

## Hrenyk, Alyssa FIN:EX

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**From:** Dean, Mitzi FIN:EX  
**Sent:** May 7, 2019 1:50 PM  
**To:** Hrenyk, Alyssa FIN:EX  
**Subject:** Fw: Potential female minor hockey association

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**From:** Dean, Mitzi FIN:EX  
**Sent:** February-25-19 4:51 PM  
**To:** CRFMHA  
**Subject:** Re: Potential female minor hockey association

Dear Ian

Thank you for the update and information. I'm not able to provide a statement however I'll monitor your progress and can share on social media if there is news tomorrow.

Best wishes and thanks for reaching out.

Mitzi Dean  
(Pronouns: she, her, hers, elle) MLA for Esquimalt-  
Metchosin Parliamentary Secretary for Gender Equity Email:  
[Mitzi.Dean@gov.bc.ca](mailto:Mitzi.Dean@gov.bc.ca) Phone: 250.387.3655

On Feb 23, 2019, at 11:07 AM, CRFMHA <[crfmha@gmail.com](mailto:crfmha@gmail.com)> wrote:

Dear Ms. Dean -

Approximately two years ago, myself and others formed a non-profit society to attempt to improve the infrastructure, delivery, sustainability and growth of minor hockey for girls aged 5 - 20 in the greater Victoria region. This is the Capital Region Female Minor Hockey Association (CRFMHA). Full details on the background and rationale are documented in the proposal on our website.

Our initial attempt to establish the program in 2017 was rejected by Vancouver Island Minor Amateur Hockey Association (VIAHA).

We have subsequently applied to BC Hockey for membership in November 2018. Earlier this month, they published their Female Hockey Report, which reflects many similar approaches to what we originally proposed. It is available on our website (or theirs). Note - it is dated Dec 24, 2018 but it was not published until Feb 1, 2019.

We've been advised that BC Hockey Board will be making a decision about the CRFMHA proposal on Tuesday. We are prepared for various outcomes, but in the event of a favourable outcome, we will be considering a media release and wonder if you would consider issuing a

supportive statement we could include in the release, given your position as the Parliamentary Secretary for Gender Equity.

I'd be happy to discuss the proposal in more detail if you wish.

Thank you for your consideration of this request.

Sincerely,

Ian Fleetwood

**Capital Region Female Minor Hockey Association**

[www.VictoriaGirlsHockey.ca](http://www.VictoriaGirlsHockey.ca)

Twitter: @VicGirlsHockey

Facebook: Victoria Girls Hockey

Instagram: @VicGirlsHockey

To UNSUBSCRIBE, please e-mail [CRFMHA@gmail.com](mailto:CRFMHA@gmail.com) or use the Contact Us feature on our website.

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**From:** Dean, Mitzi FIN:EX  
**Sent:** May 7, 2019 1:50 PM  
**To:** Hrenyk, Alyssa FIN:EX  
**Subject:** Fw: Engineers and Geoscientists Diversity Initiative

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**From:** Dean, Mitzi FIN:EX  
**Sent:** February-11-19 2:04 PM  
**To:** Emma Talbott  
**Cc:** Henry, Molly FIN:EX  
**Subject:** Re: Engineers and Geoscientists Diversity Initiative

Thanks Emma - lovely to hear from you. Your work sounds very interesting - I've cc'd Molly who is my assistant and will help set up a meeting for us. Best wishes, Mitzi

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**From:** Emma Talbott <etalbott@egbc.ca>  
**Sent:** February-11-19 11:51 AM  
**To:** Dean, Mitzi FIN:EX  
**Subject:** Engineers and Geoscientists Diversity Initiative

Dear Ms. Dean,

Good snowy Monday.

My name is Emma and my mother<sup>s.22</sup> mentioned you were <sup>s.22</sup> at the Women's Transition Fund announcement and interested in some of the programming and goals we have to attract and retain women in industry.

To give you a little background, with the labour market shortage of more than 31,000 job openings for engineers, geoscientists, technologists and technicians by 2024, Engineers and Geoscientists BC is working as the provincial regulator of engineering and geoscience, along with our other provincial regulatory allies, to reach a national goal of 30% newly licensed females by 2030, which as you can imagine is challenging. My position at the association as a Diversity Outreach Coordinator, is to drive the initiative forward in the province, creating relationships, partnerships and plans that will help to both attract and retain females.

Please let me know if you are interested in learning more and I would be happy to talk with you more about it.

Many thanks and keep warm,

Emma

**Emma Talbott | Diversity Outreach Coordinator**  
Engineers and Geoscientists British Columbia  
200 - 4010 Regent Street, Burnaby, BC, V5C 6N2

**Tel:** 604.412.4880 | **Toll-Free:** 1.888.430.8035 ext. 4880 | **Web:** [egbc.ca](http://egbc.ca)

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**From:** Dean, Mitzi FIN:EX  
**Sent:** May 7, 2019 1:50 PM  
**To:** Hrenyk, Alyssa FIN:EX  
**Subject:** Fw: Community Based Research Centre meeting follow-up

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**From:** Dean, Mitzi FIN:EX  
**Sent:** February-07-19 5:44 PM  
**To:** Darren Ho  
**Cc:** Henry, Molly FIN:EX  
**Subject:** Re: Community Based Research Centre meeting follow-up

Thanks Darren. Molly will send you those details. Much appreciated. Mitzi

Mitzi Dean  
(Pronouns: she, her, hers, elle) MLA for Esquimalt-Metchosin  
Parliamentary Secretary for Gender Equity Email:  
[Mitzi.Dean@gov.bc.ca](mailto:Mitzi.Dean@gov.bc.ca) Phone: 250.387.3655

On Feb 7, 2019, at 4:29 PM, Darren Ho <[darren.ho@cbrc.net](mailto:darren.ho@cbrc.net)> wrote:

Hi Mitzi Dean,

I'm looking to send to you a package of one-page infographic reports on gay, bisexual, and other men who have sex with men, to share with your caucus. I'm wondering what's the best address I should be sending it to?

### Darren Ho

*Pronouns: he/him/his*  
gbMSM Health Network Program Manager  
Community-Based Research Centre  
Suite 1007 - 808 Nelson Street  
Vancouver, BC V6Z 2H2  
t: 604.568.7478  
e: [darren.ho@cbrc.net](mailto:darren.ho@cbrc.net)  
w: [www.cbrc.net](http://www.cbrc.net)

*Respectfully acknowledging that CBRC is privileged to work on the traditional unceded territories of the Musqueam, Squamish, and Tsleil-Waututh peoples, and that our work extends beyond the lands of these nations.*

On Wed, Jan 23, 2019 at 5:25 PM Dean, Mitzi FIN:EX <[Mitzi.Dean@gov.bc.ca](mailto:Mitzi.Dean@gov.bc.ca)> wrote:  
Thanks so much for this and all your work.

Mitzi Dean

(Pronouns: she, her, hers, elle)

Metchosin Parliamentary Secretary for Gender Equity Email:

[Mitzi.Dean@gov.bc.ca](mailto:Mitzi.Dean@gov.bc.ca)<mailto:[Mitzi.Dean@gov.bc.ca](mailto:Mitzi.Dean@gov.bc.ca)>

MLA for Esquimalt-

Phone: 250.387.3655

On Jan 22, 2019, at 3:33 PM, Darren Ho <[darren.ho@cbrc.net](mailto:darren.ho@cbrc.net)<mailto:[darren.ho@cbrc.net](mailto:darren.ho@cbrc.net)>> wrote:

Hi Mitzi Dean,

Thank you so much for taking the time to meet with Jody and I from Community Based Research Centre, last Thursday regarding the health equity of gay, bisexual, and other men who have sex with men. We very much appreciate the work you're pushing forward in your role as the Parliament Secretary for Gender Equity.

As well, thank you as well for agreeing to do some follow-up with the Minister of Education, regarding improving Sexual Health Education in BC. I've attached here a document that we collaboratively put together with two partner agencies: YouthCO HIV and Hep C Society and Action Canada for Sexual Health and Rights. This is our proposal to the Ministry of Health and the Ministry of Education for implementing Comprehensive Sexuality Education in British Columbia.

In addition, we will be sending you next week a package of one-page infographic "report cards" for each Health Authority region, which gives an overview of the health statistics for populations of gay, bisexual, and other men who have sex with men. These report sheets are for you to distribute at your caucus meeting.

And lastly, I've also attached our selfie.

Thank you for your work in keeping these relevant conversations up at various levels of our government. Be on the lookout for the package of the reports.

All the best,

Darren Ho

Pronouns: he/him/his

gbMSM Health Network Program Manager

Community-Based Research Centre

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w: [www.cbrc.net](http://www.cbrc.net)<<http://www.cbrc.net/>>

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<Comprehensive Sexuality Education Report BC.pdf>

<IMG\_2998.JPG>

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