### Manton, Kim FIN:EX

From: Gillezeau, Rob FIN:EX

Sent: Friday, March 9, 2018 8:40 AM

To: Spilker, Robyn FIN:EX; Manton, Kim FIN:EX

Subject: FW: M203

FYI

#### Rob Gillezeau

Senior Ministerial Assistant Minister of Finance and Deputy Premier 250-413-7048

From: Howlett, Tim GCPE:EX

Sent: Thursday, March 8, 2018 6:08 PM

To: Matthen, Sheila GCPE:EX; Gillezeau, Rob FIN:EX

Subject: RE: M203

Can we find 10 min tomorrow to chat about M103?

I pulled a few bullets together at the bottom of this chain – it is a certification system for companies that are in compliance with the BC Human Rights Code provisions regarding equal pay.

Also, the Federal Minister for the Status of Women announced \$858,000 in funding for Global Compact Network Canada for a project that includes development of a certification system.

### Federal Government release:

https://www.canada.ca/en/status-women/news/2018/03/minister-monsef-announces-funding-for-womens-economic-empowerment-on-international-womens-day.html

This three-year project is entitled *Gender Equality Leadership in the Canadian Private Sector*. It will focus on engaging corporate partners to develop, test, and implement a set of tools leading to a blueprint for gender equality in the corporate community, as well as a certification system. Similar to the LEED certification for environmentally-friendly building design, consumers will then be able to identify companies certified as supportive of gender equality,

#### And from backgrounder

To do this, the project will help define a vision for gender equality in the workplace and work to identify and address the challenges that companies currently face in achieving gender equality. The project will also create a set of tools by identifying best practices, existing tools, guidelines and business cases, and making them accessible to the public through an online platform. Finally, the project will identify options for a gender equality certification system and its applicability to Canadian companies.

#### Article

http://www.news1130.com/2018/03/08/status-of-women-canada-supports-certification-system-for-gender-equality/

On International Women's Day, the Liberal government announced \$858,500 for a project that could end up creating a certification system to let Canadians know how well companies are doing when it comes to gender equality.

[...]

The three-year project led by the UN's Global Compact Network Canada will involve working with the private sector to develop a plan to get rid of the barriers women face in the workplace, including better policies on sexual harassment and balancing a job with caring for a family.

[...]

Bank Jorgensen, who is president of the network, said one of the goals is to find a way for companies to measure themselves against a set of gender-equality standards, similar to how some buildings can now be certified for their environmentally friendly design.

"Companies want to be recognized for the good things that they do," she said.

From: Howlett, Tim GCPE:EX

Sent: Thursday, March 8, 2018 3:44 PM

To: Matthen, Sheila GCPE:EX

Subject: M203

Draft advice

BILL M 203 – 2018 Equal Pay Certification Act

- Provides for companies to apply for certification that they are in compliance with Sections 12 (1) to (4) of the
  Human Rights Code.
- The Minister appoints a Registrar of Equal Pay Certification who is responsible for administering applications from companies and granting certificates.
- The Registrar may impose terms and conditions on a certificate and has the power to cancel or not renew a certificate.

# BC Human Rights Code Discrimination in wages

- 12 (1) An employer must not discriminate between employees by employing an employee of one sex for work at a rate of pay that is less than the rate of pay at which an employee of the other sex is employed by that employer for similar or substantially similar work.
- (2) For the purposes of subsection (1), the concept of skill, effort and responsibility must, subject to factors in respect of pay rates such as seniority systems, merit systems and systems that measure earnings by quantity or quality of production, be used to determine what is similar or substantially similar work.
- (3) A difference in the rate of pay between employees of different sexes based on a factor other than sex does not constitute a failure to comply with this section if the factor on which the difference is based would reasonably justify the difference.
- (4) An employer must not reduce the rate of pay of an employee in order to comply with this section.

Tim Howlett Issues Manager Strategic Issues Division, GCPE 250.208.4828

# Henry, Molly FIN:EX

From:

Gillezeau, Rob FIN:EX

Sent:

Thursday, April 5, 2018 12:17 PM

To:

Howlett, Tim GCPE:EX; Currie, David GCPE:EX

Cc:

Spilker, Robyn FIN:EX; Henry, Molly FIN:EX

Subject:

Validation Quotes

Attachments:

Finance Validators.docx

Hi folks,

I've attached a quick little 4 pager that has strong quotes from the rating agencies and banks regarding the budget and housing items that will hopefully be helpful for next week.

Rob

### Rob Gillezeau

Senior Ministerial Assistant Minister of Finance and Deputy Premier 250-413-7048

### **Post Budget**

### **DBRS**

https://www.dbrs.com/research/325417/dbrs-confirms-british-columbia-at-aa-high-with-a-stable-trend

https://www2.gov.bc.ca/assets/gov/british-columbians-our-governments/services-policies-for-government/government-finances/debt-management/bc-credit-rating-dbrs.pdf

# Copyright

### Moody's

 $\frac{\text{https://www.moodys.com/research/Moodys-notes-that-new-revenue-measures-support-increased-social-spending--PR 378872}{\text{moodys.com/research/Moodys-notes-that-new-revenue-measures-support-increased-social-spending--PR 378872}{\text{moodys.com/research/Moodys-notes-that-new-revenue-measures-spending-sp$ 

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### Fitch

https://www.fitchratings.com/site/pr/10022014

Copyright
CIBC  https://economics.cibccm.com/economicsweb/cds?TYPE=EC_PDF&REPORT_TYPE=FC_SNPST&ID=80 Copyright
RBC <a href="http://www.rbc.com/economics/economic-reports/pdf/canadian-fiscal/bcbud2018.pdf">http://www.rbc.com/economics/economic-reports/pdf/canadian-fiscal/bcbud2018.pdf</a> Copyright
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Copyright

### Scotia

http://www.gbm.scotiabank.com/English/bns econ/bcbudget.pdf

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### **National Bank**

 $\underline{https://www.nbc.ca/content/dam/bnc/en/rates-and-analysis/economic-analysis/british-columbia-\underline{budget.pdf}}$ 

### **Pre Budget**

### Moody's

https://www2.gov.bc.ca/assets/gov/british-columbians-our-governments/services-policies-for-government/government-finances/debt-management/bc-credit-rating-moodys.pdf

## Copyright

### S&P

 $\frac{https://www2.gov.bc.ca/assets/gov/british-columbians-our-governments/services-policies-for-government/government-finances/debt-management/bc-credit-rating-sp.pdf$ 

## Copyright

### Fitch

https://www2.gov.bc.ca/assets/gov/british-columbians-our-governments/services-policies-for-government/government-finances/debt-management/bc-credit-rating-fitch.pdf
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## James, Carole FIN:EX

From:

Gillezeau, Rob FIN:EX

Sent:

Sunday, April 8, 2018 10:28 AM

To: Subject: James, Carole FIN:EX

Attachments:

Fwd: Updated Notes

2018.04.06 - QP FINANCE - Collective Bargaining.docx; 2018.04.06 - QP FINANCE - Cannabis Revenue Sharing.docx; 2018.04.06 - QP FINANCE - Credit Ratings.docx; 2018.04.06 - QP FINANCE - MSP Task Force.docx; 2018.04.06 - QP FINANCE - Budgeting Practices 2.docx; 2018.04.06 - QP FINANCE - Speculaton Tax - Revenue

Raised.docx

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Gillezeau, Rob FIN:EX" < Rob. Gillezeau@gov.bc.ca>

Date: 2018-04-06 3:46 PM (GMT-08:00)

To: "Howlett, Tim GCPE:EX" < Tim. Howlett@gov.bc.ca >, "Henry, Molly FIN:EX"

< Molly. Henry @gov.bc.ca>

Cc: "Spilker, Robyn FIN:EX" < Robyn.Spilker@gov.bc.ca>

Subject: Updated Notes

Notes on ST revenue, budgeting, MSP Task Force, credit ratings, cannabis, and bargaining are attached.

### Rob Gillezeau

Senior Ministerial Assistant Minister of Finance and Deputy Premier 250-413-7048

# **Bargaining Mandate**

# Highlights:

 The opposition may begin shifting its attention towards the next round of collective bargaining with contracts expiring in 2019.

# **Credit Ratings**

# Highlights:

 The opposition may attempt to claim that the budget has eroded investor confidence in the province.

- Our government is committed to building an economy that works for people
- Our government believes that prosperity should be shared by everyone and we are building an economy that puts people first.

- We are making historic investments in housing, infrastructure, and child care - creating good jobs that support our strong, diverse economy.
- BC continues to have the strongest credit profile of any province in Canada and our ratings were just reaffirmed by DBRS.
- To quote DBRS, ""The ratings remain well supported by the Province's diverse and growing economy, positive budget outlook, ample fiscal capacity and low debt burden."

# **Budget 2018 Budgeting Practices**

# Highlights:

 The opposition has attempted to launch a hashtag, suggesting that the budget is "bogus"

# Solution:

- Mr. Speaker, Budget 2018 takes the kind of action that British Columbians are looking for and does so responsibly.
- It is a prudent, conservative, and fiscally responsible documented.
- The financial community agrees and perhaps the member would like to hear some of their comments praising the prudent, conservative fiscal approach in Budget 2018
- CIBC:

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BMO:



• Scotia:

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• National Bank:

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RBC:

Moody's:

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Fitch:

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· DBRS:

# **Cannabis Revenue Sharing**

# Highlights:

- Following December meetings of federal and provincial ministers, the federal government agreed to revenue sharing of 25% federal, 75% provincial.
- The federal government did not adopt an FCM proposal that revenues be split  $1/3^{rd}$  federal,  $1/3^{rd}$  provincial,  $1/3^{rd}$  municipal.

s.13

# Solution:

 Our priority is the health and safety of British Columbians, keeping marijuana out of the hands of children, and getting organized crime out of this business.

# Background:

- On April 13, 2017, the federal government tabled their proposed federal legislation to legalize non-medical cannabis, which is expected to be implemented by July 2018.
- Following December Federal-Provincial Ministerial meetings, the Federal government agreed on a revenue sharing model from a federal excise tax on cannabis at 25% federal, 75% provincial.
- A proposal from the Federation of Canadian Municipalities to give a third of revenues directly to municipalities was not adopted by the federal government.
- Revenues flowing to the province are not anticipated to be significant, particularly when considered in the context of the new costs the province will bear as a result of new regulations, enforcement and health spending.

# **MSP Task Force**

# Highlights:

 The Opposition may ask where the MSP Task Force's report is, what is in it, and whether we will implement its recommendations.

# **Budget 2018 Speculation Taxes**

# Highlights:

 After the announcement of additional details regarding the speculation tax, the opposition has tried to claim that revenue numbers from Treasury Board are inaccurate.

s.13

- Our conservative and prudent approach to budgeting has been widely praised:
- BMO:

Copyright

· RBC:

# • DBRS:

# **Background:**

- Budget 2018 introduces a number of changes to improve tax fairness and address concerns in the real estate market.
- The tax is projected to raise \$87 million in 2018/19 and \$200 million in 2019/20 and 2020/21.

From:

Gillezeau, Rob FIN:EX

Sent:

Friday, January 12, 2018 8:40 AM

To:

Howlett, Tim GCPE:EX; Spilker, Robyn FIN:EX

Subject:

RE: either of you available for quick Q?

Yeah, drop by in the next 20 minutes

### Rob Gillezeau

Senior Ministerial Assistant Minister of Finance and Deputy Premier 250-413-7048

From: Howlett, Tim GCPE:EX

Sent: Friday, January 12, 2018 8:26 AM

**To:** Gillezeau, Rob FIN:EX; Spilker, Robyn FIN:EX **Subject:** either of you available for quick Q?

Tim Howlett Issues Manager Strategic Issues Division, GCPE 250.208.4828 83217.

From:

Gillezeau, Rob FIN:EX

Sent:

Wednesday, February 14, 2018 12:32 PM

To:

Howlett, Tim GCPE:EX

Subject:

You coming to prep?

### Rob Gillezeau

Senior Ministerial Assistant Minister of Finance and Deputy Premier 250-413-7048

From:

Gillezeau, Rob FIN:EX

Sent:

Sunday, February 18, 2018 1:30 PM

To:

Howlett, Tim GCPE:EX

Subject:

Give me a ring when you have a sec

## Rob Gillezeau

Senior Ministerial Assistant Minister of Finance and Deputy Premier 250-413-7048

From:

Gillezeau, Rob FIN:EX

Sent:

Monday, February 19, 2018 10:12 AM

To: Subject: Howlett, Tim GCPE:EX

----,----

Re: Lock-up Itinerary

Just got it in the meeting we're in just in case it isn't sent

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Howlett, Tim GCPE:EX" < Tim. Howlett@gov.bc.ca>

Date: 2018-02-19 10:10 AM (GMT-08:00)

To: "Zoeller, Sonja GCPE:EX" < Sonja.Zoeller@gov.bc.ca>

Cc: "Gillezeau, Rob FIN:EX" < Rob. Gillezeau@gov.bc.ca>, "Spilker, Robyn FIN:EX"

<<u>Robyn.Spilker@gov.bc.ca</u>> Subject: Lock-up Itinerary

Hi Sonja,

Do you have a final itinerary (or more recent than the version you sent Feb 6) for the lock-up?

Tim Howlett Issues Manager Strategic Issues Division, GCPE 250.208.4828

From: Gillezeau, Rob FIN:EX

Sent: Friday, April 13, 2018 3:20 PM
To: Holmwood, Jen PREM:EX

Cc: Henry, Molly FIN:EX; Howlett, Tim GCPE:EX; Smith, George AG:EX; Aaron, Sage PREM:EX

Subject: RE: CONFIRMED MCJ MEDIA

Thanks Jen

#### Rob Gillezeau

Senior Ministerial Assistant Minister of Finance and Deputy Premier 250-413-7048

**From:** Holmwood, Jen PREM:EX **Sent:** Friday, April 13, 2018 3:09 PM

To: Gillezeau, Rob FIN:EX

Cc: Henry, Molly FIN:EX; Howlett, Tim GCPE:EX; Smith, George AG:EX; Aaron, Sage PREM:EX

Subject: CONFIRMED MCJ MEDIA

1) On the Coast, with host Michelle Eliot - 4:05pm

Call in at 4:03pm

Format 7-10 mins, panelists include BC Green MLA Sonia Furstenau and BC Liberal MLA Jas Johal

Call: 604 669 3733 (backup is 604-662-7157)

2) CKNW with host Lynda Steele, 4:47pm

Call in at 4:46pm

Format: 5 minutes, no calls

Phone: 604-331-2774

3)All Points West with host Jason D'souza, 5:05pm

Call in at 5:03pm

Format 7-10 mins, panelists include BC Green MLA Sonia Furstenau and BC Liberal MLA Jas Johal

Phone: 250 360 2227

Jen Holmwood, Deputy Communications Director
Office of the Premier | Government of BC
British Columbia Parliament Buildings | 501 Belleville St, Victoria, BC V8V 2L8 | 250-818-4881

From:

Gillezeau, Rob FIN:EX

Sent:

Friday, April 13, 2018 3:36 PM

To:

Reid, Heidi FIN:EX

Subject:

FW: CONFIRMED MCJ MEDIA

#### Rob Gillezeau

Senior Ministerial Assistant Minister of Finance and Deputy Premier 250-413-7048

From: Holmwood, Jen PREM:EX Sent: Friday, April 13, 2018 3:09 PM

To: Gillezeau, Rob FIN:EX

Cc: Henry, Molly FIN:EX; Howlett, Tim GCPE:EX; Smith, George AG:EX; Aaron, Sage PREM:EX

Subject: CONFIRMED MCJ MEDIA

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Phone: 250 360 2227

Jen Holmwood, Deputy Communications Director

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