

Request: *Regarding the retention bonus payments to 10 senior BC Securities Commission staff in August 2016, approved by the Minister of Finance, please provide a record of the identities of all 10 senior staff who received retention bonuses, and how much they were authorized by the Minister to be paid. (Date Range for Record Search: From 8/1/2016 To 8/31/2016) Date Format is MM/DD/YYYY*

Positions	Approved Retention Value Paid on 2018-03-31
1. Chair and CEO	20%
2. Vice Chair	20%
3. Director, Corporate Finance	18%
4. Director, Enforcement	18%
5. Director, Capital Markets	18%
6. Chief Economist	18%
7. Director, Communications	15%
8. Chief Technology Officer	14%
9. Manager, Systems Development	14%
10. Manager, Systems Operations	14%

NOTE:

- Positions and not individuals are approved
- Percentage increase on base salary