



**REGULATORY REFORM POLICY  
REGULATORY IMPACT CHECKLIST  
AND REGULATORY COUNT**

The purpose of the Regulatory Impact Checklist and Regulatory Count is to demonstrate that the changes to statutes, regulations, and associated policies and forms are developed according to the Regulatory Reform Policy while protecting public health, safety and the environment. The Regulatory Reform Branch may request supporting documents, as required.

Questions? Contact [RegulatoryReformBC@gov.bc.ca](mailto:RegulatoryReformBC@gov.bc.ca)

OIC# (add when available)

Effective Date (DD / MM / YYYY)

01/01/2019

**Contact and Regulation Information**

Name of Contact	Phone Number of Contact
Andrew Avis	778-698-5669
Name of Ministry	
Finance	
Name of Legislation	
Employer Health Tax Act	
Name of Regulation (including B.C. Reg. #), Policy or Form, if applicable	

**1. Issue Being Addressed**

Summarize the issue being addressed by this regulatory change and explain why this regulatory change is the best approach to solve this particular problem faced by government.

In Budget 2018, the government announced that it would introduce legislation in 2018 to implement a payroll tax (known as the employer health tax) starting in the 2019 calendar year. The goal of the employer health tax is to raise revenue for government; in particular, to partially recoup the \$2.6 billion of revenue the Province will forego as a result of eliminating Medical Service Plan premiums effective January 1, 2020. Based on the parameters of the tax announced in Budget 2018, it is expected to raise \$463 million in 2018/19 and \$1.85 billion in 2019/20, the first full year after implementation.

As the employer health tax is a new tax, regulatory change is the only approach available to the government; new sources of government revenue, in particular taxes, require legislation to be effective.

**2. Lessening Impact on Citizens**

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3. Small Business Lens

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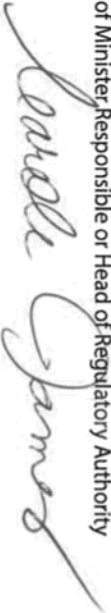
**4. Reducing Red Tape within Government**

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The Government of British Columbia's regulatory count is the total number of regulatory requirements in all statutes, regulations, and associated policies and forms. Government maintains and manages a Regulatory Requirements Count Database to track changes in the number of regulatory requirements. Ministries must record any changes to the number of regulatory requirements in the Regulatory Requirements Count Database.

Please complete the table below based on the proposed regulatory change. For help conducting a count of regulatory requirements, please see the How to Count Guide or contact the Regulatory Reform Branch at [RegulatoryReformBC@gov.bc.ca](mailto:RegulatoryReformBC@gov.bc.ca).

Description of Regulatory Change	Count
Employer Health Tax Act	70
Total	70

Authorization	
Signature of Minister, Responsible or Head of Regulatory Authority	Date (DD/MM/YYYY)
	09/10/2018

Ministry File Manager Use Only	
<input type="checkbox"/> Change made in Regulatory Requirements Count Database	
<input type="checkbox"/> Checklist uploaded to Regulatory Reform Sharepoint site	
Signature of Regulatory Reform File Manager	Date (DD/MM/YYYY)