

Sector	Union & ER	Sub Sector	Union	FTE	EE	Collective Agreement t Expiry Date	Wage Increase Dates	Re-Opener	Wage Costs	Wage Impacted Benefits Cost
Health	Residents (PAR-BC)	Residents	Resident Physicians (PAR-BC)	1,125	1,184	31-Mar-19	01-Apr-19		\$75,980,231	\$3,220,742

Non Wage Impacted Benefits	Funding Ministry	Total Wage Impacted	Month	Year	# of months in 2015/16	proportions	Actual 2015/16 cost	# of months in 2016/17	Actual 2016/17 cost	Settled ?	Total ESD	ESD per FTE
\$5,517,720	HLTH	\$79,200,972	4	2019	2	0.166667	\$13,200,162	12	\$79,200,972.50	e. Ratified Settlement	\$356,404	\$317