, August 12, 2014 2:25 PM

To: Barrett, Elizabeth JAG:EX; Basarsky, Karen JAG:EX; Bendall, Esther JAG:EX; Bieller, Barry JAG:EX; Bolyos, Steve JAG:EX; Carlson, Janice JAG:EX; Colquhoun, Katherine JAG:EX; Crawford, Saskia JAG:EX; Duncan, Rod JAG:EX; Eastwood, Catharine JAG:EX; Fisher, Mandy JAG:EX; Fligg, Margaret JAG:EX; Ford, Tammy JAG:EX; Hackett, James JAG:EX; Hofschneider, Journie JAG:EX; Howell, Trish A JAG:EX; Jones, David J JAG:EX; Jones, Kathleen JAG:EX; Killoran, Theresa JAG:EX; Kirton, Noralee JAG:EX; Lace, Patrick C JAG:EX; Leslie, Erin JAG:EX; Lind, Janine P JAG:EX; Mason, Shari JAG:EX; McElroy, Scott D JAG:EX; McRobert, Brad P JAG:EX; Morrison, Chandra JAG:EX; Murray, Heidi JAG:EX; Nicholas, Lindsie JAG:EX; Norman, Lynda JAG:EX; Ray-Wilks, Katie JAG:EX; Rowsell, Terry N JAG:EX; Russell, Kathy A JAG:EX; Sanderson, Kristen JAG:EX; Shubrook, Ann JAG:EX; Skilling, Jean JAG:EX; Smart, Rona JAG:EX; Spencer, Darlene JAG:EX; Taylor, Wendy E JAG:EX; Thomson, Vanessa JAG:EX; Tooby, Vicky JAG:EX; Zazuliak, Sue D JAG:EX

Subject: RE: s.22 Importance: High

Hello Everyone;

Well, as it is getting closer to 8.22 departure date, Noralee and I have a quick progress report:

• It's been decided to give her a gift card for the bookstore s.22

s.22 Noralee will take the money collected by the end of tomorrow (Wednesday) and pick up the gift card first thing in Thursday morning to allow us to give it to her on Thursday

s.22

s.22

s.22

- There is a really cute card for her here at reception if you would like to add your good wishes, please stop by to sign the card for her when you have a minute. The card will be available for signing up till her last day with us.
- You can also still contribute after today if you want to as Friday is payday! The plan is to give her the card and all
 other monies collected on her very last day with us.

 s.22

s.22 🙂

Noralee and Merry

From: Mackinnon, Merry JAG:EX Sent: Friday, August 1, 2014 9:34 AM

To: Barrett, Elizabeth JAG:EX; Basarsky, Karen JAG:EX; Bendall, Esther JAG:EX; Bieller, Barry JAG:EX; Bolyos, Steve JAG:EX; Carlson, Janice JAG:EX; Colquhoun, Katherine JAG:EX; Crawford, Saskia JAG:EX; Duncan, Rod JAG:EX; Eastwood, Catharine JAG:EX; Fisher, Mandy JAG:EX; Fligg, Margaret JAG:EX; Ford, Tammy JAG:EX; Hackett, James JAG:EX; Hofschneider, Journie JAG:EX; Howell, Trish A JAG:EX; Jones, David J JAG:EX; Jones, Kathleen JAG:EX; Killoran, Theresa JAG:EX; Kirton, Noralee JAG:EX; Lace, Patrick C JAG:EX; Leslie, Erin JAG:EX; Lind, Janine P JAG:EX; Mackinnon, Merry JAG:EX; Mason, Shari JAG:EX; McElroy, Scott D JAG:EX; McRobert, Brad P JAG:EX; Morrison, Chandra JAG:EX; Murray, Heidi JAG:EX; Nicholas, Lindsie JAG:EX; Norman, Lynda JAG:EX; Ray-Wilks, Katie JAG:EX; Rowsell, Terry N JAG:EX; Russell, Kathy A JAG:EX; Sanderson, Kristen JAG:EX; Shubrook, Ann JAG:EX; Skilling, Jean JAG:EX; Smart, Rona JAG:EX; Spencer, Darlene JAG:EX; Taylor, Wendy E JAG:EX; Thomson, Vanessa JAG:EX; Tooby, Vicky JAG:EX; Zazuliak, Sue D JAG:EX

Subject: s.22

Hello Everyone;

Many of you may already know that

s.22

At this point, she thinks her last delivery day to our office will be **Friday, August 29**th but that could change.

Would you like to join Noralee and me in recognizing her?

We thought of taking up a collection for a card and depending upon donations perhaps getting

s.22

Any other ideas or suggestions would be welcome! ☺

Let's chat about this as it's coming up soon!

Noralee and Merry

From: Greco, Marco FIN:EX

Sent: Tuesday, August 26, 2014 11:40 AM

To: Taylor, Wendy E JAG:EX

Subject: Accepted: C&E Proposed Development (Intern) Program Discussion

From: Mackinnon, Merry JAG:EX

Sent: Tuesday, August 26, 2014 11:12 AM

To: Barrett, Elizabeth JAG:EX; Basarsky, Karen JAG:EX; Bendall, Esther JAG:EX; Bieller, Barry

JAG:EX; Bolyos, Steve JAG:EX; Carlson, Janice JAG:EX; Colquhoun, Katherine JAG:EX; Duncan, Rod JAG:EX; Eastwood, Catharine JAG:EX; Fisher, Mandy JAG:EX; Fligg, Margaret JAG:EX; Ford, Tammy JAG:EX; Hackett, James JAG:EX; Hofschneider, Journie JAG:EX; Howell, Trish A JAG:EX; Jones, David J JAG:EX; Jones, Kathleen JAG:EX; Killoran, Theresa JAG:EX; Kirton, Noralee JAG:EX; Lace, Patrick C JAG:EX; Leslie, Erin JAG:EX; Lind, Janine P JAG:EX; Mackinnon, Merry JAG:EX; Mason, Shari JAG:EX; McElroy, Scott D JAG:EX; McRobert, Brad P JAG:EX; Morrison, Chandra JAG:EX; Murray, Heidi JAG:EX; Nicholas, Lindsie JAG:EX; Norman, Lynda JAG:EX; Ray-Wilks, Katie JAG:EX; Rowsell,

JAG:EX; Skilling, Jean JAG:EX; Smart, Rona JAG:EX; Spencer, Darlene JAG:EX; Taylor, Wendy E JAG:EX; Thomson, Vanessa JAG:EX; Tooby, Vicky JAG:EX; Zazuliak, Sue D

Terry N JAG:EX; Russell, Kathy A JAG:EX; Sanderson, Kristen JAG:EX; Shubrook, Ann

JAG:EX

Subject: Hi, the lunch tray is here...

Importance: High

Cheers!, Merry Mackinnon

Administration Clerk

Liquor Control and Licensing Branch

4th Flr - 3350 Douglas Street, Victoria, BC V8Z 3L1 Main Switchboard: 250.952.5787 Main Fax: 250.952.7066

Toll Free within B.C. 866.209.2111

Email: Merry.Mackinnon@gov.bc.ca



Please consider the environment before printing this email.

To protect your privacy, Liquor Control and Licensing Branch will not accept electronically transmitted applications containing credit card information.

From: Tonn, Greg HLTH:EX

Sent: Tuesday, August 26, 2014 11:03 AM

To: Walsh, Stuart G ENV:EX

Cc: Taylor, Wendy E JAG:EX; Austad, Bob ENV:EX

Subject: RE: C&E Committee Request - Ascertaining total number of C&E staff

Thank you Stuart,

I will be sure to capture these details in the BC Parks Profile.

All the best,

Greg

From: Walsh, Stuart G ENV:EX

Sent: Tuesday, August 26, 2014 10:58 AM

To: Tonn, Greg HLTH:EX

Cc: Taylor, Wendy E JAG:EX; Austad, Bob ENV:EX

Subject: RE: C&E Committee Request - Ascertaining total number of C&E staff

Hi Greg,

Sorry again for the delayed response – s.22

If you do have to boil it down to a single number then 108 FTE's would be the overall total. That being said, I also want to point out that unlike other natural resource C&E program areas (e.g. COS or FLNRO NRO's), our FTE numbers don't reflect the time staff spend on C&E duties and responsibilities. While all staff who are designated as park rangers are trained and certified to undertake C&E duties, these staff only spend a portion of their time working directly on C&E business (other areas of responsibility include permit administration, facility management, public safety, etc. etc.). The amount of time also varies greatly by position depending on priorities and pressures in their specific area of responsibility. For example a ranger in the lower mainland may spend more time working on C&E issues than a backcountry ranger in the north.

This is my reluctance to suggest a single number captures the essence of our C&E program as the number doesn't describe a very clear picture of our operational responsibilities. As long as there is a way to describe this in the profile then using the 108 FTE's as a proxy is ok.

Hope this helps...

Stuart

From: Tonn, Greg HLTH:EX

Sent: Monday, August 18, 2014 4:42 PM

To: Walsh, Stuart G ENV:EX

Cc: Taylor, Wendy E JAG:EX; Austad, Bob ENV:EX

Subject: RE: C&E Committee Request - Ascertaining total number of C&E staff

For the profile I will certainly have that level of detail and nuanced description; however, for the overall best estimate/count of C&E FTEs across all the ministries we do have to have one overall number of FTEs for your area. If the

90 seasonal staff have recently been considered 38 FTE positions for budget purposes, then 108 would be that overall total, correct?

GT

From: Walsh, Stuart G ENV:EX

Sent: Monday, August 18, 2014 4:00 PM

To: Tonn, Greg HLTH:EX

Cc: Taylor, Wendy E JAG:EX; Austad, Bob ENV:EX

Subject: RE: C&E Committee Request - Ascertaining total number of C&E staff

Hi Greg,

No problem providing the numbers, but best not to mix the 2 numbers of fte's (permanent and seasonal). Reason being our seasonal allocation can fluctuate (although it hasn't over the past six years) based on seasonal fte budget allocation. I would keep the numbers in terms of 70 permanent and 90 seasonal positions as this provides the best indication of number of C&E positions in BC Parks.

Stuart

From: Tonn, Greg HLTH:EX

Sent: Monday, August 18, 2014 3:19 PM

To: Walsh, Stuart G ENV:EX

Cc: Taylor, Wendy E JAG:EX; Austad, Bob ENV:EX

Subject: RE: C&E Committee Request - Ascertaining total number of C&E staff

Thanks Stuart,

This is great information. The context piece will be really useful for the C&E Committee member business area profiles we are developing.

With regards to the 70 permanent and 90 seasonal (38 season FTE's), I hope that my understanding is correct in that for there are 108 FTE positions. Please let me know if I am mistaken.

Warm regards,

Greg

From: Walsh, Stuart G ENV:EX

Sent: Monday, August 18, 2014 2:47 PM

To: Tonn, Greg HLTH:EX

Cc: Taylor, Wendy E JAG:EX; Austad, Bob ENV:EX

Subject: RE: C&E Committee Request - Ascertaining total number of C&E staff

Hi Greg,

Sorry about the delay responding to your request, s.22 Here are the numbers for BC Parks:

BC Parks employs approximately 160 park rangers of which approximately 70 are permanent and 90 are seasonal employees (38 seasonal FTE's). These numbers break down by position as follows: 10 Parks and Protected Area Section Heads, 49 Area Supervisors, 39 Senior Park Rangers (incl. 29 seasonal positions), 58 Park Rangers (all seasonal) all have park ranger authority.

Here is some context in terms of the enforcement role park rangers perform. Park rangers, as appointed Pursuant to section 4(2) of the *Park Act* (See attached Appointment Letter), are the enforcement arm of BC Parks. Their mandate includes providing enforcement and investigative services in support of environmental legislation related to protected areas management. They are responsible for enforcing a number of provincial and federal statutes, including: the Park Act, Ecological Reserve Act, Wildlife Act, Liquor Control and Licensing Act, Firearm Act, Motor Vehicle Act, Offroad Vehicle Act, Trespass Act, Canada Shipping Act – Vessel Operation Restriction Regulation.

Some park rangers also carry additional appointments as Auxiliary Conservation Officers (pursuant to Section 106(3)(b)(ii) of the *Environmental Management Act*) and/or Natural Resource Officers (pursuant to Section 2 of *Natural Resource Compliance Act*).

Please let me know if you have any questions, or require any further details around the numbers.

Regards,

Stuart Walsh
Safety, Compliance and Enforcement Officer

BC Parks

Ph: (250) 356-0120

From: Tonn, Greg HLTH:EX

Sent: Tuesday, August 12, 2014 3:29 PM

To: Callow, Sharlane AVED:EX; Milne, Andrew EAO:EX; Parks, Chris EAO:EX; Russell, Jim EAO:EX; Cousins, Autumn EAO:EX; Jonker, Brian EDUC:EX; Armstrong, Joanne L EDUC:EX; Clarke, Wilma EDUC:EX; Forsdick, Doug O ENV:EX; Zimmerman, Wayne ENV:EX; Airey, David ENV:EX; Anctil, Tim ENV:EX; Canuel, Aaron ENV:EX; Austad, Bob ENV:EX; Laughland, Gwenda J ENV:EX; Leedham, Kellie ENV:EX; Carnie, Angus A ENV:EX; Walsh, Stuart G ENV:EX; Carter, Chris A FIN:EX; Giesbrecht, Al FIN:EX; Van Sleuwen, Terri FIN:EX; Vander Graaf, Larry P FIN:EX; Peck, Dan N FIN:EX; Wong, Gordon FIN:EX; Hemmings-Cook, Alison J FIN:EX; Campbell, James FIN:EX; Foxall, Dave FIN:EX; Fynes, Shaun F FIN:EX; Bertram, Kevin D FLNR:EX; Khaira, Kally FLNR:EX; Fairbotham, David J HLTH:EX; Murray, Brian G HLTH:EX; Thelisma, Marie A HLTH:EX; Thambirajah, Natasha AGRI:EX; 'Brad.Craig@icbc.com'; 'Ben.Shotton@icbc.com'; Corrado, Paul JAG:EX; Coulson, Peter JAG:EX; Tadla, Dana JAG:EX; Eggleston, Darcy JAG:EX; Prophet, Carl JAG:EX; Anderson, Gordon A JAG:EX; Beresford, Christopher JAG:EX; Marchenski, Marcia JAG:EX; Stewart, Heather Ann JAG:EX; Alexander, Corinne JAG:EX; Marshall, Fraser JAG:EX; Chew, Michael JTST:EX; Mellor, Ian JTST:EX; Ennis, Randall LASS:EX; Lenz, Gary LASS:EX; Johnson, Chris M LBR:EX; Wichary, Andy LBR:EX; Coyle, Sue T MCF:EX; Lalani, Arif MCF:EX; Gretka, Voytek MEM:EX; Rensing, Michael J MEM:EX; Thorpe, Rolly MEM:EX; Morgan, Lance C MTIC:EX; Perkins, Gary MTIC:EX; Prosser, Ken A MTIC:EX; Mclean, Kenneth MTIC:EX; McLean, Ken OGC:EX; Chrisgian, Ourania PSA:EX; Meanley, Bob W SDSI:EX; Saastad, Kim M SDSI:EX; Dennis, Perry TRAN:EX; Vanderkuip, Kristin TRAN:EX; Haywood, Steven TRAN:EX; Panusa, Gianpaolo WCB:EX

Cc: Taylor, Wendy E JAG:EX; Jones, Kathleen JAG:EX; Scott, Douglas S JAG:EX **Subject:** C&E Committee Request - Ascertaining total number of C&E staff

Hi everyone,

Wendy and I are striving to get a better understanding of how many C&E staff are working within all the ministries and the crown corporations represented on the C&E Committee. Ascertaining this number will help us better understand the overall profile of C&E throughout the BC public sector as well as help in the development of briefing materials and business cases for future endeavours.

At your earliest convenience (hopefully before the end of this week), could you please provide us the total number of staff in your work area/business unit/organization that carry out some sort of audit, investigation, compliance and/or enforcement function(s). Moreover, if there are other work areas within your ministry/organization that perform an audit, investigation, compliance and/or enforcement function and they are not yet part of the committee, can you

please provide contact details of someone we can engage to help determine the number of staff in their area and also invite to join the committee.

We understand that some organizations are relatively large making it difficult to correctly determine the number of staff performing audit, investigation, compliance and/or enforcement function(s) since this number is constantly changing. In such instances, please provide your best estimate on the total number staff.

Some areas have already provided us this information for the C&E Profiles project. If you have done so, I will email you individually to double check the number provided.

As always, if you have any questions or concerns, please do not hesitate to email or call me.

Thank you in advance for your time and effort in responding to this request.

Kindest regards,

Greg

Greg Tonn

C&E Committee Secretariat

Cell: s.17

From: Strain, Melissa JAG:EX

Sent: Tuesday, August 26, 2014 10:56 AM

To: Taylor, Wendy E JAG:EX

Subject: Out of Office: Accepted: Meeting re CE

I am currently out of the office and will be returning on Tuesday, September 2nd. Please contact Rhonda Mead at 250-387-5174 or Rhonda.Mead@gov.bc.ca

Thank You

From: Taylor, Wendy E JAG:EX

Sent: Tuesday, August 26, 2014 10:56 AM

To: Prophet, Carl JAG:EX **Subject:** Accepted: Meeting re CE

From: Forsdick, Doug O ENV:EX

Sent: Tuesday, August 26, 2014 10:50 AM

To: Taylor, Wendy E JAG:EX

Subject: RE: CE Ideas and Catch Up Lunch

Sounds great

D

From: Taylor, Wendy E JAG:EX

Sent: Tuesday, August 26, 2014 10:37 AM

To: Forsdick, Doug O ENV:EX

Subject: RE: CE Ideas and Catch Up Lunch

Lunch reservation made under your name. See you soon.

W

From: Forsdick, Doug O ENV:EX

Sent: Tuesday, August 26, 2014 10:02 AM

To: Taylor, Wendy E JAG:EX

Subject: RE: CE Ideas and Catch Up Lunch

Sorry I should have read the entire note....see you when you get there.

D

From: Taylor, Wendy E JAG:EX

Sent: Tuesday, August 26, 2014 9:59 AM

To: Forsdick, Doug O ENV:EX

Subject: RE: CE Ideas and Catch Up Lunch

If I lived in PG and travelled to Vic for work, I would always want to go to places I loved to eat at ☺. Not sure what you like either. So how about one of the three below or another of your fav food places, you pick;

Il Terazo Cactus Club Canoe Club

Let me know and I'll meet you there. I am in a meeting at Sussex Bldg till just before 12 so may not get there till 12:05 sh.

Wendy

From: Forsdick, Doug O ENV:EX

Sent: Monday, August 25, 2014 3:41 PM

To: Taylor, Wendy E JAG:EX

Subject: Re: CE Ideas and Catch Up Lunch

sounds good to me, you say where and I will be there

D

Sent from my iPad

On Aug 25, 2014, at 3:35 PM, "Taylor, Wendy E JAG:EX" < Wendy. Taylor@gov.bc.ca > wrote:

How about somewhere downtown as I have meeting there before lunch

Sent from my iPhone

On Aug 25, 2014, at 3:33 PM, "Forsdick, Doug O ENV:EX" < <u>Doug.Forsdick@gov.bc.ca</u>> wrote:

Hey Wendy

whatever works good for you, I will have a rental so I can meet you anywhere

how was your weekend?

D

Sent from my iPad

On Aug 25, 2014, at 2:58 PM, "Taylor, Wendy E JAG:EX" <Wendy.Taylor@gov.bc.ca> wrote:

Hi Doug, where do you want to meet tomorrow?

Wendy

----Original Appointment-----**From:** Taylor, Wendy E JAG:EX

Sent: Friday, August 15, 2014 2:49 PM

To: Taylor, Wendy E JAG:EX; Forsdick, Doug O ENV:EX

Subject: CE Ideas and Catch Up Lunch

When: Tuesday, August 26, 2014 12:00 PM-1:00 PM (UTC-08:00)

Pacific Time (US & Canada).

Where: TBD

Hi Doug, is this a day you are here in Victoria? Let me know what works best for you. Hope all is well.

Wendy

From: Taylor, Wendy E JAG:EX

Sent: Tuesday, August 26, 2014 10:46 AM

To: Prophet, Carl JAG:EX

Subject: RE: can we connect and discuss plan

Let me know when you are free and I'll book us a meeting time. Thanks!

From: Prophet, Carl JAG:EX

Sent: Tuesday, August 26, 2014 10:40 AM

To: Taylor, Wendy E JAG:EX

Subject: Re: can we connect and discuss plan

Yes I am in vic sept 4 and 5

Carl Prophet

Sent from my BlackBerry 10 smartphone on the Rogers network.

From: Taylor, Wendy E JAG:EX

Sent: Tuesday, August 26, 2014 10:39

To: Prophet, Carl JAG:EX

Subject: can we connect and discuss plan

Hi Carl, hope all is well. Can you call me asap when you have a chance as I would like to discuss the business plan for CE with you and I have tight deadlines. Your thoughts and ideas needed.

Call my cell anytime.

Thanks Wendy

s.17

Wendy Taylor Executive Director Compliance and Enforcement Secretariat Office:250 952 6161

Cell: **s.17**

From: Taylor, Wendy E JAG:EX

Sent: Tuesday, August 26, 2014 10:10 AM

To: Forsdick, Doug O ENV:EX

Subject: RE: CE Ideas and Catch Up Lunch

s.22 Sounds good, I'll make a reservation under your name if I can. I'll let you know.

Wendy

From: Forsdick, Doug O ENV:EX

Sent: Tuesday, August 26, 2014 10:01 AM

To: Taylor, Wendy E JAG:EX

Subject: RE: CE Ideas and Catch Up Lunch

Il Terazo it is......

12 noon?

Doug

From: Taylor, Wendy E JAG:EX

Sent: Tuesday, August 26, 2014 9:59 AM

To: Forsdick, Doug O ENV:EX

Subject: RE: CE Ideas and Catch Up Lunch

If I lived in PG and travelled to Vic for work, I would always want to go to places I loved to eat at ☺. Not sure what you like either. So how about one of the three below or another of your fav food places, you pick;

Il Terazo

Cactus Club

Canoe Club

Let me know and I'll meet you there. I am in a meeting at Sussex Bldg till just before 12 so may not get there till 12:05 sh.

Wendy

From: Forsdick, Doug O ENV:EX

Sent: Monday, August 25, 2014 3:41 PM

To: Taylor, Wendy E JAG:EX

Subject: Re: CE Ideas and Catch Up Lunch

sounds good to me, you say where and I will be there

D

Sent from my iPad

On Aug 25, 2014, at 3:35 PM, "Taylor, Wendy E JAG:EX" < Wendy. Taylor@gov.bc.ca > wrote:

How about somewhere downtown as I have meeting there before lunch

Sent from my iPhone

On Aug 25, 2014, at 3:33 PM, "Forsdick, Doug O ENV:EX" < <u>Doug.Forsdick@gov.bc.ca</u>> wrote:

Hey Wendy

whatever works good for you, I will have a rental so I can meet you anywhere

how was your weekend?

D

Sent from my iPad

On Aug 25, 2014, at 2:58 PM, "Taylor, Wendy E JAG:EX" < Wendy. Taylor@gov.bc.ca> wrote:

Hi Doug, where do you want to meet tomorrow?

Wendy

-----Original Appointment----From: Taylor, Wendy E JAG:EX
Sent: Friday, August 15, 2014 2:49 PM

Sent. May, August 15, 2014 2.49 PM

To: Taylor, Wendy E JAG:EX; Forsdick, Doug O ENV:EX

Subject: CE Ideas and Catch Up Lunch

When: Tuesday, August 26, 2014 12:00 PM-1:00 PM (UTC-08:00)

Pacific Time (US & Canada).

Where: TBD

Hi Doug, is this a day you are here in Victoria? Let me know what works best for you. Hope all is well.

Wendy

From: Infosecurity Magazine <team@mail.infosecurity-magazine.com>

Sent: Tuesday, August 26, 2014 10:02 AM

To: Taylor, Wendy E JAG:EX

Subject: Infosecurity Alert - August 26, 2014

Copyright

From: Noella Cregheur <noella@healinghandsvictoria.com>

Sent: Tuesday, August 26, 2014 8:47 AM

Subject: massage

Any takers for massage

10:40

11:00

11:20

12:00

1:00

Please let me know by 9:30 contacting me directly at 250 884 5200

--

Best Regards

Noella Cregheur

noella@healinghandsvictoria.com www.healinghandsvictoria.com Office 250-383-4300 Cell 250-884-5200

From: Russell, Kathy A JAG:EX

Sent: Tuesday, August 26, 2014 8:10 AM

To: LCLB-HQ ALL STAFF
Subject: Sept parking pass

Good morning folks,

Please let me know by 4pm today if you would like to be included in the draw for the parking pass.

Thanks, Kathy

Kathy Russell Support Services Coordinator Liquor Control and Licensing Branch

Phone: 250-952-5781 Fax: 250-952-7066

Due to security concerns, Liquor Control and Licensing Branch will not accept electronically transmitted applications containing credit card information

Pages 28 through 29 redacted for the following reasons:

s.15, s.17, s.22

Subject: Planning for the C&E Meeting

Location: Wendy's office 4th Floor 3350 Douglas Street

Start: Wed 2014-09-03 1:30 PM **End:** Wed 2014-09-03 3:00 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Taylor, Wendy E JAG:EX

Required Attendees: s.16

Hi Angela I look forward to meeting with you on the 3rd!

See you then.

Wendy

Wendy Taylor Executive Director Compliance and Enforcement Secretariat Office:250 952 6161

Cell: s.17

From: lponton@fpbroadcast.com

Sent: Monday, August 25, 2014 1:24 PM

To: Taylor, Wendy E JAG:EX

Subject: 4th Strategic Planning for Boards

Copyright



W	el	b	S	i	te

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From: TriCore Solutions <tricoresolutions@tricoresolutions.ccsend.com> on behalf of TriCore

Solutions <news@tricoresolutions.com>

Sent: Monday, August 25, 2014 1:21 PM

To: Taylor, Wendy E JAG:EX

Subject: Big Data Trends & Opportunities- Gartner Series

Copyright

From: Taylor, Wendy E JAG:EX

Sent: Monday, August 25, 2014 1:13 PM

To: Tonn, Greg HLTH:EX

Subject: Accepted: s.22 Learning Plan

From: Taylor, Wendy E JAG:EX

Sent: Monday, August 25, 2014 1:09 PM **To:** Walman, Barbara J. HLTH:EX

Subject: RE: NEWS RELEASE: Ministry of Health settles with former employee

Thanks for forwarding.

From: Walman, Barbara J. HLTH:EX Sent: Monday, August 25, 2014 12:56 PM

To: Taylor, Wendy E JAG:EX

Subject: Fwd: NEWS RELEASE: Ministry of Health settles with former employee

Barbara Walman Assistant Deputy Minister Ministry of Health

Begin forwarded message:

From: "Frattaroli, Angela GCPE:EX" < Angela.Frattaroli@gov.bc.ca>

Date: August 25, 2014 at 11:24:00 AM PDT

To: GCPE Communications - Health < CommH@Victoria1.gov.bc.ca>, hlth Regional Communications

Directors < hlthregcommunications@Victoria1.gov.bc.ca, "XT:Collins, Eryn FIN:IN"

< Eryn.Collins@northernhealth.ca>, hlth Executive Committee < hlthhexec@Victoria1.gov.bc.ca>, hlth

Ministerial and Executive Assistants < hlthmaea@Victoria1.gov.bc.ca>

Cc: hlth Secretaries to the Executive Committee < <a href="https://linear.com/https://l

Tamara HLTH:EX" <Tamara.Casanova@gov.bc.ca>, "Stearn, Anne HLTH:EX" <Anne.Stearn@gov.bc.ca>,

"Robson, Victoria J HLTH:EX" < <u>Victoria.Robson@gov.bc.ca</u>>, "Massey, Christine AVED:EX"

<Christine.Massey@gov.bc.ca>, "Cowan, Darynn HLTH:EX" <Darynn.Cowan@gov.bc.ca>, "Tyson, Jo

HLTH:EX" <Jo.Tyson@gov.bc.ca>, "Murray, Wendy HLTH:EX" <Wendy.Murray@gov.bc.ca>, "Piasentin,

Eddy HLTH:EX" < Eddy. Piasentin@gov.bc.ca >, "Cambiazo, Valentina C HLTH:EX"

<Valentina.Cambiazo@gov.bc.ca>, "Somner, Kurstie HLTH:EX" <Kurstie.Somner@gov.bc.ca>,

"Evernden, Erica HLTH:EX" < Erica. Evernden@gov.bc.ca>, "Kline, Victoria HLTH:EX" < IMCEAEX-

O=BCGOVT OU=EXCHANGE+20ADMINISTRATIVE+20GROUP+20+28FYDIBOHF23SPDLT+2

9 CN=RECIPIENTS CN=VKLINE@Victoria1.gov.bc.ca>, "HLTH HAD Issues HLTH:EX"

<HADissues@gov.bc.ca>, "Moen, Shelley L HLTH:EX" <Shelley.Moen@gov.bc.ca>, "Wolsey, Ashley

HLTH:EX" < Ashley. Wolsey@gov.bc.ca>

Subject: NEWS RELEASE: Ministry of Health settles with former employee

Attached is the news release that was distributed today.

Ministry of Health settles with former employee

Thank you,

Angela Frattaroli Public Affairs Officer, Ministry of Health Government Communications & Public Engagement Government of British Columbia | 1515 Blanshard St. T: 250-952-1688 | E: angela.frattaroli@gov.bc.ca

Pages 42 through 44 redacted for the following reasons:

s.15, s.17, s.22

From: Tonn, Greg HLTH:EX

Sent: Monday, August 25, 2014 11:04 AM

To: Stancato, Vincent JAG:EX; Lapointe, Lisa JAG:EX

Cc: Taylor, Wendy E JAG:EX

Subject: RE: Welcome to the C&E Committee

Hi Vincent and Lisa,

Welcome to the Cross Government Compliance and Enforcement (C&E) Committee!

You can now access the C&E Committee SharePoint site: https://lclb-collaboration.gov.bc.ca/lclb/C EWorkingGroup/SitePages/Home.aspx

Please note, if prompted to enter your credentials, you will need to specify the IDIR domain. For example: "IDIR\userID"

On this site you can:

- Access the C&E Committee membership list,
- Review upcoming training opportunities and C&E Committee events,
- Start new and participate in existing discussions,
- Share success stories, best practices and lessons learned, and
- Post relevant policy documents, research articles, ISAs and any other materials to share.

It is an interactive site and we encourage you to post and help build on the existing content.

If you encounter any technical difficulties and/or have questions, please don't hesitate to email or call me.

Moreover, if your area has managers/supervisors that should have access to this site, let me know and I can add them as well.

Thank you and kind regards,

Greg Tonn

C&E Committee Secretariat

Cell: s.17

From: Taylor, Wendy E JAG:EX

Sent: Friday, August 22, 2014 12:32 PM

To: Stancato, Vincent JAG:EX **Cc:** Tonn, Greg HLTH:EX

Subject: Welcome to the C&E Committee

Hi Vince, great catching up today. Welcome to the C&E Committee. Greg will send you an invite to the SharePoint site and add you to the membership list. Lisa Lapointe will also be added to the ADM group.

As you shared, you currently have approx. 25 full time coroners and 90 part time.

Thanks and see you soon! s.22

Wendy

Wendy Taylor
Executive Director
Compliance and Enforcement Secretariat
Office:250 952 6161
Cell: s.17

Pages 47 through 48 redacted for the following reasons:
s.22
s.15, s.17, s.22

From: Jones, Kathleen JAG:EX

Sent: Monday, August 25, 2014 10:46 AM

To: Taylor, Wendy E JAG:EX

Subject: FW: SIU - Special Investigator Posting - now open.

Hi Wendy,

I believe this is something we would post on SP?

Κ

From: Fair, Susan P FIN:EX

Sent: Monday, August 25, 2014 10:43 AM

To: Jones, Kathleen JAG:EX

Subject: FW: SIU - Special Investigator Posting - now open.

Not sure if this a C & E posting.

Susan

From: Murray, Brian G HLTH:EX

Sent: Wednesday, August 13, 2014 9:17 AM

Cc: Murray, Brian G HLTH:EX

Subject: SIU - Special Investigator Posting - now open.

Good morning,

Just a quick note to advise that the Ministry of Health, SIU – Special Investigator (Admin Officer 24) Posting went live around 4:30 yesterday for in-service candidates.

• The position is based our of our Victoria office at 1515 Blanshard St.

https://search.employment.gov.bc.ca/cgi-bin/i/internal highlightjob.cgi?jobid=21185

The Special Investigations Unit was newly formed in the Ministry of Health – Audit and Investigations Branch in April 2014 and the unit received SPC status in July 2014.

The competition is open for 3 weeks, taking into consideration that potential candidates may be on vacation and not able to view the posting over a two week period.

The closing date is set for Sept 2.

Regards and thanks for looking at this posting and submitting an application as well as the qualification grid if you feel you meet the requirements.

Brian.

Brian Murray

Manager - Special Investigations Unit Special Provincial Constable #549 Audit & Investigations Branch Ministry of Health

(250) 952-2499

From: Noella Cregheur <noella@healinghandsvictoria.com>

Sent: Monday, August 25, 2014 8:21 AM

Subject: massage tomorrow

Hello everyone,

There will be massage with Noella tomorrow Tuesday Aug 26...assuming we have enough people signing up

Let's make it a go!!

--

Best Regards

Noella Cregheur

noella@healinghandsvictoria.com www.healinghandsvictoria.com Office 250-383-4300 Cell 250-884-5200

From: Sent: To: Subject:	Shubrook, Ann JAG:EX Monday, August 25, 2014 8:01 Al LCLB-ALL STAFF Welcome Jaya Prasad - Licensing		
Hi everyone,			
I am pleased to announce that Jay starting today. She is replacing	ya Prasad was the successful appli s.22	cant for the Licensing An	alyst competition and she is
	s.22		
For those of you in Headquarters previously)	- please feel free to drop by and	say hello to Jaya. (she wil	l be sitting where Irene was
For those in the region, Jaya will same phone number 250-952-575		al area (previously s.22	and can be reached at the
We are very excited to have her jo	oin our team!!		

Ann

From: GovInfoSecurity Education <education@govinfosecurity.com>

Sent: Monday, August 25, 2014 6:56 AM

To: Taylor, Wendy E JAG:EX

Subject: Blocking Foreign Espionage and Threats to Intellectual Property

From: SRDC | SRSA <info@srdc.org>
Sent: Monday, August 25, 2014 5:14 AM

To: Taylor, Wendy E JAG:EX

Subject: SRDC releases two new research reports | La SRSA publie deux nouveaux rapports de

recherche

Page 52 to/à Page 54

Withheld pursuant to/removed as

Subject:s.22Learning PlanLocation:Wendy to call Greg ats.17

 Start:
 Tue 2014-08-26 10:00 AM

 End:
 Tue 2014-08-26 10:30 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Tonn, Greg HLTH:EX

Required Attendees: Taylor, Wendy E JAG:EX (Wendy.Taylor@gov.bc.ca)

Please let me know if you prefer to discuss this at another time.

From: Russell, Kathy A JAG:EX

Sent: Tuesday, August 26, 2014 3:47 PM

To: LCLB-HQ ALL STAFF Subject: FW: Rogers offer **Attachments:** July 2014 EPP.pdf

From: Trevor Halsted [mailto:thalsted@digcom.ca]

Subject: Rogers offer

Please find enclosed our latest offer for all employees of the B.C. public sector. Kindly forward to your colleagues if

possible. Thank you, Trev

Trevor Halsted

Business Communications Consultant Digital / Rogers Communications M: 250.744.9292 or 1.888.831.7491

thalsted@digcom.ca

Page 58

Withheld pursuant to/removed as

From: Taylor, Wendy E JAG:EX

Sent: Monday, August 25, 2014 1:05 PM

To: Tonn, Greg HLTH:EX

Attachments: 2014HLTH0088-001245.pdf

fyi



INFORMATION BULLETIN

For Immediate Release 2014HLTH0088-001245 August 25, 2014 Ministry of Health

Ministry of Health settles with former employee

VICTORIA – The Province of B.C. and Ron Mattson today announced that they have settled Mr. Mattson's claims in B.C. Supreme Court arising from the termination of Mr. Mattson's employment in September 2012.

At the time, Mr. Mattson had been employed for 28 years and held senior positions in the ministry.

The government advises that its decision to terminate Mr. Mattson was a regrettable mistake. In announcing the settlement, the government thanks Mr. Mattson for his long years of service as a loyal and dedicated public servant. The government regrets any hardship and possible loss of reputation which Mr. Mattson endured.

Mr. Mattson is currently an elected official for the Town of View Royal and has been for 19 of the last 24 years. The government hopes the settlement removes any potential cloud over his reputation which otherwise might have existed.

Mr. Mattson is grateful that his name has been cleared and appreciates the government's expression of regret. Mr. Mattson says he is relieved he can now put this ordeal behind him and get on with his life and serving the good people of View Royal. The government wishes Mr. Mattson the best in his future endeavours.

Media Contact:

Ministry of Health 250 952-1887 (media line)

Connect with the Province of B.C. at: www.gov.bc.ca/connect

From: Taylor, Wendy E JAG:EX

Sent: Monday, August 25, 2014 10:12 AM

To: Tonn, Greg HLTH:EX

Subject: RE: C&E Secretariat Business Proposal DRAFT

s.13

I'll work

on it before we talk to ensure I am clearer ok.

Thanks! Wendy

From: Tonn, Greg HLTH:EX

Sent: Monday, August 25, 2014 10:07 AM

To: Taylor, Wendy E JAG:EX

Subject: RE: C&E Secretariat Business Proposal DRAFT

My initial thoughts are:

s.13

I look forward to our talk.

GT

From: Taylor, Wendy E JAG:EX

Sent: Monday, August 25, 2014 9:56 AM

To: Tonn, Greg HLTH:EX

Subject: RE: C&E Secretariat Business Proposal DRAFT

Thanks Greg, this is a great start. Lets chat later this morning about it. A few thoughts so far:

s.13

Thoughts?

From: Tonn, Greg HLTH:EX

Sent: Monday, August 25, 2014 9:29 AM

To: Taylor, Wendy E JAG:EX

Subject: RE: C&E Secretariat Business Proposal DRAFT

Importance: High

Good morning Wendy,

I hope you had a great weekend.

Can you please review the attached PPT of the C&E Committee Secretariat funding proposal.

I tried to incorporate your language and content suggestions from Friday. I think I captured most of it. Nevertheless, it will be relatively easy to reorganize and/or add additional content to the PPT. Once you have approved the order and content I can more easily reorganize the associated Word document.

Two things I still struggle with are:

s.13

As always I look forward to your feedback and suggestions for improvement.

Kind regards,

Greg

From: Taylor, Wendy E JAG:EX

Sent: Friday, August 22, 2014 1:26 PM

To: Tonn, Greg HLTH:EX **Subject:** language

Hi Greg,

I read the worksafe report and here are some language ideas from it that we may be able to incorporate. :

Pages 67 through 89 redacted for the following reasons:
s.13
s.13, s.17

From: Taylor, Wendy E JAG:EX

Sent: Monday, August 25, 2014 2:49 PM

To: Tonn, Greg HLTH:EX

Subject:CE Committee Secretariat Business Plan DRAFT.pptxAttachments:CE Committee Secretariat Business Plan DRAFT.pptx

Hi Greg, sorry to take so long. Like I shared this morning, this was a really great start. I have shortened and modified a bit. Call me when you have reviewed. 2 6161

Pages 91 through 109 redacted for the following reasons:

s.13, s.17

From: Tonn, Greg HLTH:EX

Sent: Monday, August 25, 2014 4:33 PM

To: Taylor, Wendy E JAG:EX

Subject: RE: CE Committee Secretariat Business Plan DRAFT

Attachments: C&E Committee Secretariat Business Plan DRAFT V1.2.pptx

This is in our LAN space but I emailed to you for convenience as well.

Talk to you tomorrow.

From: Taylor, Wendy E JAG:EX

Sent: Monday, August 25, 2014 2:49 PM

To: Tonn, Greg HLTH:EX

Subject: CE Committee Secretariat Business Plan DRAFT.pptx

Hi Greg, sorry to take so long. Like I shared this morning, this was a really great start. I have shortened and modified a bit. Call me when you have reviewed. 2 6161

Pages 111 through 130 redacted for the following reasons:

s.13, s.17

From: s.22

Sent: Tuesday, August 26, 2014 4:27 PM

To: s.22 Taylor,

Wendy E JAG:EX

Subject: FW: meeting in Victoria **Attachments:** Robert (Bob) Burkholder.vcf

Good afternoon:

s.22 is having a meeting to determine what they can do to improve local chapter participation. See details below. I am on business in Manitoba so I won't be able to attend.

FYI.

From: Bob Burkholder [mailto:bburkholder@houle.ca]

Sent: August-26-14 8:43 AM

To: s.22

Subject: RE: meeting in Victoria

s.22

The meeting for the s.22 members and friends is on the 16th of September at 7:00PM at the Houle office unit 300 2261 Keating Cross Road in Saanichton. If anyone gets lost call my cell at 250-661-4314. Lots of parking in front of the building. We have asked to have the parking garage gate opened for this meeting so if the gate is up use the parking lot.

I have attached my V Card with my contact info.

s.22

Will stay in touch and s.22

Cheers,

Bob

R.O.(Bob) Burkholder Business Development & Security Sales Manager



Houle Electric Limited - Security Division

300A – 2261 Keating Cross Road Saanichton, BC V8M 2A5 Office No. (250) 544-0099 Fax No. (250) 544-0091 Cell No. (250) 661-4314

Email: bburkholder@houle.ca

Web Site: www.houle.ca

Full Name: Robert (Bob) Burkholder

Last Name: Burkholder First Name: Robert

Job Title: Business Development & Department: Security Sales Manager

Company: Houle Security a div. of Houle Electric Ltd.

Business Address: 300A - 2261 Keating Cross Road

Saanichton, BC V8M 2A5

Business: (250) 544-0099 EXT 4255

Mobile: 1250-661-4314

E-mail: bburkholder@houle.ca

E-mail Display As: Robert (Bob) Burkholder (bburkholder@houle.ca)

Web Page: http://www.houle.ca