

## Olson, Lianna GCPE:EX

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** December-03-13 12:38 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** FW: Destination British Columbia

S22

**Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** November-28-13 12:02 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** FW: S22

-----Original Message-----

**From:** Alton, Deb A LRB:EX  
**Sent:** November-28-13 11:28 AM  
**To:** Brodie, Natalya BRDO:EX  
**Cc:** Mullin, Brent G LRB:EX; Cameron, Debbie M LRB:EX; Saunders, Ken LRB:EX; Dennis, Dylon B LRB:EX  
**Subject:** FW: S22

Hello Natalya,

Please see the attached e-mail from Brent Mullin to S22

Regards, Deb Alton

-----Original Message-----

**From:** Mullin, Brent G LRB:EX  
**Sent:** Thursday, November 28, 2013 11:12 AM  
**To:** S22  
**Cc:** Alton, Deb A LRB:EX; Yue, Michelle G LRB:EX; Saunders, Ken LRB:EX; Cameron, Debbie M LRB:EX  
**Subject:** S22

S22 and a Notice of Position for a Vice Chair position at the Board will be posted on the BRDO website. I do so. The position will also be posted on the Board's website and notice of it will be sent to the community via the Board's email capacity. Thanks. Brent

Sent from my iPhone



## Olson, Lianna GCPE:EX

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** October-15-13 2:57 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** Oct 23 rough line up

- 1) Health Care Practicioners' Special Committee for Audit (2 NEW Professional Members: Neumann and Lamb: 30 Sep 2013 to 30 Sep 2016)
- 2) Kwantlen Polytechnic University: Shira Standfield (pronouncement to July 31 2014)
- 3) Auditor Certification Board: Terrence (Terry) McMillan, Rep from the CMAs (31 October 2013 to 31 October 2014)
- 4) BC Assessment Authority: RE Judy Rogers (Chair)( 31 Oct 2013 to 31 Oct 2016) and Rick Taylor (31 Oct 2013 to 31 Oct 2016)
- 5) Victoria Police Board: NEW: James Witter (pronouncement to December 31, 2014)
- 6) Community Care and Assisted Living Appeal Board: RE Helen Ray del Val, Chair (31 December 2013 to 31 July 2015)
- 7) Vancouver Community College: RE Rick Stokes (31 Oct 2013 to 31 Oct 2015) and Susan Ewanick (31 Oct 2013 to 31 Oct 2014)
- 8) Board of Examiners in Local Government: Ron Poole (LGMA) (4 Nov 2013 to 4 Nov 2016), and Marie Crawford (4 Nov 2013 to 4 Nov 2016) (UBCM)
- 9) Police Board of Central Saanich: NEW: Michelle Morson (pronouncement to June 30, 2014)
- 10) Emergency Medical Assistants Licensing Board: RE Ken Kramer (31 December 2013 to 31 December 2015)
- 11) Douglas College: NEW Harjeevan (Jeevan) Khunkhun (31 Dec 2013 to 31 Dec 2014)
- 12) Association of BC Forest Professionals NEW: Tom Walker (Upon Pronouncement to 31 October 2015)
- 13) Financial Services Tribunal: RE Maurice Mourton, Chair (23 Nov 2013 to 23 Nov 2016) ✓
- 14) Forensic Psychiatric Services Commission: 2 NEW ADMs: Brent Merchant and Doug Hughes (Upon Pronouncement to serve at pleasure)
- 15) Camosun College: 2 NEW: Bill Gyles (Upon pronouncement to 31 Dec 2014) and Cindy Choi (Upon pronouncement to 31 Dec 2014)
- 16) BC Arts Council: 2 RE: Gordon Harris (31 Dec 2013 to 31 Dec 2016) and Lori Marchand (31 Dec 2013 to 31 Dec 2016)
- 17) BC Farm Industry Review Board: NEW John Les, Chair: (30 Nov 2013 to 30 Nov 2016)
- 18) BC Utilities Commission: 5 RE: Carol A. Brown (31 Dec 2013 to 31 Dec 2014); Dennis A. Cote (31 Oct 2013 to 31 Oct 2015); Norman E. MacMurchy (31 Dec 2013 to 31 Dec 2015); David M. Morton (31 Dec 2013 to 31 Dec 2016); Liisa A. O'Hara (31 Jan 2014 to 31 Jan 2015)
- 19) Haida Gwaii Management Council: 1 NEW Monica Perry as Ministry Rep (Upon pronouncement to 31 Dec 2015)
- 20) North Island College: NEW Derek Lamb (To 30 Sep 2014)
- 21) BC Lottery Corporation: S12, S22  
S12, S22 David Gillespie (rescind OIC 391/05 and appoint upon pronouncement for a term ending 31 Dec 2015); S12, S22 Arthur H. Willms (rescind OIC 882/01 and appoint upon pronouncement for a term ending 31 Dec 2014).
- 22) BC Securities Commission: NEW Christopher Farber (31 Dec 2013 to 31 Dec 2015)

**Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** October-09-13 2:56 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** FW: Commissioner Appointments

---

**From:** Kelsey, Len BCUC:EX  
**Sent:** Wednesday, June 26, 2013 11:49 AM  
**To:** Brodie, Natalya BRDO:EX  
**Cc:** Vourlis, Viki V BCUC:EX  
**Subject:** FW: Commissioner Appointments

Hello Natalya,

As you will see from the attached email I was not aware of your appointment to the Board Resourcing Office and in error contacted Ann Wicks who we had previously worked with. We have a number of appointments expiring in the fall and through calendar year end and would appreciate an opportunity to meet with you discuss how best to proceed. At that time it would be informative and hopefully helpful to you if we outlined the work of the Utilities Commission and our previous working with BRDO.

Please let me know when a meeting would fit your schedule.

Looking forward to meeting you and working with you.

Best regards,

Len Kelsey  
BCUC Chair

---

**From:** Wicks, Ann FIN:EX  
**Sent:** Monday, June 24, 2013 6:07 PM  
**To:** Kelsey, Len BCUC:EX  
**Cc:** Vourlis, Viki V BCUC:EX; Brodie, Natalya BRDO:EX  
**Subject:** Re: Commissioner Appointments

Thank you for your email Len. Earlier this year I transferred from BRDO to the Regulations department at the Financial Institutions Commission.

Natalya Brodie is your new BRDO contact person and I have copied her above.

It was a pleasure working with you and your team.

Thank you,  
Ann Wicks

---

**From:** Kelsey, Len BCUC:EX  
**Sent:** Monday, June 24, 2013 05:00 PM  
**To:** Wicks, Ann FIN:EX  
**Cc:** Vourlis, Viki V BCUC:EX  
**Subject:** Commissioner Appointments

Hi Ann,

Hope you are well. I am sure you are busy with new faces in Government.

We have several Commissioner appointments expiring over the next six months, one Oct 31 and five Dec 31 (one Jan 31/14). I would appreciate an opportunity to meet or chat by telephone to determine how best to proceed and what to anticipate .

I am generally available this week through Thursday. Please let me know when it would be convenient for you to connect.

Regards,

Len Kelsey

Page 6 redacted for the following reason:

-----

Not Responsive

**Recommended Speaking Points:**

**Board:**

University – Emily Carr University of Art and Design

**Speaking Points:**

Recent appointments on July 31, 2013 included an appointment of Toby Baker (starting Dec 31, 2013) and a reappointment of Faye Wightman. Mr. Baker was identified for his legal expertise, his knowledge of real estate industry, as well as his knowledge of First Nations communities and Aboriginal matters. Ms. Wightman was identified to provide continuity on the board.

S13, S22

A Notice of Position (NOP) was posted on BRDO website from June 26 to July 10, 2013 identifying the following desired competencies:

**Vacant Positions**

*There is one upcoming vacancy on the board. The competencies sought to fill this position are:*

- *Knowledge of the Aboriginal community served by the organization; and,*
- *An understanding of public post-secondary education.*

The following individuals applied to the online posting:

S22



**Board Composition:** Pursuant to *The University Act*:

19 (1) The board of a university, other than the University of British Columbia, is composed of 15 members as follows:

- (a) the chancellor;
- (b) the president;
- (c) 2 faculty members elected by the faculty members;
- (d) 8 persons appointed by the Lieutenant Governor in Council, 2 of whom are to be appointed from among persons nominated by the alumni association.

**Term Limits:** Pursuant to *The University Act*:

20 (1.1) Each member of the board appointed under section 19 (1) (d) and (2) (e) holds office for a term of up to 3 years and after that until a successor is appointed.

21 The appointed members of the board are eligible for reappointment and the elected members are eligible for re-election, but those members must not hold office for more than 6 consecutive years.

**Remuneration:** Board members do not receive remuneration; however, members shall be reimbursed by the university for any reasonable travelling and other out-of-pocket expenses incurred in discharging duties as a board member.

## Existing Board Membership:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>Toby Baker</u>	Governor	S22	31 Dec 2013	31 Jul 2015
<u>Debra Hoggan</u>	Vice Chair		31 Dec 2007 Re-31 Dec 2011	31 Dec 2013
<u>Eric S. Mischel</u>	Governor		31 Dec 2010 Re-31 Dec 2011	31 Dec 2013
<u>Sheree A. Waterson</u>	Governor		31 Dec 2011	31 Dec 2013
<u>Heather K. Oland</u>	Governor		31 Jul 2010 Re-31 Jul 2011	31 Jul 2014
<u>Blair L. Qualey</u>	Governor		31 Jul 2010 Re-31 Jul 2011	31 Jul 2014
<u>Robert (Bob) P. Rennie</u>	Governor		31 Jul 2010 Re-31 Jul 2011	31 Jul 2014
<u>Faye L. Wightman</u>	Governor		31 Jul 2011 Re-31 Jul 2013	31 Jul 2014
<u>Evaleen M. Jaeger Roy</u>	Chair		23 Jul 2009 Re-31 Jul 2012	23 Jul 2015

## Candidates – Biographies:

### **Toby Baker**

For the last 11 years, Toby Baker has applied lessons learned to achieve economic development objectives in First Nations communities in British Columbia. Mr. Baker is driven by a passion to articulate and realize available opportunities on First Nation land through a value-oriented lens. He has achieved tangible results and desires to continue to actively contribute and engage collaboratively for the purpose of stimulating strategic dialogue for the purpose of advancing local and regional benefits created vis-a-vis First Nations economic development investment. Mr. Baker acquired an education in business and law from the British Columbia Institute of Technology, Simon Fraser University and the University of British Columbia.

### **Debra Hoggan**

Debra Hoggan is a Consultant with the Business Design Group as firm specializing in projects and assignments affecting, and/or of interest to Aboriginal peoples. Previously, she was the owner of Totems to Turquoise Gallery Shop and Tribes Gallery. In addition, she is a former Development and Communications Assistant with the Environmental-Aboriginal Guardianship through Law & Education, a Business Advisor with the Surrey Self-Employment & Entrepreneurial Development Society and with the Aboriginal People Businesses Association. Ms. Hoggan has taught at the Native Education Centre. Within her community, she has been involved with the Surrey Foundation, Multicultural Advisory Council, White Rock /South Surrey Chamber of Commerce, and the Surrey Aboriginal Cultural Society.



**Evaleen M. Jaager Roy**

Evaleen Jaager Roy previously served as the Vice President, Global Talent Planning and Community for Electronic Arts (EA), the world's leading interactive entertainment company. Ms. Roy was instrumental in launching the Masters of Digital Media program at Great Northern Way Campus in Vancouver. Ms. Roy returned to British Columbia after four years as Vice President Human Resources for EA Europe, leading a professional HR team in 24 European countries, based out of London. Ms. Roy currently contributes to Action Canada, the YWCA's Inner Circle Committee and the Vancouver Economic Development Commission's Blue Ribbon Council. She holds Master of Business Administration from the Harvard Business School and an Honours Bachelor of Business Administration from Simon Fraser University.

**Eric S. Mischel**

Eric Mischel is a Senior Vice President of Sony Pictures Entertainment. Previously, Mr. Mischel was an Executive Vice President of Technicolor and President and Founder of Reach Games. Active in his community, Ms. Mischel is a Past President of the Board of Directors of Digi BC and a former Lecturer at the Sauder School of Management at the University of British Columbia. Mr. Mischel holds a Bachelor of Arts from Tufts University, a Masters Degree from Fletcher School of Law and Diplomacy, and his Juris Doctor Degree from Stanford Law School.

**Heather K. Oland**

Heather Oland is Director of Planning with L&M Engineering Limited. Previously, she was a Planner with City of Prince George, a Media Relations Coordinator with North Central Municipal Association, and a Planner and Project Manager with Curry and Associates. Active in the community, Ms. Oland is a Director with the Downtown Business Improvement Association and a past Director of the Prince George Chamber of Commerce, Prince George Montessori Education Society, and the Prince George Community Garden. Professionally, she is a member of the Canadian Institute of Planners. Ms. Oland holds a Diploma in Sustainable Community Development from Simon Fraser University, a Bachelor of Arts from University of Victoria, and a Master of Science from University of Northern British Columbia.

**Blair L. Qualey**

Blair Qualey is the President and Chief Executive Officer of the New Car Dealers Association of BC. Previously, he was the Director of Business Development and Executive Director with Spirit of BC and the Executive Director of the Vancouver Board of Trade, and Executive Director of the World Trade Centre with the Vancouver Board of Trade. Active in the community, Mr. Qualey is a Trustee with the Vancouver Public Library Foundation, a Trustee with the BC Sports Hall of Fame and Museum, a member of the Vancouver Cherry Blossom Festival, and a member of the Canada Japan Society. In the past, he has volunteered his time with various organizations including the Hong Kong Canada Business Association, the Italian Chamber of Commerce in Canada, the Vancouver Public Library board and Public Library InterLINK, to name a few. Mr. Qualey holds his Bachelor of Commerce in Human Resources and Labour Relations Management from the University of British Columbia.



**Robert (Bob) P. Rennie**

Bob Rennie is the Owner and Director of Rennie Management Corporation and a Director of Rennie Marketing Systems which specializes in the sales and marketing of presale condominium communities. In addition, he serves as a Director with Rennie and Associates Realty Ltd. and Rennie Marketing Systems USA Inc. Active in the community, he is a Director with Streetohome, a Director with the Dean's Advisory Board to the Faculty of Arts at the University of British Columbia, a Director and Chair of the Northern American Acquisition Committee of the Tate Modern London, and Chair of the Rennie Collection at Wing Sang Museum.

**Sheree A. Waterson**

Sheree Waterson is the Chief Product Officer of Lululemon Athletica. Previously, she served as President of Speedo North America from 2005 to 2007 and she served as Vice President of Merchandising, Women's for Levi Strauss & Co. from 2002 to 2004. Active in the community, Ms. Waterson is a benefactor and contributor with the Vancouver Art Gallery. In addition, she was a contributor with the Museum of Contemporary Art and the Los Angeles County of Museum Art, and a panel member with ESPN Women. Ms. Waterson holds her Bachelor of Arts from University of California, Berkeley and has completed the Advanced Management Program from the Harvard School of Business.

**Faye L. Wightman**

Faye Wightman is the President and Chief Executive Officer of the Vancouver Foundation, Canada's largest community foundation. Prior to joining Vancouver Foundation, Ms. Wightman was President of BC Children's Hospital Foundation for 14 years and then spent two years as Vice President of External Relations at University of Victoria. She served as Executive Director for Sunny Hill Foundation for Children as well as the Campaign Director for the United Way of the Lower Mainland. Active in her community, Ms. Wightman is a director on a number of organizations, including BC Housing, Emily Carr University of Art and Design, UBC Alumni Association, Community Foundations of Canada, Imagine Canada, the Giving in Action Society and BC Unclaimed Properties Society. She holds a Bachelor of Science in Nursing from University of British Columbia. Ms. Wightman holds ICD.D certification from the Institute of Corporate Directors.

## **Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** September-24-13 7:46 PM  
**To:** MacKenzie-Ast, Larkin BRDO:EX; Shaw, Brea BRDO:EX; Lu, Barbara BRDO:EX; Szabo, Susanne BRDO:EX  
**Cc:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** Important procedures for Ministerial Orders

Hi there,

Here is a quick note to outline important internal procedures for all Ministerial Orders.

1. Ministerial orders that are to be held are not to go to the Minister's office for signature. I will send drafting instructions for time sensitive orders. (Orders have to be signed and dated at once. Once an order is signed and dated, we have very limited control of the timing of notification. Often additional copies are taken at the time of signing by the Ministry that could be circulated and deposited.)
2. BRDO website is to be updated only after an OIC/MO resume had been published and after I have approved a BRDO website update. Our office may receive signed orders prior to the resume, those orders are to be reviewed for accuracy, no updating and no notification is to be done at this point.
3. We need to be aware of board meeting dates between "initiate drafting" date and anticipated OIC/MO resume date. In some cases, sooner notification and BRDO update may be possible pending my approval.

We have a lot of Ministerial Orders ahead, hope this helps us manage the process better.

Thank you,

Natalya Brodie  
BRDO

Page 13 redacted for the following reason:

-----

Not Responsive

**Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** September-12-13 6:01 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** Optimal Board Composition Research



Board of Director  
Diversity an...



CEO Involvement  
in the Selecti...



Female board  
appointments a...



It's Up to  
Nonprofit CEOs ...



President right to  
vote.doc



Women in the  
Boardroom and ...

**Board of Director Diversity and Firm Financial Performance**

<http://onlinelibrary.wiley.com/doi/10.1111/1467-8683.00011/pdf>

Source: Corporate Governance: An International Review

March, 2003

Copyright

**CEO Involvement in the Selection of New Board Members: An Empirical Analysis**

<http://www.energycollection.us/Board-Of-Directors/Nominating/CEO-Involvement.pdf>

(could not paste into word doc)

Source: The Journal of Finance

October, 1999

- Study whether CEO involvement in selection of new directors influences nature of appointments to the board.
- Illuminates mechanism used by CEO's to reduce pressure from active monitoring

## **Female board appointments and firm valuation: short and long-term effects**

Source: Journal of Management and Governance

2010

- Stock markets react positively to announcements of appointments of female directors

<http://link.springer.com/article/10.1007/s10997-009-9092-y#page-2>

# It's Up to Nonprofit CEOs to Make Their Boards Effective

By Carter McNamara

Copyright



Page 019

Withheld pursuant to/removal as

Copyright

- Article about the recent rise in "Interim Presidents" needing to step in when a University President unexpectedly resigns or is fired: <http://www.universityaffairs.ca/regaining-the-helm.aspx>

### **Council on Foundations, 2010 "Should CEOs be on the Board?"**

[http://www.cof.org/files/Documents/Governing\\_Boards/Board%20Briefs/CEOsOnBoards.pdf](http://www.cof.org/files/Documents/Governing_Boards/Board%20Briefs/CEOsOnBoards.pdf):

#### **Conflicts of interest**

Potential conflicts of interest are often created when a CEO serves on the board that employs and sets the CEO's salary. Because a board of directors supervises the CEO, complexities naturally arise. Can a board realistically set work parameters or the salary considerations of one of their own?

Conflicts also may occur within the nominating process. The CEO as board member might select directors with personal loyalty to the CEO, potentially tipping the influence the CEO has over other board members.

Although both of these situations can be addressed through careful process (policies or preventative safeguards), in an age of heightened accountability, the likelihood of negative public perception still exists. Keeping the CEO squarely in the realm of staff avoids potential conflicts of interest—or the appearance of such conflicts.

#### **Better supervision of CEO performance**

The board is responsible for monitoring and evaluating the CEO's performance. If the CEO is viewed as a peer on the board, the board may not exercise its supervisory role to the extent that it should. Board members may feel awkward about evaluating the CEO, or approaching him or her with concerns about performance or operations. With the CEO in a clear role as staff, board members will feel more confident and accountable in their supervisory position.

#### **Against CEOs voting on boards**

"In the family foundation environment, the role of staff is to lead through an advisory capacity, to strengthen the decision-making of the trustee, but not necessarily be the decision maker. To confuse the two is not the way to strengthen the board's leadership. It dilutes the board's ownership." —*Kerrie Blevins, Foundation Director, Patrick and Aimee Butler Family Foundation, St. Paul, MN*

"We really want to have a true separation between governance and management. My role as an employee of the board and running the day-to-day operations can get confusing when I'm voting on the board. I advocate for the staff, but it's the board's responsibility to govern that and evaluate me. It becomes more convoluted when I'm part of the voting group hiring and

firing me and monitoring my performance.” —*Brian Frederick, President and CEO, The Community Foundation of Greater Lorain County, Lorain, OH*

**SHOULD THE CEO HAVE A VOTE ON THE BOARD?**  
(<https://www.compasspoint.org/board-cafe/should-ceo-have-vote-board>)

by Betsy Rosenblatt

Copyright

**Women in the Boardroom and Their Impact on Governance and Performance**

[http://www.responsible-investor.com/images/uploads/Women in the boardroom.pdf](http://www.responsible-investor.com/images/uploads/Women_in_the_boardroom.pdf)

(could not paste into word doc)

Source: Journal of Financial Economics

November, 2009

Abstract:

Copyright

Pages 23 through 36 redacted for the following reasons:

-----

S12, S13, S14

S13, S14

S13, S14, S17

## Olson, Lianna GCPE:EX

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** August-29-13 4:33 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** Follow up / bios / contact details

1. Judy Rogers – BC Housing, S22
2. Doug Beaton – BC Immigrant Investment Fund S22 , [dbeaton@deloitte.ca](mailto:dbeaton@deloitte.ca)
3. Gordon McDougall – BC Immigrant Investment Fund, S22 [gordmacdougall@cclgroup.com](mailto:gordmacdougall@cclgroup.com)
4. Bud Smith - S22
5. Johann Starke – BC Assessment Authority, S22
6. Paul Taylor - ICBC – S22

S22



BC Ferry  
Authority.doc

10. Briefing note – BC Ferry Authority

Name:

**BC Ferry Authority (OIC)**

Overview:

BC Ferry Authority (Authority) is an independent, no-share capital corporation created under Coastal Ferry Act (British Columbia) that holds the single issued voting share of British Columbia Ferry Services Inc. (BC Ferries), a company incorporated in British Columbia, which is subject to the Business Corporations Act (British Columbia). The provincial government is the holder of all of the preferred shares of BC Ferries. The Authority appoints the Board of Directors of BC Ferries. Both the Authority and BC Ferries operate independently of the provincial government.

Mandate:

The Authority's purpose is hold the single issued voting share of British Columbia Ferry Services Inc. and to appoint its board of directors. The Authority ensures the operations of BC Ferries are independent from the provincial government.

Composition:

The board includes two directors that are appointed by the Lieutenant Governor in Council per the *Coastal Ferry Act*.

Compensation:

Directors are provided a retainer of \$6,250 and a per diem of \$1,200.

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>Robin William Kenyon</u>	Director	S22	5 Jul 2012	31 Mar 2014
<u>Christopher Causton</u>	Director		5 Jul 2012 Re-1 Apr 2013	31 Mar 2016



### Member bios

#### **Christopher Causton**

Christopher Causton is the former Mayor of Oak Bay and a former Councillor for the District of Oak Bay. Prior to becoming Mayor, Mr. Causton was the owner and operator of Rattenbury's Restaurant. Active in the community, he has served as Chair of the Capital Regional District Board, Chair of the Victoria Regional Transit Commission, Vice Chair of BC Transit, and a member of the Victoria Harbourside Rotary Club, to name a few. Mr. Causton holds his Honours Diploma from The Scottish Hotel School, University of Strathclyde, Glasgow.

#### **Robin William Kenyon**

Robin Kenyon is a Partner and Co-Manager of Kenyon Wilson Professional Land Surveyors and Development Consultants. Active in the community, he served six years as a provincial appointee and Chair of Vancouver Island University Board of Governors. Mr. Kenyon holds a Diploma in Survey Technology from the BC Institute of Technology and a Certificate in Site Planning from the University of British Columbia. In addition, he is a Commissioned BC Land Surveyor and Canada Lands Surveyor.



**Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** August-29-13 12:24 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** BC Ferry Commission.doc  
**Attachments:** BC Ferry Commission.doc; ATT00001.txt

Name:

**BC Ferry Commission (OIC)**

Overview:

The BC Ferry Commission is independent of both the Government and serves to regulate British Columbia Ferry Services Inc (BC Ferries), the major ferry operator in coastal BC.

Mandate:

The *Coastal Ferry Act* (section 38) sets out six principles which the Commission is to follow in the course of its regulatory activities. These serve to define what is meant by the public interest in the provision of coastal ferry services:

- priority is to be placed on the financial sustainability of the ferry operators;
- ferry operators are to be encouraged to adopt a commercial approach to ferry service delivery;
- ferry operators are to be encouraged to seek additional or alternative service providers on designated ferry routes through fair and open competitive processes;
- ferry operators are to be encouraged to minimize expenses without adversely affecting their safe compliance with core ferry services;
- the designated ferry routes are to move towards a greater reliance on a user pay system so as to reduce, over time, the service fee contributions by the government, and;
- cross subsidization from major routes to other designated ferry routes is to be eliminated within the first performance term of the first Coastal Ferry Services Contract to be entered into and, before its elimination, to be minimized.

Composition:

Under the *Coastal Ferry Act*, the Lieutenant Governor in Council must appoint one British Columbia Ferries Commissioner and not more than two Deputy Commissioners.

Compensation:

The remuneration of the Commissioner is \$825 per diem and of the Deputy Commissioner is \$600 per diem. A day comprises four or more hours; less than four but greater than two hours is chargeable at half the daily amount. Travel time is divided by two before applying these per diem rules.

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant				Optional 1 vacant per legislation
<u>Sheldon T. Stoilen</u>	Deputy Commissioner	S22	26 Jun 2008	30 Jun 2014
<u>Gordon A. Macatee</u>	Commissioner		1 May 2011	1 May 2017

Member Bios:

**Sheldon T. Stoilen**

Sheldon Stoilen is the President of his own management consulting company, Sheldon Stoilen Consulting, an independent consulting company specializing in organizational development, interim executive services, and executive coaching. Previously, he held various senior positions with Canadian Airlines International, including Senior Vice President of Marketing and Commercial Services. Mr. Stoilen is the former Chairman of Junior Achievement of BC and a former Director of the Vancouver Opera Association. He is a member of the Vancouver Board of Trade, and the BC and Canadian Institute of Chartered Accountants and Financial Executives Institute.

**Gord Macatee**

Gord Macatee is a seasoned public sector leader with broad experience. Most recently, he was a Project Executive with the Vancouver Organizing Committee for the Olympics. Previously, he served as the Deputy Minister for the Ministry of Health Services from 2006 to 2009, the Deputy Minister for the Ministry of Labour and Citizens' Services from 2005 to 2006, the Deputy Minister for the Ministry of Water, Land and Air Protection from 2003 to 2005, and the Deputy Minister for the Ministry of Agriculture, Fisheries and Food from 2001 to 2003. Active in the community, Mr. Macatee is a Director for the Victoria Hospital Foundation. Previously, he served as a Director for the Canadian Institute Health Information, a Director for the Michael Smith Foundation for Health Research, Chair for BC Buildings Corporation, a Director for the Mental Health Commission of Canada, and a Commissioner for the Agriculture Land Commission. Mr. Macatee holds his Bachelor of Science (Honours) from the University of Guelph.

**Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** August-29-13 12:21 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** Partnerships BC.doc  
**Attachments:** Partnerships BC.doc; ATT00001.txt

Name:

**Partnerships British Columbia (Shareholder Consent Resolution)**

Overview:

Partnerships British Columbia was established by the Government of BC in May 2002 to promote and support partnership projects and to identify opportunities for maximizing the value of public capital assets.

Mandate:

Partnerships BC's mandate is to identify, investigate and implement appropriate public-private partnerships (P3) project and to identify options for maximizing the value of public capital assets. The board is responsible for the oversight and governance of Partnerships British Columbia.

Composition:

Partnerships BC is created under the *Business Corporations Act*. Accordingly, the number of directors may be fixed or changed from time to time by ordinary resolution. Directors are appointed by Shareholder Consent Resolution signed by the responsible Minister. All Directors serve until the next annual reference date usually in June of each year.

Compensation:

Maximum rates are set by Treasury Board Directive 2/10 as follows:

Chair retainer	\$15,000/year
Director retainer	\$7,500/year
Audit Committee Chair retainer	\$3,000/year
Other Committee Chair retainer	\$2,000/year
Chair meeting fee	\$500/meeting (maximum 60 meeting fees/year)
Director meeting fee	\$500/meeting (maximum 30 meeting fees/year)

Appointments Required: 2012:

3 current vacancies:

Skills sought for the current positions: strong financial literacy, public sector governance, knowledge of private-public partnerships and gender balance.

-There are currently 5 Directors. All Directors serve until the next annual reference date.

-The most recent shareholder resolution was signed on June 30, 2012.

-The board has requested that 2 vacancies be filed in September 2012.

-There is an additional unanticipated vacancy following the resignation of Dan Doyle.



Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant				Optional 1 or more vacant per legislation
<u>Brian C. Bentz</u>	Director	S22	21 Sep 2009 Re-30 Jun 2012	30 Sep 2013
<u>Larry A. Blain</u>	Chair		7 Oct 2010 Re-30 Jun 2012	30 Sep 2013
<u>Susan Conner</u>	Director		1 Sep 2006 Re-30 Jun 2012	30 Sep 2013
<u>Peter H. Kappel</u>	Director		21 Sep 2009 Re-30 Jun 2012	30 Sep 2013
<u>Gordon William Steele</u>	Director		20 Sep 2007 Re-30 Jun 2012	30 Sep 2013

Member Bios:

**Brian Bentz**

Mr. Brian Bentz is semi-retired, but continues to work as Consultant for AMEC in the Oil Sands and Mining Division, of which he was President until this past year. Previously, Mr. Bentz was Executive Vice-President of AGRA Inc. Engineering Group, which was then purchased by AMEC. Mr. Bentz sits on the Board of Directors for MacDonald, Dettwiler and Associates Ltd., Seaciff Construction Corp and WDC Exploration & Wells Holding Corporation. He is also a member of the Board of Directors for the Canadian Council of Public, Private Partnerships and a member of the BC Business Council Board of Governors. Mr. Bentz holds his Bachelor of Science from the University of British Columbia, is a member of the Institute of Chartered Accountants, and completed the Canadian Institute of Chartered Accountants Management Course at the University of Western Ontario Business School.

**Larry A. Blain**

Larry Blain is the former President and Chief Executive Officer of Partnerships BC. Before joining Partnerships BC, Mr. Blain was an investment banker with Pemberton Securities which was acquired by RBC Dominion Securities and then became RBC Capital Markets. Previously, Mr. Blain was an Economist with the Bank of Canada and Director of Central Borrowing with Ministry of Finance. He was Chair of the Pacific Region of the Investment Dealers Association of Canada, a member of the Steering Committee of Partners in Economic and Community Help in the Vancouver Downtown Eastside, and was Vice Chair of the Canadian Cancer Society's BC Capital Campaign. Mr. Blain also serves on the Board of the Forum of Women Entrepreneurs and the Vancouver Canucks Advisory Board. He holds his doctorate in Economics from the University of British Columbia.

**Susan Conner**

Susan Conner of Toronto is President and Chief Executive Officer of PRISM Partners Inc., a project management and consulting firm specializing in large-scale redevelopment projects, particularly in the health care field. Prior to assuming the lead role with PRISM, Ms. Conner was the Vice President of Real Estate Solutions for University Health Network (UHN) and over a fifteen-year period managed \$1 billion in hospital redevelopment projects. Presently, Ms. Conner is leading

the PRISM team on numerous client assignments in Ontario, Canada and the UK with a combined project value in excess of \$1.4 billion. She received her bachelor of arts in business administration from Wilfred Laurier University and earned her Chartered Accountant designation in 1981. Ms. Conner has also been awarded a Fellowship (FCA) of the Institute of Chartered Financial Accountants of Ontario.

**Peter H. Kappel**

Peter Kappel is the former Managing Director and Head of Securitisation with DVB Bank AG in London. Previously, he was the Managing Director and Co-Head of Securitisation and Transitional Debt Finance Group with Calyon (Credit Agricole), Managing Director and Head of European Securitisation Group with Dresdner Kleinwort Wasserstein, and Director and Head of Structured Finance with Nomura International all based in London. Mr. Kappel is a regular speaker at ABS conferences in Europe and a former executive committee member of the European Securitisation Forum Bond Market Association. He holds his Bachelor of Arts (Honours) in Economics from the University of Victoria and held his Chartered Accountant designation through the Institute of Chartered Accountants of BC.

**Gordon Steele**

Mr. Steele is the past President, CEO, and Chairman of Riverside Forest Products Ltd. Prior to this, he also worked as a Comptroller, CFO, and Accountant for over 30 years. Mr. Steele attended the University of British Columbia where he obtained his Bachelor of Commerce. Mr. Steele is involved in many charities within his community.

**Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** August-29-13 12:01 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** University – Simon Fraser University.doc  
**Attachments:** University – Simon Fraser University.doc; ATT00001.txt



Name:

University – Simon Fraser University (OIC)

Overview:

Simon Fraser University (SFU) is British Columbia's second largest research-intensive university with campuses in Burnaby, Vancouver and Surrey. The University's main campus is located on Burnaby Mountain in Burnaby, British Columbia. The University has six faculties: Applied Sciences, Arts and Social Sciences, Business Administration, Education, Health Sciences, and Science. SFU will be adding two new faculties in 2009: Environment, and Art, Communication and Technology.

In 1989, in keeping with its mandate to promote accessibility, SFU opened its Vancouver campus on West Hastings Street, Vancouver to serve the educational demands of a growing urban centre. Over the years, SFU has also created the Morris J. Wosk Centre for Dialogue, the TIME (Technology, Innovation, Management and Entrepreneurship) Centre, the Segal Graduate School of Business, and its School for the Contemporary Arts is scheduled to move into its own component of the renovated/rebuilt Woodward's building in 2009.

SFU's Surrey campus was established in 2002 when the University took over and replaced the Technical University of BC. In 2006, the new SFU Surrey campus opened in the award-winning Central City complex, and SFU is offering innovative programs in interactive arts and technology, mechatronics and visual analytics as well programs from all other faculties. Planning for expanded and purpose-built science facilities is underway.

Mandate:

The *University Act* establishes public universities in the province and grants them a mandate to provide undergraduate and graduate instruction in academic disciplines, and to establish facilities for the pursuit of original research. The research and scholarly activities undertaken by universities are global in scope, and serve to connect the province to issues of international relevance. Simon Fraser University (SFU) has the mandate to provide high quality graduate programs to its 3,300 graduate students.

Composition:

The Board of Governors is comprised of fifteen members, including: the Chancellor, the President, eight persons appointed by the Lieutenant Governor in Council (two of whom are nominated by the alumni association), two faculty members elected by the faculty (non-BRDO), two students elected by the students (non-BRDO), and one person elected by and from the employees and who is not a faculty member (non-BRDO).

### Compensation:

Board members are reimbursed for out of pocket expenses according to University policy, but receive no compensation.

### Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>Jagmohan Singh</u>	Governor	S22	27 Oct 2011	31 Oct 2013
<u>Anne Giardini</u>	Governor		15 Jan 2010 Re-15 Jan 2011	15 Jan 2014
<u>Julia H. Kim</u>	Governor		19 Apr 2012	15 Jan 2014
<u>David M. Poole</u>	Governor		13 Jul 2012	15 Jan 2014
<u>Brian E. Taylor</u>	Chair		11 Feb 2008 Re-9 Mar 2012	11 Feb 2014
<u>William K. Cunningham</u>	Alumni Member		30 Sep 2011	31 Jul 2014
<u>Wendy D. Grant-John</u>	Member		31 Jan 2013	31 Jul 2014
<u>Lynda Brown-Ganzert</u>	Alumni Member		14 Jan 2009 Re-14 Jan 2012	14 Jan 2015

### Member Bio:

#### **Lynda Brown-Ganzert**

Lynda Brown-Ganzert is the Chief Executive Officer and Co-Founder of zuluMe, a start-up company leveraging the new frontier of mobile social networks. Previously, she was the Vice President of Karyo-Edelman, a public relations firm; and President of New Media BC. In the community, Ms. Brown-Ganzert is a Director at the Vancouver International Film Festival. Previously, she served as a Director on the Great Northern Way Campus, the National President of Wired Woman Society, the Founding President of Canadian Interactive Alliance, and a Chair of Trade Team Canada, Cultural Goods and Services New Media. Ms. Brown-Ganzert holds her Bachelor of Applied Science and her Master of Education from Simon Fraser University.

#### **William K. Cunningham**

Bill Cunningham is a commercial banker in the Lower Mainland and is currently a Relationship Manager with TD Commercial Banking in their Lower Mainland North office. Earlier, Mr. Cunningham was a Senior Advisor and Executive Director for the Government of Canada's Ministers Regional Office in British Columbia, overseeing the local offices of British Columbia's federal cabinet ministers from 2004-2006. His community involvement includes serving on the board of directors for Simon Fraser University Alumni Association, Burnaby Optimist Club, InnerChange Foundation, and he also served as the Burnaby/New Westminster chapter coordinator for the TD Friends of the Environment Foundation. Mr. Cunningham holds his Masters in Business Administration from Simon Fraser University.

#### **Anne Giardini**

Anne Giardini is the President of Weyerhaeuser Company Limited and where she previously held the positions of Vice-President and General Counsel, and Counsel/Assistant General Counsel. Ms. Giardini has been called to the bars of both Ontario and British Columbia, and has extensive experience as an in-house counsel. She is also a published author and journalist. Her first novel, The



Sad Truth About Happiness, was shortlisted for the Amazon Books/Books in Canada First Novel Award in 2006. Ms. Giardini is a member of the Forest Products Association of Canada and Chair of its Aboriginal Relations Committee, as well as a member of the Law Society of BC's Retention of Women in the Law Task Force. She also serves as Chair of the Vancouver International Writers and Readers Festival and is a board member of the Writers' Trust of Canada. She has also been actively involved with the YWCA's Women of Distinction Awards in addition to being a recipient of the Award. Ms. Giardini holds her Master of Laws from Trinity Hall at the University of Cambridge, her Bachelor of Laws from the University of British Columbia, and her Bachelor of Arts from Simon Fraser University.

#### **Wendy D. Grant-John**

Wendy Grant-John is a Senior Aboriginal Advisor at Deloitte. She is a sitting member of Chief and Council for the Musqueam Indian Band. Earlier, Ms. Grant-John served three terms as Chief of the Musqueam Indian Band and was elected Regional Chief to the Assembly of First Nations. Active in her community, Ms. Grant-John served as a Commissioner on the Pacific Salmon Commission, a Founding Member and Director of the Aboriginal Healing Foundation, as well as a Board Member of the Aboriginal Economic Development Board. Ms. Grant-John holds an Honorary Doctorate of Law from Royal Roads University.

#### **Julia H. Kim**

Julia Kim is the Vice President and an Investment Counsellor with RBC Global Asset Management Inc. She is a discretionary portfolio manager for high net-worth and not-for-profit clients. Ms. Kim became a Partner of Phillips, Hager & North in 1999. Previously, Ms. Kim worked as a private banker for one of the largest Canadian chartered banks. Her current community volunteer work includes her role as a board Chair of the Minerva Foundation for BC Women. Ms. Kim served as a director on the board of YWCA Vancouver for six years and Family Services of Greater Vancouver for five years. In addition, she also volunteered as an Account Executive for the United Way of Lower Mainland.

#### **David M. Poole**

David Poole is the Senior Vice President, British Columbia and the Yukon Region for Scotiabank. Joining Scotiabank in 1972, Mr. Poole started his career in consumer credit and has held progressively senior positions in branch banking, commercial banking and market management. Prior to being appointed to his current position, he was the Vice President for London and Area District in southwestern Ontario. Since moving to BC, he has become involved and worked closely with the non-profit organizations sponsored by the bank in this region. He serves on the board of the United Way of the Lower Mainland after previously serving on the Cabinet as the Division Chair, Finance Sector, is Vice Chair of the St Paul's Hospital Foundation, and a Director of the Vancouver Board of Trade. In addition, he is a member on the Advisory Board of the UBC School of Dentistry, a member of the steering committee for the 2011 Grey Cup being held in Vancouver, Chair of the BC Cabinet of End MS and a member of the National Council and the Honorary Chair of the Rick Hansen Wheels in Motion Event for Vancouver for the past 5 years, to name a few of his community involvement. Mr. Poole has taken executive programs at University of Toronto and Columbia University. In addition, he holds a degree from the Canadian Securities Institute and is a designated Professional Financial Planner.

#### **Jagmohan Singh**

Jagmohan Singh is a commercial realtor, residential real estate developer, and sales agent. Originally trained as a lawyer in Jalandhar, India, Mr. Singh established himself as one of the top agents in the Lower Mainland. Mr. Singh is a Director of Diverse City Community Resource Organization and a former Trustee for the Surrey Public Library. Previously, he was a member of the Employers'

Advisory Committee with the Progressive Inter-Cultural Community Services. Mr. Singh holds his law degree from G.N. University in India.

**Brian E. Taylor**

Brian Taylor is a Lawyer and Partner at Bull, Housser & Tupper LLP. He is an Honourary Governor with the Leon & Thea Koerner Foundation and a Director with Turlex Office Services Ltd. In addition, Mr. Taylor is a Director with the Coast Economic Development Society and the Coast Economic Development Foundation. He holds his Bachelor of Arts and his Bachelors of Law from the University of British Columbia.

## **Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** August-29-13 11:47 AM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** University – University of the Fraser Valley.doc  
**Attachments:** University – University of the Fraser Valley.doc; ATT00001.txt



Name:

**University – University of the Fraser Valley (OIC)**

Overview:

The University of the Fraser Valley (UFV) is a fully accredited, public post-secondary institution that enrolls over 10,000 students per year and is larger than half the universities in Canada. Nestled in the beautiful Fraser Valley just east of Vancouver, British Columbia, UFV has campuses in Abbotsford, Chilliwack, and Mission, and regional centres in Hope and Agassiz.

Mandate:

The *University Act* establishes public universities in the province and grants them a mandate to provide undergraduate and graduate instruction in academic disciplines, and to establish facilities for the pursuit of original research. The research and scholarly activities undertaken by universities are global in scope, and serve to connect the province to issues of international relevance.

Composition:

The Board of Governors is comprised of fifteen members, including: the Chancellor, the President, eight persons appointed by the Lieutenant Governor in Council (two of whom are nominated by the alumni association), two faculty members elected by the faculty (non-BRDO), two students elected by the students (non-BRDO), and one person elected by and from the employees and who is not a faculty member (non-BRDO).

Compensation:

The *University Act* makes no provision for compensation for OIC members of the Board; however, approved expenses are reimbursed according to University policy.

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>Barry Delaney</u>	Governor	S22	20 Jan 2012	31 Jul 2013
<u>Henry Jansen</u>	Governor		31 Jul 2007 Re-31 Jul 2010	31 Jul 2013 Served 6 years
<u>Laurence (Larry) R. Stinson</u>	Chair		31 Jul 2007 Re-31 Jul 2010	31 Jul 2013 Served 6 years
<u>Randy Bartsch</u>	Governor		31 Jul 2011 Re-31 Jul 2012	31 Jul 2014
<u>Angela R. Bennett</u>	Governor		16 Sep 2011 Re-25 Oct 2012	31 Jul 2014
<u>George P. Hemeon</u>	Member		25 Oct 2012	31 Jul 2015
<u>Stacey D. Irwin</u>	Alumni Member		23 Sep 2009 Re-31 Jul 2012	31 Jul 2015
<u>Terry-Lynn Stone</u>	Alumni Member		23 Sep 2009 Re-31 Jul 2012	31 Jul 2015

Member Bio:

**Randy Bartsch**

Randy Bartsch is the Chief Executive Officer of Magnatex Service Group, and the companies under the Magnatex umbrella that handle laundry from acute care hospitals and clinics, linens, uniforms and reusable operating room textiles. He has been involved with the family business since 1978 and was pivotal in altering the company's focus toward the healthcare sector in the early 80s. Within his first five years, he spotted the opportunity to transform the family company, Act One Uniform Rentals, which provided clean, fresh clothing to employees of gas stations, muffler shops and supermarkets, into the modern day health care linen company that is Magnatex Service Group. Now at the helm, Mr. Bartsch has grown the family business into a multi-million dollar company, and has expanded operations into the US, where it is expected that the US business will be two to three times bigger than the Canadian one. Mr. Bartsch is also very involved in the world of sport, having himself competed on the World Cup Freestyle Ski circuit in the 1970s and 1980s, and he currently serves on the Canadian Freestyle Ski Association's board of directors. Mr. Bartsch holds an Executive Education Certificate in General Management from University of British Columbia.

**Angela R. Bennett**

Angela Bennett is a Capital Project Planner with the Fraser Health Authority. Previously, she was a Graphic Technologist with Craven Huston Powers Architects. Active in her community, Ms. Bennett is a past President of Chilliwack Fraser Rotaract Club and past Treasurer of Students Architectural Society. Ms. Bennett holds a Bachelor of Environmental Design from University of Manitoba and a Diploma in Urban Land Economics from University of British Columbia.

**Barry Delaney**

Barry Delaney is the Senior Vice President for the Envision Credit Union. Previously, he was the Vice President of National Sales and Collections for Household Finance Corporation in Toronto and Montreal. Active in his community, he served as the Board Chair for University College of the Fraser Valley Foundation and the Langley Homeless Shelter. Mr. Delaney also served as a board committee member for St. Paul's Hospital and on the finance committee for BC Children's



Hospital. He holds his Bachelor of Commerce from the University of Calgary and his Masters of Business Administration from Queen's University.

### **George P. Hemeon**

### **Stacey D. Irwin**

Stacey Irwin is the Manager of Web Services with Prospera Credit Union and Insurance. Prior to her many years of work in the financial services industry, she was employed in the newspaper, forestry and tourism industries. Ms. Irwin has held positions in marketing, management, accounting, public relations, project management and human resources.

Active in her community, Ms. Irwin is a member of the Rotary Club of Abbotsford, liaison to the Rotaract Club of Abbotsford, hostess for the Abbotsford International Airshow, and volunteers her time at many other community events and causes. In the past, she has served as Chair and Vice Chair of the University of the Fraser Valley (UFV) Alumni Association, past director on the UFV Foundation and Rotary Club of Abbotsford Boards. Ms. Irwin recently had the opportunity and honor to work as a Team Leader for the Vancouver 2010 Winter Olympics and Paralympics.

Ms. Irwin is a graduate and alumnus of the University of the Fraser Valley where she completed her Bachelor of Business Administration Degree with Co-operative Option. Ms. Irwin also holds her Diploma in Business Administration with Co-operative Option from Okanagan University College (now called Okanagan College).

### **Henry Jansen**

Henry Jansen is a Partner in the accounting firm of Jansen DeWolde, Certified General Accountants. Previously, he was the Controller at Span Valley Construction Ltd. and a Staff Accountant with Ridell Stead, Chartered Accountants. Within his community, he has been a Director on numerous boards including: First West Credit Union, Credit Union Central of BC, and Credit Union Central of Canada. He is a former Director of the Co-operators Insurance Group and Board member of the Timothy Christian School. Mr. Jansen has his CGA designation.

### **Laurence (Larry) R. Stinson**

Laurence Stinson is a corporate lawyer and partner with Baker Newby LLP, a legal firm serving the Fraser Valley with offices in Abbotsford and Chilliwack. Mr. Stinson obtained a BA from the University of Alberta and a JD degree from the University of British Columbia. He has been practicing since 1969.

Mr. Stinson's community involvement began with the Chilliwack and District Agricultural Society where he served as a Director and member of the Executive for a number of years. He acted as a Director for the 2003 BC Seniors Games and has been voluntary general counsel to Chilliwack Community Services continuously since 1976. An active Rotarian, Mr. Stinson served as President of the Chilliwack Rotary Club in 2001-2002 and as Governor of Rotary District 5050 in 2008-2009. Prior to his appointment to the UFV Board of Governors, Mr. Stinson was a Director and Board Chair of the UCFV Foundation.

### **Terry-Lynn Stone**

Terry-Lynn Stone is the Executive Director of the Kamloops Brain Injury Association. Previously, she was the Editor in Chief of alive magazine and Editorial Director of Teldon Media. Ms. Stone is active in her community and has volunteered for several nonprofit organizations including the Canadian Cancer Society, the Editors' Association of Canada, the Canadian 4-H, and the United

Way. Ms. Stone is a Rotarian and a member of the Stephen Lewis Foundation - Grandmother to Grandmother group. Ms. Stone graduated from the University College of the Fraser Valley (now the University of the Fraser Valley) with a Bachelor of Arts in 1996, and was awarded the Governor General's Silver Medal and the Outstanding Arts Student upon graduation. Ms. Stone served as the first elected student representative to the Board of Governors; she was the founding chair of the UCFV Alumni Association and winner of the Distinguished Alumni Award in 2005. She also holds her Print Futures Professional Writing diploma from Douglas College.

**Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** August-29-13 11:40 AM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** Fwd: Matt Mosteller CV  
**Attachments:** 20130829110701.pdf



Pages 58 through 61 redacted for the following reasons:

-----

S22

**Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** August-28-13 3:52 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** RE: can you send me contact information for Stuart McLoughline on PavCo

S22

604.984-0661 work

---

**From:** Mentzelopoulos, Athana GCPE:EX  
**Sent:** Wednesday, August 28, 2013 3:48 PM  
**To:** Brodie, Natalya BRDO:EX  
**Subject:** can you send me contact information for Stuart McLoughline on PavCo

**Olson, Lianna GCPE:EX**

---

**From:** Brodie, Natalya BRDO:EX  
**Sent:** August-19-13 3:34 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** FW: Requests for Appointment

---

**From:** Dan Boudreau [<mailto:manager@nkdf.org>]  
**Sent:** Thursday, June 13, 2013 1:28 PM  
**To:** Brodie, Natalya BRDO:EX  
**Cc:** S22  
**Subject:** Requests for Appointment

Hi Natalya

I hope this finds you well.

The NKDF Board of Directors have asked that I initiate the following with your Ministry.

1. Directors have asked that Shelley Wall be advanced to the Minister with a Request for Appointment.
2. The Board has asked that we seek reappointment for current Directors Mike Robertson, S22

S22

Please forward me the most current documents and forms to complete for each of the above.

Please give me a call at 250-964-4066 or email if you have any questions.

Thanks Natalya.

Cheers  
Dan

--

Dan Boudreau, Manager  
Nechako-Kitamaat Development Fund Society  
Phone: 250-964-4066  
Toll-Free: 1-877-478-3863  
Website: <http://www.nkdf.org/>

## Olson, Lianna GCPE:EX

**From:** Brodie, Natalya BRDO:EX  
**Sent:** August-19-13 3:35 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** FW: Requests for Appointment

### Membership List

**Board Name** Nechako - Kitamaat Development Fund Society  
**Alias** (Former) Northern Development Fund  
**Board Id** NKDFS

**Modified** 6 Jul 2012  
**Modified by** MJANG  
**Active Members** 1

Details	Membership	Notes	Structure	Electoral	
Name	Position	Location	Appointed	Expiry/Terminate*	
<a href="#">Mike Robertson</a>	Member	S22	10 Nov 2003 Re-16 Jul 2010	31 Dec 2013	Select
<a href="#">Gregory M. Goodwin</a>	Ministry Representative		16 Apr 2012	30 Apr 2014	Select
<a href="#">Dwight Magee</a>	Nominated Member		16 Apr 2012	30 Apr 2014	Select
<a href="#">Wayne G. Salewski</a>	Member		16 Apr 2012	30 Apr 2014	Select
<a href="#">John E. Amos</a>	Member		25 Feb 2013	31 Dec 2014	Select
<a href="#">Janice L. Baker</a>	Member		28 Mar 2013	31 Dec 2014	Select
<a href="#">Shannon L. Eakin</a>	Member		7 Dec 2011 Re-31 Dec 2012	31 Dec 2014	Select
<a href="#">Rise L. Johansen</a>	Member		7 Dec 2011 Re-31 Dec 2012	31 Dec 2014	Select
<a href="#">Raymond E. Klingspohn</a>	Member		28 Mar 2013	31 Dec 2014	Select
<a href="#">Rosanne M. Murray</a>	Member		1 Apr 2009 Re-31 May 2012	31 May 2015	Select
Active Members Previous Members All Members					

**From:** Dan Boudreau [mailto:manager@nkdf.org]  
**Sent:** Thursday, June 13, 2013 1:28 PM  
**To:** Brodie, Natalya BRDO:EX  
**Cc:** 'Wayne Salewski'  
**Subject:** Requests for Appointment

Hi Natalya

I hope this finds you well.

The NKDF Board of Directors have asked that I initiate the following with your Ministry.

1. Directors have asked that Shelley Wall be advanced to the Minister with a Request for Appointment.
2. The Board has asked that we seek reappointment for current Directors Mike Robertson, S22

S22

Please forward me the most current documents and forms to complete for each of the above.

Please give me a call at 250-964-4066 or email if you have any questions.

Thanks Natalya.

Cheers

Dan

--

Dan Boudreau, Manager

Nechako-Kitamaat Development Fund Society

Phone: 250-964-4066

Toll-Free: 1-877-478-3863

Website: <http://www.nkdf.org/>



## Olson, Lianna GCPE:EX

**From:** Brodie, Natalya BRDO:EX  
**Sent:** July-09-13 11:36 AM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** FIN - vacancies and expiries

	Accounting Policy Advisory Committee	31-Jul-13	12-Jul-08	Chan, Gordon	Member	FIN	
	Accounting Policy Advisory Committee	31-Jul-13	26-May-08	Nagy, John J.	Member	FIN	
Chair	BC Lottery Corporation	01-Jul-13		Stuart (Bud) D. B. Smith,		FIN	pronouncement – May 31, 201
NEW	Insurance Council of British Columbia	30-Jun-13	30-Jun-07		Voting Member - Category D	FIN	
NEW	Insurance Council of British Columbia	30-Jun-13	30-Jun-07		Voting Member - Category A	FIN	
	Pacific Carbon Trust	01-Jul-13		Vacant		FIN	
	Real Estate Foundation of BC	01-Jul-13		Vacant (2)		FIN	

	Accountants - Certified Management Accountants of British Columbia	30-Sep-13	03-Jun-10	Stephen P. Quinn	Public/Lay Member	FIN	
	Accounting Policy Advisory Committee	current		Vacant		FIN	
	Auditor Certification Board	31-Oct-13	14-Mar-07	Upcoming vacancy		FIN	
	BC Securities Commission	31-Oct-13	13-Jul-06	Upcoming vacancy		FIN	
	Financial Institutions Commission	current		Vacant		FIN	
	Financial Services Tribunal	current		Vacant		FIN	
	Gaming Review Board	current		Vacant		FIN	
	Insurance Council of British Columbia	31-Dec-13		Upcoming vacancy (6)		FIN	



	Insurance Council of British Columbia	current		Vacant		FIN	
	Pacific Carbon Trust			Vacant		FIN	
	Partnerships British Columbia	30-Sep-13	21-Sep-09	Bentz, Brian C.	Director	FIN	
	Partnerships British Columbia	30-Sep-13	07-Oct-10	Blain, Larry A.	Chair	FIN	
	Partnerships British Columbia	30-Sep-13	01-Sep-06	Conner, Susan	Director	FIN	
	Partnerships British Columbia	30-Sep-13	21-Sep-09	Kappel, Peter H.	Director	FIN	
	<b>Partnerships British Columbia</b>	30-Sep-13	<b>20-Sep-07</b>		<b>Director</b>	<b>FIN</b>	
	Partnerships British Columbia	30-Sep-13	01-Sep-06	Upcoming vacancy	Director	FIN	
	Partnerships British Columbia	30-Sep-13	20-Sep-07	Upcoming vacancy	Director	FIN	
	Partnerships British Columbia	current		Vacant		FIN	

## Olson, Lianna GCPE:EX

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** October-17-13 9:40 AM  
**To:** Mentzelopoulos, Athana GCPE:EX; Brodie, Natalya BRDO:EX  
**Subject:** RE: couple of needs  
**Attachments:** BC Utilities Commission.doc; Health Authority - Northern.doc; Aboriginal Business and Investment Council.doc; BC Jobs and Investment Board.doc; Canadian Centre for Occupational Health and Safety.doc; Collective Arbitration Agreement Bureau Joint Advisory Committee.doc; Destination British Columbia.doc; Employment Standards Tribunal.doc; Industry Training Appeal Board.doc; Industry Training Authority.doc; Labour Relations Board.doc; Minister's Council on Tourism.doc; Nechako Kitamaat Development Fund Society.doc; North Island Coast Development Initiative Trust.doc; Northern Development Initiative Trust.doc; Northstar Trade Finance Inc..doc; Southern Interior Development Initiative Trust Board.doc; Workers' Compensation Appeal Tribunal.doc; WorkSafeBC.doc

### JTST boards:

- Aboriginal Business and Investment Council
- BC Jobs and Investment Board
- Canadian Centre for Occupational Health and Safety
- Collective Arbitration Agreement Bureau Joint Advisory Committee
- Destination BC
- Employment Standards Tribunal
- Industry Training Appeal Board
- Industry Training Authority
- Labour Relations Board
- Minister's Council on Tourism
- Nechako-Kitamaat Development Fund Society
- North Island Coast Development Initiative Fund
- Northern Development Initiative Trust
- Northstar Trade Finance Inc.
- Southern Interior Development Initiative Trust
- Workers' Compensation Appeal Tribunal
- WorkSafe BC

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office  
Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)

---

**From:** Mentzelopoulos, Athana GCPE:EX  
**Sent:** Thursday, October 17, 2013 8:24 AM  
**To:** Brodie, Natalya BRDO:EX; MacKenzie-Ast, Larkin BRDO:EX  
**Subject:** couple of needs

Hi there – can you send me the BN for BCUC that shows bios and original appointment dates.

Also need the same for northern health (again, sorry).

And can you send me the same for all of the appointments within MSB's purview.

Thanks!



Name:

**BC Utilities Commission (OIC)**

Overview:

The BC Utilities Commission supervises and regulates the activities and business of all public utility service providers under provincial jurisdiction. This involves establishing revenue requirements, designing rates, reviewing projects and energy supply contracts, and setting tariff conditions. The Commission also hears customer complaints and mediates disputes between the utilities.

Mandate:

The Commission oversees the regulation of energy utilities to ensure that the rates charged are fair, just and reasonable, and that utility operations provide safe and adequate service to their customers.

Composition:

Under the *Utilities Commission Act*, the Commission consists of a designated Chair and other commissioners (identified after consultation with the Chair) appointed by the Lieutenant Governor in Council following a merit based process.

Compensation:

As per Treasury Board Directive 2/11, Group 2, the salary range for a full-time chair is \$135,000 - \$180,000. Board members receive a per diem of \$525 for work undertaken on behalf of the Board.

Time Commitment:

The time commitment is a function of the hearings to which a Commissioner is assigned. Part-time Commissioners would typically have periods of medium to heavy workloads and other periods where little to no commission time is required.

As a general requirement however; Commissioners must maintain a strong commitment to being available to Panel Members and Staff for a matter to which they have been assigned and be generally available to the Commission by phone and mail, when not assigned to a matter. Commissioners should expect to be generally available to the Commission and therefore must be committed to being available by telephone and/or e-mail, able to return correspondence usually within one business day.

The average number of days a part time Commissioner works is 126 days; the high being 189 days.



Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant				Optional 1 or more vacant per legislation upon consultation with Chair
<u>Dennis A. Cote</u>	Commissioner	S22	30 Oct 2008 Re-4 Nov 2010	31 Oct 2013
<u>Carol A. Brown</u>	Commissioner		1 Feb 2011	31 Dec 2013
<u>Michael R. Harle</u>	Commissioner		8 Dec 2008 Re-31 Dec 2010	31 Dec 2013
<u>Norman E. MacMurchy</u>	Commissioner		4 Nov 2010	31 Dec 2013
<u>David M. Morton</u>	Commissioner		4 Nov 2010	31 Dec 2013
<u>Alison A. Rhodes</u>	Commissioner		12 Dec 2007 Re-12 Dec 2010	31 Dec 2013 Served 6 years S22
<u>Liisa A. O'Hara</u>	Commissioner		14 Jan 2005 Re-31 Jan 2011	31 Jan 2014
<u>Leonard (Len) F. Kelsey</u>	Chair		16 Jul 2008 Re-16 Jul 2011	31 Dec 2014
<u>Cos Q. Van Wermeskerken</u>	Commissioner		25 Oct 2012	31 Dec 2014
<u>Bernard A. Magnan</u>	Commissioner		22 Jun 2012	31 Jul 2015
<u>Richard D. Revel</u>	Commissioner		11 Dec 2012	31 Dec 2015

Member Bios:

**Carol A. Brown**

Carol Brown has been practicing corporate/commercial law in BC for over 20 years and has experience in the area of forestry law. Ms. Brown is also a Mediator and Conflict Management Consultant. Ms. Brown is currently a Commissioner with the BC Utilities Commission, and a Director with the Prince George Airport Authority and the Canadian Bar Association's Benevolent Society. She is a member of the Law Society of BC, the Certified General Accountants Association of BC, and the Mediation Roster Society of BC. Ms. Brown acts as an advisory Director for privately held companies and has completed the Institute of Corporate Directors education program. She has a Master's degree in leadership and is completing her doctoral studies in organizational development with a focus on corporate governance and social responsibility.

**Dennis A. Cote**

Dennis Cote is retired as the Vice President, Product Development and Support from the British Columbia Automobile Association (BCAA). He has held various executive roles with BCAA including Vice President of Sales, Director of Travel Services, and Regional Manager. Mr. Cote is currently a Travel Advisory Committee member with the Business Practices and Consumer Protection Authority. In the past, he has served as Vice President and board member with the Alliance of Canadian Travel Agents of BC. Mr. Cote holds his Bachelor of General Studies from Simon Fraser University.

**Michael R. Harle**

Michael Harle has over forty years experience as a professional consultant and business executive. He recently retired from IBM where for the past five years he was the Partner responsible for IBM Global Business Services for the Alberta and Saskatchewan Public Sectors, including government, health, and education. Prior to that, he spent 35 years with PricewaterhouseCoopers Consulting and its predecessor companies where he was Partner responsible for public sector services in the Prairie provinces and Northern Canada. Mr. Harle has served on and chaired a number of boards particularly in the health and social services sectors. He holds his Bachelor of Commerce, his Chartered Accountant designation, and is a Certified Management Consultant.

**Leonard (Len) F. Kelsey**

Len Kelsey is the Chair and Chief Executive Officer with the BC Utilities Commission. Previously, he held a number of executive positions with the British Columbia Automobile Association. Highly regarded in the volunteer and health care communities, Mr. Kelsey also served on the Board of Lions Gate Hospital and as Public Administrator and Board Chair with the North Shore Health Region. He is a Director with the MedicAlert Foundation International, a Director with the Canadian Coast Guard Auxiliary, and a Director and former Chair of the Canadian MedicAlert Foundation.

**Norman E. MacMurchy**

Norman MacMurchy is a Consultant, after retiring in 2006 as the Executive Director of the Industrial Gas Consumers Association of Alberta. Prior to joining the Association he held a series of positions in the Alberta and Federal Governments, including Chair of the Alberta Petroleum Marketing Commission; Assistant Deputy Minister, Sustainable Development of the Alberta Department of Energy; Assistant Deputy Minister, Policy Analysis and Planning of the Alberta Department of Natural Resources; Chief of the Policy Analysis and International Division of the National Energy Board; and Economist with the Special Research Bureau of the Department of External Affairs. Active in his community, Mr. MacMurchy has been involved in numerous board and committees, including the National Committee on Oil Sands Strategies; Vice-Chair of the Southwest Alberta Renewable Energy Initiative; the National Advisory Committee on Coal research; the Federal-Provincial Advisory Committee on Global Climate Change; and the Alberta Freehold Mineral Tax Appeal Board. He holds his Bachelor of Arts (Honours, Economics and Business Administration) from the Royal Military College of Canada, and his Master of Arts in Economics from the University of Western Ontario.



### **Bernard A. Magnan**

Bernard Magnan is the Managing Director of Bernard Magnan and Associates, a company whose focus is project management and business consulting. Previously, he was the Assistant Managing Director and Chief Economist with the Vancouver Board of Trade. He also worked with Ernst & Whinney in Ottawa and Vancouver and with CPAir, Michelin Tires, and CP Rail. Active in his community, Mr. Magnan serves as a Director of the Certified Management Accountants of BC and the Vancouver Board of Trade. He has also volunteered his time with the Greater Vancouver Regional District's Governance Task Force, and the Urban Infrastructure Task Force. Mr. Magnan holds his Bachelor of Commerce from Sir George Williams University (now Concordia University), and his Master of Business Administration from Simon Fraser University. He is a designated Certified Management Consultant, a Certified Management Accountant, and a Fellow of the Certified Management Accountants of Canada.

### **David M. Morton**

David Morton has over 25 years of experience in the Information Technology sector, including 20 years of experience in project management. Mr. Morton is a Consultant, providing Project Management, Senior Business and Technical Analyst services. Some of his most recent projects as a Project Manager include LiveSmart BC for the Ministry of Energy, Mines and Petroleum Resources (EMPR), ePayments also for the Ministry of EMPR, a Grant Application project for the Ministry of Tourism, Culture and the Arts, and a Mineral Titles Clarification for the Ministry of EMPR. Mr. Morton holds his Bachelor of Applied Sciences (Mechanical Engineering) from the University of Toronto, a diploma from the Certified Management Accountants Association and is a Professional Engineer.

### **Liisa A. O'Hara**

Liisa O'Hara is a senior executive with over thirty years of experience in the pipeline, energy and transportation industries, including airline industry. She has recently retired as the Vice-President of Finance from Kinder Morgan Canada Pipelines in Calgary and has been serving as Executive-In-Residence for Sauder School of Business at University of British Columbia. Following formal education in Finland, Liisa O'Hara undertook her Master of Science in Business Administration at U.B.C. and also became a Certified General Accountant. She currently has affiliations with a number of organizations, including Encorp Pacific Inc. (Director, Audit Committee Chair) and the Terminal City Club in Vancouver (Director). In 2005 Mrs. O'Hara graduated from the ICD Corporate Governance College and is a certified corporate director. Her prior industry involvement included serving on various committees of Canadian Energy Pipeline Association and Financial Executive Institute.

### **Dr. Richard Revel**

Dr. Richard Revel recently retired as a Professor Emeritus in Environmental Design from the University of Calgary, where he also served as Professor of Environmental Science for nearly 25 years. He is a registered Professional Biologist (Alta.), and he is the former Director of the Alberta Association of Professional Biologists. Active in his professional community, Dr. Revel has served on the National Energy Board (NEB) and is widely published in journals, magazine and books about the Oil and Gas Industry. Dr. Revel holds his Bachelor of Science (Biology) from Notre Dame University, his Doctor of Philosophy (PhD) in Plant Ecology from the University of British Columbia (UBC), and completed his postdoctorate research with the National Research Council of Canada Industrial Postdoctoral Fellowship in the field environmental research.

**Alison A. Rhodes**

Alison Rhodes is the Vice President of Jardine Lloyd Thompson Canada in the Vancouver office. Previously, she was a Senior Associate Lawyer at Shapiro Hankinson & Knutson, the In-House Counsel with the Real Estate Errors and Omissions Insurance Corporation, and an Associate Lawyer with Singleton Urquhart. Ms. Rhodes is active in the community, serving as a Director and President with the Medical Legal Society of BC. In the past, she served as a Guider with the Girl Guides of Canada, and a Director with Family Services of Greater Vancouver. Ms. Rhodes holds a Bachelor of Arts in Economics from the University of British Columbia and her Bachelor of Laws and Master in Business Administration from the University of Western Ontario.

**Cos Q. Van Wermeckerken**

Cos van Wermeckerken is a lawyer, operating as a Sole Practitioner in Langley, BC. His practice focuses on Probate, Real Estate and Estate law. Active in his community, he is the former Chair of the Board of School Trustees for School District #35 in Langley, as well as former Vice Chair of the Langley Memorial Hospital Board of Directors, and former President of the Langley Flippers Swim Club. Mr. Van Wermeckerken holds his Bachelor of Arts (Philosophy), his Bachelor of Education, and his Juris Doctor (J.D.) from the University of British Columbia.

**Health Authority – Northern (MO)**

Board Recommendations:

Two year extension for Charles Jago, DM supports request. Reappoint Sharon Hartwell. Board Nominates Carol Leclerc and S22

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacancy				Optional vacancy 1 or more per legalisation
<u>Cameron D. McIntyre</u>	Member	S22	14 Jun 2007 Re-21 Mar 2010	31 Dec 2013 Served 6 years
<u>Sharon L. Hartwell</u>	Member		17 Jun 2010 Re-17 Sep 2013	31 Dec 2016
<u>Charles (Chuck) Jago</u>	Chair		31 Aug 2007 Re-31 Dec 2013	31 Dec 2015
<u>Barbara Y. Caldwell</u>	Member		21 Mar 2008 Re-31 Mar 2012	31 Mar 2014
<u>Gordon Milne</u>	Member		17 Apr 2008 Re-31 Mar 2012	31 Mar 2014
<u>Kathleen (Kate) O'Neil</u>	Member		5 Nov 2007 Re-31 Mar 2012	31 Mar 2014
<u>Deborah Lynn Shannon</u>	Member		5 Nov 2007 Re-31 Mar 2012	31 Mar 2014
<u>Gary William Townsend</u>	Member		22 Nov 2010 Re-12 Jan 2012	31 Dec 2014
<u>Ben A. Sander</u>	Member		18 Dec 2012	31 Dec 2015
<u>Maurice Squires</u>	Member		18 Dec 2012	31 Dec 2015
<u>Carol Leclerc</u>	Member		17 Sep 2013	31 Dec 2015



### Member Bios:

#### **Barbara Y. Caldwell**

Barbara Caldwell is a self employed consultant who has just completed a project working with a major oil company in identifying and hiring local service contractors for an oil project in North East BC. Previously, she along with her husband owned and operated Action Industrial First Aid Limited which includes a trailer rental division and at one time, a manufacturing division. Ms. Caldwell is a past Director of the Northern Association of First Aid Companies and a former Director and President of the Northern Oilfield Contractors and Service Firms (now known as Energy Services BC)

#### **Sharon L. Hartwell**

Sharon Hartwell is an Employment Counselor with Community Futures of Nadina. Previously, she was Mayor for the Village of Telkwa for four consecutive terms and a former Town Counselor. Active in the community, she served on a variety of boards including the North Central Municipal Association (NCMA), the Union of BC Municipalities (UBCM), and the Federation of Canadian Municipalities. While on these boards, Ms. Hartwell served as Chair for the health committee for NCMA and Vice Chair for health on UBCM. In addition, she served as board Chair for the North West Regional Hospital District.

#### **Charles (Chuck) Jago**

Dr. Charles Jago was appointed to the Northern Health Board in September 2007. Dr. Jago was president of the University of Northern BC from 1995 to 2006. During his tenure, he provided leadership in the establishment of the Northern Medical Program, which was expressly designed to address the shortage of doctors in rural British Columbia.

Dr. Jago has been actively involved in many northern economic development initiatives and championed the development of educational partnerships and programs for First Nations groups in northern BC.

Dr. Jago received the Queen's Jubilee Medal in 2003 and was named to the Order of Canada in 2004 for his 25 years of outstanding achievement and service to education. In 2006, he was appointed chair of the Fraser Basin Council. Dr. Jago serves on the Board of Directors of 2010 Legacies Now, Partnerships BC Inc., and chairs the board of Canfor Pulp Co. Ltd. Partnership.

Dr. Jago received his BA in Honours English and History from the University of Western Ontario. He graduated as the Honours gold medalist from Huron College with a Commonwealth Scholarship to undertake graduate studies at Cambridge University in Britain. Dr. Jago graduated from Cambridge with a PhD in History in 1969.

#### **Carol Leclerc – Skeena**

Carol Leclerc is a Human Resources professional with the Coast Mountains School District 82. Active in her community, she served as a Terrace City Councillor, as a Director on the Regional District of Kitimat-Stikine. Ms. Leclerc also served on the executive of the Northwest Regional Hospital District in a Chair capacity and as a Director on the 2010 Terrace BC Winter Games.

#### **Cameron D. McIntyre**

Cameron McIntyre is the Secretary-Treasurer for School District No. 52 (Prince Rupert). Previously, he held the position of Chief Financial Officer at Ridley Terminals Inc. Within his community, he has served as bookkeeper and Director at Prince Rupert Fellowship Baptist PreSchool and is a minor hockey official and minor soccer coach. Mr. McIntyre has his Bachelor of Science in

Engineering and Master in Business Administration from the University of Alberta and is a Chartered Accountant.

### **Gordon Milne**

Gordon Milne is the Owner and a Consultant with Delkatla Ventures. Previously, he was the Assistant Superintendent and Superintendent of Schools for School District #91. Mr. Milne is a former Teacher and Principal. Within his community, he has been involved with Virtual School Society, Northern Interior Regional Health Board, Omineca Hospital Society, Ducks Unlimited, and Dawson Creek Child Development Centre. Mr. Milne has his Bachelor of Arts from the University of BC and his Masters in Educational Administration from the University of Victoria.

### **Kathleen (Kate) O'Neil**

Ms. O'Neil owns and operates O'Neil Communication Services ' which offers services including conference and meeting planning and promotions. As well, Ms. O'Neil is a freelance writer and photographer, she co-owned Look North Magazine which featured the lifestyles and industry of the Alberta and BC Peace and was editor for The Northerner and The Patch Review. As a volunteer and contractor respectively, Ms. O'Neil worked on several fundraising projects, including the Fort St. John Chamber of Commerce and Child Development Centre.

Ms. O'Neil has volunteered on several community projects and committees, including seven years as director and past president of the chamber of commerce, promotions chair for the BC Festival of the Arts, as director and chair of Northern Lights College. She is a past director for the Northern BC Winter Games 2007. Ms. O'Neil has her Bachelor of Arts from the University of Calgary.

### **Ben A. Sander**

Ben Sander is Senior Partner of Sander Rose Bone Grindle LLP Chartered Accountants. Active in his community, Mr. Sander is a board member of the Institute of Chartered Accountants of British Columbia, and a BC Institute committee representative for the Institute of Northern Development Regional Check-up, and regional representative for the regional media. He is a board member of the congregational council of Grace Lutheran Church. He is a past director of the BC Senior Gamers, the BC Winter Games, and the BC Northern Winter Games. He has spent many years coaching minor ball and volleyball. Mr. Sander was awarded the Distinguished Fellowship of the Institute of Chartered Accountants of British Columbia, in 2010. He holds his Bachelor of Commerce from the University of Alberta, and his chartered accountant designation.

### **Deborah Lynn Shannon**

Deborah Shannon is the former Senior Sales Manager of Sales & Marketing for Janssen-Ortho Inc. Previous to this, she was the District Sales Manager for SmithKline Beecham Pharma. Within her community, she is a Director on the Prince George Community Foundation. Ms. Shannon previously served Simon Fraser University as a Convocation Senator, President of the Alumni Association, and a member of the Board of Governors. Ms. Shannon has her Bachelor of Arts from Simon Fraser University.

### **Maurice Squires**

Maurice Squires is Program Director with the Nisga'a Lisims Government. Previously, he was the Social Development Officer with Gitwinksihlkw Village Government. Active in his community, Mr. Squires is the Vice President of the Aboriginal Child Care Society, and is Past President of the Caring for First Nation Children Society. He authored the publication Liberating our Children Liberating Our Nation (revisited). Mr. Squires holds his Bachelor and Master of Social Work from the University of Victoria.



**Gary William Townsend**

Gary Townsend is retired as President, Solid Wood Products with West Fraser Timber. He has held various senior positions with West Fraser Timber including Executive Vice President of Solid Wood, Senior Vice President of Solid Wood, and Vice President of Lumber Operations. Mr. Townsend has volunteered his time with various organizations including the Council of Forest Industries, the Norther Cariboo Forest Labour Relations, Conifer, and the University of Northern BC Board of Governors. He holds a Forestry degree from the University of British Columbia.

Name:

**Aboriginal Business and Investment Council (ML)**

Overview:

As a part of the commitment in the BC Jobs Plan: Canada Starts Here, the Aboriginal Business and Investment Council will work with Aboriginal communities and the private sector to make recommendations to government on strategies to improve Aboriginal peoples' participation in the economy; to foster economic development in Aboriginal communities; and to increase overall investment in the province.

Mandate:

The Council's major strategic objectives are to advance Aboriginal peoples' participation in the economy by:

- Providing investors with the tools they need to engage and partner with BC First nations and Aboriginal people;
- Providing expert advice on Aboriginal economic development policy; and,
- Develop relationships between Aboriginal communities, industry and government to implement practical measures for economic development.

Composition:

The Council will be selected for their understanding of business, Aboriginal cultures, relationship building, and successful business models.

The Chair and Council will be appointed by government for a term of up to three years.

The Chair will also be a standing member of the BC Jobs and Investment Board.

The ABIC, as required, also will draw upon expertise from:

- Recognized and respected Aboriginal leaders, business people and academics;
- The Ministry of Jobs, Tourism and Innovation;
- The Ministry of Aboriginal Relations and Reconciliation;
- The Environmental Assessment Office;
- The Ministry of Forest, Lands and Natural Resource and Operations and other natural resource ministries; and,
- Other external and/or federal agencies deemed relevant by the Council.

### Board 2013 Nominees:

- Lennard Joe of the Nklakpmux First Nation; and
- Brenda Ireland, Executive Director of the Industry Council for Aboriginal Busin

#### Brenda M. Ireland –

S22

Brenda Ireland is the Chief Executive Officer and Executive Director for the Industry Council for Aboriginal Business. Previously, she worked as Research Manager for Truth & Reconciliation Commission Canada and Principal at First Light Initiatives. Active in her community, Ms. Ireland serves as Member of the Vancouver Board of Trade Aboriginal Opportunities Committee, and the Calgary Board of Trade Aboriginal Taskforce Committee, and as Director of the Canadian Aboriginal and Minority Council. She holds her Masters degree from the University of British Columbia and her Bachelor of Arts from the University of Calgary.

#### Lennard P. Joe –

S22

Lennard Joe is an Administrative Advisor to the Shackan Indian band and General Manager of Stuwix Resources Joint Venture. Previously, he was the Interim Chief Executive Officer of the Nicola Tribal Association, Partner at Stoyoma GIS Ltd., and Owner of Grizzly-Man Resource Management Ltd. Very active in his community, Mr. Joe serves as part of the Working Group for the Sustainable Forest Initiative, Director of the Scw'exmx Child & Family Society, Director and Chair of the Scw'exmx Community Health Services Society, and Committee Member of the University of British Columbia (UBC) First Nations Council of Advisors, the National Aboriginal Forestry Association, and the Aboriginal Forest Industry Council. Previously, he has served as Director of the Nicola Similkameen Innovative Forestry Society and Director and Vice President of the Nicola Tribal Association. Mr. Joe holds his Bachelor of Science (Natural Resource Conservation) from the University of British Columbia and her Diploma (Wildland) from Selkirk College.

### Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant	Member			S22
Vacant	Member			
Vacancy				Optional 1 or more vacant per legalisation. Appointment via Ministerial Letter
<u>Brian Assu</u>	Member	S22	14 Mar 2012	15 Dec 2013
<u>Kimberley C. Baird</u>	Member		14 Mar 2012	15 Dec 2013
<u>Arnold R. Bellis</u>	Member		14 Mar 2012	15 Dec 2013
<u>Shane Gottfriedson</u>	Member		14 Mar 2012	15 Dec 2013
<u>Roger B. Harris</u>	Member		14 Mar 2012	15 Dec 2013
<u>Jonathan J. Kruger</u>	Member		14 Mar 2012	15 Dec 2013
<u>Fiona J. Macfarlane</u>	Member		14 Mar 2012	15 Dec 2013
<u>Donald A. McInnes</u>	Member		14 Mar 2012	15 Dec 2013



<u>Derek D. Orr</u>	Member	S22	14 Mar 2012	15 Dec 2013
<u>Sidney A. Peltier</u>	Member		14 Mar 2012	15 Dec 2013
<u>Ellis B. Ross</u>	Chair		14 Dec 2011	15 Dec 2013

Member Bio:

**Brian Assu**

Brian Assu has a background in the commercial and sentinel fisheries in the Campbell River area. He also holds prominent positions on a number of boards and councils including the Cape Mudge Indian Band Council, the Hamatla Treaty Society, the Comox-Strathcona Regional Board and the South Coast Advisory Board, and chairs the A-Tlegay Fisheries Society and the Laich-Kwil-Tach Treaty Society. In addition, he is a Canadian alternate member with the Pacific Salmon Commission and the Chair of the Fish and Wildlife Compensation Program with BC Hydro. Mr. Assu is currently a Councillor with the We Wai Kai First Nation.

**Kimberley C. Baird**

Former Chief Kim Baird served as elected Chief of the Tsawwassen First Nation from 1999 to 2012. On Dec 6, 2007, history was made when Chief Baird signed Tsawwassen First Nation's first treaty in Ottawa on Parliament Hill. She has the distinction of being the first aboriginal woman to address the BC Legislature on October 15, 2007 when the BC Treaty Legislation process was initiated.

Ms. Baird has received a number of prestigious awards, including Canada's Top 40 Under 40 Award, the National Aboriginal Women in Leadership Distinction Award, Vancouver Magazine's Power 50 Award, and Canada's Most Powerful Women Top 100 Award. Ms. Baird was also the first First Nation representative on the Metro Vancouver Board of Directors. She is a member of the BC Hydro, Mayors' Council on Transportation, the Vancouver Skills and Employments Program, Ministers Advisory Council of Aboriginal Woman, UBC Vancouver President's Advisory Committee on Aboriginal Affairs, Chief Joe Mathias Scholarship Foundation and the TFN Economic Development Corporation Board of Directors. Her ancestral name is Kwuntiltunaat.

**Arnold R. Bellis**

Arnie Bellis is the Chief Executive Officer and President of Gwaii Wood Products. He is a member of the Strastas (Eagle) Clan and is the former two-term elected Vice President with the Council of the Haida Nation. From 2002 to 2004, he was an elected councillor with Old Massett Village. Mr. Bellis was involved in the Haida Reconciliation Agreement with British Columbia in 2009 and is a former Chair of the Haida Power Authority and a current member of the Haida Gwaii Health Communities Society. He has been involved in numerous fisheries issues and the Haida land use planning processes.

**Shane Gottfriedson**

Shane Gottfriedson is the 12th elected Chief of the Tk'emlups Indian Band situated in the traditional territory of the Secwepemc people. An iron worker by trade, Chief Gottfriedson's work ethic has been reflected in his leadership, where he has demonstrated a steadfast commitment to creating sustainable opportunities for the First People. As a result of his direction, the Tk'emlups Indian Band became debt-free almost a year ahead of schedule, owns and operates 10 corporations, and is operating year-to-year with an increasing surplus. He currently serves on several regional, provincial

and federal committees and holds the economic development portfolio within the Shuswap Nation Tribal Council. In addition, he serves on the BC Chiefs Health Committee and is an advocate for Aboriginal child welfare reform. Chief Gottfriedson also served on the 1993 Canada Summer Games Board of Directors, the 2006 BC Summer Games Board of Directors and the 2011 Western Canadian Games Board. He coached the Tk'emlups Coyotes, a local youth hockey team, to the Western Canada Native Hockey Championships.

### **Roger B. Harris**

Roger Harris is a Principal of Harris Palmer, a consultancy providing strategic advice, community engagement and government relations to clients. Previously, Mr. Harris was the vice president of Aboriginal and Community Partnerships with Northern Gateway Pipelines and a BC Member of the Legislative Assembly representing the riding of Skeena. Before being elected to the Legislative Assembly, Mr. Harris worked extensively in the forest industry and has owned and operated a number of small businesses. He is currently president of Kalum Quarry Limited Partnership, a Director of the Carbon Offset Aggregation Cooperative of British Columbia, and a Director on the Kitsumkalum Economic Development Board. In addition, Mr. Harris has been serving as BC's Forest Safety Ombudsman since the role was created in 2006.

### **Jonathan J. Kruger**

Chief Jonathan Kruger is a member of the Okanagan Nation and Chief of the Penticton Reserve. Active in the community, he serves as a Director on the Penticton Indian Band Development Corporation and the South Okanagan Similkameen Sylix Environmental Committee. In addition, Chief Kruger previously served as Chair of the Okanagan Nation Alliance Natural Resources Committee and a Band Councillor with the Penticton Indian Band. Chief Kruger has extensive environmental knowledge and experience in sustainable economic development.

### **Fiona J. Macfarlane**

Fiona Macfarlane is currently the Managing Partner, Western Canada and Chief Inclusiveness Officer with Ernst & Young. Before joining Ernst & Young's South African firm in 1983, Ms. Macfarlane was trained as a lawyer in Cape Town. Her efforts in the immigrant community have been recognized with two awards, the Toronto Region Immigrant Employment Council's CBC Business Leader Award in 2008 and York University's makeMORE Ontario Connections Award for Immigrants in 2010. Ms. Macfarlane's volunteer and professional achievements garnered her a place among Canada's Most Powerful Women: Top 100, presented by the Women's Executive Network in 2011. She is a governor with the Business Council of British Columbia and a member of the executive committee. Macfarlane has written and spoken extensively on indirect taxation. She holds her Bachelor of Arts in Commerce and her Bachelor of Laws from the University of Cape Town, and her Master of Laws from Cambridge University. In 2011, she was made an Honorary Chartered Accountant.

### **Donald A. McInnes**

Donald McInnes is the executive Vice Chairman of Alterra Power Corp., a British Columbia-based renewable power development company with a broad portfolio of clean energy projects. Mr. McInnes currently serves as Chair of the Clean Energy Association of British Columbia and is a Director of Prostate Cancer Canada. He is a recipient of the Duke of Edinburgh's Award-British Columbia and Yukon Division and is a Governor of the British Columbia Business Council. He was a participant in the inaugural year (2010) of the Simon Fraser University Leadership Exchange Program for the Industry Council for Aboriginal Business and was bestowed a Doctor of Technology honoris causa by the BC Institute of Technology in 2009. In addition, he was a finalist for 2008 and a recipient of the 2011 Ernst & Young Entrepreneur of the Year Award, Pacific



Division Cleantech category. Mr. McInnes is a frequent public speaker and contributor to the debate on public policy and the integration and value of clean power.

**Derek D. Orr**

Chief Derek Orr is Chief of the McLeod Lake Indian Band. Previously, he was a Youth Councillor with the McLeod Lake Indian Band and a Land Referral Officer with the same band. Active in his community, Chief Orr serves as a Director on the board of Duz Cho Logging and Duz Cho Construction as well as on the boards of Summit Pipelines and the McLeod Lake Indian Band Exploration Corporation. Mr. Orr is a graduate of the Business Management Program at the College of New Caledonia and is a certified life skills coach trainer.

**Sidney A. Peltier**

Sid Peltier is the owner and President of White River Helicopters Inc. and Pelair Helicopters. Active in the community, he is the Vice President of the Northwest BC Metis Association, a Director of the Kermode Friendship Society, and a committee member on the Metis Consultation Project Team Enbridge. Previously, Mr. Peltier was the Chair of the Metis Ad Hoc Adoption Committee with Metis Nation British Columbia.

**Ellis B. Ross**

Ellis Ross, Chair of the Aboriginal Business Investment Council, is the recently elected Chief Councillor of the Haisla Nation, although he has been a full-time Councillor since 2003. He has had many portfolios over his terms but has always maintained his connection to those files that have an Aboriginal rights and title component or economic development. He has worked for the private sector and the public sector, and operated his own business in partnership with his brothers through the 1990s. Over the past 12 years, he has coached and assisted Haisla basketball teams. Mr. Ross also coached the senior girls' basketball team to a zone championship.

Name:

**BC Jobs and Investment Board (MO)**

Overview:

As a part of the commitment in the BC Jobs Plan: Canada Starts Here, the BC Jobs and Investment Board will be in the business of working with investors and making recommendations to government on clearing the way for job creation while continuing to monitor key economic indicators.

Mandate:

The Board's major strategic objectives are to foster economic development by:

- identifying issues and processes that are potentially limiting development, and proposing solutions;
- identifying emerging opportunities for economic development, and facilitating new investment; and,
- provide expert advice on global issues and trends affecting the BC investment climate.

Composition:

The BC Jobs and Investment Board will have ten to fifteen members representing industry, research, First Nations, and labour.

The Chair and Board will be appointed by government for a term of up to 3 years.

The Chair of the Aboriginal Business and Investment Council will also be a standing member.



Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant	Member	S22		S22
Vacant	Member			
<u>Kaity K. Arsoniadis-Stein</u>	Member		23 Feb 2012	15 Dec 2013
<u>Frenny Bawa</u>	Member		23 Feb 2012	15 Dec 2013
<u>Kathy D. Butler</u>	Member		23 Feb 2012	15 Dec 2013
<u>Raymond Castelli</u>	Chair		14 Dec 2011	15 Dec 2013
<u>Stockwell Day</u>	Member		23 Feb 2012	15 Dec 2013
<u>Richard J. Dunn</u>	Member		23 Feb 2012	15 Dec 2013
<u>Henry (Hank) H. Ketcham</u>	Member		23 Feb 2012	15 Dec 2013
<u>Gary W. Krocker</u>	Member		23 Feb 2012	15 Dec 2013
<u>V. Paul Lee</u>	Member		23 Feb 2012	15 Dec 2013
<u>Wendy P. Lisogar-Cocchia</u>	Member		23 Feb 2012	15 Dec 2013
<u>Gerry J. Martin</u>	Member		23 Feb 2012	15 Dec 2013
<u>Harry McWatters</u>	Member		23 Feb 2012	15 Dec 2013
<u>Ralph A. Nilson</u>	Member		23 Feb 2012	15 Dec 2013
<u>Ellis B. Ross</u>	Member		14 Dec 2011	15 Dec 2013
<u>Marcia M. Smith</u>	Member		23 Feb 2012	15 Dec 2013
<u>Susan Spratt</u>	Member		29 Mar 2012	15 Dec 2013

Member Bio:

**Kaity K. Arsoniadis-Stein**

Kaity Arsoniadis-Stein is the President and Secretary-General of the International Ship-owners Alliance of Canada Inc. (ISAC). She also serves as a member of the Canadian Maritime Law Association, Director of the International Maritime Centre, Vice-President and Director of the Vancouver Maritime Arbitrators Association, and Trustee of Insurance Dispute Resolution Services of British Columbia. Ms. Arsoniadis-Stein drives forward ISAC's role to collaborate with government, international organizations, labour unions, business and environmental groups to advance the interests of shipowners and operators with a presence in Canada to ensure a safe, environmentally responsible and sustainable shipping industry. She holds her Bachelor of Arts from the University of British Columbia, her Bachelor of Laws in English Law from the University College of Wales, and a Master of Laws (Honours) in Maritime Law from King's College, University of London.

### **Frenny Bawa**

Frenny Bawa has held various senior level positions in the IT and Telecom Industries for over 20 years and has extensive experience in the international arena. Most recently, she was Vice-President of Global Business Development at Research in Motion (RIM) and Managing Director for RIM's Indian operations. Active in the community, she serves on the Dean's Advisory Board at the Beedie School of Business and Simon Fraser University's (SFU) India Advisory Council. Ms. Bawa holds her Bachelor of Business Administration from SFU and a Master of Business Administration from McGill University.

### **Kathy D. Butler**

Kathy Butler is a Managing Director and Co-Head of CIBC World Markets' Vancouver Investment Banking Group. Ms. Butler joined CIBC in 1996 and has been involved in a number of mergers and acquisitions advisory mandates, as well as debt and equity financings. She is on the Board of Directors of Atira Women's Resource Society and is a Partner of BC Social Venture Partners. Ms. Butler holds a Master in Business Administration (Honours) from the Rotman School of Management at the University of Toronto and a Bachelor of Commerce in Finance (Honours) from the Sauder School of Business at the University of British Columbia.

### **Raymond Castelli**

Ray Castelli is Chief Executive Officer of Weatherhaven, which is one of the world's leading suppliers of redeployable camps and shelter systems, specializing in remote areas and difficult climatic conditions. Previously, Mr. Castelli was the Chief Executive Officer of Naikun Wind Energy Group Inc., and before that, he was the Senior Vice-President of Quadrem Inc., a global procurement services company which was a joint venture formed by 19 of the world's largest mining and metals companies' based in Dallas, Texas. He also previously served in the Canadian government as Deputy Chief of Staff to the Prime Minister, Chief of Staff to the Minister of National Defence as well as Chief of Staff to the Minister of Indian Affairs and Northern Development. Active in his community, Mr. Castelli is a member of the Board of Directors of Avcorp Aviation, Global Cobalt, the Prince Rupert Port Authority and the Working Opportunity Fund. Mr. Castelli holds his Bachelor of Business Administration from Simon Fraser University, and his Executive Master of Business Administration from l'Institut Europeen d'Administration des Affaires, more commonly known as INSEAD.

### **Stockwell Day**

From 1986 to 2000, Stockwell Day represented Red Deer North in the Alberta Legislature where he served in the Progressive Conservative Government in a variety of senior roles including Chief Whip, Government House Leader, Minister of Labour and Minister of Social Services. From 1997 to 2000, he was Provincial Treasurer (Minister of Finance) and Acting Premier. In 2000, Mr. Day won the leadership of the Canadian Alliance and became Leader of Canada's Official Opposition. In 2002, Mr. Day was appointed Foreign Affairs critic, Vice-Chair of the Standing Committee on Foreign Affairs and International Trade, as well as Chair of the Subcommittee on Human Rights. In 2003, the Canadian Alliance and the Progressive Conservative Party of Canada merged to become the Conservative Party of Canada. In 2006, Mr. Day was appointed Minister of Public Safety and member of the Cabinet Committee on Priorities and Planning. Upon his re-election in 2008, Mr. Day was appointed Minister of International Trade and Minister for the Asia-Pacific Gateway and Regional Minister for British Columbia advancing the economic and trade interests of BC. He was also appointed Chair of the Cabinet Committee on Afghanistan. In 2010, Mr. Day was appointed President of the Treasury Board. He did not seek reelection in the 2011 general election. He is a member of the Royal Canadian Legion and the Rotary Club, to name a few. Mr. Day attended the University of Victoria.



### **Richard J. Dunn**

Richard Dunn is Vice-President, Regulatory and Government Relations for the Canadian Division of the Encana Corporation. He is responsible for federal and provincial government relations and policy development. He currently serves on the Board of Directors of Geoscience BC and the Calgary Quest Society, a school for children with special challenges. Mr. Dunn holds his Bachelor of Applied Science in Mechanical Engineering from the University of British Columbia and holds his Master of Applied Science in Chemical and Petroleum Engineering from the University of Calgary.

### **Henry (Hank) H. Ketcham**

Hank Ketcham is the President, Chief Executive Officer, and Chair of West Fraser Timber. Mr. Ketcham joined the company in 1973 and was appointed President and CEO in 1985. In 1996 he was appointed Chairman, President, and CEO. Mr. Ketcham is the former Chair of the Council of Forest Industries, the Forest Products Association of Canada, a founding member of the Forest Alliance of British Columbia, a former Director of St. Paul's Hospital Foundation, and is currently a Director of Toronto-Dominion Bank. In 1996, Mr. Ketcham was awarded the Order of British Columbia. He holds his Bachelor of Arts from Brown University in Providence, Rhode Island.

### **Gary W. Kroeker**

Gary Kroeker serves as a Director with the Community Savings Credit Union following the merger of Community Savings and Operating Engineers Credit Union. Previously, he was a member of the International Union of Operating Engineers Local 115 since 1971 and was employed by Local 115 in 1974. During this time, he held the office of Guard, Treasurer, and Recording Corresponding Secretary. In February 1992, he became Business Manager of the 10,000 plus member organization. He was elected as International Vice President in 1995 and held the position of 4th General Vice President of the International Union. He has also served as President of the following labour organizations: the BC and Yukon Territory Building Trades Council, the Allied Hydro Council, the BC Highways and Relations Construction Council, and a member of the Executive Board of the BC Federation of Labour. Active in the community, he is a Director with Habitat For Humanity Greater Vancouver. Mr. Kroeker brings over 30 years of credit union experience as a respected Director of the Operating Engineers Credit Union Board from 1975 through to the merger in April 2009.

### **V. Paul Lee**

V. Paul Lee is the Managing Partner of Vanedge Capital. As the former President of Electronic Arts, Inc. (EA), the global leader in interactive software, he was responsible for its Worldwide Studios group. Mr. Lee joined EA in 1991 when EA acquired Distinctive Software, Inc., a leading independent videogame developer where he was an executive and part owner. In 1996, Mr. Lee was awarded the Outstanding Young Alumnus Award from the University of British Columbia (UBC). Mr. Lee was awarded the British Columbia Technology Industries Association Person of the Year Award in 2002. In addition, he has received numerous awards for his community service including the Commemorative Medal for the Golden Jubilee of Her Majesty Queen Elizabeth II for significant contribution in the form of public service in 2003. In 2005, he was recognized as an Honorary Fellow of the University of British Columbia's Sauder School of Business. Mr. Lee is the former Chair of the British Columbia Technology Industries Association and currently serves as a member of the Premier's Technology Council, a member of the Dean's advisory Council for the Sauder School of Business at UBC, and a Director for the Vancouver Board of Trade. He is Chair of DigiBC and is one of Canada's representatives to Asia Pacific Economic Council's Business Advisory Council.

### **Wendy P. Lisogar-Cocchia**

Wendy Lisogar-Cocchia is the President of Absolute Spa Group and the Executive Vice-President of the Century Plaza Hotel and Spa. Ms. Lisogar-Cocchia currently serves as the Immediate Past Chair of the Vancouver Board of Trade. Ms. Lisogar-Cocchia was the first woman elected to the Vancouver Police Board Foundation. She is the recipient of a number of awards and honors including Women's Executive Network Canada's Most Powerful Women Top 100, Vancouver Sun's BC's Most Influential Women, Queen's Diamond Jubilee recipient, British Columbia Community Achievement Award, Business in Vancouver's Most Influential Women in Business Top 40 under 40, YWCA's Woman of Distinction: Entrepreneur and Innovator, Variety Club's International Corporate Fundraiser of the Year, as well as the Lifetime Achievement Industry Award from the Leading Spas of Canada. Ms. Lisogar-Cocchia holds her Bachelor of Arts in Psychology and Political Science from the University of British Columbia and her Doctorate of Laws (Honoris Causa) from the Justice Institute of British Columbia. She is a Fellow of Royal Roads University.

### **Gerry J. Martin**

For 36 years, Gerry Martin and his Partner owned Northern Drugs Ltd. a chain of independent drug stores operating in Northwestern BC. Mr. Martin is still active in business with Kra-Mar Investments as well as being President of Shames Mountain Ski Corporation, Past President of the Kitimat/Terrace Industrial Development Society, and President of the Kitimaat Port Development Society. Throughout his business career, Mr. Martin has been active in a number of community endeavours both at the local and provincial level. At the present time, he is a member of the Premier's Technology Council, a member of the Transmission Planning Advisory Committee of the BC Transmission Corporation, and a Director of the University of Northern BC Foundation. Mr. Martin is a graduate of the University of British Columbia with a Bachelor of Science in Pharmacy and professionally has served on the board of the BC Pharmacy Association and is a Past President of the Chain Drug Association of BC.

### **Harry McWatters**

Harry McWatters is the President and Chief Executive Officer of Vintage Consulting Group Inc. In addition, he is the Founder and former President of Suma Ridge Estate Winery and See Ya Later Ranch Estate Winery, and former President of Black Sage Vineyards. Mr. McWatters is the founding Chairman of the BC Wine Institute, a past Director of the BC Progress Board, and founding Chairman and Director of the BC Hospitality Foundation. In addition, he has served as a Director and former Chair of FortisBC Inc. since 2005 and has served as a Director on Fortis Inc. since 2007. In 2001, Mr. McWatters received an Honorary Doctor of Laws from Okanagan University College for his outstanding service and the pivotal role he played in the development of both British Columbia and Canada's wine industry.



### **Ralph A. Nilson**

Dr. Ralph Nilson is the President and Vice-Chancellor of Vancouver Island University. Previously, he was Vice President, Academic, and Professor in the School of Recreation Management and Kinesiology at Acadia University. Prior to that, he was the Director with the Indigenous Peoples Health Research Centre at the First Nations University of Canada and a Professor in the Faculty of Kinesiology and Health Studies with the University of Regina. Dr. Nilson is the founding Chair with the Board of the Saskatchewan Population Health and Evaluation Research Unit and former Vice-Chair with Saskatchewan Health Research. In addition, he is the founding Chair of the Saskatchewan Provincial Health Council; a member with the Saskatchewan Prescription Drug Review Committee; a member of the Federal/Provincial/Territorial Advisory Committee on Population Health; the President of the Canadian Council of University Physical Education and Kinesiology Administrators; a member of Health Canada Committee to assess reinstitution of ParticpACTION; and a member of the Advisory Board of the Small Town Institute, to name a few. He has an honorary appointment as Vice Consul with the Royal Norwegian Consulate for the Province of Saskatchewan. Dr. Nilson holds his Bachelor of Arts from Simon Fraser University, his Master of Science from Southern Connecticut University, and his Doctorate from the University of Oregon.

### **Ellis B. Ross**

Ellis Ross, Chair of the Aboriginal Business Investment Council, is the recently elected Chief Councillor of the Haisla Nation, although he has been a full-time Councillor since 2003. He has had many portfolios over his terms but has always maintained his connection to those files that have an Aboriginal rights and title component or economic development. He has worked for the private sector and the public sector, and operated his own business in partnership with his brothers through the 1990s. Over the past 12 years, he has coached and assisted Haisla basketball teams. Mr. Ross also coached the senior girls' basketball team to a zone championship.

### **Marcia M. Smith**

Marcia Smith is the Senior Vice President, Sustainability and External Affairs with Teck Resources Ltd. She joined Teck in 2010 as Vice President of Corporate Affairs. Previously, Ms. Smith was Managing Partner for National Public Relations in British Columbia and its predecessor company, Labrador Communications, from 1993 to 2010. Ms. Smith has also worked for the Governments of Ontario and British Columbia as an Advisor to cabinet ministers in a variety of portfolios. She is a member of a Committee of Special Advisors to the BC Government on British Columbia's Labour Code. Active in the community, she served as a member of Excellence Canada, a council member of Pacific Council World Wildlife Fund Canada, and a former member of Arts Umbrella. Ms. Smith holds a Bachelor of Arts (Honours) in English and Political Science from Laurentian University.

### **Susan Spratt**

Susan Spratt is the British Columbia and Alberta Area Director for the Canadian Auto Workers. She has been with the CAW-Canada for over 20 years. She has negotiated collective agreements in most sectors of the Canadian economy, including telecommunications, breweries, auto parts, health care, hospitality, and in the public sector specifically in transportation. She has also worked in three Canadian jurisdictions, namely Manitoba, Ontario and now British Columbia. Ms. Spratt also served as the Labour Chair of the Manitoba Workers Compensation Board. In addition, she has appeared in all three jurisdictions before Human Rights Tribunals and numerous arbitration boards.

Name:

**Canadian Centre for Occupational Health and Safety (OIC/Federal Board)**

Overview:

Established in 1978, the Canadian Centre for Occupational Health and Safety (CCOHS) is a federal departmental corporation reporting to the Parliament of Canada through the federal Minister of Labour. CCOHS is governed by a tripartite council representing governments (federal, provincial and territorial), employers, and labour, which assists in delivering a trustworthy and complete occupational health and safety service, and ensures that the information CCOHS disseminates is unbiased.

Mandate:

CCOHS mandate is to promote workplace health and safety, and encourage attitudes and methods that will lead to improved worker physical and mental health, through a wide range of products and services. CCOHS provides Canadians with unbiased, relevant information and advice that supports responsible decision-making and promotes safe and healthy working environments.

Composition:

The Council of Governors consists of the Chair and some 27 other governors appointed by the Governor in Council to represent labour and management, Crown corporations and departments or Ministries of State of the Government of Canada (non-BRDO). In addition, thirteen governors are appointed by the Governor in Council, upon the nomination of the Lieutenant Governor in Council of each of the ten provinces or the Commissioner of each of the three Territories, as appropriate.

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Diana Miles	Nominated Member	S22	12 Sep 2008	

Member Bio:

**Diana Miles**

Diana Miles is an experienced Human Resources professional with background in both the public and private sector. She is presently employed as the Vice-President, Worker and Employer Services Division with WorkSafeBC. Ms. Miles' first career was with Sears Canada where she oversaw various functions in the Human Resource area with increasing levels of responsibility over a period of 20 years. Throughout her career, she has been recognized as a professional who demonstrates exemplary skill in communicating, decision-making and team building. Ms. Miles is presently a member of the British Columbia Human Resources Management Association. She holds a Bachelor of Arts in English from Simon Fraser University and has her Certified Human Resources Professional designation.



Name:

## **Collective Agreement Arbitration Bureau Joint Advisory Committee (MO)**

### Overview:

The Collective Agreement Arbitration Bureau provides settlement officers, expedited arbitrators, and mediators to resolve grievances between employers and trade unions during the term of a collective agreement.

The Bureau falls under the jurisdiction of the *Labour Relations Code* Section 83, which states that the director of the Bureau be designated by the chair, and that other employees of the board be designated by the director. The director must establish and maintain a register of arbitrators. The Bureau also trains and educates arbitrators and settlement officers, researches and publishes information concerning arbitrations and settlements, and establishes and maintains a register of arbitrators. An advisory committee appointed by the Minister provides advice to the director on these matters.

Please note that the Collective Agreement Arbitration Bureau has now been integrated into the Labour Relations Board.

The Joint Advisory Committee advises the Director on the training and education of arbitrators and settlement officers, on research and publication of information concerning labour arbitration and on the establishment and maintenance of a register of arbitrators.

### Mandate:

Pursuant to the Labour Relations Code,

#### **Collective Agreement Arbitration Bureau 83**

- (1) The Collective Agreement Arbitration Bureau is continued consisting of a director designated by the chair and other employees of the board designated by the director.
- (2) The director must establish and maintain a register of arbitrators.
- (3) The minister must appoint a joint advisory committee consisting of
  - (a) 2 persons representative of trade unions,
  - (b) 2 persons representative of employers,
  - (c) 2 persons representative of arbitrators, and
  - (d) the director, who is the chair of the committee.
- (4) The joint advisory committee must advise the director on
  - (a) the training and education of labour arbitrators and settlement officers,
  - (b) research and publication of information concerning labour arbitrations, and
  - (c) the establishment and maintenance of a register of arbitrators.

### Composition:

In accordance with the *Labour Relations Code* Section 83(3), the Bureau's joint advisory committee must comprise of:

- (a) 2 persons representative of trade unions,
- (b) 2 persons representative of employers,
- (c) 2 persons representative of arbitrators, and
- (d) the director, who is the chair of the committee.

### Compensation:

Board members serve as volunteers and are not remunerated.

### Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>Ken R. Curry</u>	Trade Union Rep	S22	31 Mar 2013	31 Mar 2014
<u>Karen E. Jewell</u>	Employer Rep		31 Mar 2013	31 Mar 2014
<u>Wayne Moore</u>	Arbitrator's Rep		7 Mar 2011 Re-31 Mar 2013	31 Mar 2014
<u>Clyde H. Scollan</u>	Employer Rep		7 Mar 2011 Re-31 Mar 2013	31 Mar 2014
<u>Joie D. Warnock</u>	Trade Union Rep		31 Mar 2013	31 Mar 2014
<u>Emily M. Burke</u>	Arbitrator's Rep		7 Mar 2011 Re-31 Mar 2013	31 May 2014

### Member Bios:

#### Emily M. Burke

Emily Burke is an Arbitrator and Mediator with Emily Burke Arbitration & Mediation Services. Previously, she was Vice-Chair of the BC Labour Relations Board. Active in her community, Ms. Burke was an Age Group Coordinator with the Douglas Park Soccer Club. She has authored several publications. Ms. Burke holds her Bachelor of Laws from Dalhousie Law School.

#### Ken R. Curry

Ken Curry is Staff Counsel with the BCGEU. Active in his community, he is a Director at CoDevelopment Canada. Mr. Curry holds his Bachelor of Laws from the University of British Columbia.

#### Karen E. Jewell

Karen Jewell is Legal Counsel for the BC Public School Employers' Association. Previously, she was Senior Consultant and Legal Counsel with the Health Employers' Association of British Columbia. Active in her community, Ms. Jewell was a Director and Chair of the BC Health Education Foundation, and Vice-Chair of the College of Registered Nurses of BC. Ms. Jewell authored two publications. She holds her Bachelor of Science in Nursing, and her Bachelor of Law from the University of British Columbia.

**Wayne Moore**

Wayne Moore is the Proprietor of Wayne Moore, Barrister & Solicitor, Arbitrator & Mediator. He has authored two publications. Mr. Moore holds his Bachelor of Arts, and Bachelor of Laws from the University of British Columbia.

**Clyde H. Scollan**

Clyde Scollan is President of the Construction Labour Relations Association of British Columbia. Previously, within the Association, Mr. Scollan held the positions of Director of Labour Relations, and Labour Relations Officer. Active in his community, Mr. Scollan was a board Member, and Past-President of Skills Canada BC. Mr. Scollan holds his Bachelor of Commerce from the University of British Columbia.

**Joie D. Warnock**

Joie Warnock is a National Representative for the Communications, Energy and Paperworkers Union of Canada. Previously, she was a Director with the BC Federation of Labour, and Executive Assistant to the Mayor of the City of Vancouver. Active in her community, Ms. Warnock is a Director on the Executive Board of the Everywoman's Health Centre, and is Vice-President of the BC Federation of Labour.



Name:

**Destination British Columbia (OIC)**

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>J. Gordon Fitzpatrick</u>	Member	S22	14 Mar 2013	31 Dec 2014
S22				
<u>Loring B. Phinney</u>	Member	S22	14 Mar 2013	31 Dec 2014
<u>Robert J. M. Pratt</u>	Member		14 Mar 2013	31 Dec 2015
<u>Andrea J. Shaw</u>	Chair		14 Mar 2013	31 Dec 2015
<u>Susan T. Doi</u>	Member		14 Mar 2013	31 Dec 2016
<u>Laird M. Miller</u>	Member		14 Mar 2013	31 Dec 2016
<u>Alan E. Raine</u>	Member		14 Mar 2013	31 Dec 2016

Member Bios:

**Susan T. Doi**

Susan Tamiko Doi is General Counsel and Corporate Secretary at Whistler Blackcomb. She studied law at the University of Ottawa prior to working at Goodmans LLP, and then moved in house as Counsel for Telus Communications and later, Blast Radius. She participated in the Governor General's Canadian Leadership Conference in 2012. Ms. Doi has a history of volunteering in the community and is currently involved as a Volunteer with the Whistler Blackcomb Foundation Society. Ms. Doi holds a Bachelor of Social Sciences and a Bachelor of Laws from the University of Ottawa.

**J. Gordon Fitzpatrick**

Gordon Fitzpatrick is the President of CedarCreek Estate Winery. Previously Mr. Fitzpatrick served as the Chairman of the BC Wine Institute. He is currently a Director of the Canadian Vintners Association, the British Columbia Estate Winery Association, the Thompson Okanagan Tourism Association, and a Member of the Minister's council on Tourism. In addition, Mr. Fitzpatrick is a Director of the Greata Ranch Holding Corporation. Prior to joining CedarCreek Estate Winery, Mr. Fitzpatrick spent ten years in the mining industry. Mr. Fitzpatrick holds a Bachelor of Arts from the University of British Columbia.

S22

**Laird M. Miller**

Laird M. Miller is the Chief Financial Officer of London Drugs. He is also the Chief Financial Officer of Sonora Resort, a BC luxury wilderness resort and London Air Services an Executive Charter Airline. Active in his community, Mr. Miller serves as a Member on Minister's Council on Tourism and is a past Board Member and Member of the Audit Committee of Tourism British Columbia. He served as a Volunteer Mentor in the Leaders of Tomorrow program at the Vancouver Board of Trade. Mr. Miller received his Chartered Accountant designation from the Institute of Chartered Accountants of British Columbia. He holds a Bachelor of Science in Forestry and a Masters of Business from the University of Toronto.

**Loring B. Phinney**

Loring Phinney is the Vice-President of Corporate Marketing for Bell Canada. Previously, Mr. Phinney was Executive Vice President, Cossette Communications Group. Active in his community, Mr. Phinney is a Cabinet Co-Chair of the United Way of the Lower Mainland, as well as Leader/Supporter of the Northshore Youth for Mental Health. He is a former Chair of the Vancouver Whitecaps Business Advisory Committee. He is a recipient of Business in Vancouver's '40 under 40' recognition award.

**Robert J. M. Pratt**

Robert Pratt is the President of Coast Hotels & Resorts. Previously, Mr. Pratt was Chief Operating Officer of Westmont Hospitality Group. Active in his community, Mr. Pratt has held senior volunteer positions with the United Way of Ottawa, Winnipeg and Edmonton. He is a current Board member of the Hotel Association of Canada, sits on the advisory committee of the University of Guelph and is an admissions field interviewer for the Cornell University School of Hotel Administration. Mr. Pratt holds a Bachelor of Science degree from Cornell University School of Hotel Administration.

**Alan E. Raine**

Al Raine is in his second term as Mayor of Sun Peak Mountain Resort Municipality. Mr. Raine has managed successful resort Lodge properties in both Sun Peaks and Whistler. Mr. Raine was the Provincial Coordinator of Ski Development in the late 1970s and authored the original provincial 'Commercial Alpine Ski Policy' and conducted numerous ski resort assessments including a review of the British Columbia Heli-ski industry. Earlier, Mr. Raine was the Head Coach and Program Director of the Canadian National Ski Team from 1968 to 1973. Active in the tourism community, Mr. Raine is a former as Chairman and Director of both Tourism Sun Peaks and Tourism Whistler.

**Andrea J. Shaw**

Andrea Shaw is the Founder and Managing Partner of the TwentyTen Group and Executive Vice President of Encompass International. Previously, Ms. Shaw was the Vice President of Sponsorship, Sales and Marketing for the Vancouver Organizing Committee for the 2010 Olympic and Paralympic Winter Games. Earlier, Ms. Shaw was the Vice President, Communication for the Vancouver Bid Organization. Active in her community, Ms. Shaw is a Board Member of BC Women's Hospital Foundation and of BC Cancer Foundation. Ms. Shaw is a Registered Nurse and holds a Bachelor of Education from McGill University.



Name:

**Employment Standards Tribunal (MO)**

Overview:

The Employment Standards Tribunal was established in 1995 pursuant to the *Employment Standards Act* (the "ESA"). The Tribunal enjoys a full privative clause and a high level of deference by the courts in judicial review proceedings.

Mandate:

The Employment Standards Tribunal's mandate is to conduct appeals of Determinations issued by the Director of Employment Standards.

Composition:

Members are appointed to the Tribunal by the Responsible Minister. Additionally, the Chair of the Tribunal is appointed for a fixed term by the Lieutenant Governor in Council. The Chair of the Tribunal is also the Chair of the Labour Relations Board.

Compensation:

Tribunal Members will be paid in accordance with Treasury Board Directive 2/11 at a per diem rate of \$400 plus reimbursement of travel expenses in accordance with government policy.

The full-time Chair is remunerated in the range of \$118,000 to \$135,000.

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant				Optional 1 or more vacant per legislation
Vacant				S22
<u>Raewyn J. Brewer</u>	Member	S22	19 Oct 2011	30 Nov 2013
<u>Robert C.P. Walker</u>	Member		19 Oct 2011	30 Nov 2013
<u>Kenneth Wm. Thornicroft</u>	Member		9 Jan 2009 Re-15 Jan 2011	15 Jan 2014
<u>Robert E. Groves</u>	Member		4 Jan 2004 Re-15 Jan 2011	31 Mar 2014
<u>Carol L. Roberts</u>	Member		1 Apr 2004 Re-15 Jan 2011	31 Mar 2014
<u>David B. Stevenson</u>	Member		1 Apr 2004 Re-15 Jan 2011	31 Mar 2014
<u>Shafik Bhalloo</u>	Member		13 Jul 2006 Re-15 Jan 2011	31 May 2014
<u>Brent G. Mullin</u>	Chair		20 Aug 2002 Re-5 Oct 2011	31 Jan 2015

Member Bio:

**Shafik Bhalloo**

Shafik Bhalloo is a Partner with Kornfeld Mackoff Silber LLP. His practice is focused in the areas of corporate commercial litigation, general civil litigation and labour and employment law. In his labour and employment practice, Mr Bhalloo has represented numerous large and small companies in labour relations matters including grievances, collective bargaining, certification applications and employment terminations. He appears before the Labour Relations Board in certification applications and unfair labour practice complaints, and before the Supreme Court of British Columbia on wrongful dismissal matters. Mr Bhalloo has lectured on non-competition covenants in business and employment contracts, prepared and presented materials for the Continuing Legal Education Society and the Vancouver Board of Trade among others and authored several academic articles. He is active in the community and was recently appointed to the Judicial Advisory Committee. Mr Bhalloo is also a part-time professor in the Criminology Department at Simon Fraser University. He has also served as a member on the Vancouver Police Department's Diversity Advisory Committee and the Conciliation and Arbitration Board of the Ismaili Community and served as a legal officer with the Salvation Army. Born in Dar-es-Salaam, Tanzania, Mr Bhalloo completed an Honours B.A. at Simon Fraser University and received his law degree from the University of British Columbia in 1989. He also recently obtained his Masters of Law degree with a focus on e-Business from Osgoode Hall Law School.



### **Raewyn J. Brewer**

Raewyn Brewer is an Associate with Farris, Vaughan, Wills & Murphy, LLP. Previously, she was seconded from Farris to serve as a Corporate Counsel with MacDonald, Dettwiler and Associates Ltd. Prior to articling at Farris, Ms. Brewer clerked at the British Columbia Court of Appeal. Active in the community, Ms. Brewer is the Vice President of the Association of Women in Finance and the former Chair with the Dean's Women's Advisory Committee and a former member with the Appointments Advisory Committee with the University of Victoria Faculty of Law. In 2005, she was awarded the William R. McIntyre Award from the University of Victoria Faculty of Law for the graduating student exhibiting highest qualities of academic excellence, student leadership and community service. Ms. Brewer holds her Bachelor Arts in Art History and English and her Bachelor of Laws from the University of Victoria.

### **Robert E. Groves**

Robert Groves is a lawyer and partner in the Kelowna law firm, Berge Horn, having been called to the Bar in British Columbia in 1980. His preferred area of practice is civil litigation, with an emphasis on employment law, estate litigation, and applications before administrative tribunals. Mr. Groves is a certified mediator and arbitrator, and is a member of the BC Mediator Roster Society and the British Columbia Arbitration and Mediation Institute. He has, for several years, been a member of the executive of the Kelowna Bar Association. He is a Director of the BC School Personnel Association and the Kelowna Museum Association.

### **Brent G. Mullin**

Brent Mullin's education includes a B.A. from the University of Victoria, an M.A. from Queen's University in Kingston, Ontario, and an LL.B. from the University of British Columbia. From 1983 to 1992 he practised labour relations, employment and human rights law in Vancouver, British Columbia at Russell & DuMoulin (now Fasken Martineau DuMoulin). From 1992 to 1998 he served as a Vice-Chair at the British Columbia Labour Relations Board, then returned to the practice of labour law at Fasken Martineau DuMoulin. In January 2002 he was appointed Chair of the British Columbia Labour Relations Board and in August 2002 Chair of the Employment Standards Tribunal.

### **Carol L. Roberts**

Carol Roberts is a Barrister and Solicitor of Carol Roberts Law Corporation. Previously, Ms. Roberts was Constitutional Counsel for the Government of the Northwest Territories and in private practice in Yellowknife. She is currently an Ethics Advisor for the Rapid Transit Project 2000 Ltd. and the Vancouver Trade and Convention Centre Expansion Project. Previously, she served as a member of the Property Assessment Appeal Board, BC Human Rights Tribunal, Forest Appeals Commission, and as Vice Chair with the Workers Compensation Appeal Tribunal to name a few. Ms. Roberts holds her Bachelor of Arts (Political Science) and her Bachelor of Laws from the University of Calgary.

### **David B. Stevenson**

David Stevenson has over 30 years of legal expertise. He has his own private practice and specializes in labour and employment law. Mr. Stevenson has dealt with issues and disputes arising in the construction industry, trucking industry, health care industry, and entertainment industry. He has practiced extensively as a Labour Arbitrator and Mediator. Mr. Stevenson holds his Bachelor of Arts and his Bachelor of Laws from the University of British Columbia.



**Kenneth Wm. Thornicroft**

Kenneth Thornicroft is Professor of Law and Employment Relations and the Academic Director of MBA Programs with the University of Victoria's Faculty of Business and is also a faculty member with the University of British Columbia's Sauder School of Business. He has a law degree (LL.B./J.D. 1979) from UBC and a doctorate (Ph.D. 1996) in Labour and Human Resource Policy/Employment Law from the Weatherhead School of Management, Case Western Reserve University in Cleveland, Ohio. Mr. Thornicroft's law practice (he was first called to the BC Bar in 1980) is restricted to arbitration and alternative dispute resolution. He is also a member of the B.C. Property Assessment Appeal Board and the Employment and Assistance Appeal Tribunal.

**Robert C.P. Walker**

Robert Walker has his own private practice where he acts as Counsel to numerous municipalities, school boards, and other administrative tribunals. Previously, he was a Partner and Local Government Counsel with Woodward Walker Barristers and Solicitors and prior to that, a Senior Partner with Thompson and McConnell. Mr. Walker is the former President with the Canadian Bar Association Municipal Law Subsection, a former Instructor with the School of Community and Regional Planning at the Municipal Administrators Training Institute, and a former Editor for the Continuing Legal Education publication BC Real Estate Practice Development Manual. He holds his Bachelor of Arts and his Bachelor of Laws from the University of British Columbia. Mr. Walker was called to the Bar in BC in 1973.

Name:

**Industry Training Appeal Board (OIC)**

Overview:

The Industry Training Appeal Board (ITAB) is authorized to make decisions (or hear appeals) covering the following issues:

- a refusal by the Industry Training Authority (ITA) to award an industry training credential or industry training recognition credential;
- the suspension or cancellation of an industry training credential or industry training recognition credential;
- a refusal to register an individual as a trainee;
- the cancellation of the registration of an individual as a trainee, and;
- the revocation of, or cancellation of the registration of, an industry training agreement.

Mandate:

The ITAB is established under the *Industry Training Authority Act* for the purpose of hearing appeals.

Composition:

The Chair of the Board is appointed and designated by the Lieutenant Governor in Council. All other members are appointed by the Lieutenant Governor in Council upon consultation with the Chair.

Compensation:

In accordance to Treasury Board Directive 2/11, the Chair and members are reimbursed at Level 1 up to a maximum per diem of:

Chair: \$625

Vice Chair: \$525

Members: \$400

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant				Optional 1 or more vacant per legislation
<u>Paula Elizabeth Barnsley</u>	Chair	S22	31 May 2012	31 Jul 2016
<u>Martha C. Dow</u>	Member		31 Jul 2013	31 Jul 2015
<u>Gordon R. Armour</u>	Member		31 May 2012	30 May 2015
<u>Robert P. Kueng</u>	Member		31 May 2012	30 May 2015

Member Bio:

**Gordon R. Armour**

Gordon Armour is the Career Programs Coordinator, School District #27, Cariboo Chilcotin (Williams Lake). He is responsible for the development of career preparation programs and coordination of work experience programs. He is responsible for all apprenticeship and trade training as well as development and approval of locally developed curricular for the district. He has been with the school district for 40 years. Mr. Armour was the Chair of the Hospital Appeal Board from 1996 until 2003. He was also Chair of the Cariboo Memorial Hospital and a Member of the Cariboo Park Lodge, BC Health Association, Cariboo Chilcotin Child Development Centre, and Task Force on Physician Credentialing.

**Paula Elizabeth Barnsley**

Paula Barnsley retired from full time private practice of law in July 2006. Subsequently, she practiced part time with Cundari Seibel Law Corporation in Kamloops until 2011. She has been a part time member of various adjudicative tribunals since moving to Kamloops in 1998 and maintains a keen interest in administrative law which when she clerked for the Supreme Court of Nova Scotia's Trial Division. She holds a Bachelor of Laws from Dalhousie University and a Master of Laws from the University of British Columbia. Her graduate work focussed on equality in tax policy. She has been called to the Bar in Nova Scotia, New Brunswick and British Columbia. She also holds a Masters of Education in Educational Psychology from Memorial University in Newfoundland and worked in private practice as a registered psychologist for 14 years before entering law school in 1988.

**Martha C. Dow**

Martha Dow is a professor at the University of the Fraser Valley, where she teaches in the Department of Social, Cultural and Media Studies, in the School of Criminology and Criminal Justice. Previously, she was a Sessional Instructor at the University of British Columbia in the Department of Educational Studies. Before that, Ms. Dow was the Independent Chairperson to the Correctional Service of Canada (Pacific Region), with the Solicitor General of Canada. Active in her community, she is a Member of the Abbotsford Police Department's Chief Constable's Diversity Advisory Committee, and a Member of the University of the Fraser Valley's (UFV) Bachelor of Arts Program Advisory Committee, as well as being Chair of the UFV's Instructional Probationary Evaluation Committee for the Department of Social, Cultural, and Media Studies. Ms. Dow holds her Bachelor of Arts in Sociology and her Master of Sociology from the University of Western Ontario, as well as her Doctor of Philosophy (Ph. D.) in Educational Studies from the University of British Columbia (UBC).



**Robert P. Kueng**

Bob Kueng is a retired Partner from Tinker, Kueng, Churchill and Company. Mr. Kueng practiced civil, criminal and litigation law for over twenty five years. Active in his community he has served as Treasurer of Kelowna Bar Association, Director of Kelowna General Hospital, and Vice Chairman of BC Commercial Appeals Commission. Mr. Kueng holds his Bachelors of Science from NDU, and his Bachelor of Law from University of British Columbia.

Name:

**Industry Training Authority (MO)**

Overview:

The Industry Training Authority (ITA) is established under the *Industry Training Authority Act*, to oversee implementation of BC's new industry training system and ensure that it is effective, efficient and meets the needs of employers and trainees.

Mandate:

The Board's mandate is to:

- to increase access to training in trades and technical sectors;
- to ensure industry training program development and delivery;
- to strategically plan for and respond to current and projected skills shortages;
- to ensure effective and efficient program delivery, and;
- to be accountable for program funding.

Composition:

The Minister may appoint a board of directors to consist of up to 9 directors and may appoint one of the directors as the chair.

Compensation:

In accordance to Treasury Board Directive 3/11, the Chair and directors are classified at Level 3 and are remunerated to a maximum per diem as follows:

Directors

Annual retainer: \$3,000

Meeting fee: \$300

Chair

Annual retainer: \$6,000

Meeting fee: \$300

Audit Committee Chair – Annual retainer: \$2,000

Other Committee Chair – Annual retainer: \$1,000

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>Jack Davidson</u>	Director	S22	31 Dec 2009 Re-31 Dec 2010	31 Dec 2013
<u>David L. Fehr</u>	Director		8 Dec 2011 Re-9 Jan 2013	31 Dec 2013
<u>Thomas K. Kirk</u>	Director		2 Dec 2008 Re-31 Dec 2011	31 Dec 2013
<u>Kurt H. Krampfl</u>	Director		31 Dec 2009 Re-31 Dec 2011	31 Dec 2013
<u>Allan D. Bruce</u>	Director		4 Jun 2005 Re-6 Jan 2012	30 Nov 2014
<u>R. Allan Cullen</u>	Member		12 Feb 2013	30 Nov 2014
<u>Frank A. Pasacreta</u>	Chair		18 Aug 2003 Re-31 Dec 2012	31 Dec 2014
<u>Patty P. Sahota</u>	Director		7 Dec 2009 Re-31 Dec 2011	31 Dec 2014
<u>Laura A. Stanton</u>	Director		7 Dec 2009 Re-31 Dec 2011	31 Dec 2014

Member Bios:

**Allan Bruce**

Allan Bruce has nearly 30 years experience in the construction industry, including an extensive background in training and occupational standards development. Currently an international representative for the International Union of Operating Engineers (Canadian Regional Office), he has also worked as a mobile crane operator and a trades instructor.

An active member of the Canadian apprenticeship community, Bruce has dedicated significant time to organizations that promote and facilitate apprenticeship training for the skilled trades. He is a current member of both the Operating Engineers Joint Apprenticeship and Training Council and the Canadian Apprenticeship Forum.



**R. Allan Cullen – West Vancouver/Capilano**

R. Allan Cullen is the President of Cullen Diesel Power Ltd. which employs 109 journeyman technicians including heavy duty mechanics, commercial transport mechanics, industrial electricians, diesel generator set electricians, and fuel injection specialists. Mr. Cullen is currently a Director of the Coal Association of Canada and Chair of transCDA. Previously, he is was the past General Chair of the Mine Suppliers, Contractors and Consultants Association of BC; past President of the Canadian Association of Equipment Distributors, BC Chapter; and a former committee member of the Industry Transition Advisory Committee. Mr. Cullen holds his Bachelor of Applied Science in Engineering Physics and his Masters of Business Administration from the University of British Columbia. In addition, he is a BC Registered Professional Engineer (Electrical).

**Jack Davidson**

Jack Davidson is the President and Executive Director of the BC Road Builders and Heavy Construction Association. Previously, he was the Manager, President, and Executive Director of the BC Shake and Shingle Association. Active in the community, Mr. Davidson serves as Co-Chair of the Justice Council of BC and the Mission Citizens' Day Committee; Past President and member of the Mission City Club Rotary; and a Coach and Team Manager of the Mission Minor Soccer League, among others. In addition, he is a member of the Business Council of BC, a member of the transportation committee with the BC Chamber of Commerce, and a member of the air quality advisory committee with the Greater Vancouver Regional District, to name a few. Mr. Davidson holds his Diploma of Technology in Technical Management from the BC Institute of Technology.

**David Fehr**

S22

**Thomas Kirk**

Tom Kirk has over 30 years of experience in Industrial Relations and Human Resources with MacMillan Bloedel, Crestbrook Forest Industries, and Tembec Inc. with 14 years of those in an executive capacity. He is currently the Director Human Resources with Tembec Inc., a forest products company. In addition, he is a Principal in Kirkar Holdings; a house construction and land development company.

Mr. Kirk is Chair of the Interior Forest Labour Relations Association. He is a Rotarian and a past President of the Association. In addition, he serves on the board of Cranbrook Archives, Museum and Landmark Foundation, and a life member of Kinsmen. Previously, he held positions on boards of Cranbrook & District Hospital, Labour Relations Board of BC, Health Employers Association of BC, and the College of the Rockies.



### **Kurt Krampfl**

Kurt Krampfl co-founded and is Partner in Airstream Heating and Air Conditioning Inc., a thriving heating and cooling company based in Vancouver. Mr. Krampfl began his career as an apprentice Tool and Die Maker with Ebco Industries Ltd. and earned his certification in that trade. Later, he moved into the air conditioning business as a Territory Manager for Carrier Canada and Sales Manager for Aerco Industries. He has extensive board experience and has served as a Director of the Building Owners and Managers Association, a member and Chair of the Refrigeration Provincial Advisory Committee at the BC Institute of Technology (BCIT), and as a Trustee of the Construction Industry's Health and Welfare Trust. In addition, Mr. Krampfl served as a Governor and First Vice Chair on the board of BCIT. Currently, Mr. Krampfl is the Vice Chair of the Independent Contractors and Business Association and Chair of the Construction Industry Training Organization.

### **Frank A. Pasacreta**

Frank Pasacreta has over 30 years of experience in Industrial Relations. Prior to his retirement in December 2006, he spent 18 years with the BC Maritime Employers Association most recently as President and Chief Executive Officer. Previously, he held the roles of Executive Vice President and Vice-President of Operations. The BCMEA, which is made up of 68 companies including ship owners, ship agents, stevedores, dock operators and bulk terminals ' provides a full range of human resource services to its members.

Mr. Pasacreta, who lives in Kelowna, has served as a fundraiser for the Lions Gate Hospital 911 Relay for 10 years and volunteers as an account executive for the United Way. He serves as a Director Templeton Secondary School Education Foundation and is a member of the Industry Training Authority.

### **Patty Sahota**

Ms. Patty Sahota is and Independent Consultant focused on public policy issues, communications, and fundraising for local community organizations such as the World Partnership Walk. Previously she was a Member of Legislative Assembly for Burnaby-Edmonds between 2001 and 2005, and a Forestry consultant, specializing in environmental management systems. Currently, she serves as the Chair of the Westminster Savings Foundation, a member of the Westminster Savings Credit Union Board of Directors, and a member of the Institute of Corporate Directors. In her community, Ms. Sahota served on the Government Caucus Committee for Communities and Safety, the Women's Caucus Committee, the Asian Economic Development Committee and was a member of the Legislative Standing Committees on Aboriginal Affairs and on Finance. Ms. Sahota was instrumental in bringing the 2009 World Police and Fire Games to Burnaby and has served as a member of the MLA Task Force on the Results-Based Forest Practices Code. She has also served on the Special Committee to Appoint a Police Complaint Commissioner, the Legislative Standing Committee on Health, and the Special Committee to Review the Police Complaint Process. She holds her Bachelor of Arts (Political Science) from the University of Victoria.

### **Laura Stanton**

Laura Stanton is Vice President and Chief Financial Officer of AWG Northern Industries in Smithers, BC, overseeing the administration of 35 affiliated companies with sales in excess of \$50 million. Before taking on her current role, she worked as a Senior Accountant with the company. Active in her community, Ms. Stanton is involved with the Construction Industry Training Organization, having served as Director, Secretary/Treasurer and Finance Committee Chair. She is also involved with the Rotary Club of Smithers, the Smithers Ski Club, and she was formerly involved with the Bulkley Valley Community Foundation as Director, Secretary/Treasurer and Chair. Ms. Stanton is a designated Certified General Accountant.



Name:

**Labour Relations Board (OIC)**

Overview:

The Labour Relations Board is responsible for the fair adjudication, mediation and resolution of these matters in a manner, which promotes progressive and peaceful labour relations.

Mandate:

The *Labour Relations Code* (the "code") establishes the Labour Relations Board. The statute grants the Board exclusive jurisdiction to hear and determine applications and complaints under the code and to make orders under the code that it deems appropriate.

The Code governs all aspects of collective bargaining amongst the provincially regulated employers and employees to whom the code applies. This includes the acquisition of collective bargaining rights, the process of collective bargaining, the settlement and regulation of disputes in both the public and private sectors, and the regulation of the representation of persons by their bargaining agents. In addition to administering and enforcing the Code, the Board is charged with responsibility in labour relations matters under several other statutes.

Composition:

The Labour Relations Board consists of the Chair, Associate Chair, Registrar, Vice-Chairs and as many members as the Lieutenant Governor in Council deems appropriate, representing (in equal numbers) employers and employees. The Lieutenant Governor in Council appoints all members, including the Chair and Vice-Chairs.

Compensation:

In accordance to Treasury Board Directive 2/11, the remuneration for a full time Vice Chair is a minimum of \$130,000 to a maximum of \$160,000. The Chair is remunerated a minimum of \$160,000 to a maximum of \$200,000.



Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant				Optional 1 or more per legislation
<u>Bruce R. Wilkins</u>	Vice Chair	S22	25 May 2007 Re-25 May 2010	25 May 2014
<u>Ken Saunders</u>	Vice Chair		11 Oct 2000 Re-10 Oct 2010	10 Oct 2014
<u>Brent G. Mullin</u>	Chair		6 Jan 2002 Re-6 Jan 2011	31 Jan 2015
<u>James P. Carwana</u>	Vice Chair		31 May 2012	31 May 2015
<u>Leah D. Terai</u>	Vice Chair		31 May 2012	15 Jun 2015
<u>Richard S. Longpre</u>	Vice Chair		1 Sep 2012	1 Sep 2015
<u>Jitesh Mistry</u>	Vice Chair		1 Jan 2013	1 Jan 2016

Member Bio:

**James P. Carwana**

Jim Carwana is a Senior Associate Counsel with Coutts Pulver. He has worked with a broad group of clients in both the private and public sectors and has provided advice in many areas including workplace reorganizations, collective bargaining, and legislative changes. These matters have taken him to board meetings, the bargaining table, and appearances before Committees of the House of Commons and Senate in Ottawa. Mr. Carwana has also been involved in matters before all levels of courts, as well as proceedings before the Labour Relations Board, arbitration boards, the Privacy Commissioner's Office, and other administrative bodies. He is a General Editor of Risk Management in Canadian Education, a national publication by LexisNexis Canada with quarterly editions. He has been Consulting Editor for Butterworths Education Statutes and Regulations of British Columbia, 2000 - 2001 Consolidation, and a contributing editor of other publications including the Carswell Practice Cases dealing with civil procedure. Active in his community, he has volunteered for the Salvation Army Pro Bono Clinic; and as a Director of the Beach House Theatre Society and the Crescent Beach Swimming Club. Mr. Carwana has also provided training sessions for clients, and been a speaker at professional development functions for other lawyers and for human resource professionals. He holds his Bachelor of Arts and Bachelor of Laws from the University of Toronto and was called to the Bar of Ontario in 1982. In 1985, Mr. Carwana was called to the Bar of British Columbia and since then has practised labour relations, employment, and education law in Vancouver

### **Richard S. Longpre**

Richard Longpre has over 30 years experience in the labour relations and is the former Assistant Deputy Minister, Industrial Relations with the Ministry of Labour. He previously served as the Vice President of the Canadian Film and Television Producers Association. In addition, he was also a private Arbitrator and Mediator and a Labour Relations Consultant. Mr. Longpre holds a Bachelor of Commerce from the University of British Columbia.

### **Jitesh Mistry**

Prior to his appointment to the Labour Relations Board, Jitesh practiced labour law at two established labour law firms, Victory Square Law Office LLP and then at the firm of Black Gropper. Jitesh holds Bachelor and Master of Arts degrees from Simon Fraser University and a Law degree from the University of British Columbia. Active in his community, Mr. Mistry most recently served as the Co-Chair, and an Executive Member of the Canadian Bar Association (BC) Labour Law Section, and previously as a Labour Law Practice Advisor to the South Asian Bar Association of BC and member of the University of British Columbia Senate.

### **Brent G. Mullin**

Brent Mullin's education includes a B.A. from the University of Victoria, an M.A. from Queen's University in Kingston, Ontario, and an LL.B. from the University of British Columbia. From 1983 to 1992 he practised labour relations, employment and human rights law in Vancouver, British Columbia at Russell & DuMoulin (now Fasken Martineau DuMoulin). From 1992 to 1998 he served as a Vice-Chair at the British Columbia Labour Relations Board, then returned to the practice of labour law at Fasken Martineau DuMoulin. In January 2002 he was appointed Chair of the British Columbia Labour Relations Board and in August 2002 Chair of the Employment Standards Tribunal.

### **Ken Saunders**

Ken Saunders was originally appointed to the Labour Relations Board in 2000. He previously served as a Senior Consultant for the Community Social Services Employers' Association where his team was responsible for providing advice and advocacy for employers' association regarding collective agreement, grievance arbitration, Employment Standards Act complaints and Labour Relation proceedings. Mr. Saunders holds a Bachelor of Law from the University of BC and a Bachelor of Arts from Simon Fraser University. He is a member of the British Columbia Council of Administrative Tribunals.

### **Leah D. Terai**

Leah Terai is a Labour Lawyer with Laughton and Company, Barrister and Solicitors. Ms. Terai specializes in labour relations practice for union clients including human rights and employee benefits matters providing legal advice and representation at labour arbitrations and before the BC Labour Relations Board, Canada Industrial Relations Board, and the BC Human Rights Tribunal. Previously, she was an associate with Rankin and Company, Barristers and Solicitors. Ms. Terai holds her Diploma of Arts from Okanagan College; and her Bachelor of Arts in Psychology and Bachelor of Laws from the University of British Columbia. In 1990, she was called to the British Columbia Bar.

### **Bruce R. Wilkins**

Bruce Wilkins is the in-house Counsel for the Health Sciences Association of BC. Previously, he was the Crown Counsel with the BC Ministry of Attorney General. He holds his Bachelor of Arts (Philosophy) from the University of Toronto and his Bachelor of Laws from Queen's University.



Name:

**Minister's Council on Tourism (MO)**

Overview:

The Minister's Council on Tourism (MCT) is a key industry advisory mechanism to inform the Minister of Tourism, Culture and the Arts on a wide variety of tourism matters such as product development, competitiveness, infrastructure, labour force, visitor services, marketing and research.

Mandate:

The MCT is an advisory committee to the Minister. It is intended to provide a forum for the discussion of emerging tourism issues and industry opportunities. The specific objectives of MCT are as follows:

1. To provide authoritative, timely, focused, reliable information and advice to the Minister on all aspects of the tourism industry;
2. To be representative of the British Columbia tourism industry, including destination marketing organizations, tourism operators and umbrella organizations;
3. To identify strengths and weaknesses in the industry and opportunities to improve upon government policy that impacts tourism;
4. To provide strategic advice regarding policy development priorities and needs for the industry;
5. To participate in the review process for the ministry's annual Service Plan and Business Plans; and,
6. To assist the Minister and the ministry in educating the government about the value of tourism; in particular the relationship to other ministries and the impact of tourism within British Columbia.

Composition:

- The MCT will be comprised of up to fifteen (15) members representing private sector tourism interests. Candidates for appointment will be considered based on their:
  - Current and historical contributions to the success and growth of the tourism industry;
  - Willingness to commit time and energy to the MCT;
  - Acceptance of conflict of interest procedures described below; and,
  - Willingness and ability to set aside personal or special interests in organizations/associations in favour of the MCT's vision and objectives.

Members appointed to the MCT by the Minister may include individuals representative of one or more of the following components of tourism:

- Industry - individuals in private sector tourism businesses;
  - Industry Associations - senior officials or Board members of tourism industry associations;
- and,



- Local and/or Regional Destination Marketing Organizations: senior DMO officials or Board members.

The Minister will appoint one non-government member of the MCT to serve as the independent Chair. A vice chair will be appointed, to serve as chair in the event that the chair is unable to fulfill his/her responsibilities.

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant				Optional 1 to 3 vacant per legislation
<u>Warren Buckley</u>	Member	S22	23 Nov 2009 Re-15 Mar 2012	15 Mar 2014
<u>Barrett Fisher</u>	Member		23 Nov 2009 Re-15 Mar 2012	15 Mar 2014
<u>Dave Brownlie</u>	Vice Chair		23 Nov 2009 Re-16 Mar 2012	16 Mar 2014
<u>Keith Henry</u>	Member		23 Nov 2009 Re-16 Mar 2012	16 Mar 2014
<u>Matt W. Mosteller</u>	Member		16 Mar 2012	16 Mar 2014
<u>John C. O'Neill</u>	Director		23 Apr 2012	23 Apr 2014
<u>Stephen R. Paccagnan</u>	Director		23 Apr 2012	23 Apr 2014
<u>Darcy Alexander</u>	Member		23 Nov 2009 Re-7 Dec 2012	7 Dec 2014
<u>Nancy Arsenault</u>	Member		23 Nov 2009 Re-7 Dec 2012	7 Dec 2014
<u>Susan Barcham</u>	Member		23 Nov 2009 Re-7 Dec 2012	7 Dec 2014
<u>Stuart O. McLaughlin</u>	Chair		23 Nov 2009 Re-7 Dec 2012	7 Dec 2014
<u>Stephen E. Smith</u>	Member		23 Nov 2011 Re-7 Dec 2012	7 Dec 2014

Member Bio:

**Darcy Alexander**

Darcy Alexander has more than 25 years experience in the resort and development industries. He currently provides operations and development management and planning services to Sun Peaks Resort, the Harvest Golf Club, Nippon Cable Canada Ltd., and Benchlands Development Ltd. He has also served on the boards of the Thompson Okanagan Tourism Association, the Canadian Ski Council, the Okanagan Golf Alliance and the Canada West Ski Areas Association.

### **Nancy Arsenault**

Dr. Nancy Arsenault is Managing Partner and Chief Designer of the Tourism Cafe. Formerly the Dean of the Faculty of Tourism and Hotel Management at Royal Roads University, Ms. Arsenault has collaborated on numerous projects with the Canadian Tourism Commission, Parks Canada, the Canadian Tourism Human Resource Council, provincial destination marketing organizations across Canada, and the Gros Morne Institute for Sustainable Tourism.

### **Susan Barcham**

Susan Barcham is the Director of Business Development for Oak Bay Marine Group, where she oversees the sales, marketing and promotions department as well as working on external relations and special projects. Ms. Barcham is a board member of Go2 and previously served with Attractions Victoria and Tourism Victoria. She also worked for Tourism Nanaimo.

### **Dave Brownlie**

Dave Brownlie is the President and Chief Operating Officer of Whistler Blackcomb Mountain Resorts Limited. Originally appointed as Director of Finance, Mr. Brownlie has been integral to the vision, growth and success of the organization. He serves as President of the Whistler Blackcomb Foundation and as a member of the Board of Directors for Tourism Whistler. Mr. Brownlie is a member of the Institute of Chartered Accountants of British Columbia and holds a Bachelor of Commerce from the University of British Columbia.

### **Warren Buckley**

Warren Buckley is the President and Chief Executive Officer of PavCo following a seven-year term as the Chief Executive Officer of Suntec Singapore, International Convention and Exhibition Center. Prior to his post overseas, he had worked with the PavCo organization for 20 years, initially as Sales Manager at BC Place and then through various senior positions, culminating in his promotion to President and Chief Executive Officer in the mid-1990s.

### **Barrett Fisher**

Barrett Fisher is the President and Chief Executive Officer of Tourism Whistler and has more than 20 years of tourism experience. Ms. Fisher also serves on a number of boards and committees including the Board of Directors of the Vancouver Organizing Committee for the 2010 Olympic and Paralympic Winter Games, the Pemberton Airport Authority, Coast Mountain Reservations, and the Whistler Chamber of Commerce. She has also served on a number of tourism committees with the Canadian Tourism Commission, the Tourism Industry Association of Canada, and the Council of Tourism Associations.

### **Keith Henry**

Keith Henry is the Chief Executive Officer of the Aboriginal Tourism Association of BC, where his work focuses on implementing the Aboriginal Tourism Cultural Blueprint Strategy. Mr. Henry is a Metis person born in Thompson, Manitoba and raised in Prince Albert, Saskatchewan. He became the Chief Executive Officer of the Meis Nation British Columbia in 2003, a post he held for the next five years. Mr. Henry has worked extensively with the Metis Nation and various Aboriginal communities.



### **Stuart O. McLaughlin**

Stuart McLaughlin is the President of Grouse Mountain Resorts Ltd. He has over 20 years experience in tourism and hospitality across the province. Mr. McLaughlin is a past Chair of Tourism Vancouver, a former Director of Tourism BC and has chaired the BC Chamber of Commerce tourism advisory committee. He has also served on the board of the Canada West Ski Areas Association and is a past Chair of Outward Bound Western Canada. He was a founder of Kicking Horse Mountain Resort and current serves as a Director of Pacific Insight Electronics Corporation in Nelson, BC, Warranty Life in Burnaby, BC and on the board of Presentation House Gallery in North Vancouver, British Columbia.

### **Matt W. Mosteller**

Active for over 30 years in the mountain resort industry, Matt Mosteller is the Vice President of Marketing and Sales for Resorts of the Canadian Rockies (RCR). RCR is the largest private ski resort owner/operator in North America owning six ski resorts across Canada including Kicking Horse Mountain Resort, Fernie Alpine Resort, and Kimberley Alpine Resort in BC. RCR also owns and manages a number of hotels and golf courses including Trickle Creek in Kimberley, BC. Active in the community, he is a member of the advisory board of the Canada Institute for the Woodrow Wilson International Center for Scholars and a former member of the Kootenay Rockies Tourism. Mr. Mosteller holds his Bachelor of Arts in English and Marketing from the University of Washington.

### **John C. O'Neill**

John O'Neill is the President and Co-owner of O'Neill Hotels and Resorts Ltd., a leading Canadian hotel management company operating a number of hotels in BC and the United States including the Westin Whistler Resort and Spa, the Westin Grand Hotel, the Coast Blackcomb Suites at Whistler, Xona Resort Suites in Scottsdale, and Embassy Suites in Tempe and Dallas. Mr. O'Neill and his business partner were co-founders of the Canadian Hotel Income Properties Real Estate Investment Trust (CHIP REIT) and he served as a Trustee from 1999 to 2002. Active in the community, he is a Governor with the Collingwood School and current Chair of the fundraising and major gifts committee. Previously, Mr. O'Neill served as a member of the faculty advisory board for the University of British Columbia (UBC) Sauder School of Business, a former Director of the Tourism Whistler, a former member of the Owners' Advisory Council of Starwood Hotels and Resorts, and a former BC Chair and member of the Young Presidents' Organization. In 1989, he was named Canadian Hotelier of the Year by the Canadian Travel and Tourism Industry and awarded a Top Forty Under Forty Award from Business in Vancouver Magazine. Mr. O'Neill holds his Bachelor of Commerce from UBC and has attended industry executive programs at the School of Hotel Administration at Cornell University.

### **Stephen R. Paccagnan**

Steve Paccagnan is the current President and Chief Executive Officer of Kicking Horse Mountain Resort in Golden British Columbia Canada. He has over 25 years of experience in the resort tourism industry in Canada, the US and Japan. Mr. Paccagnan also enjoyed several years with Intrawest as a Resort General Manager of resorts including one of the largest North American resorts, Copper Mountain in Colorado. Active in the community, he is a member of the Young Presidents' Organization, Vice President of Economic Development Golden, Director of the Golden Airport Committee, Chair of the Selkirk College advisory board, and BC Chair of Canada West Ski Areas Association. Mr. Paccagnan is a graduate of the Ski Resort Operations and Management program from Selkirk College, the Business and Operations Management program from the British Columbia Institute of Technology, and an Advanced Diploma in Business Strategy along with his Masters of Business Administration from Athabasca University in Alberta.



**Stephen E. Smith**

Steve Smith is President and Chief Executive Officer of several Prince Rupert hospitality-related businesses including the Crest Hotel and Pacific Inn. Mr. Smith is a Director of BC Ferries Services Inc. and the BC Hotel Association and formerly served as an Alderman, President of the Chamber of Commerce, Skeena-Queen Charlotte Regional District Director, and past President of Tourism Prince Rupert and the Northern BC Tourism Association.

Name:

**Nechako - Kitamaat Development Fund Society (MO)**

Overview:

The Nechako-Kitamaat Development Fund Society is a grant-making agency that assists the people of North West British Columbia, and in particular the Nechako region and Kitamaat Village, by sponsoring sustainable economic and community stability projects in the area most affected by the Kemano project and the creation of the Nechako Reservoir. The Nechako-Kitamaat Development Fund Society was established in 1999 to manage spending from the Northern Development or 'legacy' Fund (NDF). The \$15 million NDF was created as a result of the BC-Alcan 1997 Agreement, which resolved the legal issues associated with the cancellation of the Kemano Completion Project. The Province and Alcan each contributed \$7.5 million to the NDF. The main communities in the investment area are: Kitamaat Village, Vanderhoof, Burns Lake and Fraser Lake.

Mandate:

Following advice from a Nechako Kitimat Regional Advisory Board, the Nechako-Kitamaat Development Fund Society was incorporated to support sustainable economic activity in northern communities affected by the Kitimat-Kemano project and by the creation of the Nechako Reservoir. The Nechako-Kitamaat Development Fund Society spends the income from its long-term investments on programs and projects that meet each community's goals for economic development and community stability.

Composition:

The Nechako-Kitamaat Development Fund Society consists of a maximum of 10 members. The board consists of one member from Alcan, one from the provincial government, and the balance who are nominated through a public process. The majority of the board must reside in the Nechako Region or Kitamaat Village. Traditionally, one is nominated from Rio Tinto Alcan and two are nominated from the Haisla Nation Council. The Minister appoints all members.

Compensation:

Directors' compensation is based on the following:

- \$175 per Board or Committee meeting day; reimbursed at Treasury Board rates for travel and accommodation costs.

### Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>Mike Robertson</u>	Member	S22	10 Nov 2003 Re-16 Jul 2010	31 Dec 2013 Served 6 years
<u>Gregory M. Goodwin</u>	Ministry Representative		16 Apr 2012	30 Apr 2014
<u>Dwight Magee</u>	Nominated Member		16 Apr 2012	30 Apr 2014
<u>Wayne G. Salewski</u>	Member		16 Apr 2012	30 Apr 2014
<u>John E. Amos</u>	Member		25 Feb 2013	31 Dec 2014
<u>Janice L. Baker</u>	Member		28 Mar 2013	31 Dec 2014
<u>Shannon L. Eakin</u>	Member		7 Dec 2011 Re-31 Dec 2012	31 Dec 2014
<u>Raymond E. Klingspohn</u>	Member		28 Mar 2013	31 Dec 2014

### Member Bios:

#### **John E. Amos**

John Amos is the Business Analyst with Haisla Business Operations Inc. Previously, he was employed as a Training Liaison Coordinator with Haisla Nation Council, a Housing/Property Manager with Kitsumkalum Band Council, a Targeted Wage Subsidy Coordinator with Progressive Employment Services, and an Employment Coordinator with G.T. Hiring Solutions. Mr. Amos has coached Terrace Minor Hockey for over 25 years and holds his Advanced Level 1 Coaching Certificate from the Canadian Amateur Hockey Association. In addition, he coached minor baseball for 7 years. Mr. Amos holds his Management Development Certificate from the University of British Columbia.

#### **Janice L. Baker**

Janice Baker is an Administrative Assistant with New Gold -Black Water Project. Previously, she owned Social Vanderhoof (Social Media Marketing), and was a Proposal Writer for the City of Vanderhoof. She was involved in Event Planning and Management with the Regional District of Bulkley Nechako, and previously worked for the Canada Post Corporation. Active in her community, Ms. Baker is a Proposal Writer and Fundraising Volunteer for Neighbourlink Vanderhoof. She is the President of the Vanderhoof chapter of Toastmasters. Ms. Baker has a Bookkeeping certificate from the JI Institute, and has taken courses in Business, Written Communication, and Fundraising.

#### **Shannon L. Eakin**

Shannon Eakin is the Community Market Manager at the Royal Bank of Canada for Houston and Burns Lake. Previously, Ms. Eakin was the owner of K-Lee Jewellery Retail Store. She was also the Vice Chair of Lakes Economic Development Association. Ms. Eakin holds her Bachelor of Commerce in Financial Services from Nipissing University. She also holds her Personal Financial Planner designation from the Institute of Canadian Bankers.



### **Gregory Goodwin**

Gregory Goodwin is the Executive Director of Regional Economic Policy and Projects for the Ministry of Jobs, Tourism and Innovation. In addition, Mr. Goodwin was the Project Director and Senior Small and Medium Enterprise (SME) Specialist for International Development Research Centre (IDRC), Cairo, Egypt. Previously, he was the Executive Director of Community Enterprise and Regional Operations for the Ministry of Community Development Co-operatives and Volunteers; Senior Advisor to the Ministry of Forests, Forest Community Transition Secretariat; and Director of Government Agents for the Ministry of Small Business, Tourism and Culture. Gregory Goodwin holds his Bachelor of Science in Environmental Conservation from McGill University and Master of Natural Resources Management from the University of Manitoba.

### **Raymond E. Klingspohn**

Ray Klingspohn is a semi-retired Business Consultant. Previously, he was a Business Specialist with Petro-Canada Ltd. (Suncor). Active in his community, Mr. Klingspohn is Regional Director of BC Wildlife Federation, a Member of the Vanderhoof Fish & Game Club. He is past-President of the Nechako Valley Sporting Association. Mr. Klingspohn received extensive corporate training in the Automotive Industry.

### **Dwight Magee**

Dwight Magee is the Corporate Affairs Advisor for Rio Tinto Alcan BC. Mr. Magee was the provincial government appointee to the Board of Variance with the District of Kitimat. Active in the community, Mr. Magee is the Branch Chair for the Royal Canadian Legion.

### **Mike Robertson**

Mike Robertson serves as the Economic Development Officer and senior Policy Advisor for The Carrier Cheslatta Nation. Since 1981, he has assisted the Nation with various initiatives including water and sewer projects, housing, tourism, and cultural preservation and awareness and culminating in the opening of Cheslatta Forest Products Ltd. and the awarding of the Cheslatta Community Forest License in 2002. Mr. Robertson has played a key role in promoting and negotiating various First Nation/ Community partnership projects including Three Nations Water Project, Southside Community Health Clinic, and the Keefes Landing Road Upgrade. He has been involved in many ventures over the years including building and operating his own meat shop, owner/ operator of dump truck, government fencing contractor, cat skinner for diamond drilling operation and forestry contracts, partner in excavating company.

### **Wayne Salewski**

Wayne Salewski retired from the Ministry of Forests and Lands in 2009. In addition, Mr. Salewski served for two terms as a Councillor for the District of Vanderhoof. Currently, Mr. Salewski is the Chair of the BC Wildlife Federation Enbridge Pipeline Committee and Chair and Provincial Liaison of the wetlands conversation arm of the BC Wildlife Federation. He is the founding member of the Stuart Nechako Ecological Restoration Program, Chair of the Murray Creek Stream Restoration Project Team, and founding member and Chair of the Nechako Environment Water Stewardship Society. In addition, Mr. Salewski was the Chair of the Vanderhoof Chamber of Commerce and served as Nechako Region's representative on the Board of Directors for the College of New Caledonia.

Name:

**North Island-Coast Development Initiative Trust (OIC)**

Overview:

Legislation was introduced in October 2005 to establish the North Island Coast Development Initiative Trust. The Trust was launched in 2006 with a one-time \$50-million grant that is to be managed by an independent board of directors. The Board makes strategic investments in regional economic priorities such as forestry, transportation, tourism, mining, energy, projects related to the 2010 Olympic and Paralympic Winter Games, aquaculture, small business and other opportunities for economic diversification.

Mandate:

The Trust has been established to provide the strategic direction and management of a \$50 million trust for investing in economic opportunities within its geographic areas.

Composition:

The Trust is governed by 13 directors. Of the 13 members, five are appointed by the Provincial Government to represent other local interests or expertise necessary to help the Trust fulfill its purpose.

Compensation:

Pursuant to the *North Island-Coast Development Initiative Trust Act*, Directors are not remunerated other than for reasonable travelling and out of pocket expenses necessarily incurred in discharging his or her duties.



Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>David (Dave) S. Mannix</u>	Director	S22	25 Feb 2006 Re-27 Aug 2012	27 Aug 2015
<u>Arlette G. Raaen</u>	Director		27 Aug 2009 Re-27 Aug 2012	27 Aug 2015
<u>Dallas W. Smith</u>	Director		25 Feb 2006 Re-27 Aug 2012	27 Aug 2015
<u>Camela A. Tang</u>	Director		25 Feb 2006 Re-27 Aug 2012	27 Aug 2015
<u>Kevin M. Tevington</u>	Director		25 Oct 2012	27 Aug 2015

Member Bio:

**David (Dave) S. Mannix**

Mr. Mannix is currently the Forestry Manager for Economic Development for the Snuneymuxw First Nation in Nanaimo. He has spent much of his life living and working in forestry, both on and off the reserve. He has run his own forestry company, the D. Mannix Logging and Mannix Forestry, working for First Nations, private landowners and major licensees. Mr. Mannix has been an active member of the Volunteer Fire, Ambulance Search and Rescue in Sooke. In the past, he has served as the Chair of the National Aboriginal Forestry Association in Canada and as the Director for the Aboriginal Forest Industries Council of BC. Currently, he is a member of the Cowichan Valley Hoo Hoo Club.

**Arlette Raaen**

Arlette Raaen is the Regional Campus Principal of the Vancouver Island University. Previously, she was an Employment Counsellor and Labour Market Analyst with Employment and Immigration Canada. In the community, Ms. Raaen serves as a Director and former President with the Powell River Regional Economic Development Society and a stakeholder member with the Sustainability Charter Steering Committee. In the past, she served as a Director with the Women in Post Secondary Education Association of BC and as a committee member with the Powell River Business Development Association.

**Dallas W. Smith**

Dallas Smith, Son of the Hereditary Chief, Tlowitsis Nation. Co-Chair of the Ecosystem-Based Management Council of British Columbia's Central and North Coast. Dallas Smith has played political lead on various Traditional Use Exercise and Resource Planning Processes. Currently a lead negotiator for fourteen nations on several co management agreements with the Province of British Columbia, Dallas sat on the Coast Information Team Management Committee which was tasked with the development of the definition of Eco- System Based Management (EBM).



**Camela A. Tang**

Ms. Tang is Chair of the Arts, Culture and Entertainment sub-committee of the Downtown Nanaimo Partnership. She is a Member of the Nanaimo Art Gallery and recipient of the Positive Image Award from the Economic Development Group of Nanaimo ' Individual. She played an integral part in bringing the 59th Annual Meeting of Canadian Society of Plastic Surgeons to Nanaimo. She and her husband, Dr. Tang, hosted the four day conference this spring that resulted in 400 North American and international delegates contributing an estimated \$300,000 to the local economy.

**Kevin Tevington**

Kevin Tevington is a retired Information Technology (IT) Professional with extensive experience in IT operations and management. Mr. Tevington was a Communications Planner and Computer Systems Administrator in the US Army Corps of Engineers. Recently, he was the Chair of the Comox Valley Citizen's Committee that reviewed the Vancouver Island Health Authority contracted study of acute health care options on the North Island at the request of local municipalities and the Regional District. He holds his Bachelor of Arts from the State University of New York.

Name:

**Northern Development Initiative Trust (OIC)**

Overview:

The Northern Development Initiative Trust (NDI) was established in October 2004 by the Provincial government to provide economic development opportunities for central and northern British Columbia.

The Trust provides the funding and ability for a Board to work with community and business leaders to identify and pursue new opportunities for stimulating economic growth and job creation in their regions. This unique and historic program benefits residents from Lytton to Fort Nelson and from Valemount to the Queen Charlotte Islands

Mandate:

The strategic objectives of the Trust are:

- to be a catalyst to positively impact the economy of Northern British Columbia;
- to leverage and encourage others to invest in economic development;
- to create a positive investment climate and measure the economic benefits of Trust investments in the area;
- to help stabilize the economy of the North through increased growth and decreased potential contraction, and;
- to influence the type of growth by encouraging sustainable enterprises that diversify local economies and benefit residents.

Composition:

The Northern Development Initiative's Board will have 13 members. Eight of the members are selected by sitting members of the Regional Advisory Council (non-BRDO). The remaining five members are appointed by the Lieutenant Governor in Council from qualified residents within the NDI regions.

Compensation:

Directors do not receive compensation other than for reasonable travelling and out of pocket expenses necessarily incurred by the director in discharging his or her duties. \$100 per diem and \$0.50/km cover these expenses unless there is travel requiring air or taxi fares, and hotel accommodation expenses, which are also covered.

### Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>Alexander Pietralla</u>	Director	S22	21 Jul 2011	30 Apr 2014
<u>Evan S. Saugstad</u>	Director		1 Dec 2011	30 Apr 2014
<u>Daniel J. Schilds</u>	Director		16 Sep 2011	30 Apr 2014
<u>Gerald D. Wesley</u>	Director		1 May 2010 Re-1 May 2013	1 May 2016

### Member Bios:

#### Alexander Pietralla

Alexander Pietralla is the Executive Director of the Kitimat Terrace Industrial Development Society and the owner of Pietralla Consulting. Previously, he was a Divisional Sales Manager for Draexlmaier Group in Germany and the Director of Sales at Decoma (Germany) GmbH. Mr. Pietralla is the recipient of the Volunteer Appreciation Award from the City of Terrace. He holds his Diploma in Chemical Engineering from the University of Applied Sciences in Munich and his Certificate in Economics from the European School of Management and Technology.

#### Evan S. Saugstad

Evan Saugstad is the former Mayor of the District of Chetwynd. In addition, he is the Community Coordinator for Spectra Energy. Previously, he was a Divisional Forester with Canfor in Chetwynd. In his role as Mayor, he served as a Director with the Peace River Regional District and as Board Chair with the Northern Development Initiative Trust. He holds his Diploma of Forest Resources from the BC Institute of Technology.

#### Daniel J. Schilds

Danny Schilds has worked for over 22 years in the family owned Aspol Ford dealership in Dawson Creek. Previously, he taught grades 5 through 12 in the South Peace. He holds a Bachelor of Education from the University of Alberta. He is currently the chairman of the Board of Directors for the Northern Lights College Foundation. As well, he is on the board of the BC Ford Dealer Marketing Association.

#### Gerald D. Wesley

Gerald Wesley is Chief Negotiator for five of the seven Tsimshian First Nations and has served on three occasions as a Facilitator for Business at the Summit. He is one of the Hereditary Chieftains from the Kitsumkalum First Nation out of Terrace, BC. From December 2000 to June 2002, he has worked as Executive Director of the Nuuchahnulth Tribal Council and has managed the Kitimat Canada Employment Centre. Mr. Wesley served as an Elected Task Group Member of the First Nations Summit. Currently, he is a Governor on Northwest Community College and a Director with the BC Transmission Corporation. Mr. Wesley served as Chairman of the First Nations Health Committee and as a board member for the BC Aboriginal Network on Disabilities Society and the North Coast Museum Society in Prince Rupert, BC. Mr. Wesley also served as one of the original members of the University of Victoria's Administration of Aboriginal Governments Program Advisory Committee from 1986 to 1995.



Name:

**Northstar Trade Finance Inc. (ML)**

Overview:

NORTHSTAR Trade Finance Inc. was created to support Canadian exporters by offering financing to credit worthy buyers of eligible Canadian goods and services.

NORTHSTAR Trade Finance Inc. brings together the export strengths of the government of Canada through Export Development Canada (EDC) and Western Economic Diversification, the provincial government of British Columbia, and the private sector through BMO Bank of Montreal, the Royal Bank of Canada, HSBC Bank Canada, and National Bank of Canada.

Canadian exports are growing and small and medium sized businesses are driving the growth. That is why NORTHSTAR Trade Finance Inc. tries to help small and medium-sized businesses expand into the global market.

For small and medium sized export transaction:

- You can compete more effectively against larger companies by being able to offer buyers attractive financing as part of an overall sales proposal.
- You are paid, in most cases, within 10 days of shipment to the foreign buyer (provided all obligations under the sales contract with your buyer have been met).
- Quick application processing does not hold up your sales process.
- Loan negotiations are handled by NORTHSTAR.

For your foreign buyer:

NORTHSTAR financing is usually in addition to existing credit facilities

- Interest rate charges are competitive, with foreign loans available to the buyer in their own currency.
- Loan documentation is standardized for greater efficiency.

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Jay Hill	Member	S22	1 Feb 2012	1 Feb 2015

Member Bio:

**Hon. Jay Hill**

Name:

**Southern Interior Development Initiative Trust Board (OIC)**

Overview:

Legislation was introduced in October 2005 to establish the Southern Interior Development Initiative Trust. It was launched in 2006 with a one-time \$50-million grant that is to be managed by an independent board of directors. This board makes strategic investments in regional economic priorities such as forestry, transportation, tourism, mining, energy, projects related to the 2010 Olympic and Paralympic Winter Games, aquaculture, small business and other opportunities for economic diversification.

Mandate:

The Trust has been established to provide the strategic direction and management of a \$50M trust for investing in economic opportunities within its geographic areas.

Composition:

The Trust is governed by a board of 13 directors. Of the 13 members, five are appointed by the provincial government to represent other local interests or expertise necessary to help the Trust Boards fulfill their purposes.

Compensation:

There is no compensation provided for these appointments other than travel expense reimbursements.

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant (1)				Gender balance needed
<u>Claudette J. Everitt</u>	Director	S22	27 Aug 2012	27 Aug 2015
<u>Philip L. Jones</u>	Director		27 Aug 2012	27 Aug 2015
<u>Keith I. Matthew</u>	Director		29 Mar 2012 Re-27 Aug 2012	27 Aug 2015
<u>John Christopher Zimmer</u>	Director		29 Mar 2012 Re-27 Aug 2012	27 Aug 2015

Member Bio:

**Claudette J. Everitt**

Claudette Everitt is the President of Everitt Consultants Inc. Previously, she was the Executive Director with the Vernon and District Chamber of Commerce. Active in the community, she served as Chair of Community Futures North Okanagan, Chair of Leadership and Management Council of BC, Chair of Community Futures Pan Western, and was a committee member with Tourism BC.

**Philip L. Jones**

Philip Jones is the Sales Manager and Owner of East Kootenay Realty. Active in the community, he is the Chair of the Real Estate Compensation Fund of BC. Previously, Mr. Jones was a member, Vice Chair, and Chair of the Real Estate Council of BC and Director and President of Kootenay Real Estate Board.

**Keith I. Matthew**

Keith Matthew is a member of the Simpcw First Nation and is a former Chief of the Simpcw First Nation. He served for five years as Chief and five years as Councillor up until December 2010. As a Councillor and Chief with his community, he was responsible for economic development and was instrumental developing a business relationship with Helicopter Skiing, helping to negotiate ownership in a heli-skiing lodge. He was the Chief Negotiator with Kinder Morgan Canada and Canadian Hydro Developers and delivered impact benefit agreements to the community with those companies. The Kinder Morgan deal was worth in excess of \$20 million for his community. He also led discussions on a forest and range agreement that provides fibre and resources for the Simpcw First Nation and its legal entities.

**John Christopher Zimmer**

John Zimmer is a Partner and Lawyer with Miles Daroux Zimmer and Associates. Previously, he was a Lawyer with Robertson and Associates and with Dickinson Ansell and Zimmer. Active in the community, Mr. Zimmer is a member with the Canadian Mental Health Association Kootenay Branch, a member of the East Kootenay Crimestoppers, and a member of the Cranbrook Rotary Club. Previously, he was a member with the College of Physiotherapists and a member of the Cranbrook Health Council. Mr. Zimmer holds a Bachelor of Arts with Honours and his Bachelor of Laws from the University of Saskatchewan.



Name:

## Workers' Compensation Appeal Tribunal (OIC)

Overview:

The Workers' Compensation Appeal Tribunal (WCAT) is an independent, quasi-judicial tribunal established and operated under Part 4 of the *Workers' Compensation Act (Act)*. As the final level of appeal in the workers' compensation system, WCAT maintains high standards of performance and accountability, and conducts its decision-making independent of influence by government and the Workers' Compensation Board, operating as WorkSafeBC (Board). WCAT:

- decides appeals of Board Review Division decisions regarding workers and employers in claims, prevention, assessments and other matters;
- decides appeals of decisions made by Board officers concerning discriminatory action complaints under section 153; and
- certifies to the court the status of parties to legal actions, under section 257 of the *Act*.

Decisions rendered impact thousands of workers and employers in British Columbia.

Mandate:

Bill 63, the *Workers' Compensation Amendment Act* (No. 2), 2002, established a new, independent appeal tribunal - the Workers' Compensation Appeal Tribunal - as the final level of appeal for workers' compensation matters. WCAT helps reduce the complexity of the WCB appeal system, bring finality to the process and improve the consistency and quality of decision-making.

Composition:

The Workers' Compensation Appeal Tribunal is comprised of a Chair to head the organization, who serves as the chief adjudicator and executive officer of the tribunal. The Chair is appointed by the Lieutenant Governor in Council. In addition, pursuant to section 232(2)(b) of the *Worker's Compensation Act*, Vice Chairs of the board are identified by the Chair in consultation with the Responsible Minister.

Compensation:

In accordance to Treasury Board Directive 02/11, remuneration for the Chair is \$135,000 to a maximum of \$180,000. Remuneration for a Vice Chair is \$113,500.

Board Composition:

The board is currently searching for a Vice Chair, a full time position.

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant	Vice Chair			
<u>Caroline F. Berkey</u>	Chair	S22	30 Jun 2012	30 Jun 2015

Member Bio:

**Caroline F. Berkey**

Caroline Berkey is the Chair of the Workers' Compensation Appeal Tribunal effective June 30, 2012. She also served as legal counsel to the tribunal since 2003. Previously, she was employed as a staff lawyer with the British Columbia Law Institute; a lawyer with Lang Michener, Lawrence and Shaw, Barristers and Solicitors and a Law Clerk with the Supreme Court of British Columbia. Active in her community, Ms. Berkey is the past President of University of British Columbia Asia Pacific Club, and a past member of the Project of the Enforcement of Civil Judgments. She holds her Bachelors of Arts from the University of Victoria, and her Bachelor of Law from University of British Columbia.

Name:

**WorkSafeBC (OIC)**

Overview:

WorkSafeBC is an independent statutory agency that serves nearly two million workers and approximately 173,000 employers throughout BC. It is funded by insurance premiums paid by registered employers and by investment returns.

In administering the *Workers Compensation Act*, WorkSafeBC has the authority to determine the Occupational Health and Safety Regulation.

Mandate:

The mandate of WorkSafeBC, in concert with workers and employers, is to:

- promote the prevention of workplace injury, illness, and disease;
- rehabilitate those who are injured and provide timely return to work;
- provide fair compensation to replace workers' loss of wages while recovering from injuries, and;
- ensure sound financial management for a viable workers' compensation system.

Composition:

The Board of the WorkSafeBC is comprised of seven voting directors appointed by the Lieutenant Governor in Council as follows:

- one director, representative of workers;
- one director, representative of employers;
- 2 directors, representative of the public interest;
- one additional director, representative of the public interest, who is chair;
- one director who at the time of appointment is a professional providing health care or rehabilitation services to persons with disabilities;
- one director who at the time of appointment is an actuary, and;
- the president who is a non-voting director.

Compensation:

WorkSafeBC Board members receive a \$7,500 retainer and the Chair receives \$15,000 yearly. In addition, appointed Board members and the Chair receive \$500 per meeting or day spent on Board business (including preparation time) up to 30 days per year. Appointed members who live more than 32 kilometres away from Richmond, BC, may also claim travel time. Expenses incurred while on Board business are reimbursed.



Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>Henry G. Harder</u>	Health Care and Rehab Rep	S22	16 Apr 2008 Re-5 May 2010	31 Dec 2013
<u>Phillip Legg</u>	Worker Rep		3 Jan 2009 Re-3 Jan 2011	31 Dec 2013
<u>Joseph T. Lindgren</u>	Employer Rep		3 Jan 2009 Re-3 Jan 2011	31 Dec 2013
<u>W.F. (Rick) Roger</u>	Public Interest Rep		2 Jan 2009 Re-2 Jan 2011	31 Dec 2013
<u>Alan R. Cooke</u>	Actuary Rep		31 Dec 2012	1 Dec 2014
<u>George Morfitt</u>	Chair		1 Dec 2006 Re-1 Dec 2012	1 Dec 2015
<u>Tazeem Nathoo</u>	Public Interest Rep		18 Nov 2010 Re-1 Dec 2012	1 Dec 2015

Member Bio:

**Alan Cooke**

Alan Cooke is the Trustee for Healthcare Benefit Trust. Previously, he was the Principal and a Consulting Actuary with Mercer. Mr. Cooke is the Vice Chair of Actuaries Without Borders and the former Chair of the International Section of the Society of Actuaries. He holds his Bachelor of Arts (Honours) from Queen's University.

**Henry G. Harder**

Henry Harder is the Chair of Health Sciences Programs at the University of Northern BC. He is also the Owner and Operator of Effective Transitions. Previously, Dr. Harder was the Training Director for the National Institute of Disability Management and Research. Within his community, he is involved with the Northern Brain Injury Association, the BC Environmental and Occupational Health Research Network, and the Vancouver Foundation (Disability Supports for the Employment Fund Advisory Committee). Dr. Harder has his Bachelor of Education, Master of Arts, and his Doctor of Education from the University of BC.

**Phillip Legg**

Phillip Legg is the Director of Policy and Communications for the Federation of Post-Secondary Educators of BC. Prior to this, he was the Director of Legislation and Research for the BC Federation of Labour. Mr. Legg is a member of the BC Association of Professional Economists. Mr. Legg attended both Simon Fraser University and the University of British Columbia and holds an undergraduate degree in Economics.

**Joseph T. Lindgren**

Joe Lindgren is the Owner and President of Lincor Enterprises Ltd., a thriving commercial painting and decorating business with clients across British Columbia. He has extensive experience in the small business sector starting his own painting business in 1980 building his business into a mid-sized commercial contractor with dozens of employees. Mr. Lindgren is the former Director and President of the Independent Contractors and Businesses Association. Currently, he serves as a Trustee of the Construction Industry Benefit Plan and a Director of the Vancouver Resource

Society. In the past, he served as a Director of the Trade Advisory Council and as a Director and President of the University Golf Club. Mr. Lindgren holds his Bachelor of Arts (Honours) in Anthropology from the University of Minnesota.

### **George Morfitt**

George Morfitt is a graduate of the University of British Columbia and a Chartered Accountant. After a 20-year career as Chief Financial Officer of the Diamond Group of Companies in Vancouver, he served two terms as Auditor General of British Columbia. Mr. Morfitt has held senior executive positions in a number of organizations, including: President, BC Institute of Chartered Accountants; Chair, Universities Council of BC; and Chair, UBC Board of Governors. He is a former municipal alderman and is a past President of both the Canadian and BC Squash Racquets Associations.

Mr. Morfitt is a Fellow of the BC Institute of Chartered Accountants and a Queen's Silver and Golden Jubilee Medalist. He is an inducted member of the BC Sports Hall of Fame and is a director of PacificSport Victoria. Mr. Morfitt is also a director the BC Safety Authority, the Motor Dealer Council of BC and the Victoria Gilbert and Sullivan Society and is a member of the Health Council of Canada. He currently holds an appointment as adjunct professor at the University of Victoria and is a Principal with the Capacity Development Network.

### **Tazeem Nathoo**

Tazeem Nathoo is an Executive Coach & Consultant. Currently, she works in association with Western Management Consultants. Prior to launching her consulting career, Ms. Nathoo was a Senior Executive at Vancity Credit Union for ten years. In her capacity as Senior Vice President Operations, she was directly accountable for leading and managing the company's revenue generating divisions. Ms. Nathoo also led the Human Resources & Corporate Social Responsibility functions and played a pivotal role in positioning Vancity strategically as a leader in both these areas. She also held senior level positions at BC Hydro where she was one of the first women managers and was instrumental in introducing ground breaking programs and policies including an innovative and integrated HR strategy and Employment Equity program.

Ms. Nathoo has a BA (Hons) from the University of Leicester, UK. She has a Coaching certificate from the Institute of Santa Barbara, California and she is also a member of the Institute of Corporate Directors after completing their program in 2006. Ms. Nathoo has attended Executive Leadership Development programs at Queens University and the Centre for Creative Leadership.

Ms. Nathoo received a Woman of Distinction award from the YWCA for her leadership in the professional and management category. She has been active in the community and was on the Board of Simon Fraser University for six years where she was also Chair of the Board and the Employee Relations Committee. Ms. Nathoo was the Vice Chair of Aga Khan Foundation Canada for several years; she was also on the Boards of Canadian Unity Council, the 2010 Bid Corporation, US Business for Social Responsibility and other community boards such as Family Services of the North Shore.

### **William Frederick (Rick) Roger**

Rick Roger was Chief Executive Officer of the Vancouver Island Health Authority until October 2004 and Chief Executive Officer of the Vancouver/Richmond Health Board prior to his return to Victoria in 2000. Internationally, he has completed a number of assignments for the World Health Organization, reviewing service delivery and national health programs. He has worked at the provincial and national levels developing health service funding and system reporting models. He is currently a Senior Editor with Healthcare Policy Journal specializing in management and policy

research. Mr. Roger received a Master of Health Services Administration from the University of Alberta in 1980. He is keenly interested in evidence informed decision-making, working extensively with the Canadian Patient Safety Institute and the Canadian Health Services Research Foundation.



## Olson, Lianna GCPE:EX

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** October-10-13 10:11 AM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Cc:** Brodie, Natalya BRDO:EX  
**Subject:** with apologies - new BNs



Health Authority -Health Authority -Health Authority -Health Authority -  
Fraser.doc Fraser-Upda... Interior.do... Northern.do...

Brea and I were working from different folders.



Health Authority -Health Authority -Health Authority -  
PHSA\_EHSC.d... Vancouver C... Vancouver I...

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office  
Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)

## Health Authority – Fraser (MO)

### Board Recommendations:

A member from North of the Fraser River (Burnaby, New West, Tri-Cities, Mission, Maple Ridge etc.) would offer great benefits to our board.

### Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Name	Position	Location	Appointed	Expiry/Terminate*
Vacant				Optional vacancy 1 or more per legislation
Vacant	Member	S22		S22
<u>Robert E. Forrest</u>	Member		29 Oct 2007 Re-21 Mar 2010	31 Dec 2013 Reaching 6 years
<u>Inde Sumal</u>	Member		21 Mar 2010 Re-31 Dec 2011	31 Dec 2013
<u>Marlene M. Grinnell</u>	Member		21 Mar 2008 Re-31 Mar 2012	31 Mar 2014
<u>Karen Matty</u>	Member		1 Aug 2012	31 Mar 2014
<u>Gurpreet K. Gill</u>	Member		21 Mar 2008 Re-31 Dec 2012	31 Dec 2014
<u>Deanie L. Kolybabi</u>	Member		21 Mar 2008 Re-31 Dec 2013	31 Dec 2014
<u>David W. Mitchell</u>	Chair		2 Nov 2010 Re-31 Dec 2012	31 Dec 2014

### Member Bios:

#### Robert E. Forrest

Bob Forrest is the retired Vice President and Chief Financial Officer of Abbotsford Concrete Products. Previously, he was a self employed business consultant that provided management and financial assistance to start up companies. He has also held senior positions in Calgary with Springer Development Corporation, Sefel J & Associates, and Exchanger Sales and Service. Mr. Forrest is a Chartered Accountant.

#### Gurpreet K. Gill

Gurpreet Gill a self-employed Barrister & Solicitor. Previously, she practised with Borchert & Co. in the United Kingdom. Ms. Gill is a Director on the on the Abbotsford Airport Authority and the Chairperson of the Fraser Valley Criminal Lawyers Association. She is the past President of the Chamber of Commerce of Breton, Alberta. Ms. Gill has his Bachelor of Laws from Leeds Metropolitan University in England.

**Marlene M. Grinnell**

Marlene Grinnell has over 25 years of experience in the public sector. She is the former Mayor of the City of Langley and has served on numerous boards and committees including the: Langley School Board, BC Transit Commission, Translink, and the Municipal Finance Authority. Mrs. Grinnell was the recipient of the Governor General's Commemorative Medal, the Queen's Jubilee Medal, the HD Stafford Citizen of the Year Award, and the 206 BC Community Achievement Award. Marlene Grinnell has her Diploma in Psychiatric Nursing.

**Deanie L. Kolybabi**

Deanie Kolybabi is the President/Owner of Panache Media Consultants and the Executive Director of EAGLE (Environmental-Aboriginal Guardianship through Law & Education). She is the past Interim CEO of the National Aboriginal Achievement Foundation. In addition, she has held contracts with the Aboriginal Peoples Television Network, and the Women's Television Network. Ms. Kolybabi is a Member of SABAR, the Strategic Alliance of Broadcasters for Aboriginal Reflection. Within her community, she is involved with the Health Aboriginal Network, the Surrey Manufactured Homeowners Association, and the Seacrest Residents' Association. Ms. Kolybabi is a member of the White Rock/Surrey Chamber of Commerce.

**Karen Matty**

Karen Matty is the President of Matsqui Developments Limited, a second generation family business in the lumber and real estate industries. Earlier in her career, Ms. Matty was the Head Nurse of the Pediatric Ward for the Cariboo Memorial Hospital. She has served as a member of the Abbotsford Foundation, the Abbotsford Economic Development Board, and the Abbotsford Airport Authority. She is a recipient of the Outstanding Business Award from the Abbotsford Chamber of Commerce. Ms. Matty holds her Associate Degree in Nursing from the Eastern Washington State University.

**David W. Mitchell**

David Mitchell is a Partner with KNV Chartered Accountants LLP. Previously, he articulated with Arthur Andersen & Co. His current practice includes involvement with owner/manager and family-owned businesses as well as an extensive number of clients in the public sector and not-for-profit sector, including municipal, first nations and government-funded agencies and societies. He has done numerous presentations on accounting, income tax, and general business topics to various groups including Boards of Directors, Industry Conferences, and Provincial and local Government. Active in the community, Mr. Mitchell has served in executive and board positions on various community-based clubs and organizations including as Co-Chair of the Mayor of White Rock Investment and Revitalization Committee, a board member with the Peace Arch Hospital and Community Health Foundation, a Director and President of the White Rock South Surrey Community Foundation, Past Director and Treasurer of Semiahmoo Volunteer Community Police Society, and a Past Director of the Surrey Memorial Hospital Foundation. Professionally, he is a member of the Canadian Institute of Chartered Accountants and the Institute of Chartered Accountants of BC. He is the recipient of the Peace Arch Hospital and Community Health Foundation Laftin Award for Service in 2006, and the BC Institute of Chartered Accountants Community Services Award, the White Rock/South Surrey Chamber of Commerce Business Excellence Award for Independent Business Person of the Year, and the Rotary Foundation of White Rock Paul Harris Fellowship in 2007. He is a designated Chartered Accountant.

**Inde Sumal**

Inde Sumal is the Vice President, Residential Mortgages with RBC. Previously, he was a Regional



Sales Manager, Mortgage Specialists; a Human Resources Advisor, Commercial Banking/Small and Medium Enterprises; and a Branch Manager, Retail Banking with RBC. Active in the community, Mr. Sumal is a member of the National Diversity Leadership Council, the Mayor's Advisory Board on Investment and Job Creation, and the Community Advisory Board with Simon Fraser University. Previously, he served as President and Director with the Surrey Board of Trade, a Director with the BC Chamber of Commerce, a member of the Grant Review Board with the United Way of the Lower Mainland, and Chair of the RCMP Police Officer of the Year Awards Committee, to name a few. Mr. Sumal has completed various courses offered from the Canadian Securities Institute including the Professional Financial Planning, Canadian Securities, and the Branch Compliance Officer's Course.

**Health Authority – Interior (MO)**

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacancy				Optional vacancy 1 or more per legislation
<u>Kenneth W. Burrows</u>	Member	S22	20 Apr 2010 Re-31 Dec 2011	31 Dec 2013
<u>Findlay (Frank) J. Quinn</u>	Member		30 Nov 2010 Re-31 Dec 2011	31 Dec 2013
<u>Rosanna McGregor</u>	Member		21 Mar 2006 Re-9 Oct 2012	31 Dec 2013
<u>Erwin J. Malzer</u>	Member		21 Mar 2007 Re-21 Mar 2010	31 Dec 2014
<u>David W. Gillespie</u>	Member		21 Mar 2008 Re-31 Mar 2012	31 Mar 2014
<u>David W. Goldsmith</u>	Member		21 May 2008 Re-31 Mar 2012	31 Mar 2014
<u>Virginia J. Goodings</u>	Member		21 Mar 2008 Re-31 Mar 2012	31 Mar 2014
<u>Norman Embree</u>	Chair		21 Mar 2007 Re-31 Mar 2012	31 Dec 2014
<u>Glenn Sutherland</u>	Member		16 Mar 2005 Re-31 Mar 2012	31 Dec 2014

Member Bios:

**Kenneth W. Burrows**

Kenneth Burrows was the Administrative Director of Rashid Hospital Trauma Centre in Dubai, United Arab Emirates. Previously, he was the Chief Operating Officer in the Okanagan Health Service Area with the Interior Health Authority, the Chief Operating Officer in the Okanagan Similkameen Health Region, and President and Chief Executive Officer of the Penticton Regional Hospital. Mr. Burrows holds his Diploma of Health Care Administration from the University of Saskatchewan, his Bachelor of Arts in Psychology from Simon Fraser University, and his Master of Business Administration from City University.

**Norman Embree**

Norman Embree is an entrepreneur who owned and operated a manufacturing and distribution business with as many as 91 employees and several million dollars in consolidated sales. His over 40 years of business experience focused on international sales, quality assurance, general management, budgeting, strategic planning, negotiating domestic and foreign contracts and financing corporate

growth and technology investment. Mr. Embree has extensive experience in fundraising, mediation, facilitating, and board membership including acting as Chair for the private sector and non profit institutions. He has volunteered his time as a board member and Chair to the Okanagan College, Shuswap Hospice Society, Haney Heritage House, and the Interior Health Authority. Mr. Embree graduated from the University of Western Ontario in London with a degree in Economics. He has also completed the Canadian Securities Course Level II and has studied Dispute Resolution/Mediation at the University of Windsor Law School.

#### **David W. Gillespie**

David Gillespie is a retired lawyer who formerly practised law with the firm of Gillespie Renkema Barnett Broadway. In addition, he is the former Chair of the BC Automobile Association. Mr. Gillespie was first elected to BCAA's Board of Directors in 1991 and has served on the Finance and Investment, Board Governance and Audit Committees, and as Vice Chair. Mr. Gillespie holds a Bachelor of Commerce and Bachelor of Laws from the University of BC. He is a Director of the Kamloops Golf and Country Club and has served on various community committees in Kamloops. He is also a member of the BC Bar Association.

#### **David W. Goldsmith**

David Goldsmith is currently the Owner and Manager of Sculptures in Pewter, a home based art related manufacturing business, and is also an artist with his own art business, Scrimshaw by David Goldsmith. Mr. Goldsmith is retired as a Senior Policy Analyst from Saskatchewan Health in Regina and previously served as a Senior Advisor to the Chief of the Federation of Saskatchewan Indian Nations. He is active in the community serving as a member on the Columbia Valley Arts Council in Invermere, a member of the Kicking Horse Culture in Golden, a member of the Brisco Community Association, and a participant with the Invermere Old Silver Tips hockey team and the Radium/Edgewater Slow Pitch league. Mr. Goldsmith holds his Bachelor of Arts in Psychology from the University of Regina and his Master of Science in Health Planning from the University of British Columbia.

#### **Virginia J. Goodings**

Virginia Goodings is a retired Canadian Public Servant who during her career worked in a variety of government departments in the field of human resource management such as the Privy Office/Prime Minister's Office, the Treasury Board Secretariat, and Environment Canada. In addition, she had six years of international experience as Head of Human Resources with the Commonwealth Secretariat in the United Kingdom. In the past, she served as a member and President of the Public Service Recreational Association and as a Departmental Chair with the United Way. Ms. Goodings holds her Bachelor of Arts in English and French Literature from St. Patrick's College, Carleton University.

#### **Erwin J. Malzer**

Erwin Malzer is the former Business Consulting Services Partner for IBM, Vancouver. Prior to this role, he was a Partner with PricewaterhouseCoopers (Vancouver), Partner with Coopers & Lybrand (Winnipeg) and the Founding and Managing Partner at Malzer & Assoc. Ltd. He has been involved with numerous corporate and community organizations in variety of board capacities. Mr. Malzer has his Bachelor of Commerce and MBA from the University of Manitoba. He also has his CMC and FCMC designations as well he has completed the Institute of Corporate Directors Board of Governors College.



**Rosanna McGregor**

Rosanna McGregor is the Assistant Director for the Cariboo Friendship Society in Williams Lake. Previously, she was the Society's Social Programs Supervisor, Tenant Relations Coordinator, Supervisor of Accounting, as well as holding other Administrative roles. Within her community, Ms. McGregor has been involved in the Williams Lake Social Housing board, the Aboriginal Housing Management Association, Williams Lake Health Advisor and the local Aboriginal Health and Wellness Committee.

**Findlay (Frank) J. Quinn**

Frank Quinn is a Partner in the law firm of Bilkey, Quinn located in Kamloops. He is also the President, Kamloops Alpine Developments/Real Estate Development Co., and Sundance Resort Lodge Ltd. Mr. Quinn was Past President, Kamloops Bar Association, BC Housing Management Commission, Ponderosa Lodge Long Term Care Institution and Kamloops Chamber of Commerce. He is a member of the Law Society of BC and BC Bar Association. Mr. Quinn holds a Bachelor of Laws from the University of Ottawa.

**Glenn Sutherland**

Glenn Sutherland is the President and Owner of Sutherland & Associates Financial Services Ltd. He has been in the financial services business for over 22 years with one of the oldest and largest financial institutions in Canada. Mr. Sutherland was responsible for the overall planning and execution of Manulife Financial's finance and administration in centres across Western Canada. In 2001, Mr. Sutherland was elected as the President of the Nelson and District Chamber of Commerce. He was also the Alternate Director for Area "F", Regional District of Central Kootenay. Mr. Sutherland holds a Bachelor of Arts from the University of Alberta, industry designations, and is a professional member of the Canadian Association of Insurance Advisors and Financial Planners.

## Health Authority – Northern (MO)

### Board Recommendations:

Two year extension for Charles Jago, DM supports request. Reappoint Sharon Hartwell. Board Nominates Carol Leclerc and S22

### Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacancy				Optional vacancy 1 or more per legalisation
<u>Cameron D. McIntyre</u>	Member	S22	14 Jun 2007 Re-21 Mar 2010	31 Dec 2013 Served 6 years
<u>Sharon L. Hartwell</u>	Member		17 Jun 2010 Re-17 Sep 2013	31 Dec 2016
<u>Charles (Chuck) Jago</u>	Chair		31 Aug 2007 Re-31 Dec 2013	31 Dec 2015
<u>Barbara Y. Caldwell</u>	Member		21 Mar 2008 Re-31 Mar 2012	31 Mar 2014
<u>Gordon Milne</u>	Member		17 Apr 2008 Re-31 Mar 2012	31 Mar 2014
<u>Kathleen (Kate) O'Neil</u>	Member		5 Nov 2007 Re-31 Mar 2012	31 Mar 2014
<u>Deborah Lynn Shannon</u>	Member		5 Nov 2007 Re-31 Mar 2012	31 Mar 2014
<u>Gary William Townsend</u>	Member		22 Nov 2010 Re-12 Jan 2012	31 Dec 2014
<u>Ben A. Sander</u>	Member		18 Dec 2012	31 Dec 2015
<u>Maurice Squires</u>	Member		18 Dec 2012	31 Dec 2015
<u>Carol Leclerc</u>	Member		17 Sep 2013	31 Dec 2015

### Member Bios:

#### **Barbara Y. Caldwell**

Barbara Caldwell is a self employed consultant who has just completed a project working with a major oil company in identifying and hiring local service contractors for an oil project in North East BC. Previously, she along with her husband owned and operated Action Industrial First Aid Limited which includes a trailer rental division and at one time, a manufacturing division. Ms. Caldwell is a past Director of the Northern Association of First Aid Companies and a former Director and President of the Northern Oilfield Contractors and Service Firms (now known as Energy Services BC)

#### **Sharon L. Hartwell**

Sharon Hartwell is an Employment Counselor with Community Futures of Northern BC. Previously, she was Mayor for the Village of Telkwa for four consecutive terms and a former Town Counselor. Active in the community, she served on a variety of boards including the North Central Municipal Association (NCMA), the Union of BC Municipalities (UBCM), and the Federation of Canadian Municipalities. While on these boards, Ms. Hartwell served as Chair for the health committee for NCMA and Vice Chair for health on UBCM. In addition, she served as board Chair for the North West Regional Hospital District.

#### **Charles (Chuck) Jago**

Dr. Charles Jago was appointed to the Northern Health Board in September 2007. Dr. Jago was president of the University of Northern BC from 1995 to 2006. During his tenure, he provided leadership in the establishment of the Northern Medical Program, which was expressly designed to address the shortage of doctors in rural British Columbia.

Dr. Jago has been actively involved in many northern economic development initiatives and championed the development of educational partnerships and programs for First Nations groups in northern BC.

Dr. Jago received the Queen's Jubilee Medal in 2003 and was named to the Order of Canada in 2004 for his 25 years of outstanding achievement and service to education. In 2006, he was appointed chair of the Fraser Basin Council. Dr. Jago serves on the Board of Directors of 2010 Legacies Now, Partnerships BC Inc., and chairs the board of Canfor Pulp Co. Ltd. Partnership.

Dr. Jago received his BA in Honours English and History from the University of Western Ontario. He graduated as the Honours gold medalist from Huron College with a Commonwealth Scholarship to undertake graduate studies at Cambridge University in Britain. Dr. Jago graduated from Cambridge with a PhD in History in 1969.

#### **Carol Leclerc – Skeena**

Carol Leclerc is a Human Resources professional with the Coast Mountains School District 82. Active in her community, she served as a Terrace City Councillor, as a Director on the Regional District of Kitimat-Stikine. Ms. Leclerc also served on the executive of the Northwest Regional Hospital District in a Chair capacity and as a Director on the 2010 Terrace BC Winter Games.

#### **Cameron D. McIntyre**

Cameron McIntyre is the Secretary-Treasurer for School District No. 52 (Prince Rupert). Previously, he held the position of Chief Financial Officer at Ridley Terminals Inc. Within his community, he has served as bookkeeper and Director at Prince Rupert Fellowship Baptist PreSchool and is a minor hockey official and minor soccer coach. Mr. McIntyre has his Bachelor of Science in



Engineering and Master in Business Administration from the University of Alberta and is a Chartered Accountant.

### **Gordon Milne**

Gordon Milne is the Owner and a Consultant with Delkatla Ventures. Previously, he was the Assistant Superintendent and Superintendent of Schools for School District #91. Mr. Milne is a former Teacher and Principal. Within his community, he has been involved with Virtual School Society, Northern Interior Regional Health Board, Omineca Hospital Society, Ducks Unlimited, and Dawson Creek Child Development Centre. Mr. Milne has his Bachelor of Arts from the University of BC and his Masters in Educational Administration from the University of Victoria.

### **Kathleen (Kate) O'Neil**

Ms. O'Neil owns and operates O'Neil Communication Services ' which offers services including conference and meeting planning and promotions. As well, Ms. O'Neil is a freelance writer and photographer, she co-owned Look North Magazine which featured the lifestyles and industry of the Alberta and BC Peace and was editor for The Northerner and The Patch Review. As a volunteer and contractor respectively, Ms. O'Neil worked on several fundraising projects, including the Fort St. John Chamber of Commerce and Child Development Centre.

Ms. O'Neil has volunteered on several community projects and committees, including seven years as director and past president of the chamber of commerce, promotions chair for the BC Festival of the Arts, as director and chair of Northern Lights College. She is a past director for the Northern BC Winter Games 2007. Ms. O'Neil has her Bachelor of Arts from the University of Calgary.

### **Ben A. Sander**

Ben Sander is Senior Partner of Sander Rose Bone Grindle LLP Chartered Accountants. Active in his community, Mr. Sander is a board member of the Institute of Chartered Accountants of British Columbia, and a BC Institute committee representative for the Institute of Northern Development Regional Check-up, and regional representative for the regional media. He is a board member of the congregational council of Grace Lutheran Church. He is a past director of the BC Senior Gamers, the BC Winter Games, and the BC Northern Winter Games. He has spent many years coaching minor ball and volleyball. Mr. Sander was awarded the Distinguished Fellowship of the Institute of Chartered Accountants of British Columbia, in 2010. He holds his Bachelor of Commerce from the University of Alberta, and his chartered accountant designation.

### **Deborah Lynn Shannon**

Deborah Shannon is the former Senior Sales Manager of Sales & Marketing for Janssen-Ortho Inc. Previous to this, she was the District Sales Manager for SmithKline Beecham Pharma. Within her community, she is a Director on the Prince George Community Foundation. Ms. Shannon previously served Simon Fraser University as a Convocation Senator, President of the Alumni Association, and a member of the Board of Governors. Ms. Shannon has her Bachelor of Arts from Simon Fraser University.

### **Maurice Squires**

Maurice Squires is Program Director with the Nisga'á Lisims Government. Previously, he was the Social Development Officer with Gitwinksihlkw Village Government. Active in his community, Mr. Squires is the Vice President of the Aboriginal Child Care Society, and is Past President of the Caring for First Nation Children Society. He authored the publication Liberating our Children Liberating Our Nation (revisited). Mr. Squires holds his Bachelor and Master of Social Work from the University of Victoria.

**Gary William Townsend**

Gary Townsend is retired as President, Solid Wood Products with West Fraser Timber. He has held various senior positions with West Fraser Timber including Executive Vice President of Solid Wood, Senior Vice President of Solid Wood, and Vice President of Lumber Operations. Mr. Townsend has volunteered his time with various organizations including the Council of Forest Industries, the Norther Cariboo Forest Labour Relations, Conifer, and the University of Northern BC Board of Governors. He holds a Forestry degree from the University of British Columbia.

**Health Authority – Provincial Health Services Authority (MO)**

Board Recommendations:

W. Murray Sadler, Q.C. reaching 6 years. Board is requesting for a 2 year reappointment

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacant				Optional 1 or more per legalisation
<u>Lorraine McGrath</u>	Member	S22	11 Oct 2010 Re-4 Oct 2012	31 Dec 2013
<u>Charanjeet (CJ) S. Sidhu</u>	Member		1 Dec 2009 Re-1 Dec 2010	31 Dec 2013
<u>James E. Armitage</u>	Member		21 Mar 2008 Re-31 Mar 2012	31 Mar 2014
<u>George W. Peary</u>	Member		15 Dec 2012	15 Dec 2014
<u>G. Wynne Powell</u>	Chair		12 Dec 2001 Re-31 Dec 2012	31 Dec 2014
<u>Pauline Rafferty</u>	Member		18 Dec 2012	31 Dec 2014
<u>Elizabeth (Betsy) E. Gibbons</u>	Member		6 Feb 2007 Re-6 Feb 2013	6 Feb 2015
<u>Allan G. Ritchie</u>	Member		22 Jul 2005 Re-31 Jul 2013	31 Jul 2015
<u>Donald E. Brooks</u>	Member		20 Feb 2012 Re-31 Dec 2012	31 Dec 2015
<u>Tim F. Manning</u>	Member		11 Oct 2010 Re-4 Oct 2012	31 Dec 2015
<u>W. Murray Sadler, Q.C.</u>	Member		11 Oct 2007 Re-31 Oct 2013	31 Dec 2015

Member Bios:

**James E. Armitage**

James Armitage is a business executive with extensive experience in the pulp and paper and media sectors, and as a management consultant. Most recently he was Senior Vice President, Sales and Marketing for Catalyst Paper Corporation in Vancouver. Mr. Armitage is a Director of the Prince Rupert Port Authority, and is a past Chairman of the North American Newsprint Producers Association. He has a Master of Business Administration from the Graduate School of Business at Stanford University and a Bachelor of Arts (Economics) from the University of Western Ontario.



### **Dr. Donald E. Brooks**

Dr. Don Brooks was appointed Associate Vice President Research at the University of British Columbia (UBC) for two consecutive five-year terms from June 1 2001 to August 31, 2011. Dr. Brooks is a Professor in the Departments of Chemistry and Pathology & Laboratory Medicine and his major current research interests are in surface and polymer chemistry, particularly in developing polymer constructs for biomedical applications including blood compatible materials, blood plasma protein substitutes and drug delivery in which his group is widely recognized. He is a founding member of the UBC Centre for Blood Research and was a co-applicant on its successful \$15M CFI application. He is a distinguished researcher and has personally attracted over \$10M in funding from a variety of national and international agencies since 1976. He has over one hundred and fifty research publications, has edited four books and holds four U.S. patents. Dr. Brooks has contributed to the University in numerous capacities, serving as CFI Coordinator for 2000-2001, and had advised the Cecil Green Visiting Professors Program, the Peter Wall Institute for Advanced Studies, and the Individual Interdisciplinary Studies Graduate Program. He represents the University as a member of the Boards of Directors of TRIUMF (committees: Executive; Finance; Technology Transfer and Director's Search Committee), the Canadian Light Source (committees Audit and Health, Safety and Environment) and the Child and Family Research Institute of the BC Children's Hospital which he has Chaired for the past two years. He is the Founding Chair of the Board of Management of the Association of Canadian Universities for Research in Astronomy and currently is Chair of the ACURA Institutional Council. He has also chaired numerous advisory and review committees for the Canadian Space Agency. Within UBC a collection of financial groups report to him through the Director of Institutional Programs, including CFI, BCKDF and Western Economic Diversification support groups. He is also the primary contact for the Associate Director of the Research Ethics Boards and Animal Care activities. He is a Senior Fellow of UBC's Green College and is particularly proud of founding and organizing over 65 wine tastings from the College's BC wine collection, Vivace Enoteca. He received a 2002 Golden Jubilee Medal, the 2000 UBC Alumni Award for Research, was elected as a Fellow of the Canadian Academy of Health Sciences and has received recognition from NASA and the American Chemical Society for his research.

### **Elizabeth (Betsy) E. Gibbons**

Betsy Gibbons is a 1986 graduate of the Executive MBA program from Simon Fraser University. Presently, Betsy is the Managing Director of Korn Ferry International; Korn Ferry International is a headhunting firm that recruits top-level executives for Fortune 500 companies. With almost 20 years in the recruitment field, Betsy brings to the Foundation a solid background in Human Resources.

She is also very involved in community and civic affairs as she is Chair of the Women's Hospital and Health Centre Foundation, the YWCA Inner Circle and the past Co-Chair of the SFU Faculty of Business Administration External Advisory Board.

### **Tim F. Manning**

Tim Manning is the Regional Vice President, Commercial Financial Services with RBC Royal Bank. He is responsible for leading the Commercial Financial Services business in BC. Joining RBC in 1975, he has held a number of leadership positions covering a broad range of disciplines and customer markets including multinational banking, special loans, commercial markets, small and medium enterprises, retail banking, and internal audit services. Mr. Manning has been involved in many local community organizations and boards including United Way, 24 Hour Relay for the Kids, Boat for Hope and Variety, Justice Institute of BC Foundation, Vancouver Economic Development Commission, Canadian Manufacturers and Exporters, Fraser River Discover Centre, and the Greater Toronto Hockey League. Currently, he is a member of the Mississauga Hockey Hall of Fame, a Director and Past Chair of the Hockey Canada Foundation, a Director of the Vancouver Board of Trade, Junior Achievement BC, a member of the Advisory Council for Variety, the



Children's Charity, and a member of the Board of Trustees for the Canadian Athletic Foundation. He holds his degrees from Stanstead College and Bishop's University.

### **Lorraine McGrath**

Lorraine McGrath, MBA, is a senior executive having spent most of her career in banking. Her exemplary career is punctuated with her many awards including Athabasca U Distinguished Alumni 2008, Okanagan College Honourary Fellow 2007, City of Kelowna Woman of the Year 2006, Woman of Distinction Life time Achievement 2001. Ms. McGrath distinguishes herself with an exemplary record of community involvement which includes Past President of the Kelowna Chamber of Commerce, Director of BC Chamber of Commerce, Economic Development Commission, Okanagan Partnership, Okanagan College and UBC Okanagan Advisory Boards. She co-founded and is vice chair of Okanagan Innovation Fund and mentors small and medium size business owners on strategy, growth tactics and succession planning.

### **George W. Peary**

George Peary is the former elected Mayor of Abbotsford. Previously, Mr. Peary served as a City Councillor and School Trustee with the City of Abbotsford. In the community, he has served on the Matsqui Police Board and on the Abbotsford Board of Education. Mr. Peary also has a strong background in health care governance. He previously served as a member of the MSA Hospital Society Board, a member and Chair of the Fraser Valley Regional Health Board, a member of the Upper Fraser Valley Regional District Health Board, a member of the Fraser Health Municipal Government Advisory Council for the Fraser Health Authority, and Chair of the Campaign for Health Care Excellence in the City of Abbotsford. Mr. Peary holds his Bachelor of Science from Brandon University, Bachelor of Arts in Education and Bachelor of Education (Honours) from the University of Saskatchewan, and his Master of Business Administration from Simon Fraser University.

### **G. Wynne Powell**

Wynne Powell is a BC business leader with an extensive record of public service. Mr. Powell started his career over 40 years ago as a part-owner of a chain of camera stores and a photographic lab. Mr. Powell has developed a national reputation for excellence in retailing and has risen to be President and Chief Executive Officer of London Drugs, London Air Services, TLD Computers, and Sonora Resort as well as serving as a Director on the boards of London Drugs, IGA Canada and BC Bearing Group. He has served as a Director of the Vancouver Board of Trade and as a member of the Premier's Economic Advisory Council.

For his active role in the community, Mr. Powell is a recipient of the Queen's Golden Jubilee Medal as well as medals from the Order of St. John and the Order of the Hospital of St. John.

Mr. Powell holds a Fellowship from the Certified General Accountants Association and an Honourary Doctorate of Technology from the BC Institute of Technology (BCIT). His long affiliation with BCIT started with his graduating from the Business Administration program then serving as Chair of the board of BCIT for 8 years, Chair of the BCIT Foundation, and now as a lifetime Governor for the BCIT Foundation. In 2003, BCIT honoured Mr. Powell a distinguished alumni award for lifetime achievement.

### **Pauline Rafferty**

Pauline Rafferty retired in 2012. Previously, she was Chief Executive Officer at the Royal BC Museum. Active in her community, Ms. Rafferty is a member of the Board of the Canadian Museum for Human Rights, for the Government House Foundation, and for the National Capital Commission advisory board. Ms. Rafferty received the Queen Elizabeth II Diamond Jubilee Medal

in 2012, as well as the Royal Roads University Chancellor's Community Recognition Award in 2011. She also received the Tourism Industry Leader of the Year award, and the Canadian Museum Association Award for Outstanding Achievement, both in 1999. Ms. Rafferty holds her Bachelor of Arts in Archaeology from Simon Fraser University.

**Allan G. Ritchie**

Allan Ritchie is the current Vice President of Western Canada Operations for Duke Energy. He has held numerous other positions within the company such as Vice President of Field Services, Vice President, Pipeline and Field Services as well as Vice President of Field Operations. Additionally, Mr. Ritchie has had work experience with Westcoast Transmission and Westcoast Energy. Mr. Ritchie has his Bachelor of Science from the University of Lethbridge.

**W. Murray Sadler, Q.C.**

W. Murray Sadler is a founding partner of Heather Sadler Jenkins LLP, a Prince George law firm. A Queen's Counsel since 1987, Mr. Sadler practices in several areas of corporate and commercial law including forestry. He has been elected as a director of the Canadian Bar Association and was a founding director of the Continuing Legal Education Society. He has also served on a number of community organizations supporting the arts and other charitable causes. He was appointed by the province as Chair of the Interim Governing Council of the University of Northern BC. Mr. Sadler occupied that position during its initial construction and start up. UNBC later named him a "Friend of UNBC" and granted him an honorary doctorate of laws. Mr. Sadler was also recognized as a Paul Harris Fellow by the Rotary Club of Prince George and received a Community Service Award from the Canadian Bar Association.

**Charanjeet (CJ) S. Sidhu**

Charanjeet (CJ) Sidhu has held several positions within the Financial Advisors Association of Canada (Advocis) including President and Director of Professional Development for the Greater Vancouver Chapter and President of the New Westminster Chapter. Since 1990, Mr. Sidhu has been with Sun Life Financial. He is currently a member of the Surrey Board of Trade. Mr. Sidhu holds his Bachelor and Masters' degree in Commerce in India as well as a Bachelor's degree in Business from DeVry Institute of Technology in Phoenix, Arizona. He holds professional designations of Certified Financial Planner (CFP), Chartered Life Underwriter (CLU), Chartered Financial Consultant (CH.F.C.) and Registered Health Underwriter (RHU).



**Health Authority - Vancouver Coastal (MO)**

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
<u>James C. Hsieh</u>	Member	S22	21 Mar 2008 Re-31 Mar 2012	31 Mar 2014
<u>Grant Spitz</u>	Member		18 Oct 2006 Re-18 Oct 2012	31 Mar 2014
<u>C.C. (Kip) Woodward</u>	Chair		13 Apr 2010 Re-13 Apr 2012	31 Mar 2014
<u>Sandra L. Heath</u>	Member		28 Sep 2007 Re-30 Sep 2013	30 Sep 2014
<u>Carol A.L. Gibson</u>	Member		18 Dec 2012	31 Dec 2014
<u>Axel F. Rehkatsch</u>	Member		18 Oct 2006 Re-31 Dec 2013	31 Dec 2014
<u>Daniel L. Nocente</u>	Member		29 Jun 2012	31 Mar 2015
<u>Victoria L. Withers</u>	Member		15 Nov 2009 Re-15 Nov 2012	15 Nov 2015
<u>Margaret MacDiarmid</u>	Member		17 Sep 2013	31 Dec 2015

Skills:

- S13, S22
- Knowledge of health care system and patient care quality.
- Gender balance, diversity, & regional balance from the Sunshine Coast.

Member Bios:

**Carol A.L. Gibson**

Carol Gibson is a graduate from the University of British Columbia and has worked for 30 years as an educator. She began her career with a focus in early childhood and elementary education. After graduate school, Ms. Gibson began a career in post-secondary administration in student services. She has worked as a policy and budget analyst in the university sector and continues to work on contract and as a volunteer.

### **Sandra L. Heath**

Sandra Heath is the President of HTD Inc., a training and human resources consulting firm that focuses on developing leadership capacity within organizations. Her clients include national and international organizations, taking her to Europe, Australia, Russia, Asia, and across Canada to deliver a variety of programs and support organizational transformation. Prior to starting her own business, Ms. Heath held a variety of senior management positions in both the private and public sector. She is also a mediator and brings that approach to the development of collaborative workplaces and to her volunteer work in the community. Ms. Heath sits as Past Chair of the Providence Health Care Board of Directors and its predecessor organizations, serves on the board of Health Employers Association of BC and is a member of the Board of Directors of Bard on the Beach. Ms. Heath holds degrees and certificates from the University of Alberta and the University of Calgary. She also holds a CHRP designation and membership in the Human Resources Management Association.

### **James C. Hsieh**

James Hsieh is the former Business Co-op Coordinator and a Senior Lecturer for Simon Fraser University. Previously, he was the Audit Manager at Rolfe Benson Chartered Accountants and a Business Instructor with the College of New Caledonia. He has been involved with Canadian Red Cross Society, the Rotary Club of Vancouver Chinatown, SUCCESS, and the Association of Chinese Canadian Professionals. Mr. Hsieh has a Masters of Business Administration and Bachelor of Arts from the University of Oregon and is a Chartered Accountant.

### **Axel F. Rehkatsch**

Axel Rehkatsch joined A&W Food Services of Canada in 1975. Over the years with A&W, he has held numerous financial and managerial positions. Most recently, Mr. Rehkatsch has resigned from his responsibilities of the A&W Revenue Royalties Income Fund and as A&W's Senior Vice President and Chief Financial Officer while retaining his involvement in the A&W business as Corporate Secretary. In addition to being a director of A&W and its subsidiary, he served as a director of the Canadian Association of Income Trusts. Mr. Rehkatsch holds his Bachelor of Commerce from the University of British Columbia and is a designated Chartered Accountant.

### **Daniel Nocente**

Daniel Nocente is the Vice Chair of Corporate and Investment Banking with the National Bank Financing Group. Previously, he was the Vice Chair and BC Geography Head with RBC Dominion Securities. Active in the community, Mr. Nocente is the past Chair of the Nature Trust of BC, a member of the University Endowment Land Ratepayers' Association, and a member of the University of BC's Dean of Arts Advisory Committee. In addition, he is a mentor of physically and cognitively challenged adults with the False Creek Residence and a volunteer with Agape and the Vancouver Food Bank. Previously, he served as Chair of St. Paul's Hospital Foundation, Vice Chair and Director of Providence Healthcare, Director and head of the governance committee with the Arts Club Theatre Company, and a member of the YMCA Cabinet. Mr. Nocente was also a Director and audit committee chair with Canada Rapid Transit Inc. He holds his Bachelor of Arts in Classical Studies from the University of British Columbia and his Master of Business Administration in Finance and Investments from George Washington University in Washington, D.C. Mr. Nocente has also completed the Leadership in Professional Services Firms course from the Harvard Business School and the Executive Program in Geology, Mining and Processing from the Buchan School of Mining at Queen's University.

### **Grant Spitz**

Grant Spitz has recently retired as a Senior Client Partner and Office Managing Director in the Vancouver office of Korn/Ferry International. He has extensive experience in senior-level executive



and Board of Director search in a wide variety of industries both locally and globally. His earlier experience was a Partner with the Caldwell Partners search firm, six years as Vice-President, Human Resources with the Hong Kong Bank of Canada, ten years as Vice President, Human Resources with the Dillingham Corporation of Canada and five years as Director of Personnel and Labour Relations at the Toronto General Hospital. Currently, Mr. Spitz sits on the board of the UCS Group of Companies and recently resigned as Past Chair of the Lions Gate Hospital Foundation. He is past Chair of the Board of Directors, North Shore Regional Health Board; a past Director of, Ecom Media Group, the Discovery Capital Advisory Board, Outward Bound, Western Canada and past Director, Leadership, Vancouver. He was actively involved with United Way for many years, including two years as co-chair of the business and industry division. Mr. Spitz holds both his Bachelor of Commerce and his Master of Business Administration from the University of British Columbia.

#### **Victoria L. Withers**

Victoria Withers has held technical, management and executive positions with IBM Canada. In the community, she was a Cabinet member with the United Way of the Lower Mainland, a guide leader with the Girl Guides and a volunteer with Canadian Diabetes, Keltly Dennehy Foundation and the Kidney Foundation. In addition, Ms. Withers has served as a Director with the Vancouver Board of Trade and a Director and Vice Chair with Science World. She is currently a Director with the Canadian Internet Registration Authority and QHR Technologies. Ms. Withers holds her Bachelor of Commerce from McGill University. Ms. Withers has also completed courses at Wharton School of Business for Leading Organizational Change and with Boston University for Global Economic Business Management and Advanced Business Management.

#### **C.C. (Kip) Woodward**

Kip Woodward was appointed Chair of Vancouver Coastal Health in April 2010. Prior to that, he spent four years as Chair of the Board of Providence Health Care, a faith-based partner in the delivery of health services throughout Vancouver. Mr. Woodward is President of Woodcorp Investments Ltd., a venture-capital investment firm, and has represented a number of organizations as Chair including Brentwood College School, the Nature Trust of British Columbia, Village Farms International, and the Keg Royalty Trust Fund. Mr. Woodward is a Director of the Mr. and Mrs. P.A. Woodward's Foundation and a Director of Canada's Top 40 Under 40. He is a past member of the provincial Judicial Council.

#### **Margaret MacDiarmid**

Margaret MacDiarmid is a former Minister of Health. Previously Ms. MacDiarmid served as Minister of Labour, Citizens' Services and Open Government, Minister of Tourism, Trade and Investment and Minister Responsible for Intergovernmental Relations and Minister of Education and Minister Responsible for Early Learning and Literacy. Earlier, Ms. MacDiarmid practiced a family physician for 23 years. Active in her community, she served on the board of the BC Medical Association for 12 years and was president in 2006-2007.



**Health Authority - Vancouver Island (MO)**

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacancy				Optional vacancy 1 or more per legislation
<u>Vernard (Vern) G. Slaney</u>	Member	S22	3 May 2007 Re-31 Mar 2013	31 Dec 2013 Served 6 years
<u>Shelley E. Garside</u>	Member		30 Apr 2008 Re-21 Mar 2012	31 Mar 2014
<u>David C. Kruyt</u>	Member		21 Mar 2009 Re-21 Mar 2012	31 Mar 2014
<u>Matthew G. Watson</u>	Member		1 Feb 2012	31 Mar 2014
<u>Jean T. Wheeler</u>	Member		1 Feb 2012	31 Mar 2014
<u>Johan (Hans) van de Sande</u>	Member		21 Mar 2008 Re-21 Mar 2012	31 Mar 2014
<u>Robina A. Thomas</u>	Member		31 Dec 2012	31 Dec 2014
<u>S. Frank B. Carson</u>	Member		22 Nov 2010 Re-31 Dec 2012	31 Dec 2015
<u>Don Hubbard</u>	Chair		22 Nov 2010 Re-31 Dec 2012	31 Dec 2015
<u>Roger Barnsley</u>	Member		31 Dec 2013	31 Dec 2015

Member Bios:

**Roger Barnsley –**

S22

Dr. Roger Barnsley is recently retired as the President and Vice Chancellor of Thompson Rivers University (TRU). TRU was created by the amalgamation of The University College of the Cariboo (UCC) and the British Columbia Open University in 2005. Previously, he was the President of University College of the Cariboo and a Professor and Vice- President (Academic) with St. Thomas University in New Brunswick. Throughout his career, he has been involved in a variety of community service activities. Notably, Dr. Barnsley's extensive work with the Canadian Mental Health Association in Newfoundland and Alberta and a commitment to Rotary International in New Brunswick and British Columbia. In addition, he served as President of the Kamloops Rotary Club during Rotary International's One Hundredth Anniversary year. In 2002, Dr. Barnsley was the recipient of the Queen's Golden Jubilee Award. In 2008, Mr. Barnsley was awarded the Pioneer Spirit Award from the City of Kamloops. Dr. Barnsley holds his Bachelor of Arts (Honours) in

Psychology from the University of Victoria, his Master of Arts and his Doctorate in Psychology from McGill University.

### **S. Frank B. Carson**

Frank Carson is a Partner with the law firm of Cox, Taylor. Previously, he acted as Legal Counsel for various organizations including the Thrifty Foods Group of Companies, BC Ferry Corporation, BC Transit and the Rapid Transit Project Ltd., Translink and Canada Line Rapid Transit Inc., Victoria Real Estate Board, and various other crown corporations and provincial ministries. Mr. Carson served as a Municipal Councillor in the District of Oak Bay for 12 years and was the Former Deputy Mayor. Active in the community, he served as a member of the Oak Bay Parks and Recreation committee, the Victoria Police Board, the Canadian Association of Police Boards, and the Oak Bay Heritage Foundation. In addition, Mr. Carson served as a Trustee and Past Chair with the Queen Alexandra Centre for Children and the Queen Alexandra Foundation, a Director with the Greater Victoria Labour Relations Association, a Trustee for the Greater Victoria Library Board, and a Director with Victoria Silver Threads and Meals on Wheels. He holds his Bachelor of Commerce in Urban Land Economics and his Bachelor of Laws from the University of BC. In 2009, he was appointed Queen's Counsel.

### **Shelley E. Garside**

Shelley Garside is the Owner of Garside Consulting, which provides Human Resource Management Services. Previously, Ms. Garside was the Program Director for the Communities Addiction Resources Society. Within her community, Ms. Garside has been actively involved with the BC Human Resource Management Society, the Nanaimo Art Gallery, and the BC Summer Games. She is a former Director of the Malaspina University College. Ms. Garside has her Bachelor of Arts from the University of Laval.

### **Don Hubbard**

Don Hubbard is the President of Hubbard Consulting. Previously, he was the General Manager of the Northwest Division with Lafarge North America. Active in the community, he is a current member of the Malaspina University College Foundation, a National Director and former BC Council Chair of Ducks Unlimited, and a fundraiser for Haven House. Previously, he served as a Vancouver Island Chair for the Premier's Advisory Committee on Climate Action, a Chair and Director on the Malaspina University College Governance Board, a Treasurer for the Vancouver Island Economic Alliance, and a BC National Director with the Canadian Technical Asphalt Association. Mr. Hubbard is a graduate of Malaspina College and Warren University and is currently studying Anthropology Studies at Vancouver Island University.

### **David C. Kruyt**

David Kruyt is the Corporate Controller for a Vancouver Island-based insurance brokerage. Prior to moving to Campbell River, he was a Vice President and Controller with an international trade finance company, worked in private practice as a forensic accountant, and spent several years as the Controller of a not-for-profit private club.

Mr. Kruyt has been involved as a director on numerous community and arts group boards in the past. Currently he is a member of the Professional Conduct Enquiry Committee of the BC CMA Association, and sits as a director on the Board of the Vancouver Island Health Authority. Mr. Kruyt holds a CMA designation, a Bachelor of Business Administration (Policy Analysis) and Certificate in Liberal Arts from SFU, and diplomas in Business Administration and Canadian Studies from Malaspina College.

### **Vernard (Vern) G. Slaney**

Vernard Slaney is a former Consultant with the Osbourne Group/Chancellor Partners. Previous to



this, he was President, Vice President & General Manager, and the Sales/Regional Manager, Vice President Marketing of Wilkinson Steel and Metal. Mr. Slaney sits on the Board of Directors of the B. C. Press Council, is Chair of the Governance Committee as well as a member of the Audit Committee at BCAA, and previously served the Lions Gate Hospital Foundation and the Capilano Golf & Country Club.

#### **Robina Thomas**

Robina Thomas (Qwul'sih'yah'maht) is Lyackson of the Coast Salish Nation. She is currently the Associate Professor in the School of Social Work at the University of Victoria. Previously, she was a First Nations Counsellor with the Greater Victoria School District #61, a Curriculum Writer with the Aboriginal Social Worker Training Project, an a Youth and Family Counsellor with the Hulitan Social Services Society. She is committed to Indigenous education and her research interests include Storytelling, Residential Schools and Uy'skwulwun: On Being Indigenous. She is committed to understanding anti-racism and anti-oppression and how these can be 'lived'. Ms. Thomas holds her Bachelor of Social Work, Master of Social Work, and her Doctorate in Indigenous Governance from the University of Victoria.

#### **Matthew G. Watson**

Matthew Watson is currently the lead independent director for Redzone, a Private Equity Fund located in Vancouver and focuses on the renewable energy sector. Mr. Watson has over two decades of corporate and legal experience of which he was Chief Executive Officer of Carmanah Technologies. Mr. Watson also served as Chief Executive Officer of the BC Innovation Council. He is currently a three term board member of the Board of Victoria's Airport Authority. As well, Mr. Watson served as a board member of Chudleigh Ventures Inc., a Toronto based Venture Fund Company. Before entering business, Mr. Watson practised law for 10 years in the Vancouver office of a leading national law firm and his own law firm focusing on corporate/commercial work in the transportation and technology sectors. He also serves the community as a member of the Board of Advisors of the University of Victoria's School of Business. Mr. Watson received his Bachelor of Laws and his Bachelor of Arts from the University of British Columbia.

#### **Jean T. Wheeler**

Jean Wheeler is an instructor for North Island College's Health Care Assistance Program. Previously, she was the Health Care Manager for the Mt. Waddington District and the Site Manager of Mt. Waddington Health Council. Ms. Wheeler serves on the Mt. Waddington Aboriginal Advocacy Committee, the BC and Yukon Heart and Stroke Association and the Alcohol and Drug Detox Program Planning Committee. Professionally, she is a member of the Canadian Nurses Association, the College of Registered Nurses of British Columbia and the College of Health Disciplines of British Columbia. Ms. Wheeler holds her Registered Nursing Diploma from Montreal General Hospital and her Nurse Management Diploma from McMaster University.

#### **Johan (Hans) van de Sande**

Dr. van de Sande's academic career began in the Netherlands where he received his Bachelor of Science equivalent from the University of Leiden in 1963. He obtained his Ph.D. in chemistry from the University of Alberta in 1968, followed by postdoctoral work with Nobel Laureate Dr. H. Gobind Khorana at the Institute of Enzyme Research at the University of Wisconsin and the Massachusetts Institute of Technology.

Dr. van de Sande joined the Faculty of Medicine at the University of Calgary in 1972. He achieved the rank of Professor in 1979 and became Head of the Department of Medical Biochemistry in 1988. He served as Associate Dean (Research) for the Faculty of Medicine from 1993 to 1996. Dr. van de Sande is a former Vice-Dean of the Faculty of Medicine. Dr. van de Sande is also the recipient of the 2005 Order of the University of Calgary.



Dr. van de Sande has served on a wide range of senior governance committees at the university and faculty level. He has served on the Board of Governors of the University of Calgary, as one of two General Faculties Council representatives to the Board.

Dr. van de Sande's extramural activity complements his active university involvement. He has served as the Director of Research of the Alberta Cancer Board. He has served on and chaired grant and scholarship committees for the Medical Research Council of Canada, the Alberta Heritage Foundation for Medical Research, the National Cancer Institute, and has represented Canada on the Council of Scientists of the Human Frontier Science Program in Strasbourg, France. In addition, Dr. van de Sande served as the MRC Regional Director for Southern Alberta from 1994 to 1996. Dr. van de Sande has chaired the Multidisciplinary Assessment Committee (MAC) for the Canada Foundation for Innovation.

In addition to this, Dr. van de Sande maintains an active research program in DNA structure and repair, with more than 125 publications in peer-reviewed literature.

## Olson, Lianna GCPE:EX

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** October-10-13 9:45 AM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Cc:** Brodie, Natalya BRDO:EX  
**Subject:** RE: Health Authority BNs and ALC NOP

My apologies – they should all be up to date – VIHA note attached WITH Roger Barnsley



Health Authority -  
Vancouver I...

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office  
Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/hrdo](http://www.gov.bc.ca/hrdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)

---

**From:** Mentzelopoulos, Athana GCPE:EX  
**Sent:** Thursday, October 10, 2013 9:33 AM  
**To:** MacKenzie-Ast, Larkin BRDO:EX  
**Cc:** Brodie, Natalya BRDO:EX  
**Subject:** RE: Health Authority BNs and ALC NOP

Are these all up to date? I just checked VIHA and I see Roger Barnsley is not on there ...

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** Thursday, October 10, 2013 9:30 AM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Cc:** Brodie, Natalya BRDO:EX  
**Subject:** Health Authority BNs and ALC NOP

Good morning, Natalya asked me to send over the Briefing notes for all the Health Authorities and the ALC NOP. Please find them attached.

<< File: Health Authority - Fraser.doc >> << File: Health Authority - Interior.doc >> << File: Health Authority - Northern.doc >> << File: Health Authority - PHSA\_EHSC.doc >> << File: Health Authority - Vancouver Coastal.doc >> << File: Health Authority - Vancouver Island.doc >>  
<< File: Agricultural Land Commission NOP (September 2013) Min version.doc >>

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office

Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)



**Health Authority - Vancouver Island (MO)**

Board Composition:

Name	Position	Location	Appointed	Expiry/Terminate*
Vacancy				Optional vacancy 1 or more per legislation
<u>Vernard (Vern) G. Slaney</u>	Member	S22	3 May 2007 Re-31 Mar 2013	31 Dec 2013 Served 6 years
<u>Shelley E. Garside</u>	Member		30 Apr 2008 Re-21 Mar 2012	31 Mar 2014
<u>David C. Kruyt</u>	Member		21 Mar 2009 Re-21 Mar 2012	31 Mar 2014
<u>Matthew G. Watson</u>	Member		1 Feb 2012	31 Mar 2014
<u>Jean T. Wheeler</u>	Member		1 Feb 2012	31 Mar 2014
<u>Johan (Hans) van de Sande</u>	Member		21 Mar 2008 Re-21 Mar 2012	31 Mar 2014
<u>Robina A. Thomas</u>	Member		31 Dec 2012	31 Dec 2014
<u>S. Frank B. Carson</u>	Member		22 Nov 2010 Re-31 Dec 2012	31 Dec 2015
<u>Don Hubbard</u>	Chair		22 Nov 2010 Re-31 Dec 2012	31 Dec 2015
<u>Roger Barnsley</u>	Member		31 Dec 2013	31 Dec 2015

Member Bios:

**Roger Barnsley –**

S22

Dr. Roger Barnsley is recently retired as the President and Vice Chancellor of Thompson Rivers University (TRU). TRU was created by the amalgamation of The University College of the Cariboo (UCC) and the British Columbia Open University in 2005. Previously, he was the President of University College of the Cariboo and a Professor and Vice- President (Academic) with St. Thomas University in New Brunswick. Throughout his career, he has been involved in a variety of community service activities. Notably, Dr. Barnsley's extensive work with the Canadian Mental Health Association in Newfoundland and Alberta and a commitment to Rotary International in New Brunswick and British Columbia. In addition, he served as President of the Kamloops Rotary Club during Rotary International's One Hundredth Anniversary year. In 2002, Dr. Barnsley was the recipient of the Queen's Golden Jubilee Award. In 2008, Mr. Barnsley was awarded the Pioneer Spirit Award from the City of Kamloops. Dr. Barnsley holds his Bachelor of Arts (Honours) in

Psychology from the University of Victoria, his Master of Arts and his Doctorate in Psychology from McGill University.

### **S. Frank B. Carson**

Frank Carson is a Partner with the law firm of Cox, Taylor. Previously, he acted as Legal Counsel for various organizations including the Thrifty Foods Group of Companies, BC Ferry Corporation, BC Transit and the Rapid Transit Project Ltd., Translink and Canada Line Rapid Transit Inc., Victoria Real Estate Board, and various other crown corporations and provincial ministries. Mr. Carson served as a Municipal Councillor in the District of Oak Bay for 12 years and was the Former Deputy Mayor. Active in the community, he served as a member of the Oak Bay Parks and Recreation committee, the Victoria Police Board, the Canadian Association of Police Boards, and the Oak Bay Heritage Foundation. In addition, Mr. Carson served as a Trustee and Past Chair with the Queen Alexandra Centre for Children and the Queen Alexandra Foundation, a Director with the Greater Victoria Labour Relations Association, a Trustee for the Greater Victoria Library Board, and a Director with Victoria Silver Threads and Meals on Wheels. He holds his Bachelor of Commerce in Urban Land Economics and his Bachelor of Laws from the University of BC. In 2009, he was appointed Queen's Counsel.

### **Shelley E. Garside**

Shelley Garside is the Owner of Garside Consulting, which provides Human Resource Management Services. Previously, Ms. Garside was the Program Director for the Communities Addiction Resources Society. Within her community, Ms. Garside has been actively involved with the BC Human Resource Management Society, the Nanaimo Art Gallery, and the BC Summer Games. She is a former Director of the Malaspina University College. Ms. Garside has her Bachelor of Arts from the University of Laval.

### **Don Hubbard**

Don Hubbard is the President of Hubbard Consulting. Previously, he was the General Manager of the Northwest Division with Lafarge North America. Active in the community, he is a current member of the Malaspina University College Foundation, a National Director and former BC Council Chair of Ducks Unlimited, and a fundraiser for Haven House. Previously, he served as a Vancouver Island Chair for the Premier's Advisory Committee on Climate Action, a Chair and Director on the Malaspina University College Governance Board, a Treasurer for the Vancouver Island Economic Alliance, and a BC National Director with the Canadian Technical Asphalt Association. Mr. Hubbard is a graduate of Malaspina College and Warren University and is currently studying Anthropology Studies at Vancouver Island University.

### **David C. Kruyt**

David Kruyt is the Corporate Controller for a Vancouver Island-based insurance brokerage. Prior to moving to Campbell River, he was a Vice President and Controller with an international trade finance company, worked in private practice as a forensic accountant, and spent several years as the Controller of a not-for-profit private club.

Mr. Kruyt has been involved as a director on numerous community and arts group boards in the past. Currently he is a member of the Professional Conduct Enquiry Committee of the BC CMA Association, and sits as a director on the Board of the Vancouver Island Health Authority. Mr. Kruyt holds a CMA designation, a Bachelor of Business Administration (Policy Analysis) and Certificate in Liberal Arts from SFU, and diplomas in Business Administration and Canadian Studies from Malaspina College.

### **Vernard (Vern) G. Slaney**

Vernard Slaney is a former Consultant with the Osbourne Group/Chancellor Partners. Previous to



this, he was President, Vice President & General Manager, and the Sales/Regional Manager, Vice President Marketing of Wilkinson Steel and Metal. Mr. Slaney sits on the Board of Directors of the B. C. Press Council, is Chair of the Governance Committee as well as a member of the Audit Committee at BCAA, and previously served the Lions Gate Hospital Foundation and the Capilano Golf & Country Club.

### **Robina Thomas**

Robina Thomas (Qwul'sih'yah'maht) is Lyackson of the Coast Salish Nation. She is currently the Associate Professor in the School of Social Work at the University of Victoria. Previously, she was a First Nations Counsellor with the Greater Victoria School District #61, a Curriculum Writer with the Aboriginal Social Worker Training Project, an a Youth and Family Counsellor with the Hulitan Social Services Society. She is committed to Indigenous education and her research interests include Storytelling, Residential Schools and Uy'skwulwun: On Being Indigenous. She is committed to understanding anti-racism and anti-oppression and how these can be 'lived'. Ms. Thomas holds her Bachelor of Social Work, Master of Social Work, and her Doctorate in Indigenous Governance from the University of Victoria.

### **Matthew G. Watson**

Matthew Watson is currently the lead independent director for Redzone, a Private Equity Fund located in Vancouver and focuses on the renewable energy sector. Mr. Watson has over two decades of corporate and legal experience of which he was Chief Executive Officer of Carmanah Technologies. Mr. Watson also served as Chief Executive Officer of the BC Innovation Council. He is currently a three term board member of the Board of Victoria's Airport Authority. As well, Mr. Watson served as a board member of Chudleigh Ventures Inc., a Toronto based Venture Fund Company. Before entering business, Mr. Watson practised law for 10 years in the Vancouver office of a leading national law firm and his own law firm focusing on corporate/commercial work in the transportation and technology sectors. He also serves the community as a member of the Board of Advisors of the University of Victoria's School of Business. Mr. Watson received his Bachelor of Laws and his Bachelor of Arts from the University of British Columbia.

### **Jean T. Wheeler**

Jean Wheeler is an instructor for North Island College's Health Care Assistance Program. Previously, she was the Health Care Manager for the Mt. Waddington District and the Site Manager of Mt. Waddington Health Council. Ms. Wheeler serves on the Mt. Waddington Aboriginal Advocacy Committee, the BC and Yukon Heart and Stroke Association and the Alcohol and Drug Detox Program Planning Committee. Professionally, she is a member of the Canadian Nurses Association, the College of Registered Nurses of British Columbia and the College of Health Disciplines of British Columbia. Ms. Wheeler holds her Registered Nursing Diploma from Montreal General Hospital and her Nurse Management Diploma from McMaster University.

### **Johan (Hans) van de Sande**

Dr. van de Sande's academic career began in the Netherlands where he received his Bachelor of Science equivalent from the University of Leiden in 1963. He obtained his Ph.D. in chemistry from the University of Alberta in 1968, followed by postdoctoral work with Nobel Laureate Dr. H. Gobind Khorana at the Institute of Enzyme Research at the University of Wisconsin and the Massachusetts Institute of Technology.

Dr. van de Sande joined the Faculty of Medicine at the University of Calgary in 1972. He achieved the rank of Professor in 1979 and became Head of the Department of Medical Biochemistry in 1988. He served as Associate Dean (Research) for the Faculty of Medicine from 1993 to 1996. Dr. van de Sande is a former Vice-Dean of the Faculty of Medicine. Dr. van de Sande is also the recipient of the 2005 Order of the University of Calgary.



Dr. van de Sande has served on a wide range of senior governance committees at the university and faculty level. He has served on the Board of Governors of the University of Calgary, as one of two General Faculties Council representatives to the Board.

Dr. van de Sande's extramural activity complements his active university involvement. He has served as the Director of Research of the Alberta Cancer Board. He has served on and chaired grant and scholarship committees for the Medical Research Council of Canada, the Alberta Heritage Foundation for Medical Research, the National Cancer Institute, and has represented Canada on the Council of Scientists of the Human Frontier Science Program in Strasbourg, France. In addition, Dr. van de Sande served as the MRC Regional Director for Southern Alberta from 1994 to 1996. Dr. van de Sande has chaired the Multidisciplinary Assessment Committee (MAC) for the Canada Foundation for Innovation.

In addition to this, Dr. van de Sande maintains an active research program in DNA structure and repair, with more than 125 publications in peer-reviewed literature.

## Olson, Lianna GCPE:EX

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** October-01-13 4:39 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Cc:** Brodie, Natalya BRDO:EX  
**Subject:** BC Utilites Commission bios



BC Utilities  
Commission (O...

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office  
Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)

Reappointments:

**Carol Brown –** S22

Carol Brown has been practicing corporate/commercial law in BC for over 20 years and has experience in the area of forestry law. Ms. Brown is also a Mediator and Conflict Management Consultant. Ms. Brown is currently a Commissioner with the BC Utilities Commission, and a Director with the Prince George Airport Authority and the Canadian Bar Association's Benevolent Society. She is a member of the Law Society of BC, the Certified General Accountants Association of BC, and the Mediation Roster Society of BC. Ms. Brown acts as an advisory Director for privately held companies and has completed the Institute of Corporate Directors education program. She has a Master's degree in leadership and is completing her doctoral studies in organizational development with a focus on corporate governance and social responsibility.

**Dennis Cote –** S22

Dennis Cote is retired as the Vice President, Product Development and Support from the British Columbia Automobile Association (BCAA). He has held various executive roles with BCAA including Vice President of Sales, Director of Travel Services, and Regional Manager. Mr. Cote is currently a Travel Advisory Committee member with the Business Practices and Consumer Protection Authority. In the past, he has served as Vice President and board member with the Alliance of Canadian Travel Agents of BC. Mr. Cote holds his Bachelor of General Studies from Simon Fraser University.

**Norman MacMurchy -** S22

Norman MacMurchy is a Consultant, after retiring in 2006 as the Executive Director of the Industrial Gas Consumers Association of Alberta. Prior to joining the Association he held a series of positions in the Alberta and Federal Governments, including Chair of the Alberta Petroleum Marketing Commission; Assistant Deputy Minister, Sustainable Development of the Alberta Department of Energy; Assistant Deputy Minister, Policy Analysis and Planning of the Alberta Department of Natural Resources; Chief of the Policy Analysis and International Division of the National Energy Board; and Economist with the Special Research Bureau of the Department of External Affairs. Active in his community, Mr. MacMurchy has been involved in numerous board and committees, including the National Committee on Oil Sands Strategies; Vice-Chair of the Southwest Alberta Renewable Energy Initiative; the National Advisory Committee on Coal research; the Federal-Provincial Advisory Committee on Global Climate Change; and the Alberta Freehold Mineral Tax Appeal Board. He holds his Bachelor of Arts (Honours, Economics and Business Administration) from the Royal Military College of Canada, and his Master of Arts in Economics from the University of Western Ontario.

**David Morton -** S22

David Morton has over 25 years of experience in the Information Technology sector, including 20 years of experience in project management. Mr. Morton is a Consultant, providing Project Management, Senior Business and Technical Analyst services. Some of his most recent projects as a Project Manager include LiveSmart BC for the Ministry of Energy, Mines and Petroleum Resources (EMPR), ePayments also for the Ministry of EMPR, a Grant Application project for the Ministry of Tourism, Culture and the Arts, and a Mineral Titles Clarification for the Ministry of EMPR. Mr. Morton holds his Bachelor of Applied Sciences (Mechanical Engineering) from the University of Toronto, a diploma from the Certified Management Accountants Association and is a Professional Engineer.



**Liisa O'Hara –**

S22

Liisa O'Hara is a senior executive with over thirty years of experience in the pipeline, energy and transportation industries, including airline industry. She has recently retired as the Vice-President of Finance from Kinder Morgan Canada Pipelines in Calgary and has been serving as Executive-In-Residence for Sauder School of Business at University of British Columbia. Following formal education in Finland, Liisa O'Hara undertook her Master of Science in Business Administration at UBC, and also became a Certified General Accountant. She currently has affiliations with a number of organizations, including Encorp Pacific Inc. (Director, Audit Committee Chair) and the Terminal City Club in Vancouver (Director). In 2005 Mrs. O'Hara graduated from the ICD Corporate Governance College and is a certified corporate director. Her prior industry involvement included serving on various committees of Canadian Energy Pipeline Association and Financial Executive Institute.

**Alison Rhodes – Vancouver/Quilchena**

Alison Rhodes is the Vice President of Jardine Lloyd Thompson Canada in the Vancouver office. Previously, she was a Senior Associate Lawyer at Shapiro Hankinson & Knutson, the In-House Counsel with the Real Estate Errors and Omissions Insurance Corporation, and an Associate Lawyer with Singleton Urquhart. Ms. Rhodes is active in the community, serving as a Director and President with the Medical Legal Society of BC. In the past, she served as a Guider with the Girl Guides of Canada, and a Director with Family Services of Greater Vancouver. Ms. Rhodes holds a Bachelor of Arts in Economics from the University of British Columbia and her Bachelor of Laws and Master in Business Administration from the University of Western Ontario.

**Proposed Terms:**

Carol Brown – 1 year

Dennis Cote – 6 month ATA appt for now, then a RE for 2 years

MacMurchy – 2 years

David Morton – S22

Liisa O'Hara – 1 year

S22

**Olson, Lianna GCPE:EX**

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** October-01-13 3:57 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Cc:** Brodie, Natalya BRDO:EX  
**Subject:** BC Oil and Gas Commission

Steve Carr is the DM who sits as the Chair of the Oil and Gas Commission, per legislation.

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office  
Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)

**Olson, Lianna GCPE:EX**

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** September-30-13 9:42 AM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Cc:** Brodie, Natalya BRDO:EX  
**Subject:** FW: New BC Chicken Marketing Board Appointments

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office  
Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)

---

**From:** Collins, James K AGRI:EX  
**Sent:** Monday, September 30, 2013 9:09 AM  
**To:** MacKenzie-Ast, Larkin BRDO:EX  
**Cc:** Crozier, Bev AGRI:EX; Basi, Surinder AGRI:EX  
**Subject:** FW: New BC Chicken Marketing Board Appointments

Larkin:

FYI re CMB appointments.

The other issue now is BCFIRB chair position. MO and DMO have copies of the regulated marketing system appointment process (also now on our website at: [http://www.firb.gov.bc.ca/2011\\_about\\_firb\\_appointments.htm](http://www.firb.gov.bc.ca/2011_about_firb_appointments.htm)). DM and MO have also been advised that as per past practice, DM is the operational "lead" for that process. We also have internal board evaluations for chair which we can provide when required.

S22

S13

Jim

*Jim Collins*  
**Executive Director**  
**BC Farm Industry Review Board**  
**Tel: 250-387-3915**



*\*\*Please note: This email message, including attachments, is intended for the addressee(s) only and may contain legally privileged information. Any unauthorized use, distribution, disclosure or reproduction is strictly prohibited. If you have received this email in error please notify sender by return email and delete all copies.\*\**

---

**From:** Collins, James K AGRI:EX  
**Sent:** Monday, September 30, 2013 8:59 AM  
**To:** Smukowich, Don AGRI:EX; Crozier, Bev AGRI:EX  
**Cc:** Collins, Christine D AGRI:EX  
**Subject:** RE: New BC Chicken Marketing Board Appointments

Also for info, it is BCFIRB's practice to send a thank you letter to outgoing appointees, which we will do for departing CMB S22

---

**From:** Collins, James K AGRI:EX  
**Sent:** Friday, September 27, 2013 1:11 PM  
**To:** Smukowich, Don AGRI:EX; Crozier, Bev AGRI:EX  
**Subject:** New BC Chicken Marketing Board Appointments

Hi:

Just a short note to confirm that S22 has advised previous Chair Appointees and BCCMB have also been advised of their appointments.

S22

Jim

*Jim Collins*  
*Executive Director*  
*BC Farm Industry Review Board*  
*Tel: 250-387-3915*

*\*\*Please note: This email message, including attachments, is intended for the addressee(s) only and may contain legally privileged information. Any unauthorized use, distribution, disclosure or reproduction is strictly prohibited. If you have received this email in error please notify sender by return email and delete all copies.\*\**

**Olson, Lianna GCPE:EX**

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** September-30-13 9:28 AM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Cc:** Brodie, Natalya BRDO:EX  
**Subject:** AMS

AM,

NB and I discussed the idea of adding you back on to the AMS access list so that you will always be able to view the boards' complete membership (original appt dates, for instance).

The website is below, and you should also now be able to view it on your iPad.

<http://gwww.fin.gov.bc.ca/oop/brdo/default.asp>

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office  
Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)

**Olson, Lianna GCPE:EX**

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** September-13-13 4:13 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Cc:** Brodie, Natalya BRDO:EX

S22

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office  
Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)



Page 170 redacted for the following reason:

-----

S22

**Olson, Lianna GCPE:EX**

---

**From:** MacKenzie-Ast, Larkin BRDO:EX  
**Sent:** August-30-13 3:29 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** Community Living BC



Eileen Stewart Bio Eileen Stewart CV  
2013.docx 2013.docx



As a follow-up to last week's discussing about Community Living BC, and

S22

S22

Larkin MacKenzie-Ast, PMP  
Senior Analyst  
Board Resourcing and Development Office  
Tel: 604.775.2084 | Fax: 604.775.0158  
Web: [www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)  
E-mail: [Larkin.MacKenzieAst@gov.bc.ca](mailto:Larkin.MacKenzieAst@gov.bc.ca)

Pages 172 through 174 redacted for the following reasons:

-----

S22



## Olson, Lianna GCPE:EX

---

**From:** Shaw, Brea BRDO:EX  
**Sent:** September-16-13 4:49 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** RE: Vancouver Coastal Health Authority  
**Attachments:** Health Authority - VCHA\_DRAFT NOP (July 2012).doc

Sorry,

Here you go.

### **Brea Shaw**

Board Resourcing and Development Office

**Tel:** 604.660.1170

**Fax:** 604.775.0158

Suite 730, 999 Canada Place

Vancouver BC V6C 3E1

Email: [brea.shaw@gov.bc.ca](mailto:brea.shaw@gov.bc.ca)

[www.fin.gov.bc.ca/brdo](http://www.fin.gov.bc.ca/brdo)

---

**From:** Mentzelopoulos, Athana GCPE:EX  
**Sent:** Monday, September 16, 2013 4:48 PM  
**To:** Shaw, Brea BRDO:EX  
**Subject:** RE: Vancouver Coastal Health Authority

I think the NOP was not attached?

---

**From:** Shaw, Brea BRDO:EX  
**Sent:** Monday, September 16, 2013 4:21 PM  
**To:** Mentzelopoulos, Athana GCPE:EX  
**Subject:** Vancouver Coastal Health Authority

Please see attached BN and previous NOP for the Vancouver Coastal Health Authorities.

### **Brea Shaw**

Board Resourcing and Development Office

**Tel:** 604.660.1170

**Fax:** 604.775.0158

Suite 730, 999 Canada Place

Vancouver BC V6C 3E1

Email: [brea.shaw@gov.bc.ca](mailto:brea.shaw@gov.bc.ca)

[www.fin.gov.bc.ca/brdo](http://www.fin.gov.bc.ca/brdo)

---

**Business and Structure**

---

Vancouver Coastal Health (VCH) is one of six health authorities established by the government of British Columbia in December 2001. VCH serves just over a million residents of Vancouver, Richmond, the North Shore, and communities in the coastal region including Squamish, Whistler, and Pemberton in the Sea-to-Sky; Gibsons and Sechelt on the Sunshine Coast; and Powell River. Through denominational agreements, VCH serves the residents of Bella Bella and Bella Coola, and also partners with Providence Health Care in Vancouver..

VCH has 24,665 staff; 5,000 volunteers; and manages an annual operating budget of \$2 billion dollars. The role of VCH is to govern, manage, and deliver quality health services to the communities it serves. This means VCH is responsible for setting the strategic direction as well as the daily management of 14 hospitals, one of which is the largest in the province and has a teaching mandate and partnership with the University of British Columbia. VCH also contracts health services to 300 external agencies.

VCH is a centre of excellence both nationally and internationally providing a broad scope of specialized training and education with our academic partners for students and practitioners from all health care disciplines. In June 2003, VCH opened the Vancouver Coastal Health Research Institute (VCHRI) in partnership with the University of British Columbia. At \$70 million dollars, VCHRI is the fourth largest research institute in terms of total funding among research and teaching hospitals or health authorities. Researchers are working in a broad range of areas – from prostate cancer and transplant research to spinal cord injury and brain research.

**Vision:**

"We are committed to supporting healthy lives in healthy communities with our partners through care, education, and research"

**Values:****Service**

We will provide outstanding service and respond to needs in a timely and innovative manner.

**Integrity**

We will serve openly and honestly in a caring and compassionate environment of trust and respect.

**Sustainability**

We will focus on effectiveness, efficiency, best practices, and health outcomes, holding ourselves accountable for results.

For more information on VCH, visit our website at [www.vch.ca](http://www.vch.ca)

### **Strategic Direction**

---

Vancouver Coastal Health has identified and developed three, interlocking networks of healthcare service. These three networks – Primary Health Care, One Acute, and Community Care – represent different areas or aspects of our healthcare services. Our goal in developing this system is to ensure that the links between these networks are seamless. We want to ensure that our healthcare system is easy to access and use.

VCH supports the achievement of this new strategic direction to improve people's health; provide local responsiveness to local needs; seek out opportunities for regional efficiency; improve quality and standardization; minimize bureaucracy; and bring decision-making at the closest level to our patients, clients, and residents.

### **Governance Structure**

---

Vancouver Coastal Health is committed to being open and accountable to the public we serve. Increasingly, in both the public and private sector, there is a growing trend towards enhancing corporate governance practices. We have responded by significantly reviewing these practices and improving our level of disclosure. We are committed to taking part in a continual review and updating process following the Board Resourcing and Development Office (BRDO) provincial Best Practice Guidelines.

The governance rules and practices of VCH are set out in the Board Manual that explains how the Board of VCH conducts business. It includes a Code of Conduct for Directors, VCH By Laws and Terms of Reference for the Board, the Chair, the CEO and Board Committees. For more information about these matters, visit the following link:  
<http://www.vch.ca/about/board/index.htm>

### **Board Responsibilities and Accountabilities**

---

The Board's role is fiduciary and includes a wide range of interests and responsibilities typically associated with an accountable governing body – strategic planning, risk management, organizational and management capacity, internal control, ethics and values, and communication with stakeholders. The Board has the responsibility to oversee the conduct of VCH's business and to supervise management, which is responsible for daily operations.

#### **Role**

The Board's broad role is that of:

- Leader - set strategic direction and empower management;
- Overseer - evaluate performance measures and hold management accountable;
- Steward - shepherd resources of others;



Reporter - report to government, stakeholders, public, others.

### **Responsibilities**

Board responsibilities fall into the following general categories:

Managing Board Affairs: Establish the processes and structures necessary to ensure the effective functioning and renewal of the board. Includes: monitor and improve quality of board, ensure appropriate board committees; ensure appropriate board orientation and ongoing professional development; articulate roles and responsibilities for board, committees, chair individual governors; define board process and guidelines, evaluate board, committees, directors and chair; and identify potential director candidates.

Organization's Mandate: Fully understand the organization's mandate set by government, review and make recommendations to government regarding the mandate to reflect changing circumstances.

Strategy and Plans: Participate in the development of, review and approve the organization's strategic plan consistent with the organization's mandate as set by government.

Human Resources: Subject to government legislation and guidelines, select, appoint, compensate, evaluate and terminate the chief executive officer (the President); oversee management succession and development.

Financial and Corporate Issues: Review financial, accounting and control systems; ensure appropriate risk management systems, ensure code of ethical conduct and conflict of interest guidelines in place.

Monitor and Report: Monitor organizational performance against strategic plans and compliance with applicable legislation and government direction; account to government and stakeholders through appropriate reporting.

Communications: Oversee organization's communications policy.

### **Accountabilities**

In carrying out its work, the board operates within the broad policy direction and budget set by the Ministry of Health.

### **Board Composition**

---

The individuals who make up the Board of Governors should, collectively, have the necessary personal attributes and competencies required to:

- add value and provide support for management in establishing strategy and reviewing risks and opportunities;
- effectively monitor the performance of management and the organization; and
- account for the performance of the organization.

### **Personal Attributes**

All directors should possess the following personal attributes:

- high ethical standards and integrity in professional and personal dealings;
- appreciation of the responsibilities to the public;
- able and willing to raise potentially controversial issues in a manner that encourages dialogue;
- flexible, responsive and willing to consider others' opinions;
- capable of a wide perspective on issues;
- ability to listen and work as a team member;
- no direct or indirect conflict of interest with the member's responsibility to the organization;
- strong reasoning skills;
- able and willing to fulfill time commitment required to carry out responsibilities; and
- commitment to continuous learning about the organization and the relevant sector or industry.

### **Competencies**

Collectively, the Board should comprise the following core competencies:

- A proven track record of success in significant business or equivalent organization or entity with knowledge in such areas as strategic management, finance, operations, control and accounting, communications and/or human resources
- Knowledge of current and emerging health issues
- Entrepreneurial experience in technology application
- Previous experience in a significant community-based organization
- Proven track record of success in managing complex labour relations issues
- Experience with significant organizational change
- Experience with risk management
- Successful experience dealing with complex legal issues
- Previous experience working in a public sector setting
- Ability to successfully mentor the organization toward Patient Centred Service Excellence

### **Governance Experience**

While previous experience as a director is not required, it is important that candidates for positions understand the roles and responsibilities of a member of a governing board and have the necessary experience and demonstrated skills to enable them to contribute to board decision-making and oversight.

Part of the organization's commitment to good governance includes the provision of a comprehensive orientation for new board members and ongoing professional development.

### **Other Considerations**

Within the context of the required board skills requirements, consideration is given to diversity of gender, cultural heritage and knowledge of the communities served by the organization.

### **Time Commitment**

---

Normally, the Board meets nine times per year. In addition, the board holds an annual strategic planning session and individual members participate in community liaison meetings and other board related activities. Prospective candidates should expect to spend up to 25 days per year on board related activities including preparation and meeting attendance.

### **Term**

---

Board members are typically appointed for a one-year term with the possibility of reappointment for a two-year term, followed by a three-year term for a total of six years. Reappointments are not guaranteed. Only in exception circumstances will members' terms be extended beyond the six-year maximum. Lengths of terms may be adjusted to ensure optimal succession planning and staggering of appointments.

### **Compensation**

---

Board members are compensated pursuant to Treasury Board Directive 3/11. For the previous fiscal years, directors received an average of \$14,000 to \$15,000 per annum.

### **List of Current Directors and Senior Executives**

---

DIRECTOR	FIRST APPOINTED	TERM END	OCCUPATION
Di Blasio, Alfredo	2007	Oct 29/13	Executive
Heath, Sandra L.	2007	Sep 28/13	Executive
Hsieh, James C.	2008	Mar 31/14	Certified General Accountant
			Chartered Accountant (retired)
Rehkatsch, Axel F.	2006	Oct 18/12	Executive (retired)
Spitz, Grant	2006	Oct 18/12	Executive (retired)
Withers, Victoria	2009	Nov 15/12	Consultant
Woodward, C. C. (Kip) (Chair)	2010	Apr 13/14	Executive



**Senior Executives:**

Dr. David Ostrow, President & CEO  
Mary Ackenhusen, Chief Operating Officer, Vancouver  
Clay Adams, VP Communications  
Dr. Jeff Coleman, VP Regional Programs and Service Integration  
Duncan Campbell, Chief Financial Officer and VP Systems Development & Performance  
Dr. Patty Daly, Chief Medical Health Officer  
Dianne Doyle, President & CEO, Providence Health Care  
Wendy Hansson, Chief Operating Officer, Coastal  
Anne Harvey, VP Employee Engagement  
Dr. Patrick O'Connor, VP Clinical Quality & Safety  
Susan Wannamaker, VP, Clinical and Systems Transformation, and Chief Nursing Officer  
and Executive Lead, Professional Practice  
Mike Nader, Chief Operating Officer, Richmond (effective Aug 1/12)

**Process for Submitting Expressions of Interest**

---

You may submit an Expression of Interest in serving on the board of the Vancouver Coastal Health Authority online by going to the Board Resourcing and Development Office website ([www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)) and linking to the page "How to Apply".

Expressions of Interest for vacant positions should be submitted by TBD.

If you have any questions about registering your Expression of Interest, please contact Monica Jang, Board Resourcing and Development at (604) 775 - 2072.

**British Columbia Appointment Guidelines**

---

Appointments to British Columbia's public sector organizations are governed by written appointment guidelines. For more information about the appointment process, and to view a copy of the guidelines, refer to the Board Resourcing and Development Office website ([www.gov.bc.ca/brdo](http://www.gov.bc.ca/brdo)) and link to the page "The Appointment Process".