

Sather, Kelly FIN:EX

From: Dean, Mitzi FIN:EX
Sent: December 21, 2018 1:05 PM
To: Sather, Kelly FIN:EX
Subject: Fw: Caucus presentation

From: Dean, Mitzi FIN:EX
Sent: November-02-18 8:48 AM
To: Stewart, Melanie FIN:EX
Cc: Henry, Molly FIN:EX
Subject: Re: Caucus presentation

Thanks for all your work. And off we GO

Mitzi Dean
(Pronouns: she, her, hers, elle) MLA for Esquimalt-Metchosin Parliamentary
Secretary for Gender Equity Email: Mitzi.Dean@gov.bc.ca Phone: 250.387.3655

> On Nov 2, 2018, at 8:26 AM, Stewart, Melanie FIN:EX <Melanie.J.Stewart@gov.bc.ca> wrote:
>
> Sounds great! Will get new draft of ppt and docs to you next week for your review.
> And again - great job yesterday!
> 😊
> Melanie
>
> -----Original Message-----
> From: Dean, Mitzi FIN:EX
> Sent: Friday, November 2, 2018 8:08 AM
> To: Stewart, Melanie FIN:EX <Melanie.J.Stewart@gov.bc.ca>; Henry, Molly FIN:EX <Molly.Henry@gov.bc.ca>
> Subject: Caucus presentation
>
> Hi
>
> On reflection I think we should tweak the presentation for our caucus presentation.
>
> Let's have a handout of the list of strategies we've contributed to for each MLA. Please check the campus fresher campaign is included.
>
> Let's add some intersectional stats to the slide on why we need the GE office.
>
> We'll hand out copies of the slides at the end plus a copy of the framework.
>
> We'll be presenting MMIWG update between 1-1.30 on November 27 and full GE plan during the day of December 7.
>
> Hope you can both make it.
>
> Thanks

>

> Mitzi Dean

> (Pronouns: she, her, hers, elle)

Secretary for Gender Equity Email: Mitzi.Dean@gov.bc.ca

MLA for Esquimalt-Metchosin

Phone: 250.387.3655

Parliamentary

Sather, Kelly FIN:EX

From: Dean, Mitzi FIN:EX
Sent: December 21, 2018 1:05 PM
To: Sather, Kelly FIN:EX
Subject: Fw: Nov 26 Stakeholder Roundtable

From: Dean, Mitzi FIN:EX
Sent: November-02-18 2:56 PM
To: Henry, Molly FIN:EX
Subject: Re: Nov 26 Stakeholder Roundtable

I'm in committee till 1pm. Will have to get leave. I'm vice chair so it's tough.

Mitzi Dean
(Pronouns: she, her, hers, elle) MLA for Esquimalt-Metchosin
Parliamentary Secretary for Gender Equity Email:
Mitzi.Dean@gov.bc.ca Phone: 250.387.3655

On Nov 2, 2018, at 2:55 PM, Henry, Molly FIN:EX <Molly.Henry@gov.bc.ca> wrote:

Lunch hour at the Leg. Thanks for the suggestions, I'll pass them on to the PO.

On Nov 2, 2018, at 2:48 PM, Dean, Mitzi FIN:EX <Mitzi.Dean@gov.bc.ca> wrote:

Thanks.

When and where would it be on 26th??

We're in Victoria and the house is sitting till 9 pm and these are Vancouver based organizations.

Ravi has a multicultural group we can invite a representative from.

EVA should be included.

Thanks

Mitzi Dean
(Pronouns: she, her, hers, elle) MLA for
Esquimalt-Metchosin Parliamentary Secretary for Gender Equity Email:
Mitzi.Dean@gov.bc.ca Phone: 250.387.3655

On Nov 2, 2018, at 1:51 PM, Henry, Molly FIN:EX <Molly.Henry@gov.bc.ca> wrote:

Let me know if you have any thoughts on this proposed stakeholder list for a possible meeting with you and PJH* to kick off the 16 Days.

*Important to note that the Premier's attendance is not yet confirmed

Molly Henry

Ministerial Assistant

Office of the Minister of Finance and Deputy Premier

250-387-3751

Pronouns: she/her

<Proposed participants.docx>

Sather, Kelly FIN:EX

From: Dean, Mitzi FIN:EX
Sent: December 21, 2018 1:05 PM
To: Sather, Kelly FIN:EX
Subject: Fw: A simple change to create gender equity and improve life for hundreds of BC kids

From: Dean, Mitzi FIN:EX
Sent: November-03-18 9:55 AM
To: Henry, Molly FIN:EX
Subject: Fwd: A simple change to create gender equity and improve life for hundreds of BC kids

Hi Molly

Do you know this group? Thanks

Mitzi Dean
(Pronouns: she, her, hers, elle) MLA for Esquimalt-
Metchosin Parliamentary Secretary for Gender Equity Email:
Mitzi.Dean@gov.bc.ca Phone: 250.387.3655

Begin forwarded message:

From: "Dean.MLA, Mitzi LASS:EX" <Mitzi.Dean.MLA@leg.bc.ca>
Date: November 3, 2018 at 8:36:50 AM PDT
To: "Dean, Mitzi FIN:EX" <Mitzi.Dean@gov.bc.ca>
Cc: "Henry, Molly FIN:EX" <Molly.Henry@gov.bc.ca>
Subject: Fw: A simple change to create gender equity and improve life for hundreds of BC kids

From: Rob Kruyt <robkruyt@rocketmail.com>
Sent: Friday, November 2, 2018 7:26 PM
To: Dean.MLA, Mitzi
Subject: A simple change to create gender equity and improve life for hundreds of BC kids

Dear Secretary Dean,
Our group would like to speak with you on the issue of gender bias in the BC court system. I have posted on your Facebook page about the statistically measured historic bias built into the BC court process. In 2018 this has to end, its unconstitutional and simply unreasonable. Canadian kids are badly hurt because (primarily) their fathers are regularly forced out by judicial decisions after divorce.

There is a simple amendment that can be made to the BC Family Law Act that will go a long, long way to fixing the problem. Some education of Provincial Court judges on best

practices or best interest of children and we will make a huge improvement to the lives of hundreds of BC kids.

I work with some associates, each representing various non-profit groups. We would like to meet with you in a small committee. Can we set a date? Would it be possible to meet in the provincial cabinet offices in Vancouver?

ROB KRUYT

604.618.1777 | robkruyt.ca

Sather, Kelly FIN:EX

From: Dean, Mitzi FIN:EX
Sent: December 21, 2018 1:05 PM
To: Sather, Kelly FIN:EX
Subject: Fw: Women Parliamentarians

From: Dean, Mitzi FIN:EX
Sent: November-04-18 10:27 AM
To: Ashe, Jeanette
Cc: Henry, Molly FIN:EX
Subject: Re: Women Parliamentarians

Thanks for your email Jeanette,

Molly will connect with you to try to set up a time we can meet - unfortunately we're on double house duty so it may be a challenge!

Thanks for the update on the roundtable. That is also the week of Women Deliver in Vancouver. I'd be happy to talk about this in more detail.

Best wishes,

Mitzi

From: Ashe, Jeanette <ashej@douglascollege.ca>
Sent: November-03-18 11:08 AM
To: Dean, Mitzi FIN:EX
Subject: RE: Women Parliamentarians

Dear Mitzi,

I hope you're doing well.

I'll be in Victoria on 20 Nov s.22

and, if your schedule permits, I'm hoping we can meet beforehand or even the following day to discuss our ongoing work on exploring/ assessing gender and diversity parliaments. We're hoping to hold a roundtable on this topic at the 2019 Canadian Political Science Association held at UBC from 4 June -7 June.

Looking forward to hearing from you.

Best wishes,

Jeanette

Dr. Jeanette Ashe
Chair, Department of Political Science
Douglas College
New Westminster, BC
Research Fellow in the Department of Politics, Birkbeck, University of London

Email: ashej@douglascollege.ca
Twitter: @jeanetteashe

-----Original Message-----

From: Dean, Mitzi FIN:EX <Mitzi.Dean@gov.bc.ca>
Sent: August 23, 2018 12:31 PM
To: Ashe, Jeanette <ashej@douglascollege.ca>
Subject: Re: Women Parliamentarians

Sounds great thanks Jeanette.

Mitzi Dean

(Pronouns: she, her, hers, elle)

MLA for Esquimalt-Metchosin

Parliamentary

Secretary for Gender Equity Email: Mitzi.Dean@gov.bc.ca<mailto:Mitzi.Dean@gov.bc.ca>
250.387.3655

Phone:

On Aug 23, 2018, at 11:38 AM, Ashe, Jeanette <ashej@douglascollege.ca<mailto:ashej@douglascollege.ca>> wrote:

Hi Mitzi and Sarah,

Thanks for putting us in touch, Sarah.

Mitzi, I'd love to chat more about our plans with you. s.22

s.22

Looking forward!

Jeanette

Dr. Jeanette Ashe

Chair, Political Science

Douglas College

Get Outlook for

Android<<https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Faka.ms%2Fghei36&data=01%7C01%7CAshej%40douglascollege.ca%7Ce6a4392a16e344d2772108d6092f0507%7C3af48838cd5345079e7ffc6dac355e33%7C1&sdata=H64K7WBeuyPkgkEV%2BeyRMdrRkqZqpsmYclcgd6GTB0s%3D&reserved=0>

From: Dean, Mitzi FIN:EX

Sent: Thursday, August 23, 10:22 AM

Subject: Re: Women Parliamentarians

To: Sarah Childs

Cc: Ashe, Jeanette

Thanks Sarah. Hi Jeanette it would be great to connect or meet up. Feel free to email at your convenience. Mitzi Dean (Pronouns: she, her, hers, elle) MLA for Esquimalt-Metchosin Parliamentary Secretary for Gender Equity Email: Mitzi.Dean@gov.bc.ca<mailto:Mitzi.Dean@gov.bc.ca> Phone: 250.387.3655 > On Aug 23, 2018, at 8:55 AM, Sarah Childs wrote: > > Good afternoon Jeanette - guessing its morning with you! > > I've just got off the phone with Mitzi discussing The Good Parliament report and other H of C efforts regarding sexual harassment etc. > > Mitzi was really keen to hear about our plans to bring researchers together next summer with CPSA in Vancouver and for BC parliament to be party to what we will be discussing. > > So I thought it was a must that I put you two together! > > It really is

exciting that both national parliaments and regional/provincial parliaments are looking into the issues of gender and institutions and politics - s.22

s.22 >> looking forward to seeing how we might bring Canada on board. >> attached for Mitzi is the comparative document I wrote at the time of The Good Parliament for additional info. >> best > Sarah > Sarah Childs > Professor of Politics and Gender > Birkbeck, University of London > 07950933371 >> Latest Publication: The Good Parliament Report 2016 > Latest blog:

<https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.psa.ac.uk%2Finsight-plus%2Fblog%2Flet&data=01%7C01%7Cashej%40douglascollege.ca%7C37361cb329bc4aad5c4d08d6091cf839%7C3af48838cd5345079e7ffc6dac355e33%7C1&sdata=J0fHXMFX96iSrdZ2dz4NJ4OIGkOJPowAxjNyRPCoCT8%3D&reserved=0's-put-champagne-ice-commons'-missing-women> > Winner of the 2017 University of Bristol, SU Staff Member of the Year >>>> > From: Sarah Childs > Sent: 22 August 2018 09:18 > To: Dean, Mitzi FIN:EX > Subject: RE: Women Parliamentarians >> Dear Mitzi >> good morning - apologies, s.22

s.22 > Can we talk Thursday at 4pm? >> best > S >> Sarah Childs > Professor of Politics and Gender > Birkbeck, University of London > 07950933371 >> Latest Publication: The Good Parliament Report 2016 > Latest blog: <https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.psa.ac.uk%2Finsight-plus%2Fblog%2Flet&data=01%7C01%7Cashej%40douglascollege.ca%7C37361cb329bc4aad5c4d08d6091cf839%7C3af48838cd5345079e7ffc6dac355e33%7C1&sdata=J0fHXMFX96iSrdZ2dz4NJ4OIGkOJPowAxjNyRPCoCT8%3D&reserved=0's-put-champagne-ice-commons'-missing-women> > Winner of the 2017 University of Bristol, SU Staff Member of the Year >>>> > From: Dean, Mitzi FIN:EX

[Mitzi.Dean@gov.bc.ca<mailto:Mitzi.Dean@gov.bc.ca>] > Sent: 21 August 2018 18:53 > To: Sarah Childs > Subject: Re: Women Parliamentarians >> Hi Sarah >> I left you a voicemail earlier today. Hope that your summer is going well. >> If you have any times that are convenient - after 4pm UK time I would be happy to call you. >> Thanks again for your generosity of your time! >> Mitzi > > From: Sarah Childs > Sent:

August-06-18 5:41 PM > To: Dean, Mitzi FIN:EX > Subject: RE: Women Parliamentarians >> It can be - you'll be getting an out of office email - but happy to try and find a time to talk >> best > S >> Sarah Childs > Professor of Politics and Gender > Birkbeck, University of London > 07950933371 >> Latest Publication: The Good Parliament Report 2016 > Latest blog: <https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.psa.ac.uk%2Finsight-plus%2Fblog%2Flet&data=01%7C01%7Cashej%40douglascollege.ca%7C37361cb329bc4aad5c4d08d6091cf839%7C3af48838cd5345079e7ffc6dac355e33%7C1&sdata=J0fHXMFX96iSrdZ2dz4NJ4OIGkOJPowAxjNyRPCoCT8%3D&reserved=0's-put-champagne-ice-commons'-missing-women> > Winner of the 2017 University of Bristol, SU Staff Member of the Year >>>> > From: Dean, Mitzi FIN:EX

[Mitzi.Dean@gov.bc.ca<mailto:Mitzi.Dean@gov.bc.ca>] > Sent: 06 August 2018 17:36 > To: Sarah Childs > Subject: Re: Women Parliamentarians >> What a busy pair we are s.22 Is next week convenient for you? Thanks for your patience. Mitzi. > > From: Sarah Childs > Sent: August-05-18 5:37 PM > To: Dean, Mitzi FIN:EX > Subject: RE: Women Parliamentarians >>

s.22 could do Tuesday 9.30 am my time? or 10am? >> best > S >> Sarah Childs > Professor of Politics and Gender > Birkbeck, University of London > 07950933371 >> Latest Publication: The Good Parliament Report 2016 > Latest blog: <https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.psa.ac.uk%2Finsight-plus%2Fblog%2Flet&data=01%7C01%7Cashej%40douglascollege.ca%7C37361cb329bc4aad5c4d08d6091cf839%7C3af48838cd5345079e7ffc6dac355e33%7C1&sdata=J0fHXMFX96iSrdZ2dz4NJ4OIGkOJPowAxjNyRPCoCT8%3D&reserved=0's-put-champagne-ice-commons'-missing-women> > Winner of the 2017 University of Bristol, SU Staff Member of the Year >>>> > From: Dean, Mitzi FIN:EX

[Mitzi.Dean@gov.bc.ca<mailto:Mitzi.Dean@gov.bc.ca>] > Sent: 02 August 2018 17:46 > To: Sarah Childs > Subject: Re: Women Parliamentarians >> Hi Sarah - you are so generous thank you! >> As you can tell I went offline s.22

s.22 . I can make time tomorrow - Friday at your convenience? >> Cheers, >> Mitzi >

> From: Sarah Childs > Sent: August-01-18 4:05 PM > To: Dean, Mitzi FIN:EX > Subject: RE: Women Parliamentarians >> Yes of course! unless you want to just Skype now? >> drsarahchilds >> best > S >> Sarah Childs > Professor of Politics and Gender > Birkbeck, University of London > 07950933371 >> Latest Publication: The Good Parliament Report 2016 > Latest blog:

<https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.psa.ac.uk%2Finsight-plus%2Fblog%2Flet&data=01%7C01%7Cashej%40douglascollege.ca%7C37361cb329bc4aad5c4d08d6091cf839%7C3af48838cd5345079e7ffc6dac355e33%7C1&sdata=J0fHXMFX96iSrdZ2dz4NJ4OIGkOJPowAxjNyRPCoCT8%3D&reserved=0's-put-champagne-ice-commons'-missing-women>

put-champagne-ice-commons'-missing-women > Winner of the 2017 University of Bristol, SU Staff Member of the Year
> > > > _____ > From: Dean, Mitzi FIN:EX
[Mitzi.Dean@gov.bc.ca<mailto:Mitzi.Dean@gov.bc.ca>] > Sent: 02 August 2018 00:01 > To: Sarah Childs > Subject: Re:
Women Parliamentarians > > Hi Sarah > > thanks so much for getting back to me. s.22

s.22
in August? > > s.22
I'm used to connecting early in the day :) > > Best wishes, Mitzi >
_____ > From: Sarah Childs > Sent: August-01-18 3:55 PM > To: Dean, Mitzi
FIN:EX > Subject: RE: Women Parliamentarians > > Dear Mitzi > > many thanks for your email. It would be best if we
could talk next Monday or Tuesday? Unfortunately (for timings, s.22 |, so I'm not quite sure what the time
difference is with British Columbia, which I think is where you are? I think you are some good few hours behind me. > >
s.22 , and my phone tells me its nearly 4pm your time > > so actually may be
easier with you than with London > > please let me know if next Monday or Tuesday suits you? > > best > S > > Sarah
Childs > Professor of Politics and Gender > Birkbeck, University of London > 07950933371 > > Latest Publication: The
Good Parliament Report 2016 > Latest blog:
<https://na01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.psa.ac.uk%2Finsight-plus%2Fblog%2Flet&data=01%7C01%7Cassej%40douglascollege.ca%7C37361cb329bc4aad5c4d08d6091cf839%7C3af48838cd5345079e7ffc6dac355e33%7C1&sdata=J0fHXMFX96iSrdZ2dz4NJ4OIGkOJPowAxjNyRPCoCT8%3D&reserved=0's-put-champagne-ice-commons'-missing-women> > Winner of the 2017 University of Bristol, SU Staff Member of the Year
> > > > _____ > From: Dean, Mitzi FIN:EX
[Mitzi.Dean@gov.bc.ca<mailto:Mitzi.Dean@gov.bc.ca>] > Sent: 01 August 2018 22:12 > To: Sarah Childs > Subject:
Women Parliamentarians > > Dear Professor Childs, > > > Doctor Kelly Pittman from the Centre for American Women
and Politics recommended that I get in touch with you to discuss women in parliament and improving the working
conditions, particularly prevention of sexual harassment. > > ? > > I would appreciate it if you were able to offer any
time at your convenience for a brief phone call. We are 8 hours apart. > > > Thank you for your consideration. > > > > >
Mitzi Dean | MLA | Esquimalt-Metchosin > > (Pronouns: she, her, hers, elle) > > Parliamentary Secretary Gender Equity
> > Legislative Office: 250.387.3655 | Mitzi.Dean.MLA@leg.bc.ca<mailto:Mitzi.Dean.MLA@leg.bc.ca> > > > >
CONFIDENTIALITY NOTICE: The above message contains confidential information intended for a specified individual and
purpose. The information is private and protected by law. Any copying or disclosure of this transmission by anyone
other than the intended recipient is prohibited. If you are not the intended recipient, please notify the sender
immediately and delete this message and any attachments from your system. Thank you. >

Sather, Kelly FIN:EX

From: Dean, Mitzi FIN:EX
Sent: December 21, 2018 1:05 PM
To: Sather, Kelly FIN:EX
Subject: Fw: Friday 3pm tel call

From: Dean, Mitzi FIN:EX
Sent: November-06-18 5:14 PM
To: Henry, Molly FIN:EX
Subject: Friday 3pm tel call

Hi Molly

Kassandra from MoH has booked a teleconference with Genesa Greening on Friday at 3pm. However the invitation I accepted has not transferred to my calendar and it did not look like you were invited.

Could you please check with Kassandra and get some details for us?

Thank you, Mitzi

Sather, Kelly FIN:EX

From: Dean, Mitzi FIN:EX
Sent: December 21, 2018 1:05 PM
To: Sather, Kelly FIN:EX
Subject: Fw: Drummers
Attachments: ANSWER at the Belfry, Feb. 25, 2018.JPG; Ab Day, 2017 at RRU.JPG; Drum Circle at CRD.JPG; ANSWER FINAL description.docx

From: Dean, Mitzi FIN:EX
Sent: November-07-18 5:13 PM
To: Henry, Molly FIN:EX; Wormald, Carla GCPE:EX
Cc: s.22
Subject: Fw: Drummers

Hi Molly and Carla

Please see the information attached and below. The ANSWER group sounds ideal for our event on December 6th. Could I please leave it with you to arrange the details?

Many thanks, Mitzi.

From: s.22
Sent: November-06-18 8:03 PM
To: Dean, Mitzi FIN:EX
Subject: RE: Drummers

Shirley phoned and told me last week. Yes, I do belong to a women's drum group called ANSWER, see description and yes, we do book for performances. Evenings and weekends are the best as most of the women have day jobs in many facets of the community. Four work at s.22

Please answer the following questions to make it easier for both of us:

What is the date

What is the event for

Where is the location, is there a stage/ dressing room with 3 tables for regalia/ type of parking/

What time do we perform and for how long? We can perform one song or up to 1 hour with history/stats throughout

What time do you want us there

Is there a microphone/ electronics for stick or cd

What is your goal for us performing (educating, entertaining, reconciliation)

What is the honorarium offered

Jessica Sault
Co-manager, ANSWER women's drum group

-----Original Message-----

From: Dean, Mitzi FIN:EX [mailto:Mitzi.Dean@gov.bc.ca]

Sent: Tuesday, November 06, 2018 4:13 PM

To: s.22

Subject: Drummers

?Dear Jessica

Elder Shirley passed on your details to me. She said that you are part of a women's drumming group which I am very interested in hearing more about. I am also interested in knowing whether your group takes bookings for events?

Thank you for your help.

Mitzi Dean

Parliamentary Secretary for Gender Equity

This email has been checked for viruses by AVG.

<https://www.avg.com>

Sather, Kelly FIN:EX

From: Dean, Mitzi FIN:EX
Sent: December 21, 2018 1:04 PM
To: Sather, Kelly FIN:EX
Subject: Fw: Gender and Climate Change

From: Dean, Mitzi FIN:EX
Sent: November-08-18 2:39 PM
To: Stewart, Melanie FIN:EX
Cc: Henry, Molly FIN:EX
Subject: Re: Gender and Climate Change

Thanks Melanie. Interesting reading. We raised the main points today. Our amplification will focus on those areas where climate change strategy will close gender gaps. Cheers, Mitzi.

From: Stewart, Melanie FIN:EX
Sent: November-08-18 12:11:46 PM
To: Dean, Mitzi FIN:EX
Cc: Henry, Molly FIN:EX
Subject: Gender and Climate Change

FYI

From: Stewart, Melanie FIN:EX
Sent: Thursday, June 21, 2018 2:37 PM
To: Plecas, Bobbi ENV:EX <Bobbi.Plecas@gov.bc.ca>
Cc: Duncan, Laurie ENV:EX <Laurie.1.Duncan@gov.bc.ca>
Subject: Gender and Climate Change

Hi Bobbi,

Thanks again for the time earlier this week to discuss gender and climate change and nice seeing you today again! As discussed, I have forwarded the contact information for "the Smiths" from your Advisory Council to Parliamentary Secretary Dean's office along with your advice regarding how to organize the meeting (cc'ing your Minister and yourself). They are keen to follow-up.

With regards to gender issues related to climate change, much of the research I have found deals with issues of adaptation and women and minority groups' particular vulnerabilities related to general systemic disadvantage in the developing world. Globally, women are 14 times more likely than men to die as a result of a natural disaster, for example, as a result of such factors as poverty and dependence on climate-vulnerable industries such as agriculture etc. Researchers are now starting to emphasize "empowerment" instead of "vulnerability" in their policy advice, suggesting that emphasizing strategies to increase women's participation strengthens community resilience overall.

In developed countries like Canada, there are also important gendered impacts of climate change to consider. The below linked report does a good job of summarizing current research – especially with respect to food security, gendered attitudes about climate change, etc. - and may be useful for your team to consider referencing in the new Climate Strategy. Interestingly, men are likely to experience more health related effects of climate change in Canada

(particularly as relates to heat-induced health issues and infectious diseases) and very little research has been conducted with respect to gender and adaptation in the developed world. As we discussed, given the female representation in the development of climate policy in BC (the Smiths and yourself!) there may be some great stories to tell related to women in the clean tech sector and environmental stewardship (the natural resource sector remains quite male dominated, so some areas to highlight perhaps).

Climate Change and Gender in Canada: March 2018

<http://wedo.org/wp-content/uploads/2018/04/GGCA-CA-RP-07.pdf>

Further to the above, using gender-based analysis plus (GBA+) as a tool when you and your team are developing policy and programs falling out of the strategy may further reveal the different impacts these policies have on different identity groups and help ensure equity in new investment opportunities, for example. A good summary of advice related to this is found at <http://www.iisd.org/story/gender-responsive-climate-action/>. We'll also be providing resources and guidance about GBA+ via the Gender Equity Secretariat in Finance as I mentioned.

I hope this provides some first steps; I could have completely geeked out on this but trying to be restrained (!). Please let me know if any questions/concerns and I would be happy to follow-up directly with anyone on your team if that works better for you.

Best wishes,
Melanie

Melanie J. Stewart, PhD.
Assistant Deputy Minister, Gender Equity
Gender Equity Secretariat
Ministry of Finance
C: 250-213-8764

Sather, Kelly FIN:EX

From: Dean, Mitzi FIN:EX
Sent: December 21, 2018 1:04 PM
To: Sather, Kelly FIN:EX
Subject: Fw: For review ASAP

From: Dean, Mitzi FIN:EX
Sent: November-09-18 4:36 PM
To: Henry, Molly FIN:EX
Subject: Re: For review ASAP

Thanks Molly.

Couple of thoughts

s.13

Mitzi Dean
(Pronouns: she, her, hers, elle) MLA for Esquimalt-
Metchosin Parliamentary Secretary for Gender Equity Email:
Mitzi.Dean@gov.bc.ca Phone: 250.387.3655

On Nov 9, 2018, at 11:43 AM, Henry, Molly FIN:EX <Molly.Henry@gov.bc.ca> wrote:

Molly Henry
Ministerial Assistant
Office of the Minister of Finance and Deputy Premier
250-387-3751
Pronouns: she/her

<20181120_STM_PJH_TransRemembrance_V3 MH RS.docx>

Sather, Kelly FIN:EX

From: Dean, Mitzi FIN:EX
Sent: December 21, 2018 1:03 PM
To: Sather, Kelly FIN:EX
Subject: Fw: Speaking at an event?

From: Dean, Mitzi FIN:EX
Sent: November-30-18 9:54 AM
To: MelissaB@ipsociety.ca
Subject: Speaking at an event?

Hi Melissa

Hope you're doing well.

I'm wondering if you would be available on December 6th to speak at an event at the Legislature.

I can call you later with more details if you're interested.

Thanks.

Mitzi Dean
(Pronouns: she, her, hers, elle)
Secretary for Gender Equity Email: Mitzi.Dean@gov.bc.ca

MLA for Esquimalt-Metchosin
Phone: 250.387.3655

Parliamentary