From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 8:13 AM

To: Dobrozdravich, Terry LDB:EX
Cc: Procopio, Michael LDB:EX
Subject: RE: Approvals to Hire Forms

Hi Terry, did both employees move to Toronto? The write up is identical but for two different positions??

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Dobrozdravich, Terry LDB:EX

Sent: Wednesday, September 26, 2012 1:30 PM

To: Bissoondatt, Roger LDB:EX **Cc:** Procopio, Michael LDB:EX **Subject:** Approvals to Hire Forms

Hi Roger,

As requested, these are the two positions that have been approved by Mike to forward to the Deputy.

For your final approval.

Thanks.

Ms.Terry J. Dobrozdravich Director, Recruitment & Compensation Liquor Distribution Branch 2625 Rupert Street Vancouver, BC V5M 3T5 Phone: 604-252-2977

Cell: 604-839-9971 Fax: 604-252-3250

Email: Terry.Dobrozdravich@bcldb.com

Visit Careers at www.bcliquorstores.com

From: Estoque, Beth LDB:EX

Sent: Wednesday, September 26, 2012 1:20 PM

To: Dobrozdravich, Terry LDB:EX

Subject:

Beth Estoque Human Resources Technician BC Liquor Distribution Branch

Tel: 604 252 2985 Fax:604 252 3250 beth.estoque@bcldb.com

From: Virginia.Labelle@gov.yk.ca

Sent: Thursday, September 27, 2012 8:42 AM

To: fran.spenrath@aglc.ca; sherman.hanowski@aglc.ca; Wilson, Kelly LDB:EX; Bissoondatt,

Roger LDB:EX; Branham, Gary LDB:EX; Michael, Bill LDB:EX; rzubach@mlcc.mb.ca;

iloewen@mlcc.mb.ca; aroney@mlcc.mb.ca; tcrawford@mlcc.mb.ca;

brad.cameron@anbl.com; chris.evans@anbl.com; andrea.dewitt@anbl.com;

sharon.sparkes@nlliquor.com; wally.dicks@nlliquor.com; rob.simms@nlliquor.com; peter.murphy@nlliquor.com; peter maher@gov.nt.ca; carrie oteiza@gov.nt.ca;

rob.dutton@lcbo.com; bob.clevely@lcbo.com; bob.downey@lcbo.com;

chris.robertson@lcbo.com; shari.mogk-edwards@lcbo.com; dlstewart@gov.pe.ca;

cjadams@gov.pe.ca; abmacmillan@gov.pe.ca; d.seguin@saq.qc.ca; s.groleau@saq.qc.ca; bholden@slga.gov.sk.ca; bneslon@slga.gov.sk.ca; Allison.Briden@gov.yk.ca; Geoff.Dixon@gov.yk.ca; kpaul@slga.gov.sk.ca; mj.kinahan@aglc.ca; daniel.macmillan@mynslc.com; Tim.Pellerin@mynslc.com;

Peter Maher@gov.nt.ca; n.carriere@saq.qc.ca; r.galvan@saq.qc.ca;

MWhite@mlcc.mb.ca; Sandra.Cawley@gov.yk.ca; MStorozuk@mlcc.mb.ca

Subject: re: Vice-President, Yukon Liquor Corporation - job opportunity!

and the job is finally advertised! The deadline is October 11 – so, if you know of anyone that would be interested AND that you would be sad to lose from your organization (!), please let them know...thanks!

https://yukongovernment.ats.hrsmart.com/cgi-bin/a/highlightjob.cgi?jobid=1102

(Sorry to those of you who might have received this twice!)

Virginia Labelle

Vice-President, Yukon Liquor Corporation

Tel: 867-667-5708 Fax: 867-393-6306 Mail Code: X-1 cell 332-1293

e-mail: virginia.labelle@gov.yk.ca Office: 9031 Quartz Road

Disclaimer:

CONFIDENTIALITY NOTICE:

This message is directed in confidence solely to the person named above. The information in this message, and any attachment, may be proprietary, confidential, privileged and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, you are hereby notified that any use, distribution, copying or disclosure is prohibited. If you have received this message in error, please notify us immediately by telephone (at our expense) or by e-mail and delete this message, without making a copy. Thank you for your cooperation. Version française.

From: Low, Elaine LDB:EX

Sent: Thursday, September 27, 2012 9:13 AM

To: Bissoondatt, Roger LDB:EX
Cc: Tomlinson, Nadine LDB:EX
Subject: RE: this mornings meeting

I think Ashley is providing data that Distribution is using to re-calculate the benchmarks. Possibly the way Distribution is trying to recalculate the benchmark is not using the same methodology as Pwc.

Ashley has sent the following:

s.13

From: Bissoondatt, Roger LDB:EX

Sent: Wednesday, September 26, 2012 8:57 PM

To: Low, Elaine LDB:EX
Cc: Tomlinson, Nadine LDB:EX
Subject: Fwd: this mornings meeting

It may be worthwhile to check with Ashley as to what information he used.

Sent from my iPad

Begin forwarded message:

From: "Wilson, Kelly LDB:EX" < Kelly. Wilson@bcldb.com>

Date: 26 September, 2012 7:03:33 PM PDT

To: "Bissoondatt, Roger LDB:EX" <Roger.Bissoondatt@bcldb.com>, "Sloan, Catherine LDB:EX"

<Catherine.Sloan@bcldb.com>, "Calvo, Manami LDB:EX" <Manami.Calvo@bcldb.com>, "McDonnell, Ken

LDB:EX" <Ken.McDonnell@bcldb.com>

Cc: "Low, Elaine LDB:EX" < Elaine.Low@bcldb.com>

Subject: Re: this mornings meeting

I believe all our calculations are correct - we have double and triple checked and confirmed with Ashley. We even tried a couple of different approaches to see what we'd get, but our numbers are good to the

very best of our, and our finance reps input. Kelly

From: Bissoondatt, Roger LDB:EX

Sent: Wednesday, September 26, 2012 05:01 PM

To: Wilson, Kelly LDB:EX; Sloan, Catherine LDB:EX; Calvo, Manami LDB:EX; McDonnell, Ken LDB:EX

Cc: Low, Elaine LDB:EX

Subject: Re: this mornings meeting

Did you include the conversion of single bottles to cases? 12 bottles to a case?

Roger

From: Wilson, Kelly LDB:EX

Sent: Wednesday, September 26, 2012 04:33 PM

To: Bissoondatt, Roger LDB:EX; Sloan, Catherine LDB:EX; Calvo, Manami LDB:EX; McDonnell, Ken

LDB:EX

Cc: Low, Elaine LDB:EX

Subject: this mornings meeting

Further to our discussion this morning, Ken and I have been double checking our numbers.

s.13

Kelly

2

s.13

From: Rowland Dunning <rsdunning@rogers.com>
Sent: Thursday, September 27, 2012 9:14 AM

To: executive@ats.ca

Cc: Tumilty, Peter; Steve Winter; Ron MacMillan; Roman Zubach; Philippe Duval;

Kyle Reid@gov.nt.ca; Daniel Allain; Brooke MacMillan; Bret Mitchell; Bob Peter;

Bissoondatt, Roger LDB:EX; Barry Lacey; Bill Robinson

Subject: Direct Shipping of Wine

Attachments: ATS.pdf

Hello, FYI, please find attached a letter containing information regarding the direct shipment of wine to consumers across provincial boundaries.

Rowland Dunning Executive Director

Canadian Association of Liquor Jurisdictions



September 28, 2012

ATS

Sent by emai: contact executive@ats.ca

Dear Sir or Madam:

On behalf of the Canadian Association of Liquor Jurisdictions (CALJ), I wish to provide you with information regarding the direct shipment of wine to consumers across provincial boundaries.

As you are no doubt aware, amendments to the *Importation of Intoxicating Liquors Act* came into effect on June 28, 2012. This legislation removed the federal barrier prohibiting individuals from moving wine from one province to another when it is for personal use, and left it to the provinces to determine what means of access and quantities would be permitted. Most provinces/territories continue to restrict direct to consumer shipments from other provinces/territories.

In the wake of this amendment a number of wine industry trade organizations and other interested parties have disseminated information concerning what types of importations or direct sales are allowed by the provinces and territories. Unfortunately, some of these are inaccurate or misleading and could lead consumers or businesses to inadvertently violate existing laws.

The provincial liquor authorities are the most reliable source of information on provincial/territorial laws, regulations and policies governing importation and direct sales and/or shipment of beverage alcohol. CALJ has published a guide to these laws on its website:

(http://www.calj.org/Articles/Publications/tabid/106/ArticleId/21/Interprovincial-direct-sale-and-delivery-of-wine-for-personal-consumption.aspx). This guide will be updated to reflect any changes that may occur.

I am confident that you want to avoid inadvertently violating laws governing the shipment of alcohol and urge you to rely on the information provided by liquor boards regarding what shipments are permitted.

Please do not hesitate to contact me if you have any questions concerning provincial/territorial laws governing shipments of alcohol.

Sincerely,

Rowland S. Dunning, Executive Director

cc. CALJ Presidents

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 9:22 PM

To: Wilson, Kelly LDB:EX

Subject: Re: Hi Roger - got your message...

I guess you sent your e-mail while I was sending mine.

Roger

---- Original Message -----From: Wilson, Kelly LDB:EX

Sent: Thursday, September 27, 2012 09:18 PM

To: Bissoondatt, Roger LDB:EX

Subject: Hi Roger - got your message...

Apologies for not calling,

s.22

No

worries about Sechelt - Gary will take care of things. I have the IVSA exec tomorrow a.m. re their input further to the letter of support for the Dist change. They are going to give us some pros and cons on their Alberta business so it will be helpful to gain some understanding from a current agent point of view. At the moment all is under control! We'll ensure your regrets for missing the opening are expressed. Thanks, Kelly

From: LDB Communications LDB:EX

Sent: Thursday, September 27, 2012 9:27 AM

Subject: LDB Daily News Clippings - Thursday, September 27, 2012

Thursday, September 27, 2012

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- Beer goes upscale with food pairings Times Colonist (Victoria) 27-Sep-2012

British	Columbia
British	Columbia

top

No benefit in ending union liquor labour

Saanich News Wednesday, September 26, 2012 Page 1

What government will achieve? by privatizing is to replace reasonably well paying jobs with wages barely adequate enough to live on.

These workers? are part of our neighbourhoods. They contribute to our communities and they spend their paycheques in the community. Their loss is our loss.

If we want lower liquor prices, there is a better way to achieve it than the faint hope that some of the savings accrued by getting rid of unionized workers might theoretically trickle down.

Trickle down simply doesn't work. The biggest cost in the price of liquor is taxation.

As anyone who travels south for the winter knows, the liquor consumed in the U.S.A. or Mexico at happy hour is much cheaper than it is here.

A drop in liquor tax would translate directly to the consumer as a cost saving. The wage-busting and profit-maximizing goal of privatization will not.

- British Columbia

Liberals not out of hope yet

Prince George Citizen Thursday, September 27, 2012 Page 6 By Bruce Strachan

Is there a glimmer of electoral hope in Christy Clark's future? Is that light at the end of the Liberal tunnel either the Adrian Dix express barrelling down the track or is it a shiny ray of hope?

Page 011

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Copyright

Private stores replace pair of NB Liquor outlets The Daily News (Nanaimo)

Thursday, September 27, 2012 Page A15

Copyright

Czechs ease ban on exportation of alcohol

The Daily News (Nanaimo) Thursday, September 27, 2012 Page B01

Copyright

100

Amateur hour: a roundup of bizarre behaviour by the B.C. government

Vancouver Sun Thursday, September 27, 2012 Page A03 By Vaughn Palmer

Page 014

Withheld pursuant to/removed as

Copyright

Call for pot decriminalization symbolic move The Province

The Province Thursday, September 27, 2012 Page A06 By Michael Smyth

Pot resolution sets B.C. on a new path Times Colonist (Victoria) Thursday, September 27, 2012 Page A12 By Les Leyne

Page 017

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Copyright

Wineguy The Province Thursday, September 27, 2012 Page B13 By James Nevison

Copyright

Cocktails get creative with new flavours

Georgia Straight September 26, 2012 Page 020

Withheld pursuant to/removed as

Copyright

Beer goes upscale with food pairings Times Colonist (Victoria)

Times Colonist (Victoria)
Thursday, September 27, 2012
Page D12
By Garth Eichel
Copyright

13

Page 022

Withheld pursuant to/removed as

From: Sent: To: Subject:	Tim Nickason s.22 Thursday, September 27, 2012 10:04 Bissoondatt, Roger LDB:EX Re: Fw:	AM		
Hi Roger,				
no. Sorry!	s.22			
Please disregard any email puroposes anyway).	from my s.22	(which I never use for business		
sorry for trouble this may have caused				
Tim Nickason DBWorks Technologies Inc. 604-318-6148 office 604-941-6420 fax				
From: "Bissoondatt, Roger LDB:EX" <roger.bissoondatt@bcldb.com> To: 'Tim Nickason' s.22 Sent: Thursday, September 27, 2012 8:09 AM Subject: RE: Fw:</roger.bissoondatt@bcldb.com>				
Did you send this e-mail?				
Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch Phone: 604-252-3021 Fax: 604-252-3026 email: roger.bissoondatt@bcldOriginal Message From: Tim Nickason [mailto: Sent: Thursday, September 27, To: brendan@demonware.net;	s.22 , 2012 12:25 AM	ssoondatt, Roger LDB:EX; <u>anne-</u>		
marie.lavie@aero.bombardier.com; s.22 ; KjLynch@ritehite.com; cthreadgill@microstrategy.com; rsanchez@singlepoint.com; s.22 s.22				
Subject: Fw:				

I recommend this site http://agent-na-telefon.ru/catalog/cnbc.news.php?id hotmail tucumjzjmybad

From: Ngui, Christopher LDB:EX

Sent: Thursday, September 27, 2012 10:14 AM

To: Bissoondatt, Roger LDB:EX

Subject: A Look At LIQ.TO and the New 20K sq.ft. Edmonton Store

The following two images are about a business called Liquor Stores N.A. Ltd with stock quote LIQ.TO on TSX.

The information includes recent data, trends and developments about this business: such as a 20,000 square feet liquor store in Edmonton.

First image source from Reuters @ http://www.reuters.com/finance/stocks/companyProfile?symbol=LIQ.TO

Page 026

Withheld pursuant to/removed as

Grand Opening of Wine and Beyond, Western Canada's Largest Liquor Stores

Press Release: Liquor Stores N.A. Ltd. - 5 hours ago Copyright

Regards,

Chris Ngui,
Planner, Planning & Architecture
Information Services, BC LDB
Tel. 604-252-3181
christopher.ngui@bcliquorstores.com
www.bcliquorstores.com

From: Tomlinson, Nadine LDB:EX

Sent: Thursday, September 27, 2012 10:18 AM

To: Morse, Donna LDB:EX; McGowan, Paul LDB:EX; Kelly, Mike LDB:EX; Bartel, Donna

LDB:EX; Procopio, Michael LDB:EX; Ferrara, Rita LDB:EX; Dobrozdravich, Terry LDB:EX; Hall, Gord LDB:EX; Sloan, Catherine LDB:EX; Calvo, Manami LDB:EX; Farley, Don LDB:EX; Kuromi, Gary LDB:EX; Nanji, Amin LDB:EX; James, Rob LDB:EX; Kho, Peter LDB:EX; McEwan, Erin LDB:EX; Wilson, Kelly LDB:EX; Branham, Gary LDB:EX; McDonnell, Ken LDB:EX; Michael, Bill LDB:EX; Tougas, Bob LDB:EX; Parry, Paulette LDB:EX; Mohn, Donna LDB:EX; Seeley, Patrick LDB:EX; May, Jaime LDB:EX; Perlova, Elena LDB:EX; Shariff, Al LDB:EX; Fukuhara, Mark LDB:EX; Starck, Constantin LDB:EX; Willis, Karen LDB:EX

Cc: Low, Elaine LDB:EX; Bissoondatt, Roger LDB:EX

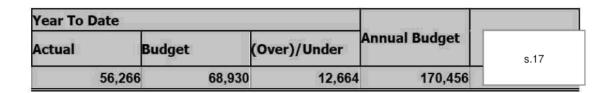
Subject: Budget / Projection

Importance: High

To All Budget Owners,

To provide further clarification on the s.17 budget reduction, two examples are provided below.

In the first example, the Annual Budget is \$170,456 and the cost centre is below budget by \$12,664 year to date. The Budget Owner only needs to reduce their budget by s.17 of the \$12,644 will not be spent.)



In the second example, the Annual Budget is \$687,856 and the cost centre is over budget by \$1,736 year to date. The Budget Owner needs to reduce their budget by s.17 for the remainder of the year.



These are two basic examples, the Year to Date budget variance will need to be adjusted if you are aware of invoices that did not meet the period close cut off or were not accrued.

If you need further clarification, please do not hesitate to contact me.

Regards

Nadine

Nadine Tomlinson, BACCS, CGA
Acting Director, Financial Planning and Reporting
Liquor Distribution Branch
Phone: (604) 252 3284
Fax: (604) 252 3175

From: Wilson, Kelly LDB:EX

Sent: Thursday, September 27, 2012 11:54 AM

To: Bissoondatt, Roger LDB:EX

Subject: RE: Special Occasion License Project - Fax-toEmail Roll-out

The best person is Gary Branham as he is responsible for stores and store activity. Kel

From: Bissoondatt, Roger LDB:EX **Sent:** September 27, 2012 8:19 AM

To: Wilson, Kelly LDB:EX

Subject: FW: Special Occasion License Project - Fax-toEmail Roll-out

Importance: High

Hi Kelly, can you provide me with the name of the person who you would like to work with LC & LB per the note below? I have also cc'd Don since I know that IS has been involved in the SOL project with LC & LB.

Thanks

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Ayers, Karen J MEM:EX

Sent: Wednesday, September 26, 2012 3:43 PM

To: Bissoondatt, Roger LDB:EX

Cc: Wilson, Kelly LDB:EX; Strong, Ralph W MEM:EX

Subject: Special Occasion Licence Project - Fax-toEmail Roll-out

Importance: High

Hi Roger

Further to our recent conversation, attached please find a brief report summarizing what we learned from the *Inspector Notification: Fax-to-Email Pilot Project* which LCLB and LDB undertook jointly this past June and July, in the Greater Victoria area.

Not knowing what SOL events are occurring in our Liquor Inspector areas has been a significant impediment to improving the SOL Program. It appears that the fax-to-email technology solves this problem. Jay was very supportive of trying out this technology in the pilot project for a very small investment in LDB staff time (faxing the issued licence) we receive the considerable benefit of enabling our inspectors to take action where public safety is at risk.

Building on the pilot project's success we'd now like to introduce the use of the fax-to-email functionality to the rest of the province. Trusting we have your continued support, attached also please find a copy of the *Roll-Out Schedule*. As we did in the pilot project we will work with your area managers and arrange a brief teleconference with store managers and provide written procedures.

Roger, would you be able to provide me with a contact person in your executive with whom Ralph Strong, SOL Project Coordinator, could discuss the proposed roll-out schedule to ensure it meets LDB's needs? He and Brad McRobert, the Manager, SOL Program will be working together on this project.

In addition, could you please advise your Executive of the continuation of the fax-to-email project.

Please give me a call if you have any questions or concerns or if we can provide any additional information. Thanks.

Karen Ayers Assistant Deputy Minister and General Manager Liquor Control and Licensing Branch (250) 952-5791

From: Wilson, Kelly LDB:EX

Sent: Thursday, September 27, 2012 12:11 PM

To: Tomlinson, Nadine LDB:EX; Mohn, Donna LDB:EX; Branham, Gary LDB:EX; Barker, Wayne

LDB:EX; Tougas, Bob LDB:EX; McDonnell, Ken LDB:EX

Cc: Low, Elaine LDB:EX; Bissoondatt, Roger LDB:EX

Subject: RE: 2012 Retail Benchmarking Template

I am unclear where the numbers in the report come from then, I will discuss with Ken tomorrow. Thanks, Kelly

From: Tomlinson, Nadine LDB:EX **Sent:** September 27, 2012 12:02 PM

To: Wilson, Kelly LDB:EX; Mohn, Donna LDB:EX; Branham, Gary LDB:EX; Barker, Wayne LDB:EX; Tougas, Bob LDB:EX;

McDonnell, Ken LDB:EX

Cc: Low, Elaine LDB:EX; Bissoondatt, Roger LDB:EX **Subject:** RE: 2012 Retail Benchmarking Template

They haven't. I was just stating that I haven't changed the format of the template based on the changes that were given to me because it is PWCs template.

Nadine

Nadine Tomlinson, BCLDB 604-252-3284

From: Wilson, Kelly LDB:EX

Sent: Thursday, September 27, 2012 11:58 AM

To: Tomlinson, Nadine LDB:EX; Mohn, Donna LDB:EX; Branham, Gary LDB:EX; Barker, Wayne LDB:EX; Tougas, Bob

LDB:EX; McDonnell, Ken LDB:EX

Cc: Low, Elaine LDB:EX; Bissoondatt, Roger LDB:EX **Subject:** RE: 2012 Retail Benchmarking Template

Why is PWC changing the format/template? Kelly

From: Tomlinson, Nadine LDB:EX **Sent:** September 26, 2012 6:51 PM

To: Wilson, Kelly LDB:EX; Mohn, Donna LDB:EX; Branham, Gary LDB:EX; Barker, Wayne LDB:EX; Tougas, Bob LDB:EX;

McDonnell, Ken LDB:EX

Cc: Low, Elaine LDB:EX; Bissoondatt, Roger LDB:EX **Subject:** 2012 Retail Benchmarking Template

Hello Everyone

Attached is the updated Benchmarking template for Retail. I have indicated where the numbers have come from and who has confirmed them. The template is from PWC and is not ours, so I haven't made all the changes to it that were submitted.

Some of the questions may seem to be repeated but are actually being used to calculate a ratio. I will keep all of the comments in a working file.

Regards Nadine

From: Ayers, Karen J MEM:EX

Sent: Thursday, September 27, 2012 12:26 PM **To:** Wilson, Kelly LDB:EX; Bissoondatt, Roger LDB:EX

Cc: Strong, Ralph W MEM:EX

Subject: RE: Special Occasion Licence Project - Fax-toEmail Roll-out

Thanks for your continued support for this project.

From: Wilson, Kelly LDB:EX

Sent: Thursday, September 27, 2012 11:57 AM

To: Ayers, Karen J MEM:EX; Bissoondatt, Roger LDB:EX

Cc: Strong, Ralph W MEM:EX

Subject: RE: Special Occasion Licence Project - Fax-toEmail Roll-out

I have put Gary Branham forward, Director of Stores, as the best contact for this program. Kelly

From: Ayers, Karen J MEM:EX **Sent:** September 26, 2012 3:43 PM **To:** Bissoondatt, Roger LDB:EX

Cc: Wilson, Kelly LDB:EX; Strong, Ralph W MEM:EX

Subject: Special Occasion Licence Project - Fax-toEmail Roll-out

Importance: High

Hi Roger

Further to our recent conversation, attached please find a brief report summarizing what we learned from the *Inspector Notification: Fax-to-Email Pilot Project* which LCLB and LDB undertook jointly this past June and July, in the Greater Victoria area.

Not knowing what SOL events are occurring in our Liquor Inspector areas has been a significant impediment to improving the SOL Program. It appears that the fax-to-email technology solves this problem. Jay was very supportive of trying out this technology in the pilot project for a very small investment in LDB staff time (faxing the issued licence) we receive the considerable benefit of enabling our inspectors to take action where public safety is at risk.

Building on the pilot project's success we'd now like to introduce the use of the fax-to-email functionality to the rest of the province. Trusting we have your continued support, attached also please find a copy of the *Roll-Out Schedule*. As we did in the pilot project we will work with your area managers and arrange a brief teleconference with store managers and provide written procedures.

Roger, would you be able to provide me with a contact person in your executive with whom Ralph Strong, SOL Project Coordinator, could discuss the proposed roll-out schedule to ensure it meets LDB's needs? He and Brad McRobert, the Manager, SOL Program will be working together on this project.

In addition, could you please advise your Executive of the continuation of the fax-to-email project.

Please give me a call if you have any questions or concerns or if we can provide any additional information. Thanks.

Karen Ayers

Assistant Deputy Minister and General Manager Liquor Control and Licensing Branch (250) 952-5791

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 12:52 PM

To: Procopio, Michael LDB:EX **Subject:** Re: How is it going?

Thanks Mike

---- Original Message -----

From: Procopio, Michael LDB:EX

Sent: Thursday, September 27, 2012 12:40 PM

To: Bissoondatt, Roger LDB:EX Subject: Re: How is it going?

Still working away on a settlement framework. Crunch time.....issue outstanding is pay increase and some TMA's.

Mike

---- Original Message -----

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 12:16 PM

To: Procopio, Michael LDB:EX Subject: How is it going?

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 1:26 PM

To: Low, Elaine LDB:EX Subject: Re: s.22

We discussed whether the LDB will support her not the percent.

From: Low, Elaine LDB:EX

Sent: Thursday, September 27, 2012 09:24 AM

To: Bissoondatt, Roger LDB:EX

Subject: s.22

s.22 has asked to take the PMP course. She said that you agreed to this?

I think is would be a 75% subsidy; however, not sure what you and she discussed did you agree to 100%?

Regards,
Elaine Low
Acting Chief Financial Officer
Liquor Distribution Branch
phone - 604-252-3158
fax - 604-252-3175
elaine.low@bcldb.com
www.bcldb.com

From: Low, Elaine LDB:EX

Sent: Thursday, September 27, 2012 1:30 PM

To: Bissoondatt, Roger LDB:EX Subject: RE: budget and forecast...

Yes, Nadine has corrected that.

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 1:29 PM

To: Low, Elaine LDB:EX

Subject: Re: budget and forecast...

We should say at least s.17 percent otherwise dep't will only declare s.17 percent.

Roger

From: Low, Elaine LDB:EX

Sent: Thursday, September 27, 2012 09:21 AM

To: Tomlinson, Nadine LDB:EX; Bissoondatt, Roger LDB:EX

Subject: RE: budget and forecast...

Do you think this is clear? If yes, Nadine, can you please send out.

To All Budget Owners,

To provide further clarification on the s.17 two examples are provided below.

In the first example, the cost centre is below budget by \$12,664. They only need to reduce their budget by 2,386 (or declare \$2,386 of the 12,644 will not be spent.)

Year To Date				
Actual	Budget	(Over)/Under	Annual Budget s.	s.17
56,26	68,930	12,664	170,456	s.17

In the second example, the cost centre is over budget by \$1,736. The cost centre needs to reduce spending by \$11,366 (1,736 + 9,630) for the remainder of the year.



From: Bissoondatt, Roger LDB:EX

Sent: Wednesday, September 26, 2012 9:41 PM

To: Low, Elaine LDB:EX

Subject: Fw: budget and forecast...

Should we send a clarification?

Roger

From: Wilson, Kelly LDB:EX

Sent: Wednesday, September 26, 2012 12:29 PM **To**: Low, Elaine LDB:EX; Bissoondatt, Roger LDB:EX

Subject: budget and forecast...

A suggestion, to be clear with everyone, we are at the end of our second quarter. Victoria is looking for s.17 however that actually requires a s.17 savings in the second half of our fiscal. In conversation with many, I'm not sure everyone is clear on that. Over to you. Kelly

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 1:31 PM **To:** Shariff, Al LDB:EX; Smith, Sandra LDB:EX

Subject: Fw: Sept. 28 Procurement Council Meeting - Agenda

Attachments: PC 12-09-28 Agenda.pdf

From: Pilling, David FIN:EX

Sent: Wednesday, September 26, 2012 02:45 PM

To: CITZ EXEC Procurement Council; CITZ EXEC Procurement Council CC's

Cc: Duff, Joe FIN:EX

Subject: Sept. 28 Procurement Council Meeting - Agenda

Please find attached the Agenda for this Friday's meeting.

The last meeting was all the way back in June, so I look forward to some interesting round table discussions.

Thank you.

Regards,

David Pilling, LLB

Director, Procurement and Financial Management Governance Office of the Comptroller General Ministry of Finance 250.387.8189 david.pilling@gov.bc.ca

AGENDA PROCUREMENT COUNCIL

25 May2012

9:00 a.m. – 11:00 a.m. Orca Room, 548 Michigan Street Victoria BC

~~~ ~ ~ ~ ~ ~ ~

09:00 - 09:10 Introductions

Duncan McLelland/ David Pilling

Review agenda

## Action items from Previous Meetings:

- ECMS working group member, Jenny Hutchison, will do some quantitative analysis research, regarding an increase of the \$25K threshold (6.3.2.c(5) and (6)) to \$50K. Ongoing – report out at a future meeting.
- Duncan McLelland, E/D Procurement Services, SSBC will approach Kathleen Ward, E/D Information
   Access Operations, SSBC, to present at the September
   28, 2012 meeting, to assist ministries in adopting a
   standardized approach to FOI requests for
   information related to direct awards. Carried Over
- 3. OCG will convene a meeting in July with interested members, to provide support and advice on satisfying AIT reporting requirements with a view to standardizing and streamlining reporting requirements. *Completed*
- 4. The first meeting of the Community of Practice Meeting Working Group was held on June 26. Liz Lowe to present an update at the September meeting. *Completed*
- Janet McGuire (together with Jacoba Corrigal and David Pilling) will provide a summary of highlights of the recent Insight Conference on Procurement, held in Vancouver, June 14 – 15 Completed summary on Sharepoint
- There was general consensus that there is value in periodically holding additional PC meetings, reserved exclusively for Roundtable discussions and information sharing. Look for these later in 2012. Ongoing
- 7. Other?

09:10-9:35 Aboriginal Procurement Guidelines

David Pilling

|   | 9:40 – 9:50   | Community of Practice Update                                        | Liz Lowe         |
|---|---------------|---------------------------------------------------------------------|------------------|
|   | 9:50 - 10:00  | PST/GST Update                                                      | Joe Duff, OCG    |
|   | 10:00 - 10:05 | Procurement Governance Update                                       | David Pilling    |
|   | 10:05 - 10:10 | Procurement Services Update                                         | Duncan McLelland |
|   | 10:10 - 11:00 | Roundtable                                                          | All              |
| N | Jext meeting: | 23 November 2012<br>9:00 a.m. 11:00 a.m.<br>Orca Room, 548 Michigan |                  |

From: Low, Elaine LDB:EX

Sent: Thursday, September 27, 2012 1:41 PM

To: Jones, Russ OAG:EX
Cc: Bissoondatt, Roger LDB:EX

**Subject:** Audit fees

Hi Russ,

I just received your invoice for the 2011-12 audit:

\$162,750 for the financial statement audit \$25,000 for incremental procedures for FBIP transition.

Total \$187,750

The financial statement audit is about \$20,000 (below) above the estimate in the audit plan. Can you provide an explanation for the additional costs?

# 6.Our fees

Our estimated fees are based on the expected time required to complete the audit. Our fees  $\epsilon$  out-of-pocket costs.

We estimate our fees for 2012 will be as follows:

| Service description               | Estimated fees 2012 \$ |
|-----------------------------------|------------------------|
| Audit of the financial statements | 143,500                |
| Implementation of FBIP            | 15,000-25,000          |
| Total audit services              | TBD                    |

Regards, Elaine Low Acting Chief Financial Officer Liquor Distribution Branch phone - 604-252-3158 fax - 604-252-3175 elaine.low@bcldb.com www.bcldb.com

From: Rowland Dunning <rsdunning@rogers.com>
Sent: Thursday, September 27, 2012 2:09 PM

**To:** Tumilty, Peter; Steve Winter; Ron MacMillan; Roman Zubach; Philippe Duval;

Kyle Reid@gov.nt.ca; Daniel Allain; Brooke MacMillan; Bret Mitchell; Bob Peter;

Bissoondatt, Roger LDB:EX; Barry Lacey; Bill Robinson

**Subject:** Q1 2012-2013 Sales Comparison

Attachments: CALJ Sales Comparison Q1 12-13 - CALJ Members.pdf

Attached FYI, your internal contact has received a copy.

Rowland

Pages 46 through 51 redacted for the following reasons:

s.16

From: Patten, Maria LDB:EX

Sent: Thursday, September 27, 2012 2:32 PM

**To:** Bissoondatt, Roger LDB:EX

**Subject:** One on One Items

- 1. PST
  - a. meeting with Victoria re exemptions
  - b. org chart issue resolved
- 2. PMO Methodology
  - a. Status update on project
    - i. Buildout
    - ii. Repository MS Project Server demo
    - iii. Survey re PM skills at various levels
    - iv. Change Management
    - v. Costs
  - b. Steering Committee
  - c. discussion re last para in letter for Lori
- 3. FBIP
  - a. Project v CAB
  - b. Root cause analysis of errors not complete e.g. BDL
  - c. SWAT team approach + project for system fixes
  - d. PM Richard KJ
  - e. Lessons learned timing
  - f. Sustainment Committee & Post Implementation review
- 4. Project Board
  - a. Planning, timing and EMC/CPIC
- 5. PCI Lessons learned clash with next long EMC and NRFP
- 6. Action Items from Strategic Update & scheduling meetings
  - a. Internal Governance
  - b. Projects for NRFP
- 7. Lotto discussions with BCLC & project startup
- 8. Lean

# Maria Patten

Director, Corporate Projects | BC Liquor Distribution Branch

Tel: 604 252 3402 Cell: s.17

**From:** Gorman, Frances A PSA:EX

Sent: Thursday, September 27, 2012 2:43 PM

To: MacDonald, Cairine AEIT:EX

Cc: Cavanaugh, Lynda A JAG:EX; Whitmarsh, Graham HLTH:EX; Bissoondatt, Roger LDB:EX;

Foran, Grace E HLTH:EX; Marsh, Jania HLTH:EX; Lee, Bonnie ENV:EX; Campbell, Sarah

JAG:EX

**Subject:** PECSF Proof!

Good afternoon Cairine,

We thought you might like to see a few highlights from the PECSF launch event in the lower mainland yesterday, which included a few big woo hoos!

Roger, thank you for your wonderful hospitality. Graham and Lynda thank you for supporting the event between meetings. You were all such good sports by having your picture taken in the "passé de tete!".

There are many activities happening throughout the province and volunteers are busy running their campaigns and connecting with employees. The Campaign total to date is \$390,653.48 by 1324 employees.

Thanks again for your willingness and leadership!

#### Frances

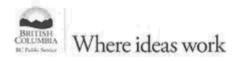






Frances Gorman, Campaign Manager
Provincial Employees Community Services Fund | Employee Relations | BC Public Service Agency
4th Floor 810 Blanshard Street | Victoria, BC | V8W 2H2 | 250-356-1736

AskMyHR: www.gov.bc.ca/myhr/contact



From: Strong, Ralph W MEM:EX

Sent: Thursday, September 27, 2012 2:49 PM

**To:** Bissoondatt, Roger LDB:EX

Subject: RE: Special Occasion Licence Project - Fax-toEmail Roll-out

Thank you, Roger.

From: Bissoondatt, Roger LDB:EX

**Sent:** Thursday, September 27, 2012 1:19 PM **To:** Wilson, Kelly LDB:EX; Ayers, Karen J MEM:EX

Cc: Strong, Ralph W MEM:EX

Subject: Re: Special Occasion Licence Project - Fax-toEmail Roll-out

Thanks Kelly. I brought it up at the area managers meeting this morning.

Roger

From: Wilson, Kelly LDB:EX

Sent: Thursday, September 27, 2012 11:57 AM

To: Ayers, Karen J MEM:EX; Bissoondatt, Roger LDB:EX

Cc: Strong, Ralph W MEM:EX

Subject: RE: Special Occasion Licence Project - Fax-toEmail Roll-out

I have put Gary Branham forward, Director of Stores, as the best contact for this program. Kelly

**From:** Ayers, Karen J MEM:EX **Sent:** September 26, 2012 3:43 PM **To:** Bissoondatt, Roger LDB:EX

Cc: Wilson, Kelly LDB:EX; Strong, Ralph W MEM:EX

Subject: Special Occasion Licence Project - Fax-toEmail Roll-out

Importance: High

Hi Roger

Further to our recent conversation, attached please find a brief report summarizing what we learned from the *Inspector Notification: Fax-to-Email Pilot Project* which LCLB and LDB undertook jointly this past June and July, in the Greater Victoria area.

Not knowing what SOL events are occurring in our Liquor Inspector areas has been a significant impediment to improving the SOL Program. It appears that the fax-to-email technology solves this problem. Jay was very supportive of trying out this technology in the pilot project for a very small investment in LDB staff time (faxing the issued licence) we receive the considerable benefit of enabling our inspectors to take action where public safety is at risk.

Building on the pilot project's success we'd now like to introduce the use of the fax-to-email functionality to the rest of the province. Trusting we have your continued support, attached also please find a copy of the *Roll-Out Schedule*. As we did in the pilot project we will work with your area managers and arrange a brief teleconference with store managers and provide written procedures.

Roger, would you be able to provide me with a contact person in your executive with whom Ralph Strong, SOL Project Coordinator, could discuss the proposed roll-out schedule to ensure it meets LDB's needs? He and Brad McRobert, the Manager, SOL Program will be working together on this project.

In addition, could you please advise your Executive of the continuation of the fax-to-email project.

Please give me a call if you have any questions or concerns or if we can provide any additional information. Thanks.

Karen Ayers Assistant Deputy Minister and General Manager Liquor Control and Licensing Branch (250) 952-5791

From: janice.e.plumstead@ca.pwc.com

Sent: Thursday, September 27, 2012 3:06 PM

To: Low, Elaine LDB:EX

Cc: john.k.bunting@ca.pwc.com; Bissoondatt, Roger LDB:EX

**Subject:** Re: Benchmarking 2012 **Attachments:** WERC report 2012.pdf

Hi Elaine

Nice to finally meet you in person today,

We're working through edits on the draft report and can provide that to you tomorrow. Afterwards, we'll begin working on the presentation. When we get to a draft stage, we can send it for your comments and review.

Below is the 2012 WERC 2012 referenced in the report.

All the best

**Janice** 

#### Janice E. Plumstead

PwC | Director, Consulting & Deals T: +1 604 806 7201 | F: +1 604 806 7806 Email: janice.e.plumstead@ca.pwc.com
Assistant: Terry L Bubb | T: +1 604 806 7780 ext. 4054 PricewaterhouseCoopers LLP
PricewaterhouseCoopers Place 250 Howe Street, Suite 700 , Vancouver BC V6C 3S7 http://www.pwc.com/ca

From: "Low, Elaine LDB:EX" < Elaine.Low@bcldb.com >

To: Janice E. Plumstead/CA/FAS/PwC@Americas CA, John K. Bunting/CA/ABAS/PwC@Americas CA

Date: 09/26/2012 11:29 AM Subject: Benchmarking 2012

Hi Janice and John,

Regarding the benchmarking report, the

s.13

s.13

s.13 Roger and I would like to have a meeting with Pwc, and the operations group as soon as possible. It looks like the only times we currently have are tomorrow at noon or Oct 9 at noon. Does either of these dates work for you?

Regards, Elaine Low Acting Chief Financial Officer Liquor Distribution Branch phone - 604-252-3158 fax - 604-252-3175

## <u>elaine.low@bcldb.com</u> www.bcldb.com

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Page 054 to/à Page 056

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Once again respondents report their desire to "be everything to everybody." Since 2007, when a shift from Customer Service to the Mix strategy was first mentioned, respondents have consistently reported the Mix strategy, "be all things to all people," as the number one strategy for DCs and warehouses. However, the Mix strategy did decrease slightly from 41.9% in 2011.

Which strategy did respondents move away from? Product/ Market Innovation slightly lost ground, but overall there are no definitive movements from one strategy to another. For example, cost leadership and customer service slightly increased from 11.4% and 37.2% in 2011. We believe these slight changes are related to warehouses and DCs fine tuning their strategies during a disruptive economic cycle.

This development will be interesting to watch. We believe once the economy stabilizes and begins to improve more respondents will revert course and focus their attention back to "being all things to all people."

Respondents were also asked about their operational management strategy with respect to outsourcing. Respondents were asked whether their global, domestic and regional operations were managed internally or by a third party (Table 3).

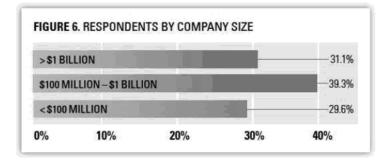
| TABLE 3. HOW DCs ARE MANAGED         |         |  |
|--------------------------------------|---------|--|
| Who Provided Responses               | Percent |  |
| Solely 3PL Results                   | 14.7%   |  |
| Mix of Both 3PL and Internal Results | 14.1%   |  |
| Solely Internal Results              | 71.2%   |  |

### **Demographics by Company Size**

*nsærc* Watch

SPRING 2012

Each year respondents indicate the relative size of their company by using annual sales. The purpose of this question is to help determine what effect size has on the kinds and number of metrics used, in addition to creating additional benchmarks based on size (Figure 6).



Once again, we are pleased to see that companies of all sizes are participating in the study supporting our philosophy that companies should benchmark and focus on their performance regardless of their size. Companies with annual sales less than \$100 million comprised 29.6% of our total respondents, while participants having greater than \$1 billion in annual sales comprise 31.1% of the respondents. Those

companies reporting annual sales between \$100 million and \$1 billion represent 39.3% of the respondents. As seen in our previous studies, we continue to have a good representation of the industry.

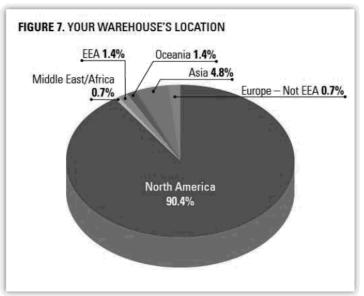
Because we continue to have a good representation by company size, we can compare performance and determine whether larger size companies perform better than smaller companies on various metrics.



#### Location, Location, Location

For the past few years we have had continuing interest in the benchmarking study from respondents operating outside of the North American continent.

This naturally leads us to want to make comparisons based on location as well. In our second attempt to identify those countries where we have respondents, we noticed an increasing interest from respondents outside North America. As more warehouses and DC s outside of North America continue to report their findings, we will be able to provide statistically viable benchmarks based on location. This year just over 90% of the respondents reported North America as their location, while the remaining 9.6% respondents are from countries outside of North America (Figure 7)."



Page 058 to/à Page 069

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From: LDB Communications LDB:EX

Sent: Thursday, September 27, 2012 3:32 PM

To: LDB D All Head Office Employees; Cesar, Cecilia LDB:EX

**Subject:** CHEERS! to Community Fund volunteers

**Expires:** Monday, November 26, 2012 12:00 AM

# **CHEERS!** to Community Fund volunteers

The Community Fund organizers would like to send a very large **CHEERS!** to all the individuals and teams who helped make yesterday's Lower Mainland and LDB Community Fund campaign launch a success!

**CHEERS!** also to the 50/50 and Wheel of Fortune team from **Distribution Administration** who made it all happen. (Pictured from left to right: (**Glenn Nicholson, Leanna Wong, Carol Ostermann, Edmund Young** and **Tim Brownell**. Absent: **Kevin Infanti** and **John Donschenko** of the Distribution Centre).

Not to be forgotten, **CHEERS!** are sent to volunteers:

- Kevin Infanti, Glenn Nicholson and John Donschenko for a ton of behind the scenes work
- Curtis Miller and the Corporate Security team for parking etc.
- Mark Long and the Green Team (and David McPhie for getting it all started).
- Greg Makuch and his crew for set up and take down
- John Donschenko and the BBQ crew
- Colleen and the balloon team
- Justin Ray of Employee Organization and Development all round "get 'er done" guy!

And, of course, the cafeteria crew and the Band. We know that without eats and music, it's just not a party!



Some highlights from the Community Fund launch include the results:

Jeans Day - We raised \$625 for BC Children's Hospital Foundation

Wheel of Fortune - \$186.99 for the Lower Mainland Fund-Supported charities

50/50 Draw - \$672 for the Lower Mainland Fund-Supported charities

And the winner of the 50/50 draw is:

**Distribution Centre's Ken Hall.** Congratulations Ken! He receives \$672 in winnings for his "7 for \$10" purchase!

From: Gill, Nancy LDB:EX

Sent: Thursday, September 27, 2012 3:37 PM

To: Bissoondatt, Roger LDB:EX
Cc: Dobrozdravich, Terry LDB:EX
Subject: FW: Approvals to Hire

**Attachments:** Senior Programmer Analyst.pdf; Senior Systems Analyst .pdf

Hi Roger,

Terry is in Kamloops today and tomorrow and has asked me to look into this for her. I see that the reason for vacancy was stated as Former employee moved to Toronto for both positions. This is incorrect and the error was not caught. The Senior Systems Analyst is actually a new position which was created and added to the ORG chart in April. Please see amended form for your approval.

Thanks.

Nancy Gill, CHRP Human Resources Advisor BC Liquor Distribution Branch 604 252 3126 nancy.gill@bcldb.com

From: Estoque, Beth LDB:EX

Sent: Thursday, September 27, 2012 10:17 AM

To: Gill, Nancy LDB:EX

Cc: Dobrozdravich, Terry LDB:EX; MacIntyre, Margaret LDB:EX

Subject: Approvals to Hire

Hi Nancy,

For Roger's approval. Senior Systems Analyst Amended.

Thanks.

Beth Estoque Human Resources Technician BC Liquor Distribution Branch Tel: 604 252 2985 Fax:604 252 3250 beth.estoque@bcldb.com

| Hiring Request Form                                                                                             |                                                               |  |  |
|-----------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|--|--|
| Hires will only be approved in the areas of critica                                                             | Service and/on meet an urgent government priority.            |  |  |
| <ul> <li>Elist consideration must be given to internal can</li> </ul>                                           | idates therefore; a request for an external hire must         |  |  |
| demonstrate why an internal candidate could no                                                                  |                                                               |  |  |
| <ul> <li>External hires will only be approved where a role specialized an a hard to recruit location</li> </ul> | is specialized (e.g. )Corrections, social workers) and/or-hi- |  |  |
| Ministry Name:                                                                                                  | Ministry of Energy & Mines, BC Liquor Distribution            |  |  |
|                                                                                                                 | Branch                                                        |  |  |
| Existing Requisition: (if applicable)                                                                           | 12010                                                         |  |  |
| Type of Hire                                                                                                    | Regular, Full Time                                            |  |  |
| Number of Positions:                                                                                            | 1                                                             |  |  |
| Position Number(s):                                                                                             | ISL-27R – Senior Programmer Analyst                           |  |  |
| Start Date/Term of Position:                                                                                    | Start ASAP                                                    |  |  |
| Is the position(s) covered within the current STOB. 50 forecast of the ministry:                                |                                                               |  |  |
| Is the position covered in the ministry's current                                                               | IS Budget for 2012/2013                                       |  |  |
| 12/13 salary budget:                                                                                            |                                                               |  |  |
| Is the position cost-recovered external to the                                                                  |                                                               |  |  |
| reporting entity (who pays and what proportion is                                                               |                                                               |  |  |
| cost-recovered):                                                                                                |                                                               |  |  |
| Is this a newly created position:                                                                               | No                                                            |  |  |
| Why is the position vacant:                                                                                     | Former employee moved to Toronto - another Job                |  |  |
| What is the nature of the role and why is the position                                                          |                                                               |  |  |
| This position is critical in order to provide proper sup                                                        | port for the Oracle eBusiness applications that serve         |  |  |
| as the core ERP backbone for all BCLDB processing.                                                              |                                                               |  |  |
| help. External help has risks: a) finding an available                                                          |                                                               |  |  |
| normally takes longer to resolve issues or build soluti                                                         | ions due to learning curve of BCLDB environment.              |  |  |
|                                                                                                                 |                                                               |  |  |
| Additionally, this resource is key in the current HST R                                                         |                                                               |  |  |
| cost and time impact on the project without this resource.                                                      |                                                               |  |  |
| Why can the position not be offset with another resource that could be declared surplus:                        |                                                               |  |  |
| All resources are already fully utilized. The skill set requested is very specific.                             |                                                               |  |  |
| If auxiliary, can the position be posted as a regular p                                                         | osition?                                                      |  |  |
| N/A                                                                                                             |                                                               |  |  |
| ,                                                                                                               |                                                               |  |  |
| s this a request for external hire:                                                                             | Yes                                                           |  |  |
| Has this position been posted and filled internally within the last 6 months?                                   | Has been posted internally, but no successful candidates.     |  |  |
| If external hire, why is the position not proposed for                                                          |                                                               |  |  |
| Already tried internal, but could not find any ope internal with the required skill set.                        |                                                               |  |  |
| DM Approval Received:                                                                                           | The record of the regal cy pain sea                           |  |  |
| Note: documentation not required you are records                                                                | Hotar Cot dinin Con Mitable records                           |  |  |

Once you have obtained your Deputy Ministers approval, please submit this form to <u>Ask MyHR</u> (Jobs and Hiring).

## **Hiring Request Form**

- Hires will only be approved in the areas of critical service and/or meet an urgent government priority.
- First consideration must be given to internal candidates, therefore, a request for an external hire must demonstrate why an internal candidate could not be identified.
- External hires will only be approved where a role is specialized (e.g. Corrections, social workers) and/or specialized in a hard to recruit location.

| Ministry Name:                                                                                                    | Ministry of Energy & Mines, BC Liquor Distribution |  |
|-------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|--|
|                                                                                                                   | Branch                                             |  |
| Existing Requisition: (if applicable)                                                                             | 12010                                              |  |
| Type of Hire                                                                                                      | Regular, Full Time                                 |  |
| Number of Positions:                                                                                              | 1                                                  |  |
| Position Number(s):                                                                                               | ISL-27R – Senior Programmer Analyst                |  |
| Start Date/Term of Position:                                                                                      | Start ASAP                                         |  |
| Is the position(s) covered within the current STOB                                                                |                                                    |  |
| 50 forecast of the ministry:                                                                                      |                                                    |  |
| Is the position covered in the ministry's current 12/13 salary budget:                                            | IS Budget for 2012/2013                            |  |
| Is the position cost-recovered external to the reporting entity (who pays and what proportion is cost-recovered): |                                                    |  |
| Is this a newly created position:                                                                                 | No                                                 |  |
| Why is the position vacant:                                                                                       | Former employee moved to Toronto – another Job     |  |

What is the nature of the role and why is the position critical to be filled:

This position is critical in order to provide proper support for the Oracle eBusiness applications that serve as the core ERP backbone for all BCLDB processing. Without this position we rely on external / contract help. External help has risks: a) finding an available resource, b) costly compared to in-house, and c) normally takes longer to resolve issues or build solutions due to learning curve of BCLDB environment.

Additionally, this resource is key in the current HST Reversal project. There will be a significant ad verse cost and time impact on the project without this resource.

Why can the position not be offset with another resource that could be declared surplus:

All resources are already fully utilized. The skill set requested is very specific.

If auxiliary, can the position be posted as a regular position?

N/A

| Is this a request for external hire:                | Yes                                           |
|-----------------------------------------------------|-----------------------------------------------|
| Has this position been posted and filled internally | Has been posted internally, but no successful |
| within the last 6 months?                           | candidates.                                   |

If external hire, why is the position not proposed for internal hiring?

Already tried internal, but could not find anyone internal with the required skill set.

DM Approval Received:

Note; documentation not required, you are responsible for retaining applicable records

Once you have obtained your Deputy Ministers approval, please submit this form to <u>Ask MyHR</u> (Jobs and Hiring).

## **Hiring Request Form**

- Hires will only be approved in the areas of critical service and/or meet an urgent government priority.
- First consideration must be given to internal candidates, therefore, a request for an external hire must demonstrate why an internal candidate could not be identified.
- External hires will only be approved where a role is specialized (e.g. Corrections, social workers) and/or specialized in a hard to recruit location.

| Ministry Name:                                     | Ministry of Energy and Mines, BC Liquor |  |
|----------------------------------------------------|-----------------------------------------|--|
|                                                    | Distribution Branch                     |  |
| Existing Requisition: (if applicable)              | 12215                                   |  |
| Type of Hire                                       | Regular, Full Time                      |  |
| Number of Positions:                               | 1                                       |  |
| Position Number(s):                                | ISL-27 - Senior Systems Analyst         |  |
| Start Date/Term of Position:                       | Start ASAP                              |  |
| Is the position(s) covered within the current STOB |                                         |  |
| 50 forecast of the ministry:                       |                                         |  |
| Is the position covered in the ministry's current  | IS Budget for 2012/2013                 |  |
| 12/13 salary budget:                               |                                         |  |
| Is the position cost-recovered external to the     |                                         |  |
| reporting entity (who pays and what proportion is  | •                                       |  |
| cost-recovered):                                   |                                         |  |
| Is this a newly created position:                  | yes                                     |  |
| Why is the position vacant:                        | New position created 44. 4/1/2012       |  |

What is the nature of the role and why is the position critical to be filled:

This position is critical in order to provide proper support for the Oracle eBusiness applications that serve as the core ERP backbone for all BCLDB processing. Without this position we rely on external / contract help. External help has risks: a) finding an available resource, b) costly compared to in-house, and c) normally takes longer to resolve issues or build solutions due to learning curve of BCLDB environment.

Additionally, this resource is key in the current HST Reversal project. There will be a significant ad verse cost and time impact on the project without this resource.

Why can the position not be offset with another resource that could be declared surplus:

All resources are already fully utilized. The skill set requested is very specific.

If auxiliary, can the position be posted as a regular position?

N/A

Is this a request for external hire:

Has this position been posted and filled internally within the last 6 months?

Has been posted internally, but no successful candidates.

If external hire, why is the position not proposed for internal hiring?

Already tried internal, but could not find anyone internal with the required skill set.

DM ApprovahReceived:

Note: documentation not required, you are responsible for retaining applicable records

Once you have obtained your Deputy Ministers approval, please submit this form to Ask MyHR (Jobs and Hiring).

| Hirmg Reg                                                                                                     | U(250Form                                                |  |  |
|---------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|--|--|
| Hires will only be approved in the areas of critical                                                          |                                                          |  |  |
| • First consideration must be given to internal can                                                           | didates, therefore, a request for an external hire must. |  |  |
| demonstrate why an internal candidate could no                                                                |                                                          |  |  |
|                                                                                                               | sspedalized (e.g.: Corrections; social workers) and/or 🗠 |  |  |
| specialized in a hard to recruit location (                                                                   |                                                          |  |  |
| Ministry Name:                                                                                                | Ministry of Energy and Mines, BC Liquor                  |  |  |
|                                                                                                               | Distribution Branch                                      |  |  |
| Existing Requisition: (if applicable)                                                                         | 12215                                                    |  |  |
| Type of Hire                                                                                                  | Regular, Full Time                                       |  |  |
| Number of Positions                                                                                           | 1                                                        |  |  |
| Position Number(s)                                                                                            | ISL-27 - Senior Systems Analyst                          |  |  |
| Start Date/Term of Position:                                                                                  | Start ASAP                                               |  |  |
| Is the position(s) covered within the current STOB                                                            |                                                          |  |  |
| 50 forecast of the ministry.                                                                                  |                                                          |  |  |
| Is the position covered in the ministry's current                                                             | IS Budget for 2012/2013                                  |  |  |
| 12/13 salary budget:                                                                                          |                                                          |  |  |
| Is the position cost-recovered external to the                                                                |                                                          |  |  |
| reporting entity (who pays and what proportion is                                                             | •                                                        |  |  |
| cost-recovered):                                                                                              |                                                          |  |  |
| is this a newly created position:                                                                             | als.                                                     |  |  |
| Why is the position vacant:                                                                                   | New position created eff. 411/12                         |  |  |
| What is the nature of the role and why is the position                                                        | i critical to be filled:                                 |  |  |
| This position is critical in order to provide proper support for the Oracle eBusiness applications that serve |                                                          |  |  |
| as the core ERP backbone for all BCLDB processing.                                                            | Without this position we rely on external / contract     |  |  |
| help. External help has risks: a) finding an available                                                        | resource, b) costly compared to in-house, and c)         |  |  |
| normally takes longer to resolve issues or build solutions due to learning curve of BCLDB environment.        |                                                          |  |  |
|                                                                                                               |                                                          |  |  |
| Additionally, this resource is key in the current HST R                                                       | eversal project. There will be a significant ad verse    |  |  |
| cost and time impact on the project without this resource.                                                    |                                                          |  |  |
| Why can the position not be offset with another resource that could be declared surplus                       |                                                          |  |  |
| All resources are already fully utilized. The skill set re                                                    | equested is very specific.                               |  |  |
|                                                                                                               | · ·                                                      |  |  |
| If auxiliary, can the position be posted as a regular p                                                       | osition?                                                 |  |  |
| N/A                                                                                                           |                                                          |  |  |
|                                                                                                               | •                                                        |  |  |
| is this a request for external hire:                                                                          | Yes .                                                    |  |  |
| Has this position been posted and filled internally                                                           | Has been posted internally, but no successful            |  |  |
| within the last 6 months?                                                                                     | candidates.                                              |  |  |
| If external hire, why is the position not proposed for                                                        |                                                          |  |  |
| Already tried internal, but could not find anyone inte                                                        |                                                          |  |  |
| DM Approval Received:                                                                                         | 7h                                                       |  |  |
| Note: documentation not required, you are responsi                                                            | Hotel Por Portable and and and alegrands                 |  |  |

Once you have obtained your Deputy Ministers approval, please submit this form to <u>Ask MyHR</u> (Jobs and Hiring).

Pages 82 through 83 redacted for the following reasons: s.14

From: Dahlke, Cindy LDB:EX

Sent: Thursday, September 27, 2012 4:25 PM

**To:** Bissoondatt, Roger LDB:EX

**Subject:** FW: 2012-09-28 Sechelt Store Opening Information Attachments: 2012-09-28 Sechelt Store Opening Information.docx

In case you don't find it.....

Cindy

From: Welt, Lilian LDB:EX

Sent: Friday, September 21, 2012 1:38 PM

**To:** Bissoondatt, Roger LDB:EX **Cc:** Dahlke, Cindy LDB:EX

Subject: FW: 2012-09-28 Sechelt Store Opening Information

FYI.

From: Elford, May LDB:EX

Sent: Friday, September 21, 2012 1:29 PM

**To:** Welt, Lilian LDB:EX **Cc:** Wilson, Guy LDB:EX

Subject: RE: 2012-09-28 Sechelt Store Opening Information

Hi Lilian

Here is the completed form as requested.

Since the opening is in Sechelt, some of them may not be there. During the opening day, Roger can reconfirm the attendees with Guy Wilson.

Thanks,

### May Elford

Assistant to Director & Real Estate Services Assistant BC Liquor Distribution Branch

2625 Rupert Street | Vancouver, BC | V5M 3T5

t. 604-252-3145 | f. 604-252-3141 e. May.Elford@bcldb.com

From: Welt, Lilian LDB:EX

Sent: Friday, September 21, 2012 11:33 AM

To: Elford, May LDB:EX

Subject: 2012-09-28 Sechelt Store Opening Information

Importance: High

Hi May,

Can you please have the attached template form completed and returned to me by Wednesday, September 26, 2012.

Thanks! Lilian

# Official Ribbon Cutting September 28, 2012 9:15 a.m.

| 5.15 d.iii.            |                                                                              |  |  |
|------------------------|------------------------------------------------------------------------------|--|--|
| Trail Bay Developments | Bruce Morris                                                                 |  |  |
| Summit Brooke          | Grant Walker                                                                 |  |  |
| Construction           | Kyle Olinek                                                                  |  |  |
| Iredale Group          | Alvin Wong                                                                   |  |  |
| Architecture           |                                                                              |  |  |
| N/A                    | N/A                                                                          |  |  |
|                        | Boo Sharma                                                                   |  |  |
|                        |                                                                              |  |  |
|                        | Donna Gibney                                                                 |  |  |
|                        | Carla Babcock                                                                |  |  |
|                        | Paulette Parry                                                               |  |  |
|                        | Guy Wilson                                                                   |  |  |
|                        |                                                                              |  |  |
|                        | Jim Landeen                                                                  |  |  |
|                        |                                                                              |  |  |
|                        |                                                                              |  |  |
|                        |                                                                              |  |  |
|                        | Trail Bay Developments Summit Brooke Construction Iredale Group Architecture |  |  |

- Thank everyone for coming
- Importance of Sechelt
- Thank staff for their patience
- Look and feel of the store footprint, branding etc
- Ribbon Cutting
- Tour store / Make purchase / Refreshments

•

## Lok, Wesley LDB:EX

From:

Kishimoto, Mike J CITZ:EX

Sent:

Thursday, September 27, 2012 4:54 PM

To:

Bissoondatt, Roger LDB:EX

Cc:

Poutney, Richard G CITZ:EX; Martin, Leigh CITZ:EX; Beach, Morgan CITZ:EX

Subject:

FW: RFQ 302 - LDB Governance - evaluations

Attachments:

2012 MINI\_RFP\_Evaluation.xlsx; Deloitte Response\_RFQ 302 - LDB Governance

Consulting Services.pdf; PwC\_SPO\_LDB\_Governance Consulting Services FINAL.pdf; RFO

302 - Gov 09 Internal Governance EY proposal Sept 27, 2012.pdf

### Hi Roger:

The mini-comp for the LDB governance work has closed and all 3 submitted responses. An evaluation matrix spreadsheet has been provided for you to use. Typically Morgan and Dan (both with SPO) would do their own evaluation, with the client ministry, (e.g. LDB), doing theirs and then SPO merges their numbers with yours (by averaging scores) to arrive at the lead vendor. Did you want to take this approach?

Alternatively you can convene a few of your staff and conduct the evaluations using the spreadsheet and send the result back to Morgan who will review and send notifications to the vendors.

Anyway please let us (Morgan) know which way you'd like to proceed.

Regards

Mike

From: Beach, Morgan LCTZ:EX

Sent: Thursday, September 27, 2012 4:35 PM

To: Kishimoto, Mike J LCTZ:EX

Subject: RFQ 302 - LDB Governance - evaluations

Hi Mike,

Attached are the three submissions received in response to the LDB Governance project, and the evaluation spreadsheet. Once Roger's team has finished evaluating the submissions, could you please send me the final evaluation scores?

If you have any questions, please let me know.

Thanks, Morgan

Morgan Beach
A/Manager
Strategic Partnerships Office
Ministry of Citizens' Services and Open Government
Office of the Chief Information Officer
215-553 Superior Street.

From: Kishimoto, Mike J LCTZ:EX

Sent: Thursday, September 13, 2012 3:26 PM

Pages 88 through 93 redacted for the following reasons:

Not Responsive

# Deloitte.

Governance Review

Proposal to serve the British Columbia Liquor Distribution Branch



RFQ-302 September 27, 2012

Our client service principles are the framework we use to deliver client service excellence.

## We will:

- make and meet our commitments to you
- understand your business and what is important to you
- provide value and build trust through technical competence and consistent results
- demonstrate professionalism through effective interaction and communications
- provide a no surprises experience

We invite you to assess our performance against these principles through our Client Feedback process.

# Deloitte.

Deloitte Inc. 2800 1055 Dunsmuir Street 4 Bentall Centre P.O. Box 49279 Vancouver BC V7X 1P4 Canada

Tel: 604 669 4466 Fax: 778 374 0497 www.deloitte.ca

September 27, 2012

### Private and confidential

Morgan Beach
Manager, Strategic Partnerships Office
Ministry of Citizens' Services and Open Government
Office of the Chief Information Officer
215 553 Superior Street
Victoria, B.C. V8W 9V1

**Subject: Governance Review** 

Dear Mr. Beach:

Thank you for the opportunity to respond to the Strategic Partnerships Office's invitation to propose on a review of the internal governance structure of the B.C. Liquor Distribution Branch (LDB). We are pleased to submit our proposal that outlines your requirements, our proposed services and approach.

We believe you will find that our proposal clearly demonstrates that Deloitte has the knowledge and proven experience to assess LDB's current governance structure, and to provide direct and practical recommendations to improve the organization's business outcomes. Deloitte brings extensive experience working with the B.C. Government, including substantive governance experience on complex projects with many stakeholders. Deloitte has also worked closely with LDB in recent years and with most leading retailers in Canada. Our combined experience across these dimensions provides the credibility required to meet the needs of the varied stakeholders interested in the results of the governance review.

We value the opportunity to work with you and are confident that our knowledge base and previous experience make us an ideal consultant for you on this engagement.

If you have any questions regarding this proposal, please do not hesitate to contact me at (604) 640-3111 or kritcey@deloitte.ca.

Yours truly,

Kut M. Ritery

Kurt Ritcey Principal

Deloitte Inc.

#### Our understanding

The environment in which the British Columbia Liquor Distribution Branch (LDB) operates has become increasingly complex. Recent changes, including an ongoing shift to servicing an increasing number of wholesale customers and the need to address broader distribution and higher consumption rates across the province have resulted in increased volumes flowing through LDB's distribution network. These trends have placed added pressure on LDB to support the organization's mission "to be a customer focused, profitable retailer and wholesaler of beverage alcohol, dedicated to innovation, exemplary service, helpful product knowledge and social responsibility."

In addition to these macro-level consumer changes, LDB has also undergone significant internal change. Over the last four years, a number of major projects have been completed or are underway. Strategic investments have enabled LDB to improve controls and the integrity of financial and business processes, improve protection of customer card data, and improve timeliness and availability of information from its operational and management systems. A process is also currently underway to contract your warehouse, distribution and wholesale operations to a third party provider. These changes, coupled with human capital challenges such as an aging workforce and the recent General Manager departure, are all foundational reasons supporting the need for a governance review.

#### Project objective

Deloitte recognizes that for LDB to increase efficiency and improve business outcomes, the organization must align its internal governance structure with the changing landscape. The objective of this engagement is therefore to identify the appropriate governance structure, including, but not limited to: guiding principles, accountabilities, reporting mechanisms, organizational design and leadership expectations; which will optimize LDB's performance and business outcomes moving forward.

#### Project scope

To meet the project objective, Deloitte will carefully review LDB's current internal governance structure using a framework devised from our extensive experience in this field. In applying our framework, Deloitte will assess the effectiveness of six key governance pillars by answering the following question set within the context of LDB's working practices and organizational culture:

|             | Governance Model                                                                                                                                                                                                      |
|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|             | Guiding principles – how closely do the principles used to guide decision-making align with the culture, values and business strategy of LDB?                                                                         |
| Strategic   | External drivers – what influence do relationships with external governing bodies (e.g., Ministry of Energy, Mines and Natural Gas) have on the decision-making and internal governance of the organization?          |
| Tactical    | Mechanisms – what forums and activities (e.g., team meetings) are in place to support interaction and communication, and encourage input across the organization?                                                     |
|             | Transparency – is decision-making consistent, transparent and visible?                                                                                                                                                |
| Operational | Performance management – are performance expectations clearly defined and are the appropriate tools in place to ensure objective measurement based on independent benchmarks, metrics and key performance indicators? |
| Operational | Organizational design – are roles and accountabilities clearly defined, deliberately managed and regularly reviewed so that leadership and staff can be held to account?                                              |

Deloitte's understanding of the current state of LDB's governance structure will be developed through interviews with LDB leadership and staff and supplementary research. Based on our understanding of the current state and the potential impact of contracting your warehouse, distribution and wholesale operations to a third party provider, we will then conduct a comparative analysis of LDB's internal governance structure against leading governance practices in comparable organizations (e.g., Crown corporations, retailers, liquor distributors). From this work, Deloitte will develop a set of concrete and practical governance recommendations that may be applied to improve LDB's business outcomes. More information regarding our proposed approach and methodology is included under Proposed Approach.

#### Why Deloitte?

We recognize that the success of any consulting engagement is largely dependent upon the skill and experience of the individuals working on the project. As such, we have carefully selected a team with the appropriate skill set, background knowledge and expertise to meet LDB's needs.

In assembling this team, we have made a conscious effort to deliver valuable expertise from our senior resources at an appropriate cost. All resources will be from the local B.C. practice and use of Deloitte's extensive network of subject matter specialists will be free of charge. We have made a number of assumptions in our approach and believe that there may be opportunities for LDB to further reduce the cost of this engagement. We would be pleased to discuss these with you at the outset of the project.

We believe there are four key reasons why Deloitte is uniquely positioned to lead your internal governance review.

#### Long standing relationships with LDB - we know your business

- Deloitte has a long history of working successfully with LDB, on projects spanning Supply Chain Systems Strategy, Warehouse Management System Evaluation, Network Security (head office and stores), e-Business Strategy, and most recently as your Oracle business advisory and implementation partner. We have developed a deep appreciation of your organization's culture, business strategy, operating model and business processes, as well as the unique business and public environment within which LDB operates.
- Two team members, Kurt Ritcey (engagement lead) and Tejinder Basi (subject matter specialist),
  possess this experience and knowledge. Their participation will accelerate our information gathering
  and project execution during the first two weeks, and will provide key insight and appropriate context
  setting for interviews with your leadership and staff.

#### Unique experience in the Canadian beverage alcohol retail sector

- We have worked with an extensive number of public sector organizations in the Alcohol Retail and Wholesale Industry, including the Liquor Control Board of Ontario (LCBO), Alberta Gaming and Liquor Commission (AGLC), several other Canadian provincial liquor retailers, and Washington State Liquor Control Board.
- We have helped these organizations address a wide range of strategic, operational, financial and technology issues. This experience has given us unparalleled knowledge and expertise in the industry, including its regulatory environment and unique challenges. This knowledge, in combination with our governance expertise, uniquely positions us to provide insight into your internal governance model and provide recommendations on structural changes that would improve LDB's business outcomes.

#### Deep-rooted experience in governance, particularly in other Crown corporations

- Our project resources and subject matter specialists have extensive knowledge and experience in governance. All have significant experience related to governance reviews, assessments and advisory services in this space – including structure, roles/responsibilities and accountabilities, decision-making authorities, guiding principles and organizational design.
- We are positioning Kurt Ritcey, Jeff Goodwin (project lead) and James Gordon (subject matter specialist) as key resources with this experience and knowledge. Their input and know-how with respect to governance in B.C. public-sector organizations will provide the appropriate foundation and structure to enable our recommendations to be meaningful and on-point.
- Additionally, our work within the public sector, particularly with Crown corporations in B.C., provides us
  with a heightened awareness and appreciation of the various pressures and constraints that affect the
  operations of public sector entities in B.C. Our recommendations will reflect these sensitivities.

#### Deliver value immediately

- Given the short time span of this engagement, we know we will need to hit the ground running. Not only
  have we proposed a team that understands the environment at LDB and the landscape within which it
  operates, we are confident that we have the experience and tools to allow us to add value from day
  one.
- Our governance model and our accelerated interview templates and techniques will expedite the necessary tasks to support information gathering and analysis.
- Our specialists have direct experience across all aspects of the project and will bring insights and leading practices from other jurisdictions.

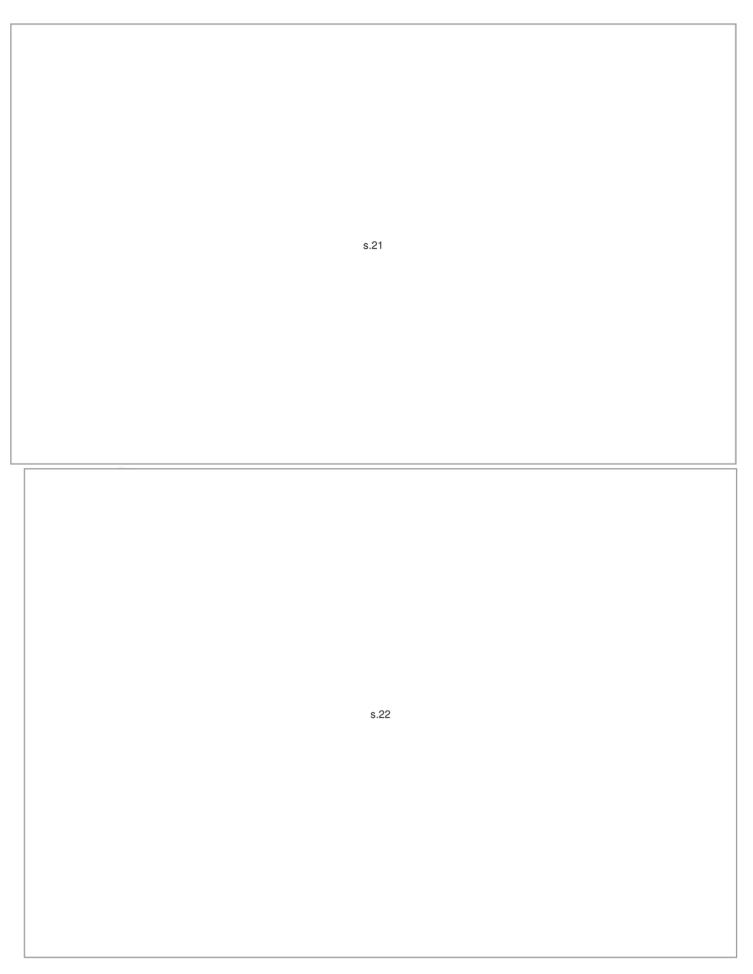
#### Conflict of Interest

As per Section 1.6 of the Request for Qualifications (RFQ), Deloitte declares that: (1) there was no Conflict of Interest in preparing this submission; and (2) there is no foreseeable Conflict of Interest in Deloitte or any of our personnel performing the contractual obligations contemplated in the RFQ.

| s.21 |
|------|
|      |
|      |

Pages 100 through 103 redacted for the following reasons:

S.21



Pages 105 through 118 redacted for the following reasons:
s.21, s.22
s.22
s.22, s.21

# Appendix B – Sample Table of Contents (Final Report)

#### **Sample Table of Contents**

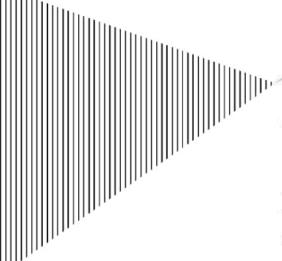
| 1.    | Executive summary                                |
|-------|--------------------------------------------------|
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| 3.    | Summary of key findings                          |
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|       | 3.2 Key themes and observations                  |
|       | 3.3 Industry comparables / leading practices     |
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|       | 4.2 Establish governance structure and ownership |
|       | 4.3 Accountability and performance management    |
|       | 4.4 Implement governance mechanisms              |
|       | 4.5 Relevant influencers                         |
|       | 4.6 Keys to success                              |
| 5. lı | mplementation considerations                     |
|       | 5.1 Change management considerations             |
|       | 5.2 Risk management                              |
|       | 5.3 Business implications                        |
|       | 5.4 Timing and dependencies                      |
|       | 5.5 Next steps                                   |

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of the legal structure of Deloitte Touche Tohmatsu Limited and its member firms.

#### Confidential

#### September 2012



# Ministry of Labour, Citizens' Services and Open Government

RFQ 302 - Strategic Partnerships Office Professional Consulting Services (LDB -Gov09)



Quality In Everything We Do



Ernst & Young LLP Chartered Accountants Ernst & Young Vancouver P.O. Box 10101, Pacific Centre 700 West Georgia Street Vancouver, B.C. V7Y 1C7

Phone: 604/891-8200 Fax: 604/643-5422

27 September 2012

Strategic Partnerships Office Ministry of Labour, Citizens' Services and Open Government Office of the Chief Information Officer 215-553 Superior Street Victoria, BC V8W 9V1

Attention: Morgan Beach, Manager, Strategic Partnerships Office

RFQ 302 - Strategic Partnerships Office Professional Consulting Services (LDB - Gov09)

Dear Mr. Beach:

Ernst & Young LLP (Ernst & Young¹) is pleased to submit our proposal to perform a review of the internal governance structure of the BC Liquor Distribution Branch (BC LDB).

We have a proven track record in completing governance reviews, and in completing engagements with the BC LDB. We have the necessary resources, depth, and experience to assist the BC LDB in meeting its strategic objectives and as a result believe we are ideally suited to conduct this engagement. We are the best choice for the BC LDB for the following reasons:

- Our experience. Our proposed team has completed multiple governance reviews across many organizations, and we possess knowledge of the liquor and regulated products industries. We will draw on this experience in providing objective recommendations to you.
- Our proven track record in delivering services to the BC LDB. Our team has successfully delivered on multiple engagements for the BC LDB, including the Financial Business Improvement Project and working with you to develop your Performance Evaluation Framework, and our proposed primary consultant, John Bethel, has been involved with the BC LDB since 2004. We are familiar with the BC LDB's governance, organization structure, processes, and executive.

| <b></b> | We are a trusted advisor.                                                                      | s.22 | both have extensive experience |  |  |  |  |
|---------|------------------------------------------------------------------------------------------------|------|--------------------------------|--|--|--|--|
|         | working in the public sector and presenting to Cabinet, Deputy Ministers, and the Treasury     |      |                                |  |  |  |  |
|         | Board, and will be available to present any findings and recommendations to external audiences |      |                                |  |  |  |  |
|         | if required.                                                                                   |      |                                |  |  |  |  |

 $<sup>^{</sup>m 1}$  Ernst & Young refers to the Canadian firm of Ernst & Young LLP and other member firms of Ernst & Young Global Limited.

We are excited about the opportunity to work with you and hope that, through this proposal, we are able to demonstrate why Ernst & Young is the best firm to serve you. Should you have any questions, please do not hesitate to call either of us at the numbers listed below.

Yours very truly,

s.22

Partner<sup>2</sup> 604 891 8404

john.p.bethel@ca.ey.com

Ernst & young LLP

s.22

Partner<sup>2</sup>, Leader BC Advisory Services 604 891 8266 kirsten.tisdale@ca.ey.com

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 $<sup>^{\</sup>rm 2}$  John Bethel and Kirsten Tisdale are limited partners of Ernst & Young L.P.

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| Understanding your needs         | 1  |
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| Workplan                         |    |
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**Confidential and Proprietary** - Disclosure of this proposal to third parties is prohibited. It is intended to be used solely for the purpose of evaluating whether or not to engage us to provide you with professional services.

In the event you receive an access to information or freedom of information request that could require disclosure of our proposal (or any other information provided by us in this context) please immediately notify us so that we may avail ourselves of any available protections or exemptions under the applicable legislation. Our proposal is being provided to you in confidence and includes commercially sensitive information, the disclosure of which, among other things, may significantly prejudice the competitive position of EY or be otherwise harmful to our business interests.

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"Ernst & Young" as used in this proposal means the Canadian firm of Ernst & Young LLP or, as the context requires, other member firms of the global Ernst & Young network, each of which is a separate and independent legal entity

#### Understanding your needs

# The liquor distribution landscape in BC is changing, and it is important that the governance of the BC Liquor Distribution Board reflects this

Reporting to the Minister for Energy and Mines, BC LDB is currently one of the largest distributors and retailers of beverage alcohol in Canada. As announced in the 2012 budget, the Province has decided to sell the liquor distribution warehousing facilities and outsource the associated distribution services to the private sector. This change, continued fiscal pressure on crown corporations and agencies, and the evolution of the mixed private and public retail model create a need for an assessment of the organization structure and governance at LDB. In addition, this evaluation can provide valuable input to the transition of leadership currently underway at LDB.

# You seek access to deep organizational governance and change management expertise

You would like to supplement your team with deep organizational governance and change management expertise to review the internal governance structure of the BC LDB and make recommendations, if needed, on how to change the business structure to align with the BC LDB's future strategy and operating context. Time is of the essence, and you would like the engagement completed within five weeks. Of particular importance to this engagement is:

- Consideration of the confidentiality and sensitivity of the engagement;
- Recommendations that reflect the changing context and direction of the BC LDB and leading practice;
- A small and senior team that can conduct this engagement with rigour and speed, whilst also starting an effective change journey; and
- ▶ Confidence and professionalism in presenting to the LDB executives and to the Ministry.

## Meeting your needs

Our proposed team is familiar with the BC LDB, has gained deep knowledge in organizational governance analysis through other engagements, and has direct experience working with the public sector. The table below highlights our experience and how it is aligned to your needs.

| Your needs                                                                                                                                                                        | Our qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Familiarity and experience<br>working with the BC LDB                                                                                                                             | s.22 has completed a comprehensive review of BC's liquor distribution model, including an assessment of the operating models, the mixed private/public service delivery model, and the organization and role of the LDB and Ministry in operating and regulating distribution in the province.                                                                                                                                                                                                               |
|                                                                                                                                                                                   | leading a review of the Financial Business Improvement Project (FBIP) in 2012. Jade has also worked with BC LDB to develop its Performance Evaluation Framework (used to measure and benchmark the LDB's performance against its strategic objectives) and was the main author of a report on LDB's financial and operating performance. Jade possesses a detailed understanding of the BC LDB's project management governance, processes, and methodologies, and detailed knowledge of the liquor industry. |
|                                                                                                                                                                                   | s.22 has acted as engagement partner and subject matter resource on multiple BC LDB engagements, and has strong relationships with the BC LDB executive. Kirsten's knowledge of BC LDB and governance at other organizations will be leveraged while developing and presenting options to key BC LDB stakeholders.                                                                                                                                                                                           |
| Ability to analyze internal<br>governance, compare against<br>leading practice, and provide<br>possible models on alignment<br>with the evolving corporate<br>structure at BC LDB | s.22 has led reviews of governance throughout his career, conducting reviews of governance, authority, and accountabilities of the Emergency Medical Assistants Licensing Branch, as well as leading the creation of a dedicated corporate services organization for the Ministry of Citizens' Services. Throughout these engagements, he has reviewed current management structures, reporting relationships, and accountabilities.                                                                         |
|                                                                                                                                                                                   | s.22 has successfully provided recommendations on internal governance at multiple organizations. She was the key author of a governance model for a \$35bn capital works program for a large global mining company; she also designed the governance structure for how the health sector would work together to prepare for a pandemic, and how the governance model would change during a pandemic.                                                                                                         |
|                                                                                                                                                                                   | as been involved in multiple projects involving governance analysis; most recently, he participated in the review of a governance structure of all staff and physician support functions at a BC health authority. He also assisted in sharing best practices to shape the redesign of the organization's program governance.                                                                                                                                                                                |

| Your needs                                                          | Our qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Trusted advisor who can report<br>to a government audience          | s.22 has served as Associate Deputy Minister and Chief Operating Officer in BC's Ministry of Health, bringing direct public sector experience to bear on this engagement.  s.22 previously reported to the Premier's office while holding responsibilities for transformation of the BC Public Sector, and has held executive roles within multiple organizations.  Both bring direct public sector experience, and have regularly presented recommendations and transformation initiatives to Cabinet, the Treasury Board, Ministers, and Deputy Ministers across government. |  |  |  |
| Completion of the engagement with rigour and in an expedient manner | Our proposed team members are all located in Vancouver, British Columbia, and will all be available to deliver this engagement from October 5, 2012 until November 9, 2012. Additionally, we will be available to attend presentations to the senior executive during the month of November, 2012.  Given the nature of the work, we will be available to facilitate all interview sessions and workshops from BC LDB's Rupert street location.                                                                                                                                |  |  |  |

#### Our proposed team

| Achieving a successful review of the BC LDB's internal governance structure will require effectively |                                                                                                      |                              |  |  |  |  |
|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------|--|--|--|--|
| analyzing the organization                                                                           | analyzing the organization through interviews and other means of data gathering, in combination with |                              |  |  |  |  |
| input from key BC LDB proj                                                                           | input from key BC LDB project stakeholders. Our team includes s.22                                   |                              |  |  |  |  |
| s.22                                                                                                 | who bring to this engagement their                                                                   | experience in organizational |  |  |  |  |
| governance analysis and change management. This team's composition and experience working with       |                                                                                                      |                              |  |  |  |  |
| the BC LDB will allow it to hit the ground running and to immediately deliver on this project.       |                                                                                                      |                              |  |  |  |  |

The table below highlights the skills and experiences of the team that we're proposing for this engagement.

|             | Experience          |                            |                                      |                   |                                        |                                                             |                  |                    |                                                 |
|-------------|---------------------|----------------------------|--------------------------------------|-------------------|----------------------------------------|-------------------------------------------------------------|------------------|--------------------|-------------------------------------------------|
| Team Member | Years of experience | Fami iarity with BC<br>LDB | Organizationa<br>governance ana ysis | Change management | Interviewing for information gathering | Presenting to Deputy<br>Ministers and<br>Ministers in govt. | Retai industries | Regu ated products | Mixed private sector /<br>pub ic sector c ients |
|             |                     | ✓                          | <b>√</b>                             | <b>√</b>          | <b>√</b>                               | <b>√</b>                                                    | <b>√</b>         | <b>V</b>           | <b>√</b>                                        |
|             |                     | <b>✓</b>                   | <b>√</b>                             | <b>√</b>          | <b>√</b>                               | <b>/</b>                                                    | <b>√</b>         | <b>√</b>           | <b>V</b>                                        |
| s.22        | s.22                | ✓                          | <b>√</b>                             | <b>√</b>          | <b>√</b>                               | <b>V</b>                                                    | <b>√</b>         | <b>✓</b>           | <b>✓</b>                                        |
|             |                     |                            | <b>√</b>                             | <b>√</b>          | <b>√</b>                               |                                                             | <b>√</b>         | <b>√</b>           | <b>√</b>                                        |

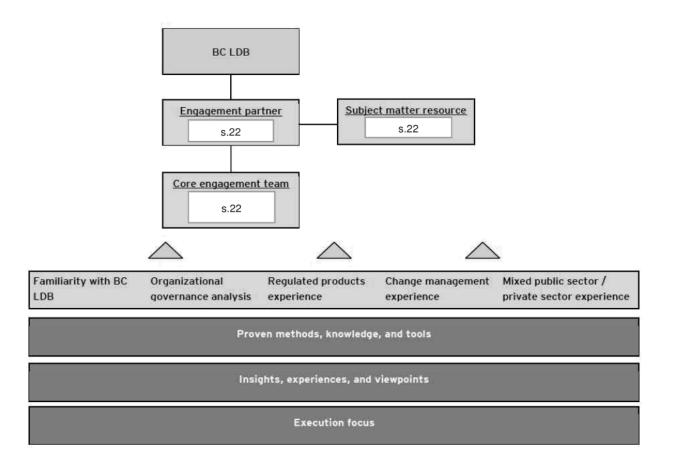
s.22 brings over s.14 of experience advising the public sector both as a consultant and in senior leadership positions within government. He has served as Associate Deputy Minister and Chief Operating Officer in BC's Ministry of Health and various Assistant Deputy Minister roles at the Ministries of Health and Citizens' Services. He has been an advisor to government on liquor distribution and pricing as well as on the structure and function of LDB. s.22 will lead the day to day delivery of the engagement.

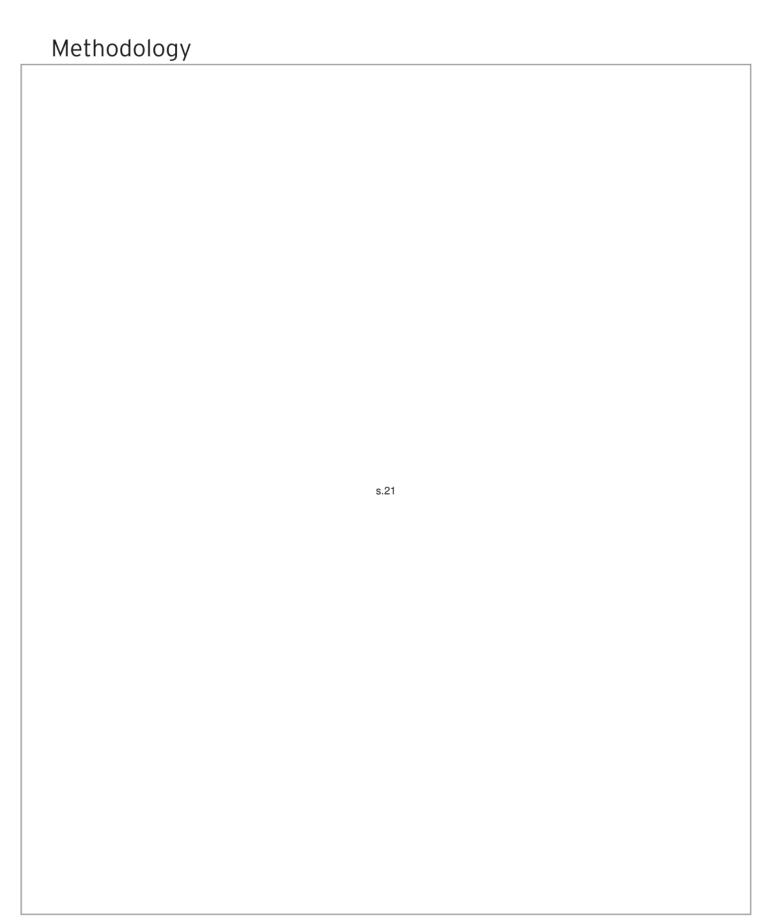
experience advising a global network of clients across all key industries. s.22 brings direct public sector experience, having previously reported to the Premier's Office, with responsibility for transformation of the BC Public Sector sector experience, having previously reported to the Premier's Office, with responsibility for transformation of the BC Public Sector sector will be responsible for the overall quality of our service delivery to you.

eads the Vancouver People and Organizational Change practice and brings over s.22 of deep knowledge in change management and project management of business transformations in the public sector. She has gained a deep understanding of the LDB's project management governance and methodology through a number of projects with the BC LDB, most recently leading the review of the Financial Business Improvement Project (FBIP) for the LDB in early 2012. s.22 will be involved in day to day delivery of the engagement with s.22 brings more than s.22 of experience working with small businesses and Fortune s.22 500 companies in the areas of project management, project governance, data analytics, and quality assurance. His experience also includes projects for mixed private and public sector organizations within BC. As the Engagement Analyst, Matt will be responsible for documentation, research, and drafting our reports to you.

Full resumes for all Ernst & Young team members can be found in Appendix A.

The following diagram depicts our proposed team and structure to serve the BC LDB. All proposed team members are employees of Ernst & Young LLP, and are located in Vancouver, British Columbia. They will be able to facilitate all interview sessions and workshops from BC LDB's Rupert street location.





#### Workplan

Our five phase workplan has been tailored to meet the needs of BC LDB during this engagement. This engaging, deliverable focused approach will benefit the BC LDB through rigorous analysis and benchmarking, along with consistent practices that achieve stakeholder buy-in across the organization.

#### Phase 1 - Preparation

#### Objective Completion of all preliminary work to maximize interview time with stakeholders and derive maximum value for BC LDB. Deliverables Kick-off meeting Project charter Detailed project workplan Agreement of stakeholders for data $\triangleright$ Interview guide for data gathering interviews gathering interviews. For example: Members of the board Executive leadership Other key leaders External stakeholders Collect data to review in current state assessment Completion of project charter and interview guide s.22, s.21

#### Phase 2 - Understanding your business and its governance model

| Objective                                                                                                                                                                                                |                                   |  |  |  |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|--|--|--|--|
| Augment our present understanding of BC LDB's strategy, structure, decision making processes,                                                                                                            |                                   |  |  |  |  |
| culture, and integration between functions.                                                                                                                                                              |                                   |  |  |  |  |
| Activities                                                                                                                                                                                               | Deliverables                      |  |  |  |  |
| <ul> <li>Commence data gathering interviews with key project stakeholders.</li> <li>Analyze documentation on internal practices and structure</li> <li>Formalize governance design principles</li> </ul> | Current state assessment findings |  |  |  |  |
| Key resources                                                                                                                                                                                            |                                   |  |  |  |  |
| s.22, s.21                                                                                                                                                                                               |                                   |  |  |  |  |

#### Phase 3 - Developing options

| Objective                                                                                                                                                                                                                                                                                           |                                                                                                   |                                            |  |  |  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|--------------------------------------------|--|--|--|--|
|                                                                                                                                                                                                                                                                                                     | Develop organizational governance options tailored to BC LDB's culture, unique business needs and |                                            |  |  |  |  |
| futu                                                                                                                                                                                                                                                                                                | future business strategy.                                                                         |                                            |  |  |  |  |
| Act                                                                                                                                                                                                                                                                                                 | tivities                                                                                          | Deliverables                               |  |  |  |  |
| Research leading practice governance models within other mixed public/private entities and other provincial liquor distribution organizations  Conduct gap analysis against leading practice Articulate roles and responsibilities  Develop options based on design principles and leading practice |                                                                                                   | Recommendations for LDB's governance model |  |  |  |  |
|                                                                                                                                                                                                                                                                                                     | s.22                                                                                              | for recommendations                        |  |  |  |  |
| dev                                                                                                                                                                                                                                                                                                 | development and alignment with leading practice                                                   |                                            |  |  |  |  |

#### Phase 4- Refining the model

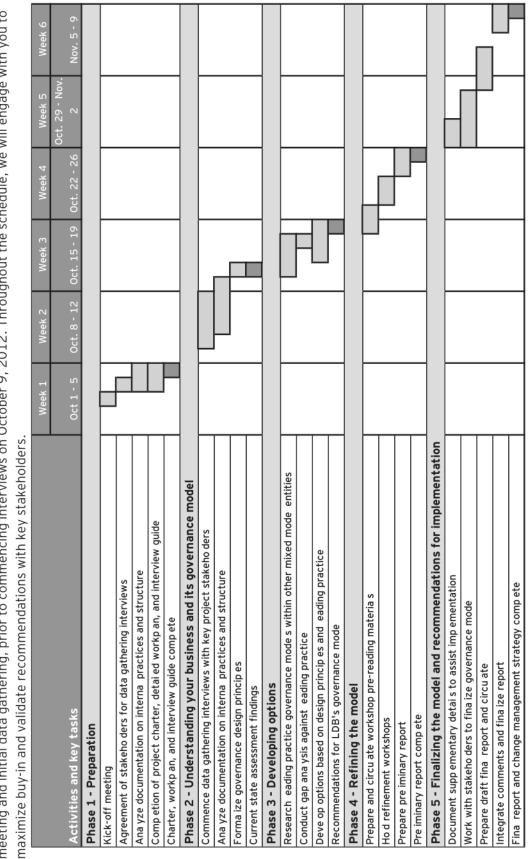
| Obj                                                                                              | Objective                                  |             |                                |  |  |  |
|--------------------------------------------------------------------------------------------------|--------------------------------------------|-------------|--------------------------------|--|--|--|
| Work with key project stakeholders to refine, evolve, and agree the governance model for BC LDB. |                                            |             |                                |  |  |  |
| Activities Deliverables                                                                          |                                            |             |                                |  |  |  |
| <b>&gt;</b>                                                                                      | Prepare and circulate workshop pre-reading | <b>&gt;</b> | Workshop pre-reading materials |  |  |  |
|                                                                                                  | materials                                  | <b>&gt;</b> | Preliminary report             |  |  |  |
| ▶                                                                                                | Hold refinement workshops                  |             |                                |  |  |  |
| ▶                                                                                                | Prepare preliminary report                 |             |                                |  |  |  |
| Key                                                                                              | Key resources                              |             |                                |  |  |  |
|                                                                                                  | s.22                                       |             |                                |  |  |  |

### Phase 5 - Finalizing the model and recommendations for implementation

| Objective                                                                                                                                                                                                                       |                                       |  |  |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|--|--|--|
| Finalize the organizational governance model based on input from Ministry and BC LDB executives, and                                                                                                                            |                                       |  |  |  |
| obtain approval for the model and recommendations for implementation.                                                                                                                                                           |                                       |  |  |  |
| Activities                                                                                                                                                                                                                      | Deliverables                          |  |  |  |
| <ul> <li>Document supplementary details to assimplementation</li> <li>Work with stakeholders finalize governmentel</li> <li>Prepare draft final report and circulate</li> <li>Integrate comments and finalize report</li> </ul> | communications plan ance Final report |  |  |  |
| s.2                                                                                                                                                                                                                             | 22                                    |  |  |  |

# Schedule

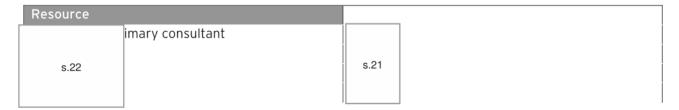
meeting and initial data gathering, prior to commencing interviews on October 9, 2012. Throughout the schedule, we will engage with you to Our proposed schedule leverages the full available time of this engagement through the completion of preliminary work, such as the kick-off



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#### Rates

We are committed to bringing the right team and experience to assist you on this engagement. We are proposing hourly rates that reflect our commitment to working with you on this strategic initiative. Based on the proposed timeline and the experience of our team we are able to commit our proposed resources at the following hourly rates:



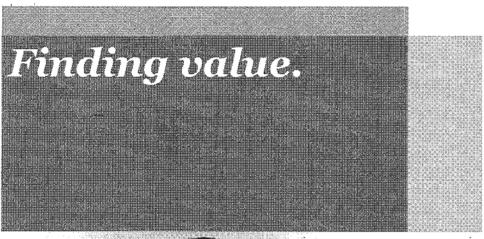
These rates are exclusive of HST, but are inclusive of expenses.

### Conflict of interest requirement

Neither Ernst & Young nor our proposed consultants have identified any real or potential conflict of interest in delivery of these services.

Pages 135 through 141 redacted for the following reasons:

s.22



Response to RFQ 302 Governance Consulting Services

September 27, 2012



pwc



September 27, 2012

Morgan Beach & Dan Cope Strategic Partnerships Office Ministry of Labour, Citizens' Services and Open Government Office of the Chief Information Officer 215-553 Superior Street.

#### Re: Governance Consulting Services

Dear Mr Beach and Mr Cope,

Thank you for the opportunity to assist the Strategic Partnerships Office (SPO) and the Liquor Distribution Branch (LDB) review the internal governance structure of the LDB organization.

PwC is the pre-eminent professional services firm serving government institutions. We have carefully examined the RFQ document and we believe we have an excellent understanding of the objectives of this assignment, as well as clear and deep knowledge of the services required. We have prepared our proposal consistent with the guidelines as specified within the RFQ and have enclosed responses to all mandatory submission requirements.

We understand the critical importance of this project in view of the current work underway to contract out the LDB warehouse, distribution and wholesale operations. This significant and strategic change is a major driver informing the future governance and structure of the LDB.

We look forward to the opportunity to work together and contribute to the continuing success of your organization. Please contact me at 604 806 7711 if I can provide you with further information.

Mike Harris

Partner, BC Public Sector Lead mike.harris@ca.pwc.com

Mike Havin

PricewaterhouseCoopers LLP PwC Tower, 18 York Street, Suite 2600, Toronto, Ontario, Canada M5J 0B2 T: +1 416 863 1133, F: +1 416 365 8215, www.pwc.com/ca

"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership, which is a member firm of PricewaterhouseCoopers International Limited, each member firm of which is a separate legal entity.

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| Our understanding of your requirements    |                                         |       |        |               |              |    |
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| A. Resumes                                |                                         |       |        | ,             |              |    |

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PwC refers to the Canadian member firm, and may sometimes refer to the PwC network. Each member firm is a separate legal entity. Please see <a href="https://www.nwc.com/structure">www.nwc.com/structure</a> for further details. This proposal contains information that is proprietary and confidential to PricewaterhouseCoopers LLP, and shall not be disclosed outside the recipient's company or duplicated, used or disclosed in whole or in part by the recipient for any purpose other than to evaluate this proposal. Any other use or disclosure in whole or in part of this information without the express written permission of PricewaterhouseCoopers LLP is prohibited.

This proposal to provide services is contingent on successful completion of PwC's client and engagement acceptance process.

#### Experience

#### Your PwC team knows you and your stakeholders

Through our Vancouver office, we know the Liquor Distribution Branch (LDB) finance and IT staff, and the considerations of many of its stakeholders. In addition we have a successful history of delivering value to LDB, such as:

- Financial and Operating Performance Review assessed the LDB's performance evaluation standards and benchmarked to other liquor distributors and retailers;
- Finance Performance Improvement assisted the LDB in understanding best practices for financial information process flows and system architecture; and
- Integrated Financial Systems Project a readiness assessment of the LDB Integrated Financial System.

Lead by our Vancouver office, the team we are proposing for this engagement has significant governance and organizational design experience and we have marshaled a team of Subject Matter Specialists with distribution general management, outsourced service management and liquor IT System experience to support the team on the ground. Furthermore, the team will be supported by our Global Sourcing Centre of Excellence.

#### Our team & experience

We have proposed a senior team of specialists that have over 80 years of combined experience. Full resumes are available in appendix A.

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Our team is comprised of highly experienced, qualified professionals with extensive experience delivering specialized services to a wide range of clients. We have, and continue to work with the Ministry and LDB. Knowing your operations will minimize the learning curve to save costs and increase efficiency. Our experience means a reduced learning curve that will save costs and increase efficiency.

1

Relevant examples of similar engagements are outlined below:

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| Company/Project     | Climate Change Central Strategy and Governance Review                                                                                                                                                                                                                      |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Team Member for SPO |                                                                                                                                                                                                                                                                            |
| Project Description | Undertook a strategy and governance review that involved assessing all elements of their business strategy that included a SWOT analysis, assessment of culture, management and board capabilities and core competencies, and their management and board governance model. |
| s.21                | 'as the Engagement Partner, responsible for the engagement overall and client satisfaction with our services.                                                                                                                                                              |
| Client Benefits     | Value delivered included providing the board with a decision matrix to restructure the company and a providing a new Human Resource structure to maximize effectiveness, accountabilities and oversight.                                                                   |

| Company/Project     | HR Business Process Outsourcing Transformation – Public/Private<br>Partnership                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Team Member for SPO |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Project Description | This private organization had just acquired contracts to provide full HR services with supporting technology to two very large public sector organizations. It was in the process of transitioning in operations from the second client into an operations center that was not stabilized. The transition of the first client was not successful due to a governance model that was not well defined and service levels that were suffering. The organization was looking for assistance in stabilizing the governance model and operations across both clients and transforming the processes and technology to provide higher service levels at a lower cost.                                                                                                                                                                                                                                                                                                                                                             |
| s.21                | was brought in as the Transformation Lead to drive the stabilization and evenual transformation. This included the following steps:  1. Review of the full service delivery model and governance structure across both clients which involved significant organization redesign in both the retained organizations and the outsourced organization.  2. Formalizing governance processes that had been agreed to but never implemented including initiative status reporting, issues resolution reporting, year end reporting and SLA reporting  3. Conducting a full operations review to identify service deficiencies and transformation opportunities  4. Establishing a project management office to oversee the initiatives defined as part of the operations review and a joint governance process for the improvement projects.  5. Re-negotiating service level agreements and establishing a formal SLA reporting process  6. Establishing an issues escalation process to resolve service issues and complaints. |
| Client Benefits     | Both clients moved from an adversarial relationship towards the service provider to a collaborative relationship. The roles between the retained organization and the service provider were clarified. Service levels improved and the clients were able to attain the benefits in their outsourcing business cases. The outsourcing operation was able to meet its business case without deterioration of service levels.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

| Company/Project     | Retail Inbound Supply Chain Outsourcing                                          |
|---------------------|----------------------------------------------------------------------------------|
| Team Member for SPO |                                                                                  |
| Project Description | The national Retailer was moving from a Direct-Store-Delivery model to an        |
|                     | inbound consolidation model where CPG companies delivered to one of three        |
|                     | strategic DC's located across the country, and store orders were filled from the |
|                     | DC's.                                                                            |
| 2                   | For the 3PL company, he designed the network including the location and size of  |

PwC

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|                 | the three DC's, identified the stores served by each DC and the supporting transportation network. As the governance model developed between the 3PL and the Retailer, he worked directly with the Retailer's executive to design the transportation management system. He facilitated an integrated Retailer/3PL solution having designed the network. |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Client Benefits | An accelerated solution based on an integrated network with 3PL operating the DC's and Retailer management the common carriers making up the transportation network.                                                                                                                                                                                    |

| Company/Project                         | Canadian Cable and Wireless Telecom Provider – ITO Strategic<br>Sourcing Program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Team Member for SPO Project Description | For an Application Development and Maintenance (ADM) Strategic Sourcing Program, client asked PwC to assist with the development and partial implementation of a comprehensive set of transition activities including governance, operational integration, and organizational change management.  Among many client stakeholders, significant fear, uncertainty and doubt existed around the sourcing program. The client initially identified three areas of concern:  1. Fear that the program was put in place to eliminate jobs from the current local workforce. 2. Uncertainty as to how the program works, when to engage the two partners, how to engage the partners, etc. 3. Doubt about whether the program would serve to support the business objectives of the client. |
| s.21                                    | <ul> <li>Using the PwC Sourcing Transition Support (STS) multi-disciplinary approach and methodology:</li> <li>Stream 1: Establish a Governance Structure at the Strategic, Program, and Operational levels to ensure involvement and support from the right people, processes, and tools.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                         | <ul> <li>Stream 2: Establish a clear set of operational processes covering the full gamut of interactions with the partners, documented in a detailed Operations Manual.</li> <li>Stream 3: Ensure that the above structure took hold through effective</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                                         | communication, training and stakeholder management.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Client Benefits                         | Client was able to quickly and effectively transition in Governance and Operational processes related to the sourcing program. An effective Change Management approach ensured that client stakeholders understood why and how this transition would occur.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

| Company/Project     | Liquor Control Board of Ontario - Oracle Upgrade, Supplier Access and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |  |  |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
|                     | Employee Expense Report Processing with Imaging                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |  |
| Team Member for SPO | C REAL RESIDENCE AND A CONTROL OF THE CONTROL OF TH |  |  |  |
| Project Description | LCBO's challenges were:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |  |  |
|                     | <ul> <li>Managing 25,000 active vendors, the addition of 3,000 new vendors annually,<br/>the updating of over 5,000 vendor records including banking information and<br/>handling over 12,750 telephone calls and emails to the AP Help Desk</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |  |  |
|                     | <ul> <li>Allowing the LCBO AP Help Desk to concentrate on more the complex<br/>interactions by reducing vendor call volumes</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |  |  |
|                     | <ul> <li>Enabling vendors to interact with LCBO systems in order to access the right<br/>information and submit queries and information updates online</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  |  |  |

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| \$ 21           | <ul> <li>Improving the efficiency of the expense report data processing system</li> <li>Enabling employees to electronically submit expense reports and receipts</li> <li>Enabling imaging of receipts and electronic matching with corresponding expense report submissions</li> <li>Enabling managers to review and approve expense reports online         <ul> <li>was the Program Delivery Director at LCBO, managing the technical upgrades of LCBO's Oracle eBusiness Suite (EBS) financial applications software from R11 to R12. The LCBO's Oracle Financial eBusiness Suite includes the following modules; General Ledger (including Application Desktop Integrator &amp; Financial Statement Generator), Accounts Payable, Accounts Receivable, Fixed Assets, Purchasing, iProcurement, Contracts, Sourcing, Cash Management, Inventory, Projects, iExpense, iSupplier, User Productivity Kit, and Report Manager. In addition to upgrading the Oracle Financials, the following will also be upgraded; the database from 10g to 11g, the Workflow Mailer, custom BIS workflow and MarkView/Kofax upgrade from version 6.2 to version 7.0 for Expense Receipt management.</li> </ul> </li></ul> |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Client Benefits | Upon completion of the project deliverables, the LCBO was able to reduce its AP vendor call volumes and allow its staff to focus on the more complex issues with vendors. The elimination of dual keying of expense reports by AP staff saves LCBO hundreds of hours in duplicate work alone but coupled with more automation speeds up the processing time for employee expense report processing including manager review.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

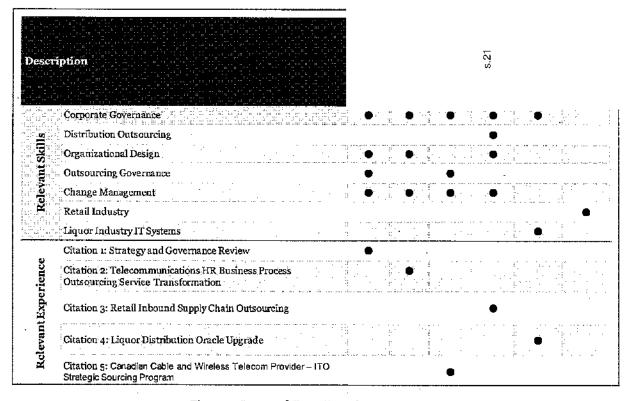


Figure 2: Proposed Team Experience Summary

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#### Our understanding of your requirements

We understand that you are seeking an independent partner to support you on this program. We are confident we have what it takes to help you achieve your objectives. The LDB's business forecast for 2014/15 over the 2012/13 budget (2011/12 Annual Report) provides an important context for this engagement: sales are forecast to be flat, cost-of-sales are forecast to increase 3%, employment operating expenses are flat, rent is up 3% and administration expenses are forecast to be up 10%.

#### (A) (I) Specifically and the second s

Respect the confidential nature of the review considerate of the current situation within the LDB as it undergoes a procurement to contract out its warehouse, distribution and wholesale operations.

We have a team that has outsource services experience, including governance during transition and steady state phases, as well as retail, liquor distribution and outsource services management. We intend to limit interviews to key personnel identified by the LDB during the kick-off meeting.

Assess the current internal governance structure of the LDB and through a process of interviews/information gathering and analysis of the existing internal governance model, provide recommendations on structural changes that would improve LDB's business outcomes. The contractor may also be required to attend senior level briefings to present their findings and recommendations.

Our work plan includes 12-15 key person interviews, a review/status update of the outsourcing agreement, and outsourcing business case, the transition plan and Service Level Agreement (SLA), collection and analysis of baseline data related to the existing organization, key processes, IT systems and related staffing levels and costs. We approach the governance issue from a standpoint of transition phase governance and steady state governance that will define the future organization design, and specifically inform required roles and responsibilities.

Provide a report outlining the processes used to gather the required information, analysis of the information and rationale for any proposed restructuring. The report will also include recommendations for changes to the governance structure (including roles and responsibilities and any required change management considerations).

Our benefits based model is based on a balanced approach considering change management, organizational effectiveness and governance. The report will include:

- Baseline analysis, information used, conclusions
- Rationale for re-structuring based on the three pillars noted above

The deliverables include a preliminary report for presentation to the LDB at the date indicated in Section 1.4. This can be in slide format (Microsoft PowerPoint). The final report should be in document format (Microsoft word/ PDF) and include a Microsoft PowerPoint slide deck suitable for presentation to external audiences such as Deputy Ministers, TB, and the Minister responsible for the LDB.

Our work plan is based on meeting the timelines outlined in the RFQ. We recognize that time is of the essence and have organized our delivery team accordingly.

The scope of work is limited to internal governance of the LDB operations.

We acknowledge the scope of work, recognizing that internal governance will be informed by the outsource service agreement for the wholesale, warehouse and distribution aspects of your current business. We note that we have performed audit services of the Liquor Distribution Branch on behalf of the Auditor General

Figure 3: Your requirements and PwC Response

PwC

Pages 6 through 7 redacted for the following reasons: s.21

#### Project plan and preliminary hours budget

We have structured this engagement with multiple, overlapping workstreams as illustrated in the following project plan.

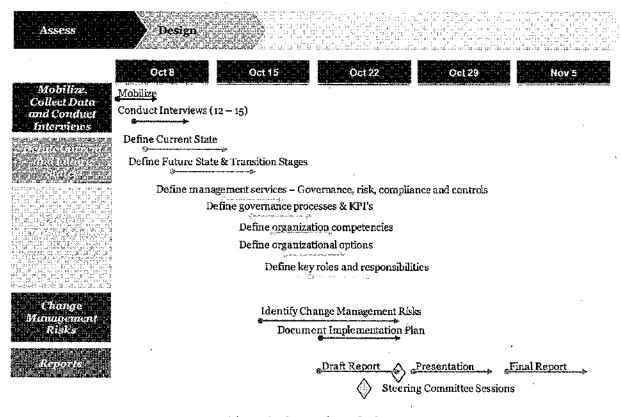


Figure 6: Five Week Work Plan

The proposed work plan meets your requirements for scope of work, timing of draft report and submission of the final report. Given the short duration of this engagement, we propose a Steering Committee session to deliver the draft report and presentation on October 26. We will update the Project Sponsor weekly as to progress against the plan.

PwC

#### Pricing

We understand that this is a time and materials engagement and our fees are inclusive of travel expenses.

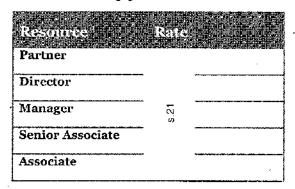


Figure 7: PwC Hourly Rates

| Task 9 Activity Badia Louise Wilson required TBD Estimate Deliverables                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Magrana .                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|
| Estimated Total Hours                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                    |
| Percent of Total Project Hours                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                    |
| Organizational data request (org charts, roles and responsibilities - pib tiescriptions), stakeholder analysis, interview schedule, finalize for guide                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 10-Cet                             |
| Interview C-suite (GM and CFO); ED Wholesale and Refail Services, ED HR, ED IS, D Corporate Policy, D Corporate Security, Logal Coursel and selected Direct Reports. Review 2 status of ottsource agreement.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 12-Qet                             |
| Create baseline organization and workshop on future state arising from the outsourcing  agreement for physical distribution and  wholesale business   Create baseline organization and future state  Baseline and future state governance/organization requirements, workshop to validate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 17-Oct                             |
| Define management services required (based on governance, risk, compliance and controls), define governance processos & KPfs, define organization competencies required to deliver those services, organizational design options, roles and responsibilities, interim structures povernance/organization options,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | . :                                |
| 4 required workshop to validate.  Change management risks and make recommended irrolementation plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 24-Oct                             |
| 5 implementation recommendations workshop to validate 6 Prepare and deliver draft report Draft report 7 Prepare presentation Presentati | 26-Oct<br>26-Oct<br>2-Nov<br>9-Nov |

Figure 8: Proposed Hours by Consultant and Task\*

\*Note: This budget may change following the inception kick-off meeting with confirmation of the Terms of Reference.

s.21

PwC

9

#### Pricing Assumptions:

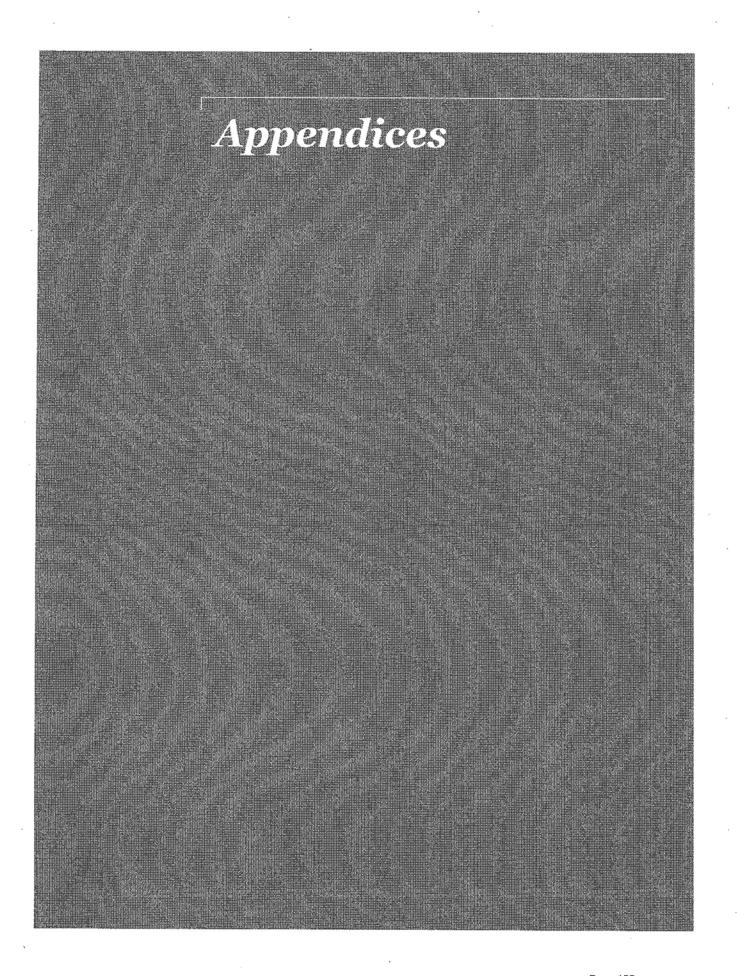
- Our fees are based on our understanding of the scope outlined in Figure 3 above.
- Most of the work can be conducted remotely including data collection and kick-off, the LDB is well equipped in terms of online connectivity (i.e. LiveMeeting, e-mail, etc.) and that the required artifacts are available online.
- SPO will assign a project manager to be our single point of contact for activities such as: Planning, Meeting Scheduling, status reporting/reviews, vendor liaison, etc.
- The start date for this project is Monday, October 8, 2012 and is contingent upon receipt of a signed agreement.
- Information from organizations or individuals within SPO or LDB will be made available upon request, on as
  needed basis in a timely manner. This includes but is not limited to service contracts and amendments, service
  level reports, performance metrics and volumes and dashboard/scorecards.
- Dependent turnaround times Any delays in completing the project tasks may affect the overall project schedule and may pose a threat to meeting the outlined project time line (e.g. data gathering activities, issue resolution).
- LDB will provide access to office facilities, such as offices, meeting room, telephones, photocopiers, internet
  access and fax machines while PwC is on site.

#### Conflict of Interest

# Your specific requirements As part of their submission, Qualified Suppliers should state whether the Qualified Supplier or its proposed consultants are in a real or potential conflict of interest in delivery of the services. The Province will not enter into a Contract with a Qualified Supplier (or proposed consultant) if in the Province's sole opinion, a conflict of interest exists. Comments We confirm that there are no real or potential conflicts of interest in delivery of the services for this project.

Figure 9: Conflict of Interest Declaration

Page 154 EGM 2012 00327



Pages 156 through 172 redacted for the following reasons:

s.22

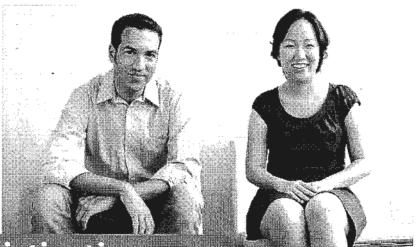
#### Value, on your terms

We focus on four areas: assurance, tax, consulting and deals services. But we don't think off-the-shelf products and services are always the way to go. How we use our knowledge and experience depends on what you want to achieve.

PwC Canada has more than 5,700 partners and staff in offices across the country. Whether you're one of our clients or one of our team members, we're focused on building deeper relationships and creating value in everything we do.

So we'll start by getting to know you. You do the talking, we'll do the listening. What you tell us will shape how we use our network of 169,000 people in 158 countries around the world—and their connections, contacts and expertise—to help you create the value you're looking for.

See www.pwc.com/ca for more information.



# Creating a distinctive client experience

Communicating better helps us understand you better. It means starting with what's important to you and from there, building a stronger connection.

We recognize that value means different things to different people. For us, it means discovering what value means from *your* perspective—and then working together to achieve it. That's what our brand promise is all about: building relationships to create the value you're looking for.

www.pwc.com/ca



From: Patten, Maria LDB:EX

Sent: Thursday, September 27, 2012 5:17 PM

To: Dahlke, Cindy LDB:EX
Cc: Bissoondatt, Roger LDB:EX
Subject: 3 Items for the next 3 long EMCs

### Hi Cindy,

As discussed we have 3 items one for each of the next 3 long EMCs:

- PMO Methodology Update
- PCI Lessons Learned follow up discussion and Action Items Report was distributed on 24<sup>th</sup> Sep after Peter Lee's presentation
- Lean follow up discussion after presentation at Strategic Planning

### Regards

# Maria Patten

Director, Corporate Projects | BC Liquor Distribution Branch

Tel: 604 252 3402 Cell: s.17

From: May, Jaime LDB:EX

Sent: Thursday, September 27, 2012 5:23 PM

To: Bissoondatt, Roger LDB:EX
Cc: Kripp, Adam LDB:EX

Subject: GM Travel Auth. Regt

**Attachments:** GM travel out of prov examples.docx

Hi Roger, Jay did submit a travel authorization form for out of province travel. Please see examples in the attachment.

I will ask Adam to follow up with Cindy or Angela to get your travel authorization form for your latest travel expense claim.

Thank you.

#### Jaime Sidhu, сма, в.тесн

Director, Expenditure
Finance Department
BC Liquor Distribution Branch
Tel: 604 252 3157; Fax: 604 252 3175
email: jaime.sidhu@bcldb.com

website: www.bcldb.com

**From:** Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 5:24 PM

To: Shariff, Al LDB:EX

Cc: Low, Elaine LDB:EX; Lovas, Scott LDB:EX

**Subject:** Re: Helios Services Group Ltd: Facilitation Services

Is there an option to extend?

Roger

Sent from my iPad

On 2012-09-27, at 3:48 PM, "Shariff, Al LDB:EX" <<u>Al.Shariff@bcldb.com</u>> wrote:

This service was requested by Jay. Cindy and Lilian have the background.

Al Shariff, Director, Finance Administration BC Liquor Distribution Branch 2625 Rupert Street, Vancouver, BC V5M 3T5

Tel: 604-252-3354 Fax: 604-252-3175

Email: al.shariff@bcldb.com

From: Bissoondatt, Roger LDB:EX

**Sent:** Thursday, September 27, 2012 1:25 PM **To:** Shariff, Al LDB:EX; Low, Elaine LDB:EX

Cc: Lovas, Scott LDB:EX

Subject: Re: Helios Services Group Ltd: Facilitation Services

Who is he providing services to?

**From**: Shariff, Al LDB:EX

Sent: Thursday, September 27, 2012 09:38 AM

To: Low, Elaine LDB:EX

Cc: Bissoondatt, Roger LDB:EX; Lovas, Scott LDB:EX

Subject: RE: Helios Services Group Ltd: Facilitation Services

They provide facilitating service for executive strategic planning meetings as per the government supplier agreement. We did a PO the last time around drawing on the government contract.

Al Shariff, Director, Finance Administration BC Liquor Distribution Branch 2625 Rupert Street, Vancouver, BC V5M 3T5

Tel: 604-252-3354 Fax: 604-252-3175

Email: al.shariff@bcldb.com

From: Low, Elaine LDB:EX

Sent: Thursday, September 27, 2012 9:22 AM

To: Shariff, Al LDB:EX

Cc: Bissoondatt, Roger LDB:EX; Lovas, Scott LDB:EX

Subject: RE: Helios Services Group Ltd: Facilitation Services

Who is he?

**From:** Shariff, Al LDB:EX

Sent: Thursday, September 27, 2012 9:13 AM

**To:** Low, Elaine LDB:EX

Cc: Bissoondatt, Roger LDB:EX; Lovas, Scott LDB:EX

Subject: FW: Helios Services Group Ltd: Facilitation Services

Hi Elaine,

Are we going to be extending this contract?

Al Shariff, Director, Finance Administration BC Liquor Distribution Branch 2625 Rupert Street, Vancouver, BC V5M 3T5

Tel: 604-252-3354 Fax: 604-252-3175

Email: al.shariff@bcldb.com

Not responsive

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 5:31 PM

To: Procopio, Michael LDB:EX

**Subject:** RE: Contract

Thanks Mike

Roger

Roger M. Bissoondatt, Chief Financial Officer BC Liquor Distribution Branch 2625 Rupert Street,

Vancouver, British Columbia, V5M 3T5

phone - (604) 252-3151, fax - (604) 252-3175 mailto:Roger.Bissoondatt@bcldb.com

website: <a href="www.bcldb.com">www.bcldb.com</a>
-----Original Message-----

From: Procopio, Michael LDB:EX

Sent: Thursday, September 27, 2012 4:52 PM

To: Bissoondatt, Roger LDB:EX

Subject: Contract

Still working on final settlement last issue is TMA's.

Mike

**From:** Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 5:34 PM

To: Dahlke, Cindy LDB:EX
Cc: Calvo, Manami LDB:EX

**Subject:** RE: 2012 Clean Up Day is October 17th

Hi Cindy I am fine with it. However, did Manami have some concerns?

Roger M. Bissoondatt, Chief Financial Officer BC Liquor Distribution Branch 2625 Rupert Street, Vancouver, British Columbia, V5M 3T5 phone - (604) 252-3151, fax - (604) 252-3175 mailto:Roger.Bissoondatt@bcldb.com

website: www.bcldb.com
From: Dahlke, Cindy LDB:EX

Sent: Thursday, September 27, 2012 3:14 PM

To: Bissoondatt, Roger LDB:EX

Subject: FW: 2012 Clean Up Day is October 17th

Roger,

Are you OK with the note below going out from you to all head office staff? If yes, would you like me to send it out or would you like to? Or it could even go out from Communications? Manami spoke with me this morning about this e-mail.

Cindy Dahlke

Executive Administrative Assistant
General Manager's Office| BC Liquor Distribution Branch

Phone: 604-252-3021

From: Vink, Troy LDB:EX

Sent: Thursday, September 27, 2012 1:04 PM

To: Dahlke, Cindy LDB:EX

Subject: 2012 Clean Up Day is October 17th

Hi Cindy,

Attached is the message regarding Clean Up Day. Hopefully, the formatting is OK. Note: The salutation and closing is open for whoever is sending the message out.

Good xxxx,

Wednesday, October 17<sup>th</sup> is the annual LDB Clean Up Day at Head Office.

Every year, the LDB holds a Clean Up Day at Head Office. Clean Up Day is an opportunity for us to take a break from our regular schedules and have some fun.

According to past participants, Clean Up Day was fun, worthwhile and everything including electronic drives and e-mail worked more efficiently afterwards. It's time to do it again!

This Clean Up Day, all Head Office employees, including Distribution Administration, are expected to spend the day cleaning and organizing their workspace physical and electronic (incl. RIMS, LAN, Outlook as well as paper records) and our meeting rooms.

Please do not schedule any meetings on or offsite for Clean Up Day. If you have already scheduled meetings for this date, please reschedule them. Employees who have already made plans and will be away on Clean Up Day are asked to ensure they have cleaned up their workspace prior to Oct 17<sup>th</sup>.

Clean Up Day will be a Casual Day (jeans permitted) for Head Office. Please ensure clothing is clean and not torn, distressed, or exceedingly worn, or stained. Lunch is provided. If you have any special dietary requirements, please let Rose Redlich know by October 9th.

Additional information about Clean Up Day will be distributed closer to the date.

Thank you for your contribution to making our workplace sparkle; let's make this the best Clean Up Day yet!

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 5:37 PM

**To:** Poutney, Richard G CITZ:EX

**Subject:** FW: Ask Roger...

**Attachments:** Message from Roger - Sept 27.docx

Hi Richard, here are two more questions we received. I am okay with them, do you have any comments?

### Roger

Roger M. Bissoondatt, Chief Financial Officer BC Liquor Distribution Branch 2625 Rupert Street, Vancouver, British Columbia, V5M 3T5 phone - (604) 252-3151, fax - (604) 252-3175 mailto:Roger.Bissoondatt@bcldb.com website: www.bcldb.com

From: Mackintosh, Michele LDB:EX

Sent: Thursday, September 27, 2012 2:38 PM

To: Bissoondatt, Roger LDB:EX

**Cc:** Hall, Gord LDB:EX **Subject:** Ask Roger...

Hi Roger,

Two "Ask Roger" Q&As for your review and approval.

Thanks!

#### Michele Mackintosh

Manager of Communications BC Liquor Distribution Branch 2625 Rupert Street, Vancouver BC V5M 3T5 t: 604 252 3034 c: 604 838 1105 michele.mackintosh@bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 6:09 PM

**To:** Ng, Angela LDB:EX

**Subject:** Fwd: GM Travel Auth. Reqt

Attachments: ATT00001.htm

Do you have a copy of my Travel Authoriztion for the OASC?

Thanks

Roger

Sent from my iPad

Begin forwarded message:

From: "Sidhu, Jaime LDB:EX" < Jaime.Sidhu@bcldb.com>

To: "Bissoondatt, Roger LDB:EX" < Roger.Bissoondatt@bcldb.com>

Cc: "Kripp, Adam LDB:EX" < Adam.Kripp@bcldb.com>

Subject: GM Travel Auth. Reqt

Hi Roger, Jay did submit a travel authorization form for out of province travel. Please see examples in the attachment.

I will ask Adam to follow up with Cindy or Angela to get your travel authorization form for your latest travel expense claim.

Thank you.

Jaime Sidhu, CMA, B.TECH Director, Expenditure Finance Department BC Liquor Distribution Branch

Tel: 604-252-3157; Fax: 604-252-3175

email: jaime.sidhu@bcldb.com<mailto:jaime.sidhu@bcldb.com>

website: www.bcldb.com

|                                                                    | It may, at the discreti         |              | 7 -                 |            |                                       | ESTIMATED COS                |                              |
|--------------------------------------------------------------------|---------------------------------|--------------|---------------------|------------|---------------------------------------|------------------------------|------------------------------|
|                                                                    | ✓ Out-of-Pro                    | ovince _ L   | Out-of-Canada       | ☐ In-Pro   | ovince                                | Transportation               | \$1,900.00                   |
| MINISTRY / ENTITY / CORPORATE NA                                   |                                 |              |                     |            | VOTE                                  | Meals                        | \$350.00                     |
| Ministry of Public Safety                                          | and Solicitor General           |              |                     |            | - , , , , ,                           | Lodging                      | \$1,100.00                   |
| EMPLOYEENAME                                                       |                                 |              |                     |            | EMPLOYEEID.                           | Overtime                     |                              |
| Jay Chambers                                                       |                                 |              |                     |            | s.22                                  |                              | \$620.00                     |
| POSITION                                                           |                                 | -            |                     | BARGAINING | UNIT / GROUP NO.                      | Fees                         | \$200.00                     |
| General Manager                                                    |                                 |              |                     | Excluded   | d                                     | Other_Misc.                  |                              |
| BRANCH/LOCATION/REGION                                             |                                 | *            |                     | -          |                                       |                              |                              |
| BC Liquor Distribution Bra                                         | anch                            |              |                     | :          |                                       | <u> </u>                     |                              |
| DATE DEPARTING<br>YYYY/MM/DD                                       | DATE RETURNING<br>YYYY/MM/DD    | NO. OF WORK  | (DAYS AWAY          | ESTIMATED  | OVERTIME CLAIM                        |                              |                              |
| 2011/06/03                                                         | 2011/06/08                      |              | 4                   |            | Nil Hours                             |                              |                              |
| IDENTITY OF ORGANIZATION (OTHER                                    | R THAN PROV. OF B.C.) PAYING AN | OF THE COSTS |                     |            | -                                     |                              |                              |
| N/A, OR:                                                           |                                 |              |                     |            |                                       | SUB TOTAL                    | \$4,170.00                   |
| DESTINATIONS                                                       |                                 |              |                     | -          | · · · · · · · · · · · · · · · · · · · | Less Costs<br>paid by others |                              |
| Niagara Falls, Ontario                                             |                                 |              |                     |            |                                       | TOTAL COSTS                  | \$4,170.00                   |
| METHOD OF TRAVEL                                                   | ,                               |              |                     |            | SIGNATURES                            |                              | ψ+,170.00                    |
| Air/Taxi                                                           |                                 |              | Refer               |            | 0.3.4 and 10.4.4 fo                   |                              | rities.                      |
| PURPOSE OFTRAVEL                                                   |                                 |              |                     |            | KPENSE AUTHORITY                      |                              |                              |
| Give details of event to be att<br>involved, benefits to Ministry, |                                 | er, program  | APPROV              | ED         | NOT APPROV                            |                              | DATESIGNED<br>YYY/MM/DD      |
| To attend the Canadian A (CALJ/ALAC) Summer C                      |                                 |              |                     |            |                                       |                              |                              |
| held in Niagara Falls, On                                          | tario.                          | ,            | 2. ASSISTANT DEPUT  |            |                                       |                              |                              |
|                                                                    |                                 |              | APPROV              | ED         | NOT APPROV                            |                              | DATE SIGNED<br>YYY / MM / DD |
|                                                                    |                                 |              | -                   |            |                                       | 1                            |                              |
|                                                                    |                                 |              | 3. DEPUTY MINISTER  | R ·        |                                       |                              |                              |
|                                                                    |                                 |              | . APPROV            |            | NOT APPROV                            |                              | DATE SIGNED<br>YYY / MM / DD |
|                                                                    |                                 |              | 1.4                 | )          |                                       | . 1 -                        | 1.10                         |
|                                                                    |                                 |              | VVC                 | 10mos      | man                                   | 2                            | 711/4/O                      |
| EMPLOYEE'S SIGNATURE                                               |                                 | ATE SIGNED   | 4. MINISTER  APPROV | ED         | NOT APPRO                             |                              | DATESIGNED                   |
| Smarki-                                                            |                                 | 1.1          |                     |            |                                       |                              | YYY/MM/DD                    |
| / NVNON/II                                                         | doi                             | 1 104/114    | <b>5</b> 1          |            |                                       |                              |                              |

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|----------------------------------|----------------------------------------------------------|-------------------------|--------------------------------------|--------------|-------------------------------------------------------|------------------------------|----------------------------|
|                                  |                                                          |                         |                                      |              |                                                       | FEB 1                        | 5 2012                     |
| BRITISH COLUMBIA                 | This form must                                           | be used for             | uthoriza                             | e travel req | uests.                                                | DEPUTY SOLICIT               | OR GENERAL                 |
|                                  | It may, at the discretion                                |                         | es, be used for in-<br>Out-of-Canada | province tra |                                                       | ESTIMATED COS                |                            |
| MINISTRY / ENTITY / CORPORATE N  |                                                          | /ince                   | Out-or-Canada                        | □ In-Pro     | VOTE                                                  | Transportation               | \$1,100.00                 |
| Ministry of Energy and M         | lines                                                    |                         |                                      |              |                                                       | Meals                        | \$350.00                   |
| EMPLOYEENAME                     |                                                          |                         |                                      |              | EMPLOYEE ID.                                          | Lodging                      | \$1,100.0C                 |
|                                  |                                                          |                         |                                      |              |                                                       | Overtime                     |                            |
| Jay Chambers                     |                                                          |                         |                                      |              | s.22                                                  | Fees                         | \$650.00                   |
| POSITION                         |                                                          |                         |                                      | BARGAINING   | UNIT / GROUP NO.                                      | Other Misc.                  | \$200.00                   |
| General Manager                  |                                                          |                         |                                      | Excluded     | 1                                                     |                              |                            |
| BRANCH/LOCATION/REGION           | , , ,                                                    |                         |                                      |              |                                                       |                              |                            |
| BC Liquor Distribution Br        | ranch                                                    |                         |                                      |              |                                                       |                              |                            |
| DATE DEPARTING<br>YYYY / MM / DD | DATE RETURNING                                           | NO. OF WORK             | DAYS AWAY                            | ESTIMATED C  | OVERTIME CLAIM                                        |                              |                            |
| 2012/06/08                       | 2012/06/13                                               |                         | 4                                    |              | NIL HOURS                                             |                              | - ,                        |
| IDENTITY OF ORGANIZATION (OTHE   | ER THAN PROV. OF B.C.) PAYING ANY (                      | OF THE COSTS            |                                      |              |                                                       | -                            |                            |
| ☐ N/A, OR:                       |                                                          |                         |                                      |              |                                                       | SUB TOTAL                    | \$3,400.00                 |
| DESTINATIONS                     |                                                          |                         |                                      |              |                                                       | Less Costs<br>paid by others |                            |
| Quebec City, Quebec              |                                                          |                         |                                      |              |                                                       | TOTAL COSTS                  |                            |
| METHOD OF TRAVEL                 |                                                          |                         |                                      |              |                                                       |                              | \$3,400.00                 |
| Air/Taxi                         |                                                          |                         | Refer                                |              | SIGNATURES<br>0.3.4 and 10.4.4 for<br>ASE SIGN ONE BO | r approval author            | rities.                    |
| PURPOSE OFTRAVEL                 |                                                          |                         | 1. MINISTRY APPRO                    | AL - WITH EX | PENSE AUTHORITY                                       |                              |                            |
| involved, benefits to Ministry,  | ttended, project name / number<br>etc.                   | r, program              | APPROV                               | ED           | NOT APPROV                                            |                              | ATESIGNED<br>/YY / MM / DD |
|                                  | Association of Liquor Juri<br>Conference (June 9 - 12, 2 |                         | 4.                                   |              |                                                       | 1                            |                            |
| being held in Quebec Ci          | ty, Quebec.                                              |                         | 2. ASSISTANT DEPUT<br>APPROV         |              | NOT APPROV                                            |                              | ATE SIGNED                 |
|                                  |                                                          |                         | '                                    |              |                                                       | . "                          | TT/MM/OU                   |
|                                  |                                                          |                         |                                      |              |                                                       |                              |                            |
|                                  |                                                          |                         | 3. DEPUTY MINISTER                   |              | NOT APPROV                                            | /ED D                        | ATE SIGNED                 |
|                                  |                                                          |                         | W                                    |              |                                                       |                              | YY/MM/DD                   |
| ^ `                              |                                                          |                         | SMa                                  | nami         | der.                                                  | 201                          | 2/02/15                    |
| smath                            | ,                                                        | E OLONIED               | 4. MINISTER                          |              |                                                       | -                            | -10-1-                     |
| EMPLOYEE'S SIGNATURE             |                                                          | E SIGNED<br>Y / MM / DD | APPROV                               | ED           | NOT APPROV                                            |                              | ATESIGNED<br>YY/MM/DD      |

Originator completes and forwards a copy to immediate supervisor for approval(s). If travel is approved, the supervisor retains a copy and returns the original to the originator. The originator attaches the original and a copy to their travel voucher.

FIN 99/WEB Rev. 2005/8/4

From: Bissoondatt, Roger LDB:EX
Sent: Thursday, September 27, 2012 6:10 PM

 To:
 May, Jaime LDB:EX

 Subject:
 Re:
 s.22

Thanks Jaime..

Roger

Sent from my iPad

On 2012-09-27, at 5:49 PM, "Sidhu, Jaime LDB:EX" < Jaime.Sidhu@bcldb.com > wrote:



### Jaime Sidhu, сма, в.тесн

Director, Expenditure
Finance Department
BC Liquor Distribution Branch
Tel: 604 252 3157; Fax: 604 252 3175
email: jaime.sidhu@bcldb.com

website: www.bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 6:16 PM

To: Shariff, Al LDB:EX

**Subject:** Fwd: Hire an Accounting Co-op Student

### Sent from my iPad

### Begin forwarded message:

From: CMA British Columbia <cmabc@cmabc.com>

Date: 27 September, 2012 3:23:37 PM PDT

To: "Bissoondatt, Roger LDB:EX" < Roger.Bissoondatt@bcldb.com>

Subject: Hire an Accounting Co-op Student Reply-To: "behrisch@sfu.ca" <behrisch@sfu.ca>

If this email does not display properly, please view the online version.



Hello CMAs,

My name is Tanya Behrisch and I work with **100+ accounting co-op students** in the <u>SFU Beedie School of Business</u> on behalf of CMA BC.

Co-op students are eager to apply their accounting skills in the upcoming Spring 2013 semester (January - April) in a full-time, temporary job.

Students are available for 4- and 8-month work terms starting in January 2013.

Co-op students can help you with:

- Accounts payable/receivable, general bookkeeping, payroll and collection, account reconciliations and budget forecasting
- · Preparing month-end financial reports
- Analyzing financial statements
- Preparing year-end corporate and personal tax returns
- Providing recommendations regarding computerized accounting systems
- Consolidating required financial documentation for companies going public and more

Below is a general salary guideline:

First Work Term: \$2200 - 2500/month Second Work Term: \$2300 - 2600/month Third Work Term: \$2400 - 2700/month Fourth+ Work Term: \$2600 - 3000+/month

Hiring is easy, the posting process is **free**, and there is no obligation to hire if you don't find the right candidate.

You can send me your job description by <a href="mailto:email">email</a>. If you have any questions, please contact me directly. I look forward to hearing from you.

Regards,

### Tanya Behrisch, M.A.

Coordinator & CMA BC Marketing Specialist
Co-operative Education
Beedie School of Business
Simon Fraser University
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×

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 6:21 PM

**To:** Yau, Samuel LDB:EX

Cc: Dahlke, Cindy LDB:EX; Welt, Lilian LDB:EX

Subject: Re: VPN

Hi Sam, I did what you requested and now I cannot log on to Microsoft outlook or the internet on the computer in the GM's office.

Roger

Sent from my iPad

On 2012-09-26, at 12:22 PM, "Yau, Samuel LDB:EX" < Samuel. Yau@bcldb.com > wrote:

Hi Roger,

I've updated the VPN access for you. Please reboot your old computer in Finance then reboot the new machine in GM's office then you should be able to use your cryptocard on the computer in GM'ss office. Thank you.

Sam Yau, Client Computing BC Liquor Distribution Branch Phone: 604 252 3149 samuel.yau@bcldb.com www.bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 7:45 PM

To: Procopio, Michael LDB:EX

**Subject:** Re: Bargaining

Thanks Mike. I have a call with Lori at 7:30 am tomorrow.

Roger

---- Original Message -----

From: Procopio, Michael LDB:EX

Sent: Thursday, September 27, 2012 07:40 PM

To: Bissoondatt, Roger LDB:EX

Subject: Bargaining

Deal done.....will be finalized later tonight.

Mike

From: MacDonald, Cairine AEIT:EX

Sent: Thursday, September 27, 2012 7:47 PM

To: Gorman, Frances A PSA:EX

Cc: Cavanaugh, Lynda A JAG:EX; Whitmarsh, Graham HLTH:EX; Bissoondatt, Roger LDB:EX;

Foran, Grace E HLTH:EX; Marsh, Jania HLTH:EX; Lee, Bonnie ENV:EX; Campbell, Sarah

JAG:EX

Subject: Re: PECSF Proof!

Congratulations on a fine blue man launch!! Good team effort! Cairine

Sent remote mode.

On 2012-09-27, at 2:43 PM, "Gorman, Frances A PSA:EX" < Frances.Gorman@gov.bc.ca> wrote:

Good afternoon Cairine,

We thought you might like to see a few highlights from the PECSF launch event in the lower mainland yesterday, which included a few big woo hoos!

Roger, thank you for your wonderful hospitality. Graham and Lynda thank you for supporting the event between meetings. You were all such good sports by having your picture taken in the "passé de tete!".

There are many activities happening throughout the province and volunteers are busy running their campaigns and connecting with employees. The Campaign total to date is \$390,653.48 by 1324 employees.

Thanks again for your willingness and leadership!

Frances

<Picture (Device Independent Bitmap) 1.jpg> <Picture (Device Independent Bitmap) 2.jpg>

<Picture (Device Independent Bitmap) 3.jpg>

#### Frances Gorman, Campaign Manager

Provincial Employees Community Services Fund | Employee Relations | BC Public Service Agency 4th Floor 810 Blanshard Street | Victoria, BC | V8W 2H2 | 250-356-1736

AskMvHR: www.gov.bc.ca/mvhr/contact

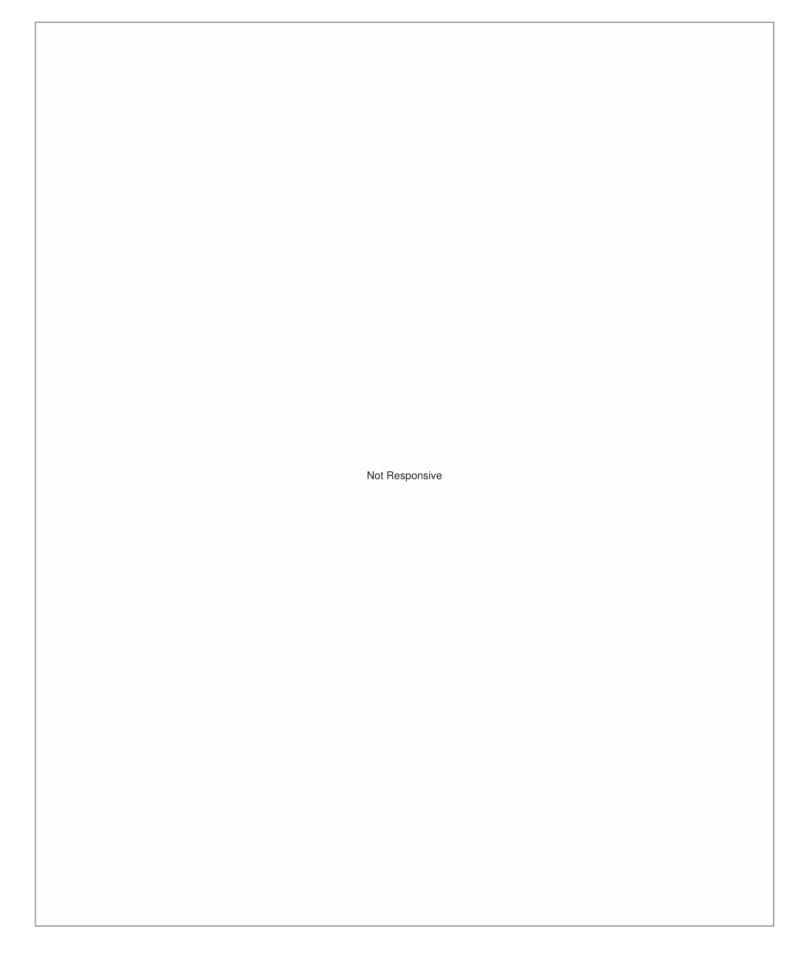
<(null)><Picture (Device Independent Bitmap) 4.jpg>

| From:<br>Sent:<br>To:<br>Subject:            | Parmar, Ranbir S CSNR:EX Thursday, September 27, 2012 7:49 PM Bissoondatt, Roger LDB:EX s.13, s.17 |      |
|----------------------------------------------|----------------------------------------------------------------------------------------------------|------|
| Hi Roger.                                    |                                                                                                    |      |
| I know this is our first contact bu          | It I am hoping you can help with repect to the s.13, s.17                                          |      |
| I am the CFO for both the Minist             | ry of Aboriginal Raltions and Reconciliation and Energy, Mines and Natural Gas.                    |      |
|                                              |                                                                                                    |      |
|                                              | ve asked some very specific questions which we need LDB input as I know                            | s.12 |
| s.12                                         |                                                                                                    |      |
| The specific questions are:                  |                                                                                                    |      |
|                                              | s.12                                                                                               |      |
|                                              |                                                                                                    |      |
|                                              |                                                                                                    |      |
| We are being asked to be very prinformation. | recise in our Tresury Board Submission so appreciate your help in getting this                     |      |
| I will give a follow-up call tomorr          | row.                                                                                               |      |
| thanks.<br>My # 250-953-3384                 |                                                                                                    |      |
|                                              |                                                                                                    |      |

From:

| Sent:<br>To:<br>Cc:<br>Subject: | Thursday, September 27, 2012 8:07 PM Low, Elaine LDB:EX Bissoondatt, Roger LDB:EX RE: consular liquor |
|---------------------------------|-------------------------------------------------------------------------------------------------------|
| Might you have heard            | from LCLB if there is an update on the implementation of the proposed revised policy?                 |
|                                 |                                                                                                       |
|                                 |                                                                                                       |
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|                                 |                                                                                                       |

Fukuhara, Mark LDB:EX



From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 8:53 PM

To: Low, Elaine LDB:EX Subject: Re: Draft SOFI

Are you still there??

From: Low, Elaine LDB:EX

Sent: Thursday, September 27, 2012 08:52 PM

To: Bissoondatt, Roger LDB:EX

Subject: Draft SOFI

Here is the prelim report. I still have to add the mgmt responsibility statement and fix the page numbers.

<<Approval and nil statements 2011-12.pdf>>

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 9:30 PM

To: Willis, Karen LDB:EX
Cc: Dahlke, Cindy LDB:EX

**Subject:** Survey

Hi Karen, can you let me know how you are doing on the survey for last Wednesday's session?

Thanks Roger

From: Willis, Karen LDB:EX

Sent: Thursday, September 27, 2012 9:30 PM

**To:** Bissoondatt, Roger LDB:EX **Subject:** Out of Office: Survey

s.22 I will respond to your message when I return on Monday

October 1st.

If you need assistance in my absence, please contact Perm Bains at <a href="mailto:perm.bains@bcldb.com">perm.bains@bcldb.com</a> or 604.252.3140.

Regards,

Karen Willis

| From:<br>Sent:<br>To:<br>Subject: | Bissoondatt, Roger LDB:EX<br>Thursday, September 27, 2012 10:22 PM<br>Landeen, Jim LDB:EX<br>Fw: Sechelt           |                                    |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------|------------------------------------|
| Fyi                               |                                                                                                                    |                                    |
|                                   | ger LDB:EX<br>mber 27, 2012 09:20 PM<br>EX; Branham, Gary LDB:EX                                                   |                                    |
|                                   | not be able to make it to Sechelt tomorrow. I have to att<br>to be able to get to Sechelt on time for the opening. | tend to an important matter in the |
| I would appreciate it if          | you can convey my regrets to the store manager and sta                                                             |                                    |
| store in the coming we            | eeks.                                                                                                              | I will make an effort to visit the |
| Thanks                            |                                                                                                                    |                                    |
| Roger                             |                                                                                                                    |                                    |

**From:** Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 11:40 PM

To: Procopio, Michael LDB:EX; Wilson, Kelly LDB:EX; Farley, Don LDB:EX; Hall, Gord LDB:EX;

Morse, Donna LDB:EX; Low, Elaine LDB:EX; Sloan, Catherine LDB:EX; Patten, Maria

LDB:EX

Cc: Ferrara, Rita LDB:EX; Dobrozdravich, Terry LDB:EX; Willis, Karen LDB:EX

**Subject:** Re: Contract Settlement-confidential

Hi everyone, please DO NOT share this information with anyone. We have to work out the logistics with the proponents. I have a call with the DMs in the morning.

Roger

---- Original Message -----

From: Procopio, Michael LDB:EX

Sent: Thursday, September 27, 2012 10:47 PM

To: Bissoondatt, Roger LDB:EX; Wilson, Kelly LDB:EX; Farley, Don LDB:EX; Hall, Gord LDB:EX; Morse, Donna LDB:EX; Low,

Elaine LDB:EX; Sloan, Catherine LDB:EX; Patten, Maria LDB:EX

Cc: Ferrara, Rita LDB:EX; Dobrozdravich, Terry LDB:EX; Willis, Karen LDB:EX

Subject: Contract Settlement-confidential

FYI.....deal completed.

Part of the deal is that the NRFP has been cancelled.

Mike

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 11:57 PM

To: Dahlke, Cindy LDB:EX

**Subject:** Fwd: Prepare your team for the transition back to PST/GST at expert panel discussion,

Oct. 26

Hi Cindy, can you get two tickets for me?

Roger

Sent from my iPad

Begin forwarded message:

From: "Low, Elaine LDB:EX" < Elaine.Low@bcldb.com>

Date: 27 September, 2012 11:54:18 PM PDT

**To:** "Bissoondatt, Roger LDB:EX" < <u>Roger.Bissoondatt@bcldb.com</u>>

Subject: Re: Fwd: Prepare your team for the transition back to PST/GST at expert panel

discussion, Oct. 26

Yes this may be interesting

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 06:17 PM

To: Low, Elaine LDB:EX

Subject: Fwd: Prepare your team for the transition back to PST/GST at expert panel discussion, Oct. 26

Are you interested in attending?

Sent from my iPad

Begin forwarded message:

**From:** The Vancouver Board of Trade <no-reply@boardoftrade.com>

Date: 27 September, 2012 1:57:59 PM PDT

To: "Bissoondatt, Roger LDB:EX" < Roger.Bissoondatt@bcldb.com>

Subject: Prepare your team for the transition back to PST/GST at expert

panel discussion, Oct. 26

**Reply-To:** "reservations@boardoftrade.com" <reservations@boardoftrade.com>

Having trouble viewing this email? Click here

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Page 200 EGM 2012 00327 Page 151 to/à Page 152

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From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 11:57 PM

**To:** Low, Elaine LDB:EX

**Subject:** Re: Prepare your team for the transition back to PST/GST at expert panel discussion,

Oct. 26

will get tickets

Sent from my iPad

On 2012-09-27, at 11:54 PM, "Low, Elaine LDB:EX" < Elaine.Low@bcldb.com > wrote:

Yes this may be interesting

From: Bissoondatt, Roger LDB:EX

Sent: Thursday, September 27, 2012 06:17 PM

To: Low, Elaine LDB:EX

Subject: Fwd: Prepare your team for the transition back to PST/GST at expert panel discussion, Oct. 26

Are you interested in attending?

Sent from my iPad

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Date: 27 September, 2012 1:57:59 PM PDT

To: "Bissoondatt, Roger LDB:EX" < Roger.Bissoondatt@bcldb.com>

Subject: Prepare your team for the transition back to PST/GST at expert

panel discussion, Oct. 26

**Reply-To:** "reservations@boardoftrade.com" < reservations@boardoftrade.com >

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Page 154 to/à Page 155

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From: Villeneuve, Alison LDB:EX

**Sent:** Friday, September 28, 2012 12:23 AM **To:** LDB D CS Significant Incident Reports

Subject: 2012.09.27, 2340 HRS, BCLS 3200 EAST BROADWAY - BC AMBULANCE CALLED

### 2012.09.27, 2340 HRS, BCLS 3200 EAST BROADWAY - BC AMBULANCE CALLED

At the above noted date and time CSCC received a request from the warehouse to call BC Ambulance for an employee in distress. CSCC contacted BC Ambulance as requested. BSO YAKABUSKI attended to assist in directing emergency personnel. The Vancouver Fire Department arrived first with BC Ambulance arriving shortly thereafter. BC Ambulance left at 0026 hrs (2012-09-28) with employee.

Alison Villeneuve, Building Security Officer Corporate Security
Liquor Distribution Branch
Email: alison.villeneuve@bcldb.com
Tel: 604-252-3456
3200 East Broadway
Vancouver, British Columbia V5M1Z6

www.bcldb.com

MikeYakabuski
BSO, Corporate Security
Liquor Distribution Branch
Email: Mike.Yakabuski@bcldb.com
3200 East Broadway
Vancouver, British Columbia V5M1Z6
www.bcldb.com

| m:                                                                                                                                                                                                                                      | Retail Council of Canada <enews@retailcouncil.ccsend.com> on behalf of Retail Council of Canada <membership@retailcouncil.org></membership@retailcouncil.org></enews@retailcouncil.ccsend.com>                                                                                                                                                                                                                                                                                       |
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| t:                                                                                                                                                                                                                                      | Friday, September 28, 2012 3:08 AM                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 1                                                                                                                                                                                                                                       | Bissoondatt, Roger LDB:EX                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| www.rotailcouncil.org                                                                                                                                                                                                                   | Friday Sentember 28, 201                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| www.retailcouncil.org                                                                                                                                                                                                                   | Friday September 28, 2012                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| www.retailcouncil.org                                                                                                                                                                                                                   | Friday September 28, 2012                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| www.retailcouncil.org  Upcoming Even                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| Upcoming Even  RCC Events  Battling the Online                                                                                                                                                                                          | Retail News Birks' CEO wraps jeweller in the Maple Leaf                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Upcoming Even  RCC Events  Battling the Online Amazon                                                                                                                                                                                   | Retail News Birks' CEO wraps jeweller in the Maple Leaf                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Upcoming Even  RCC Events  Battling the Online Amazon Retail Advertising &                                                                                                                                                              | Retail News Birks' CEO wraps jeweller in the Maple Leaf Globe and Mail                                                                                                                                                                                                                                                                                                                                                                                                               |
| RCC Events  Battling the Online Amazon Retail Advertising & Marketing Canada                                                                                                                                                            | Retail News Birks' CEO wraps jeweller in the Maple Leaf Globe and Mail Jean-Christophe Bédos thinks he has                                                                                                                                                                                                                                                                                                                                                                           |
| RCC Events  RCC Events  Battling the Online Amazon Retail Advertising & Marketing Canada Toronto, ON                                                                                                                                    | Retail News  Birks' CEO wraps jeweller in the Maple Leaf  Globe and Mail  Jean-Christophe Bédos thinks he has the winning formula to transform the                                                                                                                                                                                                                                                                                                                                   |
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### The Retailers Guide to a Successful Christmas Webinar

Tuesday, Oct 30, 3-4 PM EST

### Twenty-One Deadly Selling Sins

Webinar

Tuesday, Nov 27, 3-4 PM EST

### **Industry Events**

Help Protect your Brand and Learn More About **Avoiding Security** Breaches

Webinar

October 2, 2012

### Landscape Ontario's EXPO

Toronto, ON

October 17 & 18, 2012

### Reaching Today's Value **Driven Consumer FDSA**

Toronto, ON

October 18, 2012

### 112th China Import and **Export Fair**

Toronto, ON October 15 - November 4, 2012





As major American retailers Nordstrom, Target and Victoria's Secret prepare to open stores in Vancouver, I talked to industry veteran Rick Amantea, Park Royal Shopping Centre vice president, about some of the differences between Canadian and American retail.

### Mark's gets casual in new campaign

Marketing Magazine

Mark's launched the latest campaign in a series of re-branding efforts that aim to capture new market share in the casual clothing and the lifestyle sector. The campaign, which includes TV spots, transit ads and out-of-home by MacLaren McCann, began Tuesday and positions Mark's as a fashion-focused retailer.

Staples aims to unite the web and stores with a corporate revamp

Internet Retailer

Staples Inc., the office supplies chain and second-largest online retailer in North America, today announced it will close 15 more North American stores by the end of the year-bringing its 2012 total North American closures to 30-and increase its investments in the web as part of a company-wide restructuring plan. Staples operated 1,917 stores in North America at the close of fiscal 2011, which was in January 2012.

### Technology and the shrinking middle class

Globe and Mail

One of the paradoxes of our age is that we are simultaneously living through a time of positive economic innovation and also a time of the painful erosion of the way of life of many middle-class families. Today, Mr. Milner estimates that 6 per cent of retail sales is done online.

### Most Canadians would pay cash to avoid tax, survey finds

The Epoch Times

The majority of Canadians would pay cash to avoid sales tax if offered the chance, and less than one third see this as doing something wrong, according to a new survey. Fifty five percent of participants in the survey, conducted by Leger Marketing for H&R Block Canada, indicated that if given the choice by a contractor to pay by cheque or make a lower cash payment minus the sales tax, they would go with the cash option to avoid paying taxes.

### Impulse shopping costs Canadians \$3,720 a year

Hamilton Spectator

Most Canadians surveyed by the Bank of Montreal say they shop to cheer themselves up and mood-lifting impulse purchases cost Canadians \$3,720 annually. The Bank of Montreal poll found that

59 per cent of those surveyed did impulse shopping and bought items like clothes and shoes and also treated themselves to eating out.

### At Loblaw, a plan to sell literature with that lettuce

#### Canadian Grocer

Loblaw is hoping Canadians will add prize-winning books to their weekly grocery list starting this week. The supermarket chain has put all five books shortlisted for the Hilary Weston Writers' Trust Prize into more than 200 of its stores nationwide.



Facebook is tracking what users buy in stores to see whether its ads work

#### Forbes

Facebook knows a lot about us. It has an amazing database of what we like, who we like, and how we spend our time. And now it's partnering with a company that has an equally revealing database that reveals what we buy.

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#### U.S. Retail News

## H&M delays launch of U.S. online shop

Globe and Mail

Hennes & Mauritz AB, the Swedish budget fashion retailer, has delayed the launch of its online shop in the U.S. as results fell short of analyst expectations. Internet retailing there will now start in the middle of next year nine months later than planned - as H&M grapples with the challenges of selling online. It is also rushing to launch mobile sites in the eight countries where it has online operations.



## Consumer reports: Best shopping sites

ABC News

More people are shopping online than ever. But which sites are the best? Consumer Reports surveyed more than 28,000 of its subscribers to find out. The highest-rated sites include B&H Photo, Zappos, Costco, Nordstrom, L.L.Bean and NewEgg for electronics.

### See also:

The World's Greatest Retailers

## **Additional Stories**

- Amazon starts a shopping site for the environmental crowd
- Nothing special about retailers' early 'Black Friday,' 'Cyber Monday' specials
- · Amazon defends 'App Store' name against Apple lawsuit

## World Retail Headlines

## Uniqlo meets electronics jumble: Bicqlo opens doors

Wall Street Journal Japan

If a no-frills neat freak and a juiced up electronics packrat got together to design a store it would probably look something like Bicqlo. The new store and its name is a mashup of casual retail giant Uniqlo Co. and Bic Camera Inc, Japan's busy electronics chain, that opened in Tokyo on Thursday.



## Arvind to be India partner for Next, Debenhams, Nautica

#### Wall Street Journal

Indian apparel company Arvind Ltd said Thursday it has entered into franchisee agreements with U.S.-based branded-apparel maker VF Corp and U.K. retailers Debenhams PLC and Next PLC. A unit of Arvind has taken over the local franchises of these three international brands from Planet Retail Holdings Pvt. Ltd., which previously sold them in India, the company said in a statement.

#### Government Relations

## City hall to examine plea for more retail space, taller highrises

#### Globe and Mail

Allan Buium is standing at the southwest corner of Cambie Street and 41st Avenue, envisaging a future in which Oakridge Centre morphs from a shopping mall into a city within a city. The chairman of a local citizens' group, the Riley Park-South Cambie Community Visions Committee, recalls when the Vancouver mall opened in 1959 and attracted car traffic to its anchor tenant at the time, Woodward's, and other retail stores.



## Lower prices, higher duty-free limit lure flocks of Canadians to Michigan, U.S.

#### Detroit Free Press

On a beautiful mid-September afternoon, Holly Rockbrune made a beeline for the Lord & Taylor outlet store at Great Lakes Crossing Outlets, armed with coupons and a discount card. The 27-year-old and her husband, who live in Toronto, had come to metro Detroit for two days of shopping. Their other stops included the Somerset Collection and Oakland Mall.

#### **Additional Stories**

City hall reconsiders plan to ban plastic shopping bags

### **Grocery Retail**

## Breakfast without bacon? British farmers warn of worldwide shortage

#### Globe and Mail

A British farming organization is predicting a worldwide shortage of bacon and pork next year. The National Pig Association says global drought conditions are driving up the price of grain, a major staple in hog feed.



#### See also:

In 2013, you'll be achin' for bacon

## Asian consumers are buying fewer groceries more frequently: Nielsen

#### Campaign Asia-Pacific

The research and insights firm's Retail and Shopper Trends Report, which covers 13 markets in the region, found that grocery prices are a pain point for consumers, ranking among their top five

concerns. Nevertheless, annual packaged grocery sales in Asia-Pacific increased 13 per cent in the past year, while volume sales grew 6 per cent.

### **Additional Stories**

- Will banning or taxing soda really make us healthier?
- Grocers go healthy
- U.S. decides to stop imports of beef from XL Foods of Canada

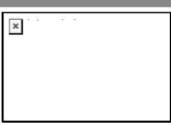
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## Retail Technology

## Widespread use of digital "wallets" to take time: Canada panel

#### Reuters

Canadian banks and telecom providers are scrambling to introduce smartphone digital "wallets," but the dream of completely abandoning the traditional billfold in favor of a smartphone is likely several years away, according to speakers at an e-commerce conference in Toronto on Tuesday. Digital wallets will allow consumers to make cash and credit card transactions using their smartphones by swiping the phone past a sensor and then entering a PIN number to complete the payment.



#### See also:

Is Starbucks' approach to mobile payments right for all merchants?

## MakerBot revamps Replicator 3D printer, adds retail store

#### CNET

With new printers, new user-friendly software, and a new retail store, MakerBot shows that it's serious about attracting the average consumer to 3D printing. Brooklyn, N.Y.-based 3D printer manufacturer MakerBot hosted a press conference today, where it unveiled new products, as well as its first retail storefront.

#### See also:

3-D printing enters the retail arena [Video]

## **Additional Stories**

- Finish Line rolls out mobile POS system in time for holiday shopping
- Build-A-Bear goes high tech

| Dropbox finds new friends via Facebook                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |   |  |  |  |  |
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| <b>X</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |   |  |  |  |  |
| Is your idea worth franchising?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |   |  |  |  |  |
| Globe and Mail In collecting my thoughts for a presentation on franchising at the Globe and Mail's Small Business Summit in Vancouver in early October, I wanted to give some practical advice in the next few columns to help owners decide whether or not to franchise. Conceptually, it isn't that complicated, at least from the 10,000-foot level.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | × |  |  |  |  |
| Personalized, intimate experience key to drawing customers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |   |  |  |  |  |
| National Post  Christine Hellstrom had her "aha" moment driving up Toronto's Don Valley Parkway last summer after quitting her job downtown. Leaving her longtime employer felt right, but now she needed something to do and then the idea hit. "It was a coup de foudre," says Ms. Hellstrom.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |   |  |  |  |  |
| RCC Member Notices & Bulletins                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |   |  |  |  |  |
| Retail Conditions Report: Cross Border Shopping Update: Overnight Trips at Historic High                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |   |  |  |  |  |
| Canadians made 156,000 overnight automobile trips to the U.S. in July 2012, a 43 per cent increase over July 2011, and the largest number ever.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |   |  |  |  |  |
| Retail Fast Facts: September 2012                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |   |  |  |  |  |
| Total monthly retail sales changed by 0.9 per cent over the comparable month last year. Total sales excluding food, automotive and gasoline changed by -0.1 per cent over the comparable month last year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |   |  |  |  |  |
| RCC Notice: New mandatory poster for the workplace                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |   |  |  |  |  |
| Beginning October 1, 2012, employers must display a new workplace post at Work: Prevention Starts Here". It is available from the Ministry of Labo French and 15 other languages.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |   |  |  |  |  |
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## RCC Notice: Intended expansion of Code of Conduct for the Debit and Credit Card Industry

The Minister of State for Finance, Ted Menzies, has released a consultation document designed to update the Code of Conduct to incorporate mobile payments. The draft Code is attached.

## KPMG Consumer Currents #13: Too Much Info?

This issue of Consumer Currents seeks to show 'How to identify the consumer metrics that really matter'. It also unveils a KPMG survey of consumers globally that shows just how radically smartphones are changing customer attitudes, and suggests e-commerce is more embedded in mature markets than even optimistic commentators might have imagined.

Questions? Please contact RCC's Membership team at 1-888-373-8245 or email

## To <u>unsubscribe</u> or manage your communication preferences please go to <u>www.retailcouncil.org/unsubscribe</u>.

#### Forward email





This email was sent to roger.bissoondatt@bcldb.com by  $\underline{membership@retailcouncil.org} \mid \underline{Normaliant removal with } \underline{SafeUnsubscribe} \mid \underline{Privacy Policy}.$ 

Retail Council of Canada | 1255 Bay Street | Suite 800 | Toronto | Ontario | M5R 2A9 | Canada

>> Thanks

>>

From: Bissoondatt, Roger LDB:EX Sent: Friday, September 28, 2012 7:55 AM To: Peter Lee Subject: Re: Phone call s.17 Sent from my iPad On 2012-09-28, at 7:28 AM, "Peter Lee" pmlee@tekara.com> wrote: > Hi Roger. Will call you at 8:30 AM -please confirm which number to call. > Thanks. > Peter > > ----Original Message-----> From: Bissoondatt, Roger LDB:EX [mailto:Roger.Bissoondatt@bcldb.com] > Sent: Thursday, September 27, 2012 11:55 PM > To: Peter Lee > Subject: Re: Phone call > let's try for 8:30 am > Sent from my iPad > On 2012-09-27, at 10:38 PM, "Peter Lee" <pmlee@tekara.com> wrote: >> Hi Roger. Thanks for your note. I can chat in the early morning >> tomorrow >> (Friday) around 8:30 AM or late afternoon (after 4:30 PM)- let me >> know if this works for you. Cheers. >> >> Peter >> ----Original Message----->> From: Bissoondatt, Roger LDB:EX [mailto:Roger.Bissoondatt@bcldb.com] >> Sent: Thursday, September 27, 2012 9:10 PM >> To: 'pmlee@tekara.com' >> Subject: Phone call >> >> Hi Peter, sorry I did not get back to you yesterday. I was just beat >> at the end of the day and just did not do anything. I do not know >> what you time is like but would like to give you an update when you >> have time. Can you let me know when or give me a call? >>

>> Roger

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From: Pilling, David FIN:EX

Sent: Friday, September 28, 2012 8:41 AM

To: CITZ EXEC Procurement Council; CITZ EXEC Procurement Council CC's

**Subject:** Procurement Council Meeting Today - Update

Dear all, unfortunately there will be no call in option for the meeting today. Please look for the Action Items that will be posted following the meeting and please feel free to call me or Duncan if you have any questions about the topics discussed today.

Apologies.

Regards,

David Pilling, LLB

Director, Procurement and Financial Management Governance Office of the Comptroller General Ministry of Finance 250.387.8189 david.pilling@gov.bc.ca

From: McDonald, Doug LDB:EX

**Sent:** Friday, September 28, 2012 9:16 AM

To: LDB D DI Daily DWH Subject: Inventory Totals

# WAREHOUSE SUMMARY

# Thursday, September 27, 2012

|                   | BR     | KA     | Total  |
|-------------------|--------|--------|--------|
| Closing Inventory | 361721 | 122690 | 484411 |
| Cases Received    | 48301  | 9229   | 57530  |
| Cases Shipped     | 43424  | 10098  | 53522  |

These are the values as of 5:00 p m. of the day noted.

The following is a link to the Daily Units Shipped Report:

file://X:\Distribution\Reports\Daily\R DUS\FY 2012-2013\Period 07\Daily Units Shipped 2012 09 27.rtf

The following is a link to the Daily Case Volume Report:

file://X:\Distribution\Reports\Daily\R DCV\FY 2012-2013\Period 07\Daily Case Volume 2012 09 27.rtf

The last 30 days of Warehouse Summary Reports:

file://X:\Distribution\Reports\Warehouse Summary

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 9:24 AM

**To:** Bissoondatt, Roger LDB:EX

**Subject:** GM Staff Message

Attachments: LDB GM NRFP Message.docx

Gord Hall, Director, Corporate Policy British Columbia Liquor Distribution Branch Phone: 604-252-3035 Fax: 604-252-3026

gord.hall@bcldb.com www.bcldb.com Last night, Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

I know that the NRFP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service you have demonstrated during this period.

Sincerely,

Roger Bissoondatt Acting General Manager

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 9:27 AM

To: Bissoondatt, Roger LDB:EX; Ayers, Karen J MEM:EX
Cc: Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

**Subject:** FW: Direct Shipping of Wine

Attachments: ATS.pdf

FYI.

**From:** Rowland Dunning [mailto:rsdunning@rogers.com]

Sent: Thursday, September 27, 2012 4:22 PM

To: Pamela.Hine@gov.yk.ca

Cc: Garon, Stéphane; Alain Maisonneuve; Engel, Jim SLGA; Ford, Patrick; Greg Beaulieu; Hall, Gord LDB:EX; Hamel,

Nathalie; ian.loadman@lcbo.com; XT:MacLeod, Jamie SG:IN; lskaalrud@slga.gov.sk.ca; Maureen Sullivan;

MLovell@slga.gov.sk.ca; Smith, Rick (ANBL); Tracy Crawford; Virginia.Labelle

Subject: Fw: Direct Shipping of Wine

FYI, all the other letters will be mailed Friday

Rowland

---- Original Message ----- From: Rowland Dunning

To: executive@ats.ca

Cc: Tumilty, Peter; Steve Winter; Ron MacMillan; Roman Zubach; Philippe Duval; Kyle Reid@gov.nt.ca; Daniel Allain

; Brooke MacMillan ; Bret Mitchell ; Bob Peter ; Bissoondatt, Roger LDB:EX ; Barry Lacey ; Bill Robinson

Sent: Thursday, September 27, 2012 12:13 PM

Subject: Direct Shipping of Wine

Hello, FYI, please find attached a letter containing information regarding the direct shipment of wine to consumers across provincial boundaries.

Rowland Dunning Executive Director

Canadian Association of Liquor Jurisdictions



September 28, 2012

ATS

Sent by emai: contact executive@ats.ca

Dear Sir or Madam:

On behalf of the Canadian Association of Liquor Jurisdictions (CALJ), I wish to provide you with information regarding the direct shipment of wine to consumers across provincial boundaries.

As you are no doubt aware, amendments to the *Importation of Intoxicating Liquors Act* came into effect on June 28, 2012. This legislation removed the federal barrier prohibiting individuals from moving wine from one province to another when it is for personal use, and left it to the provinces to determine what means of access and quantities would be permitted. Most provinces/territories continue to restrict direct to consumer shipments from other provinces/territories.

In the wake of this amendment a number of wine industry trade organizations and other interested parties have disseminated information concerning what types of importations or direct sales are allowed by the provinces and territories. Unfortunately, some of these are inaccurate or misleading and could lead consumers or businesses to inadvertently violate existing laws.

The provincial liquor authorities are the most reliable source of information on provincial/territorial laws, regulations and policies governing importation and direct sales and/or shipment of beverage alcohol. CALJ has published a guide to these laws on its website:

(http://www.calj.org/Articles/Publications/tabid/106/ArticleId/21/Interprovincial-direct-sale-and-delivery-of-wine-for-personal-consumption.aspx). This guide will be updated to reflect any changes that may occur.

I am confident that you want to avoid inadvertently violating laws governing the shipment of alcohol and urge you to rely on the information provided by liquor boards regarding what shipments are permitted.

Please do not hesitate to contact me if you have any questions concerning provincial/territorial laws governing shipments of alcohol.

Sincerely,

Rowland S. Dunning, Executive Director

cc. CALJ Presidents

## 28 Sep '12

The BCGEU and B.C. government have reached a tentative agreement for more than 25,000 members who work in direct government service.

Consequently, the overtime ban implemented on Monday, September 17, 2012 is cancelled <u>effective</u> <u>immediately</u>.

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 9:47 AM

To: Poutney, Richard G CITZ:EX; Henderson, Kim N CITZ:EX; Wanamaker, Lori JAG:EX

**Subject:** RE: Timing Change

Thanks Richard. So, when would be a good time to release the memo to LDB staff?

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

----Original Message-----

From: Poutney, Richard G LCTZ:EX

Sent: Friday, September 28, 2012 9:42 AM

To: Henderson, Kim N LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX

Subject: RE: Timing Change

Roger and willco.....we are just changing the notification to the below effect and will make calls starting at 1100. If I cannot get through I will leave message and the email will follow. RP

----Original Message----

From: Henderson, Kim N LCTZ:EX

Sent: Friday, September 28, 2012 9:35 AM

To: Wanamaker, Lori JAG:EX; Poutney, Richard G LCTZ:EX; Bissoondatt, Roger LDB:EX

Subject: Timing Change

s.13

From: Bissoondatt, Roger LDB:EX Sent: Friday, September 28, 2012 9:48 AM To: Henderson, Kim N CITZ:EX; Poutney, Richard G CITZ:EX; Wanamaker, Lori JAG:EX Subject: **RE: Timing Change** Will do. Roger Roger M. Bissoondatt Acting General Manager **BC Liquor Distribution Branch** Phone: 604-252-3021 Fax: 604-252-3026 email: roger.bissoondatt@bcldb.com ----Original Message----From: Henderson, Kim N LCTZ:EX Sent: Friday, September 28, 2012 9:47 AM To: Poutney, Richard G LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX Subject: RE: Timing Change Thanks. s.13 ----Original Message-----From: Poutney, Richard G LCTZ:EX Sent: Friday, September 28, 2012 9:42 AM To: Henderson, Kim N LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX Subject: RE: Timing Change Roger and willco.....we are just changing the notification to the below effect and will make calls starting at 1100. If I cannot get through I will leave message and the email will follow. RP ----Original Message----From: Henderson, Kim N LCTZ:EX Sent: Friday, September 28, 2012 9:35 AM To: Wanamaker, Lori JAG:EX; Poutney, Richard G LCTZ:EX; Bissoondatt, Roger LDB:EX Subject: Timing Change s.13

From: LDB Communications LDB:EX Sent: Friday, September 28, 2012 9:50 AM

Subject: LDB Daily News Clippings - Friday, September 28, 2012

Friday, September 28, 2012

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- New law 'grossly under-enforced' Vancouver Sun 28-Sep-2012
- Product News
- City Cellar: Wines that punch above their weight (and win!) WE Vancouver 27-Sep-2012

British Columbia top

**CBU**, Friday, September 28, 2012 08:19 By CBC Early Edition

Signature BC Liquor stores will open this Saturday for the annual Bordeaux wine release. [emng]

1

British Columbia

# The business of wine

Kelowna Capital News Thursday, September 27, 2012 Page 01 By Judie Steeves

Page 179 to/à Page 180

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Copyright 2012 kelowna

top

## Wineries showered with medals

Kelowna Capital News Friday, September 28, 2012 Page 01 By Judie Steeves

Copyright

D.U.

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United States

top

Booze delivery may come to Washington homes, hotels

King5.com September 27, 2012

top

Objections to Scottish minimum pricing now Europe-wide

Decanter September 27, 2012

Online wine sales to double over five years, says economist

Decanter September 27, 2012 Copyright

Heineken takes control of Tiger beer owner Asia Pacific Breweries, to spend another \$4 billion (EU-Netherlands-Heinek)

CP News Friday, September 28, 2012

By Toby Sterling

wp

Dix's dodging, ducking and dancing sullies smooth speech to local leaders; NDP leader stumbles over position on balanced budget law in sweat-inducing scrum

Vancouver Sun Friday, September 28, 2012 Page A03 By Vaughn Palmer Page 187

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# NDP leader comes out of the fiscal closet

Times Colonist (Victoria) Friday, September 28, 2012 Page A01 By Les Leyne

Page 189

Withheld pursuant to/removed as

New law 'grossly under-enforced' Vancouver Sun Friday, September 28, 2012 Page B03 By Douglas Quan

City Cellar: Wines that punch above their weight (and win!)

WE Vancouver Thursday, September 27, 2012 Page 1 By Kurtis Kolt

Page 192 to/à Page 193

Withheld pursuant to/removed as

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 9:54 AM

To: Bissoondatt, Roger LDB:EX
Subject: Ask Roger Automated Response
Attachments: Ask Roger Automated Response.docx

Gord Hall, Director, Corporate Policy British Columbia Liquor Distribution Branch Phone: 604-252-3035 Fax: 604-252-3026

gord.hall@bcldb.com www.bcldb.com On Thursday September 27, 2012 Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

The 'Ask Roger' email address was created for LDB staff to ask the General Manager questions about the NFRP process and how it may affect them. Now that the NFRP has been cancelled, the 'Ask Roger' email address has being discontinued.

I know the NFRP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service employees have demonstrated during this period.

Sincerely,

Roger

**From:** Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:05 AM

To: Henderson, Kim N CITZ:EX; Poutney, Richard G CITZ:EX; Wanamaker, Lori JAG:EX

**Subject:** RE: Timing Change

Thanks. So should I aim to send staff memo out about 10:45am? Or still wait to hear from you.

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

----Original Message-----

From: Henderson, Kim N LCTZ:EX

Sent: Friday, September 28, 2012 9:55 AM

To: Poutney, Richard G LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX

Subject: RE: Timing Change

Importance: High

s.13

----Original Message-----

From: Poutney, Richard G LCTZ:EX

Sent: Friday, September 28, 2012 9:42 AM

To: Henderson, Kim N LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX

Subject: RE: Timing Change

Roger and willco.....we are just changing the notification to the below effect and will make calls starting at 1100. If I cannot get through I will leave message and the email will follow. RP

----Original Message----

From: Henderson, Kim N LCTZ:EX

Sent: Friday, September 28, 2012 9:35 AM

To: Wanamaker, Lori JAG:EX; Poutney, Richard G LCTZ:EX; Bissoondatt, Roger LDB:EX

**Subject: Timing Change** 

s.13

**From:** Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:12 AM

**To:** Wanamaker, Lori JAG:EX; Henderson, Kim N CITZ:EX; Poutney, Richard G CITZ:EX

**Subject:** Ask Roger mail box

Hi everyone, during the NRFP process, we set up a mail box for staff to ask question of Jay / me, now that the announcement will be made, we are planning on closing the mail box within an hour of the announcement and include an automated response ( see below). Are there any concerns?

On Thursday September 27, 2012 Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

The 'Ask Roger' email address was created for LDB staff to ask the General Manager questions about the NFRP process and how it may affect them. Now that the NFRP has been cancelled, the 'Ask Roger' email address has being discontinued.

I know the NFRP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service employees have demonstrated during this period.

Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 10:26 AM

To: Ayers, Karen J MEM:EX; Bissoondatt, Roger LDB:EX
Cc: Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

**Subject:** RE: Direct Shipping of Wine

Attachments: Shipping Company Contacts for CALJ September 2012.docx; ATS.PDF

The letter, attached, is being sent to large national shipping entities only, list attached. Jurisdictions also have the leeway to forward it to local shipping companies, but I don't think we will be doing that.

From: Ayers, Karen J MEM:EX

**Sent:** Friday, September 28, 2012 10:17 AM **To:** Hall, Gord LDB:EX; Bissoondatt, Roger LDB:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

Subject: RE: Direct Shipping of Wine

So who is the CALJ letter being sent to?

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 10:16 AM

**To:** Ayers, Karen J MEM:EX; Bissoondatt, Roger LDB:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

**Subject:** RE: Direct Shipping of Wine

Karen: This wasn't agreed to amongst the CALJ group, so it wouldn't be appropriate. I'm pretty sure that the associations are aware of the CALJ website that has CALJ's version of the different jurisdictional rules regarding direct shipping.

From: Ayers, Karen J MEM:EX

**Sent:** Friday, September 28, 2012 10:00 AM **To:** Hall, Gord LDB:EX; Bissoondatt, Roger LDB:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

Subject: RE: Direct Shipping of Wine

Thanks. Is this something we should be sharing with the BC winery associations, and/or the wineries themselves, so they have accurate information on what the provinces requirements are?

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 9:27 AM

**To:** Bissoondatt, Roger LDB:EX; Ayers, Karen J MEM:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

Subject: FW: Direct Shipping of Wine

FYI.

**From:** Rowland Dunning [mailto:rsdunning@rogers.com]

Sent: Thursday, September 27, 2012 4:22 PM

To: Pamela.Hine@gov.yk.ca

Cc: Garon, Stéphane; Alain Maisonneuve; Engel, Jim SLGA; Ford, Patrick; Greg Beaulieu; Hall, Gord LDB:EX; Hamel,

Nathalie; <a href="mailto:ian.loadman@lcbo.com">ian.loadman@lcbo.com</a>; XT:MacLeod, Jamie SG:IN; <a href="mailto:lskaalrud@slga.gov.sk.ca">lskaalrud@slga.gov.sk.ca</a>; Maureen Sullivan;

MLovell@slga.gov.sk.ca; Smith, Rick (ANBL); Tracy Crawford; Virginia.Labelle

Subject: Fw: Direct Shipping of Wine

FYI, all the other letters will be mailed Friday

Rowland

---- Original Message -----

From: Rowland Dunning
To: executive@ats.ca

Cc: Tumilty, Peter; Steve Winter; Ron MacMillan; Roman Zubach; Philippe Duval; Kyle Reid@gov.nt.ca; Daniel Allain

; Brooke MacMillan; Bret Mitchell; Bob Peter; Bissoondatt, Roger LDB:EX; Barry Lacey; Bill Robinson

Sent: Thursday, September 27, 2012 12:13 PM

Subject: Direct Shipping of Wine

Hello, FYI, please find attached a letter containing information regarding the direct shipment of wine to consumers across provincial boundaries.

Rowland Dunning Executive Director Canadian Association of Liquor Jurisdictions

# **Shipping Company Contacts**

| Company                         | Mailing Address                                   | Email                         |
|---------------------------------|---------------------------------------------------|-------------------------------|
| Canadian Courier & Logistics    | Unit 119 – 660 Eglinton Ave.                      | dturnbull@canadiancourier.org |
| Association                     | East, Box 333                                     |                               |
|                                 | Toronto, ON M4G 2K2                               |                               |
|                                 |                                                   |                               |
|                                 | David Turnbull, President &                       |                               |
|                                 | CEO                                               |                               |
| Freight Carriers Association of | 427 Garrison Rd.                                  | dsirgey@natc.com              |
| Canada                          | Unit 3&4                                          |                               |
|                                 | Fore Erie, ON L2A 6E6                             |                               |
|                                 |                                                   |                               |
|                                 | Dave Sirgey, President                            |                               |
| Canada Post                     | 2701 Riverside Drive N1150                        |                               |
|                                 | Ottawa ON K1A 0B1                                 |                               |
|                                 |                                                   |                               |
|                                 | Susan Margles, Vice President                     |                               |
|                                 | Government Relations and                          |                               |
|                                 | Policy                                            |                               |
|                                 | Dannia Danatala, Vica                             |                               |
|                                 | Bonnie Boretsky, Vice President General Counsel & |                               |
|                                 |                                                   |                               |
| ATS                             | Corporate Secretary                               | contact executive@ats.ca      |
| DHL                             | 18 Parkshore Drive                                | contact executive@ats.ca      |
| BITE                            | Brampton, ON L6T 5M1                              |                               |
|                                 | Brampton, ON LOT SWIT                             |                               |
|                                 | Greg Hewitt, President                            |                               |
| Fed Ex                          | 5985 Explorer Drive                               |                               |
|                                 | Mississauga, ON L4W 5K6                           |                               |
|                                 |                                                   |                               |
|                                 | Renate Jalbert                                    |                               |
|                                 | Managing Director,                                |                               |
|                                 | Regulatory Affairs                                |                               |
| Purolator                       | 5995 Avebury Road                                 |                               |
|                                 | Mississauga, ON L5R 3T8                           |                               |
|                                 |                                                   |                               |
|                                 | Wayne Cheeseman, Interim                          |                               |
|                                 | President & CEO                                   |                               |
| UPS                             | 1022 Champlain Ave                                |                               |

| Burlington ON L7L 0C2       |                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 541111gton 514 27 2 552     |                                                                                                                                                                                                                                                                                                                                                                    |
| Mike Tierney, President     |                                                                                                                                                                                                                                                                                                                                                                    |
| 6975 Menkes Dr.             |                                                                                                                                                                                                                                                                                                                                                                    |
| Mississauga, ON L5S 1Y2     |                                                                                                                                                                                                                                                                                                                                                                    |
|                             |                                                                                                                                                                                                                                                                                                                                                                    |
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| Burlington, ON L/L 6W1      |                                                                                                                                                                                                                                                                                                                                                                    |
| Stuart Kendrick Senior Vice |                                                                                                                                                                                                                                                                                                                                                                    |
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| Dorvai, Quebec H41 1H4      |                                                                                                                                                                                                                                                                                                                                                                    |
| Yves Dufresne VP Alliances  |                                                                                                                                                                                                                                                                                                                                                                    |
|                             |                                                                                                                                                                                                                                                                                                                                                                    |
| -                           |                                                                                                                                                                                                                                                                                                                                                                    |
| Lise Marie Turpin, VP Cargo |                                                                                                                                                                                                                                                                                                                                                                    |
| 22 Aerial Pl. NE            |                                                                                                                                                                                                                                                                                                                                                                    |
| Calgary, AB T2E 3J1         |                                                                                                                                                                                                                                                                                                                                                                    |
|                             |                                                                                                                                                                                                                                                                                                                                                                    |
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| CEO                         |                                                                                                                                                                                                                                                                                                                                                                    |
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|                             |                                                                                                                                                                                                                                                                                                                                                                    |
|                             | 6975 Menkes Dr. Mississauga, ON L5S 1Y2  Eric De Maat, President 1111 International Blvd. Ste. 700 Burlington, ON L7L 6W1  Stuart Kendrick, Senior Vice President, Canada  Air Canada Centre 1235 PO Box 14,000 Dorval, Quebec H4Y 1H4  Yves Dufresne, VP Alliances, International Operations and Regulatory Affairs; Lise Marie Turpin, VP Cargo 22 Aerial Pl. NE |



September 28, 2012

ATS

Sent by emai: contact executive@ats.ca

Dear Sir or Madam:

On behalf of the Canadian Association of Liquor Jurisdictions (CALJ), I wish to provide you with information regarding the direct shipment of wine to consumers across provincial boundaries.

As you are no doubt aware, amendments to the *Importation of Intoxicating Liquors Act* came into effect on June 28, 2012. This legislation removed the federal barrier prohibiting individuals from moving wine from one province to another when it is for personal use, and left it to the provinces to determine what means of access and quantities would be permitted. Most provinces/territories continue to restrict direct to consumer shipments from other provinces/territories.

In the wake of this amendment a number of wine industry trade organizations and other interested parties have disseminated information concerning what types of importations or direct sales are allowed by the provinces and territories. Unfortunately, some of these are inaccurate or misleading and could lead consumers or businesses to inadvertently violate existing laws.

The provincial liquor authorities are the most reliable source of information on provincial/territorial laws, regulations and policies governing importation and direct sales and/or shipment of beverage alcohol. CALJ has published a guide to these laws on its website:

(http://www.calj.org/Articles/Publications/tabid/106/ArticleId/21/Interprovincial-direct-sale-and-delivery-of-wine-for-personal-consumption.aspx). This guide will be updated to reflect any changes that may occur.

I am confident that you want to avoid inadvertently violating laws governing the shipment of alcohol and urge you to rely on the information provided by liquor boards regarding what shipments are permitted.

Please do not hesitate to contact me if you have any questions concerning provincial/territorial laws governing shipments of alcohol.

Sincerely,

Rowland S. Dunning, Executive Director

cc. CALJ Presidents

From: Bissoondatt, Roger LDB:EX Sent: Friday, September 28, 2012 10:39 AM To: Poutney, Richard G CITZ:EX; Henderson, Kim N CITZ:EX; Wanamaker, Lori JAG:EX Subject: **RE: Timing Change** Thanks. Roger Roger M. Bissoondatt Acting General Manager **BC Liquor Distribution Branch** Phone: 604-252-3021 Fax: 604-252-3026 email: roger.bissoondatt@bcldb.com ----Original Message----From: Poutney, Richard G LCTZ:EX Sent: Friday, September 28, 2012 10:38 AM To: Poutney, Richard G LCTZ:EX; Henderson, Kim N LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX Subject: RE: Timing Change Calls Done. All professional. RP ----Original Message-----From: Poutney, Richard G LCTZ:EX Sent: Friday, September 28, 2012 10:14 AM To: Poutney, Richard G LCTZ:EX; Henderson, Kim N LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX Subject: RE: Timing Change I am about to make calls now...Please let me know when NR happens. RP ----Original Message-----From: Poutney, Richard G LCTZ:EX Sent: Friday, September 28, 2012 9:59 AM To: Henderson, Kim N LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX Subject: Re: Timing Change Got it. RP ---- Original Message -----From: Henderson, Kim N LCTZ:EX Sent: Friday, September 28, 2012 09:55 AM To: Poutney, Richard G LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX Subject: RE: Timing Change

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----Original Message-----

From: Poutney, Richard G LCTZ:EX

Sent: Friday, September 28, 2012 9:42 AM

To: Henderson, Kim N LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX

Subject: RE: Timing Change

Roger and willco.....we are just changing the notification to the below effect and will make calls starting at 1100. If I cannot get through I will leave message and the email will follow. RP

----Original Message-----

From: Henderson, Kim N LCTZ:EX

Sent: Friday, September 28, 2012 9:35 AM

To: Wanamaker, Lori JAG:EX; Poutney, Richard G LCTZ:EX; Bissoondatt, Roger LDB:EX

Subject: Timing Change

s.13

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 10:40 AM

To: Ayers, Karen J MEM:EX; Bissoondatt, Roger LDB:EX
Cc: Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

**Subject:** RE: Direct Shipping of Wine

I think the main concept is that the entities that are breaking the law if product is illegally shipped across a border is the shipping company not the winery, so that it would be more effective dealing with them directly. I think there is sensitivity in the jurisdictions about going directly to wineries, based on past experiences of doing this.

From: Ayers, Karen J MEM:EX

**Sent:** Friday, September 28, 2012 10:36 AM **To:** Hall, Gord LDB:EX; Bissoondatt, Roger LDB:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

Subject: RE: Direct Shipping of Wine

If it's being sent to the companies shipping wine into other provinces, then I am wondering why the same information would not be provided to the companies selling the wine or at least to their associations. Has CALJ given any consideration to sending the same or a similar communication to the winery associations in the various jurisdictions? Is the concern the politics of doing so?

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 10:26 AM

**To:** Ayers, Karen J MEM:EX; Bissoondatt, Roger LDB:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

Subject: RE: Direct Shipping of Wine

The letter, attached, is being sent to large national shipping entities only, list attached. Jurisdictions also have the leeway to forward it to local shipping companies, but I don't think we will be doing that.

From: Ayers, Karen J MEM:EX

**Sent:** Friday, September 28, 2012 10:17 AM **To:** Hall, Gord LDB:EX; Bissoondatt, Roger LDB:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

**Subject:** RE: Direct Shipping of Wine

So who is the CALJ letter being sent to?

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 10:16 AM

**To:** Ayers, Karen J MEM:EX; Bissoondatt, Roger LDB:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

**Subject:** RE: Direct Shipping of Wine

Karen: This wasn't agreed to amongst the CALJ group, so it wouldn't be appropriate. I'm pretty sure that the associations are aware of the CALJ website that has CALJ's version of the different jurisdictional rules regarding direct shipping.

From: Ayers, Karen J MEM:EX

**Sent:** Friday, September 28, 2012 10:00 AM **To:** Hall, Gord LDB:EX; Bissoondatt, Roger LDB:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

Subject: RE: Direct Shipping of Wine

Thanks. Is this something we should be sharing with the BC winery associations, and/or the wineries themselves, so they have accurate information on what the provinces requirements are?

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 9:27 AM

**To:** Bissoondatt, Roger LDB:EX; Ayers, Karen J MEM:EX **Cc:** Bieller, Barry MEM:EX; Cournoyer, Vince LDB:EX

Subject: FW: Direct Shipping of Wine

FYI.

**From:** Rowland Dunning [mailto:rsdunning@rogers.com]

Sent: Thursday, September 27, 2012 4:22 PM

To: Pamela.Hine@gov.yk.ca

Cc: Garon, Stéphane; Alain Maisonneuve; Engel, Jim SLGA; Ford, Patrick; Greg Beaulieu; Hall, Gord LDB:EX; Hamel,

Nathalie; <a href="mailto:ian.loadman@lcbo.com">ian.loadman@lcbo.com</a>; XT:MacLeod, Jamie SG:IN; <a href="mailto:lskaalrud@slga.gov.sk.ca">lskaalrud@slga.gov.sk.ca</a>; Maureen Sullivan;

MLovell@slga.gov.sk.ca; Smith, Rick (ANBL); Tracy Crawford; Virginia.Labelle

Subject: Fw: Direct Shipping of Wine

FYI, all the other letters will be mailed Friday

Rowland

---- Original Message -----From: Rowland Dunning

To: executive@ats.ca

Cc: Tumilty, Peter; Steve Winter; Ron MacMillan; Roman Zubach; Philippe Duval; Kyle Reid@gov.nt.ca; Daniel Allain

; Brooke MacMillan; Bret Mitchell; Bob Peter; Bissoondatt, Roger LDB:EX; Barry Lacey; Bill Robinson

Sent: Thursday, September 27, 2012 12:13 PM

Subject: Direct Shipping of Wine

Hello, FYI, please find attached a letter containing information regarding the direct shipment of wine to consumers across provincial boundaries.

Rowland Dunning Executive Director Canadian Association of Liquor Jurisdictions

From: Dahlke, Cindy LDB:EX

Sent: Friday, September 28, 2012 10:43 AM

**To:** Bissoondatt, Roger LDB:EX

Cc: Welt, Lilian LDB:EX

**Subject:** FW: Complete List of all RASs - Updated September 28, 2012

Attachments: Complete List of all RASs.xls

FYI-

Cindy Dahlke

Executive Administrative Assistant

General Manager's Office BC Liquor Distribution Branch

Phone: 604-252-3021

From: Johnson, Connie LDB:EX

Sent: Friday, September 28, 2012 10:34 AM

**To:** Bissoondatt, Collin LDB:EX; Caldwell, Dave LDB:EX; Chang, Lyna FIN:EX; Dahlke, Cindy LDB:EX; Elder, Thad LDB:EX; Elford, May LDB:EX; Gauthier, Gary LDB:EX; Gibney, Donna LDB:EX; Haller, Allan LDB:EX; Holland, Val LDB:EX; Jones,

Woody LDB:EX; Lam, Lynelle LDB:EX; Melnyk, Twila LDB:EX; Nicholson, Glenn LDB:EX

Subject: Complete List of all RASs - Updated September 28, 2012

Hi everyone,

An updated copy for your use.

Thanks!

Connie Johnson Rural Agency Store Coordinator BC Liquor Distribution Branch

Phone: 604-252-3324 / Fax: 604-252-3016

Email: connie.johnson@bcldb.com

Website: www.bcldb.com

\*\*NOTE Operator Riding MLA and Fax # columns and Lease section not to be released to the public

COMPLETE LIST OF ALL RASS

Last Update September 28 2012

|        |                 |                                                                   |                                            |                                                                                  |                            |                    |                      |              | ŀ             |                        |                                        |                      |
|--------|-----------------|-------------------------------------------------------------------|--------------------------------------------|----------------------------------------------------------------------------------|----------------------------|--------------------|----------------------|--------------|---------------|------------------------|----------------------------------------|----------------------|
| RAS#   | # Community     | Operator                                                          | RAS Store Name                             | Address                                                                          | Town/City                  | Postal             | Business #           | Fax#         | _             | AM Date Approved**     | Riding                                 | MLA                  |
| 1 600  | Scotch Creek    | Alan Braun and Jerry Braun                                        | Shuswap Lake Park Store                    | 4119 Squilax-Anglemont Highway                                                   | Scotch Creek               | V0E 1M5            | V0E 1M5 250 955-2888 | 250 955-2870 | 226 & 7       | July 12, 2002          | 55. Shuswap                            | Hon. George Abbott   |
| 2 601  | Canoe           | Randy Gerow                                                       | Canoe Village Market                       | Physical: 7390 - 50th Street NE<br>Mailing: PO Box 118                           | Canoe                      | V0E 1K0            | 250 804-4800         | 250 804-4803 | 048           | July 12, 2002          | 55. Shuswap                            | Hon. George Abbott   |
| 3 602  | Blind Bay       | Colby & Annette Woodhead                                          | Blind Bay Village Grocer                   | 2798 Balmoral Road                                                               | Blind Bay                  | V0E 1H1            | 250 675-2046         | 250 675-4192 | 048 &<br>079  | 7 July 26, 2002        | 55. Shuswap                            | Hon. George Abbott   |
| 4 603  | Sayward         | Terry Burnett                                                     | Fisherboy Park                             | 1546 Sayward Road                                                                | Sayward                    | V0P 1R0            | 250 282-3204         | 250 282-3294 | 9002          | 8 August 12, 2002      | 35. North Island                       | Claire Trevena       |
| 5 604  | Blind Bay       | Terry Barker                                                      | Blind Bay Country Market                   | 2688 Fairway Hills Road                                                          | Blind Bay                  | V0E 1H2            | 250 675-3464         | 250 675-3467 | 048           | 7 August 12, 2002      | 55. Shuswap                            | Hon. George Abbott   |
| 6 605  | Lang Bay        | Hongkyu Lee and Sunghee Lee                                       | Lang Bay General Store                     | 2365 Lang Bay Road                                                               | Powell River               | V8A 5C1            | V8A 5C1 604 487-1190 | 604 487-1197 | Н             | 5 August 12, 2002      | 46. Powell River - Sunshine Coast      | Nicholas Simons      |
| 2 606  | Ashton Creek    | Jeff & Ruth Williams                                              | Ashton Creek General Store                 | 895 Mabel Lake Road                                                              | Enderby                    | V0E 1V4            | V0E 1V4 250 838-2122 | 250 838-2105 | 049 &<br>048  | August 12, 2002        | 55. Shuswap                            | Hon. George Abbott   |
| 8 607  | Christina Lake  | Robert Gamble                                                     | Lakeside General Store                     | 1819 Highway 3                                                                   | Christina Lake             | V0H 1E0            | 250 447-6222         | 250 447-6222 | 015 7         | 7 August 27, 2002      | 76. Boundary - Similkameen             | John Slater          |
| 809 6  | Anahim Lake     | Deana Wood & Theodore Hlokoff                                     | Anahim Lake Trading                        | Box 3340, 6621 Christensen Road                                                  | Anahim Lake                |                    | 250 742-3342         | 250 742-3377 | 063 (         | 6 August 12, 2002      | 10. Cariboo South                      | Charlie Wyse         |
| 10 609 | Shearwater      | Allen Widsten                                                     | Shearwater Marine Group                    | Box 68<br>Mailing: 115 - 6086 Russ Baker Way                                     | Bella Bella<br>Richmond    | V0T 1B0<br>V7B 1B4 | 250 957-2361         | 250 957-2753 | 100           | 1 August 16, 2002      | 34. North Coast                        | Gary Coons           |
| 11 610 | Deroche         | Rajwinder Chahal                                                  | Deroche Mini Mart                          | 41699 Lougheed Highway                                                           | Deroche                    | V0M 1G0            | 604 820-0006         | 604 820-0006 | 027           | 2 August 26, 2002      | 28. Maple Ridge/Mission                | Randy Hawes          |
| 12 611 | Deroche         | Ben Driessen, Tracy Driessen, Rose<br>Driessen, and Fred Driessen | Deroche General Store                      | 41679 Lougheed Highway                                                           | Deroche                    | V0M 1G0            | V0M 1G0 604 826-3590 | 604 826-3590 | 100           | 2 August 26, 2002      | 28. Maple Ridge/Mission                | Randy Hawes          |
| 13 612 | Ranchero        | Moses & Suzzy Ahn                                                 | Mellors Store                              | #1, 5939 Frontage Road                                                           | Salmon Arm                 | V1E 2R1            | V1E 2R1 250 832-6888 | 250 833-0622 | 048           | 7 September 16, 2002   | 55. Shuswap                            | Hon. George Abbott   |
| 14 613 |                 | Ravinder Nijjar, Parmjeet Sehgal &<br>Inderjit Nijjar             | Lavington Market                           | 6320 Hwy 6                                                                       | Vernon                     | V1B 3C7            | 250 545-8370         | 250 545-8370 | 214           | 7 September 4, 2002    | 39. Vernon - Monashee                  | Eric Foster          |
| 15 614 | Fauquier        | Judy Pedersen                                                     | J & S Snacks                               | PO Box 113                                                                       | Fauquier                   | V0G 1K0            | 250 269-7234         | 250 269-7234 | 202           | 2 September 6, 2002    | 32. Nelson - Creston                   | Corky Evans          |
| 16 615 | Crescent Valley | Kulvinder Singh Kang & Arshdeep<br>Kaur Kang                      | Maple Leaf Store                           | Box 156, 1303 Highway 6                                                          | Crescent Valley            | V0G 1H0            | 250 359-7996         | 250 359-7997 | 032           | 2 September 16, 2002   | 32. Nelson - Creston                   | Corky Evans          |
| 17 616 | Boston Bar      | Young Soo Kim & Jeung Hee Kim                                     | Young's Gas Bar                            | 48100 Trans Canada Highway                                                       | Boston Bar                 | V0K 1C0            | 604 867-8868         | 604 867-8884 | 071 €         | 5 September 16, 2002   | 79. Yale - Lillooet                    | Harry Lali           |
| 18 617 | Baldonnel       | Sherry Hildebrand                                                 | Alcan Store                                | Mailing: Box 6013<br>Physical: Mile 41 1/2 Alaska Highway<br>Alcan Frontage Road | Fort St. John<br>Baldonnel | V1J 4H6<br>V0C 1C0 | 250 785-1330         | NO FAX       | 003           | 6 September 13, 2002   | 42. Peace River South                  | Blair Lekstrom       |
| 19 618 | Charlie Lake    | Chang Bae                                                         | Charlie Lake General Store                 | Box 200, 12677 Charlie Lake Frontage<br>Road                                     | Charlie Lake               | V0C 1H0            | V0C 1H0 250 787-0655 | 250 787-0650 | 003           | 6 September 10, 2002   | 41. Peace River North                  | Hon. Richard Neufeld |
| 20 619 | Slocan Park     | Gene Weatherall                                                   | Slocan Valley Co-Op                        | Box 10, 3024 Highway 6                                                           | Slocan Park                | V0G 2E0            | V0G 2E0 250 226-7433 | 250 226-7916 | 032 2         | 2 September 20, 2002   | 32. Nelson - Creston                   | Corky Evans          |
| 21 620 | Montrose        | Nirmal Jagpal                                                     | BNJ Enterprises-Montrose Service           | Box 137                                                                          | Montrose                   | V0G 1P0            | 250 367-7410         | 250 367-7410 | 051           | 2 September 20, 2002   | 76. West Kootenay - Boundary           | Katrine Conroy       |
| Ш      | П               | Michael & Colleen Bennett                                         | Mountview Handi Mart                       | 1124 Dog Creek Road                                                              | Williams Lake              | $\overline{}$      |                      | 250 392-1950 | Н             | 6 September 5, 2002    | 10. Cariboo South                      | Charlie Wyse         |
| 23 622 | Sowchea Bay     | Kathleen & Leon Burdeniuk                                         | Suspenders                                 | Box 1815, 4131 Sowchea Road                                                      | Ft. St. James              |                    | 250-996-8449         | 250 996-8449 | 100           | 6 September 16, 2002   | 49. Prince George - Omineca            | John Rustad          |
| 24 623 | Birch Island    | Ricky Dee                                                         | Dee's General Store                        | Physical: 1537 Lost Creek Road<br>Mailing: Box 6510                              | Birch Island<br>Clearwater | V0E 1N0            | 250 674-3957         | 250 674-3957 | 880           | 7 September 10, 2002   | 22. Kamloops - North Thompson          | Terry Lake           |
| 25 624 | Wildwood        | Mike Jacobson and Sherry<br>Jacobson                              | Wildwood Foods                             | 115 Hickory Road                                                                 | Williams Lake              | V2G 4Z6            | V2G 4Z6 250 989-5488 | 250 989-5487 | 100           | 6 September 16, 2002   | 9. Cariboo North                       | Bob Simpson          |
| 26 625 | Barlow Creek    | Hunkyu Park & Moonyoung Park                                      | 4 Mile Store & Coffee Shop                 | 707 Barkerville Highway                                                          | Quesnel                    | V2J 6W4            | V2J 6W4 250 992-3700 | 250 992-8005 | Н             | 6 September 27, 2002   | 9. Cariboo North                       | Bob Simpson          |
| 27 626 |                 | Gerry & Jennifer Sutherland                                       | Janies General Store                       | Box 22, 812 Pine Street                                                          | Blue River                 | V0E 1J0            | 250 673-0011         | 250 673-0015 | 088 &<br>079  | December 2, 2002       | 22. Kamloops - North Thompson          | Terry Lake           |
| 28 627 | Genelle         | Jyung Woong Kim & Sung Ja Kim                                     | Genelle General Store                      | Box 432, 502 - 12 h Avenue                                                       | Genelle                    | V0G 1G0            | V0G 1G0 250 693-2382 | 250 693-5421 | 051 & 051 & 2 | 2   September 20, 2002 | 76. West Kootenay - Boundary           | Katrine Conroy       |
|        | Lavington       | Andy Dalglish                                                     | Lavington Superette                        | 6015 Highway 6                                                                   | Lavington                  | V1B 3C9            | $\neg$               | 250 549-7153 | 100           | 7 September 26, 2002   | 39. Vernon - Monashee                  | Eric Foster          |
| 30 630 | Crofton         | Arnold Evernden                                                   | Crofton Foods                              | Box 168, 8132 York Avenue                                                        | Crofton                    | V0R 1R0            | 250 246-3471         | 250 246-3130 | 012 4         | 4 September 20, 2002   | 16. Cowichan - Ladysmith               | Doug Routley         |
| 31 632 | Six Mile        | Monika Światkiewicz & Leszek<br>Dziecielski                       | Duhamel Store                              | 2635 Greenwood Road                                                              | Nelson                     | V1L 7A1            | 250 825-4645         | 250 825-4645 | 032           | 2 September 23, 2002   | 32. Nelson - Creston                   | Corky Evans          |
| 32 633 | Christina Lake  | Virginia Maida                                                    | Christina Lake Esso & Building<br>Supplies | 1590 Highway 3                                                                   | Christina Lake             | V0H 1E2            | V0H 1E2 250 447-9722 | 250 447-9167 | 015           | 7 November 18, 2002    | 76. Boundary - Similka Page 259 Slater | Slater Slater        |

| RAS#   | Community                       | Operator                                             | RAS Store Name                | Address                                                             | Town/City                      | Postal             | Business #                        | Fax#         | Supply<br>Store A | AM Date Approved**   | Riding                                    | MLA                |
|--------|---------------------------------|------------------------------------------------------|-------------------------------|---------------------------------------------------------------------|--------------------------------|--------------------|-----------------------------------|--------------|-------------------|----------------------|-------------------------------------------|--------------------|
| 33 634 | Fanny Bay                       | Jim & Janice Peterson                                | Buckley Bay Beachcomber Ltd.  | RR #1, Site 5, Comp 33<br>6856 South Island Highway                 | Fanny Bay                      | V0R 1W0            |                                   | 250 335-2542 | 010               | 8 September 26, 2002 |                                           | Hon. Stan Hagen    |
| 34 635 | Twin Lake                       | Peter and Merle Kappes                               | Twin Spot Holdings            | vay 3A                                                              | Twin Lake                      |                    | 250 497-5639                      | 250 497-6611 |                   | 7 September 24, 2002 |                                           | Hon. Bill Barisoff |
| 35 636 | Union Bay                       | Dain Currie & Dianna Hay                             | Union Bay Market              | l Highway                                                           | Union Bay                      | V0R 3B0            | 250 335-2622                      | 250 335-2622 | 010               | 8 September 26, 2002 | 14. Comox Valley                          | Hon. Stan Hagen    |
| 36 637 | Pineview                        | Garry Brade                                          | Pineview General Store        | 9820 Old Cariboo Highway                                            | Prince George                  | V2N 5V2            | 250 963-7502                      | 250 963-7502 | 174 (             | 6 October 9, 2002    | 47. Prince George - Mount Robson          | Hon. Shirley Bond  |
| 37 638 | Interlakes                      | Robert Goheen & Anneli Goheen                        | Interlakes Market             | tage Road<br>rse Lake                                               | Lone Butte                     | V0K 1X0            | 250 593-2242                      | 250 593-4644 | 100               | 6 October 9, 2002    |                                           | Charlie Wyse       |
| 38 639 | Takysie Lake                    | Rise Johansen & David Gruen                          | Takysie Lake Store & Resort   | 37530 Eakin Settlement Road                                         | Burns Lake                     | V0J 1E4            | 250 694-3403                      | 250 694-3503 | 073 (             | 6 October 15, 2002   | ikine                                     | Dennis MacKay      |
| 39 640 | Bridal Falls                    | Donna Demers                                         | Bridal Falls Camperland       | 53730 Bridal Falls Road                                             | Rosedale                       | V0X 1X0            | 604 794-7361                      | 604 794-3756 | 064 (             | 5 October 24, 2002   | 11. Chilliwack - Kent                     | Hon. Barry Penner  |
| 40 641 | Hixon                           | Tamara & Darryl Colebank<br>Tammy & Charles Mead     | Hixon Shoppers Food Mart      |                                                                     | Hixon                          |                    | 250 998-4666                      | 250 998-4670 | 174 (             | 6 November 21, 2002  | 9. Cariboo North                          | Bob Simpson        |
| 41 642 | Okanagan Falls                  | Fabio Zonta & Gabriella Zonta                        | Falls Heritage Market         | Box 508, 5109 9th Avenue                                            | Okanagan Falls                 | V0H 1R0            | 250 497-8155                      | 250 497-8155 | 100               | 7 October 15, 2002   | 43. Penticton                             | Hon. Bill Barisoff |
| 42 643 | Wynndel                         | Garred Huber & Korlaina Huber                        | Wynndel Foods                 | ay 3A                                                               | Wynndel                        | V0B 2N0            | $\neg$                            | 250 866-5620 | $\dashv$          | 3 October 15, 2002   | 32. Nelson - Creston                      | Corky Evans        |
| $\neg$ | Errington                       | Wayne Proctor                                        | Errington General Store       | 1544 Grofton Avenue                                                 | Errington                      |                    | $\neg$                            | 250 248-6727 | $\dashv$          | 8 October 17, 2002   | 3. Alberni - Qualicum                     | Scott Fraser       |
| 44 645 | South Wellington                | Wayne Proctor                                        | Ruckledge General Store       |                                                                     | South Wellington V9X 1S3       |                    | 250 754-9854                      | 250 754-9192 | $\dashv$          | 4 October 15, 2002   |                                           | Leonard Krog       |
| $\neg$ | Roberts Creek                   | Walter Sturdy                                        | Roberts Creek General Store   | eek Road                                                            | Roberts Creek                  |                    | 604 885-3400                      | 604 885-3406 | $\dashv$          | 5 October 31, 2002   | 46. Powell River - Sunshine Coast         | Nicholas Simons    |
| 46 648 | Bridal Falls                    | Suk Do Jee                                           | Bridal Falls Travel Centre    | 53560 Bridal Falls Road                                             | Bridal Falls                   | V0X 1X0            | 604 794-3003                      | 604 794-3966 | 064               | 5 December 2, 2002   | 11. Chilliwack - Kent                     | Hon. Barry Penner  |
| 47 649 | Bridal Falls/Popkum             | Gursharan Atwal, Peter Singh<br>and Amolak Mutti     | Popkum Country Market         | PO Box 123, 52855 Yale Road                                         | Rosedale                       | V0X 1X0            | 604 794-3155                      | 604 794-9879 | 100               | 5 November 18, 2002  | 11. Chilliwack - Kent                     | Hon. Barry Penner  |
| 48 650 | Dogwood Valley /<br>Emory Creek | Jolena, Kathy and Evert Hope                         | Hope River General Store      | 28775 Trans Canada Highway                                          | Hope                           | V0X 1L3            | 604 863-2407                      | 604 863-2407 | 071               | 5 November 18, 2002  | 79. Yale - Lillooet                       | Harry Lali         |
| 49 651 | Oyama                           | Cory Holland and Ian Gross                           | Oyama General Store           | 16020 Oyama Road                                                    | Oyama                          | V4V 2E4            | 250 548-3400                      | 250 548-3409 | 166               | 7 October 24, 2002   | 24. Kelowna - Lake Country                | Norm Letnick       |
| 50 653 | Rolla                           | Lorraine Merrick                                     | Rolla Community Store         |                                                                     | Rolla                          | V0C 2G0            | 250 759-4600                      | 250 759-4600 | 212               | 6 December 13, 2002  | 42. Peace River South                     | Blair Lekstrom     |
| 51 654 | Watch Lake / Green<br>Lake      | Richard Weiler                                       | Little Horse Lodge            | Mailing: Comp 1, Site E, RR #1<br>Physical: 6143 N. Green Lake Road | 70 Mile House<br>70 Mile House | V0K 2K0<br>V0K 2K0 | 250 456-7524                      | 250 456-7512 |                   | 6 February 13, 2003  | 10. Cariboo South                         | Charlie Wyse       |
| 52 655 | Dallas                          | Kwang Kyun Kim and Eun Ja Kim                        | Dallas Park Store             | 5150 Dallas Drive                                                   | Kamloops                       | V2C 6K6            | 250 573-3131                      | 250 573-2101 | KDC               | 7 June 5, 2003       | 23. Kamloops - South Thompson             | Kevin Krueger      |
|        | Tatla Lake                      | Nancy Bennett and Darryl Yeatman The Graham Inn      | The Graham Inn                | ıy 20                                                               | Tatla Lake                     | V0L 1V0            | 250 476-1112                      | 250 476-1112 |                   | 6 December 13, 2002  | 10. Cariboo South                         | Charlie Wyse       |
| 54 657 | Barnhartvale                    | Bruce & Eileen Holmes                                | Happy Valley Foods            |                                                                     | Kamloops                       |                    | 250 573-3100                      | 250 573-3150 | KDC               | 7 January 10, 2003   | 23. Kamloops - Sou h Thompson             | Kevin Krueger      |
|        | Grindrod                        | Arnold & Noreen Giesbrecht                           | Mayberry Country Market       | er                                                                  | Grindrod<br>Grindrod           | V0E 1Y0<br>V0E 1Y0 | 250 838-0433                      | 250 838-0185 | 049               | 7 December 13, 2002  | 55. Shuswap                               | Hon. George Abbott |
| 629    | Gold Creek                      | Jason Baker and Margaret Baker                       | Gold Creek Country Store      | 2455 - 30 h Avenue                                                  | Cranbrook                      | V1C 6Z4            | 250 426-6309                      | 250 417-0986 | 600               | 3 January 13, 2003   | 19. East Kootenay                         | Hon. Bill Bennett  |
| 57 660 | Windermere                      | Justin Stanbury, Scott Stanbury and<br>Brian Bateman | Windermere Family Foods       | Street air Avenue                                                   | Canal Flats<br>Windermere      | V0B 1B0<br>V0B 2L0 |                                   | 250 341-3479 | 017               | 3 January 17, 2003   | 13. Columbia River - Revelstoke           | Norm Macdonald     |
| 58 661 | Galiano Island                  | Jung Ok Lee                                          | Galiano Garage and Services   | 14 Madrona                                                          | Galiano Island                 | V0N 1P0            | 250 539-5500                      | 250 539-5500 | 100               | 4 January 21, 2003   | 53. Saanich Nor h & he Islands            | Hon. Murray Coell  |
| 59 662 | Cowichan Bay                    | Susan Pheaton                                        | Pier 66 Market & Liquor Store | 1745 Cowichan Bay Road                                              | Cowichan Bay                   | V0R 1N0            |                                   | 250 748-8444 | 012 4             | 4 January 24, 2003   | 27. Malahat - Juan de Fuca                | John Horgan        |
|        | Halfmoon Bay                    | Tim Struck and Kirsten Struck                        | Welcome Woods Market          | $\Box$                                                              | Halfmoon Bay                   |                    | $\neg$                            | 604 885-3115 | $\dashv$          | 5 January 10, 2003   | ast                                       | Nicholas Simons    |
| 664    | Robson                          | Randy and Patricia Morris                            | Johnny's Grocery              | Road, PO Box 249                                                    | Robson                         |                    | $\neg$                            | 250 365-6140 | $\dashv$          | $\neg$               | Boundary                                  | Katrine Conroy     |
| 62 665 | Taghum                          | Cameron Robertson                                    | Taghum Shell                  | 5644 Highway 3A                                                     | Nelson                         | V1L 6Y3            | 250 354-1222                      | 250 354-1238 | 100               | 2 January 22, 2003   | 32. Nelson - Creston                      | Corky Evans        |
| 63 666 | Cherryville                     | Lisa Peoples                                         | Frank's General Store         | 1193 Highway 6                                                      | Cherryville                    | V0E 2G1            | $\neg$                            | 250 547-2201 | 214               | 7 January 10, 2003   | 39. Vernon - Monashee                     | Eric Foster        |
| 64 670 | Manson Creek                    | Victor & Dianne Dyck                                 | Wolf Ridge General Store      |                                                                     | Manson Creek                   | V0J 2H0            | (satellite phone)<br>604 629-9878 | 866 788-9479 | 248               | 6 February 12, 2003  | 49. Prince George - Omineca               | John Rustad        |
| 65 671 | Sorrento                        | Jason Jones                                          | Applewood Grocery             | Mailing: PO Box 277<br>Physical: 1226 Trans Canada Hwy              | Sorrento                       | V0E 2W0            | 250 675-3906                      | 250 675-3916 | 226               | 7 March 7, 2003      | 55. Shuswap                               | Hon. George Abbott |
| 66 672 | Baker Creek                     | Sylvia Derkatch                                      | Sylvia's General Store        | 5610 Nazko Road                                                     | Baker Creek                    | V2J 7B4            | 250 249-5193                      | Н            | Н                 | 6 January 23, 2003   | rth                                       | Bob Simpson        |
| 67 673 | Merville                        | Christopher, William & Sarita Ellis                  | Merville General Store        | way, Box 350                                                        | Merville                       | VOR 2M0            | 250 337-5204                      | 250 337-5204 | 010 &<br>185      | 8 January 24, 2003   | 14. Comox Valley                          | Hon. Stan Hagen    |
| 68 674 | Bouchie Lake                    | Ray Jasper and Sherry Jasper                         | Rocky's                       |                                                                     |                                | V2J 7B4            | 250 249-5001                      | 250 249-5001 | 043 (             | 6 February 26, 2003  |                                           | Bob Simpson        |
| 675    | Erickson                        | Jimmy Allard                                         | Hi-Way Cabins                 | 244                                                                 |                                | V0B 1K0            | 250 428-2562                      | 250 428-3096 | $\rightarrow$     | 3 February 25, 2003  | 32. Nelson - Creston Page 260             | Corky Evans        |
| 20 676 | Canyon                          | Cora Schultz & Knud Schultz                          | Canyon Country Store          | 4493 Canyon Lister Road                                             | Canyon                         | V0B 1C0            | V0B 1C0 250 428-8771 250 428-8771 | 250 428-8771 | 075               | 3 February 25, 2003  | 32. Nelson - Creston EGM 2012 06929 Evans | Gody Evans         |

| MLA                | Gary Coons              | John Slater                | Hon. John Les          | Hon. Bill Bennett         | Hon. Stan Hagen                  | Hon. John Les                                        | Hon. John Les             | Claire Trevena            | Corky Evans           | Ben Stewart                                                             | Joan McIntyre                  | Norm Macdonald                                            | Doug Routley                    | Corky Evans               | John Slater                | Charlie Wyse               | Charlie Wyse                               | Hon. George Abbott               | John Slater                | John Slater                 | Hon. Bill Barisoff           | Kevin Krueger                 | Charlie Wyse                  | John Slater                                                                     | Kevin Krueger                                | Hon. George Abbott      | Hon. Bill Barisoff   | Claire Trevena                   | Hon. George Abbott            | Kevin Krueger                    | Harry Lali            | Hon. Stan Hagen           | Hon. George Abbott        | Hon. George Abbott                                                            | Hon Bill Bennett               |
|--------------------|-------------------------|----------------------------|------------------------|---------------------------|----------------------------------|------------------------------------------------------|---------------------------|---------------------------|-----------------------|-------------------------------------------------------------------------|--------------------------------|-----------------------------------------------------------|---------------------------------|---------------------------|----------------------------|----------------------------|--------------------------------------------|----------------------------------|----------------------------|-----------------------------|------------------------------|-------------------------------|-------------------------------|---------------------------------------------------------------------------------|----------------------------------------------|-------------------------|----------------------|----------------------------------|-------------------------------|----------------------------------|-----------------------|---------------------------|---------------------------|-------------------------------------------------------------------------------|--------------------------------|
| Riding             | 34. North Coast         | 76. Boundary - Similkameen | 12. Chilliwack - Sumas | 19. East Kootenay         | 14. Comox Valley                 | 12. Chilliwack - Sumas                               | 12. Chilliwack - Sumas    | 35. North Island          | 32. Nelson - Creston  | 40. Westside - Kelowna                                                  | 78. West Vancouver - Garibaldi | 13. Columbia River - Revelstoke                           | 16. Cowichan - Ladysmith        | 32. Nelson - Creston      | 76. Boundary - Similkameen | 10. Cariboo South          | 10. Cariboo South                          | 55. Shuswap                      | 76. Boundary - Similkameen | 76. Boundary - Similkameen  | 43. Penticton                | 23. Kamloops - Sou h Thompson | 10. Cariboo South             | 76. Boundary - Similkameen                                                      | 23. Kamloops - Sou h Thompson                | 55. Shuswap             | 43. Penticton        | 35. North Island                 | 55. Shuswap                   | 23. Kamloops - Sou h Thompson    | 79. Fraser - Nicola   | 14. Comox Valley          | 55. Shuswap               | 55. Shuswap                                                                   | 19. East Kootenay Page 261 Hon |
| Date Approved**    | F.                      |                            |                        | March 7, 2003             | March 12, 2003                   | April 16, 2003                                       | April 16, 2003            | April 1, 2003             | April 8, 2003         | January 28, 2005                                                        | October 17, 2005               | February 18, 2006                                         | June 1, 2007                    | December 20, 1983         | February 10, 1984          | April 16, 1984             | December 30, 1983                          | February 1, 1984                 | February 9, 1984           | May 17, 1985                | May 17, 1984                 | May 16, 1984                  | October 27, 1974              | February 5, 1984                                                                |                                              | July 13, 1984           | December 11, 2002    | February 26, 1985                | August 9, 1985                | December 14, 1984                | November 2, 1984      |                           | April 17, 1985            | May 8, 1985                                                                   | 3 November 8, 2001             |
| Supply<br>Store AM | 041 5                   | 100                        | 170 5                  | 013 &<br>009 3            | 010 8                            | 170 5                                                | 170 5                     | 236 8                     | 075 3                 | 143 7                                                                   | 100                            | 016 3                                                     | 067 4                           | 032 2                     | 167 7                      | 9 890                      | 063 6                                      | KDC & 7                          | KDC 7                      | 100                         | KDC & 7                      | 226 & 7                       | 221 6                         | 130 7                                                                           | 7 620                                        | 100 7                   | KDC 7                | 115 8                            | 226 & 7                       | 100 7                            | 100 7                 | 010 8                     | 048 7                     | 048 7                                                                         | Н                              |
| Sul<br>Fax # St    | 604 487-9009 0          | 250 499-5658               | 604 823-4646           | 01<br>250 529-6978<br>0   | 250 334-2055 0                   | 604 823-4200                                         | 6221                      | NO FAX 2                  | 250 424-5527 0        | 250 542-0542                                                            | 604 896-2355                   | 250 344-2338 0                                            | 250 749-4600 0                  | 250 226-7195 0            | 250 449-2343               | 250 742-3266 0             | 250 394-4331 0                             | 250 675-2296 0                   | 250 497-5118 KI            | 250 447-6590                | 250 767-9510 1-              | 250 679-4489 0                | 250 593-9355 2                | NO FAX                                                                          | 250 375-2304 0                               | 250 955-2132            | 250 496-4062 KI      | 250 973-2314                     | 250 833-5730 0                | 250 577-3471                     | 250 295-6478          |                           | 250 832-0259 0            |                                                                               | Н                              |
| Business #         | $\overline{}$           | 250 499-2970 25            | 604 823-4646 60        | 250 529-7375 25           | 250 334-2943 25                  | 604 823-4200   60                                    | $\Box$                    | 250 288-3637 NC           | 250 424-5100 25       | 250 542-0515 25                                                         | 604 896-2345   60              | V0A 1H0 250 344-2331 25                                   | 250-749-4600 25                 | 250 226-7282 25           | VOH 1M0 250 449-2313 25    | 250 742-3266 25            | 250 394-4331 25                            | 250 675-2442 25                  | 250 497-5194 25            | 250 447-6171 25             | 250 767-2361 25              | 250 679-8904 25               | 250 593-9355 25               | 250 486-0354 NC                                                                 | 250 375-2304 25                              | 250 955-2253 25         | 250 496-5450 25      | 250 973-6912 25                  | 250 833-2900 25               | 250 577-3471 25                  | 250 295-6478 25       | -                         | 250 832-4465 25           | V0E 2W1   250 835-4335   25                                                   | V0B 1R0 250 887-3244 25        |
| Postal<br>Code     | V8A 4Z2 6               | V0X 1N0 2                  | V2R 5E4 6              | V0B 1J0 2                 | V0R 2V0                          | V2R 5E3 6                                            | V2R 5E3 6                 |                           | _                     | V5Z 1K7<br>V1Z 3R8 2                                                    | V0N 1J0 6                      | 0A 1H0 2                                                  | V0R 1Y0 2                       | V0G 2J0 2                 | 3H 1M0 2                   | V0L 1C0 2                  | V0L 1A0 2                                  | V0E 2W0 2                        | V0H 1R0                    | V0H 1E3 2                   | V0H 1X7 2                    | V0E 1M2 2                     | V0K 1E0 2                     | V2A 4J4<br>V0X 1X0 2                                                            | VOE 2NO 2                                    | V0E 3L0 2               | V0H 1N0 2            | V0N 3E0 2                        | V0E 2V2 2                     | V0E 2P0 2                        | V0X 2L0 2             | V9J 1H6 2                 | V1E 3G3 2                 | DE 2W1 2                                                                      | 3B 1R0 2                       |
| Town/City          | Г                       | Keremeos V0                |                        | Elko V0                   | Royston V0                       | Yarrow V2                                            | Yarrow V2                 |                           | Creston V0<br>Yahk V0 | Vancouver V5<br>Kelowna V1                                              | Britannia Beach V0             | Golden V0                                                 | Honeymoon Bay V0                | Winlaw V0                 | Midway V0                  | Anahim Lake V0             | Alexis Creek V0                            | Sorrento V0                      | Okanagan Falls V0          | Christina Lake V0           | Peachland V0                 | Chase V0                      | Bridge Lake V0                | Penticton V2 Hedley V0                                                          | Monte Lake V0                                | Scotch Creek V0         | Naramata V0          | Sointula V0                      | Seymour Arm V0                | Pritchard V0                     | Tulameen V0           |                           | Salmon Arm V1             |                                                                               |                                |
| Address            | RR #1, 9939 Highway 101 | PO Box 357                 | w Central Road         | 3680 Sweet Road           | 3824 Hayward Avenue, PO Box 1007 | 42221 Yarrow Central Road                            | 42231 Yarrow Central Road | , Box 73                  | \$ 95                 | Mailing: Unit 206, 906 West Broadway Physical: 6808 Westside Road North | ray 99 & Copper                | PO Box 973, 1545 Kicking Horse Trail<br>Mountaineer Lodge | Box 106, 10056 Sou h Shore Road | PO Box 30, 5722 Highway 6 | Box 8                      | Box 3389, Christensen Road | Box 16, 7664 Chilcotin Highway 20          | Box 70, 1249 TransCanada Highway |                            | 1720A Sandner Frontage Road |                              | g Road                        | usiness Route                 | Mailing: 104, 242 Abbott Street Physical: 1000 Strayhorse, Apex Mountain Resort | Mailing: Box 64<br>Physical: 3897 Highway 97 | Box 24010               | Box 207              | PO Box 108                       | Box 28, 1142 Seymour Bay Road | 4132 East Trans Canada Highway   | 0 Otter Avenue        |                           | 948 Salmon River Road     | r, Balmoral                                                                   | PO Box 88, Highway 93          |
| RAS Store Name     | Black Point Store       | Cawston Marketplace        |                        | Baynes Lake General Store | Royston Mini Mart                | Yarrow Petro-Can                                     | narket                    | Holberg Store             | Yahk General Store    | La Casa                                                                 | Britannia Beach Store          | Store                                                     | Friesen's Country Fresh Meats   | Winlaw Mini-Mart          | McMynn's A.G. Foods        | McLean Trading Inc.        | Alexis Creek General Store                 | Ligh house Market                | Falls Market               | Huckleberry Mountain Market | Sunnyside Market             | Adams Lake Store              | Bridge Lake General Store     | The Trading Post                                                                |                                              | Scotch Creek Super Valu | Naramata Enterprises | Sointula Coopera ive Association | Daniels Store & Marina        | Pritchard Station                | Tulameen Trading Post | Black Creek General Store | Silver Creek Store        |                                                                               | eral Store                     |
| Operator           | Hee Song                |                            |                        | st & Debra Prevost        | Imtiaz Hajee                     | Amarjit Jaswal, Bhupinder Parmar & Deepinder Shandhu | John Riou                 | Eva Hajska & Milos Hajsky | James Sadler          | Ewen Stewart                                                            | Robert Macdonald               | Peter Hawkes                                              | Steven Friesen                  | Soo Dong (Peter) Kim      | James McMynn, Sr.          |                            | Nungsoo Jang, Yongseok Bae &<br>Hanwoo Seo | Bradly Davies                    | Gurminder Tiwana           |                             | Soon Gon Hong & Yong Hee Suk | lan Kangas & Connie Berkley   | Kerry Wright and Leroy Wright | Michael Johncox & Jenafor Lansel                                                |                                              | Annette Brausse         | Brian Selwood        | Robert (Bob) Fournier            | 9.                            | Sang Hack Nam &<br>Kyungnyeo Nam |                       | Wayne Procter             | Colleen & Albert Sarrazin | Ki Hong Kim, Haeng Soon Kim,<br>Sang Hack Nam & Kyung Nyeo Nam Baimoral Store | Paul & Angela Paradis          |
| Community          | Black Point             | Cawston                    | Yarrow                 | Baynes Lake               | Royston                          | Yarrow                                               | Yarrow                    | Holberg                   | Yahk                  | Fintry                                                                  | Britannia Beach                | Kicking Horse<br>Mountain Resort                          | Honeymoon Bay                   | Winlaw                    | Midway                     | Anahim Lake                | Alexis Creek                               | Sorrento                         | Okanagan Falls             | Christina Lake              | Peachland                    | Adams Lake                    | Bridge Lake                   | Apex Resort                                                                     | Monte Lake                                   | Scotch Creek            | Naramata             | Sointula                         | Seymour Arm                   | Pritchard                        | Tulameen              | Black Creek               | Silver Creek              | Balmoral                                                                      | Grasmere                       |
| RAS#               | 677 B                   | 678 C                      | 679 Y                  | 681 B                     | 682 R                            | 684 Y                                                |                           | H 989                     | V 789                 | 889                                                                     | B 689                          | 8 069                                                     | 691 H                           | 700 V                     | 701 N                      | 702 A                      | 703 A                                      | 704                              | 705 C                      | 20907                       | 707 P                        | A 607                         | 710 B                         | 712 A                                                                           | 714 N                                        | 716 S                   | 717 N                | 719 S                            | 721                           | 722 P                            | 723 T                 |                           | 725 S                     | 726                                                                           | 727                            |
|                    | 7.1                     | 72                         | 73                     | 74                        | 75                               | 92                                                   | 77                        | 78                        | 79                    | 80                                                                      | 20                             | 82                                                        | 83                              | 84                        | 85                         | 98                         | 87                                         | 80                               | 88                         | 06                          | 91                           | 92                            | 93                            | 94                                                                              | 95                                           | 96                      | 97                   | 98                               | 66                            | 100                              | 101                   | 102                       | 103                       | 104                                                                           | 105                            |

| MLA                | Hon. Stan Hagen                        | Corky Evans          | Lali                                                                 | Charlie Wyse                     | Lali                             | oster                 | Corky Evans          | Blair Lekstrom        | Hon. Stan Hagen             | Hon. Patrick Bell       | Hon. George Abbott                                                | Bob Simpson                                         | Hon. Richard Neufeld             | Lake                          | Hon. Richard Neufeld              | Hon. Shirley Bond                | Corky Evans                                                                  | Hon. George Abbott        | Slater                      | Bob Simpson            | Scott Fraser           | Norm Macdonald                  | Hon. Patrick Bell        | Claire Trevena                          | Scott Fraser          | Blair Lekstrom                   | Corky Evans                                                              | Katrine Conroy               | Lake                          | Norm Macdonald                                   | Nicholas Simons                   | John Horgan                                                | Norm Macdonald                  | Dennis MacKay                               | Hon. Bill Bennett                        | Bob Simpson             |                                |
|--------------------|----------------------------------------|----------------------|----------------------------------------------------------------------|----------------------------------|----------------------------------|-----------------------|----------------------|-----------------------|-----------------------------|-------------------------|-------------------------------------------------------------------|-----------------------------------------------------|----------------------------------|-------------------------------|-----------------------------------|----------------------------------|------------------------------------------------------------------------------|---------------------------|-----------------------------|------------------------|------------------------|---------------------------------|--------------------------|-----------------------------------------|-----------------------|----------------------------------|--------------------------------------------------------------------------|------------------------------|-------------------------------|--------------------------------------------------|-----------------------------------|------------------------------------------------------------|---------------------------------|---------------------------------------------|------------------------------------------|-------------------------|--------------------------------|
| ā                  | Hon. 6                                 |                      | Harry Lali                                                           | Charli                           | Harry Lali                       |                       |                      |                       |                             |                         | Hon. 0                                                            | Bob S                                               |                                  | Terry Lake                    |                                   | ount Robson                      |                                                                              | Hon. (                    | kameen John Slater          |                        |                        |                                 |                          | Claire                                  |                       |                                  |                                                                          | Boundary                     |                               |                                                  |                                   |                                                            |                                 |                                             | H                                        | Bob S                   |                                |
| Riding             | 14. Comox Valley                       | 32. Nelson - Creston | 79. Yale - Lillooet                                                  | 10. Cariboo South                | 79. Fraser - Nicola              | 39. Vernon - Monashee | 32. Nelson - Creston | 42. Peace River South | 14. Comox Valley            | 48. Prince George North | 55. Shuswap                                                       | 9. Cariboo North                                    | 41. Peace River North            | 22. Kamloops - North Thompson | 41. Peace River North             | 47. Prince George - Mount Robson | 32. Nelson - Creston                                                         | 55. Shuswap               | 76. Boundary - Similkameen  | 9. Cariboo North       | 3. Alberni - Qualicum  | 13. Columbia River - Revelstoke | 48. Prince George North  | 35. North Island                        | 3. Alberni - Qualicum | 42. Peace River South            | 32. Nelson - Creston                                                     | 76. West Kootenay - Boundary | 22. Kamloops - North Thompson | 13. Columbia River - Revelstoke                  | 46. Powell River - Sunshine Coast | 27. Malahat - Juan de Fuca                                 | 13. Columbia River - Revelstoke | 4. Bulkley Valley - Stikine                 | 19. East Kootenav                        | 9. Cariboo North        |                                |
| Date Approved**    | December 5, 1985                       |                      | July 25, 1986                                                        | July 28, 1986                    | July 11, 1986                    | July 24, 1986         | July 22, 1986        | September 16, 1986    | October 3, 1986             | December 12, 1986       | July 21, 1986                                                     | July 21, 1986                                       | September 17, 1986               | May 15, 1987                  | December 2, 1986                  | April 11, 1987                   | July 18, 1987                                                                | April 15, 1987            | June 13, 1987               | June 14, 1987          | September 3, 1987      | November 6, 1998                | December 20, 1988        | December 15, 1990                       | September 22, 1988    | 6 May 17, 1989                   | September 2, 1989                                                        |                              | 7 December 14, 1989           | April 14, 1990                                   | May 22, 1992                      | November 15, 1991                                          | December 26, 1990               | April 16, 2004                              | September 22, 1997                       | June 27, 2002           |                                |
| Supply<br>Store AM | 010 8                                  | 3                    | 071 5                                                                | 9 690                            | 037 7                            | 049 7                 | 032 & 032 & 075 2    | 9 800                 | 010 8                       | 174 6                   | 048 7                                                             | 100 6                                               | 9 800                            | 088 7                         | 003 6                             | 174 6                            | 100 2                                                                        | 226 7                     | 019 7                       | 063 6                  | 8                      | 245 3                           | 174 6                    | 100 8                                   | 040 8                 | 212 6                            | 032 2                                                                    | 2                            | 100 7                         | 245 3                                            | 230 5                             | 067 & 229 4                                                | 017 3                           | 9 660                                       | 013 3                                    | +                       | ╁                              |
| Sul<br>Fax# St     | 250 338-7295 0                         | ⊢                    | 604 863-2431 0                                                       | 250 742-3440 0                   | 250 840-8856 0                   | 250 838-6257 0        |                      |                       | Н                           | 250 972-4404            | 250 835-4563 0                                                    | 250 296-3553                                        | 250 772-5133 0                   | 250 677-4231 0                | 250 772-3308 0                    | 250 568-2346                     |                                                                              | 250 955-2252 2            | 250 292-8600 0              |                        | ш                      | 250 347-9519 2                  | NO FAX                   | 250 285-2875                            | Н                     | 250 780-2334 2                   | 250 229-4444 0                                                           | Н                            |                               | 250 346-3113 2                                   | 604 885-6037                      | 250 647-5512 23                                            | 250 341-3019 0                  | 250 696-3679 0                              | 250 529-7670 0                           | $\vdash$                | Н                              |
| Business #         | 250 338-1386 25                        |                      | V0K 2S0 604 863-2214 60                                              | 250 742-3333 25                  | 250 840-8857 25                  | 250 838-6234 25       | 250 227-9367 25      | 250 781-3457 25       | 250 335-2293 25             | 250 972-4414 25         | 250 835-4567 25                                                   | V0K 2G0 250 296-3553 25                             | 250 772-5133 25                  | 250 677-4224 25               | 250 772-3363 25                   | 250 568-2346 25                  | 250 825-9235 25                                                              | 250 955-2277 25           | 250 292-8600 25             | 250 243-2333 25        | $\overline{}$          | 250 347-9519 25                 | 250 967-4322 NC          | 250 285-3391 25                         | 250 728-2000 25       | 250 780-2334 25                  | 250 229-4311 25                                                          | 250 399-4312 25              |                               | 250 346-3343 25                                  |                                   | 250 647-5587 25                                            | 250 341-3083 25                 | 250 696-3478 25                             | 250 529-7445 25                          | _                       |                                |
| Postal<br>Code     | V9J 1L0 25                             |                      | 0K 2S0 60                                                            | V0L 1R0 25                       | V0X 1R0 26                       | V0E 1V5 25            | V0B 1S0 25           | V0C 1S0 26            |                             | V0J 3G0 25              | V0E 2X0 25                                                        | JK 2G0 25                                           | V0C 2B0 25                       | V0E 2C0 25                    | V0C 2N0 26                        | V0J 3C0 25                       | V1L 6N6 25                                                                   | V0E 1M8 26                | V0X 1K0 25                  | V0L 1G0 26             |                        | V0A 1E0 25                      | V2K 5K8 25               | V0P 1N0 25                              | V0R 1B0 25            | V0C 1T0 25                       | V0G 1V0 26                                                               |                              | V2H 1H1 25                    | V0A 1B0 25                                       | V0N 3A0 60                        |                                                            | V0A 1T0<br>V0A 1T0 2E           | V0J 2Y0 25                                  | V0B 1.10                                 | -                       | -                              |
| wn/City            | Mount<br>Washington V9                 | >                    |                                                                      | o Lake                           | Manning Park V(                  | Г                     | ¥                    | Goodlow               | Denman Island V(            | Bear Lake V(            | Tappen V(                                                         | 150 Mile House V(                                   | Pink Mountain V(                 | Little Fort V(                | Wonowon V(                        | Willow River V(                  | Nelson V                                                                     | Anglemont V(              | Hedley V(                   |                        |                        | Edgewater V(                    | Prince George V.         | Quathiaski Cove V(                      | Bamfield V(           | Groundbirch V(                   | Procter V(                                                               | ar                           |                               | Brisco V(                                        |                                   | Port Renfrew V(                                            | Panorama V(                     | Topley V(                                   |                                          | - Ally                  |                                |
| Address            | #1 Strathcona Parkway W                |                      | Box 36, 31180 Trans Canada Hwy Yale                                  |                                  | Box 12 M                         | abel Lake Road        |                      | < 38, Road 103        | 1069 Northwest Road Di      | General Delivery Be     | rae, Canoe Point Road                                             | Mailing: Box 150<br>Physical: 3036 Highway 97 North | Box 26, Mile 143 Alaska Highway  | PO Box 58                     | Box 37, Mile 101 Alaska Highway W | General Delivery W               |                                                                              |                           | 897 Scott Avenue, Box 10 Hi | ivery                  |                        | Box 98, 4806 Selkirk Avenue Ec  | 23230 Chief Lake Road Pr | Box 187, 658 Harper Road                |                       | Box 100, Mile 28 Hart Highway Gi | 40                                                                       |                              | Highway                       | General Delivery Br                              |                                   | 17015 D Parkinson Road Po                                  | orama Drive                     | PO Box 207<br>21989 Hamlet Frontage Road To | Box 1000. Highway #3                     | vell                    |                                |
| RAS Store Name     | Mount Washington Alpine Resort<br>Ltd. | Crawford Bay Store   | Barry's Trading Post                                                 | Nimpo Lake General Store         | Eastgate Service & General Store | Mabel Lake Resort     | The Lakeview         | Goodlow General Store | Denman Island General Store | Circle 7 Foods          | Totem Pole Resort & Marina                                        | 150 Mile Marketplace                                | Pink Mountain Campsite           | Little Fort General Store     | Blueberry Gas & Motel             | Willow River General Store       | Kokanee Park Marine                                                          | Anglemont Marina          | The Hedley Country Store    | Big Lake General Store | Bamfield General Store | Pip's Country Store             | Nukko Lake General Store | Tru-Value Q-Cove                        | Tides & Trails Market | Groundbirch General Store        | Procter General Store                                                    | Glade General Store          | Heffley Creek Store           | Brisco General Store                             | Secret Cove Marina                | Port Renfrew Cash & Carry                                  | The Village Store               | Grizzly Jim's General Store                 | South Country Restaurant & Motel<br>Ltd. | Cariboo Country Grocery | Lord Abendeen Market & Liguror |
| Operator           | Peter Gibson                           | John Stocker         | Robert C. Barry, Maurine Barry,<br>Robert B. Barry, & Patricia Barry | Richard Simon and Nicholas Simon | David & Janifa Cook              | Terry & Ken Laursen   | Lois Wakelin         | Beverley Wieler       | Daryl McLoughlin            | Don & Ednamae Callaghan | Mary Scott, Strata Representative<br>Strata Plan K-46 Corpora ion | Marcia Fleming, Lesley Bellai &<br>Shawna Bellai    | Lorene Dille & Korey Ollenberger | Mary Jim                      | Shin Keun Bae & Won Ha Lee        | Kevin & Darlene Dunphy           | Pat McLaughlin, Sue McLaughlin,<br>Scott MacDonald and Jennifer<br>MacDonald | Mark Smith & Brenda Smith | Terri-Jo Bratt              | Fred & Jackie Able     | Lorraine Larson        | Karel Wood & Michael Hutchinson | Richard Allen            | Gerald Rainer, Dean Clarke &<br>Dan Lee | Ralf & Rita Weber     | Douglas & Esther Field           | Kendrick Foot, Melinda Clement,<br>Peter Clement and Beverley<br>Clement | William Kooznetsoff          | Mike Bennett                  | Donald and Brenda Hassett &<br>Catherine Hassett | Blane Hagedorn                    | Kevin Norman & Kenneth Wakefield Port Renfrew Cash & Carry | Rick Jensen                     | Adele Boychuk & Bernard Jubb                | Jim. John and Jack Mindek                |                         |                                |
| Community          | Mount Washington                       | Crawford Bay         | Yale                                                                 | Nimpo Lake                       | Manning Park                     | Mabel Lake            | Gray Creek           | Goodlow               | Denman Island               | Bear Lake               | Bastion Bay                                                       | 150 Mile House                                      | Pink Mountain                    | Little Fort                   | Wonowon                           | Willow River                     | Crescent Bay                                                                 | Anglemont                 | Hedley                      | Big Lake               | Bamfield               | Edgewater                       | Nukko Lake               | Quathiaski Cove                         | Bamfield East         | Groundbirch                      | Procter                                                                  | Glade                        | Heffley Creek                 | Brisco                                           | Secret Cove                       | Port Renfrew                                               | Panorama                        | Topley                                      | Elko                                     | Horsefly                |                                |
| RAS#               | 728                                    | 730                  | 731                                                                  | 733 N                            | 735 N                            | 736 N                 | 737                  | 738                   | 739 E                       | 740 B                   | 741                                                               | 742                                                 | 743 F                            | 745 L                         | 746 V                             | 748                              | 749 0                                                                        | 750 A                     | 751 H                       | 752 B                  | $\Box$                 | 754 E                           | 755 N                    | 756                                     | 757 B                 | 758                              | 759                                                                      | 760                          | 761 H                         | 762                                              | 763 S                             | 764 P                                                      | 765                             | 766 T                                       | 768                                      | 692                     | т                              |
|                    | 106                                    | 107                  | 108                                                                  | 109                              | 110                              | 111                   | 112                  | 113                   | 114                         | 115                     | 116                                                               | 117                                                 | 118                              | 119                           | 120                               | 121                              | 122                                                                          | 123                       | 124                         | 125                    | 126                    | 127                             | 128                      | 129                                     | 130                   | 131                              | 132                                                                      | 133                          | 134                           | 135                                              | 136                               | 137                                                        | 138                             | 139                                         | 140                                      | 141                     | Γ                              |

| MLA                | Blair Lekstrom                       |                                    | Nicholas Simons             | Torni 1 aka                 | relly Lane                      | Norm Macdonald                  | Dennis MacKay               | Hon. Stan Hagen         | Dennis MacKay               | Hon. Bill Bennett | Bob Simpson                | Claire Trevena                          | Claire Trevena           | Gary Coons             | Charlie Wyse                  | Harry Lali                | Charlie Wyse                                                                 | Bob Simpson             | Bob Simpson         | Corky Evans                        | Hon. Murray Coell                 | Hon. Murray Coell                 | Claire Trevena                                      | Nicholas Simons                                 | Claire Trevena                                | Claire Trevena                | Katrine Conroy         | Corky Evans          | Nicholas Simons                   | Norm Macdonald                                     | Terry Lake                    | Terry Lake                    | Claire Trevena              | Norm Macdonald                  | Claire Trevena       | Corky Evans                            | John Slater                          |
|--------------------|--------------------------------------|------------------------------------|-----------------------------|-----------------------------|---------------------------------|---------------------------------|-----------------------------|-------------------------|-----------------------------|-------------------|----------------------------|-----------------------------------------|--------------------------|------------------------|-------------------------------|---------------------------|------------------------------------------------------------------------------|-------------------------|---------------------|------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------------------------|-------------------------------------------------|-----------------------------------------------|-------------------------------|------------------------|----------------------|-----------------------------------|----------------------------------------------------|-------------------------------|-------------------------------|-----------------------------|---------------------------------|----------------------|----------------------------------------|--------------------------------------|
| Riding             | 42. Peace River South                |                                    | 4 Bulklay Vallay Ctiking    | 4: Dulkley Valley - Sukille | ZZ. Natilioops - Notal Hotipson | 13. Columbia River - Revelstoke | 4. Bulkley Valley - Stikine | 14. Comox Valley        | 4. Bulkley Valley - Stikine | 19. East Kootenay | 9. Cariboo North           | 35. North Island                        | 35. North Island         | 34. North Coast        | 10. Cariboo South             | 79. Yale - Lillooet       | 10. Cariboo South                                                            | 9. Cariboo North        | 9. Cariboo North    | 32. Nelson - Creston               | 53. Saanich Nor h and the Islands | 53. Saanich Nor h and the Islands | 35. North Island                                    | 46. Powell River - Sunshine Coast               | 35. North Island                              | 35. North Island              | 32. Kootenay West      | 32. Nelson - Creston | 46. Powell River - Sunshine Coast | 13. Columbia River - Revelstoke                    | 22. Kamloops - North Thompson | 22. Kamloops - North Thompson | 35. North Island            | 13. Columbia River - Revelstoke | 35. North Island     | 32. Nelson - Creston                   | 76. Boundary - Similkapiggg 263 John |
| M Date Approved**  | 6 February 6, 1992                   | _                                  | January 31, 1992            | $\overline{}$               | _                               | September 23, 1994              |                             | July 15, 1999           | 6 December 1, 1999          | 3 April 13, 2000  | July 27, 2002              | May 27, 2002                            | May 27, 2002             | -                      | -                             |                           | August 31, 1975                                                              |                         | 6 December 27, 1983 | April 3, 1982                      | June 22, 1998                     | 1970's                            | April 30, 1975                                      | 8 April 30, 1975                                | April 30, 1975                                | 8 June 28, 1991               | April 30, 1975         | April 30, 1975       | October 27, 1986                  | December 19, 1979                                  | -                             | April 30, 1982                |                             |                                 | 8 September 30, 1978 | 3 August 31, 1978                      |                                      |
| Supply<br>Store AM | 212 6                                |                                    | 000                         | +                           | +                               | 016 3                           | 115 8                       | 010 8                   | 100                         | 013 3             | 063 6                      | 9005                                    | 005 8                    | 100                    | 100                           | 023 6                     | 100 6                                                                        | 063 6                   | 174 6               | 045 & 2                            | 050 & 231 4                       | 231 &<br>050 4                    | 900                                                 | 9005                                            | 005 8                                         | 236 8                         | 214 7                  | 075 3                | 230 5                             | 017 3                                              | 088 &<br>079 7                | 7 880                         | 115 8                       | 016 3                           | 236 8                | 075 3                                  | 167 7                                |
| Fax # S            | 250 843-7986                         |                                    | 250 774 4382                | ٠                           | 0000                            | NO FAX                          | 250 928-3105                |                         |                             |                   | 250 297-6550               | 250 935-6402                            | 250 935-6619             | L                      | 250 791-7235                  | 250 238-2252              | 250 593-4644                                                                 |                         | 250 998-4492        | 250 369-2200 2                     | 250 539-2214 2                    | 250 539-5136 (                    | NO FAX                                              | 250 935-6659                                    | 250 935-6327                                  |                               |                        | 250 223-8066         | 604 885-9303                      | 250 349-5750                                       |                               |                               | Н                           |                                 | 250 969-4334         | 250 424-5454                           | Н                                    |
| Business #         | П                                    |                                    | 004 003-2222 0              | $\neg$                      | $\overline{}$                   | 250 348-2529 N                  | 250 928-3131                | 250 335-1121 2          | 250 651-7574 2              |                   | 250 297-6231               | 250 935-6433 2                          | 250 935-6626 2           | 250 957-2300 2         | 250 791-6699 2                | 250 238-2252 2            | 250 593-4616 2                                                               | 250 790-2245 2          | 250 998-4491 2      | 250 369-2200 2                     | 250 539-2214 2                    | 250 539-2936 2                    | 1-888-329-0475 N                                    | 250 935-6659 2                                  | 250 935-6327 2                                | 250 949-2111 2                | 250 269-7201           | 250 223-8055         | 604 885-8555                      | -                                                  | 250 673-8227 2                | 250 676-9233 2                | $\overline{}$               |                                 | 250 969-4333 2       | 250 424-5454 2                         | 250 484-5562 2                       |
| Postal             | V0C 1N0                              | 0.45                               | VON TNO                     | VOE 251                     | 00000                           | V0A 1L0                         | V0N 3J0                     | V0R 1Z0                 |                             | V0B 1M6           | V0L 1P0                    | V0P 1Z0                                 | V0P 1K0                  | V0T 1Z0                | V0K 2Z0                       | V0K 1P0                   | V0K 1X1                                                                      |                         | V0K 1S0             | V0G 1R2                            | V0N 2J0                           | V0N 2Y0                           | V0P 1B0                                             | V0P 1P0                                         | V0P 1T0                                       | V0N 1M0                       | V0G 1J0                |                      | V0N 1Y0                           | V0B 1B0                                            | V0E 1J0                       | V0E 3A0                       | V0P 2A0                     | V0A 1G0                         | VON 3L0              | V0B 2P0                                |                                      |
| Town/City          |                                      |                                    | Egmont V                    | 3                           | $\top$                          | Parson                          | Telegraph Cove V            | Hornby Island V         | A lin                       |                   | McLeese Lake V             | Whaletown                               | Manson's<br>Landing V    | Waglisla               | 108 Mile Ranch V              | Gold Bridge               | Lone Butte                                                                   | Likely                  |                     | Trout Lake V                       | Mayne Island V                    | Saturna Island V                  | Blind Channel V                                     | Refuge Cove V                                   |                                               | Dawsons<br>Landing V          | Edgewood               |                      | Halfmoon Bay V                    | Canal Flats V                                      |                               | Vavenby V                     |                             | Field                           | Winter Harbour V     | Yahk                                   | Beaverdell                           |
| Address            | Mile 15 Alaska Hwy, General Delivery |                                    | DO Box 460 Boulder Avenue   |                             | 2000 Halpel Railol Road         | 3392 Highway 95 Sou h           | Box 1                       | 5875 Central Road, RR 1 |                             |                   | PO Box 3272, 6465 Hwy 97N  | PO Box 89                               | Box 149 Sutil Point Road | PO Box 927             | PO Box 556, 5455 Easzee Drive | General Delivery          | Mailing: 7241 Corners Frontage Road<br>Physical: 7512 Sheridan Frontage Road | 5007 Likely Street      | Box 33, Highway 97  | 5990 Highway 31, Site 3-2, Comp 11 | General Delivery                  | 101 Narvaez Bay Road              | General Delivery                                    | General Delivery                                | Mailing: Box 1<br>Physical: 1611 Forrest Road | General Delivery              | 212 Lakeshore Avenue   | 11942 Highway 3A     | 5642 Mintie Road                  | PO Box 459<br>8953 Arbuckle Street                 | Box 42, 848 Cedar Street      | PO Box 70                     | Box 10, 182 Maquinna Avenue | PO Box 98, 318 Stephen Avenue   | General Delivery     | Box 39                                 | 5833 Highway 33, Box 219             |
| RAS Store Name     | Farmington Store                     | Bathgate Egmont Enterprises (1988) | Curor A Ecodo               | Discrete A rooms            | rillatidi Lane Store            | Parson General Store            | Telegraph Cove Resorts Ltd. | Hornby Island Co-op     | Atlin Trading Post          | Mountain Pantry   | McLeese Lake General Store | Gorge Harbour Marina Resort             | Cortes Market            | Bella Bella Band Store | 108 Mile Supermarket          | Valley Hardware & Grocery | Sheridan Lake Market                                                         | Valley General Store    | Hixon Race Trac Gas | Trout Lake General Store           | Miners Bay Trading Post           | Saturna General Store             | Blind Channel Store                                 | Refuge Cove General Store                       | The Squirrel Cove General Store               | Dawsons Landing General Store | Edgewood General Store | Destiny Bay Grocers  | Halfmoon Bay General Store Ltd.   | Canal Flats Family Foods                           | Blue River Market             | Vavenby General Store         | Zeballos Store              | The Siding General Store        | Grant Sales Ltd.     | Store                                  | Beaverdell General Store             |
| Operator           | Willie Kim                           |                                    | Dobort Work and Archio Lang | Composition of the carry    | Terry Ryczak, Sheri Hayes,      | Richard Fitzhenry & Teri Hayes  | Findlay                     | Phoebe Long             | James & Colleen Williams    | Murray Edwards    | Constance Johnson          | Michelle Glickman & Richard<br>Glickman | Bertha Jeffery           | Garney Reid Sr.        | Carl Gimse & Sally-Beth Gimse | Corinne Baker             | Robert and Anneli Goheen                                                     | Steve & Alleen Peterson | Lance Horrocks      | Nancy Savage & Marlene Savage      | Wayne Bryan                       | Jona han Guy                      | Edgar, Philip, Jennifer, Eliot and<br>Laura Richter | Colin Robertson, Norman Dowler &<br>Dan Worobey | O'Byrne Taylor                                | Robert Bachen                 | Chris Davidson         | Greg Skochylas       | Marion & Scott Shoemaker          | Scott Stanbury, Justin Stanbury &<br>Brian Bateman | Leslie & Mary Oakman          | Deborha Barrett               | Cristina Lepore             | Richard Renaud                  | Greg Vance           | Dexter Crawford and Sandra<br>Crawford | Ed and Brenda Desaulniers            |
| Community          | Farmington                           |                                    | Egmont<br>Desce Lake        | Disastas Lake               | riiditaii Lave                  | Parson                          | Telegraph Cove              | Homby Island            | Atlin                       | Fernie Alpine     | McLeese Lake               | Gorge Harbour                           | Manson's Landing         | Bella Bella            | 108 Mile Ranch                | Gold Bridge               | Sheridan Lake                                                                | Likely                  | Hixon               | Trout Lake                         | Mayne Island                      | Saturna Island                    | Blind Channel                                       | Refuge Cove                                     | Squirrel Cove                                 | Dawsons Landing               | Edgewood               | Boswell              | Halfmoon Bay                      | Canal Flats                                        | Blue River                    | Vavenby                       | Zeballos                    | Field                           | Winter Harbour       | Yahk                                   | Beaverdell                           |
| RAS#               | 771                                  | 1                                  | 211                         | 775                         | 677                             | 778                             | 780                         | 781                     | 782                         | 784               | 785                        | 787                                     | 788                      | 790                    | 800                           | 801                       | 802                                                                          | 803                     | 804                 | 806                                | 809                               | 810                               | 811                                                 | 813                                             | 815                                           | 816                           | 817                    | 818                  | 819                               | 820                                                | 821                           | 822                           | 823                         | 824                             | 826                  | 827                                    | 829                                  |
|                    | 143                                  | ;                                  | 144                         | 140                         | 1                               | 147                             | 148                         | 149                     | 150                         | 151               | 152                        | 153                                     | 154                      | 155                    | 156                           | 157                       | 158                                                                          | 159                     | 160                 | 161                                | 162                               | 163                               | 164                                                 | 165                                             | 166                                           | 167                           | 168                    | 169                  | 170                               | 171                                                | 172                           | 173                           | 174                         | 175                             | 176                  | 177                                    | 178                                  |

|                                                 | Operator         | RAS Store Name                                 | Address                                             | Town/City                     | Postal             | Business #             | Fax #         | Supply<br>Store A | AM Date Approved**                       | Ridina                            | MLA                         |
|-------------------------------------------------|------------------|------------------------------------------------|-----------------------------------------------------|-------------------------------|--------------------|------------------------|---------------|-------------------|------------------------------------------|-----------------------------------|-----------------------------|
| ongmi Yoon                                      | Rock             | Rock Creek General Store                       | Box 209                                             | Rock Creek                    | V0H 1Y0            |                        | 20            | 167 &<br>083      | 7 August 31, 1978                        | 76. Boundary - Similkameen        | John Slater                 |
| т                                               | Jaffray          | Jaffray General Store                          | Delivery                                            | Jaffray                       |                    | $\overline{}$          | 250 429-3581  | $\vdash$          | 3 October 2, 1978                        | 19. East Kootenay                 | Hon. Bill Bennett           |
| Chong & Hyang Park Fraser (                     | Fraser (         | Fraser Canyon Market                           | Box 309, Trans Canada Highway                       | Boston Bar                    | V0K 1C0            | 604 867-9422           | 604 867-9762  | ш                 | 5 October 4, 1978                        | 79. Yale - Lillooet               | Harry Lali                  |
| Gary Miller and Sandra Wilson Miller's (        | Miller's (       | Miller's Crossing                              |                                                     | Savona                        | VOK 2JO            | 250 373-2541           | 250 373-2222  | KDC &<br>079      | 7 October 6, 1978                        | 23. Kamloops - Sou h Thompson     | Kevin Krueger               |
| Harold, Sarah & Jamie Rose Falkland Store       | Falkland         |                                                | Mailing: Box 40<br>Physical: 5744 Highway 97        | Falkland                      | V0E 1W0            | 250 379-2242           | 250 379-2242  | 135               | 7 October 13, 1978                       | 55. Shuswap                       | Hon. George Abbott          |
|                                                 | Sunnys           | Sunnyside Market                               | lemont Hwy                                          | Celista                       | V0E 1L0            | $\overline{}$          | 250 955-2343  | Н                 | 7 November 3, 1978                       | 55. Shuswap                       | Hon. George Abbott          |
| Rick and Debra Williams Eagle I                 | Eagle            | Eagle Bay Store                                | 4562 Eagle Bay Road                                 | Eagle Bay                     | V0E 1T0            | 250 675-4465           | 250 675-4465  | 048               | 7 October 4, 1978                        | 55. Shuswap                       | Hon. George Abbott          |
|                                                 | Meadov           | Meadow Creek Store                             | General Delivery                                    | Meadow Creek                  | V0G 1N0            | 250 366-4216           | 250 366-4311  | Н                 | 2 November 15, 1978                      | 32. Nelson - Creston              | Corky Evans                 |
| Allan Cyr Saywar                                | Saywan           | Sayward Foods                                  | Box 99, 641 A Kelsey Way                            | Sayward                       | V0P 1R0            | 250 282-5590           | 250 282-3767  | 100 &<br>005      | 8 July 12, 1983                          | 35. North Island                  | Claire Trevena              |
| James & Clarence Goodacre Sandspii              | Sandspir         | Sandspit Super Valu                            | Sea Breeze Plaza, Box 232                           | Sandspit                      | V0T 1T0            | 250 637-2249           | 250 637-5412  | Н                 | 1 November 30, 1978                      | 34. North Coast                   | Gary Coons                  |
|                                                 | Mile 70 (        | Mile 70 General Store                          |                                                     | 70 Mile House                 | VOK 2K0            |                        | 250 456-2414  | 201 &<br>221      | 6 July 27, 1979                          | 10. Cariboo South                 | Charlie Wyse                |
| Sung Jin Park & Sun Je Park Snug Co             | Snug Co          | Snug Cove General Store                        | Box 160, 471 Bowen Island Trunk Rd                  | Bowen Island                  | V0N 1G0            | 604 947-9619           | 604 947-9611  | 100               | 8 September 30, 1978                     | 78. West Vancouver - Garibaldi    | Joan McIntyre               |
| & Dora Gasser                                   | Clarke's         | Clarke's General Store                         | orsefly Road                                        | Horsefly                      | V0L 1L0            |                        | 250 620-3430  | 063               | 6 November 14, 1974                      | 9. Cariboo North                  | Bob Simpson                 |
| Cheryl Steele McLeod                            | McLeod           | McLeod Lake General Store                      | General Delivery                                    | McLeod Lake                   | V0J 2G0            | 250 750-4422           | 250 750-4548  | 106               | 6 December 31, 1977                      | 48. Prince George North           | Hon. Patrick Bell           |
| s                                               | Heriot Ba        | Heriot Bay Tru-Value                           | Box 200, 1536 Heriot Bay Road                       | Heriot Bay,<br>Quadra Island  | V0P 1H0            | 250 285-2436           | 250 285-2430  | 900               | 8 February 28, 1980                      | 35. North Island                  | Claire Trevena              |
| Kenneth & Cindy Konkin Texada F                 | Texada F         | Texada Food Market                             |                                                     | Vananda                       | V0N 3K0            | 604 486-7418           | 604 486-7279  | Н                 | 5 March 4, 1980                          | 46. Powell River - Sunshine Coast | Nicholas Simons             |
| Jin Duck Kim and Young Sil Lee The Corner Store | The Corn         | er Store                                       | 61 Georgeson Bay Road                               | Galiano Island                | V0N 1P0            | 250 539-2986           | 250 539-2906  | 100               | 4 May 29, 1987                           | 53. Saanich Nor h and the Islands | Hon. Murray Coell           |
| Sanghee Park & Jeongah Park   Gillies Bay       | Gillies Bay      | Gillies Bay General Store                      | Road                                                | Gillies Bay,<br>Texada Island | V0N 1W0            | V0N 1W0 604 486-7208 6 | 604 486-7252  | 041               | 5 July 4, 1980                           | 46. Powell River - Sunshine Coast | Nicholas Simons             |
| Joanne Anderson Moyie General Store             | Moyie Gen        | eral Store                                     |                                                     |                               | V0B 2A0            | 250 829-0608           | NO FAX (yet)  | $\vdash$          | 3 September 29, 1980                     | 19. East Kootenay                 | Hon. Bill Bennett           |
| Nicholas Johnson Sullivan Bay Marina            | Sullivan Ba      | ay Marina                                      | Mailing: PO Box 6000<br>Physical: One Market Square | Port McNeill<br>Sullivan Bay  | VON 2R0<br>VON 3H0 | 604 629-9900           | 250 956-2498  | 115 &<br>236      | 8 May 1, 1981                            | 46. Powell River - Sunshine Coast | Nicholas Simons             |
| April Greening-Romeo and Brian Riondel Market   | Riondel M        | arket                                          | 1504 Eastman Avenue                                 | Riondel                       |                    | 250 225-3214           | 250 225-3226  | 032               | 2 November 22, 1980                      | 32. Nelson - Creston              | Corky Evans                 |
| net                                             | Canim La         | Canim Lake General Store                       | 296 South Canim Lake Road                           | Canim Lake                    |                    | $\overline{}$          | 250 397-2229  | $\dashv$          |                                          | 10. Cariboo South                 | Charlie Wyse                |
| rry Blancher                                    | Balfour S        | Balfour Superette (1977) Ltd.                  |                                                     | Balfour                       | $\overline{}$      | $\neg$                 | 250 229-5495  | +                 |                                          | 32. Nelson - Creston              | Corky Evans                 |
|                                                 | Lac La H         | Lac La Hache Food Mart                         |                                                     | Lac La Hache                  |                    | 250 396-7631           | 250 396-7055  | +                 |                                          | 10. Cariboo South                 | Charlie Wyse                |
| Edmond & Tillie Desmeules Georgia               | Georgia          | Georgia Park Store                             | General Delivery                                    | Bowser<br>Fairmont Hot        | V0R 1G0            | 250 757-8386           | 250 757-8386  | 90                | 8 July 2, 1981                           | 3. Alberni - Qualicum             | Scott Fraser                |
| Ryan Haynes Fairmor                             | Fairmor          | Fairmont Mountainside Market                   | #8-4992 Frontage Road                               | Springs                       | V0B 1L0            | 250 345-0045           | 250 345-0075  | 017               | 3 July 17, 1982                          | 13. Columbia River - Revelstoke   | Norm Macdonald              |
| Young Bok Shin & Hyukja Kwon Forest             | Forest           | Forest Grove General Store                     | ad                                                  | Forest Grove                  | VOK 1M0            | 250 397-2412           | 250 397-2958  | 221               | 6 July 3, 1981                           | 10. Cariboo South                 | Charlie Wyse                |
| Hitchin' Marvyn & Sylvia Schwartz Ltd.          | Hitchin'<br>Ltd. | Hitchin' Post Store & Campground<br>Ltd.       | 6112 Wasa Lake Park Drive                           | Wasa                          | V0B 2K0            | 250 422-3321           | 250 422-9251  | 600               | 3 October 10, 1981                       | 13. Columbia River - Revelstoke   | Norm Macdonald              |
| David Formosa Lund Hotel                        | Lund H           | otel                                           | 1436 Lund Highway                                   | Powell River                  | V0N 2G0            | V0N 2G0 604 414-0474 6 | 604 414-0476  | $\vdash$          | 5 September 11, 1981                     | 46. Powell River - Sunshine Coast | Nicholas Simons             |
|                                                 | Woss G           | Woss General Store                             | swood Drive                                         | Woss Lake                     | V0N 3P0            | 250 281-3420           | 250 281-2228  | 115 &<br>005      | 8 August 31, 1981                        | 35. North Island                  | Claire Trevena              |
| Dennis & Debra Dandenault Cherryy               | Cherry           | Cherryville Emporium                           | $\neg$                                              | Cherryville                   |                    | 250 547-6755           | 250 547-6431  | 214               | 7 October 15, 1981                       | 39. Vernon - Monashee             | Eric Foster                 |
|                                                 | i                |                                                | e, Suite                                            | Kelowna                       |                    |                        | 1             |                   |                                          |                                   |                             |
| T                                               | ß.               | Big white Mountain Mart Ltd.                   | Jag                                                 | Nelowila                      | _                  | $\neg$                 | can /-ca/ ncz | +                 |                                          | /b. Boundary - Similkameen        | John Slater                 |
| ang & Youngjun Choi                             | 5 2              | Lone Butte General Store                       | Box 10, 6017 Highway 24                             | Lone Butte                    | $\overline{}$      | $\neg$                 | 250 395-4386  | +                 |                                          | 10. Cariboo South                 | Charlie Wyse                |
|                                                 | cay              | Bayview Market                                 |                                                     | Port Clements                 | _                  |                        | 250 557-466 1 | 902               | 1 October 21, 1983                       | 34. North Coast                   | Gary Coons                  |
| Christina McLaughlin Kersle                     | Kersle           | Kersley General Store<br>Demille's Mara Market | 4888 Edwards Road                                   | Kersley                       | V2J 6L1            | 250 747-4644           | 250 747-4644  | 043               | 6 October 6, 1983<br>7 December 20, 1983 | 9. Cariboo North Page 264         | Bob Simpson                 |
|                                                 | 2                | es Maia iviaine.                               |                                                     | Wara                          | VUE AIN            | Z00 /-000 00Z          | 200 agg-r 002 | +                 |                                          |                                   | EGM-2012-00327George Appoin |

|     |      |                 |                                 |                                  |                               |               | Postal  |              |              | Supply |    |                   |                                   |                 |
|-----|------|-----------------|---------------------------------|----------------------------------|-------------------------------|---------------|---------|--------------|--------------|--------|----|-------------------|-----------------------------------|-----------------|
|     | RAS# | Community       | Operator                        | RAS Store Name                   | Address                       | Town/City     | Code    | Business #   | Fax#         | Store  | AM | Date Approved**   | Riding                            | MLA             |
| 215 | 878  | Garden Bay      | Wayne & Lucille Archbold        | John Henry's Marinas Inc.        | Box 40                        | Garden Bay    | V0N 1S0 | 604 883-2253 | 604 883-2147 | 093    | 5  | December 7, 1983  | 46. Powell River - Sunshine Coast | Nicholas Simons |
| 216 | 879  | Slocan City     | Janina Knott & Thomas Knott     | Slocan Village Market            | PO Box 180, 519 Harold Street | Slocan        | V0G 2C0 | 250 355-2211 | 250 355-2216 | 032    | 2  | December 20, 1983 | 32. Nelson - Creston              | Corky Evans     |
|     |      |                 |                                 |                                  |                               |               |         |              |              | 055 &  |    |                   |                                   |                 |
| 217 | 6500 | Tahsis          | Rajinder Sharma                 | Tahsis Supermarket               | PO Box 169, 115 Alpine View   | Tahsis        | V0P 1X0 | 250 934-6232 | 250 934-6422 | 005    | 8  | July 16, 2007     | 35. North Island                  | Claire Trevena  |
| 218 | 6501 | Tiell           | Anne Bames & Jason Fox          | Crow's Nest Café & Country Store | Box 102, 35770 Highway 16     | Tlell         | V0T 1Y0 | 250 557-4593 | 250 557-4593 | 211    | 1  | May 15, 2008      | 34. North Coast                   | Gary Coons      |
|     |      |                 |                                 | Stuart Island Community Store &  |                               |               |         |              |              |        |    |                   |                                   |                 |
| 219 | 6502 | Stuart Island   | Roger Minor                     | Marina                           | General Delivery              | Stuart Island | V0P 1V0 | 250 202-3625 | NO FAX       | 005    | 8  | March 20, 2008    | 46. Powell River - Sunshine Coast | Nicholas Simons |
|     |      |                 |                                 |                                  | PO Box 267                    |               |         |              |              | KDC &  |    |                   |                                   |                 |
| 220 | 6503 | Lytton          | Kwangsoo Son & Chiseung Ahn     | Great Lytton Market              | 268 Main Street               | Lytton        | V0K 1Z0 | 250 455-2311 | 250 455-6622 | 071    | 6  | October 26, 2009  | Fraser - Nicola                   | Harry Lali      |
|     |      |                 | Kevin Demers, Kristina Barbon & | Sunshine Valley RV Resort &      |                               |               |         |              |              | 071 &  |    |                   |                                   |                 |
| 221 | 6504 | Sunshine Valley | Steven Demers                   | Camping Cabins                   | 14850 Alpine Boulevard        | Норе          | V0X 1L5 | 604 869-0066 | 604 869-0040 | 064    | 5  | August 30, 2012   | 79. Chilliwack - Hope             | Gwen O'Mahony   |

| Leases:                 |          |      |
|-------------------------|----------|------|
| RAS                     |          | Area |
| #654 Watch Lake / Green |          |      |
| Lake                    |          | 6    |
| #753 Bamfield           |          | 8    |
| #769 Horsefly           | s.<br>21 | 6    |
|                         | 7        |      |
| #823 Zeballos           |          | 8    |
|                         |          |      |
| #839 Sayward            |          | 8    |

From: PensionsBC, Communications Dist PENC:EX

Sent: Friday, September 28, 2012 10:45 AM

**To:** Bissoondatt, Roger LDB:EX

**Subject:** Instructions for Employers manual updates

Liquor Distribution Branch (00300) Roger Bissoondatt

To Public Service Pension Plan employers.

The *Instructions for Employers* manual has been updated and is available on the website at **pspp.pensionsbc.ca**. The updated sections are as follows:

- Non-contributory service (pages 2-3),
- Eligibility to purchase non-contributory service (page 5),
- · Additional information for members and employers (page 6),
- Once a contributor, always a contributor (page 7),
- Eligibility to purchase arrears (pages 7-8),
- Deadlines to purchase arrears (page 8),
- Enrolling your employee (page 8),
- Cost to purchase arrears (page 9),
- Contacting the BC Pension Corporation (pages 9-12),
- Determining a member's beneficiary (page 11),
- Nomination of beneficiary form (page 11),
- · Proof of age and identity (page 16), and
- Reporting Plan Member record information (pages 19-20).

This message has been sent to your organization's payroll contact, Human Resources contact and director of finance contact. Please forward this message to any other relevant contacts in your organization for their information. Please also be sure to update any printed copies of the manual you may be maintaining.

Thanks for your assistance, BC Pension Corporation

#### Your pension experience... we make it easy!

This e-mail and any attachments may contain confidential material and are solely for the use of the intended recipient(s). If you have received this e-mail in error, please notify the sender immediately and delete this e-mail. If you are not the intended recipient(s), you must not use, retain or disclose any information contained in this e-mail. Any views or opinions are solely those of the sender and do not necessarily represent those of the BC Pension Corporation.

Please forward this email to any appropriate contacts within your organization.

From: Beach, Morgan CITZ:EX

Sent: Friday, September 28, 2012 10:50 AM

**To:** Bissoondatt, Roger LDB:EX

Subject: RE: RFQ 302 - LDB Governance - evaluations

**Attachments:** 2012 MINI RFP Evaluation.xlsx

Hi Roger,

Just working on my evaluation of the LDB RFP submissions now, and found a few minor errors in the formulas on the 'Consensus' sheet. I've attached an amended copy of the evaluation spreadsheet to this email.

If you have any questions or concerns, please let me know.

Thank you, Morgan

Morgan Beach A/Manager Strategic Partnerships Office Ministry of Citizens' Services and Open Government Office of the Chief Information Officer 215-553 Superior Street.

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 8:07 AM

To: Kishimoto, Mike J LCTZ:EX

**Cc:** Poutney, Richard G LCTZ:EX; Beach, Morgan LCTZ:EX **Subject:** Re: RFQ 302 - LDB Governance - evaluations

Hi Mike, could Morgan and Dan complete their evaluation and I will do it from our side. Then we can compare.

Roger

Sent from my iPad

On 2012-09-27, at 4:54 PM, "Kishimoto, Mike J LCTZ:EX" < Mike.Kishimoto@gov.bc.ca > wrote:

Hi Roger:

The mini-comp for the LDB governance work has closed and all 3 submitted responses. An evaluation matrix spreadsheet has been provided for you to use. Typically Morgan and Dan (both with SPO) would do their own evaluation, with the client ministry, (e.g. LDB), doing theirs and then SPO merges their numbers with yours (by averaging scores) to arrive at the lead vendor. Did you want to take this approach?

Alternatively you can convene a few of your staff and conduct the evaluations using the spreadsheet and send the result back to Morgan who will review and send notifications to the vendors.

Anyway please let us (Morgan) know which way you'd like to proceed.

Pages 1 through 4 redacted for the following reasons:

Not Responsive

Regards

Mike

From: Beach, Morgan LCTZ:EX

Sent: Thursday, September 27, 2012 4:35 PM

To: Kishimoto, Mike J LCTZ:EX

Subject: RFQ 302 - LDB Governance - evaluations

Hi Mike,

Attached are the three submissions received in response to the LDB Governance project, and the evaluation spreadsheet. Once Roger's team has finished evaluating the submissions, could you please send me the final evaluation scores?

If you have any questions, please let me know.

Thanks, Morgan

Morgan Beach A/Manager Strategic Partnerships Office Ministry of Citizens' Services and Open Government Office of the Chief Information Officer 215-553 Superior Street.

Not Responsive

Pages 274 through 275 redacted for the following reasons:

Not Responsive Not Responsive, In Consultation with OOP s.12

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:56 AM

To: LDB D All Employees

Subject: NRFP Update

Last night, Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

I know that the NRFP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service you have demonstrated during this period.

Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch Phone: 604-252-3021

Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Microsoft Exchange
To: LDB D SO All Stores

Sent: Friday, September 28, 2012 10:56 AM

Subject: Undeliverable: NRFP Update

### Delivery has failed to these recipients or distribution lists:

#### Idballstores@bcldb.com

Your message wasn't delivered because of security policies. Microsoft Exchange will not try to redeliver this message for you. Please provide the following diagnostic text to your system administrator.

Sent by Microsoft Exchange Server 2007

#### **Diagnostic information for administrators:**

Generating server: e7hub05.idir.bcgov

#### Idballstores@bcldb.com

#550 5.7.1 RESOLVER.RST.NotAuthorized; not authorized ##

Original message headers:

Received: from e7mbx23.idir.bcgov ([142.32.12.112]) by e7hub05.idir.bcgov

([142.32.12.55]) with mapi; Fri, 28 Sep 2012 10:56:10 -0700

Content-Type: application/ms-tnef; name="winmail.dat"

Content-Transfer-Encoding: binary

From: "Bissoondatt, Roger LDB:EX" < <a href="mailto:Roger.Bissoondatt@bcldb.com">Roger.Bissoondatt@bcldb.com</a> To: "LDB D All Employees" < LDBDAllEmployees@Victoria1.gov.bc.ca>

Date: Fri, 28 Sep 2012 10:56:09 -0700

Subject: NRFP Update Thread-Topic: NRFP Update

Thread-Index: Ac2doonqejrtVxtKTvq8OuG1CRY8/w==

Message-ID: < D5A6D1A160E8D04794463FAEAA61C851AE3B7412@e7mbx23.idir.bcgov >

Accept-Language: en-US Content-Language: en-US

X-MS-Has-Attach:

X-MS-TNEF-Correlator: <D5A6D1A160E8D04794463FAEAA61C851AE3B7412@e7mbx23.idir.bcgov>

MIME-Version: 1.0

X-Auto-Response-Suppress: DR, OOF, AutoReply



From: Barlaan, Alex LDB:EX

Sent: Friday, September 28, 2012 10:58 AM

**To:** Bissoondatt, Roger LDB:EX

**Subject:** RE: NRFP Update

HOW SWEET IT IS!!!

Thanks so much for the good news Roger.

#### Alex Barlaan

Finance - Accounts Receivable BC Liquor Distribution Branch Phone: 604-252-3174

Fax: 604-252-3175

E-mail: Alex.Barlaan@bcldb.com

----Original Message----

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:56 AM

**To:** LDB D All Employees **Subject:** NRFP Update

Last night, Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

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Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 11:09 AM

To: Garon, Stéphane; Alain Maisonneuve; Engel, Jim SLGA; Ford, Patrick; Greg Beaulieu;

Hamel, Nathalie; ian.loadman@lcbo.com; XT:MacLeod, Jamie SG:IN;

lskaalrud@slga.gov.sk.ca; Maureen Sullivan; MLovell@slga.gov.sk.ca; Smith, Rick

(ANBL); Tracy Crawford; Virginia.Labelle; 'Rowland Dunning'; Bissoondatt, Roger LDB:EX;

Cournoyer, Vince LDB:EX

**Subject:** BCLDB Distribution Privatization

For your information, the Government of British Columbia has just announced that a new collective agreement has been reached with BC Government Employees Union. As part of the agreement, the LDB distribution privatization initiative has been cancelled. The link to the news release is attached.

http://www.newsroom.gov.bc.ca/2012/09/tentative-agreements-with-bcgeu-residents.html

Gord Hall, Director, Corporate Policy British Columbia Liquor Distribution Branch Phone: 604-252-3035 Fax: 604-252-3026

gord.hall@bcldb.com www.bcldb.com

From: Conway, Roxann LDB:EX

Sent: Friday, September 28, 2012 11:23 AM

**To:** Bissoondatt, Roger LDB:EX

**Subject:** RE: NRFP Update

#### Woohooo!

### **Roxann Conway**

Senior Manager

BCLS#123-Kingsgate Mall 370 E.Broadway, Vancouver B.C. V5T 4G5 p.604-660-6675

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:56 AM

**To:** LDB D All Employees **Subject:** NRFP Update

Last night, Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

I know that the NRFP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service you have demonstrated during this period.

Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

Vincent

| From:<br>Sent:<br>To:<br>Subject:                                                                                                              |             | Roger LDB:EX<br>ember 28, 2012 11:24 AM<br>_DB:EX<br>s.22, s.15 |                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------|---------------------------------|
| It is up to you? What do you w                                                                                                                 | ant to do?  |                                                                 |                                 |
| Roger                                                                                                                                          |             |                                                                 |                                 |
| Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch Phone: 604-252-3021 Fax: 604-252-3026 email: roger.bissoondatt@bcldb | .com        |                                                                 |                                 |
| From: Low, Elaine LDB:EX Sent: Friday, September 28, 20 To: Bissoondatt, Roger LDB:EX Subject: FW:  s.22,                                      |             |                                                                 |                                 |
| Do you want to join them or                                                                                                                    | go somewher | e else?                                                         |                                 |
| From: Peng, Vincent LDB:EX Sent: Friday, September 28, 20 To: Low, Elaine LDB:EX Subject: s.22, s.15 Hi Elaine,                                | 12 11:03 AM |                                                                 |                                 |
|                                                                                                                                                | s.22, s.15  |                                                                 | Would you have time to join us? |
| Thanks,                                                                                                                                        |             |                                                                 |                                 |

1

From: LDB Communications LDB:EX

**Sent:** Friday, September 28, 2012 11:28 AM **To:** LDB D All Head Office Employees

**Subject:** CHEERS! to Community Fund Jeans Day volunteers

Importance: High

**Expires:** Monday, November 26, 2012 12:00 AM

### CHEERS! to Community Fund's Jeans' Day volunteers

Yesterday Community Fund organizers neglected to include a very large *CHEERS!* to all the individuals who helped make Jeans' Day a success!

**CHEERS!** to **Cristine Estrada, Barb Dunlop, Cindy Jensen, Kamla Chand, Tarina Palmer**, and **Justin Ray** for their Jeans Day sales and promotion efforts.

This volunteer team helped to raise \$625 for BC Children's Hospital Foundation.

We couldn't have done it without their assistance!

From: Bissoondatt, Roger LDB:EX Sent: Friday, September 28, 2012 11:30 AM To: Henderson, Kim N CITZ:EX; Wanamaker, Lori JAG:EX; Poutney, Richard G CITZ:EX Subject: **RE: Timing Change** It is all done. Lots of smiles and thank you!! Roger Roger M. Bissoondatt Acting General Manager **BC Liquor Distribution Branch** Phone: 604-252-3021 Fax: 604-252-3026 email: roger.bissoondatt@bcldb.com ----Original Message-----From: Henderson, Kim N LCTZ:EX Sent: Friday, September 28, 2012 10:52 AM To: Bissoondatt, Roger LDB:EX; Wanamaker, Lori JAG:EX; Poutney, Richard G LCTZ:EX Subject: Re: Timing Change You can hit send. On 2012-09-28, at 10:48 AM, "Bissoondatt, Roger LDB:EX" <Roger.Bissoondatt@bcldb.com> wrote: > Any word yet? > Roger M. Bissoondatt > Acting General Manager > BC Liquor Distribution Branch > Phone: 604-252-3021 > Fax: 604-252-3026 > email: roger.bissoondatt@bcldb.com > > ----Original Message-----> From: Henderson, Kim N LCTZ:EX > Sent: Friday, September 28, 2012 9:55 AM > To: Poutney, Richard G LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX > Subject: RE: Timing Change > Importance: High s.13

> ----Original Message-----

> From: Poutney, Richard G LCTZ:EX

> Sent: Friday, September 28, 2012 9:42 AM
> To: Henderson, Kim N LCTZ:EX; Wanamaker, Lori JAG:EX; Bissoondatt, Roger LDB:EX
> Subject: RE: Timing Change
>
Roger and willco......we are just changing the notification to the below effect and will make calls starting at 1100. If I cannot get through I will leave message and the email will follow. RP
>
-----Original Message----> From: Henderson, Kim N LCTZ:EX
> Sent: Friday, September 28, 2012 9:35 AM
> To: Wanamaker, Lori JAG:EX; Poutney, Richard G LCTZ:EX; Bissoondatt, Roger LDB:EX
> Subject: Timing Change
>
s.13

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 11:39 AM

To: Yau, Samuel LDB:EX Subject: FW: NRFP Update

fyi

Roger M. Bissoondatt Acting General Manager **BC Liquor Distribution Branch** 

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Microsoft Exchange

Sent: Friday, September 28, 2012 10:56 AM

To: Bissoondatt, Roger LDB:EX Subject: Undeliverable: NRFP Update

### Delivery has failed to these recipients or distribution lists:

#### ldballstores@bcldb.com

Your message wasn't delivered because of security policies. Microsoft Exchange will not try to redeliver this message for you. Please provide the following diagnostic text to your system administrator.

Sent by Microsoft Exchange Server 2007

### Diagnostic information for administrators:

Generating server: e7hub05.idir.bcgov

#### Idballstores@bcldb.com

#550 5.7.1 RESOLVER.RST.NotAuthorized; not authorized ##

Original message headers:

Received: from e7mbx23.idir.bcgov ([142.32.12.112]) by e7hub05.idir.bcgov

([142.32.12.55]) with mapi; Fri, 28 Sep 2012 10:56:10 -0700 Content-Type: application/ms-tnef; name="winmail.dat"

Content-Transfer-Encoding: binary

From: "Bissoondatt, Roger LDB:EX" < Roger.Bissoondatt@bcldb.com >

To: "LDB D All Employees" < LDBDAllEmployees@Victoria1.gov.bc.ca>

Date: Fri, 28 Sep 2012 10:56:09 -0700

Subject: NRFP Update Thread-Topic: NRFP Update

Thread-Index: Ac2doonqejrtVxtKTvq8OuG1CRY8/w==

Message-ID: <D5A6D1A160E8D04794463FAEAA61C851AE3B7412@e7mbx23.idir.bcgov>

Accept-Language: en-US Content-Language: en-US

X-MS-Has-Attach:

X-MS-TNEF-Correlator: <<u>D5A6D1A160E8D04794463FAEAA61C851AE3B7412@e7mbx23.idir.bcgov</u>>

MIME-Version: 1.0

X-Auto-Response-Suppress: DR, OOF, AutoReply

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 11:41 AM

**To:** Priestlay, Wayne LDB:EX **Subject:** RE: NRFP Update

Do not know all of the details. However there is a news release ion the gov't website.

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Priestlay, Wayne LDB:EX

Sent: Friday, September 28, 2012 11:39 AM

**To:** Bissoondatt, Roger LDB:EX **Subject:** RE: NRFP Update

is there a wage increase???

#### **Wayne Priestlay**

store manager Chase GLS #226 phone 250 679 8454

email wayne.priestlay@bcliquorstores.com

treat others like you like to be treated

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:56 AM

**To:** LDB D All Employees **Subject:** NRFP Update

Last night, Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

I know that the NRFP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service you have demonstrated during this period.

Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

From: Hall, Gord LDB:EX

Sent: Friday, September 28, 2012 11:41 AM

To: Bissoondatt, Roger LDB:EX

Subject: FW: BCLDB Distribution Privatization

FYI.

**From:** Virginia.Labelle@gov.yk.ca [mailto:Virginia.Labelle@gov.yk.ca]

Sent: Friday, September 28, 2012 11:37 AM

To: Hall, Gord LDB:EX

Subject: RE: BCLDB Distribution Privatization

THANK YOU, Gord – sigh of relief from up here, in not having to deal with a privatized distribution system in accessing our imported products through you!!!

## Virginia Labelle

## Vice-President, Yukon Liquor Corporation

Tel: 867-667-5708 Fax: 867-393-6306 Mail Code: X-1 cell 332-1293

e-mail: virginia.labelle@gov.yk.ca Office: 9031 Quartz Road

----Original Message----

From: Hall, Gord LDB:EX [mailto:Gord.Hall@bcldb.com]

Sent: Friday, September 28, 2012 11:09 AM

To: Garon, Stéphane; Alain Maisonneuve; Engel, Jim SLGA; Ford, Patrick; Greg Beaulieu; Hamel, Nathalie;

ian.loadman@lcbo.com; XT:MacLeod, Jamie SG:IN; lskaalrud@slga.gov.sk.ca; Maureen Sullivan;

MLovell@slga.gov.sk.ca; Smith, Rick (ANBL); Tracy Crawford; Virginia.Labelle; 'Rowland Dunning'; Bissoondatt,

Roger LDB:EX; Cournoyer, Vince LDB:EX **Subject:** BCLDB Distribution Privatization

For your information, the Government of British Columbia has just announced that a new collective agreement has been reached with BC Government Employees Union. As part of the agreement, the LDB distribution privatization initiative has been cancelled. The link to the news release is attached.

http://www.newsroom.gov.bc.ca/2012/09/tentative-agreements-with-bcgeu-residents.html

Gord Hall, Director, Corporate Policy British Columbia Liquor Distribution Branch Phone: 604-252-3035 Fax: 604-252-3026 gord.hall@bcldb.com

www.bcldb.com

**From:** Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 11:43 AM

To: Browning, Alex; 'Carrie Oteiza'; 'Chris D'Arcy'; 'Chris Evans'; 'Fran Spenrath (E-mail)';

Genest, Richard; 'Ingrid Loewen'; marsha.fanning@thenslc.com;

maureen.Sullivan@thenslc.com; Séguin, Daniel; 'sharon.sparkes@nfliquor.com'; VBanilevic@slga.gov.sk.ca; 'Virginia.Labelle'; 'Wendy MacDonald'; 'William Bruce'

**Subject:** FW: NRFP Update

fyi

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:56 AM

**To:** LDB D All Employees **Subject:** NRFP Update

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I know that the NRFP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service you have demonstrated during this period.

Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 11:43 AM

**To:** 'Dutton, Rob' **Subject:** FW: NRFP Update

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 11:43 AM

To: Browning, Alex; 'Carrie Oteiza'; Chris D'Arcy; Chris Evans; Fran Spenrath (E-mail); Genest, Richard; Ingrid Loewen;

marsha.fanning@thenslc.com; maureen.Sullivan@thenslc.com; Séguin, Daniel; sharon.sparkes@nfliquor.com;

VBanilevic@slga.gov.sk.ca; Virginia.Labelle; Wendy MacDonald; William Bruce

Subject: FW: NRFP Update

fyi

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:56 AM

**To:** LDB D All Employees **Subject:** NRFP Update

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Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

**From:** Bissoondatt, Roger LDB:EX

**Sent:** Friday, September 28, 2012 11:44 AM **To:** Bissoondatt, Christine WCB:EX

**Subject:** FW: NRFP Update

fyi

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:56 AM

**To:** LDB D All Employees **Subject:** NRFP Update

Last night, Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

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Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

From: Dutton, Rob <rob.dutton@lcbo.com>
Sent: Friday, September 28, 2012 11:47 AM

To: Bissoondatt, Roger LDB:EX

Subject: RE: NRFP Update

Thanks for the info Roger. Getting back to you with our PCI compliance project history and methodology – and costs. Also our view of IT requirements for the function.

Rob Dutton

Senior Vice President, Finance & Administration & Chief Financial Officer, LCBO 1 Yonge Street, 13th Floor, Toronto, Ontario M5E 1E5

T: 416-365-5776 C s.16 F: 416-365-5757 E: rob.dutton@lcbo.com

www.lcbo.com www.vintages.com

Please discover and serve our products responsibly.

From: Bissoondatt, Roger LDB:EX [mailto:Roger.Bissoondatt@bcldb.com]

Sent: Friday, September 28, 2012 2:43 PM

To: Dutton, Rob

Subject: FW: NRFP Update

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 11:43 AM

**To:** Browning, Alex; 'Carrie Oteiza'; Chris D'Arcy; Chris Evans; Fran Spenrath (E-mail); Genest, Richard; Ingrid Loewen; marsha.fanning@thenslc.com; maureen.Sullivan@thenslc.com; Séguin, Daniel; sharon.sparkes@nfliquor.com;

<u>VBanilevic@slga.gov.sk.ca</u>; Virginia.Labelle; Wendy MacDonald; William Bruce

Subject: FW: NRFP Update

fyi

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 10:56 AM

**To:** LDB D All Employees **Subject:** NRFP Update

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Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch Phone: 604-252-3021

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

Disclaimer:

CONFIDENTIALITY NOTICE:

This message is directed in confidence solely to the person named above. The information in this message, and any attachment, may be proprietary, confidential, privileged and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, you are hereby notified that any use, distribution, copying or disclosure is prohibited. If you have received this message in error, please notify us immediately by telephone (at our expense) or by e-mail and delete this message, without making a copy. Thank you for your cooperation. Version française.

From: Parragh, Susan LDB:EX

Sent: Friday, September 28, 2012 11:50 AM

To: LDB D SO All Store Managers; LDB D SO Assistant Managers; LDB D SO All Stores

Cc: LDB D SO Area Managers; Bissoondatt, Roger LDB:EX

**Subject:** FW: NRFP Update

Importance: High

#### This is a message from Roger Bissoondatt, Acting General Manager.

Last night, Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

I know that the NRFP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service you have demonstrated during this period.

Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 11:50 AM

To: 'john.k.bunting@ca.pwc.com'; Jones, Russ OAG:EX

Cc: 'sarah.e.marsh@ca.pwc.com'

**Subject:** FW: BCLDB Distribution Privatization

For your information, the Government of British Columbia has just announced that a new collective agreement has been reached with BC Government Employees Union. As part of the agreement, the LDB distribution privatization initiative has been cancelled. The link to the news release is attached.

http://www.newsroom.gov.bc.ca/2012/09/tentative-agreements-with-bcgeu-residents.html

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

From: Parragh, Susan LDB:EX

Sent: Friday, September 28, 2012 11:53 AM

**To:** Bissoondatt, Roger LDB:EX

**Subject:** RE: NRFP Update

You're welcome ©

Susan Parragh, R/Senior Manager Store Operations – Corporate BC Liquor Distribution Branch p— 604-252-3121 f-604-252-3016 susan.parragh@bcldb.com www.bcldb.com

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 11:51 AM

**To:** Parragh, Susan LDB:EX **Subject:** RE: NRFP Update

Thanks Susan.

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Parragh, Susan LDB:EX

Sent: Friday, September 28, 2012 11:50 AM

To: LDB D SO All Store Managers; LDB D SO Assistant Managers; LDB D SO All Stores

Cc: LDB D SO Area Managers; Bissoondatt, Roger LDB:EX

Subject: FW: NRFP Update

Importance: High

#### This is a message from Roger Bissoondatt, Acting General Manager.

Last night, Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

I know that the NRFP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service you have demonstrated during this period.

Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021

Fax: 604-252-3026 email: roger.bissoondatt@bcldb.com

From: Dahlke, Cindy LDB:EX

Sent: Friday, September 28, 2012 12:02 PM

**To:** Bissoondatt, Roger LDB:EX

Cc: Welt, Lilian LDB:EX

**Subject:** FW: LDB D SO All Stores distribution list

FYI-

Cindy

From: Smith, Dan LDB:EX

Sent: Friday, September 28, 2012 11:56 AM

To: Dahlke, Cindy LDB:EX

Cc: Fernandez, Ruth LDB:EX; Campbell, David LDB:EX; Yau, Samuel LDB:EX

Subject: LDB D SO All Stores distribution list

OK, he has access now, so that won't happen next time.



Thanks, Dan

\_\_\_\_\_

Dan Smith, IT Security Analyst

BC Liquor Distribution Branch P: (604) 252-3063, F: (604) 252-2888 3200 East Broadway Vancouver, B.C.

V5M 1Z6

When replying to a message that was sent with many recipients in the TO: field, select "Reply to all" only if the content is relevant to everyone. Note: Portions of this email may be a personal expression of the author and not an official representation of the author's employer.

From: Bissoondatt, Roger LDB:EX

Sent: Friday, September 28, 2012 12:17 PM

**To:** Procopio, Michael LDB:EX

Subject: RE: Government and BCGEU Reach a Tentative Agreement

#### **Thanks**

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

From: Procopio, Michael LDB:EX

Sent: Friday, September 28, 2012 12:14 PM

To: Bissoondatt, Roger LDB:EX; Wilson, Kelly LDB:EX; Farley, Don LDB:EX; Low, Elaine LDB:EX; Morse, Donna LDB:EX

Cc: Ferrara, Rita LDB:EX

Subject: Fw: Government and BCGEU Reach a Tentative Agreement

FYI

From: Davison, John C PSA:EX

Sent: Friday, September 28, 2012 12:09 PM

To: Aitken, Sandra A EAB:EX; Bains, Manjit S MCF:EX; Booth, Richard MEM:EX; Bridges, Richele I HLTH:EX; Callow, Sharlane AVED:EX; Cho, Gayle MEM:EX; Clunn, Karen E LBR:EX; Cormack, Michael FIN:EX; 'cshelest@islandstrust.bc.ca' <'cshelest@islandstrust.bc.ca'>; De Champlain, Rhonda MEM:EX; deleted - 120910 - Beach, Nicole RBCM:EX; Elliott, Bert V FIN:EX; Francis, Sarah LCTZ:EX; French, Shawna ABR:EX; Fudge-Jensen, Karen RBCM:EX; Glockzin, David MSD:EX; Goad, Jennifer FLNR:EX; Hennem, Ian P PSA:EX; Hintz, Elissa LCTZ:EX; Houser, Tracy TRAN:EX; Jackson, Vickie ENV:EX; 'joneill@phsa.ca' <'joneill@phsa.ca'>; Jones, Elaine F FIN:EX; Kapoor, Adia EBC:EX; 'ken.gower@broadmeadcare.com' <'ken.gower@broadmeadcare.com'>; Kennedy, Kim EDUC:EX; Kitching, Paul AGRI:EX; Lau, Caryl PSA:EX; 'lbarley@phsa.ca' <'lbarley@phsa.ca'>; Lefebvre, Marc OAG:EX; Lum, Wency LCTZ:EX; Lumley, Rebecca JAG:EX; Lun, Eric HLTH:EX; Maley, Madeline L FLNR:EX; McCrea, Jennifer EDUC:EX; McNally, Lorna JAG:EX; Merston, Nancy TRAN:EX; 'molynyk@phsa.ca' <'molynyk@phsa.ca'>; Morneau, Susan L CSNR:EX; Myers, Ann OBL:EX; Nash, Georgene L PSA:EX; Oman, Darlene FPB:EX; Osborne, Tim MCF:EX; Parnell, Grant AGRI:EX; Philps, Kathy AVED:EX; Postings, Shelaina CSCD:EX; Procopio, Michael LDB:EX; Robertson, Cindy PENC:EX; Roe, Sandra AGRI:EX; Russell, Kim CSCD:EX; Samsonoff, Dale J HLTH:EX; Sauder, May OBL:EX; Selbee, Donna FIN:EX; Shoemaker, Wes AGRI:EX; Siu, Raeleen FIN:EX; Spiteri, Julie R JAG:EX; Sundhu, Sandra PSA:EX; Thickens, Melissa TRAN:EX; Thorburn, Paula D JAG:EX; Veale, Greg PSA:EX; Wilkie, Maria ABR:EX; Williams, Angela RBCM:EX; XT:Crosby, Rick CASe:IN; Young, Carolyn S CSNR:EX **Subject**: Government and BCGEU Reach a Tentative Agreement

We are pleased to confirm that we reached a tentative agreement with the BCGEU last night. As a result of the settlement, the BCGEU has announced that it has cancelled the overtime ban effective immediately (see below). A brief summary of the tentative agreement has been posted on @Work.

# Overtime ban for BCGEU members who work for B.C. government cancelled

From: Starck, Constantin LDB:EX

Sent: Friday, September 28, 2012 12:34 PM

To: Bissoondatt, Roger LDB:EX; Farley, Don LDB:EX; Low, Elaine LDB:EX; Mohn, Donna

LDB:EX

Cc: Kuromi, Gary LDB:EX; Wilson, Kelly LDB:EX

**Subject:** draft minutes from Sept 24 PCI Governance Committee meeting

**Attachments:** PCI Gov Ctee minutes 2012-09-24 Draft.doc

Hi Roger, Don, Elaine, and Donna

Attached are draft minutes from the Sept 24 PCI Governance Committee meeting. Comments, questions, and corrections are welcome.

Thanks Constantin

Constantin Starck CA, CISA
Director, Finance Projects & Systems
tel 604.252.3355 mobile s,17
constantin.starck@bcldb.com

# PCI Governance Committee (PGC)

#### **Minutes**

### Sept 24, 2012

#### In Attendance:

Elaine Low Don Farley Roger Bissoondatt Donna Mohn

Gary Kuromi Constantin Starck

#### Absent:

n/a

### 1. Minutes

The May 31, 2012 minutes were approved.

### 2. PCI Staffing

The Committee discussed the risks of losing qualified PCI staff and the suggested possible solution, including variants to the solution. Assuming any HR issues related to the solution could be managed, a key risk is the deployment of staff under MoF control away from LDB PCI activities. Also, if the LDB positions remain unfilled, the combined staff complement would have effectively been cut from 4 (2 PCI Managers at MoF plus 2 PCI Leads at LDB) to 2 (only those at MoF)

There is an HR meeting scheduled for Oct 2 to explore the feasibility of the possible solution with HR. The Committee would like to wait for the results of this meeting and then have a plan with more details circulated by email to be voted on by the Committee members.

#### 3. 2012 QSA Assessment: Scope Reduction

The Committee agreed that if a control is no longer needed for PCI compliance purposes, the decision as to whether the control should remain in place rests with management, which was clarified to mean management level control owners and stakeholders. Since the majority of the controls are IT oriented, Erin McEwan (Director IT Risk and Security) will be asked to coordinate the revisiting of controls that are no longer needed for PCI.

### 4. 2012 QSA Assessment Activity

The Committee wanted to know what the current status of the Annual PCI Staff Awareness program. Answer: For the on-line head office staff, approximately 90 out of 500 (18%) have not taken the training as of Aug 22.

For the stores, which required staff to acknowledge the receipt of the Security Awareness booklet, 100% of the stores have responded with the signature lists. The per cent of staff that have not signed is expected to be low, but is not

currently known – this statistic can only be calculated after HR has keyed the signature lists into PPIIMS, scheduled for October.

### 5. ERP Desk test

The ERP DeskTest of June 29 revealed a requirement for MoF to be informed of PCI situations where the issue was resolved but a data breach could not be "ruled out" until investigative or forensic work was completed.

A typical situation would be a PINpad replacement due to a missing security sticker, where a data breach can only be ruled out after TD has examined the PINpad for evidence of compromise and reported back the results of their examination to LDB. Such a process is not a normal part of TD operations; the PCO is working on establishing a process with TD.

An informal reporting of "data-breach-not-yet-ruled-out" situations will be established with the MoF outside of existing ERP process"

### 6. Next Meeting

The next formal meeting of the PCI Governance Committee is scheduled for Nov 26 2012 11:00am in the Conference Centre.

From: Dahlke, Cindy LDB:EX

Sent: Friday, September 28, 2012 1:03 PM

**To:** Bissoondatt, Roger LDB:EX

Cc: Welt, Lilian LDB:EX

**Subject:** FW: NRFP Close Out - October 4 meeting

Hi Roger,

Of course, you are fine any time on October 4; for this meeting would you prefer **dial-in** information? Or **meet in person?** 

Let me know. Thanks!

Cindy Dahlke

Executive Administrative Assistant
General Manager's Office BC Liquor Distribution Branch

Phone: 604-252-3021

From: Dicks, Caylla LCTZ:EX

Sent: Friday, September 28, 2012 12:57 PM

To: Hoskins, Jeannie JAG:EX; Furtado, Angelina CITZ:EX; Dahlke, Cindy LDB:EX; Merrick, Keri LCTZ:EX

Subject: NRFP Close Out

Hi Everyone,

Kim would like to book a one hour meeting next week with Lori Wannamaker, Karen Ayers, Bette-Jo Hughes, Richard Poutney and Roger Bissoondatt regarding "NRFP Close Out." I want to see which times work best for everyone if someone can't meet in person, I will provide dial-in information.

Possible times:

Thursday October 4, from 3-4

Or Friday October 5 from 9-10, 10-11, 11-12, or 12-1

Thanks,

Caylla Dicks
Office Manager
Deputy Minister Kim Henderson's Office
Ministry of Citizens' Services and
Open Government

From: Dahlke, Cindy LDB:EX

Sent: Friday, September 28, 2012 2:04 PM

**To:** Procopio, Michael LDB:EX

Cc: Bissoondatt, Roger LDB:EX; Welt, Lilian LDB:EX

Subject: FW: hiring requests - approval process routing?

Importance: High

Hi Mike,

See below. Should the approved forms be sent from Lori's office to Erika Taylor at the PSA, or should the LDB (GM's office? or HR staff?) do that after the forms have been signed by Lori?

Let me know! Thanks.

Cindy Dahlke

Executive Administrative Assistant
General Manager's Office BC Liquor Distribution Branch

Phone: 604-252-3021

From: Hoskins, Jeannie JAG:EX

Sent: Friday, September 28, 2012 1:52 PM

**To:** Dahlke, Cindy LDB:EX **Subject:** hiring requests

Hi Cindy

As per our conversation this morning, I guess the only thing I need from you is if you wish for us to send the approved forms to Erika Taylor at the PSA, of you would like your HR staff to do that after the forms have been signed by Lori?

Thanks.

Jeannie Hoskins Executive Coordinator Office of the Deputy Solicitor General Ministry of Justice

From: Barker, Wayne LDB:EX

Sent: Friday, September 28, 2012 2:31 PM

To: Wilson, Kelly LDB:EX

Cc: Bissoondatt, Roger LDB:EX; Tougas, Bob LDB:EX

**Subject:** FW: Port Place - LDB Store #33 **Attachments:** s.17 - LDB.DOC

Hi Kelly,

s.17

Regards,

#### **Wayne Barker**

Senior Leasing Manager T (604) 252-3136

F (604) 252-3141

wayne.barker@bcldb.com

**From:** Ralph Huizinga [mailto:ralph.huizinga@firstcapitalrealty.ca]

Sent: Friday, September 07, 2012 12:45 PM

**To:** Barker, Wayne LDB:EX

Subject: Port Place - LDB Store #33

Wayne, please see the attached. Do you see any issue in signing this?

#### Ralph Huizinga

VP of Acquisitions & Development - Western Canada First Capital Realty Inc. Suite 400, 1550 - 8th Street SW Calgary, Alberta T2R 1K1

Direct Phone: (403) 257-6890 Cell Phone: (403) 461-3679

NOTE: FIRST CAPITAL REALTY INC. AND FCR MANAGEMENT SERVICES WILL BE RELOCATING TO MOUNT ROYAL VILLAGE, SUITE 400, 1550 - 8TH STREET SW, CALGARY, ALBERTA, T2R 1K1. THE EFFECTIVE DATE IS AUGUST 17, 2012. ALL TELEPHONE AND FAX NUMBERS WILL REMAIN THE SAME.

Pages 308 through 309 redacted for the following reasons: s.17

**From:** Bissoondatt, Roger LDB:EX

**Sent:** Friday, September 28, 2012 3:16 PM **To:** 'john.k.bunting@ca.pwc.com'

Cc: Dahlke, Cindy LDB:EX

**Subject:** RE: FW: BCLDB Distribution Privatization

Not a problem.

Have a good weekend!

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

Phone: 604-252-3021 Fax: 604-252-3026

email: roger.bissoondatt@bcldb.com

**From:** john.k.bunting@ca.pwc.com [mailto:john.k.bunting@ca.pwc.com]

Sent: Friday, September 28, 2012 1:48 PM

To: Bissoondatt, Roger LDB:EX

Subject: Re: FW: BCLDB Distribution Privatization

An hour sb plenty. I may bring Mike Harris with me if the timing works. Thanks Roger.

Sent with two thumbs from my Blackberry

From: "Bissoondatt, Roger LDB:EX" [Roger.Bissoondatt@bcldb.com]

Sent: 09/28/2012 01:29 PM MST

To: John Bunting

Cc: "Dahlke, Cindy LDB:EX" <Cindy.Dahlke@bcldb.com>; "Low, Elaine LDB:EX" <Elaine.Low@bcldb.com>

Subject: Re: FW: BCLDB Distribution Privatization

Hi John, I will ask Cindy to set up a meeting with Elaine and I. Would one hour be sufficient?

Roger

**From**: john.k.bunting@ca.pwc.com [mailto:john.k.bunting@ca.pwc.com]

Sent: Friday, September 28, 2012 12:57 PM

To: Bissoondatt, Roger LDB:EX

Subject: Re: FW: BCLDB Distribution Privatization

Wow! I guess that makes next week a little easier for you?

Possible to connect next week at some point in time?

John K. Bunting

PwC | Partner, BC Private Company Services Leader

T: +1 604 806 7797

Email: john.k.bunting@ca.pwc.com

Assistant: Bindu Nair | T: +1 604 806 7780 Ext 4051

Email - <u>bindu.nair@ca.pwc.com</u> PricewaterhouseCoopers LLP PricewaterhouseCoopers Place,

250 Howe Street, Suite 700, Vancouver BC V6C 3S7

http://www.pwc.com/ca

From: "Bissoondatt, Roger LDB:EX" < Roger. Bissoondatt@bcldb.com >

To: John K. Bunting/CA/ABAS/PwC@Americas CA, "Jones, Russ OAG:EX" <RJONES@bcauditor.com>

Cc: Sarah E. Marsh/CA/ABAS/PwC@Americas CA

Date: 09/28/2012 11:50 AM

Subject: FW: BCLDB Distribution Privatization

For your information, the Government of British Columbia has just announced that a new collective agreement has been reached with BC Government Employees Union. As part of the agreement, the LDB distribution privatization initiative has been cancelled. The link to the news release is attached.

http://www.newsroom.gov.bc.ca/2012/09/tentative-agreements-with-bcgeu-residents.html

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

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From: Seeley, Patrick LDB:EX

Sent: Friday, September 28, 2012 3:33 PM

To: Bissoondatt, Roger LDB:EX; Low, Elaine LDB:EX

**Subject:** Supplier Audits - Workflow Timeliness

Roger / Elaine,

I want to bring the matter of Supplier Audit timeliness up and give you a heads up that I am looking closely at this and will be revising our internal processes to better manage the timeliness of the work. After improving some internal processes which provide me with better visibility into the supplier audit program I am seeing some inherent weaknesses in how we perform the work which is leading to unacceptable time lags between the time we start an audit engagement until the time we complete it.

Specifically, after receiving a recent project status update I see we have had the Molson audit file for 2010 / 2011 open for 12 months and the Labatt's file for the same audit period has been open for 16 months. The reports will be issued soon but both these stats to me are just simply unacceptable and I anticipate you are of the same thinking. What I am being advised by my team is the root problem is attributable to 1) untimely receipt of data from the big two breweries and 2) poor quality data causing us time and effort to review and re-request if it is of poor quality.

In my view our internal process appears weak and is no longer acceptable so I am introducing the following steps to address this problem:

- 1. Detailed weekly supplier project status reporting from IA Manager with aging of all files;
- 2. Initial data requests for audit info will be performed by the Audit Manager, Director, or delegate and not by Operational auditors:
- 3. Hard dates to be communicated to each supplier in a formal engagement letter advising them the audit process in place and specifically what we need and when the receipt deadline is for data and other information (4 weeks is my thought of a reasonable timeline to receive information back)... similar to how engagement were handled when I was in public practice;
- 4. When data is received the IA Manager, or delegate, will be responsible for verifying the quality of the data and communicate back to the IA Manager by the next business day that the data quality is sufficient or not to proceed with the audit;

Since there is no real penalty for the suppliers to submit information on time and of good quality there is some risk that this will not improve the situation. However with the revised processes and better oversight control by me I will see if there is any change pretty quick and decide if I need to consider other measures to ensure timely receipt of quality information.

I realize you likely do not need this level of detail regarding the IA internal business processes but due to your recent inquiries over report timeliness Roger I wanted to update you on what I am doing to address this situation and I thought Elaine should also be in the loop.

If you have any comments or suggestions regarding this matter please just let me know. Any input / advice stemming from your past IA positions here or your current roles could be of great help to me.

Thank you.

**Patrick** 

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www.bcldb.com

From: Bissoondatt, Roger LDB:EX

**Sent:** Friday, September 28, 2012 3:37 PM **To:** Gill, Nancy LDB:EX; Palmer, Tarina LDB:EX

Subject: FW: Government and BCGEU Reach a Tentative Agreement

fyi

Roger M. Bissoondatt
Acting General Manager
BC Liquor Distribution Branch

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From: Procopio, Michael LDB:EX

Sent: Friday, September 28, 2012 12:14 PM

To: Bissoondatt, Roger LDB:EX; Wilson, Kelly LDB:EX; Farley, Don LDB:EX; Low, Elaine LDB:EX; Morse, Donna LDB:EX

Cc: Ferrara, Rita LDB:EX

Subject: Fw: Government and BCGEU Reach a Tentative Agreement

FYI

From: Davison, John C PSA:EX

Sent: Friday, September 28, 2012 12:09 PM

To: Aitken, Sandra A EAB:EX; Bains, Manjit S MCF:EX; Booth, Richard MEM:EX; Bridges, Richele I HLTH:EX; Callow, Sharlane AVED:EX; Cho, Gayle MEM:EX; Clunn, Karen E LBR:EX; Cormack, Michael FIN:EX; 'cshelest@islandstrust.bc.ca' <'cshelest@islandstrust.bc.ca'>; De Champlain, Rhonda MEM:EX; deleted - 120910 - Beach, Nicole RBCM:EX; Elliott, Bert V FIN:EX; Francis, Sarah LCTZ:EX; French, Shawna ABR:EX; Fudge-Jensen, Karen RBCM:EX; Glockzin, David MSD:EX; Goad, Jennifer FLNR:EX; Hennem, Ian P PSA:EX; Hintz, Elissa LCTZ:EX; Houser, Tracy TRAN:EX; Jackson, Vickie ENV:EX; 'joneill@phsa.ca' <'joneill@phsa.ca'>; Jones, Elaine F FIN:EX; Kapoor, Adia EBC:EX; 'ken.gower@broadmeadcare.com' <'ken.gower@broadmeadcare.com'>; Kennedy, Kim EDUC:EX; Kitching, Paul AGRI:EX; Lau, Caryl PSA:EX; 'lbarley@phsa.ca' <'lbarley@phsa.ca'>; Lefebvre, Marc OAG:EX; Lum, Wency LCTZ:EX; Lumley, Rebecca JAG:EX; Lun, Eric HLTH:EX; Maley, Madeline L FLNR:EX; McCrea, Jennifer EDUC:EX; McNally, Lorna JAG:EX; Merston, Nancy TRAN:EX; 'molynyk@phsa.ca' <'molynyk@phsa.ca'>; Morneau, Susan L CSNR:EX; Myers, Ann OBL:EX; Nash, Georgene L PSA:EX; Oman, Darlene FPB:EX; Osborne, Tim MCF:EX; Parnell, Grant AGRI:EX; Philps, Kathy AVED:EX; Postings, Shelaina CSCD:EX; Procopio, Michael LDB:EX; Robertson, Cindy PENC:EX; Roe, Sandra AGRI:EX; Russell, Kim CSCD:EX; Samsonoff, Dale J HLTH:EX; Sauder, May OBL:EX; Selbee, Donna FIN:EX; Shoemaker, Wes AGRI:EX; Siu, Raeleen FIN:EX; Spiteri, Julie R JAG:EX; Sundhu, Sandra PSA:EX; Thickens, Melissa TRAN:EX; Thorburn, Paula D JAG:EX; Veale, Greg PSA:EX; Wilkie, Maria ABR:EX; Williams, Angela RBCM:EX; XT:Crosby, Rick CASe:IN; Young, Carolyn S CSNR:EX **Subject**: Government and BCGEU Reach a Tentative Agreement

We are pleased to confirm that we reached a tentative agreement with the BCGEU last night. As a result of the settlement, the BCGEU has announced that it has cancelled the overtime ban effective immediately (see below). A brief summary of the tentative agreement has been posted on @Work.

# Overtime ban for BCGEU members who work for B.C. government cancelled

# 28 Sep '12

The BCGEU and B.C. government have reached a tentative agreement for more than 25,000 members who work in direct government service.

Consequently, the overtime ban implemented on Monday, September 17, 2012 is cancelled <u>effective</u> <u>immediately</u>.

From: Ngui, Christopher LDB:EX

Sent: Friday, September 28, 2012 3:42 PM

To:Bissoondatt, Roger LDB:EXSubject:Contratulations! NRFP Update

I got the news on my car radio and couldn't wait to say this to you:

#### Job well Done!

Chris

**From:** Bissoondatt, Roger LDB:EX **Sent:** September 28, 2012 10:56 AM

**To:** LDB D All Employees **Subject:** NRFP Update

Last night, Government reached a tentative agreement with the BCGEU for a new contract. As part of this agreement, the Negotiated Request for Proposal (NRFP) process for the privatization of liquor distribution services was cancelled.

I know that the NRFP process has been stressful for our organization and I appreciate the professionalism and dedication to customer service you have demonstrated during this period.

Sincerely,

Roger

Roger M. Bissoondatt Acting General Manager BC Liquor Distribution Branch

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