

## Gillezeau, Rob FIN:EX

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**Subject:** Briefing w/Greens re: Employer Health Tax  
**Location:** Room 028  
  
**Start:** Thu 2018-03-01 5:00 PM  
**End:** Thu 2018-03-01 5:30 PM  
  
**Recurrence:** (none)  
  
**Organizer:** Gillezeau, Rob FIN:EX  
  
**Categories:** Red category

Paul Flanagan  
Heather Wood  
Richard Purnell  
David Karp  
Tim Godfrey  
Heidi – Mar 1

## Henry, Molly FIN:EX

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**From:** Draper, Kindree PSEC:EX  
**Sent:** Tuesday, February 27, 2018 4:28 PM  
**To:** Henry, Molly FIN:EX; Gillies, Jessica FIN:EX; Gillezeau, Rob FIN:EX  
**Cc:** Bridges, Kelsey PSEC:EX  
**Subject:** s.13  
**Attachments:** Ministries Responsible\_2019.docx

Hi there!

Further to our coordination efforts, s.13

s.13

Looking to you for help/advice on how we do this across all the ministries responsible. Attached is a high-level list of the employers and ministries responsible.

We will have the key word document discussed at our meeting heading your way by this Friday, and this is flagged in that, but I wanted to identify separately as a priority.

Thanks!

### Kindrée Draper

Director, Corporate Relations

Province of BC

Tel: 250 356-5639 | Cell: 250 889-4196

[gov.bc.ca/PSEC](http://gov.bc.ca/PSEC)

**PSEC** | Public Sector  
Employers' Council  
Secretariat

Ministry Responsible	Organization
AEST	Camosun College
AEST	College of New Caledonia
AEST	College of the Rockies
AEST	Douglas College
AEST	Justice Institute of BC
AEST	Langara College
SDPR	Community Living BC
JTT	BC Innovation Council
JTT	Forestry Innovation Investment
JTT	Knowledge Network
MAG	Legal Services Society
AEST	Nicola Valley Institute of Technology
AEST	North Island College
AEST	Northern Lights College
AEST	Northwest Community College
EMPR	Oil and Gas Commission
AEST	Okanagan College
TAC	Royal BC Museum
AEST	Selkirk College
AEST	Vancouver Community College
AEST	Royal Roads University
AEST	Thompson Rivers University
MAH	BC Assessment
AEST	Capilano University
AEST	Emily Carr University of Art + Design
AEST	Industry Training Authority
AEST	Kwantlen Polytechnic University
AEST	University of the Fraser Valley
AEST	Vancouver Island University
MCF	Columbia Basin Trust
MAH	BC Housing
MCF	Columbia Power Corp
TRAN	Transportation Investment Corp
TAC	Destination BC
FIN	Partnerships BC
AEST	University of Northern BC
AEST	BC Institute of Technology
TAC	BC Pavilion Corp

Ministry Responsible	Organization
TRAN	BC Transit
AG	BC Lottery Corp
HLTH	Northern Health Authority
AG	Insurance Corporation of BC
FIN	BC Securities Commission
HLTH	Fraser Health Authority
HLTH	Interior Health Authority
EMPR	PowerEx
HLTH	Provincial Health Services Authority
HLTH	Vancouver Coastal Health Authority
HLTH	Vancouver Island Health Authority
EMPR	BC Hydro
AEST	Simon Fraser University
AEST	University of Victoria
AEST	University of BC

## Henry, Molly FIN:EX

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**From:** Henry, Molly FIN:EX  
**Sent:** Monday, March 5, 2018 12:05 PM  
**To:** Vasilev, Susan LASS:EX  
**Subject:** RE: Info on payroll tax  
**Attachments:** Employer Health Tax.docx

Hi Susan – Please see attached

**Molly Henry**  
Ministerial Assistant  
Minister of Finance and Deputy Premier  
250-387-3751

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**From:** Vasilev, Susan [<mailto:Susan.Vasilev@leg.bc.ca>]  
**Sent:** Friday, February 23, 2018 5:27 PM  
**To:** Manton, Kim FIN:EX; Spilker, Robyn FIN:EX; Henry, Molly FIN:EX; Gillezeau, Rob FIN:EX  
**Subject:** Info on payroll tax

Oh behalf of CAs, is it possible to get business targeted messaging on the payroll tax specifically?

## **Employer Health Tax**

The government will introduce legislation in the fall of 2018 to implement an employer health tax (EHT) on employers' payroll. The EHT will be effective January 1, 2019.

To protect small businesses, the EHT will not apply to employers with payrolls under \$500,000. Employers with payrolls between \$500,000 and \$1.5 million will pay reduced rates. Employers with payrolls over \$1.5 million will pay the maximum rate of 1.95 per cent of total payroll. At 1.95 per cent, B.C.'s EHT will be tied with Ontario's for the lowest payroll tax rate in Canada.

The EHT rate structure is designed to ensure that most B.C. businesses are exempt.

More than 85 per cent of businesses in B.C. will be exempt. Less than 5 per cent of businesses will pay the full rate.

The Province has set an implementation date a year from now to ensure a smooth transition for all employers.

Further details regarding the EHT will be provided in the coming months, prior to the implementation of the tax.

## Henry, Molly FIN:EX

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**From:** Henry, Molly FIN:EX  
**Sent:** Monday, March 5, 2018 5:01 PM  
**To:** Hundza, Kirsten FIN:EX  
**Subject:** RE: EHT - Thank you for your feedback - Standard Wording  
**Attachments:** EHT - Feedback Thank You - STD Wording.docx

Hi Kirsten – A couple of edits in attached. Thanks for pulling this together so quickly.

**Molly Henry**  
Ministerial Assistant  
Minister of Finance and Deputy Premier  
250-387-3751

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**From:** Hundza, Kirsten FIN:EX  
**Sent:** Monday, March 5, 2018 3:25 PM  
**To:** Henry, Molly FIN:EX  
**Subject:** EHT - Thank you for your feedback - Standard Wording

Hi Molly,

Attached is standard wording for incomings containing feedback/comments on the EHT. Richard has approved this. Please let me know if you have any edits.

Thanks,

**Kirsten Hundza**  
Correspondence Coordinator  
Tax Policy Branch | Ministry of Finance  
778 698-1546



CLIFF #

First name Last name, Title  
Company  
Street address  
City PROV Postal code

Dear Honorable Last name:

Thank you for your correspondence, sent on date, addressed to Name, Title, regarding the Employer Health Tax announced in *Budget 2018*. Optional apology for delay – delete if not using

We appreciate your feedback on this topic and have taken note of your comments.

Thank you again for taking the time to write.

Sincerely,

Ministry of Finance



Sincerely,



Christina Zacharuk  
President & CEO  
Public Sector Employers' Council Secretariat

Copy: Minister of Finance  
Minister of XXX  
Other copy recipients

## Henry, Molly FIN:EX

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**From:** Ashton.MLA, Dan <Dan.Ashton.MLA@leg.bc.ca>  
**Sent:** Monday, February 26, 2018 2:56 PM  
**To:** Henry, Molly FIN:EX  
**Subject:** RE: MSP for 100% disabled

Thanks so much Molly.  
Sue.

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**From:** Henry, Molly FIN:EX [<mailto:Molly.Henry@gov.bc.ca>]  
**Sent:** Monday, February 26, 2018 2:53 PM  
**To:** Ashton.MLA, Dan <[Dan.Ashton.MLA@leg.bc.ca](mailto:Dan.Ashton.MLA@leg.bc.ca)>; van Baarsen, Amanda HLTH:EX <[Amanda.vanBaarsen@gov.bc.ca](mailto:Amanda.vanBaarsen@gov.bc.ca)>  
**Cc:** Manton, Kim FIN:EX <[Kim.Manton@gov.bc.ca](mailto:Kim.Manton@gov.bc.ca)>  
**Subject:** RE: MSP for 100% disabled

Hi Sue – Thank you for the note. We'll look into this and get back to you as soon as possible.

Molly

**Molly Henry**  
Ministerial Assistant  
Minister of Finance and Deputy Premier  
250-387-3751

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**From:** Ashton.MLA, Dan [<mailto:Dan.Ashton.MLA@leg.bc.ca>]  
**Sent:** Monday, February 26, 2018 2:51 PM  
**To:** van Baarsen, Amanda HLTH:EX  
**Cc:** Henry, Molly FIN:EX  
**Subject:** MSP for 100% disabled

Good Afternoon,

I'm hoping someone can answer my question.  
I have a constituent who is 100% disabled and whose income is paid by WorkSafe BC but not his MSP.  
He has been trying to get his health care paid for but so far has been unsuccessful and pays his own premiums.  
With this new budget and employer payroll tax and this man unemployed for life, how will his health care be paid?  
Any answer I can pass on to my constituent would be much appreciated and helpful.

Thank you,

**Sue Hopley, Constituency Assistant**  
Dan Ashton, MLA  
#210-300 Riverside Dr.  
Penticton, BC V2A 9C9  
250-487-4400  
[Sue.Hopley@leg.bc.ca](mailto:Sue.Hopley@leg.bc.ca)

## Henry, Molly FIN:EX

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**From:** Henry, Molly FIN:EX  
**Sent:** Monday, February 26, 2018 11:26 AM  
**To:** Zoeller, Sonja GCPE:EX  
**Subject:** FW: Media request: Payroll Tax

Hi Sonja – The question below should be addressed by FIN, please connect with the reporter

**Molly Henry**  
Ministerial Assistant  
Minister of Finance and Deputy Premier  
250-387-3751

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**From:** Marriott, Sarah [<mailto:Sarah.Marriott@leg.bc.ca>]  
**Sent:** Monday, February 26, 2018 11:14 AM  
**To:** Henry, Molly FIN:EX; Spilker, Robyn FIN:EX; Gillezeau, Rob FIN:EX  
**Subject:** Media request: Payroll Tax

Could one of you give me a ring? Thanks

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Sarah Marriott | Research & Communications Officer | c: 250.886.6878 | [Sarah.Marriott@leg.bc.ca](mailto:Sarah.Marriott@leg.bc.ca) | New Democrat BC Government Caucus  
[www.bcnepcaucus.ca](http://www.bcnepcaucus.ca) | [www.facebook.com/johnhorganbc](https://www.facebook.com/johnhorganbc)

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**From:** Neil Corbett - Maple Ridge News <[ncorbett@mapleridgenews.com](mailto:ncorbett@mapleridgenews.com)>  
**Date:** Friday, February 23, 2018 at 4:38 PM  
**To:** "Beare.MLA, Lisa" <[Lisa.Beare.MLA@leg.bc.ca](mailto:Lisa.Beare.MLA@leg.bc.ca)>  
**Subject:** MSP Premiums and Payroll Tax

Hi Lisa,

The city of Maple Ridge and the school board are both estimating that the changes to the MSP premiums and payroll tax will cost them about \$1 million in 2019, and the board is lobbying for government to fund the tax or make school boards exempt.

Can you comment?

Neil Corbett

604-476-2736



**Neil Corbett**

Staff Reporter

☎ 604.476.2736

@ [www.mapleridgenews.com](http://www.mapleridgenews.com)

f /MapleRidgeNews    @MapleRidgeNews

## Henry, Molly FIN:EX

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**From:** Henry, Molly FIN:EX  
**Sent:** Thursday, March 8, 2018 9:48 AM  
**To:** Manton, Kim FIN:EX  
**Subject:** FW: Outcome: FIN advises MO notify MLA to advise that it be redirected to Health MO / 364973 Ashton

**Molly Henry**  
Ministerial Assistant  
Minister of Finance and Deputy Premier  
250-387-3751

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**From:** FIN OFFICE FIN:EX  
**Sent:** Thursday, March 8, 2018 9:22 AM  
**To:** Henry, Molly FIN:EX  
**Subject:** Outcome: FIN advises MO notify MLA to advise that it be redirected to Health MO / 364973 Ashton

RD-RSB advises "client needs to be redirected to health to discuss Premium assistance." Advise that MO notify MLA's office that they should redirect to Health MO.

Chantal

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**From:** Henry, Molly FIN:EX  
**Sent:** Monday, February 26, 2018 2:54 PM  
**To:** Minister, FIN FIN:EX  
**Subject:** FW: MSP for 100% disabled

**Molly Henry**  
Ministerial Assistant  
Minister of Finance and Deputy Premier  
250-387-3751

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**From:** Ashton.MLA, Dan [<mailto:Dan.Ashton.MLA@leg.bc.ca>]  
**Sent:** Monday, February 26, 2018 2:51 PM  
**To:** van Baarsen, Amanda HLTH:EX  
**Cc:** Henry, Molly FIN:EX  
**Subject:** MSP for 100% disabled

Good Afternoon,

I'm hoping someone can answer my question.

I have a constituent who is 100% disabled and whose income is paid by WorkSafe BC but not his MSP. He has been trying to get his health care paid for but so far has been unsuccessful and pays his own premiums. With this new budget and employer payroll tax and this man unemployed for life, how will his health care be paid?

Any answer I can pass on to my constituent would be much appreciated and helpful.

Thank you,

**Sue Hopley, Constituency Assistant**

Dan Ashton, MLA

#210-300 Riverside Dr.

Penticton, BC V2A 9C9

250-487-4400

[Sue.Hopley@leg.bc.ca](mailto:Sue.Hopley@leg.bc.ca)

## Henry, Molly FIN:EX

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**From:** Henry, Molly FIN:EX  
**Sent:** Monday, March 12, 2018 4:55 PM  
**To:** Draper, Kindree PSEC:EX  
**Subject:** RE: for initial review: DRAFT - s.13

Thanks Kindree, we'll review and let you know asap

**Molly Henry**  
Ministerial Assistant  
Minister of Finance and Deputy Premier  
250-387-3751

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**From:** Draper, Kindree PSEC:EX  
**Sent:** Monday, March 12, 2018 4:40 PM  
**To:** Henry, Molly FIN:EX  
**Subject:** for initial review: DRAFT s.13

Hi Molly

I need to test this very draft content with you to see if I'm heading in the right direction.... It has not been reviewed internal to PSEC Secretariat, but I just wanted to get a read from you before I start refining it more. s.13

s.13



Thanks!

**Kindrée Draper**  
Director, Corporate Relations  
Province of BC  
Tel: 250 356-5639 | Cell: 250 889-4196  
[gov.bc.ca/PSEC](http://gov.bc.ca/PSEC)

**PSEC** | Public Sector  
Employers' Council  
Secretariat

## Henry, Molly FIN:EX

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**From:** Draper, Kindree PSEC:EX  
**Sent:** Thursday, March 8, 2018 4:59 PM  
**To:** Henry, Molly FIN:EX  
**Cc:** Gillezeau, Rob FIN:EX; Bridges, Kelsey PSEC:EX; Currie, David GCPE:EX  
**Subject:** Re: request review: correspondence approach/pre-response content - EHT public sector

Thanks Molly, this is great. I don't foresee any issue with your changes. And yes signed by the receiving minister. ETA on letter is Tuesday. Does that work?

Kindree Draper  
Director, Corporate Relations  
Public Sector Employers' Council Secretariat  
250 889-4196 (C)  
Sent from my iPhone

On Mar 8, 2018, at 4:38 PM, Henry, Molly FIN:EX <[Molly.Henry@gov.bc.ca](mailto:Molly.Henry@gov.bc.ca)> wrote:

Hi Kindree – A few edits from our office:

s.13

And as this letter will be going out from ministries, it will be signed by the ministry/Minister it was sent to, as opposed to PSEC.

Please confirm whether this has sign off from your office and I'll send this to the ministries we discussed.

Do you have an ETA for a draft of the PSEC response?

Thanks,  
Molly

**Molly Henry**  
Ministerial Assistant  
Minister of Finance and Deputy Premier  
250-387-3751

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**From:** Draper, Kindree PSEC:EX  
**Sent:** Thursday, March 8, 2018 10:45 AM  
**To:** Henry, Molly FIN:EX; Gillezeau, Rob FIN:EX  
**Cc:** Bridges, Kelsey PSEC:EX; Currie, David GCPE:EX  
**Subject:** request review: correspondence approach/pre-response content - EHT public sector

Hello Molly and Rob,

Further to our discussion yesterday, I'm just confirming the approved approach in responding to the incoming emails related to EHT from public sector employers only and that will apply across all the ministries responsible:

1. All incoming EHT related letters from a public sector employer will receive a pre-response from the ministry
  - copied to PSEC Replies <[PSEC@gov.bc.ca](mailto:PSEC@gov.bc.ca)>
2. PSEC Secretariat will provide a high-level response (Kindree to draft incorporating GCPE messaging)
  - copy to the original ministry and the MO
3. We will track these and any specific content of note, i.e. flags or questions that may need to be addressed at a future date

Here's my suggested pre-response content for your review:

s.13

Again, thank you for taking the time to share your views.

Sincerely

President & CEO, PSEC Secretariat

Thanks for the coordination efforts!